Memorandum of Association and Articles of Association

Firstcast Limited
Company Number: 03169837

R5LYDC2!

16/12/2016 # COMPANIES HOUSE

Contitled 5 true capy of the Memorandum of Association as emended by Special Relativition decad

8/3/96

3169837

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

- of -

Ru halped 22/3/96

FIRSTCAST LIMITED

1. The name of the Company is:-

"FIRSTCAST LIMITED"

- 2. The Registered Office of the Company will be situate in England.
- 3. The objects for which the Company is established are:-
 - (a) To carry on the business of an investment and property holding company in all its branches, and for this purpose to acquire by purchase, lease, exchange, grant, concession, licence, subscription or otherwise and to hold for investment;
 - (i) Shares, stock, debentures, debenture stock, bonds, trust units, deposits, obligations and other securities issued or guaranteed by any public or private company, corporation, government, state, sovereign, ruler, commissioners, public body or authority (supreme, municipal, local or otherwise) and any other body whether corporate or unincorporate in any part of the world; and
 - (ii) land, buildings, houses, premises and other real or personal property of any tenure wheresoever situate (and whether or not subject to any charges or incumbrances) and any estate or right therein including freehold or leasehold rents, leases, underleases, reversions, mortgages, charges, annuities and mineral and other rights and privileges; and to sell or otherwise dispose of the Company's investments as may be expedient or desirable but not to deal or traffic in such investments by way of trade.
 - (b) To develop the property of the Company and generally to derive income therefrom, and for this purpose to settle, improve and cultivate land, prepare sites for development and to erect, construct reconstruct, consolidate, subdivide, alter, repair, pull down, rebuild, decorate, furnish and maintain houses, flats, maisonettes, shops, factories, bungalows, hotels and other buildings of every description on any land of the Company or elsewhere; to lease, let or mortgage any land or any premises whether furnished or otherwise and provide facilities for the occupiers or tenants thereof or residents and others therein; to grant easements, profits and prendre, mineral and other rights in over or under the Company's lands and to exercise or grant licences for the exercising of all rights and powers conferred by or incidental to the tenure of ownership of the Company's investments.

REICHMANN & WING LIMITED DX 36954 ** WINCHMORE HILL 10

.4

- (c) To carry on any other business which may seem to the Board of Directors capable of being carried on conveniently in connection with or as ancilliary to any business which the Company is authorised to carry on, or calculated directly or indirectly to benefit the Company, or to enhance the value or render profitable any of the Company's properties or rights.
- (d) To apply for, purchase or otherwise acquire any patents, licences, concessions, privileges and like rights, conferring a non-exclusive or exclusive or limited right to use, or any secret or other information as to any invention which may seem capable of being used for any of the purposes of the Company, or the acquisition of which may seem calculated directly or indirectly to benefit the Company and to use, exercise, develop, grant licences in respect of, or otherwise turn to account the rights and information so acquired.
- (e) To purchase, take on lease or in exchange, or hire or otherwise acquire any lands, houses, buildings, rights, machinery, plant, and any real or personal property or properties and chattels which the Board of Directors may think to be convenient or suitable for any purposes of the Company's business, and to purchase or otherwise acquire all or any of the business, property and liabilities of any person or company carrying on any business similar to that which this Company is authorised to carry on, or possessed of property suitable for the purposes of the Company, and pay for any assets acquired by the Company in cash or shares, stock, debentures, debenture stock or obligations of the Company, whether fully paid or otherwise, or in any other manner.
- (f) To sell, improve, manage, develop, lease, mortgage, let, charge, dispose of, turn to account, or otherwise deal with all or any part of the undertaking or property or rights of the Company, and to sell the undertaking of the Company, or any part thereof for such consideration as the Company may think fit. and in particular for cash, shares, debentures or debenture stock or other obligations, whether fully paid or otherwise, of any other company.

