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COMPANIES FORM No. 403a

Declaration of satisfaction in full or in part of mortgage or charge



CHFP025

Please do not write in this margin

Pursuant to section 403(1) of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

* Insert full name of company

To the Registrar of Companies (Address overleaf)

For official use Company number 2873036

Name of company

*Recruit plc

Philip T. Osborne

of 116 Eve Street, Belize City, Belize

t Delete as appropriate

‡ Insert a description of the instrument(s) creating or evidencing the charge, eg 'Mortgage', 'Charge', 'Debenture' etc.

§ The date of registration may be confirmed from the certificate

øinsert brief details of property

[the secretary] [the secretary

party field in (full) (part) †

Date and Description of charge ‡ 2nd October, 1998, Debenture

Date of Registration § 15th October, 1998

Name and address of [chargee] trusteex for the xdebenture sholders;

Barclays Bank PLC

54 Lombard Street, London EC3P 3AH

Short particulars of property charged ø Please see continuation sheet

And I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1835.

Belize, Central America Declarant to sign below Belize City. Declared)

Day Month Year

2 8 0 0

before me

A Commissioner for Opeth's or Notary Public or Justice of the Peace or Solicitor having the powers conferred on a Commissioner for Oaths

Presentor's name, address and reference (if any):

Allen & Overy One New Change London EC4M 9QQ

BK:745988

For official use

Mortgage section

Post room



COMPANIES HOUSE

03/05/00

Continuation Sheet

Fixed and floating charges over the undertaking and all property and assets present and future including goodwill, book debts, uncalled capital, buildings, fixtures, fixed plant and machinery.