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## COMPANIES ACT 2006 WRITTEN RESOLUTION

of

London Care Limited (formerly known as London Care plc) (the "Company")

Company number 3117278

Circulation date

6

December 2013

## **Special Resolutions**

Pursuant to section 291 of the Companies Act 2006, the directors of the Company propose that the resolutions set out below be passed as special resolutions of the Company

We, the undersigned, being members of the Company holding sufficient voting rights in the Company to pass a special resolution, hereby, pursuant to section 283 of the Companies Act 2006, agree that the following written resolutions be passed as special resolutions, being for all purposes as valid and effective as if passed by us as special resolutions at a general meeting of the Company

- THAT the execution, delivery and performance of the Documents (as defined below) that the Company is proposing to enter into in connection with the financing arrangements to be entered into with Investec Bank plc, Lloyds Bank plc and HSBC Bank plc, the terms of the Documents and the transactions contemplated by the Documents are hereby approved (subject to such changes being made to the Documents as any director of the Company may, in his absolute discretion, think fit), copies of the Documents having been supplied to all Company members prior to the signing of this resolution
- 1 2 THAT the Company's entry into and performance of the Documents would promote its success for the benefit of its members as a whole and approval for the Company to enter into and perform the Documents is given
- 1 3 THAT these resolutions should have effect notwithstanding any provision of the Company's articles of association
- 1.4 THAT notwithstanding any personal interest
  - (a) any Director or the Secretary of the Company, either singly or with any other Director of the Company in the case of a deed, be authorised to execute and deliver the Documents on behalf of the Company, with such amendments thereto as such officer(s) shall in his absolute discretion think fit, and
  - (b) any Director or the Secretary of the Company, either singly or with any other Director of the Company in the case of a deed, be authorised to execute and do all such acts, deeds, documents, certificates and notices as he may consider expedient in connection with the execution or performance by the Company of the Documents, the transactions contemplated therein or any other agreement or document in connection therewith
- That the articles of association attached to this written resolution be and are hereby approved and adopted as the articles of association of the Company in substitution for and to the exclusion of all of the existing articles of association of the Company

Date 6 December 2013

SIGNED

for and on behalf of City and County Healthcare Group Limited

mc RGA

#### Notes to members

- If you agree with the above resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company by delivering it by hand or by posting it to the Company
  - (a) by delivering it by hand or by posting it to, King and Wood Mallesons LLP, 10 Queen Street Place, London, EC4R 1BE marked for the attention of Joseph Patchitt,
  - (b) by faxing it to King and Wood Mallesons LLP marked for the attention of Joseph Patchitt, or
  - (c) by sending it as an attachment to an email to joseph patchitt@eu kwm com
- 2 A member's agreement to a written resolution, once signified, may not be revoked
- A written resolution is passed when the required majority of eligible members have signified their agreement to it
- The resolution set out above must be passed within 28 days of the circulation date otherwise it will lapse
- In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.
- If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document

#### Annex

- An accession deed to be entered into by the Company in relation to the Facilities Agreement and the Intercreditor Agreement (each defined below),
- 2 An accession deed to be entered into by the Company in relation to the Security Agreement (as defined below),
- a £70,000,000 senior term and revolving facilities agreement (the "Facilities Agreement") dated © December 2013 between, amongst others, the C&C Holdco Limited (as the parent, the "Parent"), C&C Bidco Limited (as the original borrower, the "Original Borrower"), Invested Bank plc, Lloyds Bank plc and HSBC Bank plc (as the original lenders and mandated lead arrangers) and Lloyds Bank plc (as the agent and security agent) (the "Security Agent"),
- An intercreditor agreement (the "Intercreditor Agreement") dated 6 December 2013 entered into between, amongst others, C&C Midco Limited, the Parent and the Original Borrower as the original debtors, Investec Bank plc, Lloyds Bank plc and HSBC Bank plc as the senior lenders, Investec Bank plc as the senior arranger and the Security Agent as the senior agent and the security agent,
- A debenture (the "Security Agreement") dated 6 December 2013 entered into between the Parent and the Original Borrower as the original chargors in favour of the Security Agent pursuant to which the original chargors grant fixed and floating charges over all their assets and undertaking in order to secure the Secured Liabilities (as defined therein).
- A written resolutions (the "Written Resolution") which the Company as parent of Springbank Community Care Limited is required to pass pursuant to Part 2 of Schedule 2 to the Facilities Agreement approving the terms of, and the transactions contemplated by, the Documents (as defined in below) to which the Springbank Community Care Limited is a party to, and
- A certificate to be entered into by the Company certifying and confirming various matters, including certifying certain of the documents to be provided pursuant to Part 2 of Schedule 2 to the Facilities Agreement (the "Formalities Certificate")

