

Warminster School
(a company limited by guarantee)

Annual Report & Financial Statements

For the year ended 31 August 2010

Companies House Registered Number: 2990649
Charity Registration Number: 1042204

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Warminster School Annual Report & Financial Statements for the year ended 31 August 2010

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Governors' Report for the year ended 31 August 2010

The Governors of Warminster School present their annual report for year ended 31 August 2010, together with the audited Financial Statements for the year, and confirm that the latter comply with the requirements of the Companies Act 2006, the Company's Memorandum and Articles of Association, the Charities Act 2006 and the Charities Statement of Recommended Practice (SORP) 2005 (updated 2008)

Governors, Members and Advisors

Principal Address and Registered Office	Warminster School Church Street Warminster Wiltshire BA12 8PJ
Governors (also Members)	R A Payn Esq – Chairman # C J B Goodbody Esq + D M Green Esq Lady Hunt-Davis MA (Child Protection Governor) The Rt Hon Sir David Latham (appointed 04/12/2009) A P Lewis J I McComas Esq T R Moore Esq J E M Pakenham Esq # Mrs E Prichard (resigned 31/08/2010) R D Stratton OBE DL Esq # # Member of the Finance Committee + Member of the Health and Safety Committee
Patrons	The Marquess of Bath The Bishop of Salisbury Mrs D P Goodger R C Southwell QC The Rev'd Canon E J Townroe
Company Secretary and Bursar	Mrs A Martin
Headmaster	M Priestley Esq
Independent Auditors	PricewaterhouseCoopers LLP Chartered accountants and statutory auditors 31 Great George Street Bristol BS1 5QD
Solicitors	Thring Townsend 2 Midland Bridge Road Bath BA1 2HQ Withy King James Street West Bath BA1 2BT
Bankers	Lloyds TSB Bank Plc Canons House Canons Way Bristol BS99 7LB

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Reference and Administrative Information

Warminster School originates from a boys school founded in 1707 and a girls school founded in 1874. The schools merged in 1973. Warminster School is a Charity, registered number 1042204, and also a company limited by guarantee, registered number 2990649. The Governors, executive officers and the principal address of Warminster School are listed on page 2, together with the particulars of the Charity's professional advisors.

Structure, Governance and Management

Governing document

The Charity is governed by its Memorandum and Articles of Association dating from 1994 on incorporation, and last amended in 2005.

Governing bodies

The Memorandum and Articles of Association state that the Directors of the charitable company shall be known as Governors, and the Members of the charitable company be known as Members. The Governors and Members who held office during the year are shown on page 2.

The structure of the Charity consists of one Governing Body of not more than twelve Governors for Warminster School, which incorporates Warminster Preparatory School.

Recruitment and Training of Governors

New Governors are appointed by ordinary resolution of the Governors at a General Meeting on the basis of nominations received, and eligibility is subject to personal competence, specialist skills and availability. New Governors are inducted into the workings of the Charity and the School, including the policies and procedures, at training meetings organised for them by the Chairman, the Headmaster and the Bursar. Governors' training needs are assessed on an individual basis and training is given as appropriate. An in-house training session has been arranged for October 2010 in order to ensure that all Governors are up to date with current legislation and good practice.

Organisational Management

The Governors are legally responsible for the overall management and control of Warminster School including Warminster Preparatory School and meet at least three times a year. The work of implementing some of their policies is carried out by the members of the Finance Committee who meet at least two to three weeks before each meeting of the full Governing Body to approve the budgets and finalise the audited Financial Statements and Annual Report for approval by the Governors. The Finance Committee is chaired by Mr J E M Pakenham and is the committee which also deals throughout the year with the business risk management of Warminster School. Other Finance Committee members are listed on Page 2.

The day to day running of the School is delegated to the Headmaster, the Headmaster of Warminster Preparatory School and the Bursar. The Headmaster is supported by the Leadership Team of Warminster School, which includes the Headmaster of the Preparatory School. The Headmaster, the Headmaster of the Preparatory School and the Bursar attend meetings of the Finance Committee and the full Governing Body.

Separate additional Governors meetings are held once a term to deal with the affairs of the Senior School and the Preparatory School.

Group Structure and Relationships

The Charity has a wholly owned non-charitable subsidiary, School Retailers Limited, trading as Warminster School Shop. The principal activity of this subsidiary is to provide the School uniform.

School Retailers Limited had a satisfactory trading year with turnover increasing by 10%. Liquidation of the former suppliers of tracksuits has necessitated a change in both the supplier and style of these items. The value of the old style tracksuits still retained in stock has been included in a £3,295 provision for obsolete

Warminster School

stock Several suppliers have increased their minimum order levels. This has resulted in increased stock levels being held through much of the year. The company will continue to trade on the same basis, providing uniforms for pupils of Warminster School, for the foreseeable future.

Warminster School activity supports the attainment of the highest standards in the Independent Schools sector, partly through networking with other major Schools and partly through peer group studies for the evaluation of quality and performance improvement methods. We also cooperate with many local charities in our ongoing endeavours to widen public access to the schooling we can provide, to optimise the educational use of our cultural and sporting facilities and to awaken in our pupils, in the public interest, an awareness of the social context of the all round education they receive at the School. Warminster School also benefits from the generosity of the parents through the Warminster School Association. This is a separate entity from the Charity. Their support is greatly appreciated.

Risk Management

The Governors are responsible for the management of the risks faced by the Charity. Detailed considerations of the risks are delegated to the Finance Committee, which is assisted by the Headmaster, the Headmaster of the Preparatory School and the Bursar. Risks are identified, assessed and controls are established throughout the year. A formal review of the Charity's Risk Management process is undertaken on an annual basis. The next review took place on 18th November 2010. The key controls used by the Charity include:

- formal agendas for all Committee and Board activities,
- detailed terms of reference for all Committees,
- comprehensive strategic planning, budgeting and management accounting,
- established organisational structure and lines of reporting,
- formal written policies,
- clear authorisation and approved levels, and
- vetting procedures as required by law for the protection of the vulnerable.

Through the risk management process established for the Charity, the Governors are satisfied that major risks are identified and appropriately mitigated where necessary. The key risk is maintaining pupil numbers and this is mitigated through an active recruitment programme. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

Financial Risk Management

The Charity's operations expose it to a variety of financial risks that include the effects of changes in credit risk, liquidity risk and interest rate risk. The school is exposed to credit risk as its main customers are the parents of pupils. The school is active in discussing payment terms with parents and agreeing payment plans through a third party where required. The school is exposed to liquidity risk but minimises the exposure by actively monitoring the monthly cash flow. Similarly the school is also exposed to a rise in interest rates which it minimises by ensuring a reasonable contingency amount within the appropriate budget heading. In addition, the Charity has in place a risk management programme that seeks to limit the adverse effects on the financial performance of the Charity.

