Company no. 3060972
(Limited by guarantee and having no share capital)

Registered charity no. 1047178

Reports and Financial Statements

for the year ended 15 July 1999

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Reports and financial statements for the year ended 15 July 1999

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Mr John Bradley (Chairman)

Notes forming part of the financial statements

Miss Barbara Gill
Rev John Putman
Dr David Halpin
Rev Anthony Leighton
Mr George Nichols
Dr Elizabeth Forbes
Mr Robert Cranston
Mr Peter Rowe
Mr Asbjorn Voreland
Mr Alexander Swarbrick
Dr Jan Parker

Secretary and registered office

Mr John Reynolds, 69 Wentworth Road, Harborne, Birmingham, B17 9SS

Solicitors

Anthony Collins Solicitors, Pearl Assurance House, 4 Temple Row Birmingham

Bankers

Bank of Scotland, 124 Colmore Row, Birmingham, B3 3AU

Company number

3060972

(Limited by guarantee and having no share capital)

Report of the Directors

for the year ended 15 July 1999

The Directors, who are also the Trustees, have pleasure to present their report, together with the audited financial statements of the Company for the year ended 15 July 1999.

The company is a Registered Charity, number 1047178. The company number is 3060972.

Principal Activities

The principal activities of the company are governed by the objects as set out in the Memorandum of Association as follows:

- To advance the Christian religion by enabling Christians to serve the Lord Jesus Christ amongst Nepali and other Asian peoples and to uphold and strengthen the church in the United Kingdom, Nepal and other countries; and
- ii) To relieve persons who are in need by reasons of poverty, sickness or distress in such ways as the company may from time to time determine including supporting the work of Christian relief and development agencies.

Review of the business and future developments

The directors are satisfied with the results for the year and do not anticipate any significant changes in the forthcoming year.

Results and dividends

The combined statement of financial activities is set out on page 4 and shows the result for the year.

Directors

The Directors from 16 July 1998 to the date of this report were as follows:

Mr John Bradley (Chairman)

Rev John Putman

Miss Barbara Gill (appointed 6 November 1998)

Dr David Halpin Rev Anthony Leighton

Mr George Nichols

Mrs M Joyce Odell (resigned 3 July 1999)

Dr Elizabeth Forbes Mr Robert Cranston Mr Peter Rowe

Mr. Asbjorn Voreland (appointed 6 November 1998)

Mr Alexander Swarbrick (appointed 3 July 1999)

Dr Jan Parker (appointed 3 July 1999)

Registered Office

The registered office is 69 Wentworth Road, Harborne, Birmingham, B17 9SS

Bankers

The company's bankers are Bank of Scotland, 124 Colmore Row, Birmingham, B3 3AU

Solicitors

The company's solicitors are Anthony Collins Solicitors, Pearl Assurance House, 4 Temple Row

Report of the Directors (continued) for the year ended 15 July 1999

Freehold property

The Directors consider that the market value of freehold property is in excess of the amount shown in the financial statements but, as these assets are used in the company's business and no disposals are envisaged, the excess is not quantified.

<u>Directors' responsibilities:</u>

The Directors are required to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of the result for the period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue its operations.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company, and to enable them to ensure that the financial statements comply with any relevant statutes. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Year 2000

A basic assessment has been made of the risks and uncertainties associated with the year 2000 as far as it relates to computer software and hardware affecting the company. Plans were put in place to upgrade computer equipment and software as necessary in order to prepare for the year 2000, and and the directors confirmed that existing funds were sufficient to cover the cost of these plans.

Auditor

Bolton Colby Chartered Accountants have expressed their willingness to continue in office. A resolution to appoint an auditor will be discussed at the annual general meeting.

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

On behalf of the Board of International Nepal Fellowship

Mr John Bradley F.C.A., Chairman

Dated: 13 April 2000

Report of the Directors

Review of the Business, and Future Developments

The Board of Directors met four times during the year to consider INF UK business. In addition, various sub-committees were convened through the year to deal with specialised aspects of the work.

Summary

INF (UK) continues to concentrate on it's twin aims of enabling Christians to serve amongst Nepali and Asian people and to support and strengthen the church, and to relieve the effects of poverty, sickness and distress. It carries out these aims through its support of INF Nepal, it's sister organisation, which is a registered NGO in Nepal. The work of INF Nepal is more fully covered in it's own Annual Report.

No changes to these twin aims are envisaged during the foreseeable future.

Personnel Serving in Nepal

As a result of an internal review of recruitment in the Autumn of 1998 INF became more focussed in it's approach and the number of candidates coming forward, and deciding to serve with INF in Nepal, increased. Due to the lag between enquiring, and going, the numbers leaving the UK to serve in Nepal will start to rise in the forthcoming financial year.

