

Please do not write in this margin

COMPANIES FORM No. 155(6)a

Declaration in relation to assistance for the acquisition of shares



Pursuant to section 155(6) of the Companies Act 1985

o the Registrar of Companies Address overleaf - Note 5)	For official use Company number			

Please complete legibly, preferably in black type, or bold block lettering

Note Please read the notes on page 3 before completing this form.

- * insert full name of company
- ø insert name(s) and address(es) of all the directors

Name of company

* WEARWELL (UK)LIMITED

WWeø BEATE-MARIA GREASLEY of Fir Trees, Cloves Hill, Morley, Ilkeston, Derbyshire DE7 6DH;
GARRY CLAYTON of 20 Windsor Close, Perrycrofts, Tamworth;
QUENTIN HUGHES of 31 Broadfern Road, Knowle, Sollihull; and CARL ROONEY of 22 Lukes Road, Burntwood, Walsall

t delete as appropriate

§ delete whichever is inappropriate (c) something other than the above§

The number and class of the shares acquired or to be acquired is:

47,606 ordinary at completion and

as soon as practicable thereafter 98,572 ordinary in the Company and 2 ordinary in Tecwear Ltd

Presentor's name address and reference (if any):

Eversheds 1 Royal Standard Place Nottingham NG1 6FZ Ref: 1366/456124 For official Use
General Section Post room

A13
COMPANIES HOUSE

Post room

Post room

RA94MQHUAW

0828
23/01/03

DX 10031

Nottingham

The assistance is to be given to: (note 2)	Ever 1949 Limited (Company No. 4570754)	Please do r
whose registered office is at	1 Royal Standard Place, Nottingham NG1 6FZ	write in this margin
		Please ୯଼ —— legibly, preferably in black type, or
		bold block lettering
The assistance will take the form of:		
Please see paragraph 2.1 of	the attached appendix	\neg
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		ĺ
		ł
<u> </u>		
The person who [IXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX]t the shares is:	† delete as appropriate
Ever 1949 Limited		
The principal terms on which the assistance	will be given are:	
Please see paragraph 2.2 of	the attached appendix	
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	14 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
he amount of cash to be transferred to the	person assisted is £ Nil	
he value of any asset to be transferred to the	ne person assisted is £ Nil	

The date on which the assistance is to be given is <u>within 8 weeks of the date hereof</u>

∋ do not n this,

legibly, preferably in black type, or bold block lettering

* delete either (a) or (b) as appropriate

XWe have formed the opinion, as regards the company's initial situation immediately following the date on which the assistance is proposed to be given, that there will be no ground on which it could then be found to be unable to pay its debts. (note 3)

- (a) We have formed the opinion that the company will be able to pay its debts as they fall due during the year immediately following that date]* (note 3)

And X/we make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Declared at NUMBER ONE, PRIDE PLACE,

PRIDE PARK, DERPY

Day Month Year
on 17012003
before me R. M.D. avid

A Commissioner for Oaths or Notary Public or Justice of the Peace or a Solicitor having the powers conferred on a Commissioner for Oaths. Declarants to sign below

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NOTES

- 1 For the meaning of "a person incurring a liability" and "reducing or discharging a liability" see section 152(3) of the Companies Act 1985.
- 2 Insert full name(s) and address(es) of the person(s) to whom assistance is to be given; if a recipient is a company the registered office address should be shown.
- 3 Contingent and prospective liabilities of the company are to be taken into account - see section 156(3) of the Companies Act 1985.
- 4 The auditors report required by section 156(4) of the Companies Act 1985 must be annexed to this form.
- 5 The address for companies registered in England and Wales or Wales is:-

The Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ

or, for companies registered in Scotland:-

The Registrar of Companies 37 Castle Terrace Edinburgh EH1 2EB

WEARWELL (UK) LIMITED

Company No.2993093

Appendix to Form 155(6)a

1. **Definitions**

In this appendix the following definitions shall have the following meanings:

"Acquisitions" means the acquisition of part of the issued

share capital of the Company contemplated by the Wearwell Acquisition Agreement and of the entire issued share capital of Tecwear Limited, the Company's holding company,

by the Purchaser

"Bank" means HSBC Bank plc

"Debenture" means a debenture to be granted by the

Company in favour of the Bank

"Facilities" means the banking facilities to be provided

by the Bank to the Purchaser in the form of loan facilities amounting to £400,000 and a collective net overdraft facility to the

