

COMPANIES FORM No. 403a

M**Declaration of satisfaction
in full or in part
of mortgage or charge****403a**

CHFP025

Please do not
write in
this margin

Pursuant to section 403(1) of the Companies Act 1985

Please complete
legibly, preferably
in black type, or
bold block letteringTo the Registrar of Companies
(Address overleaf)

For official use

Company number

114

02849488

Name of company

* CARLISLE STAFFING SERVICES LIMITED

* Insert full name
of companyI, JEREMY CARTERof Albany Place, Hyde Way, Welwyn Garden City, Herts AL7 3BG† Delete as
appropriate[a director] ~~[the secretary]~~ ~~XX~~ † of the above company, do

solemnly and sincerely declare that the debt for which the charge described below was given has been

paid or satisfied in (full) ~~(part)~~ †

Date and Description of charge † Deed of Charge and Memorandum of Deposit-30/03/00

Date of Registration § 13/04/00

Name and address of [chargee] ~~XX~~The Bank of Nova Scotia, Scotia House, 33 Finsbury Square, London,
EC2A 1BB.

Short particulars of property charged a All shares defined on the Form 395

all other charged shares and property, all dividends, distributions,
interest, other payments and rights on all proceeds of the foregoing.And I make this solemn declaration conscientiously believing the same to be true and by virtue of the
provisions of the Statutory Declarations Act 1835.Declared at Welwyn Garden City

Declarant to sign below

in the County of Hertford

Day Month Year

on 06 07 2004

before me

S.J. STUART JOHN PEARSONA Commissioner for Oaths or Notary Public or Justice of
the Peace or Solicitor having the powers conferred on a
Commissioner for OathsPresentor's name, address and
reference (if any):BK:1412872.2 LEK/DAH
Allen & Overy LLP
40 Bank Street
Canary Wharf
London E14 5NRFor official use
Mortgage section

Post room

LD4
COMPANIES HOUSE0165
16/07/04