- (g) To form, promote, subsidise and assist companies, syndicates and partnerships of all kinds which may be of assistance to the Company for any of the purposes of its business or which may have objects similar wholly or in part to the objects of the Company, whether directly or indirectly, and to subscribe for, and take any shares, stock, debentures, debenture stock or other obligations of any other companies, syndicates and partnerships.
- (h) To enter into partnerships or into any arrangement for sharing profits, union of interests, reciprocal concessions, co-operation, or otherwise, with any person or company carrying on a business similar to or which may be conveniently carried on with any business of the Company.
- (i) To borrow and raise money without restriction and to secure the same in such manner as may be expedient, and in particular by the issue of debentures or debenture stock, mortgages and charges, perpetual or otherwise, charged upon all or any of the Company's undertaking or property, both real and personal, present and future, including its uncalled capital; and for the purposes of or in connection with the borrowing or raising of money by the Company, to become a member of any Building Society.
- (j) To make, draw, accept, endorse, negotiate, discount and execute bills of exchange, promissory notes or other negotiable instruments.
- (k) To advance and lendmoney, with or without security, to such persons and upon such terms and subject to such conditions as may seem expedient.
- (1) To pay all or any expenses incurred in connection with the formation, promotion and incorporation of the Company and to remunerate any person or company for services rendered in placing or assisting to place any of the shares in the capital of the Company or any debentures or other security of the Company, or in or about the formation or promotion of the Company or the conduct of its business.
- (m) To amalgamate with any other company with objects all or any of which are similar to the objects of the Company in any manner whatsoever (whether with or without a winding up of the Company).

- (n) To distribute among the Members in specie any property of the Company or any proceeds of sale, disposal, or realisation of any property of the Company, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- (o) To receive money on deposit or loan and to give credit to or guarantee, or become security for the performance of any contract by any person, company or association and to grant instalment, hire-purchase and leasing facilities upon such terms as may seem desirable in the interests of the Company.
- (p) To support or subscribe to any charitable object or any institution and to give pensions, bonuses, gratuities or assistance to any person who is serving or has served the Company, whether as a Director, employee or otherwise, and his family and dependants, to make payments towards insurance, and to establish, form and contribute to provident, superannuation and other similar funds and trusts, associations, clubs, schools and other institutions for the benefit of any such persons aforesaid.
- (q) To promote any other company for the purpose of acquiring the whole or any part of the business or property and undertaking any of the liabilities of the Company, or of undertaking any business or operations which seem likely to assist or benefit the Company and to underwrite, subscribe for or otherwise acquire all or part of the shares of any such company as aforesaid.
- (r) To invest and deal with any of the moneys of the Company not immediately required for its operations in such manner, with or without security, as the Directors may determine.
- (s) To procure the Company to be registered or recognised in any country or place abroad.
- (t) To erect, construct, alter and maintain any plant, machinery, buildings or other structures which may be convenient for the business of the Company.

- (v) To enter into any arrangement with any Government or other authority and to obtain from any such body all rights, concessions and privileges which may seem conducive to any of the Company's business.
- (w) To carry out all or any of the objects of the Company in any part of the world either alone or as principals or as agents, trustees, contractors, sub-contractors or in partnership or conjunction with any other person, firm, association, company or other body, or through agents or trustees, or by means of any subsidiary or auxiliary company or otherwise.
- (x) To do all such acts or things as are incidental or conducive to the attainment of the above objects or any of them.
- (y) To lend and advance money or give credit on any terms and with or without security to any person, firm or company (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into guarantees, contracts of indemnity and suretyships of all kinds, to receive money on deposit or loan upon any terms the payment of any sum of money or the performance of any obligation by any person, firm or company (including without prejudice to the generality of the foregoing any such holding company, subsidiary, fellow subsidiary or associated company as foresaid)
- (2) To borrow and raise money in any manner and to secure the repayment of any money borrowed, raised or owing by mortgage, charge, standard security, lien or other security upon the whole or any part of the Company's property or assets (whether present or future), including its uncalled capital, and also by a similar mortgage, charge, standard security, lien or security to secure and guarantee the performance of the Company of any obligation or liability it may undertake or which may become binding on it.

