# Able Insurance Services Limited Directors' report and financial statements Registered number 2890075 31 December 2012

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# Directors and advisers

### Directors

D G Stevens

(Resigned 11 September 2013)

C M Price

K D Chidwick

(Resigned 19 March 2012)

P Marissen

(Resigned 28 November 2012)

F N Weng-Kan

(Resigned 25 May 2012) (Appointed 27 December 2012)

S D Clarke M Gabriel

(Appointed 13 August 2013)

Secretary

M R Waters

# Auditor

KPMG Audit Plc Assembly Square Britannia Quay Cardiff CF10 4AX

# Registered office

Ellipse Ground Floor Padley Road Swansea SA1 8AN

# Bankers

Lloyds TSB Bank plc City Office PO Box 72 Bailey Drive Gillingham Business Park ME8 0LS

# Directors' report

The directors present their annual report and the audited financial statements for the year ended 31 December 2012

### Principal activities and enhanced business review

The company, which trades under the name of Gladiator Commercial, is an insurance broker, primarily offering van insurance but also other products to individuals and small businesses

The turnover for the business showed steady growth in 2012 rising 6% from the 2011 level. The commercial van broking market still remains very competitive with downward pressure on premiums throughout 2012 (Underlying written premium fell 2% to £54 2m.

Operating Profit fell during the year from £1 6m to £1 1m. There were several drivers of this, revenue grew however this was more than offset by higher acquisition and staff costs

### Risks

Management expects broadly flat premium rates through 2013, as the level of competition remains high Management is confident that Gladiator has the appropriate strategies in place to maintain its operating margin in this environment

### Results and dividends

The profit for the year before dividends amounted to £895,951 (2011 £949,387) Interim dividends of £nil per share have been paid (2011 nil) No final dividend has been declared (2011 £nil)

# Directors and their interests

The membership of the board during the year and since the year end is as follows

D G Stevens (Resigned 11 September 2013) C M Price

K Chidwick (Resigned 19 March 2012)
P Marissen (Resigned 28 November 2012)
F N Weng-Kan (Resigned 25 March 2012)
S D Clarke (Appointed 27 December 2012)
M Gabriel (Appointed 13 August 2013)

# Secretary

M R Waters

# Directors' report (continued)

### Disclosure of information to auditors

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the company's auditor is unaware, and each director has taken all the steps that he ought to have taken as a director to make himself aware of any relevant audit information and to establish that the company's auditor is aware of that information

### Auditor

Pursuant to Section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and KPMG Audit Plc will therefore continue in office

By order of the board

M R Waters
Company Secretary

Ellipse Ground Floor Padley Road Swansea SA1 8AN

25 September 2013

# Statement of directors' responsibilities in respect of the Directors' Report and the financial statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accounting Practice)

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.



# **KPMG Audit Plc**

3 Assembly Square Britannia Quay Cardiff CF10 4AX United Kingdom

# Independent auditors' report to the members of Able Insurance Services Limited

We have audited the financial statements of Able Insurance Services Limited for the year ended 31 December 2012 set out on pages 7 to 15 The financial reporting framework that has been applied in their preparation is applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed

# Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view Our responsibility is to audit, and express an opinion on, the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors

# Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at <a href="https://www.frc.org.uk/auditscopeukprivate">www.frc.org.uk/auditscopeukprivate</a>.

# Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2012 and of its profit for the year then ended.
- have been properly prepared in accordance with UK Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

# Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

# Independent auditors' report to the members of Able Insurance Services Limited (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Salim Tharani (Senior Statutory Auditor) 25 September 2013

for and on behalf of KPMG Audit Plc, Statutory Auditor

Chartered Accountants 3 Assembly Square Britannia Quay Cardiff Bay Cardiff CF10 4AX

# Profit and loss account

for the year ended 31 December 2012

	Note	2012 £	2011 £
Turnover Cost of sales	3	12,415,260 -	11,682,677
Gross profit Administrative expenses		12,415,260 (11,300,495)	11,682,677 (10,104,372)
Operating profit Interest receivable and similar income	4 to 6	1,114,765 41,840	1,578,305 28,404
Profit on ordinary activities before taxation Tax on profit on ordinary activities	7	1,156,605 (260,654)	1,606,709 (657,322)
Profit for the financial year	13	895,951	949,387

All of the above amounts are in respect of continuing operations

There are no recognised gains or losses, other than those included in the result above

There is no difference between the profit on ordinary activities before taxation and the retained profit for the year stated above and their historical cost equivalents

# Balance sheet

at 31 December 2012

at 31 December 2012	Note	2012 £	2011 £
Fixed assets		•	-
Tangible assets	8	427,722	636,847
Investments	9	1	1
		427,723	636,848
Current assets		<del></del>	
Debtors	10	13,877,690	14,414,562
Cash at bank and in hand		5,602,087	4,400,834
		19,479,777	18,815,396
Creditors amounts falling due within one year	11	(11,198,560)	(11,639,255)
Net current assets		8,281,217	7,176,141
Net assets		8,708,940	7,812,989
Capital and reserves			
Called up share capital	12	1,000	1,000
Profit and loss account	13	8,707,940	7,811,989
Shareholders' funds	14	8,708,940	7,812,989

