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In accordance with Section 854 of the Companies Act 2006

AR01

last page

Annual Return

A fee is payable with this form

Please see 'How to pay' on the

(For returns made up to a date on or after 1 October 2011)



	that of corre	may u the co ect as	ise th ompa at the file ar	is fori ny inf e date n Ann	n to confirm ormation is of this return ual Return at	You notic offic com	at this form is NOT cannot use this form ce of changes to the cers, registered office pany type or inform ting to the company	n to give compar Ad e address ation	*A11FYMIH* A46 27/01/2012 #4 COMPANIES HOUSE
Part 1	Co	mp	an	y d	letails			-	
	The	sect	ion n	nust	be completed	by all co	mpanies		→ Filling in this form Please complete in typescript or in bold black capitals All fields are mandatory unless
A1	Con	npar	ıv de	etail	<u> </u>		-		specified or indicated by *
Company number	0	3	1	<u> </u>	9 6 5	0			• Company name change
Company name in full	╎┈		GRO	DUP	LIMITED				If your company has recently changed its name, please provide the company name as at the date of this return
A2	Ret	urn (date	:					<u> </u>
Date of this return 9	date If yo	e The	annu uld li	ial ret ke the	urn must be del e company's ma	livered wit ide up dat iate for ea	The return date mus thin 28 days of the ceto be earlier than rlier made up dates	late given below	
A3	Prin	cipa	al bu	ısine	ss activity	_		<u> </u>	
		ase sh				n code nur	mber(s) for the princ	cipal	Principal business activity You must provide a trade classification code (SIC code 2007)
Classification code 1	6_	4	2	0	9				or a description of your company's main business in this section
Classification code 2	 		<u> </u>	<u> </u>					A full list of the trade classification codes are available on our website
Classification code 3	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>				www.companieshouse.gov.uk
Classification code 4		ou car iness				ase give a	a brief description of	f your	
Principal activity description									

Annual Return (For returns made up to a date on or after 1 October 2011) Company type 0 Α4 O Company type Please confirm your company type by ticking the appropriate box below (only If you are unsure of your company one box must be ticked) type, please check your latest Public limited company certificate of incorporation or our Private company limited by shares \checkmark www companieshouse gov uk Private company limited by quarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital Registered office address @ **A5** O Change of registered office Building name/number PEOPLEBUILDING 2 This must agree with the address that is held on the Companies House Street PEOPLEBUILDING ESTATE record at the date of this return MAYLANDS AVENUE If the registered office address has changed, you should complete form Post town HEMEL HEMPSTEAD AD01 and submit it together with this annual return County/Region HERTFORDSHIRE **Postcode** нР 2 4 N W Single alternative inspection location (SAIL) of the **A6** company records (if applicable) • O SAIL address Building name/number This must agree with the address that is held on the Companies House Street record at the date of this return If the address has changed, you should complete form AD02 and Post town submit it together with this annual return County/Region Postcode Location of company records O **A7** O Location of company records Please tick the appropriate box to indicate which records are kept at the SAIL If the company records are held at address in Section A6 the registered office address, do not Register of members tick any of the boxes in this section Register of directors Certain records must be kept by every company while other records Directors' service contracts are only kept by certain company Directors' indemnities types where appropriate Register of secretaries If the records are not kept at the Records of resolutions etc SAIL address, they must be available Contracts relating to purchase of own shares at the registered office Documents relating to redemption or purchase of own share out of If any of the company records have capital by private company moved from the registered office Register of debenture holders to the address in Section A6 since Report to members of outcome of investigation by public company into the last annual return, you must complete form AD03 and submit it interests in its shares together with this annual return Register of interests in shares disclosed to public company Instruments creating charges and register of charges England and Wales or Northern Ireland Instruments creating charges and register of charges Scotland

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Annual Return (For returns made up to a date on or after 1 October 2011)

