



HARROW
CLUB
W10

ANNUAL REPORT & ACCOUNTS 2018

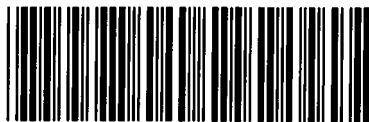
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Charity Registration Number 1054757
Company Number 3161792

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COMPANIES HOUSE

HARROW CLUB W10

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FOR THE YEAR ENDED 31 MARCH 2018**

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HARROW CLUB W10

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Harrow Club W10 (the "Harrow Club" or "Club") was incorporated as a company limited by guarantee and registered in England on 20 February 1996, Company No 3161792, and registered as a charity on 20 April 1996 under Charity No 1054757.

Trustees, Officers and Advisers

Details are set out on page 12.

During this year, the club has seen the retirement of a number of long-standing trustees - James Power, Edward Buxton, Gareth Alexander and Andrew Stebbings - all of whom have given stalwart service over many years and sustained the work of the Club with young people.

The Board have therefore begun a phased introduction of new trustees both this year and the next to fill the vacancies that have arisen, aiming to recruit either parents, or those with close contact with the locality, or bring specific skills or contacts. The Board were delighted to welcome Katie Walker and Tim Dalton as new trustees. Tim Dalton joins the Board to represent Harrow School, reflecting the close and developing relationship with the School.

The Trustees aim to enhance their relationship with the local community and build on the trust shown to the Club during and following the Grenfell tragedy, aiming for the development of a board of trustees that is visibly able to engage with the needs of the young people in the locality and show where we stand.

Organisational structure

The Board determines the general policy of the Harrow Club. The members of the Board are the directors of the company and also the Charity Trustees (and referred to in this report as the "Trustees"). The Board has appointed a Finance Committee to monitor and advise on the finances of the Club.

The Trustees are elected by the members of the Charity at the Annual General Meeting and under the Articles of Association one third are required to retire but are eligible for re-election. The Trustees have power to fill casual vacancies but any Trustee so appointed must stand for election at the next Annual General Meeting. Induction of new trustees is mainly through discussion with the Chairman and the Director of the Club, supplemented, as required, by specific training relating to the responsibilities and duties of trustees and a briefing pack which includes a copy of the governing documents, minutes of meetings and the annual report and financial statements for the last three years.

The remuneration of key management is discussed annually by the Trustees with reference to annual performance of the Club and market conditions generally. A personnel subcommittee has been formed to advise the Director on a wide range of human relations issues.

HARROW CLUB W10

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the Harrow Club are the advancement of education, the promotion of health, the relief of poverty, distress and sickness, the promotion of racial harmony and the provision of recreation promoting the spiritual, social, moral and physical well-being of the youth of London W10 and the surrounding area, as set out in the Memorandum of Association.

Why are we here?

In 1883 The Harrow Mission opened the building and established the organisation of the Harrow Club with the purpose of improving the lives of the disadvantaged young people of the Notting Dale and surrounding communities.

Today the aim and ethos remains to improve the lives, and raise expectations of, the young people in the local area based on the Harrow Club and the further three clubs in the London Borough of Hammersmith & Fulham - together referred to as the "Harrow Family of Clubs" - in Old Oak, White City and Sands End.

What is our Aim?

The primary aim of the Harrow Club is to provide local young people with readily accessible and high-quality opportunities to enable them to maximise their life chances and personal development.

No membership or other fees are charged although some contribution from individuals is required towards the cost of certain projects. In setting our key priorities for the year the Trustees gave careful consideration to the Charity Commission's general guidance on public benefit.

Key priorities for the Club

The key priorities for the club continued to be:

- 1) Providing high-quality youth provision
- 2) The promotion of sporting excellence and healthy lifestyles
- 3) Provide a trusted and valued Community resource

How do we do it?

By working in partnership with statutory agencies and other voluntary organisations we used our resources to meet our aim and key priorities to:

- Target young people who are disadvantaged and socially excluded, providing personal development programmes in order to improve self-confidence and increase opportunities
- Provide high quality, easily accessible, opportunities for young people, aged 8 to 25, to take part in recreational and educational activities with an emphasis on fun
- Provide exciting sports and outward bound programmes for young people and other disadvantaged or marginalised members of the local community in order to promote healthier lifestyles
- Provide opportunities for local families and adults to improve their life skills and the positive impact they can have on the young people in the community,

HARROW CLUB W10

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

OBJECTIVES AND ACTIVITIES

Objectives and aims

- Encourage all members to make an active contribution to the life of the Club and provide opportunities for leadership,
- Listen and respond to local people's needs through surveys, user forms, outreach and street work programmes.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

HARROW CLUB W10

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Introduction

The Harrow Club in North Kensington and its three satellite youth clubs, Old Oak, Sands End and White City, (which are located in nearby housing estates in Hammersmith and Fulham), target young people who are disadvantaged and socially excluded. The Clubs provide personal development programmes through high-quality youth work, recreational and educational activities, to improve self-confidence and broaden opportunities.

