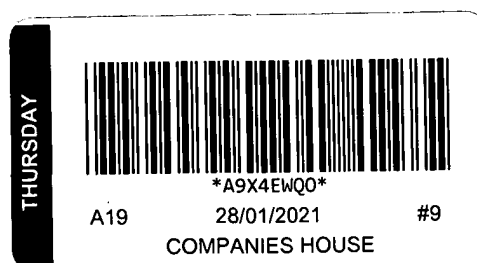


Company Number: 03166361  
Charity Number: 1056565

**THE ACADEMY OF MEDICAL ROYAL COLLEGES**  
**TRUSTEES' REPORT & FINANCIAL STATEMENTS**  
**FOR THE YEAR 1 APRIL 2019 TO 31 MARCH 2020**



The Academy of Medical Royal Colleges Trustees' Annual Report and Accounts 1 April 2019-31  
March 2020

The Board of Trustees present their report and the financial statements of the Academy of Medical Royal Colleges ("the Academy") for the twelve month period from 1 April 2019 to 31 March 2020.

The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102."

**REFERENCE AND ADMINISTRATIVE DETAILS**

The Trustees of the charity, who are also the directors of the company, were  
Mr Charles Winstanley, Chair and Independent Trustee  
Professor Alan Boyd , Independent Clinician Trustee (From November 2019)  
Professor Michael Escudier, Council Trustee  
Mrs Sarah Harkness, Independent Trustee  
Dr Suzy Lishman, Independent Clinician Trustee (Until November 2019)  
Professor Carrie MacEwen, Council chair  
Professor Ravi Mahajan, Council member (From November 2019)  
Mrs Suzanne McCarthy, Independent Trustee  
Mr Miller McLean, Independent Trustee  
Professor Carol Seymour, Council member (Until May 2019)

The address of the charity and the registered office of the company is at  
10 Dallington Street, London EC1V 0DB.

The charity is registered under charity number (England and Wales) 1056565, and the company is incorporated in the United Kingdom with the company registration number 03166361.

The Trustees have made the following professional appointments:

Solicitor:	Camerons Solicitors LLP, 70 Wimpole Street, London W1G 8AX
Accountant:	Accountability Europe Ltd, Omnibus Workspace LTD, 39-41 North Road, London, N7 9DP
Auditor:	Sayer Vincent LLP, Invicta House, 108-114 Golden Lane, London EC1Y 0TL
Banker:	National Westminster Bank plc, 1 Cavendish Square, London W1A 4NU

The following key senior members of staff are responsible for the day-to-day management of the charity: Mr Alastair Henderson Chief Executive and Company Secretary

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Status & History**

The Academy of Medical Royal Colleges is a registered charity, and a company limited by guarantee, not having share capital. Every member undertakes to contribute an amount not exceeding £1 to the assets of the charity in the event of the charity being wound-up during the period of membership, or within one year thereafter.

The Academy was incorporated on 29 February 1996, and became a registered charity on 3 July 1996. New Governance arrangements and Articles of Association came into effect from April 2011 and new Regulations were adopted by the Trustees in May 2011 and have been revised on several occasions subsequently

### **Organisational Structure**

The overall strategic direction of the charity is determined by the Board of Trustees advised by the Council. The work of the Academy is centred on the Council which comprises the Presidents of all member Colleges and Faculties. The Council has established a series of Committees to carry out the organisation's work. These comprise representatives of member Colleges and Faculties and, where appropriate, representatives from outside organisations.

There is an Officers' Group comprising the Chair of Council, two vice chairs, and an Independent Clinician Trustee and RCGP representative which directs work between Council meetings.

The Academy has a Chief Executive and employs other full and part time members of staff, who all work closely with the elected Officers. The Academy purchased leasehold premises at 10 Dallington Street, London EC1 in 2010 which provides office accommodation for staff and meeting space for Academy Council and Committee meetings.

In 2019 the owners of the building at 10 Dallington Street indicated their desire to sell the freehold. In accordance with legislative requirements existing tenants were offered the opportunity of purchasing the freehold. The majority of residential and commercial tenants expressed a desire to do so and formed a company "10 Dallington Street Ltd" which purchased the freehold. The Academy is a member of "10 Dallington Street Ltd". The company has subsequently granted new 999-year leases to tenants including the Academy.

### **Governance**

Under the governance structure Colleges are corporate members of the Academy and their nominated representatives, who must be their current Presidents or senior officers, form the Academy Council. The Council is responsible for the development and implementation of Academy policy on healthcare issues.

The Board of Trustees is responsible for the governance of the organisation and comprises an independently appointed Chair, three further independent Trustees, three members of the Academy Council (one of whom may remain on the Board for a period of two years after they demit office as a Council member to provide clinical continuity) and the Chair of the Council. At least two of the independent Trustees must not be medically qualified.

The Board has an Audit and Risk Committee comprising five members of the Board. This looks at specific financial and risk issues in detail on behalf of the Board.

### **Method of Recruitment, Appointment, Election, Induction & Training of Trustees**

#### *Recruitment, Appointment & Election*

The independent Trustees are appointed through a process of public advertisement and appointment. The Regulations set out the composition of the panel required to appoint independent Trustees. The Council members are elected by the corporate members of the Council following a call for nominations. The independent clinician member is one of the previous Council members invited to stay on the Board when they demit office as a Council member. The Council Chair is a member by virtue of their role.

#### *Induction & Training*

Trustees receive copies of Charity Commission guidance for Trustees together with the organisation's Articles and Regulations. The Academy also produces a handbook with information on each of its members, the Council's meeting dates and its subcommittees. This is updated on a regular basis. Trustees receive a briefing on the organisation from the Chairman of the Trustees and the Chief Executive. Trustees are able to attend meetings of the Council to gain an understanding of the current policy issues. Trustees receive a weekly update of Academy activity.

There is an annual process of performance review and colleague feedback for Board members on an individual and collective basis and on seeking re-appointment.

