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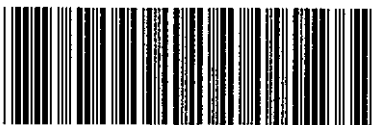
**CERTIFICATE OF INCORPORATION  
ON CHANGE OF NAME**

Company No. 2963324

The Registrar of Companies for England and Wales hereby certifies that  
THE PRODUCTIVITY IMPROVEMENT PARTNERSHIP LIMITED

having by special resolution changed its name, is now incorporated  
under the name of  
KENSINGTON BUSINESS ADVISERS LIMITED

Given at Companies House, Cardiff, the 13th March 1996



\*C02963324C\*

*E. P. Owen*  
MR. E. P. OWEN

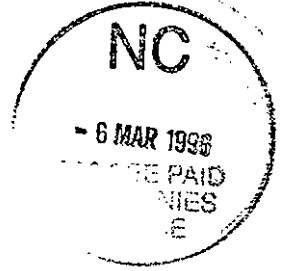
For the Registrar of Companies



C O M P A N I E S H O U S E

HC006B

2923324



## COMPANIES ACT 1985

The Productivity Improvement Partnership Limited  
Company Registered in England and Wales  
Company No 2963324

Extraordinary General Meeting Of The Members Held at The Kensington Close, 28  
February 1996

Special Resolution : Change of Company Name

At the above General Meeting, a resolution was proposed and passed to change the  
name of the company from :

The Productivity Improvement Partnership Limited, to

Kensington Business Advisers Limited

The name shall take effect from 1 March, 1996.

Approved

A handwritten signature in black ink, appearing to read 'Craig Gaunt'.

Craig Gaunt  
Director

29 February, 1996

Kensington Bus Centre  
7-11 Kensington High St.  
London  
W8 3AP