The Harrow Family of Clubs continues to offer fun activities in a safe, supportive and inclusive environment. Members trust and value this community resource. The four clubs currently have a membership of over 2,000 young people attracting an average of 45 attendees at any one session.

The first Director's report for the year in May 2017 reported optimism coupled with realism.

"a fantastic start to the year with lots of positive projects and opportunities for our members. This was also a challenging time for staff due to the increase in youth violence between White City estate and Ladbroke Grove young people. As we work in both boroughs we have established relationship with some members who might be involved. A lot of our energy and time has been spent dealing with stabbed victims and mediating between gangs. Fortunately we have been instrumental in relieving this tension and working with RBKC & LBHF SYV (serious youth violence) teams on an outreach/gangs project. The level of violence has decreased for the moment but we fear this could become an issue again going into the summer."

All staff were aware of the challenges facing their work with young people but were ready for the year ahead. None foresaw what would happen a month later.

The impact of the Grenfell Disaster

On the morning of 14 June at 2.30 am the Club's Director, Michael Defoe, received a call from a staff member who lives in the local area informing him that Grenfell Tower was on fire and it was necessary to open the Harrow Club. The Club is about 300 yards away from the Grenfell Tower. What followed was an unstinting and entirely committed response by the Club to the dreadful disaster taking place on our doorstep. This was and is the most major civic disaster since the war - with eventually 72 deaths, many traumatic injuries and an ongoing generational trauma for the entire neighbourhood and with implications across the whole country. The Club acted as a hub to help support the emergency response to the tragedy. In the following few days, the staff gave all their time trying to do what they could for the victims of the disaster. Many staff were very traumatised, as they live in the community and knew many of the people who died. Four Harrow Club members died in the fire, and very many others lost friends or family members. Many Club members are still waiting to be rehoused.

From the morning of the fire on 14 June, the Club acted as an emergency response centre until Friday 16 June. There was such a huge quantity of donations in the first 24 hours that it became overwhelming. This took over the whole Club including the boxing gym with volunteers busy sorting items by sizes and gender. 724 volunteers helped us in this immediate task. Due to the huge number of boxed donations that continued to arrive throughout the week, we focused on distributing these to the survivors and displaced victims directly. This had the maximum effect by delivering to hospitals & hotels until 18 August, responding to the demands and needs of victims and survivors who were still in hotels and temporary accommodation.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

ACHIEVEMENT AND PERFORMANCE

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Our main objective was to open the youth club and as soon as possible to resume regular service for the benefit of the young people and community, providing a safe place away from the trauma outside. The Harrow Club was open again for regular service for young people on Monday 26 June while maintaining a temporary staff team to manage the distribution of donations. Over a period of 4 months we helped over 70 families and 234 individuals directly involved in the fire as victims or survivors. We provided hot meals, donated clothes, cash, vouchers and anything that they needed to bring some relief or feeling of support.

Summer programmes 2017

The summer period is the moment each year where relationships are cemented between staff and young people due to the amount of time we spend together learning, developing and growing through support, experience and of course enjoyment. This year our direct support for those affected by the tragedy led to a far greater community engagement than was ever possible before, and thus our membership and enrolment for our summer programme, in particular, was more in demand.

We provided an extended summer programme across all four clubs including the traveller project which was an essential provision for over 300 young people in North Kensington when they needed it most. The Harrow Club engaged 12 members from the tower, and over 122 from the finger blocks of Grenfell during the summer and 6 of them participated in our senior/junior residential, which was much needed.

Generous funding from the John Lyon's Charity ensured that we were able to run extensive programmes for all the young people who wished to attend, and an opportunity to take their minds off the tragedy.

Summer programmes included residentials for differing age groups, a wide range of activities taking young people out of their comfort zone, sports, dance, trips to recreational opportunities such as Osterley Park and Thorpe Park, and new activities such as jet skiing and trampolining.

Attendances were high across all the clubs. The staff teams decided not to make Grenfell Tower a deliberate agenda item, instead of making the Club a place of respite and escapism from what they had seen, endured and in some cases lived through.

Although actively looking for signs of our members having been affected by the tower fire, we responded to young people regarding the topic, putting in place a covert response to support those we could see had been affected, either through their behaviour, conversation or through understanding their living circumstances, many of which had been changed by what had happened.

Senior Youth Club

The senior youth club is the flagship of the generic provision at the Harrow Club and members often express their thoughts and feelings in the evening sessions.

