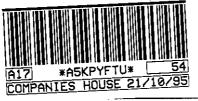


COMPANIES HOUSE

THE REGISTRAR OF COMPANIES COMPANIES HOUSE CROWN WAY

CROWN WA CARDIFF CF4 3UZ



This form should be completed in black.

The information printed below is taken from Companies House records as at 15/08/95

If this information requires amendment use the spaces opposite.

Date of this return (See note 1)

The information in this return should be made up to a date not later than

| Day | Month | Year |
|------|-------|------|
| 0.15 | 019 | 9 15 |

Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Registered Office (See note 3)

This is the address registered by Companies House.

11 BEAUFORT ROAD FARNHAM SURREY GU9 7JS

Principal business activities (See note 4)

Please enter trade classification(s).

If the code cannot be determined from the notes, give a brief description of principal activity.





Annual Return

of company number 02965011

M

company name

RESOURCES ON DEMAND LIMITED

company type

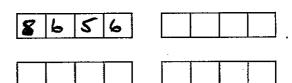
PRIVATE COMPANY LIMITED BY SHARES

If you are making the return up to an earlier date, show the date here. Please note that the form must be delivered to Companies House within 28 days of this earlier date.

| Day | Month | Year |
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| Day | Month | Year |
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| 02965011 | If the information shown needs amendment, give |
|---|--|
| Register of members (See note 5) | details below and, for secretary and director particulars, the date of any change. |
| The register is kept at | • |
| REGISTERED OFFICE | |
| • | · |
| | |
| | *************************************** |
| Register of debenture holders (See note 6) | |
| Any register of debenture holders (or duplicate) is kept at | |
| • | |
| | *************************************** |
| | |
| | *************************************** |
| | |
| Company Secretary (See note 7) | |
| Particulars of a new secretary must be notified on | Day Month Year |
| form 288. | Date of any change. |
| MAUREEN PATRICIA | |
| MCALISTER | *************************************** |
| 11 BEAUFORT ROAD | |
| FARNHAM SURREY GU9 7JS | |
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| | ••••••••••••••••••••••••••••••••••••••• |
| | |
| If this person has ceased to be secretary, please state when. | Day Month Year |
| • | |
| Directors (5 | |
| Directors (See note 7) | |
| Particulars of a new director must be notified on form 288. | Day Month Year |
| 10(11) 200. | Date of any change. |
| RICHARD CLIVE | |
| WALKER | |
| 11 BEAUFORT ROAD | |
| FARNHAM | |
| SURREY GU9 7JS | |
| | *************************************** |
| | *************************************** |
| D. L. C. D. 11 46/40/55 | |
| Date of Birth:- 16/12/57 Nat:BRITISH | |
| Occ:MARKETER | MARKETEER |
| | Day Month Year |
| If this person has ceased to be director, please state when. | Date of resignation. |
| one with | SKILLMATCHER LT. |
| Other directorships. | TRAINING ON DEMAND LTD |
| Page 2 | ON DEMAND TRAINING LID |

