

**Warminster School**  
(a company limited by guarantee)

## **Annual Report & Financial Statements**

**For the year ended 31 August 2009**

Companies House Registered Number: 2990649  
Charity Registration Number: 1042204

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COMPANIES HOUSE

# **Warminster School Annual Report & Financial Statements for the year ended 31 August 2009**

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# Warminster School

## Governors' Report for the year ended 31 August 2009

The Governors of Warminster School present their annual report for year ended 31 August 2009, together with the audited Financial Statements for the year, and confirm that the latter comply with the requirements of the Companies Act 2006, the Company's Memorandum and Articles of Association, the Charities Act 2006 and the Charities SORP 2005

### Governors, Members and Advisors

**Principal Address and  
Registered Office**

Warminster School  
Church Street  
Warminster  
Wiltshire  
BA12 8PJ

**Governors (also Members)**

R A Payn Esq – Chairman #  
C J B Goodbody Esq +  
D M Green Esq  
Lady Hunt-Davis MA (Child Protection Governor)  
J I McComas Esq  
J E M Pakenham Esq #  
T R Moore Esq  
Mrs E Prichard  
R D Stratton OBE DL Esq #  
A P Lewis

# Member of the Finance Committee

+ Member of the Health and Safety Committee

**Patrons**

The Marquess of Bath  
The Bishop of Salisbury  
The Rev'd Canon E J Townroe  
Mrs D P Goodger  
R C Southwell QC

**Company Secretary and Bursar**

Mrs A Martin

**Headmaster**

M Priestley Esq

**Auditors**

PricewaterhouseCoopers LLP  
31 Great George Street  
Bristol BS1 5QD

**Solicitors**

Thring Townsend  
2 Midland Bridge Road  
Bath BA1 2HQ

Withy King  
James Street West  
Bath BA1 2BT

# Warminster School

## Bankers

Lloyds TSB Bank Plc  
Canons House  
Canons Way  
Bristol BS99 7LB

## Reference and Administrative Information

Warminster School originates from a boys school founded in 1707 and a girls school founded in 1874. The schools merged in 1973. Warminster School is a Charity, registered number 1042204, and also a company limited by guarantee, registered number 2990649. The Governors, executive officers and the principal address of Warminster School are listed on page 2, together with the particulars of the Charity's professional advisors.

## Structure, Governance and Management

### Governing document

The Charity is governed by its Memorandum and Articles of Association dating from 1994 on incorporation, and last amended in 2005.

### Governing bodies

The Memorandum and Articles of Association state that the Directors of the charitable company shall be known as Governors, and the Members of the charitable company be known as Members. The Governors and Members who held office during the year are shown on page 2.

The structure of the Charity consists of one Governing Body of not more than twelve Governors for Warminster School, which incorporates Warminster Preparatory School.

### Recruitment and Training of Governors

New Governors are appointed by ordinary resolution of the Governors at a General Meeting on the basis of nominations received, and eligibility is subject to personal competence, specialist skills and availability. New Governors are inducted into the workings of the Charity and the School, including the policies and procedures, at training meetings organised for them by the Chairman, the Headmaster and the Bursar. Governors' training needs are assessed on an individual basis and training is given as appropriate.

### Organisational Management

The Governors are legally responsible for the overall management and control of Warminster School including Warminster Preparatory School and meet at least three times a year. The work of implementing some of their policies is carried out by the members of the Finance Committee who meet at least two to three weeks before each meeting of the full Governing Body to approve the budgets and finalise the audited Financial Statements and Annual Report for approval by the Governors. The Finance Committee is chaired by Mr J E M Pakenham and is the committee which also deals throughout the year with the business risk management of Warminster School. Other Finance Committee members are listed on Page 2.

The day to day running of the School is delegated to the Headmaster, the Headmaster of Warminster Preparatory School and the Bursar. The Headmaster is supported by the Senior Management Team of Warminster School, which includes the Headmaster of the Preparatory School. The Headmaster, the Headmaster of the Preparatory School and the Bursar attend meetings of the Finance Committee and the full Governing Body.

Separate additional Governors meetings are held once a term to deal with the affairs of the Senior School and the Preparatory School.

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## Group Structure and Relationships

The Charity has a wholly owned non-charitable subsidiary, School Retailers Limited, trading as Warminster School Shop. The principal activity of this subsidiary is to provide the School uniform.

The company had another satisfactory trading year although profits were reduced by a provision for slow moving and obsolete stock. There were no major changes to the range of uniform items being sold although a new shirt and tie was introduced from 1<sup>st</sup> September 2008 and a new school scarf has been introduced from 1<sup>st</sup> September 2009. The company will continue to trade on the same basis, providing uniforms for pupils of Warminster School, for the foreseeable future.

Warminster School activity supports the attainment of the highest standards in the Independent Schools sector, partly through networking with other major Schools and partly through peer group studies for the evaluation of quality and performance improvement methods. We also cooperate with many local charities in our ongoing endeavours to widen public access to the schooling we can provide, to optimise the educational use of our cultural and sporting facilities and to awaken in our pupils, in the public interest, an awareness of the social context of the all round education they receive at the School. Warminster School also benefits from the generosity of the parents through the Warminster School Association. This is a separate entity from the Charity. Their support is greatly appreciated.

## Risk Management

The Governors are responsible for the management of the risks faced by the Charity. Detailed considerations of the risks are delegated to the Finance Committee, which is assisted by the Headmaster, the Headmaster of the Preparatory School and the Bursar. Risks are identified, assessed and controls are established throughout the year. A formal review of the Charity's Risk Management process is undertaken on an annual basis. The last review took place on 19<sup>th</sup> June 2009. The key controls used by the Charity include

- formal agendas for all Committee and Board activities,
- detailed terms of reference for all Committees,
- comprehensive strategic planning, budgeting and management accounting,
- established organisational structure and lines of reporting,
- formal written policies,
- clear authorisation and approved levels, and
- vetting procedures as required by law for the protection of the vulnerable

Through the risk management process established for the Charity, the Governors are satisfied that major risks are identified and appropriately mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risk have been adequately managed.

## Financial Risk Management

The Charity's operations expose it to a variety of financial risks that include the effects of changes in credit risk, liquidity risk and interest rate risk. The Charity has in place a risk management programme that seeks to limit the adverse effects on the financial performance of the Charity.

The Charity is not exposed to commodity price risk as a result of its operations.

## Objects, Aims, Objectives and Activities

### Charitable Objects

The Charity's objects, as set out in its Memorandum and Articles of Association, are the advancement of education by carrying on Warminster School as a School for the education of children as boarding or day pupils, in accordance with the principles and spiritual values of the Church of England.

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## Public Benefit Aims and intended impact

To achieve these objects, the public benefit aim is to provide the best possible independent education, both through strong academic tuition, and through developing wider sporting, artistic, and social skills in all its pupils. This is intended to provide an environment where each pupil can develop and become an independent learner whilst fulfilling their potential, thus helping to build self-confidence and to inculcate a desire to contribute to the wider community.