External training is also provided for Board members on financial and governance issues through the Auditors.

### **Resources**

The principal sources of income of the Academy comprise annual subscriptions from its constituent corporate members, the Colleges and Faculties, and monies payable to the Academy as administrator or manager of projects to be carried out either by the Academy directly or by Colleges and Faculties.

### **Risk & Corporate Governance Matters**

A formal risk register has been developed, under the headings of strategic, operational, people/staff, reputational and financial including investments. Key risks identified during the year and the methods to reduce, manage or eliminate these risks were:

- ensuring financial balance. We are seeking to ensure continued external funding in the more difficult economic climate. This remains a key issue for the Board
- maintaining effective relationships with members and with Government. This is managed by collecting regular feedback and monitoring the relationships.
- Retaining staff during a period of reorganisation. This is managed by addressing staff concerns.
- The very end of this audit period coincided with the start of the COVID-19 pandemic lockdown period and closure of the office. The Academy has been fortunate in that the pandemic has not directly impacted on its operation or immediate funding.

However, the Board has been keeping the position under close review – see also section on Going Concern.

Monitoring of the risk register is the responsibility of the Audit and Risk Committee and Board of Trustees. The Audit and Risk Committee has kept the content and format of the Risk Register under review.

The Board also receives a report on performance developments of the organisation at each meeting and also on future financial projections.

The organisation's HR policies were fully revised in 2017. The revised suite of HR policies was agreed by the Board at their meeting in May 2017. All policies were further reviewed and agreed by the Board with updating amendments in May 2019.

The Board also initiated an HR Review of the organisational structure in 2018. This has resulted in a new pay and reward structure and new organisational arrangements which came into effect from April 2019.

The Board retendered its contract for external HR support in late 2019 and appointed Ditton HR as its HR provider which started in the role in January 2020.

There is a policy on conflict/declaration of interests, and individual Trustees are asked to complete a declaration of interests form on an annual basis. This is compiled into a register of interests which is reviewed annually by the Board and published on the Academy's website. <http://www.aomrc.org.uk/board-trustees-register-interests/>

#### **Indemnity Insurance**

The charity has taken out an insurance policy that provides professional indemnity cover for the Trustees, officers and staff of the charity.

#### **Trustees' & Directors' Responsibilities in the Preparation of Financial Statements**

The Trustees (who are also the directors of The Academy of Medical Royal Colleges for the purposes of company law) are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date, and of the incoming resources and application of resources, including income and expenditure, for that period. In preparing those financial statements, the Trustees and directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and

- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Audit and Risk Committee met with the auditors to consider and discuss their findings

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with Companies Acts 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from the legislation in other jurisdictions.

#### **Statement as to Disclosure of Information to the Auditor**

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

### **OBJECTIVES AND ACTIVITIES**

#### **Charitable Objectives**

The charitable objectives for which the charity was established and registered are stated in the Academy's Memorandum and Articles of Association as follows:

*"The protection and preservation of health and the relief of sickness by supporting, promoting and co-ordinating the work of the Medical Royal Colleges and their Faculties as defined in their respective Charters and by providing a forum for discussion and collaboration among the Medical Royal Colleges and their Faculties (but without prejudice to the autonomy of each such body) so as to promote for the benefit of the public the efficiency and effectiveness of the Medical Royal Colleges and their Faculties"*

#### **Charitable Activities**

In pursuance of its charitable objectives, the Academy's principal activity is sharing and co-ordinating the work of the Colleges and Faculties.

The Academy is undertaking project work in a number of areas which cross College/Faculty boundaries. In particular, the Academy is co-ordinating College and Faculty activity on issues relating to education and training, quality improvement and revalidation.

The Academy also supports and promotes the Medical Training Initiative (MTI) which enables overseas doctors to train in the UK for a limited period.

The Academy regularly meets Ministers and senior staff from the UK Department of Health and national level health services bodies to discuss issues of concern to the Colleges and Faculties relating to quality standards and postgraduate training and education. The Academy also responds to appropriate consultation documents on generic issues.

#### *Benefits & Beneficiaries*

In accordance with its charitable objectives, the Academy promotes the protection and preservation of health and the relief of sickness by supporting, promoting and co-ordinating the work of the Medical Royal Colleges and their Faculties. In doing so, it seeks to improve the quality of medical care for the benefit of patients. The charity's ultimate beneficiaries are therefore patients, and benefits to patients are provided through continuing to share and co-ordinate the work of the Colleges and Faculties.

#### *Trustees' Assessment of Public Benefit*

The Trustees have taken the Charity Commission's general guidance on public benefit (contained within the recently revised guidance publication "Charities and Public Benefit") into consideration in preparing their statements on public benefit contained within this Trustees' annual report

The Trustees are of the view that the pursuit of the Academy's objects provides public benefit and they believe the work of the Academy delivers public benefit as follows:

- Through attempting to ensure that all the work of the Academy starts from a patient-centred approach
- Through the delivery of projects which have potential benefit to patients
- Through the work of the Academy's Patient/Lay group, the co-option of the Chair of the Patient/Lay group onto the Academy and the involvement of lay members in all the major work streams run by the Academy such as revalidation, education and quality improvement.
- Through the support of cross-College activity which has an express aim of providing public benefit

#### **Objectives and strategic aims**

The Academy reviews its objectives and policy priorities on an annual basis. The objectives in 2019-20 were:-

#### ***Our over-arching ambition***

***To be clearly recognised by all key stakeholders as the leading voice of the medical profession across the UK on cross-specialty matters relating to education, training and improving healthcare for patients.***

*This means:*

- *Coordinating the views of the Medical Royal Colleges on cross-speciality issues*
- *Representing those views to either the key external stakeholders or to Medical Royal Colleges to support their own work*
- *Ensuring that the Academy's views and priorities are informed by patient perspectives.*

