Registered number 2978406 England and Wales

(INCORPORATED) (Limited by Guarantee)

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(INCORPORATED) (Limited by Guarantee)

GENERAL INFORMATION

DIRECTORS	L E Linaker J E Cook F C Slater J C G Binfield M L Eastman	(Chairman) (Vice-chairman)
	J M Hutton H F White C M Bridger J L Woods M A Atherton P L Willerton J Hutcheson	(resigned 21.1.99) (resigned 21.1.99) (resigned 21.1.99) (resigned 22.10.98)
	J Milburn E Thomas A Hay	(appointed 21.1.99) (appointed 22.10.98) (appointed 22.10.98)
SECRETARY	F C Slater	
REGISTERED OFFICE	199 Freemasons Canning Town London E16 3PY	Road
AUDITORS	Dixon Wilson Rotherwick How (P O Box 900) 3 Thomas More London E1 9YX	
BANKERS	NatWest Bank P O Box 306 11 The Parade	Plc

CHARITY NUMBER

The company is registered as a charity under number 1044624.

Canterbury Kent CT1 2DT

(INCORPORATED) (Limited by Guarantee)

REPORT OF THE DIRECTORS

The directors submit their report and accounts for the year ended 31 July 1999.

PRINCIPAL ACTIVITIES

The college is one of the largest providers of professional training for youth work, community work and community education in the United Kingdom. It offers its courses in association with Canterbury Christ Church College and the University of Kent at Canterbury. It has pioneered the use of distance education methods. The college has also provided the base for a number of research and development projects.

RESULTS

The surplus for the year from continuing activities was £82,585. The College appropriated a sum of £15,000 from Designated Reserve, which had been provided towards the cost of rewriting course material (1998 - (£19,000)).

During the year the College continued revising the Level One study materials for the DipHE distance learning course. A book was also published on behalf of the Rank Foundation called 'Born and Bred?: leadership, heart and informal education'.

The College had 79 full time students and 289 part time students registered during 1998/99 in its role of providing professional and other training for those involved in informal and community education. The part time students included 84 students who took the Foundation Studies programme.

The College received the first of three years' funding from the Lottery of £60,500. This is for the Introductory Studies Course for young people who are moving from client to worker roles.

DIRECTORS

The directors who held office at 31 July 1999 are as listed on page 2.

YEAR 2000 COMPLIANCE

The directors have considered the risks and uncertainties affecting the business in respect of Year 2000 compliance and are satisfied that there will be no material effect on the company.

AUDITORS

A resolution to re-appoint Dixon Wilson as auditors in accordance with Section 385 of the Companies Act 1985 will be proposed at the following annual general meeting.

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REPORT OF THE DIRECTORS (continued)

SPECIAL PROVISIONS

This report is prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

CHARITY STATUS

The company is registered as a charity under number 1044624.

On behalf of the board

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F C SLATER

Secretary

21 Ockaber 1999

(INCORPORATED) (Limited by Guarantee)

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985, the Statement of Recommended Practice for Higher Education Institutions and the Charities Act 1993. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIXON WILSON CHARTERED ACCOUNTANTS

PO Box 900 Rotherwick House 3 Thomas More Street London E1 9YX

AUDITORS' REPORT TO THE MEMBERS OF YMCA GEORGE WILLIAMS COMPANY (INCORPORATED) (Limited by Guarantee)

We have audited the financial statements on pages 7 to 15 which have been prepared under the accounting policies set out on page 9.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described on page 5 the directors are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those financial statements and to report our opinion to you.

BASIS OF OPINION

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Board Members in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion, the financial statements give a true and fair view of the state of the company's affairs as at 31 July 1999 and of its surplus for the year then ended and have been properly prepared in accordance with the provisions of the Companies Act 1985 applicable to small companies.

