Strategic Report, Report of the Directors and Financial Statements for the Year Ended 30 September 2015 for

Bostock Marketing Group Limited

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Company Information for the Year Ended 30 September 2015

DIRECTORS:

Mrs D A Bostock Mrs J Wiseman S Maydew J P Bostock

REGISTERED OFFICE:

Beech House

1A Greenfield Crescent

Edgbaston Birmingham West Midlands B15 3BE

REGISTERED NUMBER:

02841970 (England and Wales)

SENIOR STATUTORY AUDITOR: Katrina Williams

AUDITORS:

Locke Williams Associates LLP

Chartered Accountants Registered Auditors Blackthorn House St Pauls Square Birmingham West Midlands

B3 1RL

Strategic Report for the Year Ended 30 September 2015

The directors present their strategic report for the year ended 30 September 2015.

We aim to present a balanced and comprehensive review of the development and performance of our business during the year and its position at the year end. Our review is consistent with the size and non-complex nature of our business and is written in the context of the risks and uncertainties we face.

REVIEW OF BUSINESS

The 2014 - 2015 financial year saw BMG's long awaited move in to our newly refurbished offices in Edgbaston. This is an historic milestone for the Company which has brought with it numerous and significant benefits. We were able to update and reconfigure our IT systems to deliver greater efficiency across all aspects of our operations and offer much better facilities to our staff. The move has proven to be a huge success and a sound investment for the business, enabling greater productivity, efficiency and business security.

The year has been positive in terms of business conditions, meaning that we have been able to make the significant investment required in our buildings and infrastructure with only partial funding from third parties. Our total revenue for the year was slightly higher than expected and positively our gross margin also delivered to expectation, generating the funds needed to part finance the office refurbishment (hence overall profitability was not as high as might have been expected). Looking forward we continue to plan with cautious optimism and anticipate that 2015 -2016 will be another successful year for the business. We started the year with a buoyant forward order book and a positive outlook with regard to growing our online work and product offer in the political research space. As such, we will continue to invest in state of the art technologies to drive our efficiency, competitiveness in the market place and diversification in to new areas of business.

PRINCIPAL RISKS AND UNCERTAINTIES

Given the high number of public sector organisations in our client base, it is not surprising that general elections can bring a period of uncertainty to our trading pattern. However, the 2015 election caused only moderate disruption to our operations and we remained busy through this period. Looking ahead, the elections in May 2016 and EU Referendum in June 2016 will obviously bring some risk and uncertainty to the business and indeed to our clients, which we will navigate and mitigate during the spring of 2016.

ON BEHALF OF THE BOARD:

Mrs D A Bostock - Director

20 May 2016

Report of the Directors for the Year Ended 30 September 2015

The directors present their report with the financial statements of the company for the year ended 30 September 2015.

DIVIDENDS

No dividends will be distributed for the year ended 30 September 2015.

FUTURE DEVELOPMENTS

Likely future developments in the business of the company are discussed in the strategic report.

DIRECTORS

The directors set out in the table below have held office during the whole of the period from 1 October 2014 to the date of this report.

The beneficial interests of the directors holding office at 30 September 2015 in the shares of the company, according to the register of directors' interests, were as follows:

	30.9.15	1.10.14
Ordinary Shares shares of £1 each		
Mrs D A Bostock	92,939	92,939
Mrs J Wiseman	14,189	14,189
S Maydew	2,500	2,500
J P Bostock	92,939	92,939

These directors did not hold any non-beneficial interests in the shares of the company.

EMPLOYMENT POLICY

The company's policy is to provide, wherever possible, employment and training and development opportunities for disabled people. It is also committed to supporting employees who become disabled and to helping disabled employees make the best possible use of their skills and potential.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Directors for the Year Ended 30 September 2015

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

ON BEHALF OF THE BOARD:

Mrs D A Bostock - Director

20 May 2016



Locke Williams Associates LLP
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Report of the Independent Auditors to the Members of Bostock Marketing Group Limited

We have audited the financial statements of Bostock Marketing Group Limited for the year ended 30 September 2015 on pages seven to nineteen. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page three, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Strategic Report and the Report of the Directors to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.