The Charity is not exposed to commodity price risk as a result of its operations.

Objects, Aims, Objectives and Activities

Charitable Objects

The Charity's objects, as set out in its Memorandum and Articles of Association, are the advancement of education by carrying on Warminster School as a School for the education of children as boarding or day pupils, in accordance with the principles and spiritual values of the Church of England.

Public Benefit Aims and intended impact

To achieve these objects, the public benefit aim is to provide the best possible independent education, both through strong academic tuition, and through developing wider sporting, artistic, and social skills in all its pupils. This is intended to provide an environment where each pupil can develop and become an independent learner whilst fulfilling their potential, thus helping to build self-confidence and to inculcate a desire to contribute to the wider community.

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In the furtherance of these aims the School Governors, as the charity trustees, have complied with the duty in s 4 of the Charities Act 2006 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act

Objectives for the year

The major academic focus, in line with the School's objectives as identified in the strategic development plan, has been on high academic and extra-curricular achievement in accordance with the talents of each pupil. Success in achieving these goals has been significant – as evidenced by our public examinations results and the distinction shown by Warminster students in all fields of extra-curricular endeavour. In addition, the School has focussed on further widening of access to the education provided by the schools, continuing the summer schools for overseas students, which also puts the school's facilities to good educational use when not otherwise needed.

Strategy to achieve the year's objectives

The Governors have continued to review the School's academic curricula in order to ensure that the School provides challenging and stimulating schemes of work for all pupils across the ability range. MidYIS (Middle Years (7 – 9) data drawn from Independent Schools) data is being actively used to ensure that the School offers strong value-added to our pupils. A programme of boarding house redevelopment is already well advanced and continuing. Pastoral care remains a very high priority. The School has established a variety of cultural, environmental and charitable links, including an Eco-Schools scheme to make School practices more environmentally friendly and to increase awareness of environmental issues. The School has also established links with the Hannah School in Ghana and, following several successful staff exchanges (in both countries) a staff-led pupil trip to Ghana took place in 2010. The School continues to further develop links with local junior schools in both the state and independent sectors and seeks to facilitate wider community access to our schools' facilities. Warminster Preparatory School supports a series of local charities.

Principal activities of the year

The Charity principally provides education in Warminster to boys and girls from the ages of 3-11 in Warminster Preparatory School and from 11-18 in the Senior School. It also hires its facilities to educational summer schools from overseas and provides access to the School's sporting facilities to pupils from two other local state junior schools and to the community.

As part of the Agreement with the Church of England Cley Hill Team Ministry, the School provides the IT, telephone and fax facilities for The Minster, Warminster and helps with the costs of the Team.

In a transaction approved by the Charities Commission, the School, on 26th March 2003, granted a lease on a tract of School land to the local Cricket Club for £1 a year. The land has been used to build a full-length, two-pitch, indoor training school. These facilities are now used by other local schools and Cricket Clubs, as well as by the School.

Grant making policy

This year the value of scholarships, grants, prizes and bursaries made to the School's pupils out of unrestricted funds totalled £1,229,334 (2009 £1,248,894). Of this, over £350,500 (4.07% of fee income) was awarded in Scholarships and £383,985 (4.45% of fee income) in bursaries, all of which are means-tested according to the school's policy and criteria. The remainder of the funds cover standardised discounts to members of the armed forces, members of staff and siblings of current pupils. The School does not benefit from any endowments to fund scholarships. The policy of the Governors is to make awards on the basis of the individual's educational, musical, artistic or sporting potential, or to relieve hardship where the pupil's education and further prospects would otherwise be at risk. The availability of all such awards for fee-assistance, together with the terms and conditions for each kind of award, is available from the Bursary.

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Review of achievements and performance for the year

Operational performance of the School:

Warminster Senior School

Progress in the School's academic and other performance is reflected in the school's successful completion of the process, begun some two years ago, of application for membership of the prestigious Headmasters' and Headmistresses' Conference (HMC)

HMC inspectors who came to the school on their accreditation visit in November 2009 were overwhelmingly enthusiastic and warm in their findings and unanimously recommended that we be accepted for membership. HMC represents the Heads of over 250 of the UK's leading independent schools. It is not anticipated, or wished, that membership of HMC should change the nature or ethos of the school overnight. Its significance, however, lies in the fact that, within the independent sector, HMC status is recognised as a kitemark of quality the world over. It will also enable members of academic staff to meet with fellow practitioners within the association, to share ideas and best educational practice.

In order to become a member of HMC, the school had to satisfy the membership criteria by demonstrating a consistent level of academic achievement over a number of years. This was amply demonstrated and was subsequently reinforced by the results of public examinations completed in 2010. IB, A Level and GCSE examination results testify that the school remains on a strongly upward trajectory. IB results saw our figure for IB points per graduate go up for the third consecutive year, to 33 points per Diploma graduate. Having been the first school in the South-West to adopt the International Baccalaureate for our Sixth Form alongside the traditional A Level programme, we have now established the school as a credible and successful centre of IB delivery. A Level results saw a 100% pass rate in all subjects at A2. The newly-introduced A* grades were achieved in a diverse range of subjects including Art, Business Studies and Mathematics, as well as in the newly-introduced 'extended project' qualification. This qualification draws on best practice from the IB programme. In terms of GCSEs, we achieved an excellent set of results – by some measurement criteria they were best ever set of results at this school. 96% of GCSE students achieved 5 or more A*-C grades (up 6% on last year). Over 45% of all pass grades were at A or A*. The core subjects of English, Mathematics and Science set a very high standard, with 99% of all entries achieving a grade C or above. Separate sciences all obtained 100% grade B and above, endorsing the School's decision to introduce IGCSE Science from September 2010. Excellence was in evidence across the board with a wide range of subjects achieving 100% A* - C pass rate.

HMC inspectors were also impressed by the wide range of stimulating academic and co-curricular activities available to the pupils and were also struck by the personal and individual support of a caring, dedicated and enthusiastic teaching and support staff. The school continues to provide a relevant, rich and diverse experience which the students should enjoy at the time and find valuable after leaving school. It has once again been a busy year in terms of the school's extra-curricular and charitable endeavours.