**Our strategic objectives**

**a) To provide the highest level of advice and influence on medical education, training and the improvement of healthcare for the benefit of patients.**

We will do this by:

- Ensuring that the Academy is recognised as the voice of doctors - not for doctors' own interests, but in support of the highest standards of patient care
- Taking a leading role in the early identification of issues of concern to patients and the profession
- Supporting the doctors' role as leaders in developing, managing and delivering services

**b) Be of value and relevant to the needs of our internal and external stakeholders**

We will do this by:

- Taking a UK wide perspective on policy issues in general and in response to specific issues
- Actively promoting collaborative working between Colleges and Faculties
- Actively engaging with Governments and other appropriate external organisations
- Working with representatives of other clinical professions, as appropriate
- Ensuring we do more of what adds value and cutting what doesn't

**c) Ensure good governance and financial stability**

We will do this by:

- Actively seeking alternative and additional sources of income, provided they are in line with the organisation's values and objectives
- Continuing to ensure that the Academy's expenditure remains in line with the income it generates
- Regularly reviewing governance and organisational arrangements to ensure they reflect best practice and can meet challenges as they emerge

**Activity and Performance**

The Academy's agreed activities are to

- Promote collectively agreed health policy priorities
- Work collaboratively with members on cross-cutting education and training issues
- Liaise with external bodies on education, training and standards
- Respond to consultations
- Provide or facilitate agreed services to member organisations
- Co-ordinate, but not control, communications activities.

The current five policy priorities for the Academy were set by the Council at their annual Policy Day in September. In September 2019 the Council slightly amended its previous priorities to be:

- *Resources, Value, and Quality*: Seeking more resources for the health and care system whilst recognising that current resources need to be used differently and more efficiently for the benefit of patients in ways that improve quality and safety of care.  
Activity included: lobbying for improved social care resources, running the *Choosing Wisely* UK campaign, close involvement in the NHS England Evidence Based Interventions programme, development of a national patient safety syllabus.



- *Workforce issues:* Working to ensure we have the appropriate workforce, in the right numbers, properly trained, supported and valued. The Council recognised this was the key objective for the Academy in view of the workforce problems facing the NHS  
Activity included: - Strong input into the NHS People Plan Work workstreams; Support of enhancing junior doctors working lives initiative, input to the Future Doctor project, developing cross College activity on workforce, a project on multi-disciplinary working, running the MTI scheme
- *Education and training:* Supporting Colleges in maintaining excellence in medical education and training to ensure the highest quality delivery of care  
Activity included: - Work with the GMC on flexibility, development of patient safety syllabus, joint seminar with COPMED, work with education authorities and GMC on implications of COVID-19 on training, work of the Assessment, Joint Training Forum and Foundation Committees
- *Healthcare transformation and innovation:* Supporting and promoting initiatives which will transform healthcare to meet increasing demand in ways that improve clinical quality.  
Activity included: Work of engagement of doctors in the digital agenda; supporting the education of doctors in genomics; engagement with NHSE/I Accelerated Access Collaborative, Clinical Standards Review
- *Brexit:* Recognising the impact of Brexit on healthcare and seeking to influence the protection of UK health standards  
Activity included: Involvement in Brexit Health Alliance and Cavendish Coalition, statement on implications of "No Deal " Brexit; disseminating information to Colleges

Full details of the Academy's activities during the period are set out on the Academy website in its review of 2019-20

### **Indicators, Milestones & Benchmarks**

The Academy Council and Board of Trustees reviews and agrees its work programme on an annual basis and considers the potential for public benefit of all work undertaken. The Council identifies its policy priorities and progress on delivering these is reported to the Council and Board. Progress in specific areas is monitored by the appropriate Committee and Council. The Chief Executive reports to the Council on the delivery of the work programme.

Copies of the Academy's reports and consultation responses are freely available and can be found on the Academy's website [www.aomrc.org.uk](http://www.aomrc.org.uk).

## **FINANCIAL REVIEW**

### **Financial Results of Activities & Events**

The financial results of the charity's activities for the period ended 31 March 2020 are set out in the Statement of Financial Activities and supporting notes. The Academy's financial position is almost always finely balanced across its various programmes of work and, in the current climate of expanding levels of activity, the Trustees are carefully monitoring performance against budgets via quarterly management accounts to ensure that the charity remains financially viable.

During the 12 month period, the charity generated total incoming resources of £1,014,828 (2019: £1,020,055) and expended total resources of £1,470,213 (2019: £1,492,036).

### **Restricted Funds**

The Academy holds a number of restricted funds relating to project work commissioned by external bodies. A number of these relate to activity which is expected to be undertaken on a continuing basis over more than a single year. Expenditure on the projects is managed carefully and allocated on an annual basis, as appropriate. Details of individual funds can be found in note 14 of the financial statements.

### **Remuneration Policy**

Remuneration policy is determined by the Board with decisions on any pay uplift made in relation to economic indices and to the level of any rise in subscriptions.

### **Reserves Policy and Going Concern**

The Trustees recognise the need to keep unrestricted free reserves at a level appropriate to the needs of the organisation.

The Academy has given consideration to its requirements in terms of reserves and believes free reserves are required by the organisation to

- Fund unexpected expenditure, e.g. unplanned events, project overruns, staffing cover for long term sickness;
- Ensure continuity and fund shortfalls in income when income does not reach expected/required levels;
- Provide funds to replace assets or capital development; and
- Cover the cost of the closure of the charity.

Consideration was also given to the level of reserves that would be appropriate for each of these categories. The approach used to calculate the organisation's target level of reserves is in line with the risk-based methodology promoted by the Charity Commission. It is based on six months' running costs for the organisation in terms of staffing, administration and running costs together with costs of closure. As such the suggested required total would be £500,000.

The Board has designated a "Development Fund" to cover specific expenditure related to the Academy's development programme and reserves requirements. Trustees recognised this sum includes funds to manage potential loss of project income from national bodies. Having this fund does mean that formally the organisation's reserves are above the recommended limit. The Board is aware of this and recognises the responsibility to ensure that the development fund is utilised in an appropriate way.