A FULL CIRCLE APPROACH TO YOUR BUSINESS NEEDS

Registered number: OC350146 Registered in England.

Partners: Christopher B. Locke BA (Econ) FCA Katrina L. Williams ACA CTA TEP

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Report of the Independent Auditors to the Members of Bostock Marketing Group Limited

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 September 2015 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Karina Williams

Katrina Williams (Senior Statutory Auditor)
for and on behalf of Locke Williams Associates LLP
Chartered Accountants
Registered Auditors
Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3.1RL

20 May 2016



A FULL CIRCLE APPROACH TO YOUR BUSINESS NEEDS

Registered number: OC350146 Registered in England.

Partners: Christopher B. Locke BA (Econ) FCA Katrina L. Williams ACA CTA TEP

Profit and Loss Account for the Year Ended 30 September 2015

	Notes	30.9.15 £	30.9.14 £
TURNOVER		6,894,028	5,542,540
Cost of sales		3,429,117	2,550,905
GROSS PROFIT		3,464,911	2,991,635
Administrative expenses		3,386,963	2,982,361
		77,948	9,274
Other operating income			723
OPERATING PROFIT	3	77,948	9,997
Interest receivable and similar income		1,489	2,942
		79,437	12,939
Interest payable and similar charges	4	34,794	
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		44,643	12,939
Tax on profit on ordinary activities	5		
PROFIT FOR THE FINANCIAL YEAR		44,643	12,939

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the current year or previous year.

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the profits for the current year or previous year.

Bostock Marketing Group Limited (Registered number: 02841970)

Balance Sheet 30 September 2015

		30.9	.15	30.9	.14
	Notes	£	£	£	£
FIXED ASSETS	7		1,490,198		142,555
Tangible assets Investments	8		1,490,196		142,555
in oo amond	Ū				
			1,490,201		142,558
CURRENT ASSETS					
Debtors	9	1,844,901		1,711,984	
Cash at bank and in hand		802,748		811,472	
		0.047.040		0.500.450	
CREDITORS		2,647,649		2,523,456	
Amounts falling due within one year	10	1,583,689		1,064,900	
NET CURRENT ASSETS			1,063,960		1,458,556
TOTAL ASSETS LESS CURRENT					
LIABILITIES			2,554,161		1,601,114
CREDITORS					
Amounts falling due after more than on	е				
year	11		908,406		2
NET ACCETS			4 GAE 755		1 601 112
NET ASSETS			1,645,755		1,601,112
CAPITAL AND RESERVES					
Called up share capital	15		219,594		219,594
Share premium	16		51,800		51,800
Capital redemption reserve	16 16		246,335		246,335
Profit and loss account	16		1,128,026		1,083,383
SHAREHOLDERS' FUNDS	20		1,645,755		1,601,112

The financial statements were approved by the Board of Directors on 20 May 2016 and were signed on its behalf by:

Mrs D A Bostock - Director

Cash Flow Statement for the Year Ended 30 September 2015

		30.9	.15	30.9.	.14
	Notes	£	£	£	£
Net cash inflow/(outflow) from operating activities	1		481,968		(69,767)
Returns on investments and servicing of finance	2		(33,305)		2,942
Taxation			(435)		(709)
Capital expenditure and financial investment	2		(1,199,676)		(80,932)
Equity dividends paid			-		(10,000)
•			(751,448)		(158,466)
Financing	2		740,644		(4,328)
Decrease in cash in the period			(10,804)		<u>(162,794</u>)
Reconciliation of net cash flow to movement in net funds	3				
Decrease in cash in the period Cash inflow		(10,804)		(162,794)	
from increase in debt and lease financing		(990,644)			
Change in net funds resulting from cash flows			(1,001,448)		(162,794)
Movement in net funds in the period Net funds at 1 October			(1,001,448) <u>811,472</u>		(162,794) 974,266
Net (debt)/funds at 30 September			<u>(189,976</u>)		811,472