The school was centrally involved in the South West première of 'Billy Elliot The Musical'. This was a co-production between the school and Tempo Touring Limited, and featured 41 children from 18 schools in the local area. Warminster School, with 12 pupils in the show, had more than any other school – and several of the leading roles, including the eponymous lead role which was played to real and deserved acclaim by a pupil in Year 8. The trustees of the Athenaeum Theatre, in which the production took place, regard this as the best musical ever staged at the Athenaeum. Following the performances, the Warminster production was selected as a finalist in a national competition which meant that the whole cast then performed part of the show in High Wycombe, in front of 1000 people including the West End producers. The Junior School production, 'The Wind in The Willows', was thoroughly enjoyable and also very originally and creatively produced.

During the first week of the Easter holidays, 13 Warminster School students and 3 members of staff travelled to Les Deux Alpes for the school's annual ski trip. The snow conditions were probably amongst the best ever experienced by the school. The pupils gained a variety of ski awards and certificates for their performances during the week. After each day, the group participated in a number of activities including swimming, ice dodgems, ten pin bowling as well as taking the opportunity to watch the Champions' League football games.

The boys' 1st XI Hockey team competed in the Bath Festival in March 2010. We defeated a very strong Dulwich College side 2-0, lost 4-1 to an excellent Exeter School side and then beat Kelly College of Tavistock 8-0. This concluded an outstanding season of hockey for the boys' 1st XI.

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Over the Easter holiday (March 2010), eight Year 10 Warminster School pupils went on a ten-day World Challenge Expedition to Ghana. The students spent the previous year fundraising to pay for the experience. Events have included a staff carwash, bag packing, cake sales, crème egg sales, raffles at school events and car boot sales. The two main objectives of the expedition were, firstly, to allow pupils to meet their pen pals to whom they have been writing for four years and, secondly, to work on a community project in a more rural area of the country. Alongside our two staff was the World Challenge Expedition leader. The pupils gained much from the experience and were full of praise for the time that they had in Ghana. Extra-curricular activity continued over the summer holiday with a trip to Norway and with the annual CCF Summer Camp, which took place this year at RAF St Mawgen, near Newquay. This was attended by 28 cadets and three members of staff. The cadets behaved impeccably and were a credit to the school, their behaviour, enthusiasm and attitude eliciting a series of positive comments from the staff from other schools, as well as from the regular Army instructors. The CCF and the Duke of Edinburgh award have both attracted record numbers of pupils for expeditions and the latter also attracted a record number of entrants for the Gold Award. In addition there was a highly successful Ecuador Trip (the third such visit since 2006) which involved a life-changing experience for the Sixth Formers involved, with a rich blend of social and environmental projects of benefit to the local communities. Younger pupils were also able to benefit from a range of overseas opportunities including the ski trip and also the Year 9 French Immersion Trip to Normandy. On this latter trip, members of Year 9 were able to benefit from a week-long residential stay at the Château de la Baudonnière in Normandy. The trip improved their French speaking skills and allowed them to participate in a variety of exciting activities within the Château grounds such as archery, fencing, orienteering, canoeing, bread making, assault course, climbing, all of which were conducted in French. They also attended lessons where language was taught in a less formal way and took part in evening activities, again designed to boost vocabulary and language use.

The School continues to develop its links with the community and a sixth Community Action Day was held at the end of the summer term. The whole Senior School took part in projects to help local groups or do work to improve the environment. In addition, the School successfully raised a significant sum (over £5,000) for the Haiti Appeal through a range of activities which galvanised the compassion and energy of pupils, staff and parents. The Headmaster's "Squashathon" was successfully completed in September 2009, raising £12,000 for the Children's Hospice South-West. This was possibly the largest whole-school charity project attempted in the school's 302-year history. Children's Hospice South-West (CHSW) exists to support children who are affected by life-limiting conditions (meaning that they will not reach adulthood) and also the families of these children. The mission statement of CHSW is "Making the Most of Short and Precious Lives".

Warminster Preparatory School

The Preparatory School continues to grow in numbers and enjoyed a very successful year despite the national economic downturn. The School began the academic year with 139 pupils and by the end of July totalled 175. This growth was across all years, notably the nursery which grew from 14 to 26. The School operates a system of bursaries and scholarships from which many families benefit.

The pupils in the Preparatory School continue to enjoy a broad and engaging curriculum. A curriculum review has been conducted and has led to an increase in the amount of teaching time allocated for English and Maths in Years 5 and 6. French is to be streamed in Year 6 and German has been introduced for September 2010. The focus on the quality of teaching was still the main goal of the management team and the Headmaster "team-taught" with many colleagues as part of their annual appraisal scheme.

The use of an indoor swimming pool enabled Year 1 and 2 to enjoy lessons throughout the year. This will be extended to the Reception Class in September 2010.

The children enjoyed a whole School art project and pupils from the Senior School visited to create an installation based around the theme of a circus. The School held its annual "Arts Festival" where the pupils enjoyed working with an artist in residence. This year's theme of "Shelter" inspired the groups to create a living willow dome on the playing field. This has proven very successful and has created a lovely, shady area for play during the summer months.

The pupils enjoyed a very active year of sports fixtures, the high point being the Girls' Under 11 Hockey team that won through to the IAPS National Finals. This is the first time the School has reached this point. The girls travelled to London for the finals where the top 20 (from over 500) schools played out the competition. The girls were also county champions for 2010. The boys enjoyed an eventful if less successful year across the major sports of rugby, hockey and cricket.

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The pupils have taken part in numerous charitable events. At Christmas over 100 shoe boxes were collected for Romanian orphans. Each box contained Christmas presents, a simple wash kit and appropriate stationery. The children "Jumped Rope for Heart" to raise funds for the British Heart Foundation. A School fair was organised by pupils and raised funds for the "Make a Wish Foundation". In the summer term a tennis tournament was held and all proceeds were sent to "Help for Heroes". The School continues to raise funds for charities and has planned a fair to raise money for the children affected by the floods in Pakistan.

The School continues to host a Brownie pack. Access for the neighbouring Primary School has been arranged to enable use of the astro-turf which has proved a very popular facility.

The pupils have all participated in a number of musical and dramatic events. These included a nativity ("A Recipe for Christmas"), a pantomime ("Jack and the Beanstalk") and a musical ("The Jungle Book"). The Director of Music retired at the end of the year after 27 years of service. A replacement has been appointed for September 2010.