DIXON WILSON

Registered Auditors

27 October 1999

(INCORPORATED) (Limited by Guarantee)

INCOME AND EXPENDITURE ACCOUNT

Year ended 31 July 1999

	Note	1999	1998
INCOME		£	£
Funding council grants	1	488,180	418,706
Academic fees and grants	2	521,180	549,037
Other income	3	12,543	21,398
Interest receivable	4	5,041	<i>3,757</i>
		1,026,944	992,898
EXPENDITURE			
Staff costs	5	633,953	578,144
Depreciation	8	25,502	25,497
Other operating charges	6	279,167	331,403
Bank interest and charges		5,737	25,439
	7	944,359	960,483
SURPLUS FOR THE YEAR FROM			
CONTINUING ACTIVITIES		82,585	32,415
Appropriated from Designated reserve		15,000	19,000
NET SURPLUS		97,585	51,415
Balance brought forward at 1 August 1998		668,639	617,224
BALANCE CARRIED FORWARD AT 31 JULY 1999		766,224	668,639

All amounts relate to continuing operations.

The company has no recognised gains and losses other than the gain for the year.

The Designated Reserve represents an amount set aside out of general funds to finance specific anticipated expenditure.

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BALANCE SHEET

At 31 July 1999

	Note	1999	1998
FIXED ASSETS		£	£
Tangible assets	8	878,092	903,577
CURRENT ASSETS		<u></u> -	
Debtors Cash at bank and in hand	9	20,774 422,166	62,256 205,937
		442,940	268,193
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	10	(341,831)	(172,763)
NET CURRENT ASSETS		101,109	95,430
TOTAL ASSETS LESS CURRENT LIABILITIES		979,201	999,007
CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	11	(212,977)	(307,868)
PROVISION FOR LIABILITIES AND CHARGES	14	<u>-</u>	(7,500)
TOTAL NET ASSETS		766,224	683,639
RESERVES			
Income and expenditure account Designated reserve		766,224	668,639 15,000
		766,224	683,639

SPECIAL PROVISIONS

These accounts are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

The financial statements on pages 7 to 15 were approved by the board of directors on 1999 and were signed on its behalf by:-

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(INCORPORATED) (Limited by Guarantee)

ACCOUNTING POLICIES

Year ended 31 July 1999

Basis of accounting

These financial statements have been prepared under the historical cost convention and in accordance with Statement of Recommended Practice: Accounting in Higher Education Institutions (1994) and applicable accounting standards.

Depreciation

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings - over 50 years
Fittings and motor vehicle - over 4 to 10 years

Capital expenditure

All capital expenditure below £5,000 is written off as and when it is incurred.

Taxation

No provision for taxation is necessary on the surplus for the year as the activities of George Williams Company are exempt from corporation tax.

Pensions

Contributions in respect of the charity's defined contributions pension scheme are charged in the year in which they are payable to the scheme.

Grants

Grants are accounted for on a receivable basis as and when they fall due.

Cash flow

The financial statements do not include a cash flow statement because the company, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1, "Cash flow statements".

Leases

Assets held under finance leases and the related lease obligations are recorded in the balance sheet at the cost of the leased assets at the inception of the lease. The amounts by which the lease payments exceed the recorded lease obligations are treated as finance charges which are amortised over each lease term to give a constant rate of charge on the remaining balance of the obligation.

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NOTES TO THE FINANCIAL STATEMENTS

FUNDING COUNCIL GRANT	1999 £	1998 £
ecurrent grant Canterbury Christ Church College	488,180	418,706
ACADEMIC FEES AND GRANTS		
Il time students	84,550	130,067
rt-time fees	313,388	370,600
rants ettery funding	62,742 60,500	48,370
wery randing		
	521,180	549,037
OTHER INCOME		
ents, donations and publications	12,453	21,398
INTEREST RECEIVABLE	-	_
terest receivable	5,041	3,757
STAFF		
ages and salaries	562,693	518,041
cial security costs	37,150	33,289
her pension costs	27,163	20,271
aff recruitment and development	6,947	6,543
	633,953	578,144

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NOTES TO THE FINANCIAL STATEMENTS