Notes to the Cash Flow Statement for the Year Ended 30 September 2015

1. RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES

	30.9.15 £	30.9.14 £
Operating profit	77,948	9,997
Depreciation charges	93,941	73,897
Loss on disposal of fixed assets	8,092	-
Increase in debtors	(132,482)	(317,958)
Increase in creditors	434,469	164,297
Net cash inflow/(outflow) from operating activities	<u>481,968</u>	(69,767)

2. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

Returns on investments and servicing of finance Interest received Interest paid Interest element of finance lease payments	30.9.15 £ 1,489 (19,820) (14,974)	30.9.14 £ 2,942
Net cash (outflow)/inflow for returns on investments and servicing of finance	<u>(33,305</u>)	2,942
Capital expenditure and financial investment Purchase of tangible fixed assets Purchase of fixed asset investments	(1,449,676) 250,000	(80,932)
Net cash outflow for capital expenditure and financial investment	(1,199,676)	(80,932)
Financing New loans in year Loan repayments in year Capital repayments in year Amount withdrawn by directors Own shares acquired	790,000 (26,391) (22,965) -	(1,740) (2,588)
Net cash inflow/(outflow) from financing	740,644	(4,328)

Notes to the Cash Flow Statement for the Year Ended 30 September 2015

3. ANALYSIS OF CHANGES IN NET FUNDS

	At		At
	1.10.14	Cash flow	30.9.15
	£	£	£
Net cash:			
Cash at bank and in hand	811,472	(8,724)	802,748
Bank overdraft		(2,080)	<u>(2,080</u>)
	811,472	_(10,804)	800,668
Debt:	•		
Finance leases		(227,035)	(227,035)
Debts falling due within one year	-	(40,903)	(40,903)
Debts falling due after one year		<u>(722,706</u>)	(722,706)
	•		
		<u>(990,644</u>)	<u>(990,644</u>)
			//**
Total	811,472	<u>(1,001,448</u>)	<u>(189,976</u>)

Notes to the Financial Statements for the Year Ended 30 September 2015

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention.

Preparation of consolidated financial statements

The financial statements contain information about Bostock Marketing Group Limited as an individual company and do not contain consolidated financial information as the parent of a group. The company is exempt under Section 402/405 of the Companies Act 2006 from the requirements to prepare consolidated financial statements as all of its subsidiaries are immaterial for the purpose of giving a true and fair view, both individually and collectively.

Turnover

Turnover represents net invoiced sales of goods, excluding value added tax, except in respect of service contracts where turnover is recognised when the company obtains the right to consideration.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is the shorter.

Long leasehold

- over the unexpired portion of the lease

Fixtures and fittings

- 20% on cost, 10% on cost and 5% on cost

Computer equipment

- 33% on cost

With effect from 1 May 2015, the company revised its depreciation policy for new fixtures and fittings acquired, to amortise them over either 20 or 10 years as appropriate to the asset.

Depreciation commences on assets when they are brought into use.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Hire purchase and leasing commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is the shorter.

The interest element of these obligations is charged to the profit and loss account over the relevant period. The capital element of the future payments is treated as a liability.

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The company operates three defined contribution pension schemes. Contributions payable to the company's pension schemes are charged to the profit and loss account in the period to which they relate.

Notes to the Financial Statements - continued for the Year Ended 30 September 2015

1. ACCOUNTING POLICIES - continued

Revenue recognition

2.

3.

All income is project related and revenue is recognised incrementally as work progresses on each project. This is recognised as amounts due under contracts. All costs directly attributable to each project are charged against profits as they are incurred.

	project are charged against profits as they are incurred.		
•	STAFF COSTS	30.9.15	30.9.14
	Wages and salaries Social security costs Other pension costs	£ 4,224,430 301,985 90,255	£ 3,429,177 268,698 72,294
		4,616,670	3,770,169
	The average monthly number of employees during the year was as follows:	ws: 30.9.15	30.9.14
	Operations Research Management and Administration	269 22 17	174 21 18
		<u>308</u>	<u>213</u>
	OPERATING PROFIT		
	The operating profit is stated after charging:		
	Other operating leases Depreciation - owned assets Loss on disposal of fixed assets Auditors' remuneration	30.9.15 £ 53,993 93,941 8,092 8,134	30.9.14 £ 92,028 73,897 - 6,504
	Directors' remuneration Directors' pension contributions to money purchase schemes	377,132 16,389	386,702
	The number of directors to whom retirement benefits were accruing was	as follows:	
	Money purchase schemes	3	3
	Information regarding the highest paid director is as follows:	30.9.15 £	30.9.14 £
	Emoluments etc Pension contributions to money purchase schemes	158,765 <u>6,851</u>	160,330

