

Charity Registration No. 1045617

Office of Scottish Charity Regulator No. SCO39170

Company Registration No. 03036802 (England and Wales)

AFASIC

**TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2014**

SATURDAY



A19 *A3J8XYRD*
25/10/2014 #208
COMPANIES HOUSE

AFASIC

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

M Clifford
A Canas
C Hamer
M Scales
M Sharp
S White

Corporate Management Team

L Lascelles (Chief Executive)
A Curtis (Director England)
J Carr (Director Cymru)
M Thompson (Director Fundraising & Support Services)
A Patterson (Director Scotland)
M Wright (Director N.Ireland)

Secretary

L Lascelles (Chief Executive)

Charity number

1045617

OSCR number

SC039170

Company number

03036802

Principal address

1st Floor
20 Bowling Green Lane
London
EC1R 0BD

Registered office

1st Floor
20 Bowling Green Lane
London
EC1R 0BD

Auditors

Lee, Dicketts & Co
3 East Point
High Street
Seal
Sevenoaks
Kent
TN15 0EG

AFASIC

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AFASIC

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2014

The trustees present their report and accounts for the year ended 31 March 2014.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

Governing Document:

The organisation is a registered charity and a company limited by guarantee. The organisation was registered as a charity on 4 July 1968, and incorporated on 23 March 1995. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association, as amended to allow for current governance arrangements on 6 November 2004. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The organisation was registered with the Office of the Scottish Charity Regulator on 17th January 2008 under number SC039170.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

M Clifford
A Canas
B Walker
C Hamer
D Knight
M Scales
M Sharp
S White

(Deceased 28 April 2014)
(Appointed 7 December 2013)
(Resigned 7 December 2013)

We are very sad to report that in April 2014, our Vice Chair and trustee Bryony Walker passed away after a brief and unexpected illness. Bryony was committed to supporting children with speech, language and communication needs and will be greatly missed by everyone connected with the organisation.

Recruitment and appointment of trustees:

The trustees are all volunteers. The Board of Trustees comprises both elected and co-opted members. In addition to the Honorary Officers, up to six board members can be elected at the AGM. To ensure representation from all areas of the UK these are allocated as being two from England and one each from Scotland, Wales, Northern Ireland and local groups.

To ensure that the work of the charity is informed by a mix of business, financial and technical advice, the Board of Trustees also has four co-opted places designated for individuals with an interest in and the potential to offer valuable contribution to the effectiveness of the organisation. The Chair and Vice Chair must be parents of a child with a speech and language impairment. All members are circulated with invitations to nominate trustees and Honorary Officers prior to the AGM, along with details and nomination forms.

AFASIC

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2014

Trustee induction and training:

Each new trustee receives induction from the Chair and / or Chief Executive as to their role and responsibilities and the work of the organisation. They are provided with a copy of "The Good Trustee Guide" published by NCVO, along with a copy of the Memorandum and Articles of Association, latest audited accounts and annual review, strategic and business plans, and details of major projects and services.

Trustees are encouraged to attend appropriate external training events where this will help them in their role, in addition to internal training provided by staff and trustees.

Organisational structure:

The Board of Trustees, which can have a maximum of 13 members, administers the charity and meets on at least a quarterly basis. The day-to-day management of the organisation is in the hands of the Chief Executive, supported by a Director in each of the 4 Nations, along with the Director of Fundraising & Support Services.

Risk management:

The Board of Trustees adopted a risk management policy in December 2004 and established a risk register, both of which are reviewed and updated as necessary on at least an annual basis. The policy and register have identified the major risks to which the organisation is exposed and outline strategies, systems and procedures to manage these.

Afasic has policies in place including a health and safety policy, child protection policy, equal opportunities policy, and data protection policy as well as procedures laid down in a staff handbook to ensure that all staff and volunteers comply with these.

Financial risk management is an integral part of the operational framework of the business and strategic planning, project management and financial reporting procedures are in place.

Objectives and activities

Afasic is the UK wide charity, established in 1968, that helps and supports children and young people, up to the age of 25, with speech, language and communication needs (SLCN), with the focus being on children and young people with impaired speech and language. Over one million children and young people across the UK are affected by this hidden disability - that's an average of 2 in every classroom!

Afasic's vision is a society where every child and young person has the skills to communicate.

Afasic's mission is to empower parents to support their children and young people's speech, language and communication so that they have the resilience to participate in society and achieve their aspirations.

The work that the organisation has done over the past year across the UK towards achieving these aims is outlined overleaf.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2014

Achievements and performance

During the year Afasic has continued to provide and develop a range of innovative and much needed projects and services for children and young people affected by SLCN and their families across the UK. Many thousands of children, young people, parents, and professionals have benefited from these services and projects.