Trips are an important part of a dynamic education and the pupils have certainly enjoyed many wonderful outings this year. The trips included:

- Year 6 trip to a Chateau in Normandy
- Year 4 spent three days as Romans near Dorchester
- Year 3 were evacuated to the Swindon Steam Museum as part of a WWII project
- Year 2 spent a day as Victorians
- Year 1 visited Farleigh Hungerford Castle

The School embarked on a number of ambitious projects towards the end of the year. A family home has been purchased adjacent to the boarding house to accommodate our new Housemistress and her family. This has enabled major improvements to the boarding accommodation. The Pre-Prep playground has been resurfaced and new paints for activity games have been marked out. The tennis courts were re-fenced and the car park has been enlarged and resurfaced. Work on the Headmaster's accommodation is planned for September 2010 to include maintenance to the roof and windows.

The pupils are enjoying a very active, challenging and diverse curriculum at the Prep School. The Headmaster and management team continue to review and develop activities for the pupils. Staff training and development are on-going and pupil numbers are healthy.

Financial review and results for the year

Financial statements

The total income has increased by 2.7%. This has been achieved partly through increasing numbers, particularly boarders, within the Prep School and a small increase in boarders in the Senior School. The school has invested in refurbished changing rooms in the Sports Hall at a cost of £32,591 together with new indoor cricket nets and sports storage. The provision for prep school boarders has been improved enormously by the addition of a further common room with attached kitchen and house office. This has been made possible by the purchase of the three bedroom adjacent property for House staff accommodation. The Prep School dining room has been enhanced by new serving facilities and the car park resurfaced at a cost of £35,250. Various other small refurbishing projects including a new kitchen for the senior girls' boarding house, improvements to the senior boys' boarding house common room and the main school reception have all added to the general enhancement of the facilities and site throughout the year.

Reserves policy

The capitalised expenditure on the Charity's premises and equipment is financed by our secured bank borrowings. The Charity's unrestricted funds stood at £4.75M (2009 £4.32M) as at 31st August 2010. These funds are held to finance the assets of the school and to cover normal fluctuations in working capital. The Charity's assets are sufficient to meet its obligations and our current policy is to continue to build up our resources by means of annual operating surpluses. During the coming year Governors, together with the Bursar, will review and update the policy.

Warminster School

Future plans

A new Strategic Development Plan has been developed and approved by the Governors and has been opened up to all members of staff, both teaching and non-teaching, so that all staff can be involved in moulding a shared vision of the School's future development. The new Strategic Development Plan identifies a mission and vision for the School, alongside fourteen specified goals. These are elucidated below.

The 'Mission' of Warminster School is "to provide an independent education to a broad cross-section of the communities we serve." Thus Warminster School exists to provide a high-quality but not exclusive academic education to a variety of boys and girls (a significant minority of whom are boarders), varying in age from three to eighteen years and varying also across a relatively broad ability range – a characteristic which we celebrate.

As well as achieving excellent academic results with a strong emphasis on the notion of 'value-added', Warminster School pupils learn here to enjoy each other's company, to lead committed and active lives, to benefit from a broad and outward-looking school experience within a culture which welcomes and celebrates participation, to rejoice in their own and each others' achievements and to develop a range of skills which will enrich their lives and equip them for life beyond school.

The 'Vision' of Warminster School is "to be recognised as providing a high-quality all-round education to children aged 3-18, in a happy and mutually supportive environment." Thus we wish to establish the School as one of the most dynamic and respected in the South-West, with an enviable and deserved reputation for its excellent academic outcomes with commendable 'value-added' results for pupils of all abilities, accessible, broad and appropriate curriculum, culminating in a range of Sixth Form courses based on a choice between the traditional A Level route and the International Baccalaureate Diploma, strong systems of pastoral care based on its Christian Foundation, a recognition of the spiritual dimension of education, the warmth of relationships between staff and pupils, and the tutorial system, warm and supportive family atmosphere in which individuality and tolerance flourish, ongoing significant investment in School facilities, and a wide range of opportunities for pupils wishing to participate in the performing and creative arts, in the areas of Design and Technology, in a diverse extra-curricular programme including sport, community service and charitable and environmental projects, the Combined Cadet Force and the Duke of Edinburgh Award.

The fourteen specified goals within the Strategic Development Plan are listed below.

- 1 To offer to all pupils a rich, rewarding, challenging and diverse experience which they will enjoy at the time and find valuable after leaving school,
- 2 To achieve and to maintain excellence in all teaching departments by recruitment and retention of the best teachers in order to deliver an accessible, broad and appropriate curriculum,
- 3 To offer pupils the opportunity to participate in the traditional major games and to excel in such activities at the top level by offering excellence in coaching and facilities,
- 4 To be professional and up-to-date in our use of Information Technology,
- 5 To allow pupils to enjoy participating and collaborating in the field of the creative and performing arts and to build upon our growing reputation in these areas,
- 6 To train, nurture and develop our academic and support staff so that they are enabled to do their jobs, enhance their skills, and progress their careers,
- 7 To maintain through the organisation and support of our tutorial and boarding arrangements a deserved reputation for high quality pastoral care for both day and boarding pupils,
- 8 To identify the wants and needs of existing and potential parents, and to meet them within the financial constraints of the School, and within the context of the School's educational objectives,
- 9 To develop and maintain a surplus of income over expenditure by sound and productive financial management so that the School can drive and implement a programme of development to improve the School's educational provision,
- 10 To review actively the appropriate profile and size of the School and its constituent parts, so that the School can deliver an appropriate education whilst maintaining a healthy financial position,
- 11 To provide a safe, suitable, and cost-effective environment for the School by managing, maintaining, and developing the School estate,
- 12 To encourage all members of the School community to feel they belong to a dynamic and caring society based on Christian values which inform the educational and economic activities of the School,
- 13 To ensure good relations with the local and wider community, in part so that in its operations, within

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the School as well as in the world outside, the School meets appropriately any statutory test of public benefit,

- 14 To promote environmentally sustainable living within the School community and to educate pupils to be aware of the importance of sustainable development

Statement of Governors' Responsibilities

The governors (who are also directors of Warminster School for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the governors are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The governors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the governors are aware

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Connected persons

Details of transactions with connected persons are shown in note 24 to the financial statements

Auditors

PricewaterhouseCoopers LLP have expressed their willingness to continue in office being eligible for re-appointment under the provisions of the Companies Act 2006

Signed for and on behalf of the board


R A Payn
(Chairman)

3.12.2010
(date signed)

Warminster School

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WARMINSTER SCHOOL LIMITED

We have audited the financial statements of Warminster School for the year ended 31 August 2010 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of governors and auditors

The governors (who are also the directors of the company for the purposes of company law) responsibilities for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Governors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). This report, including the opinion, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and have been prepared in accordance with the Companies Act 2006. We also report to you whether in our opinion the information given in the Governors' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept adequate accounting records, if the company's financial statements are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosures of governors' remuneration specified by law are not made.