In the furtherance of these aims the School Governors, as the charity trustees, have complied with the duty in s 4 of the Charities Act 2006 to have due regard to the Charity Commission's published general and relevant sub-sector guidance concerning the operation of the Public Benefit requirement under that Act.

## Objectives for the year

The major academic focus, in line with the School's objectives as identified in the strategic development plan, has been on high academic and extra-curricular achievement in accordance with the talents of each pupil. Success in achieving these goals has been significant – as evidenced by our public examinations results and the distinction shown by Warminster students in all fields of extra-curricular endeavour. In addition, the School has focussed on further widening of access to the education provided by the schools, continuing the summer schools for overseas students, which also puts the school's facilities to good educational use when not otherwise needed.

## Strategy to achieve the year's objectives

The Governors have continued to review the School's academic curricula in order to ensure that the School provides challenging and stimulating schemes of work for all pupils across the ability range. MidYIS data is being actively used to ensure that the School offers strong value-added to our pupils. A programme of boarding house redevelopment is already well advanced and continuing. Pastoral care remains a very high priority. The School has established a variety of cultural, environmental and charitable links, including an Eco-Schools scheme to make School practices more environmentally friendly and to increase awareness of environmental issues. The School has also established links with the Hannah School in Ghana and, following several successful staff exchanges (in both countries) a staff-led pupil trip to Ghana is planned for 2010 – with fundraising already well advanced. The School continues to further develop links with local junior schools in both the state and independent sectors and seeks to facilitate wider community access to our schools' facilities. Warminster Preparatory School supports a series of local charities.

## Principal activities of the year

The Charity principally provides education in Warminster to boys and girls from the ages of 3-11 in Warminster Preparatory School and from 11-18 in the Senior School. It also hires its facilities to educational summer schools from overseas and provides access to the School's sporting facilities to pupils from two other local state junior schools and to the community.

As part of the Agreement with the Church of England Cley Hill Team Ministry, the School provides the IT, telephone and fax facilities for The Minster, Warminster and helps with the costs of the Team.

In a transaction approved by the Charities Commission, the School, on 26th March 2003, granted a lease on a tract of School land to the local Cricket Club for £1 a year. The land has been used to build a full-length, two-pitch, indoor training school. These facilities are now used by other local schools and Cricket Clubs, as well as by the School.

## Grant making policy

This year the value of scholarships, grants, prizes and bursaries made to the School's pupils out of unrestricted funds totalled £1,248,894 (2008 £1,070,133). Of this, over £370,000 (4.75% of fee income) was awarded in Scholarships and £389,000 (5% of fee income) in bursaries, all of which are means-tested according to the school's policy and criteria. The remainder of the funds cover standardised discounts to members of the armed forces, members of staff and siblings of current pupils. The School does not benefit from any endowments to fund scholarships. The policy of the Governors is to make awards on the basis of the individual's educational, musical, artistic or sporting potential, or to relieve hardship where the pupil's education and further prospects would otherwise be at risk. The availability of all such awards for fee-

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assistance, together with the terms and conditions for each kind of award, is available from the Bursary

## Review of achievements and performance for the year

### Operational performance of the School:

#### Senior School

Warminster School has continued to make great strides academically

At GCSE over 90% of candidates achieved at least 5 passes at Grades A\*-C. There were some pleasing distinguishing features, not least the number of pupils successfully taking GCSEs in a modern foreign language. Whilst nationally, the number of students taking modern languages GCSEs declined for the fourth straight year (only around 40% of GCSE candidates achieved a foreign language pass), 84% of our students passed a modern foreign language GCSE at Grade C or above.

At A Level, we achieved an overall pass rate of 98% and, in addition, 52% of all of the grades were achieved at either A or B standard – that is an improvement on last year's results and demonstrates that we can effectively stretch the brightest.

Following excellent results in 2008, placing the school 22nd out of 137 UK IB schools, this year's results more than matched the class of 2008. Our average points per candidate rose by 2%. Our top scholar achieved an outstanding 44 out of 45 points, a result which equates to 744 UCAS points – more points than you get for six straight A Grades at A Level and which placed her in the top 1% or so of the world.

Last year, the School introduced a new approach to the development of 'personal, learning and thinking skills', recognising that today's and tomorrow's employers expect more than good academic qualifications, functional English, Mathematics, and ICT. Increasingly, they seek people who have the 'soft skills' which make individuals more employable in the future. Over the course of this year, this initiative has been developed and entrenched into our teaching and tutorial systems. The skills on which we are seeking to concentrate explicitly are the capacity for team working, for independent enquiry, for self-management, for reflective learning, for effective participation and for creative thinking.

The Music and Drama Departments continue to expand their range of activities. The senior production in this academic year was "Les Miserables" – a show which proved to be extraordinarily successful. More than half the 1st XV Rugby team took part – demonstrating the culture of all-round endeavour which happily characterises this school, where pupils are encouraged to develop more several strings to their bows. The Junior School production this year was 'Lord of the Flies', based on the novel by William Golding – a challenging piece for a cast drawn exclusively from Years 7 to 9. The Music Department had a busy and successful year, with the now-traditional Cabaret Concert proving a central event. One pupil achieved Distinctions on both her Grade VIII examinations (Flute and Piano) – a remarkable achievement for a pupil in Year 11. That same pupil subsequently achieved the accolade of 'Wiltshire Life Young Achiever of the Year', presented to her at Wilton House. Elsewhere, on our first musical venture into the Bath and Mid-Somerset Festival, four of our entrants won their respective classes against stiff competition from a host of other schools. Another Year 10 pupil won the Barbara Macrae Youth Award for Best Actress for her leading role as "Bobbie" in "The Railway Children", performed by the Bradfordians Dramatic Society in Bradford-on-Avon.

The School continued to develop its links with the community and a fifth Community Action Day was held at the end of the summer term. The whole Senior School took part in projects to help local groups or do work to improve the environment. In addition, the School has developed links with the Hannah School in Accra. Further fundraising for charities was undertaken through mufti days, cake sales, church collections and so on. For example, 17 female pupils and 7 female staff took part in the 'Race for Life' 5-kilometre 'run, jog, walk' event on Sunday 7<sup>th</sup> June 2009 in aid of Cancer Research, raising over £1350.

The Headmaster also initiated a major charitable project to support 'Children's Hospice South West'. This initiative spans the years 2008-9 and 2009-10. Warminster School already has well-established links with the Children's Hospice South-West. This, however, is possibly the largest whole-school charity project we have attempted in our 302-year history. Children's Hospice South-West (CHSW) exists to support children

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who are affected by life-limiting conditions (meaning that they will not reach adulthood) and also the families of these children. The mission statement of CHSW is "Making the Most of Short and Precious Lives". At the time of writing, the target of £10,000 has already been reached.