The Trustees considered that there were no material uncertainties about the Academy's ability to continue as a going concern. The Board, however, has been very aware of potential threats and risks most particularly in relation to the COVID-19 pandemic.

The Academy has been fortunate that it has not been directly impacted in its operation or income by the pandemic at this time. However, there is a potential for adverse impact on

long-term subscription income if finances of member organisations are severely impacted on a permanent basis. The Board is keeping the situation under close review.

This policy will be considered annually by the Board of Trustees when approving the annual accounts. It will be reviewed fully every three years.

### **Investments Policy**

The Trustees are empowered to invest any monies not immediately required in or upon such investments, securities or property, as may be thought fit. The Board has reviewed its investment policy in 2020 to ensure an even spread of investment avoiding risk to the organisation's funds. The Board has adopted a policy of ethical investment.

### **Fundraising practice**

The Academy does not engage in public fundraising and does not use professional fundraisers or commercial participators. The Academy nevertheless observes the relevant fundraising regulations and codes. During the year the Academy received no complaints relating to its fundraising practice.

## **PLANS FOR FUTURE PERIODS**

### **Future Strategy, Activities and their Impact**

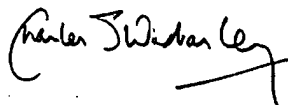
The Academy has a clear work plan and budget. Future activities are planned by the Council at its annual policy away day and this feeds into the business planning and budget setting cycle introduced by the Board. This results in the development of an annual business plan agreed by the Board.

The Trustees are very aware of the possible decline in funding for projects from national bodies and of the need to generate further income. The Board and Officers have a development plan which outlines views on the services the Academy should be providing for members and how they should be funded.

### **FUNDS HELD AS CUSTODIAN**

Although the Academy maintains restricted funds to deal with incoming resources that are earmarked for a particular purpose by donors, sponsors, and other funders, the charity does not currently hold, and the Trustees do not anticipate that it will in the future hold, any funds as custodian for any third party.

This report was approved by the Trustees on 22nd September 2020, and was signed for and on behalf of the board by



Chairman of Board of Trustees  
Charles Winstanley

22nd September 2020

## **Independent auditor's report to members of the Academy of Medical Royal Colleges**

### **Opinion**

We have audited the financial statements of The Academy of Medical Royal Colleges (the 'charitable company') for the year ended 31 March 2020 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other information**

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so,

consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report, for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report, has been prepared in accordance with applicable legal requirements

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

#### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either

intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### **Use of our report**

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law,

The Academy of Medical Royal Colleges Trustees' Annual Report and Accounts 1 April 2019-31  
March 2020

we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)

30 November 2020

for and on behalf of Sayer Vincent LLP, Statutory Auditor  
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Statement of financial activities

(incorporating an income and expenditure account)

For the year ended 31 March 2020

	Note	Unrestricted £	Restricted £	2020 Total £	Unrestricted £	Restricted £	2019 Total £
<b>Income from:</b>							
Sharing & co-ordinating the work of the Colleges & Faculties	2	447,859	563,048	1,010,907	446,675	570,589	1,017,264
Investment income	3	3,921	-	3,921	2,791	-	2,791
<b>Total income</b>		<b>451,780</b>	<b>563,048</b>	<b>1,014,828</b>	<b>449,466</b>	<b>570,589</b>	<b>1,020,055</b>
<b>Expenditure on:</b>							
Charitable activities:							
Sharing & co-ordinating the work of the Colleges & Faculties	4	581,972	888,241	1,470,213	521,010	971,026	1,492,036
<b>Total expenditure</b>		<b>581,972</b>	<b>888,241</b>	<b>1,470,213</b>	<b>521,010</b>	<b>971,026</b>	<b>1,492,036</b>
<b>Net (expenditure) before net gains on investments</b>		<b>(130,192)</b>	<b>(325,193)</b>	<b>(455,385)</b>	<b>(71,544)</b>	<b>(400,437)</b>	<b>(471,981)</b>
Net gains on investments		142,144	-	142,144	97,832	-	97,832
<b>Net income / (expenditure) for the year</b>	5	<b>11,952</b>	<b>(325,193)</b>	<b>(313,241)</b>	26,288	(400,437)	(374,149)
<b>Net movement in funds</b>	14	11,952	(325,193)	(313,241)	26,288	(400,437)	(374,149)
<b>Reconciliation of funds:</b>							
Total funds brought forward		1,861,640	1,496,529	3,358,169	1,835,352	1,896,966	3,732,318
<b>Total funds carried forward</b>		<b>1,873,592</b>	<b>1,171,336</b>	<b>3,044,928</b>	<b>1,861,640</b>	<b>1,496,529</b>	<b>3,358,169</b>

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 14.

The attached notes form part of these financial statements.



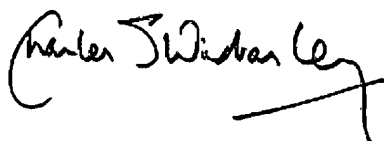
# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Balance sheet

As at 31 March 2020

		2020	2019
	Note	£	£
<b>Fixed assets:</b>			
Tangible assets	8	854,053	808,126
Investments	9	1,460,914	1,318,770
		<u>2,314,967</u>	<u>2,126,896</u>
<b>Current assets:</b>			
Debtors	10	346,785	66,818
Cash at bank and in hand		1,336,993	2,031,058
		<u>1,683,778</u>	<u>2,097,876</u>
<b>Liabilities:</b>			
Creditors: amounts falling due within one year	11	(953,817)	(866,603)
<b>Net current assets</b>		<u>729,961</u>	<u>1,231,273</u>
<b>Total net assets</b>		<u>3,044,928</u>	<u>3,358,169</u>
<b>Funds</b>	14		
Restricted funds		1,171,336	1,496,529
Unrestricted funds:			
Designated funds - building fund		854,053	808,126
Designated funds - development fund		395,452	484,476
General funds		624,087	569,038
Total unrestricted funds		<u>1,873,592</u>	<u>1,861,640</u>
<b>Total funds</b>		<u>3,044,928</u>	<u>3,358,169</u>

Approved by the trustees on 22 September 2020  
and signed on their behalf by:



**Charles Winstanley**  
Chairman

Company registration no. 03166361

The attached notes form part of the financial statements.