Notes to the Financial Statements - continued for the Year Ended 30 September 2015

4. INTEREST PAYABLE AND SIMILAR CHARGES

•	30.9.15	30.9.14
	£	£
Bank interest	95	-
Bank loan interest	19,725	-
Leasing	14,974	
	34,794	

5. TAXATION

Analysis of the tax charge

No liability to UK corporation tax arose on ordinary activities for the year ended 30 September 2015 nor for the year ended 30 September 2014.

Factors affecting the tax charge

The tax assessed for the year is lower than the standard rate of corporation tax in the UK. The difference is explained below:

	30.9.15 £	30.9.14 £
Profit on ordinary activities before tax	44,643	12,939
Profit on ordinary activities multiplied by the standard rate of corporation tax		
in the UK of 20% (2014 - 20%)	8,929	2,588
Effects of: Expenses not deductible for tax purposes	_	2,258
Capital allowances in excess of depreciation	(8,929)	(<u>4,846</u>)
Current tax charge	-	

Factors that may affect future tax charges

The company has tax losses carried forward at 30 September 2015 of £302,575.

6. **DIVIDENDS**

	30.9.15 £	30.9.14 £
Ordinary Shares shares of £1 each	_	_
Interim		10,000

Notes to the Financial Statements - continued for the Year Ended 30 September 2015

7. TANGIBLE FIXED ASSETS

8.

		Fixtures		
	Long	and	Computer	
	leasehold	fittings	equipment	Totals
	£	£	£	£
COST		•		•
At 1 October 2014	-	117,557	298,312	415,869
Additions	1,126,332	208,500	114,844	1,449,676
Disposals		(100,434)	(34,762)	<u>(135,196</u>)
At 30 September 2015	1,126,332	225,623	378,394	1,730,349
DEPRECIATION				
At 1 October 2014	-	94,101	179,213	273,314
Charge for year	3,590	11,603	78,748	93,941
Eliminated on disposal	•	(93,525)	(33,579)	(127,104)
At 30 September 2015	3,590	12,179	224,382	240,151
71 00 deptember 2010		12,170		240,101
NET BOOK VALUE				
At 30 September 2015	1,122,742	213,444	154,012	1,490,198
At 30 September 2014	_	23,456	119,099	142,555
At 30 September 2014		20,400	119,033	142,000
		<i>.</i>	e 11	
Fixed assets, included in the above, whi	cn are neid under i	rinance leases Fixtures	are as follows:	
	Long	and	Computer	
	leasehold	fittings	equipment	Totals
	£	£	£	
COST	~	-		£
Additions			~	£
, 100,110	155.107	72.440		
	<u>155,107</u>	72,440	22,453	250,000
At 30 September 2015	155,107 155,107	72,440 72,440		
·	<u> </u>		22,453	250,000
NET BOOK VALUE	155,107	72,440	22,453 22,453	<u>250,000</u> <u>250,000</u>
·	<u> </u>		22,453	250,000
NET BOOK VALUE	155,107	72,440	22,453 22,453	<u>250,000</u> <u>250,000</u>
NET BOOK VALUE	155,107	72,440	22,453 22,453	<u>250,000</u> <u>250,000</u>
NET BOOK VALUE At 30 September 2015	155,107	72,440	22,453 22,453	<u>250,000</u> <u>250,000</u>
NET BOOK VALUE At 30 September 2015	155,107	72,440	22,453 22,453	250,000 250,000 250,000 Shares in
NET BOOK VALUE At 30 September 2015	155,107	72,440	22,453 22,453	250,000 250,000 250,000 Shares in group
NET BOOK VALUE At 30 September 2015	155,107	72,440	22,453 22,453	250,000 250,000 250,000 Shares in
NET BOOK VALUE At 30 September 2015	155,107	72,440	22,453 22,453	250,000 250,000 250,000 Shares in group undertakings
NET BOOK VALUE At 30 September 2015 FIXED ASSET INVESTMENTS	155,107	72,440	22,453 22,453	250,000 250,000 250,000 Shares in group undertakings
NET BOOK VALUE At 30 September 2015 FIXED ASSET INVESTMENTS COST	155,107	72,440	22,453 22,453	250,000 250,000 250,000 Shares in group undertakings
NET BOOK VALUE At 30 September 2015 FIXED ASSET INVESTMENTS COST At 1 October 2014	155,107	72,440	22,453 22,453	250,000 250,000 250,000 Shares in group undertakings £
NET BOOK VALUE At 30 September 2015 FIXED ASSET INVESTMENTS COST At 1 October 2014	155,107	72,440	22,453 22,453	250,000 250,000 250,000 Shares in group undertakings £
NET BOOK VALUE At 30 September 2015 FIXED ASSET INVESTMENTS COST At 1 October 2014 and 30 September 2015	155,107	72,440	22,453 22,453	250,000 250,000 250,000 Shares in group undertakings £
NET BOOK VALUE At 30 September 2015 FIXED ASSET INVESTMENTS COST At 1 October 2014 and 30 September 2015 NET BOOK VALUE	155,107	72,440	22,453 22,453	250,000 250,000 250,000 Shares in group undertakings £ 3 3
NET BOOK VALUE At 30 September 2015 FIXED ASSET INVESTMENTS COST At 1 October 2014 and 30 September 2015 NET BOOK VALUE	155,107	72,440	22,453 22,453	250,000 250,000 250,000 Shares in group undertakings £