The increase in members mentioned will be offset by ten members + children who are returning to the UK permanently having come to the end of their term of service.

Donor Liaison work

INF UK is INF Nepal's primary organisation for raising donor support from official organisations in the EU. During the previous twelve months we have entered into a five-year contract with the EU on behalf of INF's Hospital Services Partnership to support their work of facilitating change and training within the Nepal Health Service.

In April we were successful in obtaining a two year contract for £170,000 with the British Government (DFID) to support the work of INF's Tuberculosis and Leprosy Project (TLP) in the Mid West of Nepal.

In June INF submitted a consortium application (with Tear Fund UK) to the EU. The application was for €1,400,000 and if successful will fund TLP's work for the coming five years. A decision is not expected on this until 2000.

In June 1999 final agreement was given for funding from the UNFPA to support INF's Community Health & Development's Reproductive Heath Initiative in Myagdi District. Unfortunately it has not been possible to start this due to the non-renewal of visas of key INF staff

Liaison with like minded organisations

In addition to INF's normal annual conference a European Partners Conference took place in Holland in June. 30 delegates, representing 19 organisations from seven countries, met with INF Project Directors to be informed, to strengthen relationships, and to explore ways in which we could work more closely together. It was a successful with its objectives.

Relationship with His Majesty's Government of Nepal

INF Nepal's work continues to be under its five-year agreement with His Majesty's Government of Nepal {HMG (N)} and relations are cordial.

INF has experienced some difficulties in the renewal of visas for its expatriate staff. This culminated in October with ten visas being formally refused with these members having to

return to their home countries. Despite this action the Health Ministry of HMG (N) have made it clear to INF Nepal that it's work, and its presence in Nepal, is valued and wanted. The impact of the visa refusals will be felt mainly by INF Nepal's head office functions, although a direct result has been the cancellation of the planned Reproductive Heath Initiative in Myagdi District.

The current agreement with HMG (N) expires in December 2000. It is anticipated that this will be renewed.

Political Situation

There has been a continuation of Maoist activity, particularly within the Mid West region of Nepal. This has curtailed some of INF's work in a small number of districts. Generally there has been little disruption to INF's work and no threats to its staff.

INF's Funding

INF's funds are split into four component parts: -

- (a) Designated Project Funding this is money raised from INF's UK supporters and donor organisations specifically for the work of INF in Nepal. INF (UK) acts as a channel for these funds to projects in Nepal run by INF Nepal. Monies raised under this heading increased by 16% over the year to 15.7.98. Apart from specific moneys apportioned through DFID and the EU, no element of these moneys is retained to cover UK administration expenses.
- (b) Support Incomes INF's workers in Nepal are all volunteers and are responsible for raising their own support while serving INF. Moneys are channelled through INF (UK). On average a little over 5% is retained towards UK administrative costs.
- (c) Seconded workers Some agencies who second workers direct to INF Nepal use INF (UK) to channel funds to their workers. No element of these moneys is retained towards administrative expenses.
- (d) General Funds The largest element is general donations, given towards the work of INF, which covers INF's administrative costs.

Comment on Funds

It is confirmed that the charity's assets are available and adequate to fulfil its obligations for each and all of the following funds; -

- i) General Fund
- ii) Designated Fund
- iii) Restricted Fund

Post Balance Sheet Events

INF has historically accounted the cost of its members when in the Uk when those costs are incurred rather than building up a separate reserve. As a result of this policy a significant shortfall has built up on it's support fund which has not been readily apparent. Steps have been take to redress this, and the reserve policy has been amended to accommodate this. Reserves are sufficient to cover the shortfall and to build a satisfactory reserve for the future.

Staffing in the UK

INF's work is carried out from its Birmingham Head Office, headed throughout the year by the Director, Mr John Reynolds who has been assisted by five permanent staff. The Trustees are grateful to all of them for their dedicated work in support of the charity's objectives.

REPORT OF THE AUDITORS TO THE MEMBERS OF INTERNATIONAL NEPAL FELLOWSHIP

We have audited the financial statements on pages 4 to 12 which have been prepared under the historical cost convention and the accounting policies set out on page 7.