The PE Department has continued to increase the opportunities available to students and maintains its inclusive policy to encourage all students to enjoy sport and to reach their potential at whatever level it may be. More teams have been fielded than ever before. Team of the year was the Boys' 1st XI Hockey team, who won 10 of their 12 fixtures, scoring 46 goals and only conceding 20. Meanwhile, the boys' First XI soccer team had their best season in the history of the school: they reached the Wiltshire County Cup semi-final and secured emphatic wins at Wycliffe, Sherborne, QEH, Prior Park and Dauntsey's. Our Under 15 Rugby team defeated Sheldon School 17-13 in the delayed County Cup final to become County Champions. As well as team victories, there have been several individual achievements of note. Boys and girls have qualified for area competitions, several reaching County and regional standards in Netball, Hockey, Athletics, swimming Rugby, Cricket and Football.

The CCF and the Duke of Edinburgh award have both attracted record numbers of pupils for expeditions and the latter also attracted a record number of entrants for the Gold Award. Our 'Ghana Link' with the Hannah School in Accra, Ghana, continued to thrive. The next Ecuador Expedition is already in planning for 2010. We continue to be very proud of the level of participation and also the distinction displayed by our pupils across the gamut of school activities. A policy of encouraging students to participate in outdoor adventure trips has continued, with a water-sports trip to the Ardeche, a Sixth Form trip to Morocco and the French Immersion Trip to Normandy (Year 9). On this latter trip, members of Year 9 were able to benefit from a week-long residential stay at the Château de la Baudonnière in Normandy. The trip improved their French speaking skills and allowed them to participate in a variety of exciting activities within the Château grounds such as archery, fencing, orienteering, canoeing, bread making, assault course, climbing, all of which were conducted in French. They also attended lessons where language was taught in a less formal way and took part in evening activities, again designed to boost vocabulary and language use.

## Warminster Preparatory School

Warminster Preparatory School has enjoyed an energetic and highly productive year. David Edwards completed his first year as Headmaster and has been pleased with the response from both the children and parents.

The focus of the year for the staff was the repositioning of teaching from 'good' to 'outstanding'. As a result, a number of training days were utilised by the staff and senior management team on this particular subject. The Headmaster attended a course in London with a specific focus on 'outstanding teaching' and disseminated his learning to the staff.

Pupils at the Prep School enjoyed a varied and challenging curriculum over the year. This was punctuated with external trips and an 'International Week'. During this week, the curriculum was suspended and the children followed a number of workshops and activities that investigated and celebrated the diversity of the global population. These included Japanese Calligraphy and Origami workshops, French Cooking lessons, themed lunches, 'Boules' Competitions, a Greek Day and visiting Theatre groups. The Patron of the Festival, Lady Silvy McQuiston, awarded prizes on the final day for the 'Best Diary of the Week' in each class.

The Drama and Music departments produced a number of excellent performances. The Pre-Prep children's nativity, 'Born in a Barn,' was a visually stunning recreation of the Birth of Christ. Years 3 and 4 performed in the pantomime 'Pinocchio'. In the Summer term all the pupils in years 5 and 6 performed to full houses with 'Mary Poppins'. The quality of the production was an immense credit to the staff and children's energy and enthusiasm.

The academic profile of the School continues to develop and all children in Year 6 sat and passed the 11+ Common Entrance Science paper. The middle and upper Maths and English sets sat the 11+ with some excellent results. The School was particularly proud of the number of pupils who received scholarships to the Senior School and other Schools. Two pupils were successful in achieving Grammar School entry.

The Summer term saw the launch of the 'Forest Schools Initiative'. The entire School (from Nursery to



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Year 6) visited a working coppice woodland near Bath. All of the pupils were taught in age specific forest skills lessons which saw several of them cooking dough over open fires and using cooking implements. The visits were a great success and the curriculum will be developed for the following Summer term.

The opening of the new 'astro turf' had an immediate effect on the quality of the pupils' hockey. This new facility enables the School to host other visiting Schools and develop the children's skills. The development has also provided access for the adjacent Primary School to the Prep School. The pupils at the Primary School have utilised the astro on a weekly basis for a variety of sports.

The teaching of languages continues to flourish with the introduction of French to our four year old pupils in Reception. These children (assisted by older pupils) performed to an audience of parents, an impressive assembly in French. The Year 6 pupils enjoyed an active week in a French Chateau mixing language studies and outdoor and adventurous activities.

As part of the School's continued commitment to local and national charities, the School supported the NSPCC 'Spellathon' raising over £1,000 for their valuable work as well as donating over 100 shoe boxes of gifts for 'Orphans in Eastern Europe'. The School's main charity, the "Make a Wish Foundation" was helped through mufti days. The children also raised money for a local children's hospice by holding a "wellie" day which consisted of all the pupils and staff wearing their Wellington boots to School for the day.

'World book Day' was celebrated with the whole School dressing as their favourite characters. The two Headmasters dressed as 'Batman' and 'Robin'.

The School's support of the Warminster Strings continues through hosting weekly practice sessions. This group have continued to improve and were delighted to win their way through to the Birmingham Symphony Hall where nine Prep School pupils travelled with the group to play at this impressive venue.

The British Council funded "Comenius Project" moved into its third year with members of our Staff visiting Portugal, Spain and Sweden. The pupils completed a variety of projects and shared work with pupils from four EU countries. This project concludes this year and the School will apply to host a similar project in 2010/2011.

To conclude, the Preparatory School continues to grow in numbers of pupils and also in the range of activities offered through the curriculum. The School introduced eighteen new pupils through the academic year and will endeavour to continue to build on this positive start.

## Financial review and results for the year

### Financial statement

The total income has increased by 6.2%. This has been achieved partly through increasing numbers, particularly boarders, within the Prep School and a small increase in boarders in the Senior School. A new all weather half sized sports pitch has been completed for the Prep School at a cost of £152,000 and a Grade II listed cottage renovated to provide additional Sixth Form recreational space at a cost of £50,000. The school contributed to the renovation of Byne House to enable a new kitchen, two bedrooms and bathroom to be refurbished at a cost of £34,000. The school also purchased a new organ for the Chapel (£12,500), a second hand minibus (£14,500) and further upgraded IT equipment to the value of £38,000, which included interactive whiteboards and projectors for several more classrooms, both in the senior and prep school.

The school continues to hire out Warminster school facilities during vacations and school hours. The summer school was affected by the credit crunch and swine flu this year, but still contributed a healthy profit towards the schools' operating surplus. Group funds increased by £297,000 for the year.