Notes to the Financial Statements - continued for the Year Ended 30 September 2015

8. FIXED ASSET INVESTMENTS - continued

The company's investments at the Balance Sheet date in the share capital of companies include the following:

	Bostock Marketing International Limited Nature of business: Dormant	%	·	
	Class of shares:	holding		
	Ordinary shares	100.00		
			30.9.15	30.9.14
	Aggregate capital and reserves		<u>£</u> 2	£ 2
	BMG Research Limited Nature of business: Dormant			
	Olana of all access	%	•	
	Class of shares:	holding 100.00		
	Ordinary	100.00	30.9.15	30.9.14
			£	£
	Aggregate capital and reserves		1	1
_				
9.	DEBTORS		20.045	30.9.14
			30.9.15 £	30.9.14 £
	Amounts falling due within one year:		~	~
	Trade debtors		559,690	723,059
	Amounts recoverable on contracts		1,079,736	753,340
	Other debtors			158
	Directors' current accounts		47,866	47,866
	Other debtors & prepayments		146,122	176,509
			1,833,414	1,700,932
			1,000,414	1,700,932
	Amounts falling due after more than one year:			
	Tax		<u>11,487</u>	<u>11,052</u>
	A correcte amounts		4 944 004	1 711 004
	Aggregate amounts		<u>1,844,901</u>	1,711,984
10.	CREDITORS: AMOUNTS FALLING DUE WITH	IN ONE YEAR		
			30.9.15	30.9.14
	Bank loans and overdrafts (see note 12)		£ 42,983	£
	Finance leases (see note 13)		41,337	-
	Trade creditors		770,617	522,125
	Tax		47,450	47,450
	Social security and other taxes		116,342	93,420
	VAT		238,903	143,330
	Other creditors		214,511	121,258
	Accruals and deferred income		111,546	137,317
			1,583,689	1,064,900
			1,000,000	1,004,300

Notes to the Financial Statements - continued for the Year Ended 30 September 2015

