HILLINGDON MIND TRUSTEES' REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2015



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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

M. O'Connor (Chairman)

N. Benjamin J. Clark M.S. Chahal G. Francis E. Okwonga R.V. Parsons

P. Rose (Treasurer)

C. Thomas

Charity Director

C.L, Geake

Secretary

C.L. Geake

Charity number

1045701

Company number

03009554

Principal address

Aston House Redford Way Uxbridge Middlesex UB8 1SZ

Registered office

6 High Street Northwood Middlesex HA6 1BN

Auditors

Gittins Mulderrig 6 High Street Northwood Middlesex HA6 1BN

Bankers

CAF Bank Limited
25 Kings Hill Avenue

Kings Hill West Malling

Kent

ME19 4JQ

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2015

The trustees present their report and accounts for the year ended 31 March 2015.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance and management

Hillingdon Mind is a charitable company limited by guarantee and its governing document is its Memorandum and Articles of Association. Hillingdon Mind is an independent charity affiliated to the National Association for Mental Health (Mind), and its objects are in accordance with the aims and objectives of Mind. Specifically the charity seeks to promote good mental health well being and to support and maintain persons residing in the London Borough of Hillingdon who experience various mental health conditions.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

M. O'Connor (Chairman)

N. Benjamin

C. Campbell (Resigned 9 February 2015)

J. Clark

M.S. Chahal

G. Francis

S. Gupta (Resigned 1 September 2014)
P. Kemp (Resigned 3 December 2014)

E. Okwonga

R.V. Parsons

P. Rose (Treasurer)

C. Thomas (Appointed 9 February 2015)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up. Under the requirements of the Memorandum and Articles of Association of the charitable company no trustee may hold the office of Chair, Vice-Chair or Treasurer for a period of more than six consecutive years. Following the end of a period of six consecutive years in office a period of at least one year must elapse before the trustee can be reappointed to that office. At every general meeting one third of the the trustees, for the time being, or if their number is not a multiple of three then the number nearest to one third, shall retire from office. A retiring member shall be eligible for re-election.

The trustees form a diverse and committed body with an interest in mental health issues and the charitable company has sought to enhance the potential pool of suitable trustees through selective advertising, through Third Sector trustee recruitment agencies and networking with local governmental and council departments and like-minded organisations.

To enhance their knowledge of the practical work undertaken by the charity, trustees are encouraged to take an active role in project matters in which they have expressed an interest. The induction process covers the obligations of trustees, an introduction to the main documents which set out the operational framework including the Memorandum and Articles, resourcing and the current financial position as set out within the latest published accounts and future plans and objectives of the charity.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

The detailed organisational structure of Hillingdon Mind is subject to change, dependent upon the projects undertaken in the furtherance of the charity's objects, however, the overall organisational structure adopted provides for a board of trustees (appointed in accordance with the Articles of Association), a Charity Director, management and administration personnel, project workers and co-ordinators. The charity also makes use of, and is grateful to, its many volunteer workers.

Christopher Geake has been Director of the charity since August 2013.

The trustees have considered the major risks to which the charity is exposed and have established a risk register which is regularly reviewed and updated. Where appropriate systems or procedures have been established to mitigate material risks. External risks to funding have been identified and addressed and there has been planned diversification in activity within the charity. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety and insurance issues relating to staff, volunteers and users and the charity has met the quality assurance standards as laid down by the National Association for Mental Health (Mind) to ensure a consistent quality of delivery for all operational aspects of the charity. All procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Objectives and activities

Hillingdon Mind believes that life experiences, and the environment in which we live, play a major part in influencing our mental health. The charity considers that people have a right to be treated holistically and this is reflected in the wide range of services offered.

The charity has paid due regard to guidance issued by the Charity Commission in deciding what activities it should undertake and in the exercising of its powers and duties for the public benefit.