Afasic is a parent led membership organisation and provides information, help and support to parents through its websites, helpline, publications and training events. Afasic works directly with children and young people to develop their communication, social, and life skills; supports them at key points of transition in their lives; and reduces their isolation. Afasic seeks to develop the skills and knowledge of professionals to enable them to more effectively support and integrate these children and young people.

During the year the organisation celebrated its 45th Anniversary with a range of activities, including a 700 mile cycle ride through the 4 nations of the UK to raise awareness and much needed funds. The highlight of the year was a reception hosted by our President, John Bercow, Speaker of the House of Commons, in the State Rooms of Speaker's House. Guests listened to a number of speeches including one from a young person with SLCN about her personal experiences of growing up with speech and language problems; as well as one from a Mother providing the parents' perspective.

Highlights of our work from the year include:

Supporting parents and carers

The unique Afasic UK wide helpline service continues to provide a vital source of information, help and support for parents, who are often at their wits end by the time they contact the service. The helpline aims to empower parents to advocate on behalf of their child and to access the services required to address their child's needs.

Across England we have continued to develop our volunteer programme that aims to increase our support and representation at a local level. We have expanded our local contact base, created specialist social media roles, increasing interaction between parents, through Facebook groups for example, which has led to a significant increase in traffic on the Afasic website. We have also set up an on-line information library for parents that provide a breakdown of local services in each local authority in England, which will be maintained by volunteers.

Scotland has seen a month on month rise in contact from parents due to improved outreach and awareness of our services. The successful parent support model has been rolled out into more communities, building links with networks of local families, Volunteer Centres, and Local Authority Partnerships. A range of activities and practical workshops took place throughout the year with an emphasis on early years and transitions. The importance of play, and physical and emotional wellbeing was also a key feature. The introduction of our beta e-learning resource co-produced with and designed for parents, has been a resounding success and a sustainable resource that will continue to develop. Welfare reform and cuts to public services has resulted in increasing numbers of more vulnerable families contacting us for support.

In Wales we have continued to offer a range of parent training workshops and conferences. We have also collated a variety of case studies from parents across Wales that are available to view/download from our website, and are editing podcasts of interviews with parents sharing their experiences of living with a child with Speech and language needs.

In Northern Ireland we ran a number of family barbeques, family days and outdoor activities in a range of locations to bring families and parents together.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2014

Supporting children and young people

Afasic has set out to enable young people with SLCN to 'find their voice'. The nature of their difficulties means that these young people cannot simply stand up and say, 'this is what it's like, this is the help I need'. At the same time it's really important for the young people involved that we do not focus solely on what they can't do. Afasic therefore provides a range of projects, activities and platforms to help them develop their skills, build up self-confidence and self-esteem, and have their voice heard.

During the year Afasic held a consultation event with young people that yielded really valuable information about what it is like growing up with speech and language problems; suggestions about what more Afasic could do to support young people; and how they might want to get involved with the organisation. One of the young people subsequently made a presentation of the main findings to the Board of Trustees.

Afasic ran a total of 21 summer transition courses across England, Wales and Northern Ireland that benefited 256 children. These week long courses provide vital support for children with persistent speech, language and communication problems as they face the transition from primary to secondary school.

In Wales, funding from Big Lottery enabled 299 children and young people to attend 16 Activity Days that gave them the opportunity to take part in activities they would otherwise struggle to access, develop social and communication skills, make new friends and improve their self-confidence. In addition over 200 children & young people attended social skills groups within their primary & secondary schools. The groups work on different elements of social communication which include, body language, the way we talk, conversation, assertiveness & making & keeping friends.

A 'Youth Forum' has also been developed in Wales with the aim that it will highlight issues that the young people feel need to be addressed and advise us how we can best support them both directly and indirectly. We are delighted that a member of the Youth Forum won the Pearson Award for Inspiring Others at the 2013/2014 'Shine a Light Awards' for her inspirational work supporting and mentoring young people aged 11-17 with SLCN at the Youth Forum and a Youth Project. The Awards are run by Pearson Assessment in partnership with The Communication Trust.

In Scotland, therapeutic play and Bal-A-Vis-X workshops saw lots of children and young people benefit from skills and confidence building. Creative arts and drop in sessions for parents and children allowed them to form friendships and participate in fun activities. Parent groups held regular outings and a series of locally based activities. We attracted funding to run a new Youth Club in East Dunbartonshire, which has been a significant asset to families and young adults in the area.

On the main Afasic website a section has been developed to showcase the work of young people. The name 'Cheeky Chatter' was chosen by young people and we now have a great variety of items produced by them and posted on the site. As part of this, students from one language resource base produced a leaflet and a film on how teachers can help students with SLCN feel included in learning, with both now being used for training professionals.

