Company Registration No. 3009554 (England and Wales)

# HILLINGDON MIND TRUSTEES' REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2009

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#### **LEGAL AND ADMINISTRATIVE INFORMATION**

Trustees S.J. Coventry (Chairman)

B. Murrell (Vice Chairman) A.G. Confavreux (Treasurer)

M.S. Chahal S.C. Confavreux J.L. Coote C.R. Dean

D. Mackinder E. Matthews

Charity Director J. Patel

Secretary P.J. Laszlo

Charity number 1045701

Company number 3009554

Principal address Aston House

Redford Way Uxbridge Middlesex UB8 1SZ

Registered office 6 High Street

Northwood Middlesex HA6 1BN

Auditors Gittins Mulderrig

6 High Street Northwood Middlesex HA6 1BN

Bankers CAF Bank Limited

25 Kings Hill Avenue

Kings Hill West Malling Kent ME19 4JQ

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#### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31 MARCH 2009

The trustees present their report and accounts for the year ended 31 March 2009.

This report has been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005, and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

#### Structure, governance and management

Hillingdon Mind is a charitable company limited by guarantee and its governing document is its Memorandum and Articles of Association. Hillingdon Mind is an independent charity affiliated to the National Association for Mental Health (MIND), and its objects are in accordance with the aims and objectives of MIND. Specifically the charity seeks to promote good mental health well being and to support and maintain persons residing in the London Borough of Hillingdon who experience various mental health conditions.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

S.J. Coventry (Chairman)

B. Murrell (Vice Chairman)

A.G. Confavreux (Treasurer)

(Appointed 7 January 2009)

D.P. Balsdon

(Resigned 10 July 2008)

M.S. Chahal

S.C. Confavreux

J.L. Coote

C.R. Dean

D. Mackinder

E. Matthews

R.J. Pike (Treasurer)

(Resigned 10 July 2008)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up. Under the requirements of the Memorandum and Articles of Association of the charitable company the trustees are elected to serve for a period of three years at the Annual General Meeting.

The trustees form a diverse and committed body with an interest in mental health issues and the charitable company has sought to enhance the potential pool of suitable trustees through selective advertising and networking with local governmental and council departments and like minded organisations.

Most trustees are already familiar with the practical work undertaken by the charity and are encouraged to take an active role in committee and project matters in which they have expressed an interest. Potential trustees are invited to attend a series of trustee and committee meetings to familiarise themselves with the charity and the context within which it operates. The induction process covers the obligations of trustees, an introduction to the main documents which set out the operational framework including the Memorandum and Articles, resourcing and the current financial position as set out within the latest published accounts and future plans and objectives of the charity. A handbook is also provided as a guide for new trustees.

The detailed organisational structure of Hillingdon Mind is subject to change, dependent upon the projects undertaken in the furtherance of the charity's objects, however, the overall organisational structure adopted provides for a board of trustees (appointed in accordance with the Articles of Association), a 'charity director', management and administration personnel, a finance and personnel committee, various project workers and co-ordinators and related project sub-committees. The charity also makes use of, and is grateful to, its many volunteer workers.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2009

Under the stewardship of the Chairman the trustees have considered the major risks to which the charity is exposed and have established a risk register which is regularly reviewed and updated. Where appropriate systems or procedures have been established to mitigate material risks. External risks to funding, identified in earlier years, have been addressed and there has been planned diversification in activity within the charity. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety and insurance issues relating to staff, volunteers and users and the charity has met the quality assurance standards as laid down by the National Association for Mental Health (MIND) to ensure a consistent quality of delivery for all operational aspects of the charity. All procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

#### Objectives and activities

Hillingdon Mind believes that life experiences, and the environment in which we live, play a major part in influencing our mental health. The charity considers that people have a right to be treated in an holistic manner and this is reflected in the wide range of services offered.