Hillingdon Mind remains the largest independent provider of mental health services in the London Borough of Hillingdon. The main services provided, for the period under review, included the provision of social club facilities, out of hours drop-in centres, counselling services, a befriending scheme, an appropiate adult project, weekend and out & about schemes, a range of diversity and other projects for the local Asian community, an East African service, a therapeutic group, volunteering opportunities, a Mental Health Awareness programme, and an LGB&T support group. Work and training opportunities for people with lived experience of mental health issues was provided through the social enterprise community cafe, 'Cafe Mind'. Hillingdon Mind was further responsible for providing therepeutic Yoga classes, and Creative Movement courses for women who has experienced emotional trauma. Throughout the year mental health information was provided to a range of community individuals and community groups, a number of outings were arranged, as well as a regular newsletter and a calendar of events. In the forthcoming year a three-year employment support service will commence, funded by the Big Lottery. Staff will continue to incorporate the National Mind quality standards into their work and the charity intends to continue with the provision of services to the local community as additional funding opportunities are continually being sought in the promotion of the charity's objectives.

Achievements and performance

The main areas of charitable activity are as described within the section on Objectives and Activities above. The achievements and performance of the charity within each of these main areas is more fully described within detailed reports separate from these financial statements but which are included in the Annual Report of Hillingdon Mind for the year to 31st March 2015. The trustees are of the view that the charity achieved its prime aims and performed well during the period in furtherance of its objectives, notwithstanding the harsh economic financial circumstances under which the charity had to operate.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

Financial review

The charity had another testing year, financially, as grant funding has been difficult to secure to support some of the charity's activities. The charity has continued to explore alternative sources of funding but found itself with a number of potential project shortfalls during the year and rather than curtail the services delivered it had to make good by utilising accumulated unrestricted reserves. The overall deficit for the year thereby reduces the level of reserves carried forward at the financial year end. The transactions undertaken by the charity are detailed in the statement of financial activities within the accounts and in the related notes.

The principal funding sources for the charity are currently by way of project related grants and funding from the London Borough of Hillingdon and Hillingdon Clinical Commissioning Group for most of the services undertaken, by the Hillingdon Community Trust, and the A P Taylor Trust. The trustees are grateful to all providers of funds and donors to enable the charity to meet its objectives.

The trustees have examined the charity's requirements for reserves in light of the main risks to the organisation and have established a policy whereby a level of uncommitted reserves approximating to a third of the charity's current annual level of income should be maintained. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The total level of uncommitted reserves held by the charity at the balance sheet date, as noted within the Statement of Financial Activities, is on target and whilst the trustees are hopeful of continuing to achieve and thereafter maintain a consistent level over forthcoming years they are aware of the difficulties facing the sector in securing sufficient and appropriate on-going funding.

The trustees have reviewed the charity's reserves at the balance sheet date and have concluded that no part of the reserves needs to be classified as restricted funds. As a result of this and to support project shortfalls a transfer has been made between funds.

With a prudent approach designed to enhance the level of reserves, and continuing low interest rates, few funds were deemed suitable or available for long term investment. The charitable company's funds are maintained in current and deposit accounts with a proportion having been placed under longer term investment.

Plans for the future

The charity plans to continue its current activities in the forthcoming years subject to satisfactory funding arrangements. The charity will continue to provide mental health services in the London Borough of Hillingdon and it is active in developing new projects such as employment support and peer support, to complement the existing servcies it provides, even where the attainment of funding is dependent upon contract and bidding processes. The charity will continue to operate from Aston House having negotiated an extension to its existing lease for a period of twevle years, effective from September 2006.