We read the Governors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

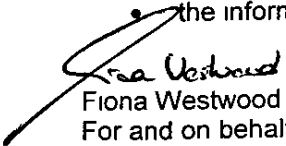
We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the governors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view of the state of the company's affairs as at 31 August 2010 and of its incoming resources and application of resources, including its income and expenditure and cash flows, for the year then ended,
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- the financial statements have been prepared in accordance with the Companies Act 2006, and
- the information given in the Governors' Report is consistent with the financial statements.


Fiona Westwood (Senior Statutory Auditor)
For and on behalf of PricewaterhouseCoopers LLP
Chartered Accountants and Statutory Auditors
Bristol
Date 13 December 2010

Warminster School

Statement of financial activities (including the income and expenditure account) for the year ended 31 August 2010

	Notes	Unrestricted funds £	Restricted funds £	Total funds 2010 £	Total 2009 £
Incoming resources					
Incoming resources from generated funds					
School Retailers Limited - gift aid	(24)	4,364	-	4,364	4,064
Investment income	(3)	12,854	-	12,854	13,462
Activities for generating funds	(5)	146,233	-	146,233	137,589
Voluntary income		2,985	-	2,985	12,761
Income from charitable activities					
School fees and extras	(2)	7,999,341	-	7,999,341	7,787,082
Other educational income	(5)	8,860	-	8,860	7,592
Other incoming resources	(5)	6,499	-	6,499	6,579
Total incoming resources		8,181,136	-	8,181,136	7,969,129
Resources expended					
Cost of generating funds					
Other ancillary activities		136,658	-	136,658	212,065
Charitable activities					
School's operating costs		7,593,138	63	7,593,201	7,462,395
Governance costs	(6)	20,737	-	20,737	22,243
Total resources expended	(7)	7,750,533	63	7,750,596	7,696,703
Net incoming resources (net income) before gains and losses	(3)	430,603	(63)	430,540	272,426
Gains & losses on the revaluation of investment assets	(10)	328	-	328	224
Net movement in funds		430,931	(63)	430,868	272,650
Fund balances brought forward		4,320,951	7,043	4,327,994	4,055,344
Fund balances carried forward		4,751,882	6,980	4,758,862	4,327,994

All of the charitable company's activities are classed as continuing. The charitable company has no recognised gains and losses other than shown in the Statement of Financial Activities for the two periods.

There is no material difference between the net movement in funds on ordinary activities and the retained funds for the year stated above and their historical cost equivalents.

The notes on pages 15 to 29 form part of these financial statements.

Warminster School

Balance Sheet as at 31 August 2010

	Notes	£	2010 £	£	2009 £
Fixed assets					
Tangible assets	(9)		8,688,559		8,491,742
Investments	(10)		<u>5,429</u>		<u>5,101</u>
			8,693,988		8,496,843
Current assets					
Stocks	(11)	4,770		3,840	
Debtors	(12)	285,478		373,223	
Cash at bank and in hand		<u>3,205</u>		<u>3,104</u>	
		293,453		380,167	
Creditors amounts falling due within one year	(13)	<u>(2,439,340)</u>		<u>(2,632,378)</u>	
Net current liabilities			<u>(2,145,887)</u>		<u>(2,252,211)</u>
Total assets less current liabilities			6,548,101		6,244,632
Creditors: amounts falling due after more than one year	(13)		<u>(1,789,239)</u>		<u>(1,916,638)</u>
Net assets	(23)		<u>4,758,862</u>		<u>4,327,994</u>
Accumulated funds					
Accumulated fund - unrestricted	(15)		4,751,882		4,320,951
Prize fund – restricted	(16)		5,460		5,505
Other fund - restricted	(16)		<u>1,520</u>		<u>1,538</u>
Total funds (Including revaluation reserve of £1,593 (2009: £1,265))			<u>4,758,862</u>		<u>4,327,994</u>

The notes on pages 15 to 29 form part of these financial statements

Approved by the Board on (date) and signed for and on behalf of the board

R A Payn
(Chairman)

3.12.2010.
(date signed)

Warminster School is a company limited by Guarantee No 2990649

Warminster School

Cash flow statement for the year ended 31 August 2010

		2010	2009
	Notes	£	£
Reconciliation of net incoming resources to net cash inflow from operations			
Operating surplus		430,540	272,426
Interest receivable		-	(62)
Investment income receivable		(188)	(239)
Interest payable		56,999	102,302
Depreciation		215,067	234,060
Loss on disposal of fixed assets		1,438	49,701
(Increase)/decrease in stocks		(930)	3,454
Decrease in debtors		87,745	157,453
Increase/(Decrease) in creditors		507,815	(110,638)
Net cash inflow from operations		1,298,486	708,457
Cash flow statement			
Net cash inflow from operations		1,298,486	708,457
Returns on investments and servicing of finance	(21)	(61,071)	(115,488)
Capital expenditure and proceeds	(21)	(413,322)	(338,498)
Financing	(21)	(109,798)	(128,056)
Increase in cash		714,295	126,415
Reconciliation of net cash flow to movement in net debt			
	(22)		
Increase in cash in the year		714,295	126,415
Cash outflow from decrease in debt and lease finance		109,798	128,056
Change in net debt resulting from cash flows		824,093	254,471
Net debt brought forward		(3,393,768)	(3,648,239)
Net debt carried forward		(2,569,675)	(3,393,768)

The notes on pages 15 to 29 form part of these financial statements

Warminster School

Notes to the financial statements for the year ended 31 August 2010

1 Accounting policies

The accounting policies of the School have been applied consistently throughout the year and in prior years. There have been no material changes in accounting policy during the year to 31 August 2010.

Basis of accounting

The charitable company's financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards, the Companies Act 2006 and the current Statement of Recommended Practice on accounting and reporting by charities: the Charities SORP 2005 (updated 2008).

Consolidation

The charitable company has taken advantage of the exemption provided by Paragraph 383 of the Charities SORP 2005 not to prepare group financial statements as the results of the subsidiary undertaking are not material to the group as a whole. Accordingly, these financial statements present information about the charitable company as a single undertaking.

School fees and extras

School fees and extras represent teaching fees and related income invoiced during the period, net of scholarships and other allowances. Fees and Extras relate to goods and services provided wholly within the United Kingdom. Fees received in advance are held as creditors on the balance sheet.