Hillingdon Mind remains the largest independent provider of mental health services in the London Borough of Hillingdon. The main services provided, for the period under review, included the provision of social club facilities, out of hours drop-in centres, a counselling project, a befriending scheme, an appropriate adult project, weekend and out & about schemes, a range of projects for the local Asian community, capital volunteering projects, a leisure & learning project, a day opportunities service and supported housing places in line with the 'Supporting People' initiative. A development worker has also continued to source additional funding opportunities in the promotion of the objectives of the charity. The charity was further responsible for providing mental health information, for arranging a number of outings and holidays, a subsidised leisure scheme, a regular newsletter and a calendar of events. Staff will continue to incorporate the National Mind quality standards into their work and the charity intends to continue with the provision of projects of service to the local community.

#### Achievements and performance

The main areas of charitable activity are as described within the section on Objectives and Activities above. The achievements and performance of the charity within each of these main areas is more fully described within detailed reports separate from these financial statements but which form part of the Annual Report of Hillingdon Mind for the year to 31st March 2009.

#### Financial review

Whilst there continue to be practical difficulties in the planning, utilisation and development of services, due to funding constraints and the processes of application, the charity had a successful financial year and has returned a modest surplus, which will be added to reserves. Jill Patel, the charity director, has continued to move the charity forward and, with an invigorated and committed board of trustees, it is considered that the charity will further consolidate and enhance its position in the forthcoming years. The transactions undertaken by the charity are detailed in the statement of financial activities within the accounts and in the related notes.

The principal funding sources for the charity are currently by way of project related grants and core funding from the London Borough of Hillingdon and Hillingdon Primary Care Trust, by lottery funding, by Mind local association grant, and by housing grants and benefits.

#### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2009

The trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. They have established a policy whereby a level of uncommitted reserves approximating to a third of the charity's current annual level of income should be maintained. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The total reserves held by the charity at the balance sheet date amounted to £125,967. Whilst uncommitted reserves are below the target level the trustees consider that they will be able to build reserves through planned operating surpluses over the ensuing years.

Due to uncertainty surrounding continuation funding, the ongoing operational requirements of the charity, and the low returns available due to the drop in interest rates over the period, few funds were deemed suitable or available for long term investment. Having considered the options available the trustees have taken a prudent approach and having decided to switch major banking operations to the Charities Aid Foundation (CAF) in order to reduce charges, they have decided to keep investment funds on short term accessible bank deposit. The charity's investment policies will be kept under review in the new financial year.

#### Asset cover for funds

A transfer was made from restricted funds to unrestricted funds during the year to cover project expenditure that had not received sufficiency of funding for its activities.

Note 18 sets out an analysis of the assets attributable to the various funds and a description of the trusts. These assets are sufficient to meet the charity's obligations on a fund by fund basis.

#### Plans for the future

The charity plans to continue the activities outlined herein in the forthcoming years subject to satisfactory funding arrangements. The charity will continue to provide mental health services in the London Borough of Hillingdon and it is active in examining new projects to complement the existing services it provides. In this regard further plans are being implemented for the development of a number of additional projects for which funding will be sought. The charity will continue to operate from Aston House having negotiated an extension to its existing lease for a period of twelve years, effective from September 2006.

#### Disclosure of Information to auditors

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditors are unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

#### Auditors

A resolution proposing that Gittins Mulderrig be reappointed as auditors of the company will be put to the members.

On behalf of the board of tr<u>ystee</u>

S.J. Coventry (Chairm

Trustee

Dated: 26 June 2009

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees, who are also the directors of HILLINGDON MIND for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### INDEPENDENT AUDITORS' REPORT

#### TO THE TRUSTEES OF HILLINGDON MIND

We have audited the accounts of HILLINGDON MIND for the year ended 31 March 2009 set out on pages 7 to 16. These accounts have been prepared in accordance with the accounting policies set out on page 9.

