OSI Group Holdings Limited Report and Accounts

For the year ended 30 April 2006



Registered Office:
420 Thames Valley Park Drive
Thames Valley Park
Reading
RG6 1PU
Registered in England no. 3083661

Report of the Directors

The Directors are pleased to present their report together with the accounts for the year ended 30 April 2006.

Activities and Review of the Business

The Company did not trade during the year, although it continued to act as a holding company.

Results and Dividends

The loss after taxation for the period was £94,034 (2005: £12,945,152). The Directors do not recommend payment of a dividend.

The names of the current Directors of the Company are as follows:

Mr P R Gill - resigned 31 May 2005 Mr M D Peters

Mr G M Stuart - appointed 10 July 2006 Mr M S Thurston - resigned 7 July 2006

Mr S R Weston - appointed 6 June 2005

None of the Directors had an interest in the shares of the Company.

So far as the Directors are aware, there is no relevant audit information of which the company's auditors are unaware. The Directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Mr S R Weston Mr G M Stuart are Directors of the parent company Xansa plc and Mr P R Gill was a Director of the parent company Xansa plc until 31 May 2005. Their interests in the shares of Xansa plc and details of their interests under the Xansa plc Share Schemes are disclosed in that Company's accounts.

The number of shares in the ultimate parent undertaking in which the other Directors at the year end, had an interest, as defined by the Companies Act 1985, were as follows:

| Ordinary shares of 5p each | | | | | 30 April 2006 | 3 | 0 April 2005 | |
|----------------------------|-----------|-------------|-------------|-------------|---------------|------------|--------------|----------------|
| M D Peters | | | | | 30,182 | | 26,519 | |
| M S Thurston | | | | | 12,134 | | 12,134 | |
| Share option s | chemes | | | | | | | |
| | Option | Date from | | | Granted | Lapsed | Exercised | |
| | price | when | | As at 1 May | during the | during the | during the | As at 30 April |
| | (pence) | exercisable | Expiry Date | 2005 | year | year | year | 2006 |
| M D Peters | 291.80 * | 09 Nov 2004 | 08 Nov 2011 | 3,000 | - | - | • | 3,000 |
| | 239.00 ** | 01 Feb 2005 | 31 Jul 2005 | 1,987 | - | 1,987 | - | - |
| | 102.60 ** | 01 Feb 2007 | 31 Jul 2007 | 3,596 | - | - | • | 3,596 |
| • | 67.65 * | 2 Aug 2007 | 1 Aug 2014 | 20,000 | - | - | ~ | 20,000 |
| | 92.00 * | 20 Jul 2008 | 19 Jul 2015 | - | 8,386 | - | ~ | 8,386 |
| | 92.00 * | 20 Jul 2008 | 19 Jul 2012 | - | 11,614 | _ | • | 11,614 |
| | 75.38 ** | 1 Feb 2009 | 31 Jul 2009 | - | 4,961 | - | • | 4,961 |
| M S Thurston | 291.80 * | 9 Nov 2004 | 8 Nov 2008 | 5,000 | - | - | - | 5,000 |
| | 103.60 * | 4 July 2005 | 3 July 2009 | 10,000 | - | - | - | 10,000 |
| | 96.30 * | 23 Jul 2006 | 22 Jul 2010 | 10,000 | - | - | _ | 10,000 |
| | 120.00 * | 05 Dec 2006 | 05 Dec 2013 | 5,396 | - | - | <u>.</u> | 5,396 |
| | 67.65 * | 02 Aug 2007 | 01 Aug 2014 | 20,000 | - | - | - | 20,000 |
| | 92.00 * | 20 Jul 2008 | 19 Jul 2015 | - | 10,863 | - | - | 10,863 |
| | 92.00 * | 20 Jul 2008 | 19 Jul 2012 | - | 9,137 | • | - | 9,137 |

^{*} Granted under the Xansa 1996 Share Option Scheme

Auditors

Ernst & Young LLP will be reappointed as the Company's auditor in accordance with the elective resolution passed by the Company under section 386 of the Companies Act 1985.

By Order of the Board,

Company Secretary.

^{**} Granted under the Xansa ShareSave Scheme

Statement of Directors' Responsibilities in respect of the Accounts

Company law requires the Directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Company and of the profit or loss for that period. In preparing those accounts, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business; and
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts.