(the Facility Accession Deed, Security Accession Deed, the Written Resolution and the Formalities Certificate together, the "Documents")



# **Articles of Association of London Care Limited**

The Companies Act 2006 Company Limited by Shares

#### THE COMPANIES ACT 2006

#### **COMPANY LIMITED BY SHARES**

## ARTICLES OF ASSOCIATION

of

London Care Limited (the "Company")

#### Part 1

#### INTERPRETATION

## 1 Defined terms

- The model articles for public companies (as set out in Schedule 3 to the Companies (Model Articles) Regulations 2008 SI No 3229 as amended before the date of adoption of these articles) (the "Model Articles") apply to the Company, except to the extent that they are excluded or modified by these articles, to the exclusion of all other model articles and regulations
- 1 2 Model Articles 11, 13(3), 14, 16, 18(4), 21, 28, 37(1)-(2), 37(4)-(5), 37(7)-(8), 39(1), 39(3)-(7), 43(2), 46(2), 50, 51, 63(5)-(6), 64, 67(3), 79(3), 80, 81(6)-(7) and 83 do not apply to the Company
- In the Articles, unless the context requires otherwise, the words and expressions set out below shall have the following meanings

Act the Companies Act 2006

Associated Undertaking any Group Undertaking, any undertaking promoted by or

advised by or managed by a Group Undertaking and any undertaking in which a Group Undertaking is otherwise

interested

Group Undertaking the Company, its subsidiary undertakings from time to time, the

ultimate parent undertaking of the Company from time to time and every other undertaking which from time to time is a

subsidiary undertaking of the same ultimate parent undertaking

Majority Member the meaning given in Article 14

paid paid or credited as paid

#### Relevant Situation

a situation in which a director has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company (other than a situation that cannot reasonably be regarded as likely to give rise to a conflict of interest or a conflict of interest arising in relation to a transaction or arrangement with the Company)

- The terms "parent undertaking" and "subsidiary undertaking" shall be construed in accordance with section 1162 and Schedule 7 Companies Act 2006, save that an undertaking shall also be treated, for the purposes only of the membership requirement contained in subsections 1162(2)(b) and (d), as a member of another undertaking if any shares in that other undertaking are held by a person (or its nominee) by way of security or in connection with the taking of security granted by the undertaking or any of its subsidiary undertakings
- Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have the same meanings in these Articles
- References to statutory provisions or enactments shall include references to any amendment, modification, extension, consolidation, replacement or re-enactment of any such provision or enactment from time to time in force and to any regulation, instrument or order or other subordinate legislation made under such provision or enactment

#### Part 2

## **DIRECTORS AND SECRETARY**

## Directors' powers

## 2 Change of name

The Company may change its name

- (a) by special resolution, or
- (b) by decision of the directors

## **Decision-making by directors**

## 3 Sole director

If the Company only has one director for the time being, the director may (for as long as he remains the sole director) take decisions without regard to any of the provisions of the Articles relating to directors' decision-making

## 4 Calling a directors' meeting

Model Article 8(2) shall be modified by the addition of the words "(if any)" after the words "company secretary"

## 5 Participation in directors' meetings

Model Article 9(3) shall be modified by the addition of the sentence "In the absence of a decision the meeting shall be deemed to take place where the largest group of those participating is assembled, or, if there is no such group, where the chairman of the meeting is " at the end of the Article