Part 2	Officers of the company					
	This section should include details of the company at the date to which this annual return is made up → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1	Continuation pages Please use a continuation page if you need to enter more officer details				
Secretary						
B1	Secretary's details •					
	Please use this section to list all the secretaries of the company For a corporate secretary, complete Section C1-C4	Secretary appointments You may not use this form to appoint a secretary To do this,				
Title*	MR	please complete form APO3 and submit it together with this annual				
Full forename(s)	JOHN DAVID	return				
Surname	RICAHRDSON	Corporate details Please use Section C1-C4 to enter				
Former name(s) •	Socratani's convice address 8	Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes				
B2	Secretary's service address [©]					
Building name/number	27	Service address If you have previously notified				
Street	HIGH STREET BURNHAM	Companies House that the service address is at 'The Company's Registered Office', please state 'The				
Post town	SLOUGH	 Company's Registered Office' in the address 				
County/Region	BERKS	This information will appear on the				
Postcode	S L 1 7 J D	public record				
Country	ENGLAND	_				

Annual Return
(For returns made up to a date on or after 1 October 2011)

Corporate secretary

C1	Corporate secretary's details •						
Corporate body/firm	Please use this section to list all the corporate secretaries of the company	Ocorporate secretary appointments You cannot use this form to appoint a corporate secretary To do this,					
name		please complete form AP04 and submit it together with this annual return					
Building name/number		Corporate secretary details					
Street		All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have					
Post town		not notified us, please complete form CH04					
County/Region		This information will appear on the					
Postcode		public record					
Country							
C2	Location of the registry of the corporate body or firm						
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only						
C3	EEA companies ®						
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance					
Where the company/ firm is registered ●		This is the register mentioned in Article 3 of the First Company Law Www.companieshouse gov.uk					
Registration number		Directive (68/151/EEC)					
C4	Non-EEA companies	<u> </u>					
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in					
Legal form of the corporate body or firm		that register					
Governing law							
If applicable, where the company/firm is registered •							
If applicable, the registration number							

Annual Return (For returns made up to a date on or **after 1 October 2011**)

Director

D1	Director's details •					
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please				
Title*	MR	complete form APO1 and submit it together with this annual return				
Full forename(s)	JOHN ROBERT	Corporate details				
Surname	STIER	Please use Section E1-E4 to enter corporate director details				
Former name(s) 2		Director details All details must agree with those previously notified to Companies				
Country/State of residence	UK	House If you have made changes since the last annual return and have not notified us, please				
Nationality	BRITISH	complete form CH01				
Date of birth	d2 d6	◆ Former name(s) Please provide any previous names				
Business occupation (if any)	DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes				
D2	Director's service address®					
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified				
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the				
Post town		address				
County/Region		This information will appear on the public record				
Postcode		paone racora				
Country						

Annual Return

(For returns made up to a date on or after 1 October 2011)

Director

D1	Director's details •					
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Director appointments You cannot use this form to appoint a director To do this, please				
Title*	MR	complete form AP01 and submit it together with this annual return				
Full forename(s)	CHRISTOPHER MICHAEL RENWICK	Corporate details Please use Section E1-E4 to ente				
Surname	STONE	corporate director details				
Former name(s)		Director details All details must agree with those previously notified to Companies House If you have made changes				
Country/State of residence	UK	since the last annual return and have not notified us, please				
Nationality	BRITISH	complete form CH01				
Date of birth	d 2 d 9 d 1 d 2 d 9 d 1 d 2 d 9 d 1 d 9 d 9 d 1 d 9 d 9 d 9 d 9 d 9	Please provide any previous names				
Business occupation	DIRECTOR	which have been used for business purposes during the period of				
(ıf any)		this return Married women do not need to give former names unless previously used for business purposes				
D2	Director's service address [⊕]	<u> </u>				
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified				
Street		Companies House that the service address is at 'The Company's				
		Registered Office', please state 'The Company's Registered Office' in the				
Post town		address				
County/Region		This information will appear on the public record				
Postcode		'				
Country						

Annual Return

(For returns made up to a date on or after 1 October 2011)

