

**OYEZ**Please complete in typescript,  
or in bold black capitals.**288a****APPOINTMENT of director or secretary**  
(NOT for resignation (use Form 288b) or change  
of particulars (use Form 288c))**Company Number** 2950904**Company Name in full** XKO Group plc**\*F288AC10\*****Appointment  
Form**Notes on completion  
appear on reverse.

Date of appointment	Day	Month	Year	† Date of Birth	Day	Month	Year
	24	03	99		15	01	42

Appointment as director

☒

as secretary

Please mark the appropriate box. If  
appointment is as a director and  
secretary mark both boxes.**NAME**

\*Style / Title

\*Honours etc

Forename(s)

John

Surname

Gardner

Previous  
Forename(s)Previous  
Surname(s)**Usual residential  
address**

Springwood House, Penn Road

Post town

Beaconsfield

Postcode

HP9 2TS

County / Region

Bucks

Country

United Kingdom

† Nationality

British

† Business occupation

Company Director

† Other directorships  
(additional space overleaf)

See attached list

I consent to act as 1† director / ~~secretary~~ of the above named company**Consent signature**

Date

2.9.99.

\*Voluntary details.

† Directors only.

1† Please delete as appropriate.

A director, secretary etc must sign the form below.

**Signed**

Date

31/8/99

(1† a director/secretary/administrator/administrative receiver/receiver manager/receiver)

Please give the name, address,  
telephone number, and if available,  
a DX number and Exchange, of the  
person Companies House should  
contact if there is any query.

Osborne Clarke

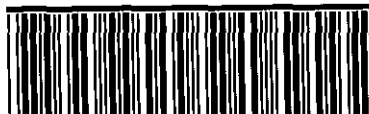
Hillgate House, 26 Old Bailey, London

EC4M 7HW

Tel 0171 809 1124

DX number 466

DX exchange LDE

A10 \*AUL97JG4\* 424  
COMPANIES HOUSE 04/09/99When you have completed and signed the form please send it to the  
Registrar of Companies at:**Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff**  
for companies registered in England and Wales or**Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB**

for companies registered in Scotland

DX 235 Edinburgh

**Company Number**

†Directors only.

†Other directorships


**NOTES**

Show the full forenames. NOT INITIALS. If the director or secretary is a Corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname except:

- for a married woman the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years.

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname, and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

**Other directorships.**

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.

## ADDITIONAL DIRECTORSHIPS OF JOHN GARDNER

FUJITSU SYSTEMS (EUROPE) LIMITED  
GARDNER CONSULTING LIMITED  
~~ICL GLOBAL INVESTMENTS LIMITED~~  
ICL SORBUS UK LIMITED  
ICL SORBUS LIMITED  
~~ICL (UK) LIMITED~~  
~~INTERNATIONAL COMPUTERS LIMITED~~  
~~KNOWLEDGE POOL LIMITED~~  
TECHNOLOGY HOLDINGS LIMITED  
SORBUS EUROPE LIMITED