Voluntary Income and other income

Donations and other income are accounted for on an accruals basis.

Donations received for the general purpose of the Charity are credited to 'unrestricted funds'. Donations subject to specific wishes of donors are carried to relevant 'restricted funds'.

Funds for Special Purposes

Funds are classed as unrestricted and restricted. Details are shown in the notes to the financial statements.

Expenditure

Expenditure is allocated to expense headings on a direct cost basis. The irrecoverable element of VAT is included with the item of expense to which it relates.

- Costs of generating funds are those costs incurred in attracting other income to the School.
- Charitable activities includes all types of expenditure incurred in providing teaching and boarding programmes.
- Governance costs are those costs incurred in the governance of the School. These include the fees for statutory audit and governors' liability insurance.

Foreign Currencies

Transactions in foreign currencies are translated into sterling at the rates of exchange ruling on the date of the transaction. Exchange differences are taken into account in arriving at the net incoming resources.

Pension Schemes

The Charity contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the Governors by the Scheme Administrator. The Scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the Charity. In accordance with FRS 17, therefore the scheme is accounted for as a defined contribution scheme. The Charity also contributes to individual personal pension schemes for various non-teaching staff at rates according to individual employment contracts. Further details are given in note 17 to the financial statements.

Tangible Fixed Assets

All tangible fixed assets are held in the balance sheet at cost. Cost includes the purchase price of the asset plus all other costs incurred in bringing the asset into use. Subsequent expenditure is capitalised where it extends the life or increases the value of the asset.

Warminster School

Long leasehold and freehold properties

The Charity owns a number of buildings and areas of land within and around the town of Warminster. Many of these properties are historic.

The Charity does not depreciate the historic or listed freehold and long leasehold buildings or buildings which are attached to, or extensions of, such property. In the opinion of the Governors, any depreciation in respect of such buildings would be immaterial due to the high residual value of the properties concerned. Governors regularly commission an appropriate valuation of these buildings to support this policy. The recent valuation indicates that the net realisable value of the properties is substantially greater than the carrying value as shown in the financial statements.

Recent purpose-built academic blocks are depreciated at 2% per annum straight line. Work at the school's expense carried out to Leasehold property is depreciated at the appropriate rate to write off the work by the end of the Lease.

Other fixed assets

The policy with regard to other assets is that all significant assets purchased for more than £1,000 will be capitalised. Depreciation as provided is expected to write off the cost of the fixed assets within their useful lives. The following methods and rates of depreciation applied during the year:

Short Leasehold Property	2%	Straight Line
Sports Facilities	4%	Straight Line
Furniture, Fittings & Equipment	20%	Straight Line
Motor Vehicles	33%	Straight Line

Included within the heading 'Furniture, Fittings & Equipment' are the capital cost of the School's computer network system. Peripheral computer equipment, such as work stations and printers, is written off in the year of purchase.

Investments

Investments are included in the balance sheet at market value. Any unrealised gains or losses are reflected in the Statement of Financial Activities. The investment in the School's subsidiary is stated at cost.

Stocks

Stocks are valued at the lower of cost and net realisable value. Stocks are reviewed annually and a provision created for any slow moving or obsolete stock where required.

Leased Assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Assets held under finance leases and hire purchase contracts are capitalised and depreciated over their useful lives. The corresponding lease or hire purchase obligation is treated in the Balance Sheet as a liability. The interest element of rental obligations is charged to the Statement of Financial Activities over the period of the lease at a constant proportion of the outstanding balance of capital repayments.

Warminster School

2 School fees income

	2010	2009
	£	£
School Fees Income comprise the following		
Gross Fees	9,228,675	9,035,976
Less Scholarships, Bursaries and Other Remissions Granted	(1,229,334)	(1,248,894)
	<u>7,999,341</u>	<u>7,787,082</u>

3 Net incoming resources

The net incoming resources for the year is stated after charging	2010	2009
	£	£
Depreciation		
Owned Assets	207,773	203,830
Leased Assets	7,294	30,230
Auditors' remuneration		
Audit	16,460	16,140
Teachers' Pension Return	860	840
Operating lease rentals		
Land and buildings	34,501	38,749
Equipment	15,030	15,158
Interest receivable and similar income		
Interest on overdue debts	12,666	13,161
Bank interest	-	62
COIF investments	188	239
	<u>12,854</u>	<u>13,462</u>
Interest payable and similar charges		
Interest payable on overdraft	10,901	24,972
Interest payable on loans	27,771	53,625
Bank charges	21,690	35,549
Hire purchase interest and charges	898	1,643
	<u>61,260</u>	<u>115,789</u>

Charitable Expenditure includes loss on disposal of fixed assets £1,438 (2009 loss £49,701)

Warminster School

4 Employee information

Staff costs	2010	2009
	£	£
Wages, salaries and termination payments	4,427,069	4,262,996
Social security costs	301,404	293,397
Pension costs (note 17)	436,881	428,225
	<u>5,165,354</u>	<u>4,984,618</u>

The average number of employees including part time staff (full time equivalent) during the year was

	2010	2009
	Number	Number
Teaching and house staff	109	104
Administration	16	14
Other	50	49
	<u>175</u>	<u>167</u>

The Governors received no remuneration (2009 £nil) Governors' travelling expenses are reimbursed where claimed There were £nil expenses paid to Governors in 2010 (2009 £nil)

The number of employees whose emoluments were £60,000 or above

	2010	2009
	Number	Number
£60,000-£69,999	1	1
£70,000-£79,999	-	-
£80,000-£89,999	1	1
	<u>2</u>	<u>2</u>

All employees' above have retirement benefits accrued under defined benefit schemes Of those staff whose emoluments were between £60,000 and £69,999 pension contributions amounting to £8,750 (2009 £8,750) were paid For those with emoluments between £80,000 and £89,999 pension contributions amounting to £12,267 (2009. £12,267) were paid

Warminster School

5 Other income

	2010	2009
	£	£
Other activities for generating funds		
Insurance commissions	255	278
Rent	30	9,014
Summer lettings income	145,948	128,297
	<u>146,233</u>	<u>137,589</u>
Other educational income		
Registration fees	<u>8,860</u>	<u>7,592</u>
Other incoming resources		
Management charges	2,459	2,187
Miscellaneous	4,040	4,392
	<u>6,499</u>	<u>6,579</u>

6 Governance costs including audit

	2010	2009
	£	£
Auditors fee including VAT	20,484	21,990
Governors' liability insurance	253	253
Governors' expenses (note 4)	-	-
	<u>20,737</u>	<u>22,243</u>