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Statement of cash flows

For the year ended 31 March 2020

	Note	2020	2019
		£	£
Net cash (used in) provided by operating activities	a	(620,207)	278,006
Cash flows from investing activities:			
Purchase of fixed assets		(73,858)	-
Purchase of investments		-	(500,000)
Cash used in investing activities		(73,858)	(500,000)
Change in cash and cash equivalents in the year		(694,065)	(221,994)
Cash and cash equivalents at the beginning of the year		2,031,058	2,253,052
Cash and cash equivalents at the end of the year	b	1,336,993	2,031,058

a) Reconciliation of net expenditure to net cash flow from operating activities			
		2020	2019
		£	£
Net expenditure for the reporting period (as per the statement of financial activities)		(313,241)	(374,149)
Depreciation		27,931	29,793
Gains on investments		(142,144)	(97,832)
(Increase)/ Decrease in debtors		(279,967)	72,950
(Decrease)/ Increase in creditors		87,214	647,244
Net cash (used in) provided by operating activities		(620,207)	278,006

b) Analysis of cash and cash equivalents				
	At 1 April 2019	Cash flows	Other changes	At 31 March 2020
	£	£	£	£
Cash at bank and in hand	2,031,058	(694,065)	-	1,336,993
Total cash and cash equivalents	2,031,058	(694,065)	-	1,336,993

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Notes to the financial statements

For the year ended 31 March 2020

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### 1 Accounting policies

#### Statutory information

The Academy of Medical Royal Colleges is a charitable company limited by guarantee and is incorporated in the United Kingdom. The registered office address is 10 Dallington Street, London, EC1V 0DB.

#### Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

#### Going concern

The Trustees considered that there are no material uncertainties about the Academy's ability to continue as a going concern. The Board, however, has been very aware of potential threats and risks most particularly in relation to the COVID-19 pandemic. The Academy has been fortunate that it has not been directly impacted in its operation or income by the pandemic at this time. However there is a potential for adverse impact on long-term subscription income if finances of member organisations are severely impacted on a permanent basis. The Board is keeping the situation under close review.

#### Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Credit is taken in the accounts for all membership subscriptions, which are receivable, as the membership year is co-terminus with the Academy's financial year. All other similar income are also accounted for on an accruals basis.

#### Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

#### Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

#### Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Notes to the financial statements

For the year ended 31 March 2020

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### 1 Accounting policies (continued)

#### Allocation of support costs

All costs that cannot be identified as relating directly to the charity's principal activities are categorised as either support costs or governance costs. Any costs that cannot be specifically categorised are allocated in proportions based upon a suitable ratio applicable to the nature of the costs involved.

#### Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

#### Tangible fixed assets

All tangible assets purchased that have an expected useful economic life that exceeds one year are capitalised and classified as fixed assets. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Leasehold property	over 50 years
- Furniture and fittings	15% straight line
- Computer equipment	over 3 to 5 years

#### Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### Pensions

The charity makes contributions into defined contribution pension schemes on behalf of employees. The assets of the schemes are held separately from those of the charity in independently administered funds. The amount charged to the statement of financial activities in respect of pension costs is the total contributions payable for the year.

#### Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities and any excess of fair value over the historic cost of the investments will be shown as a fair value reserve in the balance sheet. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading "Net gains/(losses) on investments" in the statement of financial activities. The charity does not acquire put options, derivatives or other complex financial instruments.

#### Financial instruments

With the exception of the listed investments described above, the charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### Grant making

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Notes to the financial statements

For the year ended 31 March 2020

### 2 Income from charitable activities

	2020			2019		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
<b>Sharing and co-ordinating the work of the Colleges and Faculties:</b>						
Subscription from members	447,859	-	447,859	446,525	-	446,525
Grants and other similar funding	-	563,048	563,048	-	570,589	570,589
Other income	-	-	-	150	-	150
<b>Total income from charitable activities</b>	<b>447,859</b>	<b>563,048</b>	<b>1,010,907</b>	<b>446,675</b>	<b>570,589</b>	<b>1,017,264</b>

### 3 Income from investments

	2020			2019		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Bank interest	3,921	-	3,921	2,791	-	2,791
	<b>3,921</b>	<b>-</b>	<b>3,921</b>	<b>2,791</b>	<b>-</b>	<b>2,791</b>

### 4 Analysis of expenditure

#### Current year

	Sharing and co-ordinating the work of the Colleges and Faculties				2019
	Charitable activities	Support costs	Governance costs	Total	Total
	£	£	£	£	£
Grants payable (See note 15)	92,000	-	-	92,000	75,762
Direct costs	279,196	-	-	279,196	408,959
Staff costs (See note 6)	442,917	309,678	26,928	779,523	658,896
Committees & forums expenses	-	27,778	4,086	31,864	30,876
Public relations costs including Indigo Research	-	87,172	-	87,172	89,308
Operating lease rentals	-	10,436	-	10,436	10,079
Premises costs	-	37,365	-	37,365	40,033
Other printing, postage, stationery, admin costs	-	33,946	-	33,946	13,417
Insurance	-	8,374	-	8,374	7,745
Communication costs	-	21,217	-	21,217	52,065
Audit fees	-	-	9,120	9,120	8,880
Accountancy services	-	35,934	-	35,934	38,790
Legal and professional fees	-	14,827	-	14,827	26,099
Bank and credit card charges	-	1,308	-	1,308	1,334
Depreciation - owned assets	-	27,931	-	27,931	29,793
	<b>814,113</b>	<b>615,966</b>	<b>40,134</b>	<b>1,470,213</b>	<b>1,492,036</b>
Support costs	<b>615,966</b>	<b>(615,966)</b>	-	-	-
Governance costs	<b>40,134</b>	-	<b>(40,134)</b>	-	-
<b>Total expenditure 2020</b>	<b>1,470,213</b>	<b>-</b>	<b>-</b>	<b>1,470,213</b>	<b>1,492,036</b>

Of the total expenditure, £558,244 was unrestricted and £888,241 was restricted.