This report is made solely to the charity's trustees, as a body, in accordance with section 43 of the Charities Act 1993 and regulations made under section 44 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of trustees and auditors

As described on page 4, the trustees, who are also the directors of HILLINGDON MIND for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Our responsibility is to audit the accounts in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the accounts give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Trustees' Report is consistent with the accounts, if the charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions with the charitable company is not disclosed.

We read other information contained in the Trustees' Report, and consider whether it is consistent with the audited accounts. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the accounts. Our responsibilities do not extend to any other information.

#### Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the accounts, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standard - Provisions Available for Small Entities, in the circumstances set out in note 20 to the accounts.

# **INDEPENDENT AUDITORS' REPORT (CONTINUED)**

#### TO THE TRUSTEES OF HILLINGDON MIND

#### **Opinion**

In our opinion the accounts:

 give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the charity's affairs as at 31 March 2009 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and

have been properly prepared in accordance with the Companies Act 1985.

**Gittins Mulderrig** 

Chartered Accountants Registered Auditor 6 High Street Northwood Middlesex HA6 1BN

Dated: 26 June 2009

# STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

# FOR THE YEAR ENDED 31 MARCH 2009

		Unrestricted funds	Restricted funds	Total 2009	Total 2008
	Notes	£	£	£	£
Incoming resources from generated funds					
Donations and Grants	2	72,166	•	72,166	71,518
Investment income	3	2,846		2,846	5,109
		75,012	-	75,012	76,627
Charitable Activities: Grants and Contracts	4	1,223	456,052	457,275	434,382
Clubs, letting & fees	5	6,062		6,062	3,997
Total incoming resources		82,297	456,052	538,349	515,006
Resources expended Charitable activities	6				
Charitable Activities		69,414	441,172	510,586	493,141
Governance costs		6,015	8,140	14,155	11,474
Total resources expended		75,429	449,312	524,741	504,615
Net incoming resources before transfers		6,868	6,740	13,608	10,391
Gross transfers between funds		25,000	(25,000)	-	
Net income/(expenditure) for the year/ Net movement in funds		31,868	(18,260)	13,608	10,391
Fund balances at 1 April 2008		61,764	50,595	112,359	101,967
Fund balances at 31 March 2009		93,632	32,335	125,967	112,358

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 1985.

# **BALANCE SHEET**

# **AS AT 31 MARCH 2009**

	204	2009		08
Notes	£	£	£	£
12		2,753		4,748
13	8,617		7,563	
	164,159		169,681	
	172,776		177,244	
14	(37,895)		(58,957)	
		134,881		118,287
		137,634		123,035
15		(11,667)		(10,677)
		125,967		112,358
17		32,335		50,595
		93,632		61,763
		125.967		112,358
	12 13 14	Notes £  12  13  8,617  164,159  172,776  14  (37,895)	Notes £ £  12 2,753  13 8,617	Notes £ £ £ £  12 2,753  13 8,617 7,563 169,681 172,776 177,244  14 (37,895) (58,957)  134,881 137,634  15 (11,667) 125,967  17 32,335

The accounts were approved by the Board on 26 June 2009

A.G. Confavreux (Treasurer)

Trustee

#### NOTES TO THE ACCOUNTS

#### FOR THE YEAR ENDED 31 MARCH 2009

#### 1 Accounting policies

#### 1.1 Basis of preparation

The accounts are prepared under the historical cost convention and in accordance with the Companies Act 1985 and the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005.

The charity has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

#### 1.2 Incoming resources

Housing income comprises charges to residents for the provision of supported housing and is credited to incoming resources when receivable.

Revenue grants are credited to incoming resources on the earlier of the date of receipt or when receivable, unless they relate to a future period in which case they are deferred.

Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier of the date of receipt or when receivable. Depreciation on the related fixed assets is charged against the restricted fund.

Investment income comprises interest recognised when receivable and all other income is dealt with on a receipts basis.

#### 1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred, and is inclusive of irrecoverable VAT.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading and operation of clubs.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.