### Reserves policy

The capitalised expenditure on the Charity's premises and equipment is financed by our secured bank borrowings. The Charity's unrestricted funds stood at £4.32M (2008 £4.06M) as at 31<sup>st</sup> August 2009. These funds are held to finance the assets of the school and to cover normal fluctuations in working capital. The Charity's assets are sufficient to meet its obligations and our current policy is to continue to build up our

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resources by means of annual operating surpluses. Capitalised expenditure on the schools' premises and equipment is largely financed by our secured bank loan facility of £2,000,000 and overdraft facility of £2,500,000. Annual operating surpluses are utilized to help reduce the overdraft facility which during 2008-9 did not exceed £2,100,000. The policy is to reduce the overdraft by at least £200,000 per annum to reduce the school's reliance on bank financing.

## Future plans

A new Strategic Development Plan has been developed and approved by the Governors and has been opened up to all members of staff, both teaching and non-teaching, so that all staff can be involved in moulding a shared vision of the School's future development. The new Strategic Development Plan identifies a mission and vision for the School, alongside fourteen specified goals. These are elucidated below.

The 'Mission' of Warminster School is "to provide an independent education to a broad cross-section of the communities we serve." Thus Warminster School exists to provide a high-quality but not exclusive academic education to a variety of boys and girls (a significant minority of whom are boarders), varying in age from three to eighteen years and varying also across a relatively broad ability range – a characteristic which we celebrate.

As well as achieving excellent academic results with a strong emphasis on the notion of 'value-added', Warminster School pupils learn here to enjoy each other's company, to lead committed and active lives, to benefit from a broad and outward-looking school experience within a culture which welcomes and celebrates participation, to rejoice in their own and each others' achievements and to develop a range of skills which will enrich their lives and equip them for life beyond school.

The 'Vision' of Warminster School is "to be recognised as providing a high-quality all-round education to children aged 3-18, in a happy and mutually supportive environment." Thus we wish to establish the School as one of the most dynamic and respected in the South-West, with an enviable and deserved reputation for its excellent academic outcomes with commendable 'value-added' results for pupils of all abilities, accessible, broad and appropriate curriculum, culminating in a range of Sixth Form courses based on a choice between the traditional A Level route and the International Baccalaureate Diploma, strong systems of pastoral care based on its Christian Foundation, a recognition of the spiritual dimension of education, the warmth of relationships between staff and pupils, and the tutorial system, warm and supportive family atmosphere in which individuality and tolerance flourish, ongoing significant investment in School facilities, and a wide range of opportunities for pupils wishing to participate in the performing and creative arts, in the areas of Design and Technology, in a diverse extra-curricular programme including sport, community service and charitable and environmental projects, the Combined Cadet Force and the Duke of Edinburgh Award.

The fourteen specified goals within the Strategic Development Plan are listed below.

- 1 To offer to all pupils a rich, rewarding, challenging and diverse experience which they will enjoy at the time and find valuable after leaving school,
- 2 To achieve and to maintain excellence in all teaching departments by recruitment and retention of the best teachers in order to deliver an accessible, broad and appropriate curriculum,
- 3 To offer pupils the opportunity to participate in the traditional major games and to excel in such activities at the top level by offering excellence in coaching and facilities,
- 4 To be professional and up-to-date in our use of Information Technology,
- 5 To allow pupils to enjoy participating and collaborating in the field of the creative and performing arts and to build upon our growing reputation in these areas,
- 6 To train, nurture and develop our academic and support staff so that they are enabled to do their jobs, enhance their skills, and progress their careers,
- 7 To maintain through the organisation and support of our tutorial and boarding arrangements a deserved reputation for high quality pastoral care for both day and boarding pupils,
- 8 To identify the wants and needs of existing and potential parents, and to meet them within the financial constraints of the School, and within the context of the School's educational objectives,
- 9 To develop and maintain a surplus of income over expenditure by sound and productive financial management so that the School can drive and implement a programme of development to improve the School's educational provision,
- 10 To review actively the appropriate profile and size of the School and its constituent parts, so that the

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- School can deliver an appropriate education whilst maintaining a healthy financial position,
- 11 To provide a safe, suitable, and cost-effective environment for the School by managing, maintaining, and developing the School estate,
  - 12 To encourage all members of the School community to feel they belong to a dynamic and caring society based on Christian values which inform the educational and economic activities of the School,
  - 13 To ensure good relations with the local and wider community, in part so that in its operations, within the School as well as in the world outside, the School meets appropriately any statutory test of public benefit,
  - 14 To promote environmentally sustainable living within the School community and to educate pupils to be aware of the importance of sustainable development

## Statement of Governors' Responsibilities

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity for that period. In preparing those financial statements, the Governors are required to

- a select suitable accounting policies and then apply them consistently,
- b make judgements and estimates that are reasonable and prudent,
- c follow applicable accounting standards and the Charities SORP 2005, disclosing and explaining any departures in the financial statements, and
- d prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Governors are responsible for keeping proper accounting records which disclose, with reasonable accuracy, the financial position of the charitable company at any time, and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the charitable company's Governors, we certify that

- so far as we are aware, there is no relevant audit information of which the charity's auditors are unaware, and
- as the Governors of the Charity we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information

## Connected persons

Details of transactions with connected persons are shown in note 24 to the financial statements

## Auditors

PricewaterhouseCoopers LLP have expressed their willingness to continue in office being eligible for re-appointment under the provisions of the Companies Act 2006

Signed for and on behalf of the board

  
R A Payne  
(Chairman)

14.3.2010  
(date signed)

# Warminster School

## Independent auditors' report to the Governors of Warminster School

We have audited the financial statements of Warminster School for the year ended 31 August 2009 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial statements have been prepared under the accounting policies set out therein.

### Respective responsibilities of governors and auditors

The governors' (who are also the directors of the company for the purposes of company law) responsibilities for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Governors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). This report, including the opinion, has been prepared for and only for the company's members as a body in accordance with chapter 3 of part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and have been prepared in accordance with the Companies Act 2006. We also report to you whether in our opinion the information given in the Governors' Annual Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept adequate accounting records, if the company's financial statements are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosures of trustees' remuneration specified by law are not made.

We read the Governors' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the governors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### Opinion

In our opinion:

- the financial statements give a true and fair view of the state of the company's affairs as at 31 August 2009 and of its incoming resources and application of resources, including its income and expenditure and cash flows, for the year then ended,
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- the financial statements have been prepared in accordance with the Companies Act 2006, and
- the information given in the Governors' Annual Report is consistent with the financial statements.