Respective responsibilities of the directors and auditors

As described on page 2, the directors (who also act as trustees for the charitable activities of International Nepal Fellowship) are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on the financial statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes an examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial statements give a true and fair view of the charitable company's state of affairs as at 15 July 1999 and of its incoming resources and application of resources, including its income and expenditure, in the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Fairfield House 7, Fairfield Avenue Staines, Middlesex TW18 4AQ

Date 10/5/00

BOLTON COLBY Registered Auditors Chartered Accountants

Botton GREY

| Combined Statement of Financial Activities | | Unrestrict | ed funds | | | |
|--|------|----------------|-------------|-------------|-----------|--------------|
| for the year ended 15 July 1999 | | General | Designated | Restricted | Total | Total |
| • | Note | funds | funds | funds | 1999 | 1998 |
| Continuing Activities: | | | | (note 17) | | |
| Incoming Resources | | £ | £ | £ | £ | £ |
| General Donations | | 83,477 | - | - | 83,477 | 93,342 |
| Deposit covenants | | 2,000 | - | - | 2,000 | 2,250 |
| Contributions to printing | | 6,908 | - | - | 6,908 | - |
| Support Income | | - | - | 317,241 | 317,241 | 342,796 |
| Designated Nepal and seconded workers | | - | - | 305,584 | 305,584 | 255,059 |
| Grants receivable | | 4,582 | - | 67,252 | 71,834 | 66,052 |
| Interest receivable | 9 | 20,616 | - | - | 20,616 | 18,182 |
| Income from literature and other sales | | 1,761 | • | - | 1,761 | 4,320 |
| Conference fees | _ | 11,110 | | - | 11,110 | 7,632 |
| | | | | | | |
| Total incoming resources | _ | 130,454 | | 690,077 | 820,531 | 789,633 |
| Resources expended | | | | | | |
| Direct charitable expenditure | | | | | | |
| Purchases and Conference costs | | 10,929 | - | - | 10,929 | 8,428 |
| Members' costs UK | 4 | - | - | 112,675 | 112,675 | 90,439 |
| Grants payable to Nepal | 20 | - | - | 67,252 | 67,252 | 66,052 |
| Other funds remitted to Nepal | 5. | - | - | 495,988 | 495,988 | 465,893 |
| | | | | | | |
| | - | 10,929 | <u>-</u> | 675,915 | 686,844 | 630,812 |
| Other expenditure | | | | | | |
| Communications | | 13,167 | - | - | 13,167 | 11,573 |
| Stationery and supplies | | 11,938 | - | - | 11,938 | 8,232 |
| Office and mission house | | 10,733 | - | - | 10,733 | 11,932 |
| Publicity expenses | • | 11,631 | - | - | 11,631 | 9,704 |
| Personnel | 3 | 74,641 | - | - | 74,641 | 75,664 |
| Sundries | - | 10,609 | <u></u> | | 10,609 | 7,896 |
| | | 132,719 | | | 132,719 | 125,001 |
| | | | | | | |
| Total resources expended | | (143,648) | <u> </u> | (675,915) | (819,563) | (755,813) |
| Net incoming resources before transfers | 6 | (13,194) | - | 14,162 | 968 | 33,820 |
| | _ | | | | | |
| Transfer from restricted to unrestricted funds | 7. | 15,360 | <u> </u> | (15,360) | | - |
| Net incoming resources (surplus) | | 2,166 | - | (1,198) | 968 | 33,820 |
| Net transfers between funds Unrealised gains on investment assets | 18 | 112,638 379 | (112,638) | | - 379 | 1 122 |
| Omeansen Sams an misestinem assets | | 317 | | - | J 17 | 1,122 |
| Net movement in funds | | 115,183 | (112,638) | (1,198) | 1,347 | 34,942 |
| Fund balances brought forward at 16 July 1998 | 8 | 49,492 | 248,053 | 88,159 | 385,704 | 350,762 |
| Fund balances carried forward at 15 July 1999 |) | 164,675 | 135,415 | 86,961 | 387,051 | 385,704 |
| | ; | | | | | |

All recognised gains and losses are included in the statement of financial activities.

The notes on pages 7 to 12 form part of these financial statements

Summary Income and Expenditure Account for the year ended 15 July 1999

| | 1999 | 1998 |
|---|--------------|--------------|
| Gross income of continuing operations | £ 816,365 | £ 786,109 |
| Non-charitable trading activities: net income | 4,166 | 3,524 |
| Total income of continuing operations | 820,531 | 789,633 |
| Total expenditure of continuing operations | (819,563) | (755,813) |
| Net income for the year | 968 | 33,820 |

Total income comprises £130,454 for unrestricted funds and £690,077 for restricted funds. A detailed analysis of income by source is provided in the Statement of Financial Activities.

Turnover of non-charitable trading activities amounted to £19,779.

Detailed analyses of expenditure are provided in the Statement of Financial Activities.

Net income for the year of £968 comprises £13,194 net expenditure of unrestricted funds and £14,162 net income of restricted funds, as shown in the Statement of Financial Activities.

The Summary Income and Expenditure Account is derived from the Statement of Financial Activities on page 4 which, together with the notes to the accounts on pages 7 to 12, provides full information on the movements during the year on all the funds of the company.

