

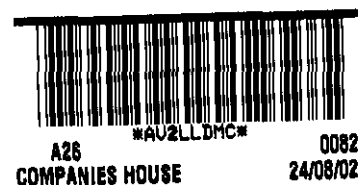
**JEWISH ASSOCIATION FOR BUSINESS ETHICS**  
**(LIMITED BY GUARANTEE)**

**Company No: 2931643**

**FINANCIAL STATEMENTS**

**for the year ended**

**31 DECEMBER 2001**



**COHEN ARNOLD & CO**  
**CHARTERED ACCOUNTANTS**  
**REGISTERED AUDITOR**  
**LONDON W1S 2HL**

**JEWISH ASSOCIATION FOR BUSINESS ETHICS**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**GOVERNORS (TRUSTEES)**

Michael Stephen Bradfield  
David John Brecher  
Sir Trevor Chinn, CVO  
Sidney Corob, CBE  
Daniel I Dover  
Faanya Lydia Rose  
Lord Anthony Grabiner, QC  
Sir Stanley Kalms, Hon D Litt  
Clive Maurice Marks  
Robert Abraham Perlman  
Gerald Rothman  
Robert Stephen Rubin  
Clinton Vita Silver, CBE  
Lord Stone of Blackheath  
Robert Yentob  
Stephen A Zimmerman  
Rosalind Wright  
Michael John Teacher  
Alexander Michael Sorkin  
Alexander Paul Brick  
Maurice Moses

**SECRETARY**

Lorraine Spector

**REGISTERED OFFICE**

13-17 New Burlington Place  
LONDON W1S 2HL

**AUDITORS**

Cohen Arnold & Co  
13-17 New Burlington Place  
LONDON W1S 2HL

**PRINCIPAL BANKERS**

Lloyds Bank plc

**COMPANY NUMBER**

2931643

**REGISTERED CHARITY NUMBER**

1038453

**JEWISH ASSOCIATION FOR BUSINESS ETHICS**

**INDEX TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2001**

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**JEWISH ASSOCIATION FOR BUSINESS ETHICS**  
**(LIMITED BY GUARANTEE)**  
**GOVERNORS' (TRUSTEES') REPORT**

The Governors (Trustees) have pleasure in presenting their Annual Report together with the Financial Statements of the Company for the year ended 31 December 2001.

**PRINCIPAL OBJECTS AND BUSINESS REVIEW**

The principal objects of the Company are the promotion, through education, of Jewish values relating to proper and ethical business practises and the raising of ethical standards within the business, professional and wider communities.

In furtherance of its principal objects, the Company has obtained Donations and Grants from third-parties, has organised public lectures, seminars, a programme for schools, and has initiated a series of publications providing information on Business Ethics.

The financial results of the Company's activities for the year ended 31 December 2001 are fully reflected in the attached Financial Statements together with the Notes thereon.

The Company's enabling documents are its Memorandum and Articles of Association.

**ADMINISTRATION OF COMPANY**

The Company is controlled by its Council of Governors, day to day administration being undertaken by the Projects Director and the Company Secretary.

**GOVERNORS (TRUSTEES)**

The undermentioned individuals were Governors (Trustees) of the Company and continue in Office.

Michael Stephen Bradfield  
David John Brecher  
Sir Trevor Chinn, CVO  
Sidney Corob CBE  
Daniel I Dover  
Faanya Lydia Rose  
Lord Anthony Grabiner, QC  
Sir Stanley Kalms, Hon D Litt  
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**JEWISH ASSOCIATION FOR BUSINESS ETHICS**

**(LIMITED BY GUARANTEE)**

**GOVERNORS' (TRUSTEES') REPORT**

**GOVERNORS' (TRUSTEES') RESPONSIBILITIES**

Company law requires the Governors (Trustees) to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Company and of its profit or loss for that period. In preparing the Financial Statements, the Governors (Trustees) are required to:


- i) select suitable accounting policies and apply them consistently
- ii) make judgements and estimates that are reasonable and prudent
- iii) follow applicable accounting standards, subject to any material departures disclosed and explained in the Financial Statements
- iv) prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Governors (Trustees) are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the Financial Statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**AUDITORS**

The auditors, Cohen, Arnold & Co, are willing to continue in office and a resolution re-appointing them in accordance with Section 385 of the Companies Act 1985 and authorising the board to fix their remuneration will be proposed at the Annual General Meeting.

**By Order of the Council**

  
.....

Lorraine Spector - Secretary

13 August 2002

**JEWISH ASSOCIATION FOR BUSINESS ETHICS**  
**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS**  
**YEAR ENDED 31 DECEMBER 2001**

We have audited the Financial Statements on pages 5 to 8 which have been prepared under the historical cost convention and the accounting policies set out on page 6.

**RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND THE AUDITORS**

As described on page 1, the Trustees (who are also the Directors of Jewish Association for Business Ethics for the purposes of company law) are responsible for the preparation of the Trustees' Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards.

It is our responsibility to audit the Financial Statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the Financial Statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Trustees' Report is not consistent with the Financial Statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Trustees' remuneration and transactions with the Charitable company is not disclosed.

We read other information contained in the Trustees' Report (or, where appropriate, the Annual Report), and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

**BASIS OF AUDIT OPINION**

We conducted our audit in accordance with United Kingdom Auditing Standards, issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the Financial Statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the Financial Statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the Financial Statements.

JEWISH ASSOCIATION FOR BUSINESS ETHICS

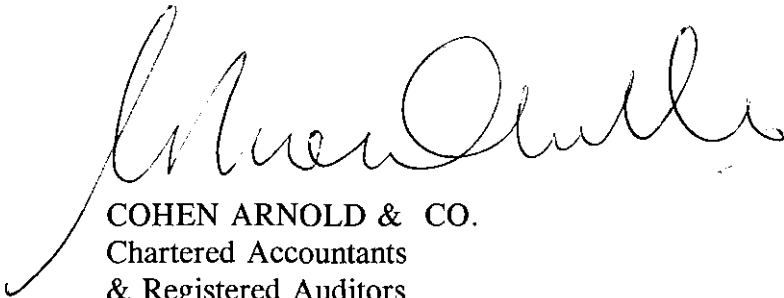
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS

(Continued)

YEAR ENDED 31 DECEMBER 2001

**OPINION**

In our opinion the Financial Statements give a true and fair view of the state of the company's affairs as at 31 December 2001 and of its incoming resources and application of resources including its income and expenditure in the year then ended, and have been properly prepared in accordance with the Companies Act 1985.



COHEN ARNOLD & CO.  
Chartered Accountants  
& Registered Auditors  
13 - 17 New Burlington Place  
Regent Street  
LONDON W1S 2HL

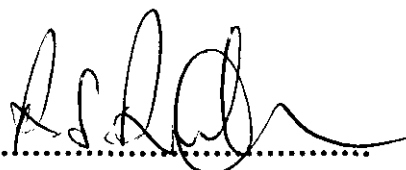
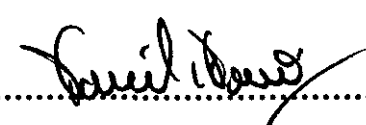
.....13 August 2002.....

**JEWISH ASSOCIATION FOR BUSINESS ETHICS**  
**(LIMITED BY GUARANTEE)**

**BALANCE SHEET AS AT 31 DECEMBER 2001**

	Notes	£	<u>2001</u>	£	£	<u>2000</u>	£
<b>FIXED ASSETS</b>							
Investments	5			2			2
<b>CURRENT ASSETS</b>							
Debtors	6	21,991			-		
Cash at Bank and in Hand		355			10,661		
			22,346		10,661		
<b>CREDITORS:</b> Amounts falling due within one year	7	(15,480)			(5,287)		
<b>NET CURRENT ASSETS</b>			6,866			5,374	
			£6,868			£5,376	
<b>UNRESTRICTED FUNDS</b>							
Other Charitable Funds			£6,868			£5,376	

The Financial Statements were approved by the Council on .....13 August..... 2002  
and signed on its behalf by

...............

**GOVERNORS (TRUSTEES)**

The notes on pages 6 to 8 form part of these Financial Statements.



**JEWISH ASSOCIATION FOR BUSINESS ETHICS**  
**(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2001**

**1. ACCOUNTING POLICIES**

The following accounting policies have been used consistently in the preparation of the Company's Financial Statements.

**1.1 BASIS OF ACCOUNTING**

The Financial Statements have been prepared under the Historical Cost Convention and in accordance with applicable Accounting Standards (Statement of Recommended Practice - Accounting by Charities, SORP2).

**1.2 CONSOLIDATION**

No Consolidated Financial Statements have been prepared as, during the year under review, the Subsidiary Undertaking remained dormant.

**1.3 INVESTMENT IN SUBSIDIARY UNDERTAKINGS AND LISTED INVESTMENTS**

Share-holdings acquired are included at Market Value; any surplus or deficit on revaluation is taken to Revaluation Reserve.

**1.4 DONATIONS RECEIVED**

Donations Received represents income from grants and donations received by the Company, all such income and any tax recoverable being credited to the Income and Expenditure Account when received.