Corporate director

E1	Corporate director's details •						
	Please use this section to list all the corporate director's of the company	O Corporate director appointments You cannot use this form to appoint a corporate director To do this, please complete form APO2 and					
Corporate body/firm name		submit it together with this annual return					
Building name/number		Corporate director details All details must agree with those					
Street		previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete					
Post town		form CH02					
County/Region		This information will appear on the public record					
Postcode							
Country							
E2	Location of the registry of the corporate body or firm						
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only						
E3	EEA companies 9						
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	◆ EEA A full list of countries of the EEA can be found in our guidance www.companieshouse gov uk					
Where the company/ firm is registered ●		This is the register mentioned in Article 3 of the First Company Law					
Registration number		Directive (68/151/EEC)					
E4	Non-EEA companies	<u>'</u>					
_	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in					
Legal form of the corporate body or firm		that register					
Governing law							
If applicable, where the company/firm is registered •							
If applicable, the registration number							

Annual Return (For returns made up to a date on or after 1 October 2011)

Part 3	Statement of capital o						
	Does your company have share capital? → Yes Complete the sections below and the following Part 4 → No Go to Part 5 (Signature)				This should reflect the company's capital status at the made up date of this annual return		
F1 .	Share capital in	pound sterling (£)				
Please complete the tall If all your issued capital			ld in pound sterling and then go to Section F4				
Class of shares (E.g. Ordinary/Preference etc.))	Amount paid up on each share	Amount (if any) unpaid on each share ②	Number of share	es 0	Aggregate nominal value 🥹	
ORDINARY		0 02		23040310	58	£ 46080621 16	
						£	
						£	
						£	
			Totals	2304031058		£ 46080621 16	
F2 :	Share capital in	other currencies					
Please complete the ta Please complete a sepa			d in other currencies				
Currency							
Class of shares (E g Ordinary/Preference etc)		Amount paid up on each share	Amount (if any) unpaid on each share	Number of shares		Aggregate nominal value	
	-			<u> </u>			
			Totals				
Currency		.					
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shares Ag		Aggregate nominal value •	
			Totals				
F3	Totals					<u>-</u>	
	Please give the total number of shares and total aggregate nominal value of issued share capital					ggregate nominal value ist total aggregate values in	
Total number of shares	2304031058					t currencies separately For £100 + €100 + \$10 etc	
Total aggregate nominal value 9	£46080621 16						
 Including both the noming share premium Total number of issued s 	-	Number of shares issu nominal value of each	share Ple	ntinuation Pag ase use a Staten je if necessary		tal continuation	

Annual Return

(For returns made up to a date on or after 1 October 2011)

F4	Statement of capital (Voting rights)						
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2						
Class of share	ORDINARY						
Voting rights	ALL SHARES ISSUED ARE NON-REDEEMABLE AND RANK EQUALLY IN TERMS OF (A) VOTING RIGHTS - ONE VOTE FOR EACH SHARE, (B) RIGHTS TO PARTICIPATE IN ALL APPROVED DIVIDEND DISTRIBUTIONS FOR THAT CLASS OF SHARE, AND (C) RIGHTS TO PARTICIPATE IN ANY CAPITAL DISTRIBUTION ON WINDING UP						
Class of share							
Voting rights							
Class of share							
Voting rights							
Class of share							
Voting rights							

Annual Return
(For returns made up to a date on or after 1 October 2011)