The period through the autumn to the end of the calendar year was difficult for young club members and staff alike. Many were still in shock and unable to move on in their personal lives whilst living in the media bubble that surrounded Grenfell. The Club focused its activities on the provision of a safe place where young people could feel free to "act their age," i.e. to be children and teenagers as they need to be able to.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The topics of Grenfell Tower and the rising tide of violent disorder on the streets have understandably been well-discussed topics in youth work sessions particularly since the New Year. In a neighbourhood where young people have faced local stabbings, and a high level of media activity surrounding Grenfell Tower and its aftermath, senior club members have been more vocal than ever about social issues, local feeling, and were projecting their interest in current affairs and also their own desire to speak up and 'have their voice heard'. Staff worked hard in youth work sessions to tackle the violence issues head-on through a constant dialogue of anti-gang and anti-violence messages, in conversations and ad-hoc and planned workshops. Sessions also revolved unwittingly around the topic of Grenfell Tower, with a constant reference to the need for a 'youth voice' and what young people's lives have been like, referring to the need to 'tell their story' of events and express how they felt.

Young people have been expressing their concerns about social issues and their desire to 'be heard' properly and not edited via some media outlet that doesn't care about us'. These conversations have given root to an idea around using social media channels such as Instagram and YouTube, as platforms for a Harrow Club youth media outlet that would use V-logs, interviews, and podcasts amongst other methods, to allow our members a voice on positive things and issues that affect them day-to-day.

Whilst embarking on this project the idea is to try to secure funding to create a media suite space in Harrow Club for podcasting and media work in general, and to teach young people all the skills needed to research and promote their content effectively, and record, present, edit, and set up the tech involved.

The February Half Term programme at the Harrow Club attracted a strong response from our members with at least 79 seniors attending the senior programme. Trips and activities were chosen via feedback from our Club youth committee and a broader response from regular Club attendees and agreed by the senior staff team as conducive to offering the Harrow Club as an attractive place for members to attend while also providing learning and development opportunities.

Football

The +16 weekly football 5-a-side programme at Play Football White City on Wednesday evenings, comprised of young people from different areas/postcodes playing together, has continued drawing young people from across West London. So far participants have played together in the team from areas such as Ladbroke Grove, White City, Harrow Road, Worlds End, Earls Court, Pimlico and the Moroccan community on Golbourne Road. This provision is unique in today's climate of youth violence and has encouraged unity through team sport.

Female Football Team

As part of the FA Charter development programme, the Harrow Club aims to introduce an all-female football team of around 20 players aged 10 to 14 to complete a level standard entry to professional play. Our current project is a natural progression for our girl's football project, which has worked well on an informal basis after moving into our Tuesday night youth work sessions. We hope to use the current coach from Westway's Sports Trust who has experience of running female teams locally.

Our Sunday football teams are continuing to attract substantial numbers to training and matches. The Harrow Club recognises the importance of providing weekend provisions for our members and will continue to develop this area of our work.

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ACHIEVEMENT AND PERFORMANCE

Charitable activities

Harrow Club Juniors

Membership of the Junior club continues to grow, and we are working more closely with local primary schools who have lost their after-school provisions. In support of this, we collect the young people from school to engage in our weekly programme. That also provides a valuable service for parents/carers, who rely on this due to work commitments.

Weekly sessions:

During our weekly sessions, we have been implementing much more work around young people expressing themselves and being able to spend time together to achieve positive outcomes.

Music:

The music studio has been a big hit; young people have been expressing much emotion through lyrics, creative writing and recording, which we aim to link with Dance West.

Kitchen Social:

The kitchen social project is working well, and we are stretching it over to term times. It is quite apparent that many young people are not accessing hot meals after school all the time and it's become a massive part of our session on Tuesdays. Our junior chef project has been working fantastically, and the young people are now doing five weekly sessions that end in a meal for the parents and carers. This has proved to be very valuable in bringing young people and parents together for a sit-down dinner. The juniors are learning a lot about healthy eating and lifestyle, alongside skills and techniques in the kitchen.

Notting Hill Carnival 2018:

This summer once again the Harrow Club will be on the road for Notting Hill Carnival 2018. The second year will be more prominent with the inclusion of our senior members who can't wait to take part in the in their local event for the first time.

Beat FM/ Bangedutainment:

We are working alongside Beat FM who run an early intervention programme in the borough of Brent and are keen to work alongside the Junior Harrow Club team to grow the project in Kensington & Chelsea.

It would be a precious project for the community, as the gang issues are terrible, working with 8 -12-year olds and local schools. Early intervention would support not only the young people but also the parents and carers.

Youth Committee:

The Junior and Senior youth committees are very critical to our organisation as we believe young people should influence programmes and project based work. We also want to expand this with a parents committee, which will support the Club as we help them and their families.

