

Company Number: 03187016

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

of

COMPASS MINERALS (EUROPE) LIMITED

Circulation Date: 28 JUNE 2013

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution is passed as a resolution of the Company:

SPECIAL RESOLUTION

That the share premium account of the Company be cancelled and the amount of the share premium account so cancelled be credited to a reserve.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, being entitled to vote on the Resolution on the Circulation Date hereby irrevocably agrees to the Resolution:

Signed by

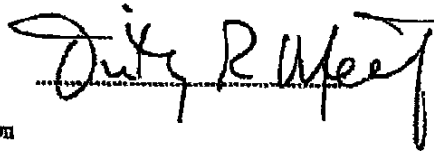
an officer, duly authorised, for and on
behalf of COMPASS MINERALS
INTERNATIONAL, INC.



Date 28 JUNE 2013

Signed by

an officer, duly authorised, for and on
behalf of NAMSCO INC.



Date 28 JUNE 2013

NOTES

1. If you agree with the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning the signed version either by hand or by post to the Company at the Company's registered office or to the Company's Solicitors Davis Blank Furniss at 90 Deansgate, Manchester (Ref SLS).

You may not return the Resolution to the Company by any other method.

If you do not agree to the Resolution, you do not need to do anything: you will not be deemed to agree if you fail to reply.

2. Once you have indicated your agreement to the Resolution, you may not revoke your agreement.

3. Unless, within 28 days of the Circulation Date sufficient agreement has been received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before or during this date.