Purchaser, the Company and Tecwear

Limited amounting to £625,000 and loon facilities

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amounting to £375,000 to the Company "First Fixed Charge"

means a charge over all book and other debts and first floating charge over all assets, goodwill, undertaking and uncalled capital, both present and future to be granted by the

Company to the Bank

"First Mortgage of Keyman and means the first mortgage of an HSBC Life Critical Illness Policy"

(UK) and Critical Illness policy relating to Mrs B Greasley to be granted by the

Company to the Bank

"Purchaser" means Ever 1949 Limited

"Support Agreement" means a support agreement to be entered into

between the Company, the Purchaser and

Tecwear Limited

"Unlimited Multilateral Company means an unlimited multilateral company

> guarantee to be given by the Company and the Purchaser and Tecwear Limited to secure the liabilities of each other to the Bank including liabilities incurred by the Purchaser

Guarantee"

in connection with the Acquisition

"Wearwell Acquisition Agreement"

means an agreement to be entered into between M Barron, G Clayton, A Crossley, B Greasley, Q Hughes, C Rooney, DA Thompson, C Thompson and the Purchaser in relation to the acquisition by the Purchaser of part of the issued share capital of the Company

2. Financial Assistance

- 2.1 The assistance will take the form of the execution by the Company of:
 - 2.1.1 the Debenture;
 - 2.1.2 the Unlimited Multilateral Company Guarantee;
 - 2.1.3 the First Fixed Charge;
 - 2.1.4 the First Mortgage of Keyman and Critical Illness Policy; and
 - 2.1.5 the Support Agreement

as the same may be varied, supplemented, replaced or substituted from time to time.

- 2.2 The principal terms on which the assistance will be given are:
 - 2.2.1 the execution by the Company of the Debenture pursuant to which the Company creates a fixed equitable charge over all present and future freehold and leasehold property, a first fixed charge over, among other things, book and other debts, chattels, goodwill and uncalled capital, both present and future and a first floating charge over all assets and undertaking both present and future as security for the payment and discharge of all the Company's obligations and liabilities to the Bank, including those under the Unlimited Multilateral Company Guarantee;
 - 2.2.2 the execution of the Unlimited Multilateral Company Guarantee given with regard to the Company and the other parties to it;
 - 2.2.3 the execution of the First Fixed Charge pursuant to which the Company creates a charge over all book and other debts and a first floating charge over all assets, goodwill, undertaking and uncalled capital, both present and future;
 - 2.2.4 the execution of the First Mortgage of Keyman and Critical Illness Policy pursuant to which the Company creates a first mortgage as security for the payment and discharge of the Company's obligations and liabilities to the Bank, including those under the Unlimited Multilateral Company Guarantee; and

2.2.5 the execution of the Support Agreement pursuant to which the Company agrees, inter alia, to provide financial facilities to the Purchaser to the extent required by it in order, inter alia, to discharge its obligations and liabilities arising under the Facilities (including in connection with the Acquisition) and any costs and expenses in connection with the Acquisition.

By entering into the documents referred to above the Company is entering into obligations and assuming liabilities and giving security in connection with the Acquisitions and may in the future be called upon pursuant to any of those documents to discharge obligations and/or liabilities arising in connection with the acquisition of shares in it by the Purchaser.

SMITH COOPER

Chartered Accountants

Wilmot House, St. James Court Friar Gate, Derby DE1 1BT Telephone: 01332 332021 Fax: 01332 290439 E.mail: derby@smithcooper.co.uk www.smithcooper.co.uk

AUDITORS' STATUTORY REPORT TO THE DIRECTORS OF WEARWELL (UK) LIMITED PURSUANT TO SECTION 156(4) OF THE COMPANIES ACT 1985

We have examined the attached statutory declaration of the directors of Wearwell (UK) Limited (the "Company") dated 17 January 2003 in connection with the proposal that the Company should give financial assistance for the purpose of the purchase of shares in the Company and Tecwear Limited.

Basis of Opinion

We have inquired into the state of the Company's affairs in order to review the bases for the statutory declaration.

Opinion

We are not aware of anything to indicate that the opinion expressed by the directors in their declaration as to any of the matters mentioned in section 156(2) of the Companies Act 1985 is unreasonable in all the circumstances.

17 January 2003

SMITH COOPER | Registered Auditors