A self-advocacy pilot project was run over 3 months in North East England for young people aged 12-18 that covered a range of topics including team building, communication skills, self-awareness, rights and responsibilities, confidence and assertiveness. The young people found it very helpful and we are looking to develop this work further.

The youth groups in Northern Ireland have supported a total of 83 young people and have run a wide range of activities aimed at developing communication, social and life skills as well as being fun. Activities have included cooking, crafts, music, meal out, creating own animation game, activity days, and sessions on bullying, PSNI internet safety, career service information, and staying safe. Drama and music workshops were also run with a showcase event to display the work done.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2014

Increasing the skills and knowledge of professionals

Across Wales we delivered training on how to identify and better support children & young people with SLCN to 55 different organisations. These included anyone working with or supporting young people, foster carers, leisure industry staff, other voluntary organisations, youth justice and youth offending teams; as well as 238 staff from 23 mainstream secondary schools.

In Northern Ireland we have delivered training and awareness raising to staff and classroom assistants in schools and colleges.

In Scotland our CPD programme extends to a range of professionals, including SLTs, teachers' classroom support assistants, and first point of contacts within service providers. We developed opportunities to co-produce training materials with an aim of cascading learning through training teams and we hosted training events across the country. Our new e-learning resource aimed at Local Authorities began its development phase and will launch us into a premium position to up skill lots of staff for very low cost but giving us a wide reach in terms of promoting the work of Afasic.

Influencing the decision makers

A major focus during the year was on the Children and Families Bill as it progressed through Parliament and Afasic played a significant role in securing amendments to the new legislation that will have a significant impact on children and young people with SLCN in the future. We have also responded to the consultation on the SEN Code of Practice and changes to the system of school organisation.

Afasic was also invited to join an advisory group for the Equality Challenge Unit, a project joint-funded by the Department of Business, Skills and Industry and the Department of Work and Pensions, to look at how Higher Education institutes are supporting young people with disabilities into employment.

In Scotland we have well developed partnerships with key strategic planners across Government, LAs, NHS and wider service providers, within which our key messages are taken to the heart of policy development. We have a presence on a number of national partnerships and collaborations and are becoming more of a feature within local authority Integrated Services as a small but vital specialist provider of inclusive communication services.

In Wales we have responded to seven Welsh Government consultations during the year including legislative proposals for Additional Learning Needs (white paper), prevention of offending by young people, and The Education (Wales) Bill.

In Northern Ireland we have representatives on a number of key groups, including the NEET Strategy Forum, Anti-Bullying Task Group, Joint Consultation Forum for Education, and Children with Disabilities Strategic Alliance. Contact is also maintained with both the education and health departments to raise awareness of the needs of young people with SLCN.

For all of the work mentioned across the UK we would like to offer a very big 'thank you' to all our volunteers for their commitment and dedication. Their huge enthusiasm and diverse range of talent and skills has helped us to greatly increase the capacity and enhance the richness of our small organisation and its important work. The trustees and staff are truly grateful for their support.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2014

Financial review

The trustees present the financial review for the organisation for a year that continued to be economically challenging.

The trustees are pleased to report that total income for the organisation has increased for the third consecutive year to £997,811, an increase of £45,467 on the previous year, and that this is in fact the highest total income ever achieved by the charity. Within this total, there has been an increase of 35% in the level of unrestricted income to £221,022 (2013 - £163,956) following an emphasis on generating much needed core income. Restricted funding has dropped slightly to £776,789 (2013 - £788,388).

Total expenditure for the year was £1,117,341, an increase of £116,541 on the previous year. Within this there was a reduction in unrestricted expenditure of £24,258 and an increase in direct charitable expenditure on restricted funded projects of £140,799. Unrestricted expenditure included spending from the designated fund as continued investment in the strategic development of the organisation as shown in Note 17 to the accounts.

Overall net expenditure for the year was £119,530 (2013 - £48,456). There were gains in the value of investments of £4,744 (2013 - £27,221). The net reduction in fund balances for the year was £114,786 (2013 - £21,235). Included within these figures is a reduction in unrestricted funds of £73,583 (2013 - £121,686), which reduces total unrestricted funds to £218,787 at 31 March 2014 (2013 - £292,370). Restricted funds reduced to £436,875 (2013 - £478,078) and total funds now stand at £655,662.

On the balance sheet, 'Other charitable funds' are unrestricted funds that have not been designated for any specific purpose. These represent the free reserves of the charity and fell by 9.7% during the year from £185,095 to £167,130.

Whilst free reserves remain in line with the stated reserves policy (see below) this further reduction in unrestricted funds is an area of focus for the trustees looking forward to ensure the preservation of sufficient free reserves for the organisation. The trustees will maintain a conservative investment position whilst cash flows remain tight and this will be kept under review.