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ACHIEVEMENT AND PERFORMANCE

Charitable activities

Traveller Homework Club

Many of the Club's services cater to marginalised, disadvantaged and vulnerable groups including travellers. Harrow is the only mainstream youth service providing for the travelling community which is permanently situated under the Westway in W10; a notoriously hard demographic to engage. Evidence has been gathered confirming that as a direct result of attending the Harrow Club's homework club members of this community are remaining longer in formal education and integrating with non-travellers.

Old Oak

The club has had on average between 30-35 young people attending each session on a regular basis with some new members. The juniors that were transitioning are now attending the club regularly, and some of them have started to bring their friends to the club. One encouraging aspect is that there is a more consistent number of girls attending the sessions. This has been reflected in the programme, and we have been running a wide variety of art, and craft sessions alongside young people led cooking sessions. Table tennis sessions have also been going well with young people slowly developing new skills. We are hoping to have an interclub competition soon as part of this project.

Junior Youth Club

In spite of funding problems, the Old Oak junior club continues to be successful and attract a large number of young people from the Old Oak primary school. We are still consistently seeing 20-25 young people per session. The youth committee still has a significant influence on which projects the club runs. The sports sessions continue to be popular with young people and beneficial, giving them the opportunity to run around, express themselves while gaining regular exercise. They have also been enjoying cooking and art and craft sessions.

White City

We continue to have 35-40 young people attend each session on average with 25 of that number members. The team have continued to develop a challenging yet enjoyable programme for young people to engage with exciting new projects such as the drone training which has been popular.

We have continued to run the football programme funded by Streetgames and are working in partnership with London Sports Trust to make the funding stretch further. We are consistently having 10-15 young people attend these sessions and have been attracting new young people. Alongside the football programme, we have also launched a cooking programme as part of a healthy eating programme combining with the football. This has helped to start addressing the issue of many of the young people not eating properly, and we now know they are now getting at least one healthy meal.

We have also recently started running a DJ programme with the young people where they can learn the basics of DJing. As part of this, we also took four young people to "The Big Music Project Live" event at the Ministry of Sound so they could gain more of an understanding of live performance and key skills needed to break into the music industry. We have also run a pilot mentoring scheme for young people at the club as many were having difficulty both at school and at home. This process has highlighted the importance of engaging parents within this process, and we are looking at the possibility of running sessions with parents alongside this programme. Shortly the club will also have a focus on running a set of sexual health workshops in partnership with the organisation SASH. Another project we are hoping to run is around photography reflecting the culture and diversity of White City.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Sands End

Sands End club has had a very tough year. The murder of the club's leading member, Omid Saidy, in the street at Parsons Green tube on 16 October affected the young people in more ways than the staff initially anticipated. This has led to a reduction in numbers as many of our members see the youth club as a reminder of Omid. The team have been working at ways to increase the membership including a relaunch for the youth club with St Michael's and the Adventure Playground, and reviving our transition group in partnership with the Adventure Playground to engage with parents and particularly younger potential members.

The young people had a successful Christmas meal where over 30 members attended to remember Omid. They have also run a fashion project where the young people designed hoodies and had them printed.

The music project at the club has been a great way of helping young people deal with their emotions and express how they are feeling. It has become the focus of the music project and has seen some outstanding collaboration between staff and young people. We are going to continue to develop our music project and are also looking at developing some art based projects.

We are also working on a project with the Adventure Playground to improve the kitchen so that we can have more young people using this provision on a regular basis. We also intend to run regular outreach sessions to make sure that as many young people as possible hear about the club. The staff and the members are now much more optimistic about the future.

Partnership Working

Partnership work with external organisations has proven to be key to many of our projects. The Harrow family of clubs operates entirely within a partnership environment and has active working relationships with all statutory and voluntary agencies in their areas of benefit.

While there are too many to list, here are some examples noted below.

Our relationship with Street Games, in particular, has helped us secure funding for weekly Girls Football and Basketball programmes to be offered and an FA Football Level 1 Coaching course, all of which have improved our offer at Harrow Club and attracted many new young people to our cohort.

Continuing relationships with London Sports Trust and London Youth, along with an ever-increasing collaboration with QPR Football Club, have cemented a strong sports presence within our programme. A 'Grenfell Community Worker', is planned - who will be employed by QPR but based at Harrow Club to draw from our local understanding and experience while keeping us involved with sports-based resources and programmes such as training space on Westway pitches with QPR coaches.

A long-standing relationship with 'Working With Men' (Workplace skills programmes and work/training placements) has proved fruitful this year, as they have placed support workers and mentors in the TBAP centre (School exclusion unit) across the road from the Harrow Club, which has helped build relations between their pupils and the Club and its programme. The mentors, in particular, have so far supported TBAP pupils to join our football teams and also take part in the FA level 1 coaching course.