**1.5 CASH FLOW STATEMENT**

The Company is exempted from the requirement to prepare a Cash Flow Statement (in accordance with Financial Reporting Standard No 1) on the basis of its being a "small company" as defined by Section 247 Companies Act 1985.

**1.6 GOING CONCERN**

The Financial Statements have been prepared on the basis that grants and donations will continue to be received from third parties to support the operations and activities undertaken by the Company.

**JEWISH ASSOCIATION FOR BUSINESS ETHICS**  
**(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2001**

**2. FORMAT OF FINANCIAL STATEMENTS**

The Financial Statements are presented in accordance with the format prescribed by Schedule 4 Companies Act 1985 as well as by Statement of Recommended Practice - Accounting by Charities with suitable adaptation thereof which the Governors (Trustees) consider to be appropriate having regard to the nature of the Company's activities.

**3. NET INCOME FROM TRADING ACTIVITIES OF SUBSIDIARY**

The results of the Subsidiary Undertaking detailed in Note 5 are shown below. Audited accounts of the Subsidiary Undertaking have been filed with the Registrar of Companies.

	<u>2001</u> £	<u>2000</u> £
Turnover	-	1,000
Administrative Expenses	-	(6,177)
<b>LOSS ON ORDINARY ACTIVITIES BEFORE AND AFTER TAXATION</b>	<hr/> -	<hr/> (5,177)
<b>RESERVES BROUGHT FORWARD</b>	(6,280)	(1,103)
<b>RESERVES CARRIED FORWARD</b>	<hr/> £(6,280) <hr/>	<hr/> £(6,280) <hr/>

**4. MANAGEMENT AND ADMINISTRATION**

	<u>2001</u> £	<u>2000</u> £
Salaries and Related Costs	18,243	17,503
Employer's Social Security Contributions	7,314	5,798
Auditors' Remuneration	940	823
Office and Administration Costs	29,390	22,321
	<hr/> £55,887 <hr/>	<hr/> £46,445 <hr/>

The average number of employees during the year was three (2000 : three).

**JEWISH ASSOCIATION FOR BUSINESS ETHICS**  
**(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2001**

**5. INVESTMENTS**

**Investment in Subsidiary Undertaking**

	<u>2001</u>	<u>2000</u>
	£	£
Integrity Publications Ltd	£2	£2
- Incorporated in England	<u>          </u>	<u>          </u>

The Investment in the Subsidiary Undertaking is included at Nominal Value as that Company has no Net Assets and is dormant.

As indicated in Note 6 full provision has been made against the amounts due by the Subsidiary Undertaking (£5,590) which was represented by publication expenses defrayed by the Company in the previous year.

**6. DEBTORS**

	<u>2001</u>	<u>2000</u>
	£	£
Amount due by Subsidiary Undertaking	5,590	5,590
Other Debtors	21,991	-
Loan Provision	(5,590)	(5,590)
	<u>          </u>	<u>          </u>
	£21,991	£ -
	<u>          </u>	<u>          </u>

**7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<u>2001</u>	<u>2000</u>
	£	£
Bank Loans & Overdrafts	-	-
Trade Creditors	-	-
Loan Creditor	-	-
Other Taxes and Social Security Costs	2,692	1,577
Other Creditors and Accruals	12,788	3,710
	<u>          </u>	<u>          </u>
	£15,480	£5,287
	<u>          </u>	<u>          </u>

**JEWISH ASSOCIATION FOR BUSINESS ETHICS**

**(LIMITED BY GUARANTEE)**

**INCOME & EXPENDITURE ACCOUNT**

**(STATEMENT OF FINANCIAL ACTIVITIES)**

**FOR THE YEAR ENDED 31 DECEMBER 2001**

	£	<u>2001</u>	£	£	<u>2000</u>	£
<b>INCOME AND EXPENDITURE</b>						
<b>Incoming Resources</b>						
Donations Received		105,545			123,316	
Other Income Received		81,796			30,243	
Total Incoming Resources		187,341			153,559	
<b>Resources Expended</b>						
Direct Charitable Expenditure:						
Educational Projects	129,962			84,470		
Other Expenditure:						
Management and Administration	55,887			46,445		
Total Resources Expended		(185,849)			(130,915)	
<b>Net Incoming Resources and</b>						
<b>Net Movement of Funds</b>		1,492			22,644	
<b>Unrestricted Funds Brought Forward</b>						
		5,376			(11,678)	
		6,868			£10,966	
Provision against amount due by Subsidiary						
		-			(5,590)	
Unrestricted Funds Carried Forward		£6,868			£5,376	