



COMPANIES HOUSE

THE REGISTRAR OF COMPANIES
COMPANIES HOUSE
CROWN WAY
CARDIFF
CF4 3UZ



This form should be completed in black.

The information printed below is taken from Companies House records as at 27/02/99

If this information requires amendment use the spaces opposite.

Date of this return (See note 1)

The information in this return should be made up to a date not later than

Day	Month	Year
15	03	99

Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day	Month	Year

Day	Month	Year

Registered Office (See note 3)

This is the address registered by Companies House.

THE COACH HOUSE
EAST LANE
DEDHAM
ESSEX CO7 6BE

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Principal business activities (See note 4)

Trade classification is
7414 BUSINESS & MANAGEMENT CONSULTANCY

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If the code cannot be determined from the notes, give a brief description of principal activity.

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207578 363s

Annual Return

of company number 03173924

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company name

JOHN M BAILEY ASSOCIATES LIMITED

company type

PRIVATE COMPANY LIMITED BY SHARES

03173924

Register of members (See note 5)

The register is kept at

REGISTERED OFFICE

If the information shown needs amendment, give details below and, for secretary and director particulars, the date of any change.

Register of debenture holders (See note 6)

Any register of debenture holders (or duplicate) is kept at

Company Secretary (See note 7)

Particulars of a new secretary **must** be notified on form 288.

SUSANNA CATHERINE
GAFFER
37 CHELTENHAM AVENUE
IPSWICH
SUFFOLK IP1 4LN

Day	Month	Year

Date of any change.

If this person has ceased to be secretary, please state when.

Day	Month	Year

Date of resignation.

Directors (See note 7)

Particulars of a new director **must** be notified on form 288.

JOHN MICHAEL
BAILEY
EAST LODGE
EAST LANE
DEDHAM
ESSEX CO7 7BE

Day	Month	Year

Date of any change.

Date of Birth:- 21/12/47

Nat:BRITISH

Occ:DIRECTOR

If this person has ceased to be director, please state when.

Day	Month	Year

Date of resignation.

Show any relevant current and previous directorships.

SEE ATTACHED SHEETS

03173924

Issued Share Capital (See note 8)

Enter details of all shares in issue at the date of this return.

Class (eg Ordinary/ Preference etc)	Number of shares issued	Aggregate nominal value (ie Number of shares issued multiplied by nominal value per share)
<u>ORDINARY</u>	<u>100</u>	<u>£100</u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
Totals	<u>100</u>	<u>£ 100</u>

List of past and present members

(See note 9)

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

Please mark the appropriate box.

There were no changes in the period



on paper

not on paper

The last full members list was at 15/03/97

A list of changes is enclosed



A full list of members is enclosed

**Elective resolutions** (See note 10)

(Private companies only)

If an elective resolution is in force at the date of this return to dispense with annual general meetings, mark this box.



If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, mark this box.

**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

I enclose the fee of **£15.**Cheques should be made payable to **Companies House.**

Signed

Sure Gaffer

Secretary/Director*

*(delete as appropriate)

Date

1.4.99This return includes 5 continuation sheets.
(enter number)**Please ensure that you have completed all sections on this page.**

To whom should Companies House direct any enquiries about the information shown in this return?----->

MRS S. C. GAFFERBAILEY ASSOCIATESTHE COACH HOUSE, EAST LANE,DEHAM, ESSEX Postcode CO7 6BETelephone 01206 322240 Ext

03173924

Directors - continued

Particulars.

SUSAN COSTIGAN
PENSWICK
OAKWAY COTTAGE 119 VICTORIA ROAD
DISS
NORFOLK IP22 3JN

Date of Birth:- 06/04/42
Nat:BRITISH/AMERICAN
Occ:DIRECTOR

If this person has ceased to be director, please
state when.

Show any relevant current and previous directorships.

If the information shown needs amendment,
give details below and the date of any change.

Day	Month	Year

Date of any change.

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Day	Month	Year

Date of resignation.

- THE TABLET PUBLISHING CO. LTD.
- NORFOLK MENTAL HEALTH CARE NHS
TRUST

Particulars.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

If this person has ceased to be director, please
state when.

Show any relevant current and previous directorships.

Day	Month	Year

Date of any change.