HARROW CLUB W10

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We have picked up on working with the RBKC Youth Offending Team (YOT), rebuilding a relationship which was put on hold after the Grenfell Tower fire, to take placements at the Club who need to complete reparation orders. This is great for the club's broader reach the hardest to reach or vulnerable local young people, who do not otherwise engage in youth services, to show them the opportunities that exist at the Harrow Club, and that they can survive in and enjoy the environment here while benefitting from our programmes without being judged for their past behaviour.

New projects

Debate Boxing

The programme expanded to 20 young people from 3 local schools during the year, with the focus being given to each school on a different day of the week, aiming to culminate with a cross-school competition at the end of the programme. By week 5 of 6 of the first phase at the schools (Burlington Danes Academy, Kensington Aldridge Academy and Phoenix Academy) the project has been well received in its efforts to build up cohorts to join the programme; with numbers in the high teens each week in each of the three schools. After week six at the schools, the project will move into its second phase based at Harrow Club with participants being transported from school to Club to take part using the Cuban Boxing Academy ring and the facilities. A fundamental change to this year's plan was to employ youth workers to support the project throughout its time at Harrow Club, so they can promote and introduce other club activities, and also provide support, food & refreshments to the attendees.

Dance West:

This project has been growing ever since it started at the Club. It took time for the young people to engage but now there is a core group who are very dedicated to dance and are beginning to settle into the weekly sessions weekly without too much encouragement.

The aim is to progress the young people into performance and showing what they have achieved is very exciting. The core group of juniors that have been attending are growing in confidence and starting to respond well to the style of teaching.

Drama

In Term 2, we want to add two more elements to this programme - writing scenes and introducing music. We will focus the storytelling on the local area, encouraging the young people to make up stories that explore their relationship with their home. By the end of the term, we hope to share scenes created by the groups under the title The Grove Album: reflecting the musical element of the work, but also the idea of a photo album, made up of the different snapshots of life in the area.

The nature of this idea means that it accommodates the slightly irregular attendance of the sessions, and is a very open structure overall, that could be built up further in Term 3.

There will be at least two visits by outside theatre artists. The artists will run a session with the young people and answer any questions they might have about their work. The will include for example Noel Clarke (Kidulthood) and Nathan Crossan Smith.

HARROW CLUB W10

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

FINANCIAL REVIEW

Financial position

The financial position of the charity at the year-end is set out on page 18. The Trustees' objective is, overall, to match expenditure on charitable activities with net incoming resources. Donations and similar income amounted to £692,549 (2017: £572,637), and total income amounted to £852,199 (2017: £714,347). Total income was higher than that of the previous year as a result of a significant increase in donations, mainly reflecting in additional programmes following the Grenfell fire disaster, and a small increase in rent from the Club's basement units.

Expenditure increased essentially as a result of the introduction of two new programmes together with an expansion of the holiday programme following the Grenfell disaster and an increase in necessary support costs.

Resources

Income is split between restricted and unrestricted funds; restricted funds representing income received for specific programmes or purposes. All amounts received for specific programmes were expended during the year with the exception of £27,421.

Whilst the Club had a relatively large cash position at the end of the financial year, based on present programmes, including ambitions to expand those programmes and new initiatives that position is expected to reverse significantly over the course of the new financial year. The Club is able to meet its short-term obligations it is dependent on continuing support from RBK&C, LBH&F and grant-making trusts and charities.

Under the Memorandum and Articles, there is wide power of investment although the Club currently has no reserves to invest.

Reserves policy

Net incoming resources of £57,205 (2017: £54,247) resulted in an increase in reserves to £254,034 (2017: £196,829). Reserves, with the exception of £27,421 represent unrestricted funds. The Trustees consider that the financial outcome for the year was satisfactory but will continue to encourage and support all actions to increase sources of funding for the Club's new activities to ensure they continue for the foreseeable future and, importantly, to secure additional funding to support the Club's core costs which continues to be a cause of concern.

The Trustees' policy is to establish and maintain free expendable reserves equal to two months' budgeted expenditure. The Trustees consider this is a minimum reserve that is desirable to provide a sound financial base. However this will be very difficult to achieve in the foreseeable future given the present, continuing, difficult financial circumstances and changes in funding opportunities. Unrestricted free reserves (being unrestricted reserves less amounts tied up tangible fixed asset and commitments under restricted reserves) at 31 March 2018 were £152,313 (2017 £108,999).

Going concern

The charity meets its day to day working capital requirements from its various incoming resources. A significant proportion of this comes from two funders. The trustees have no reason to believe that this funding will be withdrawn and accordingly the accounts have been prepared on a going concern basis.