Part 4	Shareholders	Shareholders						
	Does your company have share capital? → Yes go to Section G1 'Companies with share capital' → No Go to Part 5 (Signature)							
G1	Companies with share capital	·						
Question 1	Were any of the company's shares admitted to trading on a market at any time during this return period? Please tick the appropriate box below ✓ No go to Section G2 'Past and present shareholders' ✓ Yes go to Question 2	♠ A market is one established under the rules of a UK recognised investment exchange or any other regulated markets in or outside of the UK, or any other market outside						
Question 2	Please only refer to Question 2 below if you have answered 'Yes' to Question 1 If you answered 'No', please go to Section G2 'Past and present shareholders'	of the UK The current UK recognized investment exchanges and regulated markets can be found at www fsa gov uk/register/exchanges do						
	Did the company, throughout the return period, have any shares admitted to trading on a relevant market and was it, throughout the return period, an issuer to which DTR5 applies? Please tick the appropriate box below	● DTR5 refers to the Vote Holder and Issuer Notification Rules contained in Chapter 5 of the Disclosure and Transparency Rules source book Issued by the Financial Services						
	No go to Section G4 'Shareholders who hold at least 5% of any class of shares of the company as at the made up date of the return' Yes go to Part 5 'Signature'	Authority Notification is required when the percentage acquisition of a shareholder in the company has reached a certain threshold (starting at 3%)						
G2	List of past and present shareholders ®							
	The company is required to provide a full list of past and present shareholders if one was not included with either of the last two returns. Please tick the appropriate box below There were no shareholder changes in this period. Go to Part 5 (Signature) A full list of shareholders is enclosed A list of shareholder changes is enclosed	This section only applies to companies answering 'No' in Section G1						
	How is the list of shareholders enclosed. Please tick the appropriate box below. The list of shareholders is enclosed on paper. Go to Section G3. 'List of past and present shareholders'.							
	The list of shareholders is enclosed in another format. Go to Part 5 (Signature)							

Annual Return

(For returns made up to a date on or after 1 October 2011)

List of past and present shareholders O

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

• Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'List of past and present shareholders' continuation page if necessary

This section only applies to companies answering 'No' to Question 1 in Section G1

		Shares or stock currently held	Shares or stock transferred (if appropriate)		
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer	
REBUS HR HOLDINGS LIMITED	ORDINARY	2304031058		1 1	
				1 1	
				1 1	
				1 1	
				1 1	
				1 1	
			:	1 1	
				1 1	
				1 1	
				1 1	
				1 1	
				1 1	
	1		<u> </u>		

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Annual Return

(For returns made up to a date on or after 1 October 2011)

G4

Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return

This section should show only the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return

It should only be completed by companies that have answered 'Yes' to Question 1 in Section G1, and 'No' to Question 2 in Section G1

If there were no shareholders holding at least 5% of any class of share(s) at the date of this return, this section may be left blank

→ Go to Part 5 (Signature)

This section only applies to companies answering 'No' to Question 2 in Section G1

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return' continuation page if necessary

·		Shares or stock currently held		
Shareholder's name	Shareholder's address	Class of share	Number of shares or amount of stock	
	<u> </u>			

Annual Return

(For returns made up to a date on or after 1 October 2011)

Part 5	Signature		
	This must be completed by all companies	Societas Europaea If the form is being filed on behalf	
_	I am signing this form on behalf of the company	of a Societas Europaea (SE) please delete 'director' and insert details	
Signature	X B Gooding Assistant 6 Ec	of which organ of the SE the person signing has membership Person authorised Under either section 270 or 274 of the Companies Act 2006	
	This form may be signed by Director • Secretary, Person authorised • Charity commission receiver and manager, CIC manager, Judicial factor		

Annual Return (For returns made up to a date on or after 1 October 2011)

Presenter information	Important information	
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form The contact information you give will be visible to searchers of the public record	Please note that all information on this form will appear on the public record	
Alsible to searchers of the public record	£ How to pay	
Contact name Company name	A fee of £40 is payable to Companies House in respect of an Annual Return	
	Make cheques or postal orders payable to 'Companies House'	
Address	₩ Where to send	
Post town	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below	
County/Region Postcode Country	For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff	
Telephone ✓ Checklist We may return forms completed incorrectly or	For companies registered in Scotland The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)	
Please make sure you have remembered the following That if the made up date of the return is any earlier than 1 October 2011, you must complete the	For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1	
appropriate form AR01 ☐ The company name and number match the	Further information	
information held on the public Register ☐ You have completed your principal business activity ☐ You have not used this form to make changes to the	For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk	
registered office address You have not used this form to make changes to secretary and director details	This form is available in an	
 You have fully completed the Statement of capital (if applicable) 	alternative format. Please visit the	
☐ You have signed the form ☐ You have enclosed the correct fee	forms page on the website at www.companieshouse.gov.uk	