Reserves policy:

The Board of Trustees has established a reserves policy taking into account the main risks to the organisation highlighted through the risk management policy.

The policy of the trustees is to maintain free reserves at a level sufficient to support the core activities of the organisation for up to twelve months, with a minimum of six months. This level of reserves is deemed prudent by the trustees, taking into consideration the difficult funding climate that voluntary organisations are facing, to ensure that the work and services of the organisation can be planned with some certainty. This policy is reviewed on an annual basis.

The budgeted core expenditure of the organisation for 2014-2015 is £252,120 (2013 - £290,471) and the current level of unrestricted reserves provides 8 months cover (2013 - 7.6 months). This is within the level of cover required by the trustees under this policy.

The trustees will continue to monitor the reserves position closely over the coming year.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2014

Principal funding sources:

We are very grateful to all those individuals who have contributed through membership fees, individual donations and taking part in events.

We are also very grateful for other major funding contributions and significant grants that have been received during the year from:

BBC Children in Need (England, Scotland & Wales), Big Lottery Fund (N. Ireland & Wales), Equitable Charitable Trust, Garfield Weston Foundation, John Laing Charitable Trust, MariaMarina Foundation, Mercers' Company, Monument Trust, Rayne Foundation, Robertson Trust, RS Macdonald Trust, Ruffield Charitable Trust, SFIA Charitable Trust, Sobell Foundation, and the Sylvia Adams Charitable Trust.

Ark Group, Barloworld plc, BGC Partners, Evans Property Group, Goldman Sachs and the Zurich Community Trust.

Arts Council for Wales, Scottish Government, Wales Assembly Government, Conwy CBC, Denbighshire CC, Flintshire CC, and the London Borough of Redbridge.

The trustees would like to thank all of our supporters who have contributed towards our work during the year, this is greatly appreciated.

Investments policy:

The Memorandum and Articles of Association give the charity the power to invest moneys not immediately required for its purposes as it sees fit. The Board of Trustees agreed an investment policy in December 2004 that states:

- an amount of cash for working capital of up to £150k is to be maintained in the organisation's current and accessible deposit accounts at any one time
- balances above this figure that are not required to cover short / medium term liabilities are to be available for investment
- investments have been made through the 'COIF Charities Investment Fund', a common investment fund managed by CCLA Investment Management Ltd, and the performance of this is to be reviewed on a six monthly basis by the Board of Trustees.

Plans for the future

The trustees have reviewed the work of the organisation and have agreed that the key priorities for the coming three years will be:

- to empower parents to advocate for their child and access services through providing information and working in partnership with professionals.
- to support and develop communication, social and life skills of children and young people with speech, language and communication needs.
- to extend and sustain local networks, including parents, volunteers and professionals, to support parents and young people.
- to disseminate information, raising awareness of speech, language and communication needs.
- to operate an efficient organisation, growing funding to deliver an ambitious programme of activity.

Afasic will continue to develop innovative projects and services to work directly with children and young people to help them develop their skills and reach their potential. We will also look to disseminate examples of good practice as widely as possible so that many more can benefit from them.

We will continue to develop our web presence and the resources that are available for parents (and professionals) through our websites; and increase our use of 'social media' with the aim of reaching more parents and enabling them to support each other through the sharing of experiences, information and knowledge.

AFASIC

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2014

Disclosure of information to auditors

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

Auditors

A resolution proposing that Lee, Dicketts & Co be reappointed as auditors of the company will be put to the members.

On behalf of the Board of Trustees

M. Clifford

M Clifford
Trustee

Dated: 20/09/2014

AFASIC

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees, who are also the directors of Afasic for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

AFASIC

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF AFASIC

We have audited the financial statements of Afasic for the year ended 31 March 2014 which comprise the Statement of Financial Activities, Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Respective responsibilities of trustees and auditors

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of Afasic for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Act 2011 rather than also with the Companies Act 2006. Accordingly we have been appointed as auditors under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and section 144 of the Charities Act 2011 and report in accordance with those Acts.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited accounts. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standard - Provisions Available for Small Entities, in the circumstances set out in note 20 to the accounts.