Support costs comprise costs incurred in support of expenditure on the objects of the charity. They include, in part, staff costs and premises rental allied to core funding received, together with other overhead expenses allocated, where appropriate, to activities on the basis of staff time.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

# NOTES TO THE ACCOUNTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2009

#### 1 Accounting Policies

(continued)

#### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment

25% Straight line

#### 1.5 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease. There are no assets held under hire purchase contracts or finance leases.

#### 1.6 Pensions

The pension costs charged in the accounts represent the contributions payable by the charitable company during the year.

#### 1.7 Accumulated funds

Restricted funds are funds to be used for purposes as specified by the donor. Expenditure which meets these criteria is identified to the fund.

Unrestricted funds are non specific or general grant aid, donations, collections and other monies received, for the general purposes of the charity.

#### 2 Donations and Grants

		2009 £	2008 £
	Donations and gifts	3,284	4,316
	Grants receivable for core activities	68,882	67,202
		72,166	71,518
3	Investment income		
		2009 £	2008 £
	Interest receivable	2,846	5,109

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2009

4	Charitable Activities: Grants and Contracts				
		Unrestricted funds £	Restricted funds	Total 2009 £	Total 2008 £
	Grants, Housing & Other Income	1,223	456,052	457,275	434,382
	Included within income relating to grants, housing	& other income a	re the following	a:	
		,			44.450
	Asian Projects			48,094	44,458
	Appropriate Adult Scheme			21,150	21,000
	Befriending Scheme			27,574	27,000
	Capital Volunteering			8,604	12,315
	Clubs			13,169	22,500
	Counselling Services			58,909	57,584
	Housing Benefit			76,529	71,922
	Housing Services			55,974	59,017
	Supporting People Housing			38,356	38,546
	W/End Scheme/Out & About			44,551	57,500
	Diversity			-	434
	Development Worker			6,999	14,921
	One Step Forward			1,976	-
	Time to Learn			1,485	-
	Sport England			1,587	-
	LMA BME Outreach			2,000	-
	Mead House Clubs			49,095	
				456,052 ———	427,197
5	Clubs, letting & fees				
				2009	2008
				£	£
	Other income			6,062	3,997

# NOTES TO THE ACCOUNTS (CONTINUED)

# FOR THE YEAR ENDED 31 MARCH 2009

6 Total resources expended	Staff	Depreciation	Other	Total	Total
	costs		costs	2009	2008
	£	£	£	£	£
Charitable activities					
Charitable Activities					
Activities undertaken directly	273,773	_	125,777	399,550	385,391
Support costs	52,064	3,495	55,477	111,036	107,750
Total	325,837	3,495	181,254	510,586	493,141
Governance costs	8,140	-	6,015	14,155	11,474
	333,977	3,495	187,269	524,741	504,615
	333,977	3,495	187,269	524,741	50 ——

Governance costs includes auditors fees of £6,000 (2008: £6,000).

# 7 Costs of generating donations and grants

No advertising costs were expended in the generation of donations.

#### 8 Activities undertaken directly

7.53.7.355 dilas, dilas	2009	2008
	£	£
Other costs relating to charitable activities comprise:		
Leisure Subsidy	532	4,242
Insurance	2,090	1,291
Repairs & Maintenance	1,602	4,106
Rent & Rates	6,681	7,499
Training & Supervision	8,963	5,971
Staff Recruitment	2,588	2,740
Motor & Travel	3,274	3,049
NHH Direct Costs	39,414	35,890
Services to Housing	22,527	24,493
Volunteer Costs	6,986	4,146
Capital Volunteering	2,474	4,166
Other Direct Costs	12,266	7,270
Special Projects	2,349	_
Club Costs	3,815	4,782
Legal & Professional	-	441
Consultancy	10,216	7,797
	125,777	117,883

# NOTES TO THE ACCOUNTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2009

9	Support costs		
	••	2009	2008
		£	£
	Other operating costs	55,477	50,891
	Staff costs	52,064	49,817
	Depreciation	3,495	7,042
		111,036	107,750
		<del></del>	

#### 10 Trustees

None of the trustees or any persons connected with them received any remuneration during the year, nor were any expenses paid (2008: £0). One trustee, who is also a service user, received a benefit of supported housing facilities, made available on the same terms as to other service users.