The notes on pages 7 to 12 form part of these financial statements

| funds £ | funds £ | funds £ | 1999 £ | 1998 £ |
|------------|--|---|---|--|
| - | ~ | 2 | | T . |
| - | | | | ~ |
| | 110,149 | • | 110,149 | 109,987 |
| 11,545 | - | - | 11,545 | 11,166 |
| | | | | |
| 353 | - | - | 353 | 435 |
| 11,549 | - | 91,860 | 103,409 | 122,361 |
| - | - | 269,831 | 269,831 | 84,426 |
| 164,785 | 25,266 | - | 190,051 | 174,662 |
| 42 | <u>-</u> | - | 42 | 103 |
| | | | | |
| 176,729 | 25,266 | 361,691 | 563,686 | 381,987 |
| | | | | |
| (23,599) | - | (274,730) | (298,329) | (117,436) |
| 153,130 | 25,266 | 86,961 | 265,357 | 264,551 |
| 164,675 | 135,415 | 86,961 | 387,051 | 385,704 |
| | | | | |
| | | | | |
| | - | 86,961 | 86,961 | 88,159 |
| - | 27,500 | - | 27,500 | 88,200 |
| - | - | - | 0 | 44,938 |
| | 107,915 | _ | 107,915 | 114,915 |
| 158,130 | _ | - | 158,130 | 43,326 |
| 158,130 | 135,415 | 86,961 | 380,506 | 379,538 |
| | | | | |
| 6,545 | | | 6,545 | 6,166 |
| 164,675 | 135,415 | 86,961 | 387,051 | 385,704 |
| | 353 11,549 - 164,785 42 176,729 (23,599) 153,130 164,675 | 11,545 - 353 - 11,549 - 164,785 25,266 42 - 176,729 25,266 (23,599) - 153,130 25,266 164,675 135,415 - 27,500 - 107,915 158,130 135,415 6,545 - | 353 - - 11,549 - 91,860 - - 269,831 164,785 25,266 - 42 - - 176,729 25,266 361,691 (23,599) - (274,730) 153,130 25,266 86,961 164,675 135,415 86,961 - - - - 107,915 - - - - 158,130 - - 158,130 135,415 86,961 6,545 - - | 11,545 - - 11,545 353 - - 353 11,549 - 91,860 103,409 - - 269,831 269,831 164,785 25,266 - 190,051 42 - - 42 176,729 25,266 361,691 563,686 (23,599) - (274,730) (298,329) 153,130 25,266 86,961 265,357 164,675 135,415 86,961 387,051 - - 0 - - 0 - 107,915 - 107,915 158,130 - - 158,130 158,130 135,415 86,961 380,506 6,545 - - 6,545 |

The financial satements have been prepared in accordance with the special provisions of part VII of the Companies Act 1985.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 221 of the Companies Act 1985 and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of each financial period and of its surplus or deficit for each period in accordance with the requirements of section 226 of the Act, and which otherwise comply with the requirements of the Act relating to the accounts, so far as applicable to the company.

J.S. Bradley F.C.A., Director

Rev A R Leighton. Director

The notes on pages 7 to 12 form part of these financial statements

(Limited by guarantee and having no share capital)

Notes to the financial statements for the year ended 15 July 1999

1. Accounting policies

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The financial statements have been prepared under the historical cost convention.

Income

Income represents amounts received during the period, with the exception of grants, the accounting policy for which is set out below. Tax refunds are accrued in accordance with the Charities SORP.

Depreciation

Depreciation is calculated to write off the cost of the assets less their residual value over their expected useful lives using the following rates:

Computer equipment

25% straight line

Freehold buildings are depreciated to write down the cost less estimated residual value over their remaining useful life by equal annual instalments. Where buildings are maintained to such a standard that their estimated residual value is not less than their cost or valuation, no depreciation is charged as it is not material.

Pension costs

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. Contributions are charged to the statement of financial activities as they become payable in accordance with the rules of the scheme. Contributions during the period amounted to £39,100 (1998-£24,611) and no further contributions are payable for the year.

Stocks 1 4 1

Stocks are stated at the lower of cost and net realisable value.

Investments

Investments are valued at market value in accordance with the SORP "Accounting by Charities". Changes in value during the period are reported in unrealised gains/losses in investment assets in the statement of financial activities.

Foreign currencies

Assets, liabilities, revenues and expenditure in foreign currencies are translated into sterling at the rates of exchange ruling on the date on which transactions occur, except for monetary assets and liabilities which are translated at the rate ruling at the balance sheet date, and transactions to be settled at a contracted rate and trading transactions covered by a related or matching forward contract which are translated at those contracted rates. Differences arising on the translation of such items are dealt with in the Statement of Financial Activities.

Grants

Grants received towards specific projects are taken to income during the period in which they are receivable so as to match them with the expenditure towards which they contribute. Grants payable are recognised as expenditure when the commitment is entered into. Where such a grant is to be paid over instalments, the outstanding balance is disclosed as a liability.