These financial statements were approved by the board of directors on 25 September 2013 and were signed on its behalf by

C M Price

Director

Able Insurance Services Limited

Registered Number 2890075

# **Notes**

(forming part of the financial statements)

### 1 Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards, and under the historical cost accounting rules

The financial statements have been prepared on a going concern basis. In considering the appropriateness of this assumption, the Board have reviewed the Company's projections for the next twelve months and beyond, including cash flow forecasts and regulatory capital surpluses. The Company has no debt

As a result of this review the Directors have satisfied themselves that it is appropriate to prepare these financial statements on a going concern basis

# 2 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements

# Fixed assets and Depreciation

All fixed assets are recorded at cost

Depreciation is provided on all tangible fixed assets at a rate calculated to write off the cost of each asset over its expected useful life as follows

Leasehold improvements4 yearsComputer equipment and software4 yearsOffice equipment4 yearsFurniture and fittings4 years

# Taxation

The charge for taxation is based on the profit for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes. Deferred tax assets are recognised to the extent that they are regarded as recoverable

# Dividends on shares presented within shareholders' funds

Dividends unpaid at the balance sheet date are only recognised as a liability at that date to the extent that they are appropriately authorised and are no longer at the discretion of the Company Unpaid dividends that do not meet these criteria are disclosed in the notes to the financial statements

### Employee share schemes

Able Insurance Services Limited's ultimate parent undertaking, Admiral Group Plc, operates a number of equity settled compensation schemes for its employees. For these schemes, the fair value of the employee services received in exchange for the grant of free shares under the schemes is recognised as an expense, with a corresponding increase in equity.

The total charge expensed over the vesting period is determined by reference to the fair value of the free shares granted as determined at the grant date (excluding the impact of non-market vesting conditions). Non-market conditions such as profitability targets as well as staff attrition rates are included in assumptions over the number of free shares to vest under the applicable scheme. At each balance sheet date, the Group revises its assumptions on the number of shares to be granted with the impact of any change in the assumptions recognised through income

The parent company recharges the share scheme expenses to Able Insurance Services Limited, as it has received the benefit of the employees' services

# 3 Turnover

Turnover comprises the commission and related income on sales of small commercial vehicle insurance and ancillary products within the United Kingdom. Commission income is credited to the profit and loss account upon sale of the related underlying policy. Instalment income is credited to the profit and loss account over the period of the related underlying policy. A provision is made for expected cancellations.

Analysis of gross income and turnover derived therefrom	2012 £	2011 £
Premiums Written	54,213,348	55,181,072
Commissions Earned	12,415,260	11,682,677
Total Turnover	12,415,260	11,682,677
4 Operating profit  Operating profit is stated after charging	2012 £	2011 £
Auditor's remuneration Statutory audit services	14,400	13,000
Depreciation Owned assets Profit or loss on sale of fixed assets	335,661	294,652

# 5 Directors' remuneration

The directors are remunerated by a fellow subsidiary Company, EUI Limited ("EUI") There are no Company pension schemes

### 6 Staff costs

The staff who work for the company are employees of EUI An average of 193 people (2011 227) were employed during the year The costs recharged to the company for their services are as follows

	2012 £	2011 £
Wages and salaries Share scheme charges Social security costs	4,183,039 1,174,189 317,883	4,100,150 1,003,104 328,966
	5,675,111	5,432,220
7 Tax on profit on ordinary activities	2012	2011
Based on the result for the year	£	£
.UK Corporation tax at 24 5% (2011 26 5%)	379,347	655,482
Total current tax	379,347	655,482
Movement in deferred taxation (Note 10)	(118,693)	1,840
Total deferred tax	(118,693)	1,840
Tax on profit on ordinary activities	260,654	657,322

The current UK tax rate that has been used for the year is a hybrid rate of 24 5%. This is on the basis that the tax rate changed from 26% to 24% as of 1 April 2012. A tax rate change to 23%, which has effect from 1 April 2013, was substantively enacted during the year and has therefore been factored into the UK deferred tax calculations. In addition, further reductions to the main rate are proposed to reduce the rate to 22% by 1 April 2014. These further changes have not been substantively enacted at the balance sheet date and therefore have not been included in these financial statements. Such changes are not expected to have a significant effect on the deferred tax balance.