Opinion on accounts

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

AFASIC

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF AFASIC

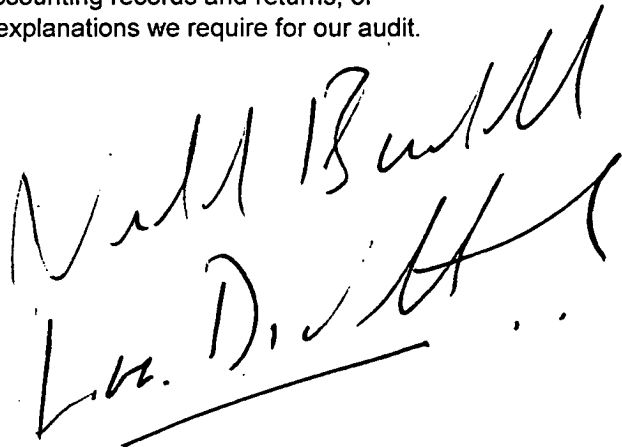
Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Accounts (Scotland) Regulations 2006 (as amended) and Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the accounts; or
- the charitable company has not kept adequate accounting records; or
- the accounts are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Michael Bushell (Senior Statutory Auditor)
for and on behalf of Lee, Dicketts & Co

Chartered Certified Accountants
Statutory Auditor
3 East Point
High Street
Seal
Sevenoaks
Kent
TN15 0EG



Michael Bushell
Lee Dicketts

Dated: 22/10/14

Lee, Dicketts & Co is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

AFASIC

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2014

	Notes	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
<u>Incoming resources from generated funds</u>					
Donations and legacies	2	76,513	33,652	110,165	123,361
Investment income	3	14,700	-	14,700	19,731
		91,213	33,652	124,865	143,092
Activities in furtherance of the charity's objects	4	120,691	743,137	863,828	805,666
Other incoming resources	5	9,118	-	9,118	3,586
Total incoming resources		221,022	776,789	997,811	952,344
<u>Resources expended</u>					
6					
<u>Costs of generating funds</u>					
Fundraising and publicity costs		50,973	-	50,973	48,586
<u>Charitable activities</u>					
Direct charitable expenditure		91,511	828,736	920,247	788,164
Management and administration		146,121	-	146,121	164,050
Total resources expended		288,605	828,736	1,117,341	1,000,800
Net outgoing resources before transfers		(67,583)	(51,947)	(119,530)	(48,456)
Gross transfers between funds		(10,744)	10,744	-	-
Net expenditure for the year/ Net outgoing resources		(78,327)	(41,203)	(119,530)	(48,456)
<u>Other recognised gains and losses</u>					
Gains on investment assets		4,744	-	4,744	27,221
Net movement in funds		(73,583)	(41,203)	(114,786)	(21,235)
Fund balances at 1 April 2013		292,370	478,078	770,448	791,683
Fund balances at 31 March 2014		218,787	436,875	655,662	770,448

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

AFASIC

BALANCE SHEET

AS AT 31 MARCH 2014

	Notes	2014 £	£	2013 £	£
Fixed assets					
Tangible assets	10	14,601		15,477	
Investments	11	228,700		266,775	
		<u>243,301</u>		<u>282,252</u>	
Current assets					
Debtors	12	32,718		71,855	
Cash at bank and in hand		433,315		519,543	
		<u>466,033</u>		<u>591,398</u>	
Creditors: amounts falling due within one year	13	<u>(53,672)</u>		<u>(103,202)</u>	
Net current assets		<u>412,361</u>		<u>488,196</u>	
Total assets less current liabilities		<u>655,662</u>		<u>770,448</u>	
Income funds					
Restricted funds	16	436,875		478,078	
Unrestricted funds:					
Designated funds	17	51,657		107,275	
Other charitable funds		<u>167,130</u>		<u>185,095</u>	
		<u>655,662</u>		<u>770,448</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2014, although an audit has been carried out under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under section 144 of the Charities Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

AFASIC

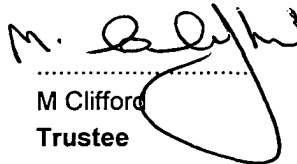
BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2014

The accounts were approved by the Board on 20/09/2014



M Scales
Trustee



M Clifford
Trustee

Company Registration No. 03036802

AFASIC

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2014

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The charity has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

Legacies are recognised as income where the donor is deceased before the year-end, the amount of the legacy is known, and known conditions of entitlement have been met.

Income is accounted for as and when received, with the exception of certain income which is recognised in the period specified by the donor. The accruals basis is applied to all expenditure.

Where it is clear that the donor has specified a grant to be related to a fixed period for a specified use, these funds will be treated as deferred income and released to the Statement of Financial Activities to match the related expenditure.

Donations and subscriptions include income received together with the tax recoverable.

1.3 Resources expended

Expenditure has been allocated according to the Statement of Recommended Practice "Accounting and Reporting by Charities" and is shown under the appropriate sub-heading. Items of expenditure which involve more than one cost category, such as salaries and printing, are allocated appropriately between the cost categories involved on the basis of estimates made by the charity's management.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold property	10 years straight line
Computer equipment	33% reducing balance
Fixtures, fittings & equipment	25% reducing balance/33.3% reducing balance

1.5 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.6 Investments

Fixed asset investments are stated at market value.

Realised gains and losses are recognised on the disposal of investments. Unrealised gains and losses are recognised on the market value of investments at the balance sheet date. All gains and losses are taken to the Statement of Financial Activities.