Warminster School

7 Analysis of total resources expended

	Staff costs	Other costs	Depreciation	Total 2010	Total 2009
	£	£	£	£	£
Costs of generating funds					
Lettings costs	-	75,398	-	75,398	96,276
Financing costs (note 3)	-	61,260	-	61,260	115,789
	-	136,658	-	136,658	212,065
Charitable activities					
Teaching	3,731,246	375,447	54,568	4,161,261	4,026,458
Welfare	697,477	605,578	3,503	1,306,558	1,359,009
Premises	289,232	700,801	145,103	1,135,136	1,100,784
Support costs of schooling	447,399	530,954	11,893	990,246	976,144
School's operating costs	5,165,354	2,212,780	215,067	7,593,201	7,462,395
Governance costs (note 6)	-	20,737	-	20,737	22,243
Total resources expended	5,165,354	2,370,175	215,067	7,750,596	7,696,703

8 Taxation

The School is a registered charity, and as such is entitled to certain tax exemptions on income and profits from investments, and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes. The Charity is an exempt body under notice 701/30 and therefore not registered for VAT.

Warminster School

9 Tangible fixed assets

	Long L'hoid & freehold property £	Short L'hoid & sports facilities £	Furniture, fittings & equipment £	Motor vehicles £	Total £
Cost					
At 1 September 2009	8,187,030	182,355	1,063,436	171,416	9,604,237
Additions	304,547	-	83,574	25,201	413,322
Disposals	-	-	-	(2,875)	(2,875)
At 31 August 2010	8,491,577	182,355	1,147,010	193,742	10,014,684

Accumulated Depreciation

At 1 September 2009	303,578	120,498	541,606	146,813	1,112,495
Disposals	-	-	-	(1,437)	(1,437)
Charged in the year	80,185	7,294	115,695	11,893	215,067
At 31 August 2010	383,763	127,792	657,301	157,269	1,326,125

Net book value:

At 31 August 2010	8,107,814	54,563	489,709	36,473	8,688,559
At 31 August 2009	7,883,452	61,857	521,830	24,603	8,491,742

The long leasehold property held by the Charity is a 99 year lease which ends on 27 June 2064. However, during the last 21 years of the lease period the Charity has the option to acquire the freehold reversion for £10. The lease has therefore been treated as a freehold. In line with the School's accounting policy for historic buildings, the leasehold property has not been depreciated.

The value of freehold and long leasehold buildings not being depreciated (note 1) is £4,188,876 (2009 £4,188,876).

The net book value of motor vehicles includes assets held under hire purchase contracts of £nil (2009 £nil). The amount of depreciation in respect of such assets amounted to £nil (2009 £11,649) for the year.

The net book value of equipment includes assets held under hire purchase contracts of £nil (2009 £nil). The amount of depreciation in respect of such assets amounted to £nil (2009 £18,581) for the year.

Warminster School

10 Fixed asset investments

UK Listed Investments	2010	2009
	£	£
Market value as at 1 September 2009	5,091	4,867
Revaluation in year	328	224
Market value as at 31 August 2010	5,419	5,091

The listed investment represents 571 55 shares in the Charities Official Investment Fund. These valuations may well have changed since the balance sheet date.

Unlisted Investments

Subsidiary undertaking at cost	10	10
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Total Investments

Net book value	5,429	5,101
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Subsidiary Undertaking

The Charities investment in its subsidiary company represents the cost of acquisition of 100% of the ordinary share capital of School Retailers Limited, a company registered in England and Wales.

School Retailers Limited operates a shop on the School site and its principal activity is to supply uniforms and associated clothing to pupils. The total profit is donated under gift aid to the Charity.

At 31 August 2010, the aggregate of the share capital and reserves of School Retailers Limited amounted to £21,148 (2009 £21,148). The profit for the year was £4,364 (2009 £4,064) before a gift aid payment of £4,364 (2009 £4,064) to Warminster School.

11 Stocks

	2010	2009
	£	£
Provisions	4,770	3,840

12 Debtors

	2010	2009
	£	£
Trade Debtors (Fees and Extras)	199,005	251,990
Amount due from subsidiary undertaking	19,501	16,503
Other debtors	23,640	49,268
Prepayments	43,332	55,462
	285,478	373,223

Warminster School

13 Creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	2010 £	2009 £	2010 £	2009 £
Bank overdraft (secured)	808,418	1,522,612	-	-
Bank loans (secured)	100,000	100,000	1,668,462	1,768,462
Hire purchase obligations (secured)	-	5,798	-	-
Fees in advance	700,469	304,178	-	-
Advanced fees (note 14)	44,236	40,494	24,777	48,176
Deposits	318,770	280,355	-	-
St Boniface Sports Field Purchase	4,000	4,000	96,000	100,000
Trade creditors	80,303	29,538	-	-
Other taxes and social security	101,887	94,608	-	-
Other payroll creditors	57,462	53,810	-	-
Accruals and deferred income	223,795	196,985	-	-
	2,439,340	2,632,378	1,789,239	1,916,638

	<1 Year	1 – 2 Years	2 – 5 Years	>5 years
	£	£	£	£
Bank Loans	100,000	100,000	300,000	1,268,462
Hire Purchase Obligations	-	-	-	-
	100,000	100,000	300,000	1,268,462

The bank overdraft and bank loan are secured by way of a legal charge over the charitable company's long leasehold properties. The bank loan capital is repayable by way of an annual instalment of £100,000. Interest is charged on the outstanding balances at a rate of 1.75% over the bank's base rate for the bank overdraft and 1.00% over the bank's base rate for the bank loan.

Warminster School

14 Advanced Fees

In specific circumstances the School can receive fees in advance in respect of certain pupils
The advance payments held by the School as at 31 August 2010 will be applied to offset fees as follows

	2010 £	2009 £
Within 1 year	44,236	40,544
Within 1 to 2 years	12,389	20,206
Within 2 to 5 years	12,388	27,970
	<u>69,013</u>	<u>88,720</u>

The balance represents the accrued liability under the contracts The capital movements during the period were

	2010 £	2009 £
Balance brought forward	88,720	53,494
New contracts	82,549	132,109
Amounts utilised to pay fees or refunded	(102,256)	(96,883)
Balance carried forward	<u>69,013</u>	<u>88,720</u>

15 Unrestricted Funds

	2010 £	2009 £
Accumulated fund		
Balance brought forward	4,320,951	4,048,301
Surplus of income over expenditure for the year	430,931	272,650
Total unrestricted accumulated fund	<u>4,751,882</u>	<u>4,320,951</u>

Warminster School

16 Restricted Funds

	2010	2009
	£	£
Prize fund		
Balance brought forward	5,505	5,505
Funds received during the year	-	-
Expenditure for the year	(45)	-
Balance carried forward	5,460	5,505
Other fund		
Balance brought forward	1,538	1,538
Funds received during the year	-	-
Expenditure for the year	(18)	-
Balance carried forward	1,520	1,538

The prize fund represents donations from former staff and pupils of the School. The funds are used to provide speech day prizes.