HARROW CLUB W10

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
03161792 (England and Wales)

Registered Charity number
1054757

Administrative office
187 Freston Road
London
W10 6TH

Registered office
45 Cadogan Gardens
London
SW3 2AQ

Trustees

P P Chappatte	
T M Dalton	- appointed 7 December 2017
M C Ellis	
K W B Gilbert	
C J Martin	
L H Roberts	
T R M Stoddart-Scott	
K M Walker	- appointed 7 December 2017
G D Alexander	- resigned 7 December 2017
E N Buxton	- resigned 22 March 2018
J E Power	- resigned 22 March 2018
A J F Stebbings	- resigned 22 March 2018

Company Secretary
A J F Stebbings

Director
M Defoe

Auditors

Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

HARROW CLUB W10

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2018

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Harrow Club W10 for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

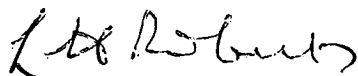
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Haines Watts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 6 Dec 2018 and signed on its behalf by:



.....
L H Roberts - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HARROW CLUB W10

Opinion

We have audited the financial statements of Harrow Club W10 (the 'charitable company') for the year ended 31 March 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HARROW CLUB W10

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
HARROW CLUB W10**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Susan Plumb

Susan Plumb ACA (Senior Statutory Auditor)
for and on behalf of Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

Date: 10 DEC 2018

HARROW CLUB W10

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2018

				2018	2017
		Unrestricted fund	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	206,179	486,370	692,549	572,637
Charitable activities	4				
Sub-letting income		141,180	-	141,180	126,267
Programme income		18,470	-	18,470	15,441
Investment income	3	-	-	-	2
Total		<u>365,829</u>	<u>486,370</u>	<u>852,199</u>	<u>714,347</u>
EXPENDITURE ON					
Charitable activities	5				
Holiday programme		-	106,179	106,179	55,966
Youth programme		-	250,425	250,425	260,589
Adult programme		-	2,685	2,685	7,656
Debate Box programme		-	38,074	38,074	47,407
Support costs	10	336,045	-	336,045	288,482
Grenfell programme		-	54,386	54,386	-
Dance programme		-	7,200	7,200	-
Total		<u>336,045</u>	<u>458,949</u>	<u>794,994</u>	<u>660,100</u>
NET INCOME		<u>29,784</u>	<u>27,421</u>	<u>57,205</u>	<u>54,247</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>196,829</u>	-	<u>196,829</u>	<u>142,582</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>226,613</u></u>	<u><u>27,421</u></u>	<u><u>254,034</u></u>	<u><u>196,829</u></u>

The notes form part of these financial statements

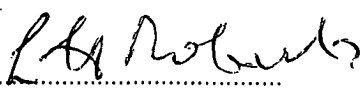
HARROW CLUB W10

BALANCE SHEET AT 31 MARCH 2018

		Unrestricted fund	Restricted funds	Total 2018 funds	Total 2017 funds
Notes	£	£	£	£	£
FIXED ASSETS					
Tangible assets	11	<u>74,300</u>	-	<u>74,300</u>	<u>87,830</u>
CURRENT ASSETS					
Debtors	12	15,698	-	15,698	31,150
Cash at bank		<u>198,386</u>	<u>27,421</u>	<u>225,807</u>	<u>125,209</u>
		214,084	27,421	241,505	156,359
CREDITORS					
Amounts falling due within one year	13	(61,771)	-	(61,771)	(47,360)
NET CURRENT ASSETS		<u>152,313</u>	<u>27,421</u>	<u>179,734</u>	<u>108,999</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>226,613</u>	<u>27,421</u>	<u>254,034</u>	<u>196,829</u>
NET ASSETS		<u>226,613</u>	<u>27,421</u>	<u>254,034</u>	<u>196,829</u>
FUNDS	15				
Unrestricted funds				226,613	196,829
Restricted funds				<u>27,421</u>	-
TOTAL FUNDS				<u>254,034</u>	<u>196,829</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 6 Dec 2017 and were signed on its behalf by:


L H Roberts -Trustee

The notes form part of these financial statements

HARROW CLUB W10

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2018

	Notes	2018 £	2017 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>100,598</u>	<u>69,470</u>
Net cash provided by (used in) operating activities		<u>100,598</u>	<u>69,470</u>
Cash flows from investing activities:			
Interest received		<u>-</u>	<u>2</u>
Net cash provided by (used in) investing activities		<u>-</u>	<u>2</u>
		<u>-</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		100,598	69,472
Cash and cash equivalents at the beginning of the reporting period		<u>125,209</u>	<u>55,737</u>
Cash and cash equivalents at the end of the reporting period		<u>225,807</u>	<u>125,209</u>

The notes form part of these financial statements

HARROW CLUB W10

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2018

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £	2017 £
Net income for the reporting period (as per the statement of financial activities)	57,205	54,247
Adjustments for:		
Depreciation charges	13,530	13,530
Interest received	-	(2)
Decrease in debtors	15,452	11,102
Increase/(decrease) in creditors	<u>14,411</u>	<u>(9,407)</u>
Net cash provided by (used in) operating activities	<u>100,598</u>	<u>69,470</u>

HARROW CLUB W10

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and is rounded to the nearest £.