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Notes to the financial statements

For the year ended 31 March 2020

### 4 Analysis of expenditure - continued Prior year

	Sharing and co-ordinating the work of the Colleges and Faculties			2019 Total
	Charitable activities	Support costs	Governance costs	
	£	£	£	£
Grants payable (See note 15)	75,762	-	-	75,762
Direct costs	408,959	-	-	408,959
Staff costs (See note 6)	320,155	311,642	27,099	658,896
Committees & forums expenses	-	26,868	4,008	30,876
Public relations costs including Indigo Research	-	89,308	-	89,308
Operating lease rentals	-	10,079	-	10,079
Premises costs	-	40,033	-	40,033
Other printing, postage, stationery, admin costs	-	13,417	-	13,417
Insurance	-	7,745	-	7,745
Communication costs	-	52,065	-	52,065
Audit fees	-	-	8,880	8,880
Accountancy services	-	38,790	-	38,790
Legal and professional fees	-	26,099	-	26,099
Bank and credit card charges	-	1,334	-	1,334
Depreciation - owned assets	-	29,793	-	29,793
	804,876	647,173	39,987	1,492,036
Support costs	647,173	(647,173)	-	-
Governance costs	39,987	-	(39,987)	-
Total expenditure 2019	<u>1,492,036</u>	<u>-</u>	<u>-</u>	<u>1,492,036</u>

### 5 Net income / (expenditure) for the year

	2020	2019
	£	£
This is stated after charging / (crediting):		
Operating lease rentals:		
Other equipment	10,436	10,079
Depreciation	27,931	29,793
Auditor's remuneration:		
Audit fee (excl. VAT)	7,600	7,400
Trustees' expenses	<u>4,086</u>	<u>4,008</u>

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Notes to the financial statements

For the year ended 31 March 2020

### 6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2020	2019
	£	£
Salaries and wages	641,153	541,921
Social security costs	67,118	57,923
Employer's contribution to defined contribution pension schemes	58,709	48,524
Luncheon vouchers	4,852	5,560
Temporary and other staff costs	7,691	4,968
	<u>779,523</u>	<u>658,896</u>

The following number of employees received employee benefits (excluding employer National Insurance and employer pension) over £60,000, during the year in the following band:

	2020	2019
	No.	No.
£110,000 - £120,000	<u>1</u>	<u>1</u>

The total employee benefits including employer National Insurance and pension contributions of the key management personnel were £142,599 (2019: £128,381).

The charity has taken out an insurance policy that provides professional indemnity cover for the trustees, directors and staff of the charity. The cost of this insurance policy to the charity for the year was £8,736 (2019: £8,039).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2019: £nil). No charity trustee received payment for professional or other services supplied to the charity (2019: £nil). Two trustees were reimbursed travel & accommodation expenses during the year £4,086 (2019: £4,008).

### Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2020	2019
	No.	No.
Office and administration	2	2
Charitable activities	13	12
	<u>15</u>	<u>14</u>

### 7 Taxation

The Academy is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Notes to the financial statements

For the year ended 31 March 2020

<b>8 Tangible fixed assets</b>	Leasehold property	Furniture & fittings	Computer equipment	Total
Cost	£	£	£	£
At the start of the year	963,151	49,162	148,585	1,160,898
Additions in year	22,499	-	51,359	73,858
At the end of the year	985,650	49,162	199,944	1,234,756
<b>Depreciation</b>				
At the start of the year	164,571	48,731	139,470	352,772
Charge for the year	19,465	130	8,336	27,931
At the end of the year	184,036	48,861	147,806	380,703
<b>Net book value</b>				
At the end of the year	801,614	301	52,138	854,053
At the start of the year	798,580	431	9,115	808,126

All of the above assets are used for charitable purposes.

In 2019 the owners of the building at 10 Dallington Street indicated their desire to sell the freehold. In accordance with legislative requirements existing tenants were offered the opportunity of purchasing the freehold. The majority of residential and commercial tenants expressed a desire to do so and formed a company "10 Dallington Street Ltd" which purchased the freehold. The Academy is a member of "10 Dallington Street Ltd". The company has subsequently granted new 999 year leases to tenants including the Academy.

<b>9 Investments</b>	2020	2019
	£	£
Fair value at the start of the year	1,318,770	720,938
Additions at cost	-	500,000
Net gains on revaluation	142,144	97,832
Fair value at the end of the year	1,460,914	1,318,770
Historic cost at the end of the year	1,000,000	1,000,000

<b>10 Debtors</b>	2020	2019
	£	£
Trade debtors	321,559	34,168
Other debtors	10,824	12,612
Prepayments and accrued income	14,402	20,038
	346,785	66,818

<b>11 Creditors: amounts falling due within one year</b>	2020	2019
	£	£
Trade creditors	73,843	127,967
Taxation and social security including pension	28,548	16,374
Other creditors	32,186	12,462
Accruals	11,520	21,328
Deferred income	807,720	688,472
	953,817	866,603



# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Notes to the financial statements

For the year ended 31 March 2020

12 Deferred income	2020	2019
	£	£
Balance at the beginning of the year	688,472	122,929
Amount released to income in the year	(30,752)	(122,929)
Amount deferred in the year	-	688,472
Balance at the end of the year	<u>657,720</u>	<u>688,472</u>

Deferred income comprises funds received in advance of activities and events in the 2019/20 financial year.