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

1 Accounting Policies

(continued)

1.7 Pensions

The charity operates a defined contributions pension scheme. Contributions are charged in the accounts as they become payable in accordance with the rules of the scheme.

1.8 Accumulated funds

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in note 16 to the accounts.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in note 17 to the accounts.

2 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
Donations and gifts	76,445	33,652	110,097	123,350
Legacies receivable	68	-	68	11
	<u>76,513</u>	<u>33,652</u>	<u>110,165</u>	<u>123,361</u>

3 Investment income

	2014 £	2013 £
Income from listed investments	8,792	13,598
Interest receivable	5,908	6,133
	<u>14,700</u>	<u>19,731</u>

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

4 Activities in furtherance of the charity's objects

	Unrestricted funds £	Restricted funds £	Total 2014 £	Total 2013 £
Grants receivable for charitable activities	80,225	730,668	810,893	758,063
Literature	4,370	-	4,370	4,251
Events	36,096	2,732	38,828	32,008
Inservice training, conferences and activity weeks	-	9,737	9,737	11,344
	<u>120,691</u>	<u>743,137</u>	<u>863,828</u>	<u>805,666</u>

No income has been deferred at the year-end in relation to grants specific to the year-ended 31 March 2015. As detailed in note 14 to the accounts £52,000 of deferred income received in the prior period has been credited to the statement of financial activities in this year.

5 Other incoming resources

	2014 £	2013 £
Management and administration services	7,995	3,073
Royalties	1,123	513
	<u>9,118</u>	<u>3,586</u>

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

6 Total resources expended

	Staff costs £	Depreciation £	Other costs £	Rent and utilities £	Total 2014 £	Total 2013 £
Costs of generating funds						
Fundraising and publicity costs	39,781	-	11,192	-	50,973	48,586
Charitable activities						
Direct charitable expenditure	420,722	6,020	474,583	18,922	920,247	788,164
Governance costs						
Management and administration	76,110	815	25,247	43,949	146,121	164,050
	<u>536,613</u>	<u>6,835</u>	<u>511,022</u>	<u>62,871</u>	<u>1,117,341</u>	<u>1,000,800</u>

Management and administration costs include charges for audit fees of £8,316 (2013 - £7,096) and non-audit fees of £1,148 (2013 - £1,140). Costs also include trustees' and AGM expenses of £2,207 (2013 - £3,098) together with legal and professional fees of £- (2013 - £-).

Direct charitable expenditure comprises the costs of supporting and training professionals, parents, children and young people.

7 Fundraising and publicity costs

Fundraising and publicity expenses comprise salary and printing costs.

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, but they were reimbursed a total of £2,169 for travelling and other expenses (2013 - £2,783).

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

9 Employees

Number of employees

The average monthly number of employees during the year was:

		2014 Number	2013 Number
Chief Executive	*	1	1
Office Manager and Fundraiser	*	1	1
Director of England	*	1	1
Director of Scotland	*	1	1
Development Officers - England		3	3
Website Assistant		1	1
Administration Assistants		2	2
Bookkeeper		1	1
Helpline Managers		1	1
Helpline Assistant		1	-
Director of Wales	*	1	1
Director of Northern Ireland		1	1
Development Officer - North Wales	*	1	1
Corporate Fundraiser	*	1	1
Project Officers - Northern Ireland		2	2
Project Officer - Scotland		1	-
Policy Officer - Wales		1	1
Family Support worker - Wales		-	1
PA to Chief Executive		1	1
		<u>22</u>	<u>21</u>

Employment costs

	2014 £	2013 £
Wages and salaries	483,846	444,740
Social security costs	43,854	40,915
Other staff costs	8,913	7,679
	<u>536,613</u>	<u>493,334</u>

Of the 22 staff employed by Afasic during the year, there are seven full time (as marked * in the above list), with the remainder being part time.

There were no employees whose annual emoluments were £60,000 or more.

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

10 Tangible fixed assets

	Leasehold imps	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
At 1 April 2013	8,448	32,400	37,105	77,953
Additions	-	5,676	394	6,070
Disposals	-	(4,602)	(889)	(5,491)
At 31 March 2014	8,448	33,474	36,610	78,532
Depreciation				
At 1 April 2013	5,070	24,863	32,543	62,476
On disposals	-	(4,075)	(743)	(4,818)
Charge for the year	845	4,225	1,203	6,273
At 31 March 2014	5,915	25,013	33,003	63,931
Net book value				
At 31 March 2014	2,533	8,461	3,607	14,601
At 31 March 2013	3,378	7,537	4,562	15,477

Net book value at 31 March 2014 represents fixed assets used for:

Direct charitable purposes:

Restricted funds	-	6,180	965	7,145
	-	6,180	965	7,145

Other purposes:

Corporate governance	-	628	1,505	2,133
Designated funds	2,533	1,653	1,137	5,323
	2,533	8,461	3,607	14,601

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

11 Fixed asset investments

	UK quoted investments £
Market value at 1 April 2013	266,775
Disposals at opening book value	(133,000)
Acquisitions at cost	90,181
Change in value in the year	4,744
Market value at 31 March 2014	228,700
Historical cost:	
At 31 March 2014	169,650
At 31 March 2013	212,469
Analysis of investments	

12 Debtors

	2014 £	2013 £
Rent deposits	11,219	11,219
Income tax recoverable	6,416	5,567
Other debtors	6,003	1,838
Prepayments and accrued income	9,080	53,231
	32,718	71,855

Amounts falling due after more than one year and included in the debtors above are:

	2014 £	2013 £
Rent deposits	11,219	11,219

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

13 Creditors: amounts falling due within one year	2014	2013
	£	£
Trade creditors and provisions for outstanding charges	40,794	37,901
Taxes and social security costs	10,924	11,371
Other creditors	1,954	1,930
Deferred income	-	52,000
	53,672	103,202

14 Deferred income	2014	2013
	£	£
Total deferred income at 1 April 2013	52,000	51,500
Amounts received in year	-	52,000
Amounts credited to statement of financial activities	(52,000)	(51,500)
Total deferred income at 31 March 2014	-	52,000

15 Pension and other post-retirement benefit commitments

Defined contribution

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund.

	2014	2013
	£	£
Contributions payable by the company for the year	8,913	7,679

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 April 2013	Incoming resources	Resources expended	Transfers	Balance at 31 March 2014
	£	£	£	£	£
Work across the nations					
Scotland	62,205	110,525	(131,971)	-	40,759
CYMRU	175,145	246,748	(283,301)	-	138,592
Northern Ireland	62,389	93,689	(128,986)	5,148	32,240
NDO	36,057	25	(49,678)	13,596	-
RALLI	(9,155)	35,881	(22,668)	-	4,058
Volunteer Network	45,729	104,000	(98,521)	(8,000)	43,208
Supporting parents and professionals					
Parent Support Service	19,941	15,451	(29,680)	-	5,712
Local Groups	42,685	13,180	(13,586)	-	42,279
Competition	1,924	-	(750)	-	1,174
Voice for Life	-	34,000	-	-	34,000
Supporting children and young people					
Development Officer (N.E. London)	992	-	(2,636)	6,000	4,356
North East London Youth Club	22,350	19,229	(23,708)	-	17,871
Summer School	15,272	76,844	(23,286)	-	68,830
16+ Project	2,544	5,000	(7,595)	-	(51)
ARK Schools	-	12,217	(4,275)	(6,000)	1,942
Widening Horizons	-	10,000	(8,095)	-	1,905
	<u>478,078</u>	<u>776,789</u>	<u>(828,736)</u>	<u>10,744</u>	<u>436,875</u>

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

16 Restricted funds

(continued)

Details of certain restricted funds, including income from grants and donations are as follows:

Work across the nations:

Scotland

The core and project work in Scotland was supported by grants received during the year of £82,443 from the Scottish Government Third Sector Early Intervention Fund, and £7,166 from the Early Years Change Fund. There were also grants from the Robertson Trust £6,500, Children in Need £5,500 (of a £10,000 grant), and the RS Macdonald Charitable Trust £3,000; with additional income seen being that generated within the region covered.

CYMRU

The work in Wales has been funded by a grant from the Welsh Assembly Government of £77,600 along with a grant from the Big Lottery Fund, totalling £226,000 over 3 years, of which £63,746 was received during this financial year. Other income seen is that generated from within the region covered; including grants from Children in Need £24,843, the Arts Council of Wales £22,460, Flintshire CC, Conwy CBC, and Denbighshire CC.

Northern Ireland

A grant from the Big Lottery Fund totalling £382,021 over 3 years was agreed towards the end of 2011 to fund our work with young people in Northern Ireland. Of this, £92,939 was received during the financial year.

NDO (England)

The work of the Director for England and development work across England was funded from this source, with income seen being generated from that work.

RALLI

This is a new campaign being run by a group of leading academics to "Raise Awareness of Language Learning Impairments" (RALLI). This was launched with support from Afasic, the Waterloo Foundation, and the Economic and Social Research Council (ESRC). It is sharing video stories based on people's experiences of language impairments and what can be done to help those affected. The opening deficit was cleared by a further grant payment of £23,681 received from the Waterloo Foundation in April 2013. Other income included £12,000 from University of Manchester.

Volunteer Network

A 3 year project fully funded by the Monument Trust that is developing a team of volunteers across England to raise awareness, act as local points of contact, campaign/lobby, fundraise and generally increase the capacity and reach of the organisation.