Designated funds

Designated funds are amounts which have been set aside at the discretion of the trustees for a specific, but not legally binding, purpose.

Restricted funds

Restricted funds are income received for a particular purpose as specified by the donee or supplier, less expenditure applied for such a purpose.

Cash flow statements

The financial statements do not include a cash flow statement because, as a small reporting entity, the company is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1.

(Limited by guarantee and having no share capital)

Notes to the financial statements for the year ended 15 July 1999 (continued)

2 Incoming resources

All of the incoming resources relates to the principal activity of the company. Grants receivable of £71,834 (1998 - £66,052) are attributable to the EC, whilst the remainder of incoming resources is attributable to the UK.

| Mages and salaries | 3 Personnel costs | 1999 | 1998 |
|---|--|---------|---------|
| Social security costs | | £ | £ |
| Other pension costs 3,475 2,935 Courses, travel and other 4,337 5,355 Average number of employees (none receiving more than £40,000) 74,641 75,664 Average number of employees (none receiving more than £40,000) 1 1 1 Management 1 1 1 1 Administration 5 5 5 5 Home Leave 6 6 6 6 6 12 12 12 12 12 4 Members costs UK (Missionaries on furlough - restricted) 1999 1998 1998 1998 1999 1998 1998 1999 1998 1999 1998 1999 1998 1999 1998 1998 1999 1998 <th< th=""><th>Wages and salaries</th><th>61,660</th><th>61,978</th></th<> | Wages and salaries | 61,660 | 61,978 |
| Courses, travel and other 4,337 5,355 Average number of employees (none receiving more than £40,000) 74,641 75,664 Average number of employees (none receiving more than £40,000) 1 1 1 Management 1 1 1 1 Administration 5 2 12 <td< th=""><th>Social security costs</th><th>5,169</th><th>5,938</th></td<> | Social security costs | 5,169 | 5,938 |
| Average number of employees (none receiving more than £40,000) Management Administration Flome Leave Ambers costs UK (Missionaries on furlough - restricted) Ambers costs UK (Missionaries of 5 | Other pension costs | 3,475 | 2,393 |
| Average number of employees (none receiving more than £40,000) Management Administration 5 5 5 Home Leave 6 6 6 12 12 12 4 Members costs UK (Missionaries on furlough - restricted) 1999 1998 £ £ Home leave allowances 43,515 33,878 Re-equipment allowance 7,959 6,531 Accommodation and travelling 8,677 9,089 Social security costs 10,238 11,902 Other pension costs 35,625 22,218 Medical/counselling - 802 Other expenses 6,661 6,019 5 Remitted to Nepal 1999 1998 £ £ £ Support 1990 1998 £ £ £ Support 1990 20,439 5 Remitted to Nepal 1999 1998 £ £ £ £ Support 20,439 6 Net movement in resources for the year This is stated after charging Depreciation of owned tangible fixed assets 2,155 2,812 Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 | Courses, travel and other | 4,337 | 5,355 |
| Average number of employees (none receiving more than £40,000) Management Administration 5 5 5 Home Leave 6 6 6 12 12 12 4 Members costs UK (Missionaries on furlough - restricted) 1999 1998 £ £ Home leave allowances 43,515 33,878 Re-equipment allowance 7,959 6,531 Accommodation and travelling 8,677 9,089 Social security costs 10,238 11,902 Other pension costs 35,625 22,218 Medical/counselling - 802 Other expenses 6,661 6,019 5 Remitted to Nepal 1999 1998 £ £ £ Support 1990 1998 £ £ £ Support 1990 20,439 5 Remitted to Nepal 1999 1998 £ £ £ £ Support 20,439 6 Net movement in resources for the year This is stated after charging Depreciation of owned tangible fixed assets 2,155 2,812 Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 | | 74,641 | 75,664 |
| Management 1 1 Administration 5 5 Home Leave 6 6 12 12 4 Members costs UK (Missionaries on furlough - restricted) 1999 1998 F £ £ £ Home leave allowances 43,515 33,878 Re-equipment allowance 7,959 6,531 Accommodation and travelling 8,677 9,089 Social security costs 10,238 11,902 Other pension costs 35,625 22,218 Medical/counselling - 802 Other expenses 6,661 6,019 5 Remitted to Nepal 1999 1998 £ £ Support 1990,104 208,000 | Average number of employees (none receiving more than £40.000) | | |
| Administration 5 5 Home Leave 6 6 12 12 4 Members costs UK (Missionaries on furlough - restricted) 1999 1998 Home leave allowances 43,515 33,878 Re-equipment allowance 7,959 6,531 Accommodation and travelling 8,677 9,089 Social security costs 10,238 11,902 Other pension costs 35,625 22,218 Medical/counselling - 802 Other expenses 6,661 6,019 5 Remitted to Nepal 1999 1998 £ £ Support 190,104 208,000 | | 1 | 1 |
| Home Leave | | | |
| 4 Members costs UK (Missionaries on furlough - restricted) 1999 1998 Home leave allowances 43,515 33,878 Re-equipment allowance 7,959 6,531 Accommodation and travelling 8,677 9,089 Social security costs 10,238 11,902 Other pension costs 35,625 22,218 Medical/counselling - 802 Other expenses 6,661 6,019 Support 1999 1998 f Support 199,104 208,000 Designated Nepal - monies for specific projects 273,242 216,871 Seconded workers 32,642 41,022 6 Net movement in resources for the year 495,988 465,893 6 Net movement in resources for the scale state after charging 2,155 2,812 Loss on sale of tangible fixed assets 2,155 2,812 Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 | | | |
| Home leave allowances | | | |
| Home leave allowances 43,515 33,878 Re-equipment allowance 7,959 6,531 Accommodation and travelling 8,677 9,089 Social security costs 10,238 11,902 Other pension costs 35,625 22,218 Medical/counselling - 802 Other expenses 6,661 6,019 | 4 Members costs UK (Missionaries on furlough - restricted) | 1999 | 1998 |