#### 11 Employees

# Number of employees

The average monthly number of employees during the year was:

aranaga manan, manaar aran popular aran ga ara ya maar	2009 Number	2008 Number
Charity employees	15	14
Administrative employees	3	3
	18	17
	<del> </del>	
Employment costs	2009	2008
	£	£
Wages and salaries	331,593	321,541
Other pension costs	2,384	1,243
	333,977	322,784

There were no employees whose annual emoluments were £60,000 or more.

# NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2009

	Tangible fixed assets	Plant and machinery	Fixtures, fittings & equipment	Total
		£	£	£
	Cost			
	At 1 April 2008 Additions	10,089	41,786 1,500	51,875 1,500
	At 31 March 2009	10,089	43,286	53,375
	Depreciation			
	At 1 April 2008 Charge for the year	10,088	37,039 3,495	47,127 3,495
	At 31 March 2009	10,088	40,534	50,622
	Net book value	_		
	At 31 March 2009	1	2,752	2,753 
	At 31 March 2008	1	4,747	4,748
13	Debtors		2009 £	2008 £
				Z,
	Trade debtors			
	Trade debtors Prepayments and accrued income		6,841 1,776	5,958 1,605
			6,841	5,958
			6,841 1,776	5,958 1,605
14			6,841 1,776 8,617	5,958 1,605 7,563
14	Prepayments and accrued income		6,841 1,776 8,617	5,958 1,605 7,563
14	Prepayments and accrued income  Creditors: amounts falling due within one year  Taxes and social security costs		6,841 1,776 8,617 2009 £	5,958 1,605 7,563 2008 £
14	Prepayments and accrued income  Creditors: amounts falling due within one year		6,841 1,776 8,617	5,958 1,605 7,563 2008

# NOTES TO THE ACCOUNTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2009

#### 15 Provisions for liabilities

Provision has been made in respect of a liability for dilapidations under the terms of the company's lease, in the sum of £11,667 (2008: £10,677).

#### 16 Pension and other post-retirement benefit commitments

The company contributes to personal pension schemes undertaken by eligible staff members. The assets of these schemes are held separately from those of the company. The pension cost charge represents contributions payable by the company to the schemes and amounted to £2,384 (2008: £1,243). There were no amounts outstanding at the year end and no contributions have been made in respect of the charitable company's trustee directors.

#### 17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2008	Movement	В	alance at 31 March 2009
	£	£	£	£
Mind Projects Fund	50,595	456,052	(474,312)	32,335
	50,595	456,052	(474,312)	32,335

The Mind Projects Fund represents the surplus of grants and other related income over expenditure incurred by the company on mental health issues within Hillingdon.

# NOTES TO THE ACCOUNTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2009

18	Analysis of net assets between funds			
		Unrestricted funds	Restricted funds	Total
		£	£	£
	Fund balances at 31 March 2009 are represented by:			
	Gross transfer between funds	25,000	(25,000)	-
	Tangible fixed assets	1,627	1,126	2,753
	Current assets	91,885	80,891	172,776
	Creditors: amounts falling due within one year	(24,880)	(13,015)	(37,895)
	Provisions for liabilities	<u> </u>	(11,667)	(11,667)
		93,632	32,335	125,967

#### 19 Commitments under operating leases

At 31 March 2009 the company had annual commitments under non-cancellable operating leases as follows:

	Land and b	Land and buildings	
	2009	2008	
	£	£	
Expiry date:			
In over five years	33,000	33,000	
•			

#### 20 Auditors' Ethical Standards

The relevant circumstances requiring disclosure in accordance with the requirements of APB Ethical Standard - Provisions Available for Small Entities are that, in common with many charities of our size and nature we use our auditors to assist with the preparation of the accounts.