The other fund represents monies received from the Old Verlucian Foundation. The funds from the Old Verlucian Foundation are used for the purpose of purchasing books for the School's library.

17 Pensions Obligations

The Charity participates in the following Pension Schemes

- (a) the Teachers' Pension Scheme (defined benefit), and
- (b) defined contribution pension schemes, the assets of which are held separately from those of the Charity in independently administered funds

The total pension cost charge represents contributions payable by the Charity to these schemes as follows

	2010	2009
	£	£
Defined Benefit Scheme	364,107	353,028
Defined Contribution Schemes	72,774	75,197
	436,881	428,225

The following contributions had not been paid to the Schemes at the period end

	2010	2009
	£	£
Defined Benefit Scheme	44,122	42,109
Defined Contribution Schemes	9,567	10,733
	53,689	52,842

Warminster School

Teachers Pension Scheme

The Charity is a member of the Teacher's Pension Scheme ('TPS'), a defined benefit pension scheme, to which both the Charity and staff contribute. The TPS is an unfunded scheme. Contributions on a 'pay-as-you-go' basis are credited to the exchequer under arrangements governed by the Superannuation Act 1972.

The pensions cost is assessed not less than every four years in accordance with the advice of the government actuary. The latest valuation for the period from 1 April 2001 to 31 March 2004 was issued in October 2006. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Actuarial method	Prospective benefits
Assumed gross rate of return per annum	6.5 % per annum
Assumed real rate of return	3.5% in excess of prices and 2% in excess of earnings
Assumed rate of real earning growth per annum	1.5 % per annum
Assumed gross rate of return	6.5 % per annum
Market value of assets at date of last valuation	£163.2 billion
Total value of liabilities at date of last valuation	£166.5 billion

From 1 January 2008, and as part of the cost sharing agreement between employer and union representatives, the standard contribution rate was 19.75% plus a supplementary contribution rate of 0.75% making a total contribution rate of 20.5%. This will be payable as follows: employer 14.1% and employee 6.4%. The cost sharing agreement also introduced, for the first time from the 2008 valuation, a 14% cap on employer contributions payable.

Under definitions set out in Financial Reporting Standard 17 (Retirement Benefits), the TPS is a multi-employer pension scheme. The Charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Charity has accounted for its contributions as if it were a defined contribution scheme.

The defined contribution pension schemes are run for the non-teaching staff.

18 Lease commitments

At 31 August 2010, the company had annual commitments under non-cancellable operating leases which expire as follows:

	Land and Buildings	Equipment	Total
	£	£	£
Between 2 and 5 years	-	13,286	13,286
After more than 5 years	32,500	-	32,500
	<u>32,500</u>	<u>13,286</u>	<u>45,786</u>

Warminster School

19 Capital commitments

At 31 August 2010, capital expenditure commitments were as follows

	Contracted but not provided for		Agreed but not contracted or provided for	
	2010	2009	2010	2009
	£	£	£	£
On land and buildings	26,610	-	48,390	-
On equipment	-	16,790	-	-
On motor vehicles	-	-	-	-
	26,610	16,790	48,390	-

The capital commitments include a project to create additional changing rooms in the Sports Hall amounting to £50,000, of which £24,988 has been contracted for, and refurbishment work on Prep School buildings amounting to £25,000 of which £1,622 has been contracted for

20 Company limited by guarantee

The liability of the Members is limited. In the event of the charitable company being wound up, the Members have undertaken to contribute to the assets of the charitable company such amounts as may be required not exceeding £1 each. There were 10 members of the charitable company at the year end.

21 Gross cash flows

	2010	2009
	£	£
Returns on Investments and Servicing of Finance		
Interest received	-	62
Interest paid	(60,361)	(114,146)
Finance lease interest paid	(898)	(1,643)
Investment income received	188	239
	61,071	(115,488)
Capital expenditure and proceeds		
Payments to acquire tangible fixed assets	(413,322)	(338,498)
Proceeds from disposal of fixed assets	-	-
	(413,322)	(338,498)
Financing		
Capital element of loan repayments	(104,000)	(109,492)
Capital element of finance lease repayments	(5,798)	(18,564)
	(109,798)	(128,056)

Warminster School

22 Analysis of changes in net debt

	Balance at 1 September 2009	Cash Flows	Balance at 31 August 2010
	£	£	£
Cash at bank and in hand	3,104	101	3,205
Overdraft	(1,522,612)	714,194	(808,418)
Debt due within one year	(105,798)	5,798	(100,000)
Debt due after one year	(1,768,462)	104,000	(1,664,462)
Total	(3,393,768)	824,093	(2,569,675)

23 Allocation of the Charity's Net Assets

	Tangible Fixed Assets	Investments	Cash	Current and long term Assets / Liabilities	Total
	£	£	£	£	£
Restricted funds	-	-	-	6,980	6,980
Unrestricted funds	8,688,559	5,429	3,205	(3,945,311)	4,751,882
At 31 August 2010	8,688,559	5,429	3,205	(3,938,331)	4,758,862

Warminster School

24 Transactions with connected persons

School Retailers Limited

During the period under review, the amount receivable from School Retailers Limited under gift aid was £4,364. School Retailers Limited is under the control of Warminster School, as the Charity owns the entire share capital of this company.

The full trading results of School Retailers Limited are as follows:

	2010	2009
	£	£
Turnover	49,173	44,655
Cost of sales	(34,529)	(27,179)
Gross profit	14,644	17,476
Cost of administration	(10,280)	(13,474)
Operating profit	4,364	4,002
Interest receivable and similar income	-	62
Gift aid payable to Warminster School	(4,364)	(4,064)
Profit for the financial year	-	-
Surplus brought forward	21,138	21,138
Surplus carried forward	21,138	21,138

Scholarships and Discounts Awarded to Governors' Children

J I McComas Esq. has two children enrolled (2009 two) at the School. His children received Scholarships totalling £4,932 (2009 £4,834) plus a Younger Child Discount of £617 (2009 £604) during the year under review.

All of these scholarships and discounts were awarded on an arms length basis.