Disclosure of information to auditors

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditors are unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

Auditors

A resolution proposing that Gittins Mulderrig be reappointed as auditors of the company will be put to the members

On behalf of the board of trustees

M. O'Connor (Chairman)

Trustee

Dated: 30 September 2015

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees, who are also the directors of HILLINGDON MIND for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITORS' REPORT

TO THE TRUSTEES OF HILLINGDON MIND

We have audited the accounts of HILLINGDON MIND for the year ended 31 March 2015 set out on pages 8 to 18 and comprising a Balance Sheet, a Statement of Financial Activities and related notes. The financial reporting framework that has been applied in their preparation is applicable law and Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charity's trustees, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As described on page 5, the trustees, who are also the directors of HILLINGDON MIND for the purpose of company law, are responsible for preparing the accounts and for being satisfied that they give a true and fair view.

The trustees have elected for the accounts to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited accounts. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE TRUSTEES OF HILLINGDON MIND

Opinion on accounts

In our opinion:

- the accounts give a true and fair view of the state of the charity's affairs as at 31 March 2015, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the accounts have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- the accounts have been prepared in accordance with the Companies Act 2006.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

the information given in the Trustees' Report is inconsistent in anty material respect with the accounts; or

the charity has not kept adequate accounting records; or

the accounts are not in agreement with the accounting records and returns; or

we have not received all the information and explanations we require for our audit.



Chartered Accountants
Statutory Auditor

Gittins Mulderrig is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

6 High Street Northwood Middlesex HA6 1BN

Dated: 30 September 2015

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2015

		Unrestricted funds	Restricted funds	Total 2015	Total 2014
	Notes	£	£	£	£
Incoming resources from generated funds Donations and Grants	•	04 400	50.000	404 400	70.440
Investment income	2 3	81,180 938	50,000	131,180 938	78,116 1,488
·					
		82,118	50,000	132,118	79,604
Charitable Activities: Grants and Contracts	4	-	218,605	218,605	313,150
Clubs, letting & fees	. 5	16,991	• -	16,991	18,244
Total incoming resources		99,109	268,605	367,714	410,998
Resources expended	6				
Charitable activities					
Charitable Activities	•	70,000	302,441	372,441	427,485
Exceptional Costs		21,729	· -	21,729	
Total charitable expenditure		91,729	302,441	394,170	427,485
Governance costs	,	9,168	5,825	14,993	17,456
Total resources expended		100,897	308,266	409,163	444,941
Net outgoing resources before transfers		(1,788)	(39,661)	(41,449)	(33,943)
Gross transfers between funds		(37,617)	37,617	•	
Net expenditure for the year/			•		
Net movement in funds		(39,405)	(2,044)	(41,449)	(33,943)
Fund balances at 1 April 2014		171,636	2,044	173,680	207,622
Fund balances at 31 March 2015		132,231	· <u>-</u>	132,231	173,679

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BALANCE SHEET

AS AT 31 MARCH 2015

. •		20	15	20	14
	Notes	£	£	£	£
Fixed assets				,	
Tangible assets	12		1,161		4,490
Current assets					
Debtors	13	41,237		38,799	
Cash at bank and in hand	٠	187,239		195,950	
		228,476		234,749	
Creditors: amounts falling due within		·			
one year	14	(82,769)	,	(50,923)	
Net current assets			145,707		183,826
Total assets less current liabilities			146,868	·	188,316
Provisions for liabilities	15		(14,637)	*	(14,637)
Net assets			132,231		173,679
		·			•
Income funds					•
Restricted funds	17		-		2,044
Unrestricted funds			132,231		171,635
,		•	132,231		173,679

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2015, although an audit has been carried out under section 144 of the Charities Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2015

The accounts were approved by the Board on 30 September 2015 .

P. Rose (Treasurer)

Trustee

Company Registration No. 03009554

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2015

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice, "Accounting and Reporting by Charities", published in 2005 and the Companies Act 2006.

The charity has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

1.2 Incoming resources

Revenue grants are credited to incoming resources on the earlier of the date of receipt or when receivable, unless they relate to a future period in which case they are deferred.

Where material, capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier of the date of receipt or when receivable. Depreciation on the related fixed assets is charged against the restricted fund.