Derek Trubody (Senior Statutory Auditor)

For and on behalf of PricewaterhouseCoopers LLP

Chartered Accountants and Statutory Auditors

Bristol

Date 19 March 2010

# Warminster School

## Statement of financial activities (including the income and expenditure account) for the year ended 31 August 2009

	Notes	Unrestricted funds £	Restricted funds £	Total funds 2009 £	Total 2008 £
<b>Incoming resources</b>					
<b>Incoming resources from generated funds</b>					
School Retailers Limited	(24)	44,717	-	44,717	51,092
Investment income	(3)	13,462	-	13,462	12,085
Activities for generating funds	(5)	137,589	-	137,589	174,501
Voluntary income		12,761	-	12,761	2,136
<b>Income from charitable activities</b>					
School fees and extras	(2)	7,787,082	-	7,787,082	7,288,927
Other educational income	(5)	7,592	-	7,592	6,010
<b>Other incoming resources</b>	(5)	6,579	-	6,579	9,589
<b>Total incoming resources</b>		<b>8,009,782</b>	<b>-</b>	<b>8,009,782</b>	<b>7,544,340</b>
<b>Resources expended</b>					
<b>Cost of generating funds</b>					
School Retailers Limited	(24)	40,653	-	40,653	42,643
Other ancillary activities		212,065	-	212,065	325,362
<b>Charitable activities</b>					
School's operating costs		7,462,395	-	7,462,395	7,098,242
<b>Governance costs</b>	(6)	<b>22,243</b>	<b>-</b>	<b>22,243</b>	<b>23,625</b>
<b>Total resources expended</b>	(7)	<b>7,737,356</b>	<b>-</b>	<b>7,737,356</b>	<b>7,489,872</b>
<b>Net incoming resources</b>	(3)	<b>272,426</b>	<b>-</b>	<b>272,426</b>	<b>54,468</b>
Gains & losses on the revaluation of investment assets	(10)	224	-	224	(1,785)
<b>Net movement in funds</b>		<b>272,650</b>	<b>-</b>	<b>272,650</b>	<b>52,683</b>
<b>Fund balances brought forward</b>		<b>4,048,301</b>	<b>7,043</b>	<b>4,055,344</b>	<b>4,002,661</b>
<b>Fund balances carried forward</b>		<b>4,320,951</b>	<b>7,043</b>	<b>4,327,994</b>	<b>4,055,344</b>

All of the charitable company's activities are classed as continuing. The charitable company has no recognised gains and losses other than shown in the Statement of Financial Activities for the two periods.

There is no material difference between the net movement in funds on ordinary activities and the retained funds for the year stated above and their historical cost equivalents.

The notes on pages 15 to 29 form part of these financial statements.

# Warminster School

## Balance Sheet as at 31 August 2009

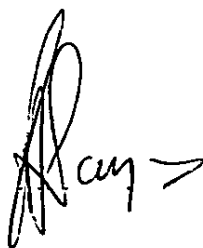
	Notes	£	2009 £	£	2008 £
<b>Fixed assets</b>					
Tangible assets	(9)		8,491,742		8,437,005
Investments	(10)		<u>5,101</u>		<u>4,877</u>
			8,496,843		8,441,882
<b>Current assets</b>					
Stocks	(11)	3,840		7,294	
Debtors	(12)	373,223		530,676	
Cash at bank and in hand		<u>3,104</u>		<u>1,887</u>	
		380,167		539,857	
<b>Creditors</b> amounts falling due within one year	(13)	<u>(2,632,378)</u>		<u>(3,069,646)</u>	
<b>Net current liabilities</b>			<u>(2,252,211)</u>		<u>(2,529,789)</u>
<b>Total assets less current liabilities</b>			6,244,632		5,912,093
<b>Creditors:</b> amounts falling due after more than one year	(13)		<u>(1,916,638)</u>		<u>(1,856,749)</u>
<b>Net assets</b>	(23)		<u>4,327,994</u>		<u>4,055,344</u>
<b>Accumulated funds</b>					
Accumulated fund - unrestricted	(15)		4,320,951		4,048,301
Prize fund – restricted	(16)		5,505		5,505
Other fund - restricted	(16)		<u>1,538</u>		<u>1,538</u>
<b>Total funds (Including revaluation reserve of £1,265 (2008: £1,041))</b>			<u>4,327,994</u>		<u>4,055,344</u>

The notes on pages 15 to 29 form part of these financial statements

Approved by the Board on <sup>19 March 2010</sup> (date) and signed for and on behalf of the board

R A Payn  
(Chairman)

(date signed)



# Warminster School

## Cash flow statement for the year ended 31 August 2009

		2009	2008
	Notes	£	£
<b>Reconciliation of net incoming resources to net cash inflow from operations</b>			
Operating surplus		272,426	54,468
Interest receivable		(62)	(87)
Investment income receivable		(239)	(229)
Interest payable		102,302	212,127
Depreciation		234,060	215,983
Loss on disposal of fixed assets		49,701	-
Decrease/(increase) in stocks		3,454	(2,768)
Decrease/(increase) in debtors		157,453	75,411
(Decrease)/Increase in creditors		<u>(110,638)</u>	<u>(60,176)</u>
<b>Net cash inflow from operations</b>		<b><u>708,457</u></b>	<b><u>494,729</u></b>
<b>Cash flow statement</b>			
Net cash inflow from operations		708,457	494,729
Returns on investments and servicing of finance	(21)	(115,488)	(221,267)
Capital expenditure and proceeds	(21)	(338,498)	366,255
Financing	(21)	<u>(128,056)</u>	<u>(431,989)</u>
<b>Increase in cash</b>		<b><u>126,415</u></b>	<b><u>207,728</u></b>
<b>Reconciliation of net cash flow to movement in net debt</b>			
	(22)		
Increase in cash in the year		126,415	207,728
Cash outflow from decrease in debt and lease finance		<u>128,056</u>	<u>431,989</u>
Change in net debt resulting from cash flows		254,471	639,717
Net debt brought forward		<u>(3,648,239)</u>	<u>(4,287,956)</u>
Net debt carried forward		<u>(3,393,768)</u>	<u>(3,648,239)</u>

The notes on pages 15 to 29 form part of these financial statements

# Warminster School

## Notes to the financial statements for the year ended 31 August 2009

### 1 Accounting policies

#### **Basis of accounting**

The charitable company's financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and the current Statement of Recommended Practice on accounting and reporting by charities the Charities SORP 2005

#### **Consolidation**

The charitable company has taken advantage of the exemption provided by Paragraph 383 of the Charities SORP 2005 not to prepare group financial statements as the results of the subsidiary undertaking are not material to the group as a whole. Accordingly, these financial statements present information about the charitable company as a single undertaking.

#### **School fees and extras**

School fees and extras represent teaching fees and related income invoiced during the period, net of scholarships and other allowances. Fees and Extras relate to goods and services provided wholly within the United Kingdom.

#### **Voluntary Income**

Donations received for the general purpose of the Charity are credited to 'unrestricted funds'. Donations subject to specific wishes of donors are carried to relevant 'restricted funds'.

#### **Funds for Special Purposes**

Funds are classed as unrestricted and restricted. Details are shown in the notes to the financial statements.

#### **Expenditure**

Expenditure is allocated to expense headings on a direct cost basis. The irrecoverable element of VAT is included with the item of expense to which it relates.

#### **Foreign Currencies**

Transactions in foreign currencies are translated into sterling at the rates of exchange ruling on the date of the transaction. Exchange differences are taken into account in arriving at the net incoming resources.