Supporting parents and professionals:

Parent Support Service

Provides support to parents through a telephone helpline, production and distribution of literature and publications and development of the Afasic website. This service has been funded from a number of sources. Main grants towards this service included a £10,000 grant from the Garfield Weston Foundation, £5,000 from the Sobell Foundation, and a few smaller grants from other grant making trusts.

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

16 Restricted funds

(continued)

Local Groups

Members who come together to form groups at local level to provide mutual support, organise activities for children and young people and work in partnership with local authorities.

Competition

The competition invited applications to carry out a research project for children with speech and language impairments in the secondary age group. This has been completed and remaining funds are now being used to cover costs of the "Afasic Abstract" a research-into-practice newsletter, which keeps policy makers and practitioners up-to-date with the latest theory and practice in the field. Funding has come from proceeds of the Toyne Triathlon.

Voice for Life

A new 3 year project that will develop new resources, information and training aimed mainly at parents across England to reflect major changes to legislation taking place during 2014. Current funding of £34,000 includes donations from the John Laing Charitable Trust £25,000, Steel Charitable Trust £4,000, and the Baily Thomas Charitable fund £5,000. In addition, a 3 year Big Lottery grant totalling £298,926 has also been agreed, with this to start from April 2014.

Supporting children and young people:

Development Office (North East London)

Afasic has a development officer in North East London who has developed a number of innovative projects for children and young people affected by this disability and who provides support for parents and carers.

North East London Youth Club

A youth project for young people aged 11-19 with speech and language impairments, comprising a weekly youth club, with special outings, activities and residential trips during the year. Main funders include the Mercers' Company £5,000, Saddlers' Company £1,500, and £1,000 each from the Jack Petchey Foundation, Arbonne Charitable Foundation, and the Charles S French Charitable Trust. Additional income seen has been generated via contributions from the users, donations and sponsorship for the project.

Summer Schools

This is a programme of innovative courses for children facing the move from primary to secondary school. These week long courses aim to prepare the children for this move, arm them with strategies for dealing with things like bullying, and develop their social and language skills. Main funders during the year include: BBC Children in Need £26,269, SFIA Charitable Trust £25,000, Rayne Foundation £15,000, Equitable Charitable trust £4,755 and Evans Property Group £4,320.

16+ Project

A pilot project looking at how best we can support young people aged 16-25 as they face the transition to adulthood. The aims are to improve access to further education and employment and reduce the social isolation of the young people. A donation of £5,000 towards this work was received from the Zurich Community Trust. The project has now come to an end.

ARK Schools

Part of a 3 year partnership project with ARK Academy schools and other organisations to improve attendance rates, reduce exclusions and avoid drop out at secondary schools in disadvantaged areas. Our part is to improve the transfer from primary to secondary by running our transition groups so that pupils with SLCN get the best possible start at the new secondary school. Our work on this project is fully funded by the ARK Group.

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

16 Restricted funds

(continued)

Widening Horizons

This programme is fully funded by a grant from the London Borough of Redbridge. It aims to introduce and support young people with SLCN into wider community provisions of their choosing, including skills instruction where necessary. Activities to date have included cycling, growing vegetables on an allotment and ice skating.

Afasic is very grateful to all the donors mentioned above for their support of our work during this period.

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			
	Balance at 1 April 2013	Incoming resources	Resources expended	Transfers Balance at 31 March 2014
	£	£	£	£
Capital	5,168	-	(2,049)	-
Project development	16,461	-	(5,095)	-
Helpline	20,000	-	(6,525)	-
Strategic development	65,646	-	(31,205)	(10,744)
	<u>107,275</u>	<u>-</u>	<u>(44,874)</u>	<u>(10,744)</u>
				<u>51,657</u>

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 March 2014 are represented by:			
Tangible fixed assets	7,456	7,145	14,601
Investments	228,700	-	228,700
Current assets	(3,104)	469,137	466,033
Creditors: amounts falling due within one year	(14,265)	(39,407)	(53,672)
	<u>218,787</u>	<u>436,875</u>	<u>655,662</u>

AFASIC

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2014

19 Commitments under operating leases

At 31 March 2014 the company had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2014	2013	2014	2013
	£	£	£	£
Expiry date:				
Within one year	12,267	12,027	-	-
Between two and five years	39,600	39,600	2,822	2,822
In over five years	-	-	233	233
	<u>51,867</u>	<u>51,627</u>	<u>3,055</u>	<u>3,055</u>

20 Auditors' Ethical Standards

The relevant circumstances requiring disclosure in accordance with the requirements of APB Ethical Standard - Provisions Available for Small Entities are that, in common with many charities of our size and nature we use our auditors to assist with the preparation of the accounts.