## 6 No chairman's casting vote

If the numbers of votes for and against a proposal are equal at a directors' meeting, the chairman or other director chairing the meeting shall not have a casting vote

## 7 Proposing directors' written resolutions

Model Article 17(2) shall be modified by the addition of the words "(if any)" after the words "company secretary"

## 8 Adoption of directors' written resolutions

- 8 1 Model Article 18(1) shall be modified by the addition of the words "or have otherwise indicated their agreement to it in writing" after the words "have signed one or more copies of it"
- 8 2 Model Article 18(2) shall be modified by the addition of the words "or indicates his agreement" after the words "any director signs the resolution"

## 9 Transactions with the Company

- Provided that he has declared to the other directors the nature and extent of any interest of his, a director notwithstanding his office may be a party to, or otherwise directly or indirectly interested in, any proposed or existing transaction or arrangement with the Company
- 9 2 Subject to Article 9 3 and provided that he has declared to the other directors the nature and extent of any interest of his, a director may participate in the decision-making process and count in the quorum and vote if a proposed decision of the directors is concerned with an actual or proposed transaction or arrangement with the Company in which the director is interested
- A director shall not count in the quorum and vote on a proposal under consideration concerning his appointment to an office or employment with the Company or any undertaking in which the Company is interested. Where proposals are under consideration concerning the appointment of two or more directors to any such offices or employments the proposals may be divided and considered in relation to each director separately and (provided he is not for another reason precluded from voting) each of the directors concerned shall be entitled to participate in the decision-making process and count in the quorum and vote in respect of each decision except that concerning his own appointment.

#### 10 Conflicts of interest

- A director, notwithstanding his office or that such situation or interest may conflict with the interests of or his duties to the Company
  - (a) may be from time to time a director or other officer of, or employed by, or otherwise interested in, any Associated Undertaking,
  - (b) may be a party to, or otherwise interested in, any contract, transaction or arrangement in which an Associated Undertaking is interested
- A director may make full disclosure of any information relating to the Company to another Group Undertaking (or anyone acting on behalf of any such Group Undertaking, including its advisers)
- If a director obtains (other than through his position as a director of the Company) information that is confidential to an Associated Undertaking, or in respect of which he owes a duty of confidentiality to an Associated Undertaking, or the disclosure of which would amount to a breach of applicable law or regulation, he may choose not to disclose it to the Company or to use it in relation to the Company's affairs in circumstances where to do so would amount to a breach of that confidence or a breach of applicable law or regulation

- A director who has an interest under Article 10 1 shall declare to the other directors the nature and extent of his interest as soon as practicable after such interest arises, except to the extent that Article 10 3 applies
- Without prejudice to the provisions of Articles 10 1 to 10 3, for the purposes of section 175(5)(a) of the Act the directors may authorise a Relevant Situation in respect of any director and the continuing performance by the relevant director of his duties as a director of the Company on such terms as they may determine. For the avoidance of doubt, such terms may permit the interested director to continue to participate in the decision-making process and count in the quorum and vote if a proposed decision of the directors relates to the subject matter of the Relevant Situation Authorisation of a Relevant Situation may be withdrawn, and the terms of authorisation may be varied or subsequently imposed, at any time
- Any decision of the directors for the purposes of providing, varying the terms of or withdrawing such authorisation shall not be effective unless
  - (a) the requirement as to the quorum is met without counting the interested director or any other interested director, and
  - (b) the decision is made without the interested director or any other interested director voting or would have been passed if their votes had not been counted.

but otherwise shall be dealt with in the same way as any other matter may be proposed to and resolved upon by the directors in accordance with the provisions of these Articles