The Directors are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the Board

M D PETERS
Company Secretary

INDEPENDENT AUDITORS' REPORT

to the members of OSI Group Holdings Limited

We have audited the company's financial statements for the year ended 30 April 2006 which comprise the Profit and Loss Account, the Balance Sheet, and the related notes 1 to 13. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors are responsible for the preparation of the financial statements in accordance with applicable United Kingdom law and Accounting Standards (United Kingdom Generally Accepted Accounting Practice) as set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, are properly prepared in accordance with the Companies Act 1985 and whether the information given in the Directors' Report is consistent with the financial statements.

We also report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 30 April 2006 and of its loss for the year then ended; the financial statements have been properly prepared in accordance with the Companies Act 1985; and the information given in the directors' report is consistent with the financial statements.

Ernst & Young LLP

Registered Auditor

2-2/9/06

London Date:

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Profit and Loss Account for the year ended 30 April 2006

| | Note | 12 months ended 30 April 2006 £ | 12 months ended 30 April 2005 £ |
|---|------|---|---|
| Administrative expenses | | (3,000) | (3,000) |
| Exceptional provision for impairment | 6 | - | (12,849,039) |
| Operating loss | 2 | (3,000) | (12,852,039) |
| Interest payable | 3 | (131,335) | (134,305) |
| Loss on ordinary activities before taxation | | (134,335) | (12,986,344) |
| Tax on loss on ordinary activities | 5 | 40,301 | 41,192 |
| Loss attributable to shareholders | 10 | (94,034) | (12,945,152) |

There are no recognised gains or losses other than the loss attributable for the year.

Balance Sheet as at 30 April 2006

| | | 30 April 2006 | 30 April 2005 |
|--|---------|---------------|---------------|
| | Note | £ | £ |
| Fixed assets | | | |
| Investments | 6 | 2,057,317 | 2,057,317 |
| Current assets | | | |
| Debtors | 7 | 13,590,362 | 23,567,041 |
| Cash at bank and in hand | <u></u> | 101,341 | 87,361 |
| | | 13,691,703 | 23,654,402 |
| Creditors due within one year | 8 | 16,993,341 | 26,862,006 |
| Net current (liabilities) | | (3,301,638) | (3,207,604) |
| Net assets | | (1,244,321) | (1,150,287) |
| Capital and reserves | | | |
| Called up share capital | 9 | 1,112,747 | 1,112,747 |
| Share premium account | 10 | 13,907,579 | 13,907,579 |
| Capital redemption reserve | 10 | 7,551,843 | 7,551,843 |
| Interest in own shares | 10 | (249,704) | (249,704) |
| Profit and loss account | 10 | (23,566,786) | (23,472,752) |
| Shareholders' Funds, including non-equity interests of | | | |
| £12,125,205 (2005: £12,125,205) | 10 | (1,244,321) | (1,150,287) |

Approved by the Board on

274 September 2006

. Director

Notes to the accounts

for the year ended 30 April 2006

1 ACCOUNTING POLICIES

Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with the applicable accounting standards. The Directors consider it is appropriate to prepare the financial statements on a going concern basis because the Company's ultimate parent undertaking has undertaken to provide the Company with continuing financial support for a period of not less than 12 months from the date of these financial statements to the extent that the Company is unable to meet its obligations itself. OSI Group Holdings Limited is a wholly owned subsidiary of Xansa plc, and hence under the provisions of Section 228 of the Companies Act, 1985, it is not required to prepare consolidated accounts.

Changes in accounting policy

FRS 21 'Events After the Balance Sheet Date' has been adopted in preparing these financial statements. FRS 21 states that proposed dividends do not represent a liability at the balance sheet date. The effect of adopting FRS 21 had no impact on current or prior year profits or previously reported net assets at 30 April 2005.

The following standards have been issued by the Accounting Standards Board: FRS 20 'Share-based Payments', FRS 23 'The Effects of Changes in Foreign Exchange Rates', FRS 24 'Financial Reporting in Hyperinflationary Economies', FRS 25 'Financial Instruments: Disclosure and Presentation', FRS 26 'Financial Instruments: Presentation' and FRS 28 'Corresponding Amounts'. The Directors of the Company have not yet completed their assessment of the impact of adopting FRS 20, as the standard does not apply to unlisted entities with accounting periods commencing before 1st January 2006. The Directors of the Company consider there is not a material impact to the financial statements, current year or the prior year, from adopting the standards.