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Day	Month	Year

Date of resignation.

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Particulars.

NO MORE DIRECTORS - ADDITIONAL SECRETARIES
OR DIRECTORS MUST BE NOTIFIED ON FORM 288a.

Day	Month	Year

Date of any change.

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Day	Month	Year

Date of resignation.

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If this person has ceased to be director, please
state when.

Show any relevant current and previous directorships.

Personnel Appointments Report

Full Name: Mr. John Michael Bailey

Date: 19/7/1996

Person ID: JMB

Internal Appointments

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Country of Incorporation
EC 02924	ACC Limited - Bermuda	Director	01/07/1983			Bermuda
1821678	Applied Research Laboratories Limited	Director	20/12/1984	30/09/1995	Resignation	England
77237	Pengar's Limited	Company Secretary	31/01/1984	25/06/1987	Resignation	England
77237	Benger's Limited	Director	10/01/1983	30/09/1995	Resignation	England
L83420	Bramford Enterprises Limited (In Liquidation)	Director	30/09/1993	25/04/1995	Resignation	England
L486734	British Potash Development Company Limited (In Liquidation)	Director	01/07/1983	25/04/1995	Resignation	England
L276197	Clay & Son Limited (In Liquidation)	Director	30/09/1993	25/04/1995	Resignation	England
401103	Cumberland Moss Litter Industry Limited	Director	30/09/1993	30/09/1995	Resignation	England
L436596	Educational & Scientific Plastics Limited (In Liquidation)	Director	30/11/1994	25/04/1995	Resignation	England
L1238846	Erba Science (UK) Limited (In Liquidation)	Director	30/11/1994	25/04/1995	Resignation	England
L562858	Felix Investments Limited (In Liquidation)	Director	10/05/1988	25/04/1995	Resignation	England
41123	FHC (No.1) Limited	Director	16/06/1982	30/09/1995	Resignation	England
417995	FHC (No.2) Limited	Director	16/06/1982	30/09/1995	Resignation	England
466133	FHC (No.3) Limited	Director	30/09/1993	30/09/1995	Resignation	England
OS014	Fisons (Ceylon) Limited - Ceylon	Director	09/11/1990	30/06/1996	Resignation	England
1500	Fisons (East Africa) Limited - Kenya	Director	19/10/1983	30/06/1996	Resignation	Sri Lanka
3058 - M	Fisons (Malaya) Sdn Berhad - Malaysia	Director	07/11/1990	29/11/1993	Resignation	Kenya
00210	Fisons Corporation - USA	Director				Malaysia
58280	Fisons Erba Science (UK) Limited	Director	12/12/1994	30/09/1995	Resignation	United States
1140493	Fisons Finance Limited	Director	01/07/1983	30/06/1996	Resignation	England
NEVADA 3606-80	Fisons Holdings Inc - USA	Director	24/07/1992	30/06/1996	Resignation	England
NEVADA 3606-80	Fisons Holdings Inc - USA	Director				United States
170338	Fisons Horticultural Fertilizers Limited	Company Secretary	16/05/1982	25/08/1987	Resignation	United States
170338	Fisons Horticultural Fertilizers Limited	Director	16/05/1982	30/09/1995	Resignation	England
OS026	Fisons Horticulture (US) Inc. - USA	Director				England
OS026	Fisons Horticulture (US) Inc. - USA	Director				United States
543072	Fisons Horticulture Limited	Director	30/09/1993	30/09/1995	Resignation	United States
4962	Fisons Industries (Zambia) Limited - Zambia	Director	06/05/1986	30/09/1995	Resignation	United States
475708	Fisons Instruments Limited	Director	20/12/1984	30/09/1995	Resignation	England
OS030	Fisons Intelmark Holdings Inc. - USA	Director				Zambia
OS030	Fisons Intelmark Holdings Inc. - USA	Director				England
497696	Fisons International Holdings Limited	Company Secretary	20/09/1978	07/07/1995	Resignation	United States
497696	Fisons International Holdings Limited	Director	24/12/1984	30/06/1996	Resignation	United States

Signature

for Baileys

Personnel Appointments Report

Full Name: Mr John Michael Bailey [Contd]