Going concern

The company meets its day to day working capital requirements from its various incoming resources. A significant proportion of this comes from two funders. The trustees have no reason to believe that this funding will be withdrawn and accordingly the accounts have been prepared on a going concern basis. They do not include any adjustments that could result from a withdrawal of this funding.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold improvements	10 years straight line
Fixtures & fittings	25% reducing balance
Motor vehicles	25% straight line
Computer equipment	25% reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

HARROW CLUB W10

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

HARROW CLUB W10

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

2. DONATIONS AND LEGACIES

	2018	2017
	£	£
Grants	503,103	480,026
Long Ducker	26,600	23,250
Sundry donations	<u>162,846</u>	<u>69,361</u>
	<u>692,549</u>	<u>572,637</u>

Grants received, included in the above, are as follows:

	2018	2017
	£	£
Harrow Mission	140,000	140,000
Harrow Mission - rental grant	10,000	10,000
Harrow Mission - boiler grant	-	9,250
John Lyon's Charity	30,000	80,000
Royal Borough of Kensington & Chelsea	40,972	33,867
London Borough of Hammersmith & Fulham	141,000	150,000
BBC Children in Need	61,719	8,333
Hammersmith United Charities	4,700	5,475
Peter Stebbings Memorial Charity	-	3,500
Kensington & Chelsea Foundation	5,000	3,500
Westminster Mind	-	4,660
Garfield Weston Foundation	6,250	18,750
Westway Community Trust	5,000	5,491
London Youth grant	3,348	7,200
St James's Place Foundation	8,700	-
The London Community Foundation	5,000	-
London Funders Tudor Trust	34,214	-
Arts Council England	<u>7,200</u>	<u>-</u>
	<u>503,103</u>	<u>480,026</u>

3. INVESTMENT INCOME

	2018	2017
	£	£
Deposit account interest	<u>-</u>	<u>2</u>

HARROW CLUB W10

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

4. INCOME FROM CHARITABLE ACTIVITIES

Activity	2018 £	2017 £
Sub-letting income	141,180	126,267
Programme income	<u>18,470</u>	<u>15,441</u>
	<u>159,650</u>	<u>141,708</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct costs £	Support costs (See note 6) £	Totals £
Holiday programme	106,179	-	106,179
Youth programme	247,325	3,100	250,425
Adult programme	2,685	-	2,685
Debate Box programme	38,074	-	38,074
Support costs	336,045	-	336,045
Grenfell programme	54,386	-	54,386
Dance programme	<u>7,200</u>	<u>-</u>	<u>7,200</u>
	<u>791,894</u>	<u>3,100</u>	<u>794,994</u>

6. SUPPORT COSTS

	Governance costs £
Audit fee	<u>3,100</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2018 £	2017 £
Auditors' remuneration	3,100	3,000
Depreciation - owned assets	<u>13,530</u>	<u>13,530</u>

HARROW CLUB W10

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the year ended 31 March 2018 nor for the year ended 31 March 2017.

Trustees' expenses

The Trustees are entitled to reclaim reasonable out of pocket expenses. During the year one trustee claimed travel expenses of £1,935 (2017: £702).

9. STAFF COSTS

	2018	2017
	£	£
Wages and salaries	415,303	341,478
Social security costs	21,514	17,921
Other pension costs	2,225	2,271
	<u>439,042</u>	<u>361,670</u>

The average monthly number of employees during the year was as follows:

	2018	2017
Youth programme	9	9
Adult programme	1	1
Management and administration	3	3
Maintenance of the building	<u>2</u>	<u>2</u>
	<u>15</u>	<u>15</u>

In addition a number of part time additional staff were taken on to help run extended summer programmes following the Grenfell disaster.

No employees received emoluments in excess of £60,000.

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £55,347 (2017:£45,450).

