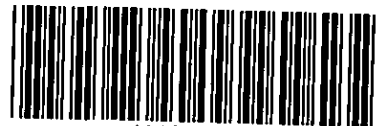


# **Delphi Holdings Limited**

## **Report and Financial Statements**

**31 December 2011**

THURSDAY



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## Director's report

The directors present their report and financial statements for the year ended 31 December 2011

### Principal activities and review of the business

The company was dormant throughout the year

### Directors

The directors who served the Company during the year were as follows

N Martin  
Medeco Developments Limited

None of the directors who held office at the year-end had any interest in the ordinary share capital of the Company

### Auditors

The Company satisfies the provisions of section 480 of the Companies Act 2006 and accordingly the Company is exempt from the obligation to appoint auditors

By order of the board



N Martin  
Director

31 May 2012

**Balance sheet**  
at 31 December 2011

	<i>Notes</i>	<i>2011</i> £	<i>2010</i> £
<i>Current assets</i>			
Debtors	2	8	8
		<hr/>	<hr/>
<i>Net assets</i>		8	8
		<hr/>	<hr/>
<i>Capital and reserves</i>			
Share capital	3	8	8
Profit and loss account		-	-
		<hr/>	<hr/>
<i>Shareholders' funds</i>		8	8
		<hr/>	<hr/>

For the year ended 31 December 2011

- 1 The company was entitled to exemption from audit under section 480 of the Companies Act 2006 relating to dormant companies,
- 2 The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476, and
- 3 The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts

Signed on behalf of the Board



N Martin  
Director

31 May 2012

## Notes to the financial statements

at 31 December 2011

### 1. Accounting policies

#### **Basis of preparation**

The financial statements are prepared under the historical cost convention, and in accordance with applicable accounting standards

#### **Dormant status**

The company was dormant (within the meaning of Section 1169 of the Companies Act 2006) throughout the year ended 31 December 2011. The company has not traded during the year or during the preceding financial year. During these periods, the company received no income and incurred no expenditure and therefore made neither profit nor loss.

### 2. Debtors

	2011 £	2010 £
Amounts owed by group undertakings	8	8
	<u>8</u>	<u>8</u>

### 3. Share capital

	31 December 2011 £	Authorised 31 December 2010 £
100,000 authorised ordinary shares of £0.0001 each	10	10
	<u>10</u>	<u>10</u>
	31 December 2011 £	Allotted and called up 31 December 2010 £
76,143 ordinary shares of £0.0001 each	8	8
	<u>8</u>	<u>8</u>

### 4. Ultimate parent company

The Company's immediate parent undertaking at 31 December 2011 is Olsten (U.K.) Holdings Limited, a Company incorporated in England and Wales.

The ultimate parent undertaking is Adecco SA, a company incorporated in Switzerland, which is also the smallest and largest group to consolidate these financial statements.

Copies of the financial statements of Adecco SA can be obtained from  
The Company Secretary  
Olsten (U.K.) Holdings Limited  
Hazlitt House  
4 Bouverie Street  
London EC4Y 8AX