Company no 3059237

THE COMPANIES ACT 2006

COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

of

RENAISSANCE CAPITAL LIMITED

(the "Company")

I, Ben Hakham being a Director of the Company, hereby confirm that the following Ordinary and Special resolutions have been validly passed on 24th December by the sole member of the Company in accordance with Sections 288 to 300 of the Companies Act 2006 ("the 2006 Act")

AS AN ORDINARY RESOLUTION IN ACCORDANCE WITH \$ 282 OF THE 2006 ACT

ORDINARY RESOLUTIONS

"That

- (1) the authorised share capital of the Company be increased from USD \$20,000,000 to USD \$22,000,000 by the creation of 2,000,000 Ordinary Shares of \$1 00 each ranking pari passu for all purposes with the existing Ordinary Shares of \$1 00 each,
- (11) in accordance with section 80 of the Companies Act 1985 the directors be and they are hereby authorised to allot a maximum of 8,600,000 Ordinary Shares of \$1 00 each to such persons and on such terms and in such manner as they may think proper, such authority to expire at the end of five years from the passing of this resolution "

AS A SPECIAL RESOLUTION IN ACCORDANCE WITH 5 283 OF THE 2006 ACT

SPECIAL RESOLUTION

"That section 89(1) of the Companies Act 1985 shall not apply to the allotment of the said shares

Ben Hakham

Presenter

Date 24th December 2007



RM

29/01/2008 COMPANIES HOUSE

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Company no 3059237

THE COMPANIES ACT 2006

COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

of

RENAISSANCE CAPITAL LIMITED

Circulation date

In accordance with the provisions of Sections 288 to 300 of the Companies Act 2006 ("the 2006 Act") We, the undersigned, being the sole member of the above Company hereby signify our agreement to the following written resolutions being passed as ORDINARY RESOLUTIONS and a SPECIAL RESOLUTION in accordance with sections 282 and 283 of the 2006 Act

ORDINARY RESOLUTIONS

"That

- (1) the authorised share capital of the Company be increased from USD \$20,000,000 to USD \$22,000,000 by the creation of 2,000,000 ordinary shares of \$1 00 each ranking pari passu for all purposes with the existing Ordinary Shares of \$1 00 each,
- (ii) In accordance with section 80 of the Companies Act 1985 the directors be and they are hereby authorised to allot a maximum of \$8,600,000 Ordinary Shares of \$1 00 each to such persons and on such terms and in such manner as they may think proper, such authority to expire at the end of five years from the passing of the resolution"

SPECIAL RESOLUTION

"That section 89(1) of the Companies Act 1985 shall not apply to the allotment of the said shares

For and on behalf of

Renaissanch Holdings UK Limited

Date 24th December 2007

Authorised Signatory Renaissance UK Holdings Limited

NOTE:

- (1) To signify your agreement to the resolutions set out above, you must sign and date where indicated and return this signed document to the company at the following address 11th Floor, 1 Angel Court, Cophall Avenue, London, EC2R 7HJ, or e-mail a scanned copy to rchandler@rencap.com.
- (2) Your signed agreement to these resolutions must be received by the company no later than 28 days after the circulation date shown above. If these resolutions are not

passed by that date, they will lapse and will not be passed.

(3) Once you have signed the above document in agreement to its contents, your agreement cannot be revoked.