## 13 Analysis of net assets between funds

Current year

	General unrestricted 2020 £	Designated 2020 £	Restricted 2020 £	Total funds 2020 £
Tangible fixed assets	-	854,053	-	854,053
Investments	1,065,462	395,452	-	1,460,914
Net current assets	(441,375)	-	1,171,336	729,961
Net assets at the end of the year	<u>624,087</u>	<u>1,249,505</u>	<u>1,171,336</u>	<u>3,044,928</u>

	General unrestricted 2019 £	Designated 2019 £	Restricted 2019 £	Total funds 2019 £
Analysis of net assets between funds				
Prior year				
Tangible fixed assets	-	808,126	-	808,126
Investments	834,294	484,476	-	1,318,770
Net current assets	(265,256)	-	1,496,529	1,231,273
Net assets at the end of the year	<u>569,038</u>	<u>1,292,602</u>	<u>1,496,529</u>	<u>3,358,169</u>

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Notes to the financial statements

For the year ended 31 March 2020

### 14 Movements in funds

Current year	At the start of the year	Income & gains	Expenditure & losses	Transfers	At the end of the year
	£	£	£	£	£
<b>Restricted funds:</b>					
Revalidation Fund	141,434	-	141,434	-	-
e-Lfh Fund	140,014	-	79,396	-	60,618
Education and Training Projects	31,077	-	88,119	471,654	414,612
HEE	713,207	1,820	15,000	(471,654)	228,373
Flexible Careers Committee	1,912	3,250	1,262	-	3,900
COPMed and COGPed	72,011	235,200	163,737	-	143,474
Medical Training Initiative	66,351	90,000	99,307	-	57,044
Matched Funds	58,703	-	7,500	-	51,203
Quality Improvement	117,250	104,000	129,574	-	91,676
Choosing Wisely/ Decisions of Value	21,834	19,000	3,757	-	37,077
Wales Academy	19,102	-	4,486	-	14,616
Genomics	3,240	55,778	33,996	-	25,022
NHS Digital (AI) Artificial Intelligence	11,257	-	2,500	-	8,757
Changing Face of Medicine	91,875	50,000	108,133	-	33,742
Health and Work Funding	7,262	4,000	10,040	-	1,222
<b>Total restricted funds</b>	<b>1,496,529</b>	<b>563,048</b>	<b>888,241</b>	<b>-</b>	<b>1,171,336</b>
<b>Unrestricted funds:</b>					
<b>Designated funds:</b>					
Designated Building Fund (STA)	808,126	-	27,780	73,707	854,053
Designated Development Fund	484,476	-	89,024	-	395,452
<b>Total designated funds</b>	<b>1,292,602</b>	<b>-</b>	<b>116,804</b>	<b>73,707</b>	<b>1,249,505</b>
<b>General funds</b>	<b>569,038</b>	<b>593,924</b>	<b>465,168</b>	<b>(73,707)</b>	<b>624,087</b>
<b>Total unrestricted funds</b>	<b>1,861,640</b>	<b>593,924</b>	<b>581,972</b>	<b>-</b>	<b>1,873,592</b>
<b>Total funds</b>	<b>3,358,169</b>	<b>1,156,972</b>	<b>1,470,213</b>	<b>-</b>	<b>3,044,928</b>

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Notes to the financial statements

For the year ended 31 March 2020

### 14 Movements in funds (continued)

#### Prior year

	At the start of the year 1 April 2018 £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year 31 March 2019 £
Restricted funds:					
Revalidation Fund	311,160	-	169,726	-	141,434
Medical Management Fund	11,358	-	11,358	-	-
e-Lfh Fund	208,861	-	68,847	-	140,014
Education and Training Projects	55,448	19,800	44,171	-	31,077
HEE	819,911	-	106,704	-	713,207
Flexible Careers Committee	3,770	-	1,858	-	1,912
COPMed and COGPed	9,062	248,538	185,589	-	72,011
Medical Training Initiative	176,243	-	109,892	-	66,351
Matched Funds	66,203	-	7,500	-	58,703
Quality Improvement	130,241	81,500	94,491	-	117,250
Choosing Wisely/ Decisions of Value	42,095	-	20,261	-	21,834
HISLAC	9,509	-	9,509	-	-
Wales Academy	53,105	-	34,003	-	19,102
Genomics	-	30,752	27,512	-	3,240
NHS Digital (AI) Artificial Intelligence	-	24,999	13,742	-	11,257
Changing Face of Medicine	-	145,000	53,125	-	91,875
Health and Work Funding	-	20,000	12,738	-	7,262
Total restricted funds	<u>1,896,966</u>	<u>570,589</u>	<u>971,026</u>	<u>-</u>	<u>1,496,529</u>
Unrestricted funds:					
Designated funds:					
Designated Building Fund (STA)	837,919	-	29,793	-	808,126
Designated Development Fund	500,000	-	15,524	-	484,476
Total designated funds	<u>1,337,919</u>	<u>-</u>	<u>45,317</u>	<u>-</u>	<u>1,292,602</u>
General funds	497,433	547,298	475,693	-	569,038
Total unrestricted funds	<u>1,835,352</u>	<u>547,298</u>	<u>521,010</u>	<u>-</u>	<u>1,861,640</u>
Total funds	<u>3,732,318</u>	<u>1,117,887</u>	<u>1,492,036</u>	<u>-</u>	<u>3,358,169</u>

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Notes to the financial statements

For the year ended 31 March 2020

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### 14 Movements in funds (continued)

#### Purposes of restricted funds

Restricted funds are funds subject to specific conditions imposed by donors. The purpose and use of the restricted funds are set out below:

**The Revalidation Fund.** was set up in 2005 with the support of the General Medical Council to cover the costs of this project over an initial two year period. During 2007/2008, further funding was provided by the Department of Health to significantly extend and expand this work. Grants have been provided to Colleges and faculties for a range of activities to support the introduction of revalidation. The fund supports the work of the Academy's revalidation staff. The work is overseen by the Revalidation Project Governance Committee and Revalidation and Professional Development Committee.