- An interested director must act in accordance with any terms determined by the directors under Article 10.5
- Any authorisation of a Relevant Situation given by the directors under Article 10.5 may provide that, where the interested director obtains (other than through his position as a director of the Company) information that is confidential to a third party or in respect of which he owes a duty of confidentiality to a third party or the disclosure of which would amount to a breach of applicable law or regulation, he will not be obliged to disclose it to the Company or to use it in relation to the Company's affairs in circumstances where to do so would amount to a breach of that confidence or a breach of applicable law or regulation
- Provided that a Relevant Situation has been duly authorised by the directors or the Company (or it is permitted under Article 10.1 and its nature and extent has been disclosed to the other directors in accordance with Article 12), a director may participate in the decision-making process and count in the quorum and vote if a proposed decision of the directors is concerned with such situation (subject to any restrictions imposed under the terms on which it was authorised)
- 10 10 References in these Articles to a conflict of interest include a conflict of interest and duty and a conflict of duties, and an interest includes both a direct and an indirect interest

## 11 Director not liable to account

A director shall not, by reason of his holding office as a director (or of the fiduciary relationship established by holding that office), be liable to account to the Company for any remuneration, profit or other benefit resulting from any situation or interest permitted under Article 9 or 10 or duly authorised by the directors or the Company, nor shall the receipt of such remuneration, profit or other benefit constitute a breach of the director's duty under section 176 of the Act or otherwise, and no contract, transaction or arrangement shall be liable to be avoided on the grounds of any director having any type of interest which is permitted under Article 9 or 10 or duly authorised by the directors or the Company

#### 12 Declarations of interest

A declaration of interest or other notification may be made by a director for the purposes of Articles 9 and 10 at a meeting of the directors or by notice in writing to the other directors. A director need not declare any interest if it cannot reasonably be regarded as likely to give rise to a conflict of interest, or if he is not aware of the interest, or if, or to the extent that, the other directors are already aware of it (and for these purposes a director shall be treated as aware of anything of which he ought reasonably to be aware) or if, or to the extent that, it concerns terms of his service contract that have been or are to be considered (a) by a meeting of the directors or (b) by a committee of the directors appointed for the purpose under the Company's constitution

## 13 Chairman's decision on participation

- Subject to Article 13.2, if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the chairman whose ruling in relation to any director other than the chairman is to be final and conclusive
- If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes

#### Appointment of directors

## 14 Appointment and removal by Majority Member

- Any member holding, or any members holding in aggregate, a majority in nominal value of the issued share capital for the time being of the Company which carries the right to attend and vote at general meetings of the Company or any undertaking which is a parent undertaking of the Company (the "Majority Member") may at any time and from time to time
  - (a) appoint any person to be a director either to fill a vacancy or as an additional director or remove from office any director however appointed,
  - (b) appoint any person to be an alternate director for any director (in which case the director shall during the currency of such appointment have no right to appoint an alternate director and shall have no right to remove such alternate director) or remove from office any alternate director (whether or not appointed by the Majority Member), without the consent of the director for whom such alternate is appointed and without requiring the approval of the directors and the term "appointor" in Model Articles 26 to 27 shall include the director for whom the alternate has been appointed, and
  - (c) appoint any person (whether or not a director and notwithstanding that members of committees may otherwise be required to be directors) to be a member of any committee of directors or remove from office any member of any such committee (whether or not appointed by the Majority Member)
- Any such appointment or removal shall be in writing notified to the Company and shall take effect on being delivered to or sent by post to the Company at its registered office or upon delivery to the company secretary (if any) or to the Company at a meeting of the directors or, if contained in electronic form, upon delivery to the address (if any) as may for the time being be notified by or on behalf of the Company for the receipt of messages in electronic form

## 15 Termination of alternate directorship

Model Article 27(d) shall be modified by deleting the remainder of the Article after the words "when

the alternate's appointor's appointment as a director terminates"

#### Secretary

## 16 Appointment and removal of secretary

The directors may appoint a secretary for such term, at such remuneration and upon such conditions as they may think fit, and any secretary so appointed may be removed by them

#### Part 3

#### **DECISION-MAKING BY MEMBERS**

## Organisation of general meetings

## Voting at general meetings

## 17 Procedure on a Poll

Polls must be taken immediately and in such manner as the chairman of the meeting directs

## 18 Delivery of proxy notices

- A proxy notice may be delivered to the Company at any time prior to the time appointed for holding the general meeting or adjourned meeting to which it relates
- An appointment under a proxy notice may be revoked by delivering to the Company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given
- A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates

## Restrictions on members' rights

## 19 No voting of shares on which money owed to the Company

Article 41 of the Model Articles shall be modified by the addition of the following sentence at the end of the Article "No voting rights attached to a share may be exercised in respect of a written resolution which would otherwise have to be proposed at a general meeting unless all amounts payable to the Company in respect of that share have been paid."