Investments

Investments are recorded at cost less any amount required to record an impairment in value.

Xansa Employee Benefit Trust No.3

The financial statements recognise the results, assets and liabilities of the Trust. There were 348,948 Xansa plc shares held by the Trust at 30 April 2006 (2005; 348,948) and dividends of £nil (2005; £nil) on these shares arose during the year.

Cash Flow Statement

Under the provisions of FRS1, the Company is not required to include a cash flow statement in these accounts. A Consolidated cash flow statement is prepared by Xansa plc, and includes the results of this Company.

2 OPERATING LOSS

| | Year | Yea |
|--|----------|---------|
| | ended | ende |
| | 30 April | 30 Apr |
| | 2006 | 200 |
| | £ | £ |
| This is stated after charging (crediting): | | <u></u> |
| Auditors' remuneration | 3,000 | 3,00 |
| | Year | Ye |
| | | |
| | ended | ende |
| | 30 April | 30 Ap |
| | 2006 | 200 |
| | | |
| | £ | |

4 DIRECTORS AND OTHER EMPLOYEES

None of the directors received any emoluments during the year or the prior year. There were no employees during the year or prior year.

5 TAX ON LOSS ON ORDINARY ACTIVITIES

| | Year | Year |
|---|----------|-------------|
| | ended | ended |
| | 30 April | 30 Apri |
| | 2006 | 2005 |
| | £ | £ |
| The credit (charge) comprises: | | |
| UK Corporation tax - current year | 40,301 | 41,192 |
| Adjustments in respect of prior years | - | - |
| Total current tax | 40,301 | 41,192 |
| The differences between the total current tax shown above and the amount calculated by applying the standard rate of UK corporation tax to the profit before tax is as follows: | | |
| Loss on ordinary activities before tax | 134,335 | 12,986,344 |
| Tax credit on loss at standard UK corporation tax rate of 30% (2005: 30%) | 40,301 | 3,895,903 |
| Effects of: | | |
| | _ | (3,854,711) |
| Provision against investments non deductible for tax purposes | | |

6 INVESTMENTS

| | Shares in subsidiaries £ |
|--|--------------------------------|
| Cost At 1 May 2005 and at 30 April 2006 | 25,826,278 |
| Provision At 1 May 2005 and 30 April 2006 | 23,768,961 |
| Net book value At 30 April 2005 and 30 April 2006 | 2,057,317 |

The principal trading subsidiary undertakings are as follows:

| | Country of incorporation | Nature of business | Percentage of ordinary shares held |
|---|--------------------------|--|--|
| Direct subsidiary undertakings OSI Group Limited | England | Holding company | 100% |
| Indirect subsidiary undertakings Xansa US Inc. | USA | Information technology services | 100% |
| Xansa Inc. Xansa SAS | Canada France | Information technology services Information technology services | 100% 100% |

In accordance with FRS 11, Impairment of fixed assets and goodwill, the carrying value of the investments in shares in subsidiaries was written down to their recoverable amounts, to reflect their value in use in 2005. There was an exceptional charge in the prior year for provision for impairment of £12,849,039.

7 DEBTORS

| | 2005 | 2005 |
|---|------------|------------|
| | £ | £ |
| Amounts due from ultimate parent undertaking | _ | 10.000.000 |
| Amounts due from fellow subsidiary undertakings | 13.550,061 | 13,525,849 |
| Corporation tax recoverable | 40,301 | 41,192 |
| | 13,590,362 | 23,567,041 |

8 CREDITORS: amounts falling due within one year

| | 2006 £ | 2005 £ |
|---|------------|------------|
| Amounts owed to ultimate parent undertaking | 3,462,133 | 13,325,298 |
| Amounts owed to subsidiary undertakings | 13,524,343 | 13,529,843 |
| Other creditors | 6,865 | 6,865 |
| | 16,993,341 | 26,862,006 |