Date: 30/07/1996

Person ID: JMB

Internal Appointments

[Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Country of Incorporation
373366	Fisons Nominees Limited	Director	18/05/1984	30/09/1995	Resignation	England
OS040	Fisons North America Inc - USA	Director	24/08/1989	30/06/1996	Resignation	United States
OS040	Fisons North America Inc - USA	Director		30/06/1996	Resignation	United States
599532	Fisons Overseas Holdings Limited	Company Secretary	14/11/1980	16/08/1995	Resignation	England
599532	Fisons Overseas Holdings Limited	Director	24/12/1984	30/06/1996	Resignation	England
405634	Fisons Pension Trust Limited	Director	10/12/1993			England
405634	Fisons Pension Trust Limited	Company Secretary	01/07/1983	13/05/1994	Resignation	England
461220	Fisons Pest Control Limited (In Liquidation)	Director		22/05/1989	Resignation	England
910545	Fisons Pharmaceuticals Limited	Director	01/07/1983	25/04/1995	Resignation	England
44687	Fisons plc	Director	10/01/1983	30/09/1995	Resignation	England
44687	Fisons plc	Director	01/07/1983	25/04/1995	Resignation	England
561538	Fisons Properties Limited (In Liquidation)	Director	12/12/1993	30/06/1996	Resignation	England
426057	Fisons Scientific Apparatus Limited	Director	12/01/1983			England
33407	Fisons Scientific Equipment Limited	Director	18/05/1984	30/09/1995	Resignation	England
OS053	Fisons Texas Inc. - USA	Director	20/12/1994	30/03/1995	Resignation	England
OS053	Fisons Texas Inc. - USA	Director	01/12/1984	30/06/1996	Resignation	England
DELAWARE 20754	Fisons US Investment Holdings INC - USA	Chairman	01/12/1984	30/06/1996	Resignation	United States
L292480	Fissan, Limited (In Liquidation)	Director	10/01/1983	30/06/1996	Resignation	United States
3676	Fistar Limited - Guernsey	Director	25/04/1995	01/06/1995	Resignation	United States
L366401	FSED (No.4) Limited (In Liquidation)	Director	26/11/1981	25/04/1995	Resignation	England
L146033	Genatosan, Limited (In Liquidation)	Director	10/01/1983	25/04/1995	Resignation	England
L461776	Griffin & George International Limited (In Liquidation)	Director	30/11/1994	25/04/1995	Resignation	England
29754	Griffin & George Limited	Director	20/12/1984	30/09/1995	Resignation	England
L68548	Griffin & George Software Limited (In Liquidation)	Director	16/06/1982	25/04/1995	Resignation	Scotland
L394847	Griffin Educational Software Limited (In Liquidation)	Director	01/07/1983	25/04/1995	Resignation	England
5475	Griffin Science & Education Limited	Director	26/11/1981	30/09/1995	Resignation	England
L90159	Griffin Technica Studies Limited (In Liquidation)	Director	14/01/1982	25/04/1995	Resignation	England
312194	Haake UK Limited	Director	18/05/1984	30/09/1995	Resignation	England
L783886	Hillcrest Diabetic Products Limited (In Liquidation)	Director	10/01/1983	25/04/1995	Resignation	England

Continued on Page 2

Personnel Appointments Report

Full Name: Mr John Michael Bailey [Contd]

Date: 29/7/1995

Person ID: JMB

Internal Appointments [Contd]