HARROW CLUB W10

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018

10. SUPPORT COSTS

Analysis of support costs

	2018 £
Premises costs	59,984
Office costs	37,070
Staff training/recruitment	7,629
Staff costs	201,947
Other	<u>29,415</u>
	<u>336,045</u>

11. TANGIBLE FIXED ASSETS

	Leasehold improvements £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 April 2017 and 31 March 2018	<u>179,723</u>	<u>123,419</u>	<u>17,570</u>	<u>51,726</u>	<u>372,438</u>
DEPRECIATION					
At 1 April 2017	93,635	121,677	17,570	51,726	284,608
Charge for year	<u>12,670</u>	<u>860</u>	<u>-</u>	<u>-</u>	<u>13,530</u>
At 31 March 2018	<u>106,305</u>	<u>122,537</u>	<u>17,570</u>	<u>51,726</u>	<u>298,138</u>
NET BOOK VALUE					
At 31 March 2018	<u>73,418</u>	<u>882</u>	<u>-</u>	<u>-</u>	<u>74,300</u>
At 31 March 2017	<u>86,088</u>	<u>1,742</u>	<u>-</u>	<u>-</u>	<u>87,830</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Trade debtors	14,394	7,900
Prepayments and accrued income	<u>1,304</u>	<u>23,250</u>
	<u>15,698</u>	<u>31,150</u>

HARROW CLUB W10

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018	2017
	£	£
Trade creditors	1,223	1,958
Social security and other taxes	6,871	5,493
Accruals and deferred income	<u>53,677</u>	<u>39,909</u>
	<u>61,771</u>	<u>47,360</u>

Included above is deferred income of £40,728 (2017 £28,565) which will all be released in 2018/2019.

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2018	2017
	£	£
Within one year	10,000	10,000
Between one and five years	50,000	55,000
In more than five years	<u>420,000</u>	<u>425,000</u>
	<u>480,000</u>	<u>490,000</u>

15. MOVEMENT IN FUNDS

	At 1/4/17	Net movement in funds	At 31/3/18
	£	£	£
Unrestricted funds			
General fund	196,829	29,784	226,613
Restricted funds			
Dance programme	-	27,421	27,421
TOTAL FUNDS	<u>196,829</u>	<u>57,205</u>	<u>254,034</u>

HARROW CLUB W10

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2018

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	<u>365,829</u>	<u>(336,045)</u>	<u>29,784</u>
Restricted funds			
Holiday Programme	106,179	(106,179)	-
Youth programme	250,425	(250,425)	-
Adult programme	2,685	(2,685)	-
Debate box programme	38,074	(38,074)	-
Grenfell programme	54,386	(54,386)	-
Dance programme	<u>34,621</u>	<u>(7,200)</u>	<u>27,421</u>
	486,370	(458,949)	27,421
TOTAL FUNDS	<u><u>852,199</u></u>	<u><u>(794,994)</u></u>	<u><u>57,205</u></u>

Comparatives for movement in funds

	At 1/4/16 £	Net movement in funds £	At 31/3/17 £
Unrestricted Funds			
General fund	142,582	54,247	196,829
TOTAL FUNDS	<u><u>142,582</u></u>	<u><u>54,247</u></u>	<u><u>196,829</u></u>

HARROW CLUB W10

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	<u>333,479</u>	<u>(279,232)</u>	<u>54,247</u>
Restricted funds			
Holiday Programme	55,966	(55,966)	-
Youth programme	260,589	(260,589)	-
Adult programme	7,656	(7,656)	-
Debate box programme	47,407	(47,407)	-
Boiler grant	<u>9,250</u>	<u>(9,250)</u>	-
	380,868	(380,868)	-
TOTAL FUNDS	<u>714,347</u>	<u>(660,100)</u>	<u>54,247</u>

The structured holiday programmes, except for the programme run by the Harrow Club, were funded by John Lyon's Charity.

The Club runs a structured junior youth programme funded by BBC Children In Need and senior programmes funded by the Royal Borough of Kensington and Chelsea and the London Borough of Hammersmith and Fulham.

The adult programme is self-funded by members fees.

The Club runs a Debate Box programme. This is run in partnership with Cuban Boxing.

Grenfell programme, following the fire donations were received from individuals, charitable trusts, companies and public service sponsored events. The funds supported the initial relief effort including donations to support survivors and bereaved families. A donation centre was set up to sort, store and distribute the clothing, bedding, food, toiletries and relief items donated. The Club extended its summer programme and residential to support traumatised local young people and their families.

The dance programme, which commenced near the end of the financial year, was funded by the Arts Council for one year. Chepstow House School fundraised for the Club to help continue this popular project going forward.

HARROW CLUB W10

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2018

16. RELATED PARTY DISCLOSURES

Edward Buxton and The Rev. James Power are trustees and Andrew Stebbings is the Honorary Secretary of the Harrow Mission which owns the premises occupied by the Club under a formal lease at a rent of £10,000 per annum. The Harrow Mission made a substantial grant to the Club to support its activities (see note 2).

In addition Kevin Gilbert was, until 31 August 2017, a Governor of the Corporation which is Trustee of John Lyon's Charity which provided a grant of £30,000 in the year (2017: £80,000).

17. LIMITED LIABILITY

The company is limited by guarantee and does not have a share capital. The liability of each member is limited to a sum not exceeding £1 on the winding up of the company.

The word Limited is omitted by licence from the Department of Trade & Industry as the company has charitable status.