9 SHARE CAPITAL

| | 2006 | 2005 |
|---|------------|------------|
| | £ | £ |
| Authorised: | | |
| 15,296,497 A Ordinary shares of 10p each | 1,529,650 | 1,529,650 |
| 2,600,001 B Ordinary shares of 10p each | 260,000 | 260,000 |
| 1,077 B Deferred shares of 10p each | 108 | 108 |
| 3,033,333 C Ordinary shares of 10p each | 303,333 | 303,333 |
| 8,551,735 8% Cumulative Preference shares of 1p each | 85,517 | 85,517 |
| 1,972,540 Convertible shares of 10p each | 197,254 | 197,254 |
| 41,711 X Ordinary shares of 10p each | 4,171 | 4,171 |
| d and fully paid 32 A Ordinary shares of 10p each 33 C Ordinary shares of 10p each 34 T Ordinary shares of 10p each 35 8% Cumulative Preference shares of 1p each 36 C Ordinary shares of 10p each 37 C Ordinary shares of 10p each 38 A Ordinary shares of 10p each 39 A Ordinary shares of 10p each 30 A Ordinary shares of 10p each 30 A Ordinary shares of 10p each 30 C Ordinary shares of 10p each | | 10,000,000 |
| | 12,380,033 | 12,380,033 |
| | 2006 | 2005 |
| | £ | £ |
| Allotted and fully paid | | |
| 5,781,832 A Ordinary shares of 10p each | 578,183 | 578,183 |
| 2,250,001 B Ordinary shares of 10p each | 225,000 | 225,000 |
| 2,954,337 C Ordinary shares of 10p each | 295,433 | 295,433 |
| 41,311 X ordinary shares of 10p each | 4,131 | 4,131 |
| 10,000 5% non-cumulative redeemable Preference shares of 100p each | 10,000 | 10,000 |
| | 1,112,747 | 1,112,747 |

Full details of the rights attaching to the individual classes of shares are set out in the Company's Articles of Association. A summary of the rights is set out below:

The 8% Cumulative Redeemable Preference shares are entitled to a dividend of 8% net per annum of the issue price. They are not entitled to vote. In any year the preference shares to be redeemed have the right to be redeemed prior to the payment of a dividend to any other class of shares.

Dividends may be declared on the A, C and X Ordinary shares and Convertible Shares after provision in respect of the Preference shares; any such dividend on Convertible shares will reduce the 4% net per annum dividend on redemption. The B Ordinary shares are entitled to a dividend prior only to a sale or quotation, equal to a maximum of 10% of the profit before tax in respect of each financial year commencing on 1st July 2001.

10 RECONCILIATION OF SHAREHOLDERS' FUNDS AND MOVEMENTS ON RESERVES

| , | Share capital £ | Share premium £ | Capital redemption reserve £ | Interest in own shares | Profit and loss account | Total £ |
|-----------------------------------|--------------------|-----------------------|---------------------------------------|------------------------|-------------------------|--------------|
| At 1 May 2004 | 1,112,747 | 13,907,579 | 7,551,843 | (263,207) | (10,527,600) | 11,781,362 |
| Receipts from sale of own shares | · · · · · · - | - | - | 13,503 | - | 13,503 |
| Loss attributable to shareholders | <u>-</u> | - | | | (12,945,152) | (12,945,152) |
| At 30 April 2005 | 1,112,747 | 13,907,579 | 7,551,843 | (249,704) | (23,472,752) | (1,150,287) |
| At 1 May 2005 | 1,112,747 | 13,907,579 | 7,551,843 | (249,704) | (23,472,752) | (1,150,287) |
| Loss attributable to shareholders | . . . | | - | - | (94,034) | (94,034) |
| At 30 April 2006 | 1,112,747 | 13,907,579 | 7,551,843 | (249,704) | (23,566,786) | (1,244,321) |

Interest in own shares represent 348,948 (2005: 348,948) shares held by the Xansa Employee Benefit Trust No.3 in Xansa plc. The market value of these shares at 30 April 2006 was £324,522 (2005: £312,309).

11 PARENT UNDERTAKING

The Company's immediate and ultimate parent undertaking is Xansa plc, a company registered in England.

The smallest and largest group in which the results of the Company are consolidated is Xansa Plc, a company incorporated in England. Copies of the Xansa plc financial statements are available to the public and can be obtained from 420 Thames Valley Park Drive, Thames Valley Park, Reading, Berkshire RG6 1PII

12 RELATED PARTY TRANSACTIONS

The Company has used the exemption under FRS 8 not to disclose related party transactions with other group companies, as group accounts are prepared.

13 CONTINGENT LIABILITIES

The Company has entered into guarantees and cross guarantee arrangements with Xansa plc and some of its subsidiary companies, in favour of a bank, in respect of the financial obligations arising from the provision of banking facilities in the UK.