#### **Pension Schemes**

The Charity contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the Governors by the Scheme Administrator. The Scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the Charity. In accordance with FRS 17, therefore the scheme is accounted for as a defined contribution scheme. The Charity also contributes to individual personal pension schemes for various non-teaching staff at rates according to individual employment contracts. Further details are given in note 17 to the financial statements.

#### **Tangible Fixed Assets**

##### **Long leasehold and freehold properties**

The Charity owns a number of buildings and areas of land within and around the town of Warminster. Many of these properties are historic.

The Charity does not depreciate the historic or listed freehold and long leasehold buildings or buildings which are attached to, or extensions of, such property. In the opinion of the Governors, any depreciation in respect of such buildings would be immaterial due to the high residual value of the properties concerned. Governors regularly commission an appropriate valuation of these buildings to support this policy. The recent valuation indicates that the net realisable value of the properties is substantially greater than the carrying value as shown in the financial statements.



# Warminster School

Recent purpose-built academic blocks are depreciated at 2% per annum straight line. Work at the school's expense carried out to Leasehold property is depreciated at the appropriate rate to write off the work by the end of the Lease.

## Other fixed assets

The policy with regard to other assets is that all significant assets purchased for more than £1,000 will be capitalised. Depreciation as provided is expected to write off the cost of the fixed assets within their useful lives. The following methods and rates of depreciation applied during the year:

Short Leasehold Property	2%	Straight Line
Sports Facilities	4%	Straight Line
Property Equipment	10%	Straight Line
Furniture, Fittings & Equipment	20%	Straight Line
Motor Vehicles	33%	Straight Line

Included within the heading 'Furniture, Fittings & Equipment' are the capital cost of the School's computer network system. Peripheral computer equipment, such as work stations and printers, is written off in the year of purchase.

## Investments

Investments are included in the balance sheet at market value. Any unrealised gains or losses are reflected in the Statement of Financial Activities. Investment in subsidiary is stated at cost.

## Stocks

Stocks are valued at the lower of cost and net realisable value.

## Leased Assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Assets held under finance leases and hire purchase contracts are capitalised and depreciated over their useful lives. The corresponding lease or hire purchase obligation is treated in the Balance Sheet as a liability. The interest element of rental obligations is charged to the Statement of Financial Activities over the period of the lease at a constant proportion of the outstanding balance of capital repayments.

# Warminster School

## 2 School fees income

	2009	2008
	£	£
School Fees Income comprise the following		
Gross Fees	9,035,976	8,359,060
Less Scholarships, Bursaries and Other Remissions Granted	(1,248,894)	(1,070,133)
	<u>7,787,082</u>	<u>7,288,927</u>

## 3 Net incoming resources

The net incoming resources for the year is stated after charging	2009	2008
	£	£
Depreciation		
Owned Assets	203,830	199,804
Leased Assets	30,230	16,179
Auditors' remuneration		
Audit	18,561	18,079
Teachers' Pension Return	966	881
Operating lease rentals		
Land and buildings	38,749	43,253
Equipment	15,158	15,181
<b>Interest receivable and similar income</b>		
Interest on overdue debts	13,161	11,769
Bank interest	62	87
COIF investments	239	229
	<u>13,462</u>	<u>12,085</u>
<b>Interest payable and similar charges</b>		
Interest payable on overdraft	24,972	70,951
Interest payable on loans	53,625	137,443
Bank charges	35,549	9,855
Hire purchase interest and charges	1,643	3,334
	<u>115,789</u>	<u>221,583</u>

Charitable Expenditure includes loss on disposal of fixed assets £49,701 (2008 profit £8,517)

# Warminster School

## 4 Employee information

Staff costs	2009	2008
	£	£
Wages, salaries and termination payments	4,262,996	4,077,135
Social security costs	293,397	295,989
Pension costs (note 17)	428,225	415,121
	<u>4,984,618</u>	<u>4,788,245</u>

The average number of employees including part time staff (FTE) during the year was

	2009	2008
	Number	Number
Teaching and house staff	104	103
Administration	14	13
Other	49	49
	<u>167</u>	<u>165</u>

The Governors received no remuneration (2008 Nil) Governors' travelling expenses are reimbursed where claimed There were £Nil expenses paid to Governors in 2009 (2008 £118 to one governor)

The number of employees whose emoluments were £60,000 or above

	2009	2008
	Number	Number
£60,000-£69,999	1	2
£70,000-£79,999	-	-
£80,000-£89,999	1	1
	<u>2</u>	<u>3</u>

All employees' above have retirement benefits accrued under defined benefit schemes Of those staff whose emoluments were between £60,000 and £69,999 pension contributions amounting to £8,750 (2008 £8,947) were paid For those with emoluments between £80,000 and £89,999 pension contributions amounting to £12,267 (2008 £11,151) were paid

# Warminster School

## 5 Other income

	2009	2008
	£	£
<b>Other activities for generating funds</b>		
Insurance commissions	278	235
Rent	9,014	12,210
Summer lettings income	128,297	162,056
	<u>137,589</u>	<u>174,501</u>
<b>Other educational income</b>		
Registration fees	<u>7,592</u>	<u>6,010</u>
<b>Other incoming resources</b>		
Management charges	2,187	2,451
Miscellaneous	4,392	7,138
	<u>6,579</u>	<u>9,589</u>

## 6 Governance costs including audit

	2009	2008
	£	£
Auditors fee including VAT	21,990	23,190
Governors' liability insurance	253	317
Governors' expenses (note 4)	-	118
	<u>22,243</u>	<u>23,625</u>

# Warminster School

## 7 Analysis of total resources expended

	Staff costs	Other costs	Depreciation	Total 2009	Total 2008
	£	£	£	£	£
<b>Costs of generating funds</b>					
Lettings costs	-	96,276	-	<b>96,276</b>	103,779
School Retailers Limited	-	40,653	-	<b>40,653</b>	42,643
Financing costs (note 3)	-	115,789	-	<b>115,789</b>	221,583
	-	<b>252,718</b>	-	<b>252,718</b>	<b>368,005</b>
<b>Charitable activities</b>					
Teaching	3,587,939	379,688	58,831	<b>4,026,458</b>	3,856,029
Welfare	723,029	633,471	2,509	<b>1,359,009</b>	1,324,843
Premises	248,914	699,105	152,765	<b>1,100,784</b>	971,655
Support costs of schooling	424,736	531,453	19,955	<b>976,144</b>	945,715
<b>School's operating costs</b>	<b>4,984,618</b>	<b>2,243,717</b>	<b>234,060</b>	<b>7,462,395</b>	<b>7,098,242</b>
<b>Governance costs (note 6)</b>	-	<b>22,243</b>	-	<b>22,243</b>	<b>23,625</b>
<b>Total resources expended</b>	<b>4,984,618</b>	<b>2,518,678</b>	<b>234,060</b>	<b>7,737,356</b>	<b>7,489,872</b>

## 8 Taxation

The School is a registered charity, and as such is entitled to certain tax exemptions on income and profits from investments, and surpluses on any trading activities carried on in furtherance of the charity's primary objectives, if these profits and surpluses are applied solely for charitable purposes. The Charity is an exempt body under notice 701/30 and therefore not registered for VAT.