It is hereby declared that the word 'Company' in this clause, except where used in reference to this Company, shall be deemed to include any partnership or other body of persons, whether incorporated or not, and whether domiciled in the United Kingdom or elsewhere, and whether now existing or hereafter to be formed. It is also expressly declared that each Sub-Clause of this Clause shall be construed independently of the other Sub-Clauses hereof, and that none of the objects mentioned in any Sub- Clause shall be deemed to be merely subsidiary to the objects mentioned in any other Sub-Clause.

4. The liability of the Members is limited.

5 The Share Capital of the Company is £100 divided into 100 shares of £1 each The Company has power to increase and divide the shares into several classes and attach thereto any preferential or special rights, privileges or conditions in accordance with the regulations of the Company.



COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

- of -

FIRSTCAST LINITED

PRELIMINARY

I. The Company is a private company, and the regulations contained or incorporated by reference in Table A in Statutory Instrument 805 of 1985, save in so far as they are hereinafter evaluded or modified, shall be, together with these Articles, the regulations of the Company.

SHARES

- 2. Subject to any directions which may be given by a General Meeting and to the other regulations of the Company, the Directors are authorised to allot the shares in the capital of the Company for such consideration and upon such terms and at such times as the Directors may determine, but so that;
 - (a)the maximum number of shares that may be allotted by the Directors shall be the total number of shares (including any created by an increase in the Capital), which at the time when the allotment is made, have not already been allotted;
 - (b) this authority shall expire on the fifth anniversary of the day preceeding the date of incorporation of the Company, or on such other earlier date as the Company ma, in General Meeting properly resolve; provided always that this authority may be renewed in accordance with the provisions of the Companies Acts.
- 3. Subject to any direction which may be given by a General Meeting all shares forming part of the original capital of the Company and for the time being unissued and all new shares shall, before issue be offered to members of the Company in proportion, as nearly as possible to the number of shares held by them. The offer shall be made by notice specifying the number of shares offered and limiting the time within which the offer, if not accepted will be deemed to be declined, and after the expiration of that time, or on receipt of an intimation from the person to whom the offer is made, that he declines the shares comprised in such offer, the Directors may dispose of those shares (subject to the other regulations of the Company) in such manner as they think proper. The Directors may likewise dispose of any such original or new shares as aforessid which by reason of any difficulty in apportioning the same cannot be conveniently offered in accordance with the foregoing provisions.

05 - 03 - 96

8

- 4. The lien conferred by Clause 8 in Table A shall statch to all shares, whether fully paid or not, and to all shares registered in the name of any person for all moneys presently payable by him or his estate to the Company, whether he be the sole helder or one of two or more joint helders thereof.
- 5. Any share may be transferred by a member to a person who is already a member or to a relative of such member, or in the case of a member which is a company to a subsidiary or fellow subsidiary company thereof, and any share standing in the meme of a deceased member may be transferred to any person becoming entitled under his or her will or intestacy or to such deceased member's personal representatives and, on any change of the trusteeship of shares held upon trusts, such shares may be transferred to the new and continuing trustees. The provisions of Article 7 shall not apply to such transfers save to prevent a transfer of a Share on which the Company has a lien.
- 6.A Member wishing to dispose of all or any of his shares either than in accordance with the provisions of Article 5 shall give notice of the fact to the Directors and such notice shall constitute the Company as agent of the transferor member for the purpose of effecting the transfer and all matters appertaining thereto. The Directors shall offer the said abares to the remaining members in proportion to their then holding of shares on the date when the offer is made and such members shall have an option to purchase all or any of the shares offered to them, this option remaining open for three calendar months from the date on which the offer is made. If, within this period, a purchasing member is found such purchasing member shall be bound to complete the purchase within seven days. Notice of the finding of the purchasing member shall be given to the transferor member, who shall be bound to payment of the fair value to transfer the share or shares to the purchasing member. If the transferor member falls to complete the transfer the purchase money and register the purchasing member as holder of the share or shares. The transferor member shall deliver up his certificate and shall thereupon be paid the purchase money. In the event of any dispute as to the value of the shares, the transfer of the shares shall be effected at a fair price as fixed by the Auditor for the time being to the Company; if there is no dispute as to the value of the shares, the transferred at any agreed price. Any shares not taken up before the offer lopses may, within a further period of twenty-eight days to transferred by the transferor member to any other person, provided that this Article shall not in any way remove from the Directors the power to refuse to register any transfer (other than a transfer made in accordance with Article 5) of which they disapprove.