| Re-equipment allowance 7,959 6,531 Accommodation and travelling 8,677 9,089 Social security costs 10,238 11,902 Other pension costs 35,625 22,218 Medical/counselling - 802 Other expenses 6,661 6,019 5 Remitted to Nepal 1999 1998 £ £ £ Support 190,104 208,000 Designated Nepal - monies for specific projects 273,242 216,871 Seconded workers 32,642 41,022 6 Net movement in resources for the year This is stated after charging Depreciation of owned tangible fixed assets 2,155 2,812 Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 and after crediting | · · · · · · · · · · · · · · · · · · · | £ | £ |
| Re-equipment allowance 7,959 6,531 Accommodation and travelling 8,677 9,089 Social security costs 10,238 11,902 Other pension costs 35,625 22,218 Medical/counselling - 802 Other expenses 6,661 6,019 112,675 90,439 5 Remitted to Nepal 1999 1998 £ £ £ Support 190,104 208,000 Designated Nepal - monies for specific projects 273,242 216,871 Seconded workers 32,642 41,022 6 Net movement in resources for the year This is stated after charging 495,988 465,893 6 Net movement in resources for the year This is stated after charging 2,155 2,812 Loss on sale of tangible fixed assets 2,155 2,812 Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 and after crediting 1,410 | Home leave allowances | 43,515 | 33,878 |
| Social security costs | Re-equipment allowance | 7,959 | 6,531 |
| Other pension costs 35,625 22,218 Medical/counselling - 802 Other expenses 6,661 6,019 5 Remitted to Nepal 1999 1998 £ £ Support 190,104 208,000 Designated Nepal - monies for specific projects 273,242 216,871 Seconded workers 32,642 41,022 6 Net movement in resources for the year This is stated after charging Depreciation of owned tangible fixed assets 2,155 2,812 Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 and after crediting 1,457 1,410 | Accommodation and travelling | 8,677 | 9,089 |
| Medical/counselling - 802 Other expenses 6,661 6,019 5 Remitted to Nepal 1999 1998 £ £ £ Support 190,104 208,000 Designated Nepal - monies for specific projects 273,242 216,871 Seconded workers 32,642 41,022 6 Net movement in resources for the year This is stated after charging 495,988 465,893 6 Net movement in resources for the year 2,155 2,812 Loss on sale of tangible fixed assets 2,155 2,812 Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 and after crediting 1,457 1,410 | Social security costs | 10,238 | 11,902 |
| Other expenses 6,661 6,019 112,675 90,439 5 Remitted to Nepal 1999 1998 £ £ Support 190,104 208,000 Designated Nepal - monies for specific projects 273,242 216,871 Seconded workers 32,642 41,022 495,988 465,893 6 Net movement in resources for the year This is stated after charging 2,155 2,812 Loss on sale of tangible fixed assets 2,155 2,812 Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 and after crediting 1,457 1,410 | Other pension costs | 35,625 | 22,218 |
| 112,675 90,439 5 Remitted to Nepal 1999 1998 £ £ Support 190,104 208,000 Designated Nepal - monies for specific projects 273,242 216,871 Seconded workers 32,642 41,022 495,988 465,893 6 Net movement in resources for the year This is stated after charging 2,155 2,812 Loss on sale of tangible fixed assets 2,155 2,812 Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 and after crediting 1,457 1,410 | Medical/counselling | - | 802 |
| 1999 1998 1998 1998 1999 1998 1998 1999 1998 | Other expenses | 6,661 | 6,019 |
| 1999 1998 1998 1998 1999 1998 1998 1999 1998 | | 112 675 | 90.439 |
| 1999 1998 £ | 5 Remitted to Nepal | 112,010 | |
| Support 190,104 208,000 | 5 Acumento to repai | 1999 | 1998 |
| Support 190,104 208,000 Designated Nepal - monies for specific projects 273,242 216,871 Seconded workers 32,642 41,022 495,988 465,893 6 Net movement in resources for the year This is stated after charging 2,155 2,812 Loss on sale of tangible fixed assets 2,155 2,812 Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 and after crediting | | | |
| Designated Nepal - monies for specific projects Seconded workers 273,242 216,871 32,642 41,022 495,988 465,893 6 Net movement in resources for the year This is stated after charging Depreciation of owned tangible fixed assets Loss on sale of tangible fixed assets - 82 Audit fee and after crediting | Support | | |
| Seconded workers 32,642 41,022 495,988 465,893 6 Net movement in resources for the year This is stated after charging Depreciation of owned tangible fixed assets 2,155 2,812 Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 and after crediting | •• | • | · · |
| 6 Net movement in resources for the year This is stated after charging Depreciation of owned tangible fixed assets Loss on sale of tangible fixed assets Audit fee and after crediting 2,155 2,812 1,457 1,410 | | • | |
| 6 Net movement in resources for the year This is stated after charging Depreciation of owned tangible fixed assets Loss on sale of tangible fixed assets Audit fee and after crediting 2,155 2,812 1,457 1,410 | | 405.009 | 465 802 |
| This is stated after charging Depreciation of owned tangible fixed assets Loss on sale of tangible fixed assets - 82 Audit fee 1,457 1,410 and after crediting | | 493,980 | 403,893 |
| Depreciation of owned tangible fixed assets Loss on sale of tangible fixed assets Audit fee 1,457 1,410 and after crediting | · · · · · · · · · · · · · · · · · · · | | |
| Loss on sale of tangible fixed assets Audit fee 1,457 1,410 and after crediting | | 2.155 | 2.812 |
| Audit fee 1,457 1,410 and after crediting | · | -, | |
| and after crediting | | 1 457 | |
| · · · · · · · · · · · · · · · · · · · | | 1,10 | *, 1.0 |
| | | (1) | 2,050 |

