

Return of allotments of shares

Pursuant to section 88(2) of the Companies Act 1985 (the Act)

To the Registrar of Companies (address overleaf)
(see note 1)

(REVISED 1988)

This form replaces forms
PUC2, PUC3 and 88(2)

Company number

03058551

Please do not write
in this marginPlease complete legibly,
preferably in black type, or
bold block lettering

*insert full name of company

1. Name of company

DELPHI HOLDINGS LIMITED

2. This section must be completed for all allotments

Description of shares †	Ordinary		
A Number allotted	5804		
B Nominal value of each	0.05	£	£
C Total amount (if any) paid or due and payable on each share (including premium if any)		£	£

† distinguish between ordinary
preference, etc

§ complete (a) or (b) as appropriate

Date(s) on which the shares were allotted

(a) [on 17.06.96] §. or

(b) [from 19 to 19] §

The names and addresses of the allottees and the number of shares allotted to each should be given overleaf

3. If the allotment is wholly or partly other than for cash the following information must be given (see notes 2 & 3)

D Extent to which each share is to be treated as paid up. Please use percentage.	100%		
E Consideration for which the shares were allotted	100% of shares in Interskill Services SA 80% of shares in Interskill Services BV 25% of shares in Datask Pty Limited.		

NOTES

- This form should be delivered to the Registrar of Companies within one month of the (first) date of allotment.
- If the allotment is wholly or partly other than for cash, the company must deliver to the registrar a return containing the information at D & E. The company may deliver this information by completing D & E and the delivery of the information must be accompanied by the duly stamped contract required by section 88(2)(b) of the Act or by the duly stamped prescribed particulars required by section 88(3) (Form No 88(3)).
- Details of bonus issues should be included only in section 2.

Presenter's name, address,
telephone number and reference
(if any):
EMP BEN/SJM70/X2734/L1

For Official Use

Post room



A10 *AF6VMNA9* 316
COMPANIES HOUSE 16/07/96

COPY
FOR INFORMATION ONLY
This document has not been registered
having been referred to I.R.

FOR INFORMATION ONLY
This document has not been registered
having been referred to I.R.

4. Names and addresses of the allottees

Names and Addresses	Number of shares allotted		
	Ordinary	Preference	Other
Delphi Group plc Victory House 7 Selsdon Way City Harbour London E14 4HS.	5804		
Total	5804		

Please do not write in the margin.
Please complete legibly, preferably in black type, or bold block lettering

FOR INFORMATION ONLY
This document has not been registered
having been referred to I.R.

Where the space given on this form is inadequate, continuation sheets should be used and the number of sheets attached should be indicated in the box opposite:

† Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed [Signature] Designation Secretary Date 12.07.96

Companies registered in England and Wales or Wales should deliver this form to:-

The Registrar of Companies
Companies House
Crown Way
Maindy
Cardiff
CF4 3UZ

Companies registered in Scotland should deliver this form to:-

The Registrar of Companies
Companies Registration Office
102 George Street
Edinburgh
EH2 3DJ