Investment income comprises interest recognised when receivable and all other income is dealt with on a receipts basis.

1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred, and is inclusive of irrecoverable VAT

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading and operation of clubs.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.

Support costs comprise costs incurred in support of expenditure on the objects of the charity. They include, in part, staff costs and premises rental allied to core funding received, together with other overhead expenses allocated, where appropriate, to activities on the basis of staff time.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment

25% Straight line

1.5 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease. There are no assets held under hire purchase contracts or finance leases.

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

1 Accounting Policies

(continued)

1.6 Pensions

The pension costs charged in the accounts represent the contributions payable by the charitable company during the year.

1.7 Accumulated funds

Restricted funds are funds to be used for purposes as specified by the donor. Expenditure which meets these criteria is identified to the fund.

Unrestricted funds are non specific or general grant aid, donations, collections and other monies received, for the general purposes of the charity.

2 Donations and Grants

	Unrestricted funds £	Restricted funds	Total 2015 £	Total 2014 £
Donations and gifts	11,180	50,000	61,180	8,116
Grants receivable for core activities	70,000	<u> </u>	70,000	70,000
	81,180	50,000	131,180	78,116

3 Investment income

			2015	2014
			£	£
Interest receivable			938	1,488
•	•	•		

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

	2015 £	2014 £
Grants & Other Income	218,605	313,150
Included within income relating to grants & other income are the following:		/
Asian & Diversity Projects	7,078	45,285
Appropriate Adult Scheme	19,238	19,238
Befriending Scheme	17,914	24,095
Counselling Services	59,010	59,011
Housing Services/Supporting People	-	2,981
W/End Scheme/Out & About	22,841	38,928
Big Lottery One Step Forward	8,000	2,500
Mead House / Clubs	32,950	65,513
Opportunities for Volunteering	9,500	9,200
Awards for All	-	9,880
Community Cafe	2,044	3,294
Mind	11,780	10,000
East African Services	21,250	22,250
Hillingdon Community Trust	7,000	

The following organisations provided grant funding during the period to enable the charity to provide services to the community, as noted above:

218,605

312,175

Big Lottery Fund - Awards for All; Big Lottery Fund - Reaching Communities (One Step Forward); NHS Hillingdon Clinical Commissioning Group; Hillingdon Community Trust; London Borough of Hillingdon; CNWL NHS Foundation Trust and The National Association fo Mental Health (MIND).

5 Clubs, letting & fees

	•		20	15 20	14
				£	£
Other income		•	16,99	91 18,2	44

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

Total resources expended					
	Staff	Depreciation	Other	Total	Total
•	costs		costs	2015	2014
	£	£	£	£	£
Charitable activities			,		
Charitable Activities		• .			
Activities undertaken directly	168,977	-	66,847	235,824	290,380
Support costs	54,396	3,836	78,385	136,617	137,105
Total	223,373	3,836	145,232	372,441	427,485
Exceptional Costs					
Support costs	21,729	-	-	21,729	
	245,102	3,836	145,232	394,170	427,485
Governance costs	5,825	- ,	9,168	14,993	17,456
	250,927	3,836	154,400	409,163	444,941

Governance costs includes auditors fees of £7,200, gross (2014: £7,200, gross).

7 Costs of generating donations and grants

No advertising costs were expended in the generation of donations.

8 Activities undertaken directly

	2015	2014
·	£	£
Other costs relating to charitable activities comprise:	•	-
Insurance	2,223	2,643
Repairs & Maintenance	3,620	3,301
Rent & Rates	5,608	5,728
Training & Supervision	5,044	4,106
Staff Recruitment	1,561	3,650
Motor & Travel	2,528	2,473
Volunteer Costs	18,873	13,809
Other Direct Costs	2,788	4,447
Special Projects	19,527	21,530
Club Costs	3,075	7,682
Consultancy	2,000	4,900
	66,847	74,269
Other Direct Costs Special Projects Club Costs	18,873 2,788 19,527 3,075 2,000	13,80 4,44 21,53 7,68 4,90