# Warminster School

## 9 Tangible fixed assets

	Long L'hold & freehold property £	Short L'hold & sports facilities £	Furniture, fittings & equipment £	Motor vehicles £	Total £
<b>Cost</b>					
At 1 September 2008	7,887,417	358,087	1,035,331	151,707	9,432,542
Transfers	175,732	(175,732)	-	-	-
Additions	123,881	-	194,908	19,709	338,498
Disposals	-	-	(166,803)	-	(166,803)
At 31 August 2009	<b>8,187,030</b>	<b>182,355</b>	<b>1,063,436</b>	<b>171,416</b>	<b>9,604,237</b>
<b>Accumulated Depreciation</b>					
At 1 September 2008	159,574	177,022	532,083	126,858	995,537
Transfers	63,819	(63,819)	-	-	-
Disposals	-	-	(117,102)	-	(117,102)
Charged in the year	80,185	7,295	126,625	19,955	234,060
At 31 August 2009	<b>303,578</b>	<b>120,498</b>	<b>541,606</b>	<b>146,813</b>	<b>1,112,495</b>
<b>Net book value:</b>					
At 31 August 2009	<b>7,883,452</b>	<b>61,857</b>	<b>521,830</b>	<b>24,603</b>	<b>8,491,742</b>
At 31 August 2008	7,727,843	181,065	503,248	24,849	8,437,005

The long leasehold property held by the Charity is a 99 year lease which ends on 27 June 2064. However, during the last 21 years of the lease period the Charity has the option to acquire the freehold reversion for £10. The lease has therefore been treated as a freehold, and accordingly the leasehold property has not been depreciated.

The value of freehold and long leasehold buildings not being depreciated (note 1) is £4,188,876 (2008 £5,538,128).

The net book value of motor vehicles includes assets held under hire purchase contracts of £nil (2008 £11,649). The amount of depreciation in respect of such assets amounted to £11,649 (2008 £11,941) for the year.

The net book value of equipment includes assets held under hire purchase contracts of £nil (2008 £18,581). The amount of depreciation in respect of such assets amounted to £18,581 (2008 £4,238) for the year.

# Warminster School

## 10 Fixed asset investments

UK Listed Investments	2009	2008
	£	£
Market value as at 1 September 2008	4,867	6,652
Revaluation in year	224	(1,785)
Market value as at 31 August 2009	5,091	4,867

The listed investment represents 571 55 shares in the Charities Official Investment Fund. These valuations may well have changed since the balance sheet date.

### Unlisted Investments

Subsidiary undertaking at cost	10	10
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### Total Investments

Net book value	5,101	4,877
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### Subsidiary Undertaking

The Charities investment in its subsidiary company represents the cost of acquisition of 100% of the ordinary share capital of School Retailers Limited, a company registered in England and Wales.

School Retailers Limited operates a shop on the School site and its principal activity is to supply uniforms and associated clothing to pupils. The total profit is donated under gift aid to the Charity.

At 31 August 2009, the aggregate of the share capital and reserves of School Retailers Limited amounted to £21,148 (2008 £21,148). The profit for the year was £4,064 (2008 £8,449) before a gift aid payment of £4,064 (2008 £8,449) to Warminster School.

## 11 Stocks

	2009	2008
	£	£
Provisions	3,840	7,294

## 12 Debtors

	2009	2008
	£	£
Trade Debtors (Fees and Extras)	251,990	260,417
Amount due from subsidiary undertaking	16,503	5,608
Other debtors	49,268	175,880
Prepayments	55,462	88,771
	373,223	530,676

# Warminster School

## 13 Creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	2009 £	2008 £	2009 £	2008 £
Bank overdraft (secured)	<b>1,522,612</b>	1,647,810	-	-
Bank loans (secured)	<b>100,000</b>	241,575	<b>1,768,462</b>	1,740,379
Hire purchase obligations (secured)	<b>5,798</b>	14,209	-	6,153
Fees in advance	<b>304,178</b>	438,328	-	-
Advanced fees (note 14)	<b>40,494</b>	47,277	<b>48,176</b>	6,217
Deposits	<b>280,355</b>	245,431	-	-
St Boniface Sports Field Purchase	<b>4,000</b>	4,000	<b>100,000</b>	104,000
Trade creditors	<b>29,538</b>	28,638	-	-
Other taxes and social security	<b>94,608</b>	98,793	-	-
Other payroll creditors	<b>53,810</b>	52,003	-	-
Accruals and deferred income	<b>196,985</b>	251,582	-	-
	<b>2,632,378</b>	3,069,646	<b>1,916,638</b>	1,856,749

	<1 Year	1 – 2 Years	2 – 5 Years	>5 years
	£	£	£	£
Bank Loans	<b>100,000</b>	<b>100,000</b>	<b>300,000</b>	<b>1,368,462</b>
Hire Purchase Obligations	<b>5,798</b>	-	-	-
	<b>105,798</b>	<b>100,000</b>	<b>300,000</b>	<b>1,368,462</b>

The bank overdraft and bank loan are secured by way of a legal charge over the charitable company's long leasehold properties. The bank loan capital is repayable by way of an annual instalment of £100,000. Interest is charged on the outstanding balances at a rate of 1.75% over the bank's base rate for the bank overdraft and 1.00% over the bank's base rate for the bank loan.

Hire purchase obligations are secured on the assets to which the agreements relate.



# Warminster School

## 14 Advanced Fees

In specific circumstances the School can receive fees in advance in respect of certain pupils  
The advance payments held by the School as at 31 August 2009 will be applied to offset fees as follows

	2009	2008
	£	£
Within 1 year	40,494	47,277
Within 1 to 2 years	20,206	6,217
Within 2 to 5 years	27,970	-
	<u>88,670</u>	<u>53,494</u>

The balance represents the accrued liability under the contracts were      The capital movements during the period

	2009	2008
	£	£
Balance brought forward	53,494	55,252
New contracts	132,109	108,387
Amounts utilised to pay fees or refunded	(96,883)	(110,145)
Balance carried forward	<u>88,720</u>	<u>53,494</u>

## 15 Unrestricted Funds

	2009	2008
	£	£
<b>Accumulated fund</b>		
Balance brought forward	4,048,301	3,995,618
Surplus of income over expenditure for the year	272,650	52,683
<b>Total unrestricted accumulated fund</b>	<u>4,320,951</u>	<u>4,048,301</u>

# Warminster School

## 16 Restricted Funds

	2009	2008
	£	£
<b>Prize fund</b>		
Balance brought forward	5,505	5,505
Funds received during the year	-	-
Expenditure for the year	-	-
<b>Balance carried forward</b>	<b>5,505</b>	<b>5,505</b>
<b>Other fund</b>		
Balance brought forward	1,538	1,538
Funds received during the year	-	-
Expenditure for the year	-	-
<b>Balance carried forward</b>	<b>1,538</b>	<b>1,538</b>

The prize fund represents donations from former staff and pupils of the School. The funds are used to provide speech day prizes.