In accordance with Section 1076 of the Companies Act 2006

RP01

Replacement of document not meeting requirements for proper delivery



/ What this form is for

You can only use this form to file a replacement of a document that was previously delivered to the Registrar of Companies under the Companies Act 2006 on or after 1 October 2009 and was either not properly delivered or contained unnecessary material

What this form is NOT You cannot use this form information in a previous document, or to replace a delivered under Section 2 Companies Act 2006 - Co

Charges

A46 27/01/2012 #31 COMPANIES HOUSE *Ā10D1WPM*

A05 12/01/2012 COMPANIES LIGUISE

A14

COMPANIES LIGGAE
09/12/2011 13
COMPANIES HOUSE

#108

	unifecessary material	COMPANIES HOUSE		
1	Company details	·		
Company number	0 3 1 0 9 6 5 0	→ Filling in this form Please complete in typescript or in bold black capitals		
Company name in full	REBUS GROUP LIMITED			
2	Description of the original document	1		
Document type ●	ANNUAL RETURN - AR01	Description of the original document Please enter the document type (e g articles of association) and any distinguishing information if more than one document of that type was filed on the same day		
Date of registration of the original document	d 2 d 4			
3	Signature			
	A replacement document must only be filed where (i) a document has previously been delivered and either (ii) that document was not properly delivered or (iii) that document contained unnecessary material			
	Please sign either Section 3a or Section 3b	-		
3a	The company to which the original document relates			
	Please complete this section if you are signing on behalf of the company to which the original document relates	Under either section 270 or 274 of the Companies Act 2006		
	I am signing this form on behalf of the company			
Signature	X BGOONG X			
	This form may be signed by Director , Secretary, Person authorised , Permanent representative on behalf of an overseas company, Liquidator, Administrator, Administrative receiver, Receiver, manager, Charity commission receiver and manager, CIC manager, Judicial factor			
D1C Department for Bu		CHFP000		

RP01
Replacement of document not meeting requirements for proper delivery

3b	The person who delivered the original document	
	Please complete this section if you are the person who delivered the original document	
Signature	Signature X	
4	Notes	
	Please note If you are applying for, or have been granted, exemption under Section 243 of the Companies Act 2006 and the document(s) you are replacing contain(s) your usual residential address, please post this form along with the replacement document to the address below The Registrar of Companies, PO BOX 4082, Cardiff, CF14 3WE	

RP01

Replacement of document not meeting requirements for proper delivery

Presenter information	Important information		
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form The contact information you give will be	Please note that all information on this form will appear on the public record		
visible to searchers of the public record	☑ Where to send		
Contact name Company name	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below		
Address	For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff		
Post town County/Region Postcode	For companies registered in Scotland The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1		
DX Telephone	or LP - 4 Edinburgh 2 (Legal Post) For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1		
✓ Checklist Please make sure you have remembered the following ☐ You have fully completed Section 2 'Description of the original document' ☐ The correct person has signed the form in either Section 3a or Section 3b	Section 243 exemption If you are applying for, or have been granted, a section 243 exemption, please post this form along with the replacement document to the different postal address below The Registrar of Companies, PO Box 4082, Cardiff, CF14 3WE		
☐ If you are replacing a document where you have previously paid a fee, do not send a fee along with	7 Further information		
this form You have enclosed the replacement document If the company to which this document relates has signed up to the PROOF (PROtected Online Filing) scheme, you must also deliver with this form and the replacement document a PRO3 form	For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk This form is available in an		
'Consent for paper filing'	alternative format. Please visit the		
	forms page on the website at		
	www.companieshouse.gov.uk		