(Limited by guarantee and having no share capital)

Notes to the financial statements for the year ended 15 July 1999 (continued)

7 Transfer from restricted to unrestricted funds

Under the terms and conditions for members, each adult UK member is responsible to find support income to include a contribution to unrestricted company administration costs. It is the policy of the company to transfer a proportion of this as decided upon by the directors.

During the year to 15 July 1999, support income included an amount of £15,360 (1998 - £18,000), all of which was transferred to unrestricted funds during the year.

8 Directors' remuneration

No directors' remuneration was voted during the year. Directors' expenses incurred in connection with the company's affairs amounted to £579 (1998 - £1,375).

9 Other interest receivable and similar income

| Bank interest Income from investments | 1999 £ 20,114 502 | 1998 £ 17,680 502 |
|---------------------------------------|----------------------------|----------------------------|
| | 20,616 | 18,182 |
| 10 Stocks | 1999 £ | 1998 £ |
| Goods for resale | 353 | 435 |

Notes to the financial statements for the year ended 15 July 1999 (continued)

11 Fixed assets

ŧ

| Tangible assets | Freehold property | Computer equipment £ | Total £ |
|--|-------------------|----------------------|------------------|
| Cost At 16 July 1998 Additions Disposals | 107,415 - - | 10,839 2,317 | 118,254 2,317 |
| At 15 July 1999 | 107,415 | 13,156 | 120,571 |
| Depreciation At 16 July 1998 Charge for the year Disposals | - | 8,267 2,155 | 8,267 2,155 |
| At 15 July 1999 | - | 10,422 | 10,422 |
| <u>Net book value</u> At 15 July 1999 | 107,415 | 2,734 | 110,149 |
| At 15 July 1998 | 107,415 | 2,572 | 109,987 |

The directors consider that the estimated market value of the freehold property at 15 July 1999 was in excess of the cost and that its ultimate residual value will not be less than this figure. Hence, no depreciation has been charged. All assets are used for administration purposes.

| 12 Investments | 1999 | 1998 |
|----------------------------------|--------|--------|
| Charinco Common Investment Fund: | £ | £ |
| Market value at 15 July 1998 | 11,166 | 10,044 |
| real Ret Value at 13 July 1990 | 11,100 | 10,044 |
| Unrealised gain during the year | 379 | 1,122 |
| Market value at 15 July 1999 | 11,545 | 11,166 |
| | | |

The above investments were originally acquired by International Nepal Fellowship, before the company was incorporated. The investments were transferred to the company on 15 July 1996 at the market value of £9,160.