05 - 03 - 96

Q

- 7. Without prejudice to the provisions of Cisuse 24 in Table A, the Directors may, in their absolute discretion and without assigning any reason therefor decline to register any transfer of any share (other than a transfer made in accordance with Article 5) whether or not it is a fully peid share.
- 8. Shares issued pursuant to Clause 3 in Table A shall be subject to such terms and manner or redemption as the Company before the issue shall by Special Resolution determine.

SEAL

9. Clause 101 of Table A shall be amended by the addition of the following words at the end of the Clause: "or by some other person appointed by the Directors for the purpose".

DIRECTORS

- 10.A person may be appointed or elected as a Director whatever his age, and no Director shall be obliged to vacate his office of Director by reason of his attaining or having attained the age of seventy years or any other age.
- 11.A Director may vote in respect of any contract or arrangement in which he is interested and may form part of the quorus for any meeting at which such voting occurs. Clauses 94. 95, 96 and 98 in Table A shall not apply to the Company; and Clause 97 in Table A shall apply as though the words "except that concerning his own appointment" were emitted.
- 12. The Company may by Extraordinary Resolution remove a Director before the expiration of his period of office and by Ordinary Resolution appoint another person as Director in his place. Such person appointed as aforesaid shall be subject to retirement at the same time us if he had become a Director on the day on which the Director he replaces was last elected a Director.
- 13. Until otherwise determined by the Company in General Meeting, the number of Directors (other than alternate Directors) shall not be less than one nor more than five. So long as the minimum number remains thus fixed at one, a sole Director may exercise all the powers vested in the Directors generally. Clauses 89 and 90 in Table A shall be medified accordingly, and Clause 64 in Table A shall not apply to the Company.

14. SHARE TRANSERS IN CONNECTION WITH SECURED INSTITUTIONS

- 14.1 Notwithstanding anything contained in these Articles, the directors of the Company (a) may not decline and shall promptly register any transfer of shares and (b) may not suspend any registration thereof, in each case where such transfer is:-
- (i) to a bank, building society or institution to which such shares have been charged by way of security (whether as lender, or agent and trustee for a group of banks, building societies or institutions or otherwise) or to any nominee or any transferee of such a bank, building society or institution (a "Secured Institution"); or
- (ii) delivered to the Company for registration by a Secured Institution or its nominee in order to register the Secured Institution or its nominee or transferee as legal owner of the shares:
- (iii) executed by a Secured Institution or its nominee pursuant to the power of sale or other power under such security; or
- (iv) executed by a receiver or manager appointed by or on behalf of any Secured Institution or its nominee or transferee, under any such security,

and furthermore, notwithstanding anything to the contrary contained in these Articles.

- (v) no transferor of any shares in the Company or proposed transferor of such shares to a Secured Institution or to its nominee or transferee;
- (vi) no Secured Institution or its nominee or transferee; and
- (vii) no receiver or manager appointed by or on behalf of any Secured Institution or its nominee or transferee,

shall be required to offer the shares which are or are to be the subject of any such transfer to the members or shareholders for the time being of the Company or any of them, and no such member or shareholder shall have any right under these Articles or otherwise howsoever to require such shares to be transferred to them whether for consideration or

No resolution shall be proposed or passed the effect of which would be to delete or amend this Article 14 unless not less than 21 days' written notice thereof shall have been given to any such Secured Institution by the Company

15 LIEN

- 15 1 Notwithstanding anything contained in these Articles, the first and paramount lien in Article 4 shall not apply where any such shares have been mortgaged or charged by way of security, in which event such lien shall rank behind any such security
- 15.2 No resolution shall be proposed or passed the effect of which would be to delete or amend this Article 15 unless not less than 21 days' written notice thereof shall have been given to the holder of any mortgage or charge referred to in Article 15.1 by the Company.

Appendix 2

Certificate of Incorporation (and any certificate(s) on change of name)