## Part 4

## **SHARES AND DISTRIBUTIONS**

## 20 Powers to issue different classes of shares

Model Article 43(1) shall be modified by the addition of the words "or, subject to and in default of such determination, as the directors shall determine" at the end of the Article

## 21 Pre-emption rights

Section 561 of the Act shall not apply to the allotment by the Company of any equity security

## 22 Lien

The Company shall have a first and paramount lien on every share (not being a fully paid share or a share which has been charged or is otherwise subject to security in favour of any bank or financial institution or nominee thereof) for all moneys (whether presently payable or not) payable at a fixed time or called in respect of that share. For the purposes of this article and articles 23(b), 23(c) and 23(d) below, a certificate signed on behalf of the beneficiary of the security confirming that the relevant shares are subject to security and/or that the transfer relates to the enforcement

of that security shall be conclusive evidence of those facts. The directors may at any time declare any share to be wholly or in part exempt from any lien created by this article. The Company's lien shall extend to any amount payable in respect of it.

## 23 Share transfers

- (a) Model Article 26.1 is modified by the addition of the words "and, if any of the shares is nill or partly paid, the transferee" after the word "transferor"
- (b) The directors may refuse to register the transfer of a share which is not fully paid to a person of whom they do not approve provided the transfer does not relate to a share which has been charged or is otherwise subject to security in favour of any bank or financial institution or any nominee thereof or to enforcement of any such security
- (c) If the directors refuse to register a transfer of a share, they shall within two months after the date on which the transfer was lodged with the company send to the transferee a notice of refusal
- (d) The registration of transfers of shares or of transfers of any class of shares (provided the transfer does not relate to any shares which are charged or otherwise subject to security in favour of any bank of financial institution or any nominee thereof or to the enforcement of any such security) may be suspended at such time and for such periods (not exceeding 30 days in any year) as the directors may determine

#### Part 5

#### **MISCELLANEOUS PROVISIONS**

## 24 Means of communication to be used

- Any notice or other document required by these Articles to be sent or supplied to or by the Company (other than a notice calling a meeting of the directors) shall be contained in writing
- Model Article 79(3) shall not apply. Any notice or other document sent by the Company under these Articles which is delivered or left at a registered address otherwise than by post shall be deemed to have been received on the day it was so delivered or left. A notice or other document sent by the Company by first class post to an address in the United Kingdom shall be deemed to have been received 24 hours after it was posted. A notice or other document sent or supplied by the Company in electronic form shall be deemed to have been received at the time it is sent. A notice sent or supplied by means of a website shall be deemed to have been received by the intended recipient at the time when the material was first available on the website or, if later, when the recipient received (or is deemed to have received) notice of the fact that the material was available on the website

## 25 Company seals

Model Article 81(4)(b) shall be modified by the addition of the words "(if any)" after the words "company secretary"

### 26 Right to inspect accounts and other records

Article 83 shall not apply. A member, subject to such conditions and regulations as the directors may determine having regard to any obligation binding upon the Company to keep confidential information supplied to it by other persons, may inspect personally or by his agent at any time and from time to time any account or book or document of the Company (and take and retain copies of them)

## 27 Winding up

If the Company is wound up, the liquidator may, with the authority of a special resolution

- (a) divide among the members in specie the whole or any part of the assets of the Company, (and may, for that purpose, value any assets and determine how the division will be carried out as between the members or different classes of members), and
- (b) vest the whole or any part of the assets of the Company in trustees upon such trusts for the benefit of the members as the liquidator determines,

but no member will be compelled to accept any assets in respect of which there is a liability