SCHEDULE TO FORM 363

| Company Number: 02965011 Company Name: Company Name: RESOURCES ON DEMAND LINITED Name and address Number of stock held by existing who are still factor of the corporation of the company who are still factor of the company who are still facto | LIST OF PAST AND PRESENT WEINDERS | | | | 10 LOUISI 202 |
|--|---------------------------------------|-------------------|--|--|--|
| Number of shares or amount of stock held by existing members at date of this return. Number of shares or amount of stock held by existing members at date of this return. Number of shares or amount of stock held by existing members at date of this return. Number of shares or amount of stock held by existing members at date of this return. Number of shares or amount of stock held by existing members, and (b) persons who are still members, and (b) persons who have ceased to be members. Number of shares or amount of stock held by existing members at date of the first return, since the lost return, since the lost return, since the stock held by existing members at date of this return. Number of shares or amount of stock held by existing members, and (b) persons who have ceased to be members. Number of shares or amount of stock held by existing members, and (b) persons who have ceased to be members. Number of shares or amount of stock held by existing members, and (b) persons who have ceased to be members. Number of stock held by existing members, and (b) persons who have ceased to be members. Number of stock held by existing members, and (b) persons who have ceased to be members. Number of stock held by existing to the company, by (a) persons who are still members, and (b) persons who are still members, and (b) persons who are still members, and (b) persons who are still members at date of this freturn. Number of stock held by existing to the company, by (a) persons who are still members at date of this freturn. Number of stock held by existing to the company, by (a) persons who are still members at date of this freturn. Number of the first return, of the company by (a) persons who are still members at date of this freturn. Number of stock held by existing to the company by (a) persons who are still members at date of this freturn. | Company Number: 02965011 | Account of Shares | | 3 | |
| Company Name: RESOURCES ON DEMAND LIMITED Shares or amount of stock held by existing members at date of this return. Name and address Number currently held Name and address RICHARA CLIVE WALKER Negation of Transferred RICHARA CLIVE WALKER RESOURCES ON DEMAND LIMITED Shares or amount of stock held by existing members and (a) persons who are still members, and (b) persons who have ceased to be members. Number transferred Registration of Transfer Remarks RICHARA CLIVE WALKER REMARKEN REMA | Сопрану виньет, одвовотт с | | | , | |
| RESOURCES ON DEMAND LIMITED amount of stock held by existing members at date of this return. Number currently held Name and address Number Transferred RICHARL CLIVE WALKER IN BEANFORT ROAD, FARNHAM, SULLEY GUY TIS MANKEEN PATRICIA MCALISTER IN BEANFORT ROAD, FARNHAM, IN BEANFORT ROAD, FARNHAM, SULLEY GUY TIS MANKEEN PATRICIA MCALISTER IN BEANFORT ROAD, FARNHAM, IN BEANFORT ROAD, FARNHAM, | Company Name: | | | | |
| RESOURCES ON DEMAND LIMITED stock held by existing members and to persons who are still members, and (b) persons who have ceased to be members. Number currently held Name and address Number Transferred | | | | | |
| by existing members at date of this return. Number Currently held Name and address Number Currently held Name and address Number Currently held Number Transferred Number Transferr | RESOURCES ON DEMAND LIMITED | 1 | | | |
| Name and address Number currently held Name and address Number currently held Number Transferred Numb | | by existing | company, by | | |
| Name and address Number currently held Number Transferred Number Transferred Registration of Transfer Remarks Number Transferred Registration of Transfer Remarks Number Transferred Registration of Transfer Remarks Number Transferred Remarks Number Transferred Remarks Number Transferred Nu | | members at | (a) persons | who are still | |
| Number currently held Transferred Registration of Transfer Remarks RICHARA CLIVE WALKER I BEAUFORT ROAD, FARNHAM, SURREY GUG TIS MAUREEN PATRICIA MCALISTER I BEAUFORT ROAD, FARNHAM, I BEAUFORT ROAD, FARNHAM, | · ' | | | · | |
| Name and address Number Currently held Registration of Transfer Remarks I BEANFORT ROAD, FARNHAM, SURREY GUY TIS MANREEN PATRICIA MCALISTER I BEANFORT ROAD, FARNHAM. | | return. | | | • |
| Name and address Currently held Registration of Transfer Remarks RICHARA CLIVE WALKER I BEAUFORT ROAD, FARNHAM, SURREY GUG TIS MANREEN PATRICIA MCALISTER II BEAUFORT ROAD, FARNHAM. | | 1 | ceased (| o be members. | |
| Name and address currently held Transferred Registration of Transfer Remarks RICHARS CLIVE WALKER | • | Number | | Date of | |
| RICHARD CLIVE WALKER I IN BEAUFORT ROAD, FARNHAM, SUFREY GUY TIS MANFEEN PATRICIA MCALISTER I IN BEAUFORT ROAD, FARNHAM, | At a see Leadings | currently | Number | 3 | D |
| RICHARD CLIVE WALKER I IN BEAUFORT ROAD, FARNHAM, SUKREY GUY TIS MAUREEN PATRICIA MCALISTER I IN BEAUFORT ROAD, FARNHAM, | Name and address | 1 | Transferred | | Hemarks |
| MANREEN PATRICIA MCALISTER 1 11 BEANFORT ROAD, FARNHAM. | | neia | l'i dilorontod | of Transfer | , |
| MANREEN PATRICIA MCALISTER 1 11 BEANFORT ROAD, FARNHAM. | | | | | |
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| MANREEN PATRICIA MCALISTER 1 11 BEANFORT ROAD, FARNHAM. | RIGHARD CLIVE WALKER | 1 | | | - |
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| MANREEN PATRICIA MCALISTER ! 11 BEANFORT ROAD, FARNHAM. | SURREM GUA TITC | | | | |
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| | MAUREEN PATRICIA MCALISTER | 1 1 | | · | , <u></u> |
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| | 11 BEAUFORT ROAD, FARNHAM. | | | | |
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LIST OF PAST AND PRESENT MEMBERS (continued) **SCHEDULE TO FORM 363** Account of Shares Company Number: 02965011 Particulars of shares transferred since the date of the Number of Company Name: shares or last return, or, in the case amount of of the first return since the RESOURCES ON DEMAND LIMITED stock held incorporation of the by existing company, by members at (a) persons who are still date of this members, and (b) persons who have return. ceased to be members. Number Date of Number currently Name and address Registration Remarks Transferred held of Transfer