The other fund represents monies received from the Old Verlucian Club and Warminster School Association. The funds from the Old Verlucian Club are used for the purpose of purchasing books for the School's library. Funds received from the Warminster School Association are used to fund specific items of equipment for use within the School.

## 17 Pensions Obligations

The Charity participates in the following Pension Schemes

- (a) the Teachers' Pension Scheme (defined benefit), and
- (b) defined contribution pension schemes, the assets of which are held separately from those of the Charity in independently administered funds

The total pension cost charge represents contributions payable by the Charity to these schemes as follows

	2009	2008
	£	£
Defined Benefit Scheme	353,028	343,758
Defined Contribution Schemes	75,197	71,363
	<b>428,225</b>	<b>415,121</b>

# Warminster School

The following contributions had not been paid to the Schemes at the period end

	2009	2008
	£	£
Defined Benefit Scheme	42,109	40,874
Defined Contribution Schemes	10,733	9,416
	<b>52,842</b>	<b>50,290</b>

## Teachers Pension Scheme

The Charity is a member of the Teacher's Pension Scheme ('TPS'), a defined benefit pension scheme, to which both the Charity and staff contribute. The TPS is an unfunded scheme. Contributions on a 'pay-as-you-go' basis are credited to the exchequer under arrangements governed by the Superannuation Act 1972.

The pensions cost is assessed not less than every four years in accordance with the advice of the government actuary. The latest valuation for the period from 1 April 2001 to 31 March 2004 was issued in October 2006. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Actuarial method	Prospective benefits
Assumed gross rate of return per annum	6.5 % per annum
Assumed real rate of return	3.5% in excess of prices and 2% in excess of earnings
Assumed rate of real earning growth per annum	1.5 % per annum
Assumed gross rate of return	6.5 % per annum
Market value of assets at date of last valuation	£163.2 billion
Total value of liabilities at date of last valuation	£166.5 billion

From 1 January 2008, and as part of the cost sharing agreement between employer and union representatives, the standard contribution rate was 19.75% plus a supplementary contribution rate of 0.75% making a total contribution rate of 20.5%. This will be payable as follows: employer 14.1% and employee 6.4%. The cost sharing agreement also introduced, for the first time from the 2008 valuation, a 14% cap on employer contributions payable.

Under definitions set out in Financial Reporting Standard 17 (Retirement Benefits), the TPS is a multi-employer pension scheme. The Charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Charity has accounted for its contributions as if it were a defined contribution scheme.

The defined contribution pension schemes are run for the non-teaching staff.

# Warminster School

## 18 Lease commitments

At 31 August 2009, the company had annual commitments under non-cancellable operating leases which expire as follows

	Land and Buildings	Equipment	Total
	£	£	£
Between 2 and 5 years	-	13,286	13,286
After more than 5 years	32,500	-	32,500
	32,500	13,286	45,786

## 19 Capital commitments

At 31 August 2009, capital expenditure commitments were as follows

	Contracted but not provided for		Agreed but not contracted or provided for	
	2009	2008	2009	2008
	£	£	£	£
On land and buildings	-	167,698	-	4,218
On equipment	16,790	-	-	-
On motor vehicles	-	-	-	-
	16,790	167,698	-	4,218

The equipment contracted but not provided for relates to Indoor Cricket Nets to be installed in the Sports Hall

## 20 Company limited by guarantee

The liability of the Members is limited. In the event of the charitable company being wound up, the Members have undertaken to contribute to the assets of the charitable company such amounts as may be required not exceeding £1 each. There were 10 members of the charitable company at the year end.

# Warminster School

## 21 Gross cash flows

	2009 £	2008 £
<b>Returns on Investments and Servicing of Finance</b>		
Interest received	62	87
Interest paid	(114,146)	(218,249)
Finance lease interest paid	(1,643)	(3,334)
Investment income received	239	229
	<u>(115,488)</u>	<u>(221,267)</u>
<b>Capital expenditure and proceeds</b>		
Payments to acquire tangible fixed assets	(338,498)	(252,668)
Proceeds from disposal of fixed assets	-	618,923
	<u>(338,498)</u>	<u>366,255</u>
<b>Financing</b>		
Capital element of loan repayments	(109,492)	(412,454)
Capital element of finance lease repayments	(18,564)	(19,535)
	<u>(128,056)</u>	<u>(431,989)</u>

## 22 Analysis of changes in net debt

	Balance at 1 September 2008 £	Cash Flows £	Balance at 31 August 2009 £
Cash at bank and in hand	1,887	1,217	3,104
Overdraft	(1,647,810)	125,198	(1,522,612)
Debt due within one year	(255,784)	149,986	(105,798)
Debt due after one year	(1,746,532)	(21,930)	(1,768,462)
Total	<u>(3,648,239)</u>	<u>254,471</u>	<u>(3,393,768)</u>

# Warminster School

## 23 Allocation of the Charity's Net Assets

	Tangible Fixed Assets	Investments	Cash	Current and long term Assets / Liabilities	Total
	£	£	£	£	£
Restricted funds	-	-	-	7,043	7,043
Unrestricted funds	8,491,742	5,101	3,104	(4,178,996)	4,320,951
At 31 August 2009	<b>8,491,742</b>	<b>5,101</b>	<b>3,104</b>	<b>(4,171,953)</b>	<b>4,327,994</b>

## 24 Transactions with connected persons

### School Retailers Limited

During the period under review, the amount receivable from School Retailers Limited under gift aid was £4,064. School Retailers Limited is under the control of Warminster School, as the Charity owns the entire share capital of this company.

The full trading results of School Retailers Limited are as follows:

	2009	2008
	£	£
Turnover	44,655	50,671
Cost of sales	(27,179)	(30,946)
Gross profit	17,476	19,725
Cost of administration	(13,474)	(11,697)
Operating profit	4,002	8,028
Interest receivable and similar income	62	421
Gift aid payable to Warminster School	(4,064)	(8,449)
Profit for the financial year	-	-
Surplus brought forward	21,138	21,138
Surplus carried forward	21,138	21,138

### Scholarships and Discounts Awarded to Governors' Children

CJB Goodbody Esq. has no children (2008: one) enrolled at the School. His child received a Scholarship totalling £nil during the year under review (2008: £2,238).

J I McComas Esq. has two children enrolled (2008: two) at the School. His children received Scholarships totalling £4,834 (2008: £4,476) plus a Younger Child Discount of £604 (2008: £559) during the year under review.

All of these scholarships and discounts were awarded on an arms length basis.