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

	•	Total	Total
Activities	Costs	2015	2014
£	£	£	£
78,385	· •	78,385	77,124
54,396	21,729	76,125	55,577
3,836	-	3,836	4,404
136,617	21,729	158,346	137,105
	Activities £ 78,385 54,396 3,836	78,385 - 54,396 21,729 3,836 -	Activities Costs 2015 £ £ £ 78,385 - 78,385 54,396 21,729 76,125 3,836 - 3,836

10 Trustees

No salary payments were made to trustees during the period and no trustees received benefits. Two trustees were reimbursed for expenses incurred on behalf of the charity in the sum of £220.

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2015	2014
•	Number	Number
Charity employees	10	11
Administrative employees	. 2	2
	. 12	13
Employment costs	2015	2014
	£	£
Wages and salaries	250,819	278,096
Other pension costs	108	1,156
	250,927	279,252

There were no employees whose annual remuneration was £60,000 or more.

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

12	Tangible fixed assets	
		Fixtures,
		fittings &
		equipment
•		3
	Cost	
	At 1 April 2014	64,270
	Additions	507
	At 31 March 2015	64,777
	Depreciation	
	At 1 April 2014	59,780
	Charge for the year	3,836
	At 31 March 2015	63,616
	Net book value	
	At 31 March 2015	1,161
	At 31 March 2014	4,490

Fixtures, fittings & equipment includes kitchen equipment and related capital costs in respect of the Community Cafe Project for which grant funding had been provided by the Heathrow Community Fund. The equipment had a cost of £8,178 and at the balance sheet date it had been fully written down with nil book value (2014: £2,044).

13	Debtors	2015	2014
		£	£
	Trade debtors	36,184	32,294
	Prepayments and accrued income	5,053	6,505
		41,237	38,799
•			

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

		•	
14	Creditors: amounts falling due within one year	2015	2014
		£	£
	Taxes and social security costs	5,772	6,127
·	Other creditors	64,901	33,838
	Accruals	12,096	10,958
		82,769	50,923

Other creditors includes grant funding carried forward in the sum of £29,000 (2014: £26,044).

15 Provisions for liabilities

Provision has been made in respect of a liability for dilapidations under the terms of the company's lease, in the sum of £14,637 (2014: £14,637). The trustees consider that the provision is sufficient and no additional provision has been made for the year under review.

16 Pension and other post-retirement benefit commitments

The company contributes to personal pension schemes undertaken by eligible staff members. The assets of these schemes are held separately from those of the company. The pension cost charge represents contributions payable by the company to the schemes and amounted to £108 (2014: £1,156). There were no amounts outstanding at the year end and no contributions have been made in respect of the charitable company's trustee directors.

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 April 2014			Balance at 31 March 2015
	£	£	£	£
Mind Projects Fund	2,044			
Transfer Unrestricted Funds	-	<u> </u>	(2,044)	0
	2,044		(2,044)	0

The Mind Projects Fund represents the surplus of grants and other related income over expenditure incurred by the company on mental health issues within Hillingdon.

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2015

18	Analysis of net assets between funds			
	· .	Unrestricted funds	Restricted funds	Total
	•	. £	£	£
	Fund balances at 31 March 2015 are represented by:			
	Tangible fixed assets	1,161		1,161
	Current assets	228,476	<u> -</u>	228,476
•	Creditors: amounts falling due within one year	(82,769)	-	(82,769)
•	Provisions for liabilities	(14,637)	<u> </u>	(14,637)
	·	132,231	-	132,231

19 Commitments under operating leases

At 31 March 2015 the company had annual commitments under non-cancellable operating leases as follows:

		Land and bu	Land and buildings	
		2015	2014	
		£	£	
Expiry date:				
Between two and five years	•	33,000	33,000	
• •				