(Limited by guarantee and having no share capital)

Notes to the financial statements for the year ended 15 July 1999 (continued)

| 13 Debtors and prepayments | 1999 | 1998 |
|---|---------|---------|
| | £ | £ |
| Trade debtors | 1,190 | 1,346 |
| Tax reclaimable | 34,368 | 41,263 |
| Other debtors - Grants receivable | 64,394 | 66,052 |
| Prepayments | 3,457 | 13,700 |
| | 103,409 | 122,361 |
| There are no debtors falling due after more than one year | | |
| 14 Creditors amounts falling due within one year | 1999 | 1998 |
| | £ | £ |
| Funds held for Nepal (restricted funds) | 274,730 | 96,485 |
| Trade creditors | 1,818 | 3,585 |
| Other creditors | 2,705 | • |
| Taxation and social security | 3,949 | - |
| Payments received on account | 2,750 | 1,783 |
| Accruals and deferred income | 12,377 | 15,583 |
| | 298,329 | 117,436 |

15 Contingent liability

Should the freehold property ever be sold due to the International Nepal Fellowship ceasing to work in Nepal or the United Kingdom, there would be a liability to repay a gift of £25,000 or 25% of the net proceeds if greater. For this purpose, the net proceeds of sale will be adjusted to have regard to improvements expenditure incurred since acquisition. The directors do not anticipate such a liability crystallising in the foreseeable future.

16 Personal gifts

Personal gifts amounting to £49,461 (1998 - £47,570) were received on behalf of, and forwarded to missionaries in Nepal. This figure is excluded from the statement of financial activities.

| 17 Restricted funds | | | Direct | | |
|---|--------------------|---------------------|------------------------|----------|-----------------|
| | Brought forward | Donations and gifts | Charitable Expenditure | Surplus | Carried forward |
| | £ | £ | £ | £ | £ |
| Gordon Leitch Memorial Scholarship Fund | 15,467 | - | - | - | 15,467 |
| Support income | 72,692 | 317,241 | 303,079 | 14,162 | 86,854 |
| Designated Nepal | - | 240,398 | 240,398 | - | - |
| EC Grant | - | 67,252 | 67,252 | - | - |
| Seconded workers | - | 32,642 | 32,642 | - | - |
| Project Grants | - | 15,777 | 15,777 | - | - |
| Scholarship Fund | - | 495 | 495 | - | - |
| Gospel Outreach Fund | - | 3,495 | 3,495 | - | - |
| Himalayan Ministries | - | 4,200 | 4,200 | _ | - |
| Others | | 8,577 | 8,577 | - | |
| | 88,159 | 690,077 | 675,915 | 14,162 | 102,321 |
| Transfer to unrestricted funds from Support | 0 | _ | 15,360 | (15,360) | (15,360) |
| income | 88,159 | 690,077 | 691,275 | (1,198) | 86,961 |

Notes to the financial statements for the year ended 15 July 1999 (continued)

18 Designated Funds

The unrestricted funds include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

| | Balance at 15.7.98 | New designations | Utilised/ released in year | Balance at 15.7.99 |
|---------------------|--------------------|---------------------|----------------------------------|-----------------------|
| | £ | £ | £ | £ |
| Operational reserve | 88,200 | - | (60,700) | 27,500 |
| Emergency reserve | 44,938 | - | (44,938) | 0 |
| Property reserve | 114,915 | | (7,000) | 107,915 |
| | 248,053 | - | (112,638) | 135,415 |

The emergency reserve comprises moneys set aside to cover the cost of evacuating personnel from Nepal in the event of an emergency, although this is not envisaged within the twelve months following the date of the signing of the accounts. The amount set aside represents the net costs of flights from Nepal based on current air fares, together with home leave costs for two months, less the balance of restricted reserves as indicated in the balance sheet. In the opinion of the directors, the restricted reserve balance of support income can be used for the purpose of evacuation.

The property reserve comprises the original cost of the property plus amounts which have been set aside to cover the costs of remaining maintenance work, which the directors believe will be required at 69 Wentworth Road during the twelve months following the date of the signing of the accounts.

The operational reserve comprises an estimate of the costs of basic field support plus UK administration for three months, and this has been created because of the fluctuating nature of income.

19 Related party transactions

The directors consider that no transactions took place with related parties during the year.

| 20 | Grants | pavable |
|----|--------|---------|
| | | |

| rants payable | 1999 | 1998 |
|---|--------|--------|
| These comprise the following grants, all in excess of £1,000: | **** | .,,, |
| Payable to institutions: | | |
| Burtibang Community Health Programme | • | 66,052 |
| INF Nepal Health Services Partnership | 49,564 | - |
| Grant for the Church in Nepal | 14,735 | - |
| Grant for General Funds | 2,953 | |
| | 67,252 | 66,052 |
| | 1999 | 1998 |
| Number of grants | 3 | 1 |