**The Medical Management Fund.** was set up with the support of the Department of Health to produce a framework of general competencies in management and leadership to be attained by doctors at the three defined career stages. The fund continues to support work in respect of medical leadership.

**The e-Lfh (e-learning for health) Fund.** was set up in 2008 with funding from DH e-learning for health to enable the Academy to pay costs for individuals writing e-learning material for joint projects between the Academy and e-Lfh. Further funding has been provided through NHS England to support the continued revision of the e-learning programmes and development of new work.

**Education and training projects.** This fund covers a number of specific commissioned projects or work areas in relation to education and training:

Foundation. This fund covers funding for specific work in relation to the regular review and updating of the Foundation curriculum which the Academy undertakes for the UK Foundation Programme.

Generic Professional Capabilities. This funding from the GMC supports work for a 12 month period on developing guidance on the Generic Professional Capabilities framework. It funds a part-time staff member.

Broad based training. This funding from HEE supported the development of the Broad based Training programme and subsequent evaluation of the programme.

**The Flexible Careers Committee.** is a cross-College Group under the auspices of the Academy funded by a small separate levy of Colleges. Funding supports secretariat and other administrative costs.

**HEE.** This fund covers major work areas with HEE:

Contracting. This fund covers major work areas with HEE. Specifically it has covered support for the Medical and Dental Recruitment and Selection project (MDRS) and Better Training Better Care project.

Journal. This funds a project with HEE over two years to establish an Academic Journal for health education and workforce issues. The funding pays for the lead staff seconded to the Academy, possible further staff and production costs.

**COPMeD/COGPED.** are the UK bodies bringing together representatives of Deaneries/LETBs to provide a strategic overview and operational delivery of postgraduate medical and GP training and ensuring quality of care and patient safety on a UK wide-basis. From August 2012 an agreement reached between AOMRC & COPMeD for AOMRC to host the budget and the Executive Assistant post for this group.

# THE ACADEMY OF MEDICAL ROYAL COLLEGES

## Notes to the financial statements

For the year ended 31 March 2020

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### 14 Movements in funds (continued)

**Medical Training Initiative (MTI).** The Academy is commissioned by the Department of Health to be the national sponsor of the MTI scheme which provides two year training opportunities for overseas doctors in the NHS. Funding supports College MTI activity as well as the Academy MTI management of the scheme.

**Matched Funds.** Funding has been received from the Department of Health / NHS England to support a range of projects undertaken by Colleges on the condition they matched the funding awarded. Applications for funding are considered and overseen by the Project Governance Committee.

**Quality Improvement.** The Training for Better Outcomes project, jointly funded by HEE and The Health Foundation, is developing a robust structured framework of QI methodology and infrastructure to support QI in education.

**Choosing Wisely / Decision of Value.** This is a flagship initiative looking seeking to identify health intervention of limited value and promote discussion and shared decision between clinicians and patients which may lead to reductions in interventions of limited value.

**Wales Academy.** All costs relating to the Academy of Medical Royal Colleges in Wales.

**Genomics.** NHS England funded work to promote understanding and spread of genomics.

**NHS Digital (AI) Artificial Intelligence.** NHS Digital funded project to look at ethics of AI from a clinical perspective.

**Future Doctor / Changing Face of Medicine.** Academy hosted project looking at the changing role of medicine and doctors. Funding from a number of sources. Work carried out by a contracted consultant.

**Health and Work Funding –** Funding received from Public Health England, for Academy to carry out Health And Work Conference funding.

#### **Designated Funds:**

Designated Funds are those allocated from within the Academy's overall general funds by the Trustees for specific purposes or projects determined by the Council and Trustees. They are kept as separate funds in the balance sheet for the duration of the project.

**Designated Building Fund.** This fund represents the value of the fixed assets of the Academy property at 10 Dallington Street. The outgoing resources are the depreciation of the capital value and minor repairs.

**Designated Development Fund.** This fund has been designated by the Trustees as a reserve to meet any shortfall in other funding sources and provide continued funding for the running of the Academy for a period of six months. Work on the development of shared services is funded from the Development Fund.

**HISLAC ( High-Intensity Specialist-Led Acute Care).** This is a research project carried out by Birmingham University funded by NIHR looking at the impact of high intensity i.e. consultant present care in relation to weekend and weekday working.

**THE ACADEMY OF MEDICAL ROYAL COLLEGES**  
**Notes to the financial statements**  
**For the year ended 31 March 2020**

<b>15 Grants payable and subcontracted project work costs</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Royal College of Physicians of London	-	13,125
Professor Peter Spurgeon	92,000	62,637
	<u><b>92,000</b></u>	<u><b>75,762</b></u>

**16 Operating lease commitments**

Total future minimum lease payments under non-cancellable operating leases are as follows:

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Equipment:		
Less than 1 year	10,436	6,378
1 - 2 years	9,009	5,754
2 - 5 years	-	13,691
	<u><b>19,445</b></u>	<u><b>25,823</b></u>

**17 Legal status of the charity**

The charity is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

**18 Related party transactions**

There are no related party transactions to disclose for 2020 (2019: none). There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties. There are payments to and from members and trustees which are part of the normal course of business. Expenses reimbursed to trustees are disclosed in note 6.

**19 Post balance sheet events**

The COVID-19 pandemic has obviously been the issue impacting on all organisations in 2020. The lockdown, beginning in late March, has resulted in all Academy staff working from home and working remotely. Because of the nature of our business we have been less directly affected than other businesses and indeed have been extremely busy through our national involvement in the policy issues relating to COVID-19. We have not had and do not envisage any direct loss of income because of the Pandemic. However there is a potential for a knock-on effect should members have such severe financial difficulties as to impact on our subscription income.