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Country of Incorporator
1772013	Impregnated Tapes Limited	Director	30/09/1993	30/09/1995	Resignation	England
1777679	Liquore Sales Limited (In Liquidation)	Director	30/09/1993	25/04/1995	Resignation	England
1533739	Loughborough Toiletty Products Limited (In Liquidation)	Director	10/01/1983	25/04/1995	Resignation	England
L459467	Machine Shop Equipment Limited (In Liquidation)	Director	26/11/1981	25/04/1995	Resignation	England
L380042	Measuring and Scientific Equipment Limited (In Liquidation)	Director	26/11/1981	25/04/1995	Resignation	England
22317	Peat Development Limited	Director	30/09/1993	30/09/1995	Resignation	Scotland
426142	Pharmaceutical Surveys Limited	Director	12/06/1985	30/09/1995	Resignation	England
1652526	Quadling Nominees Limited	Company Secretary	19/07/1982			England
1652526	Quadling Nominees Limited	Director	30/11/1995			England
1652526	Quadling Nominees Limited	Director		22/05/1989	Resignation	England
1320666	Radiol International Limited	Director	19/12/1986	30/09/1995	Resignation	England
L476292	Rosken Laboratories Limited (In Liquidation)	Director	31/01/1984	25/04/1995	Resignation	England
L1416756	T Howlett & Company Limited (In Liquidation)	Director	30/09/1993	25/04/1995	Resignation	England
L339628	T. Geirard & Company (In Liquidation)	Director	30/11/1994	25/04/1995	Resignation	England
61256	The British Moss Lifter Company Limited	Director	30/09/1993	30/09/1995	Resignation	England
340438	The Eclipse Peat Company Limited	Director	30/09/1993	30/09/1995	Resignation	England
L535408	The Felix Mortgage Guarantee Company Limited (In Liquidation)	Director	01/07/1983	25/04/1995	Resignation	England
786012	Tilade Limited	Director	01/07/1983	30/09/1995	Resignation	England
L916680	Velvetone Sales Limited (In Liquidation)	Director	30/09/1993	25/04/1995	Resignation	England
1959627	VG Electrovac Limited	Director	20/12/1994	30/09/1995	Resignation	England
1866316	VG Epsystems Limited	Director	20/12/1994	30/09/1995	Resignation	England
1772847	VG Instruments plc (In liquidation 26.11.1993)	Director	15/11/1993	30/09/1995	Resignation	England
740242	VG Management Services Limited	Director	10/01/1983	30/09/1995	Resignation	England
970934	VG Micromass Limited	Director	20/12/1994	30/09/1995	Resignation	England
1051590	VG Microscopes Limited	Director	20/12/1994	30/09/1995	Resignation	England
2255791	VG Microtrace Limited	Director	20/12/1994	30/09/1995	Resignation	England
1960013	VG Overseas Holdings Limited	Director	20/12/1994	30/09/1995	Resignation	England
1139962	VG Scientific Limited	Director	20/12/1994	30/09/1995	Resignation	England
2074920	VG Special Systems Limited	Director	20/12/1994	30/09/1995	Resignation	England
1981896	VG Tritech Limited	Director	20/12/1994	30/09/1995	Resignation	England

Signature: [Signature]

Personnel Appointments Report

Full Name: Mr John Michael Bailey (Contd)

Date: 09/1996

Person ID: JMB

Internal Appointments

(Contd)

Number	Company Name	Appointment Type	Appointed	Resigned	Reason	Country of Incorporation
24874	Wada Pharmaceuticals Limited	Director	19/12/1986	30/09/1995	Resignation	Scotland
38032	Weddel Pharmaceuticals Limited	Director	12/06/1986	30/09/1995	Resignation	England
123487	Zencbia, Limited (In Liquidation)	Director	10/01/1983	25/04/1985	Resignation	England

External Appointments

Number	Company Name	Appointed	Resigned	Country of Incorporation
	El Group Holdings Limited		05/06/1992	
	El Group Holdings Limited		05/06/1992	
	Fisons Pension Trust Limited		22/05/1989	
	Quadling Nominees Limited		26/02/1993	
	Sadi House Management Limited		26/02/1993	
	Sadi House Management Limited		26/02/1993	
	Core Technologies Limited	1.7.1996	21.2.1997	Scotland
	Chairman			

Document for Review

Personnel Appointments Report

Full Name: Mr John Michael Bailey (Contd)

External Appointments

<u>Company Name</u>	<u>Appointment Type</u>	<u>Date Appointed</u>	<u>Resigned</u>	<u>Country of Incorporation</u>
EI Group Holdings Limited			05/06/1992	
EI Group Holdings Limited			05/06/1992	
Fisons Pension Trust Limited				
Quadling Nominees Limited			22/05/1989	
Sadi House Management Limited			26/02/1993	
Sadi House Management Limited			26/02/1993	
Core Technologies Limited	Chairman	01/07/1996	21/02/1997	Scotland
Sheffield Medical Technologies (<i>now Sheffield Pharmaceuticals</i>)	Director	29/04/1997		United States
BGF Healthcare Products Limited	Director	17/07/1998		England