| 02965011 | If the information shown needs amendment, give details below and the date of any change. |
|---|--|
| Directors - continued | , , |
| Particulars. | Day Month Year Date of any change. |
| NO MORE DIRECTORS - ADDITIONAL SECRETARIES OR DIRECTORS MUST BE NOTIFIED ON FORM 288. | |
| If this person has seemed to be director. played | Day Month Year |
| If this person has ceased to be director, please state when. | Date of resignation. |
| Other directorships. | |
| Particulars. | Day Month Year Date of any change. |
| NO MORE DIRECTORS - ADDITIONAL SECRETARIES OR DIRECTORS MUST BE NOTIFIED ON FORM 288. | |
| | |
| If this person has ceased to be director, please state when. | Day Month Year Date of resignation. |
| Other directorships. | |
| Particulars. | Day Month Year |
| NO MORE DIRECTORS - ADDITIONAL SECRETARIES OR DIRECTORS MUST BE NOTIFIED ON FORM 288. | |
| | |
| | |
| If this person has ceased to be director, please state when. | Day Month Year |
| Other directorships. | |

Page 3

| 02965011 Issued Share Capital (See note 8) | Class (eg Ordinary/ | Number of shares issued | Aggregate nominal value |
|---|-----------------------------|--|--|
| Enter details of all shares in issue at the date of this return. | Preference etc) | • | (ie Number of shares issued multiplied by nominal value per share) |
| | ORDINARY | <u> </u> | £2 |
| | | | |
| | Totals | _ 2 | <u>€2</u> |
| List of past and present members (See note 9) | ' ya Tabba i gagan | | |
| (Use attached schedule where appropriate) | | | Please mark the appropriate box. |
| A full list is required. | | | on paper paper |
| · | A full list of mer | mbers is enclose | |
| Elective resolutions (See note 10) (Private companies only) | | | |
| If an elective resolution is in force at the date of this return to dispense with annual general meetings, mark this box. | | | · |
| If an elective resolution is in force at the date of this return to dispense with laying accounts in general meetings, mark this box. | | | |
| Certificate | | | |
| certify that the information given in this return is true to the best of my knowledge and belief. | Signed | .P. N.S. K | Secretary/Director * |
| I enclose the fee of £18. Cheques should be made payable | Date 5 .9 , | 95 | *(delete as appropriate) |
| to Companies House. | This return incl | udes [| continuation sheets. |
| | Please ensu all sections | (enter number re that you l on this page | nave completed |
| To whom should Companies House direct any enquiries about the information shown in this return? | MAUREEN | | TER |
| | 11 SEAVEDA | | |
| , | farnhai Surrey | | GU9 7J3 |
| Printed on | Tolombono Olo | 50 746.4 | F.4 - |