# 7 Tax on profit on ordinary activities (continued)

The current tax charge for the year is higher than (2011 higher than) the composite standard rate of corporation tax in the UK, 24 5% (2011 26 5%) The differences are explained below

	2012 £	2011 £
Profit on ordinary activities before taxation	1,156,605	1,606,709
Corporation tax thereon at 24 5% (2011 26 5%)	283,368	425,779
Expenses and provisions not deductible for Corporation tax purposes	101,924	261,389
Adjustments in respect of prior years	24,681	(16,702)
Other timing differences	(30,626)	(14,984)
Current tax charge for the period	379,347	655,482

# 8 Tangible fixed assets

	Improvements to short leasehold Buildings £	Computer Equipment £	Office equipment £	Furniture And Fittings £	Total £
Cost At 1 January 2012 Additions Disposals	195,893 3,881 (2,160)	1,426,633 67,639	86,918 24,673 -	260,093 31,828	1,969,537 128,021 (2,160)
At 31 December 2012	197,614	1,494,272	111,591	291,921	2,095,398
Depreciation At 1 January 2012 Disposals Charge for the year	128,277 (675) 49,285	1,015,263	19,174 - 22,652	169,976 - 65,858	1,332,690 (675) 335,661
At 31 December 2012	176,887	1,213,129	41,826	235,834	1,667,676
Net book amount At 31 December 2012	20,727	 281,143	69,765	56,087	 427,722
At 31 December 2011	67,616	411,370	67,744	90,117	636,847

9	Investments		
			nvestments
		2012	2011
C		£	£
Cost	t 1 January	10,667	10,667
Cost at	i i January	10,007	10,007
•	. 21.5	10.66	10.665
Cost at	t 31 December	10,667	10,667
		<del> </del>	
Net Bo	ook Amount at 31 December	1	1
10	Debtors		
		2012	2011
		£	£
Trade	debtors	13,488,401	14,141,888
	debtors	226,772	108,678
Prepay		23,140	143,312
	red tax asset	139,377	20,684
		<del></del>	
		13,877,690	14,414,562
		======================================	
Moven	nent in deferred tax asset		
		2012	2011
		£	£
Balan	ice at 1 January	20,684	22,524
	nt year movement	118,693	(1,840)
Balan	nce at 31 December	139,377	20,684

There was no unprovided deferred tax at either year end. All of the provided asset arises from capital allowance related timing differences

11	Creditors: amounts falling due within one year		
	,	2012	2011
		£	£
Trade o	creditors	3,983,608	3,731,918
	ation Tax	1,034,469	655,122
	creditors	652,721	409,679
	ed income	1,317,810	1,365,674
Amoun	nts owed to group companies	4,209,952	5,476,862
		11,198,560	11,639,255
12	Called up share capital		
		2012 £	2011 £
Authori		-	
1,000 or	rdinary shares of £1 each	1,000	1,000
Allotted	and fully paid		
1,000 or	rdinary shares of £1 each	1,000	1,000
13	Profit and loss account		
13	Profit and loss account		Profit and loss
13	Profit and loss account		Profit and loss account
	Profit and loss account		account
At 1 Jan			account £
At 1 Jan Profit fo	nuary 2012 or the year		7,811,989 895,951
At 1 Jan Profit fo	nuary 2012		account £ 7,811,989
At 1 Jan Profit fo	nuary 2012 or the year		7,811,989 895,951
At 1 Jan Profit fo	nuary 2012 or the year December 2012		7,811,989 895,951
At 1 Jan Profit fo At 31 D	nuary 2012 or the year	2012	7,811,989 895,951
At 1 Jan Profit fo At 31 D	nuary 2012 or the year December 2012	2012 £	7,811,989 895,951 
At 1 Jan Profit fo At 31 D	nuary 2012 or the year December 2012		7,811,989 895,951 
At 1 Jan Profit fo At 31 D	nuary 2012  or the year  eccember 2012  Reconciliation of movements in shareholders' funds  for the year	£ 895,951 ———	2011 £ 949,387
At 1 Jan Profit fo At 31 D	nuary 2012  or the year  Reconciliation of movements in shareholders' funds  for the year  dition to shareholders' funds	£ 895,951 ——— 895,951	2011 £ 949,387
At 1 Jan Profit fo At 31 D	nuary 2012  or the year  eccember 2012  Reconciliation of movements in shareholders' funds  for the year	£ 895,951 ———	2011 £ 949,387
At 1 Jan Profit fo At 31 D	nuary 2012  or the year  Reconciliation of movements in shareholders' funds  for the year  dition to shareholders' funds	£ 895,951 ——— 895,951	2011 £ 949,387

# Notes (continued)

# 15 Cash flow statement and related party disclosures

As the results of the Company are included in the consolidated financial statements of AGp, which are publicly available, and the Company is a wholly owned subsidiary, the Company has taken advantage of the exemption from preparing a cash flow statement, and the requirement to disclose transactions with other group companies

# 16 Parent undertaking

The ultimate and immediate parent company is Admiral Group plc ("AGp")

Copies of the consolidated group financial statements of AGp (in which the results of the Company are consolidated) can be obtained from the Company Secretary at the registered office, Capital Tower, Greyfriars Road, Cardiff, CF10 3AZ