CONTROL OPEN ATTAIC EXPENSES	4000	4000
6. OTHER OPERATING EXPENSES	1999	1998
	£	£
Consumables	5,118	<i>13,770</i>
Books and periodicals	13,782	18,384
Heat, light, water and power	9,171	8,915
Repairs and general maintenance	15,351	18,540
Provision for long term maintenance	•	2,500
Grant to Students Union and Students Affairs	667	227
Rents and rates	14,444	19,540
Auditors remuneration	3,858	3,169
YMCA affiliation fees	6,831	5,172
Printing	21,819	25,692
Postage, stationery and telephone	28,050	33,400
Validation and C4 costs	28,150	26,041
Regional/residential and supervisors expenses	4,239	4,878
Residential course costs	18,679	27,605
Professional fees re Freemasons Road	•	4,505
Ex gratia payment	•	16,000
Insurance	5,413	<i>5,855</i>
Publicity and advertising	26,190	19,058
Other expenses	11,944	12,124
Loss on disposal of motor vehicle	, -	196
Cleaning	26,630	26,275
Legal and professional	5,182	2,572
Travel and subsistence	4,954	7,200
Computer implementation and support	10,305	10,785
Re-writing course material	15,000	19,000
Bad debts	3,390	
	279,167	331,403

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NOTES TO THE FINANCIAL STATEMENTS

7. ANALYSIS OF EXPEN	NDITURE BY	ACTIVITY	_	
	Staff costs	Depreciation £	Other operating expenses £	Total £
Academic departments Academic services Other support services General education expenses Premises Administration Total per income and expenditure account	442,075 24,921 166,957 633,953	18,164 7,338 25,502	37,917 4,258 8,326 20,373 71,578 142,452 284,904	479,992 29,179 8,326 20,373 89,742 316,747
8. TANGIBLE ASSETS	**************************************	Fittings	Land and buildings	Total
Cost		£	£	£
Cost At 1 August 1998 Additions		45,080 17	908,193	953,273 17
At 1 August 1998		45,080	_	953,273
At 1 August 1998 Additions		45,080 17	908,193	953,273
At 1 August 1998 Additions At 31 July 1999		45,080 17	908,193	953,273
At 1 August 1998 Additions At 31 July 1999 Depreciation At 1 August 1998		45,080 17 45,097 13,476	908,193	953,273 17 953,290 49,696
At 1 August 1998 Additions At 31 July 1999 Depreciation At 1 August 1998 Charge for the year		45,080 17 45,097 13,476 7,338	908,193 908,193 36,220 18,164	953,273 17 953,290 49,696 25,502
At 1 August 1998 Additions At 31 July 1999 Depreciation At 1 August 1998 Charge for the year At 31 July 1999		45,080 17 45,097 13,476 7,338	908,193 908,193 36,220 18,164	953,273 17 953,290 49,696 25,502

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NOTES TO THE FINANCIAL STATEMENTS

9. DEBTORS	1999	1998
Amounts falling due within one year:	£	£
Debtors	12.020	24701
Prepayments and accrued income	13,879 6,895	24,791 37,465
Trophyments that decreed meetic		
	20,774	62,256
10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR Bank loan and overdraft Trade creditors Other creditors Other taxes and social security costs Accruals and deferred income	65,786 22,263 16,272 11,708 225,802 341,831	41,634 16,568 43,622 18,374 52,565 172,763
11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
Bank loan (note 13)	207,894	299,315
Obligations under finance leases (note 12)	5,083	8,553
	212,977	307,868

(INCORPORATED) (Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 July 1999

12. COMMITMENTS

The minimum amount to which the company is committed under finance lease contracts is as follows:

	£
Year ending 31 July 2000	4,463
2001	4,463
2002	1,116
	10,042
Less: finance charges allocated to future years	(1,489)
	8,553
Shown as:	
Amounts falling due within one year (note 10)	3,470
Amounts falling due after more than one year (note 11)	5,083
	8,553
	

13. BANK LOAN

The long term bank loan bears interest at 8.5% per annum and is repayable in monthly instalments of £5,482. The loan is secured via a fixed charge over the freehold premises.

	£	£
Amounts repayable within one year		65,786
Amounts repayable between one and two years	65,786	
Amounts repayable between two and five years	142,108	
Total due after one year		207,894
		273,680

(INCORPORATED) (Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 July 1999

14. PROVISIONS FOR LIABILITIES AND CHARGES

14. TROVISIONS FOR ELABERTIES AND CHARGES	
	Long term maintenance £
At 1 August 1998 Set off against long term maintenance costs	7,500 (7,500)
At 31 July 1999	