· 11.	CREDITORS: AMOUNTS FALLING DUE AF	TER MORE THAN ONE		
			30.9.15	30.9.14
	Bank loans (see note 12)	•	£ 722,706	£
	Finance leases (see note 13)		185,698	-
•	Amounts owed to group undertakings		2	2
			908,406	2
12.	LOANS			
	An analysis of the maturity of loans is given be	elow:		
			30.9.15 £	30.9.14 £
	Amounts falling due within one year or on dem	nand:		~
	Bank overdrafts Bank loans		2,080 40,903	
			42,983	
	Amounts falling due between two and five yea	rs:		
	Bank loans falling due in two to five years		179,894	
	Amounts falling due in more than five years:			
	Repayable by instalments			
	Bank loans falling due after five years - payable in instalments		542,812	- -
13.	OBLIGATIONS UNDER LEASING AGREEME	ENTS		
			Finance	e leases
			30.9.15	30.9.14
	Net obligations repayable:		£	£
	Within one year		41,337	
	Between one and five years		185,698	
			227,035	-
	The following operating lease payments are co	ommitted to be paid within o	ne year:	
		Land and buildings	Other opera	ting leases

	Land and buildings		Other operating leases	
	30.9.15	30.9.14	30.9.15	30.9.14
	£	£	£	£
Expiring:				
Within one year	-	65,905	5,183	30,512
Between one and five years			55,672	9,543
	_	65,905	60,855	40,055
	=			

Notes to the Financial Statements - continued for the Year Ended 30 September 2015

14. SECURED DEBTS

The following secured debts are included within creditors:

	30.9.15	30.9.14
	£	£
Bank overdraft	2,080	-
Bank loans	763,609	-
Finance leases	227,035	
	992,724	

The company issued an all monies debenture dated 22nd September 1994, in favour of the Bank of Scotland, over all of the assets of the company.

The company issued a charge over its premises at 1 a & 1 b Greenfield Crescent, Edgbaston, Birmingham, in favour of the Bank of Scotland.

Hire purchase liabilities are secured on the assets acquired.

15. CALLED UP SHARE CAPITAL

	Allotted, issu Number: 219,594	ued and fully paid: Class: Ordinary Shares		Nominal value: £1	30.9.15 £ 219,594	30.9.14 £ 219,594
16.	RESERVES		Profit and loss account £	Share premium £	Capital redemption reserve	Totals £
	At 1 October Profit for the		1,083,383 44,643	51,800	246,335	1,381,518 44,643
	At 30 Septe	mber 2015	1,128,026	51,800	246,335	1,426,161

17. PENSION COMMITMENTS

The company operates three defined contribution pension schemes for all employees. The charge for the year was £90,254 (2014 - £72,294).

18. DIRECTORS' ADVANCES, CREDITS AND GUARANTEES

The following advances and credits to directors subsisted during the years ended 30 September 2015 and 30 September 2014:

•	30.9.15 £	30.9.14 £
Mrs D A Bostock Balance outstanding at start of year	36,126	36,126
Amounts repaid Balance outstanding at end of year	<u>36,126</u>	36,126

Notes to the Financial Statements - continued for the Year Ended 30 September 2015

18. DIRECTORS' ADVANCES, CREDITS AND GUARANTEES - continued

S Maydew Balance outstanding at start of year Amounts repaid Balance outstanding at end of year	4,900 <u>4,900</u>	4,900
Mrs J Wiseman Balance outstanding at start of year Amounts advanced Amounts repaid Balance outstanding at end of year	6,840 - - 6,840	5,100 1,740 - 6,840

No interest is paid on the above loans and all loans are repayable in full on demand.

19. **RELATED PARTY DISCLOSURES**

	Directors Share Options	Number of ordinary shares	Cost of option	Exercise Price	Dates Exercisable
	Enterprise Management Incentive Scheme				
	J Wiseman As at 1 October 2014 and 30 September 2015	6,000	nil	£8.24	On sale or float
·	S Maydew As at 1 October 2014 and 30 September 2015	2,250	nil	£8.24	On sale or float
20.	RECONCILIATION OF MOVE	MENTS IN SHAREHO	OLDERS' FUN	30.9.15	30.9.14
	Profit for the financial year Dividends Payments to acquire own share	es		£ 44,643 - 	£ 12,939 (10,000) (2,588)
	Net addition to shareholders Opening shareholders' funds	' funds		44,643 _1,601,112	351 1,600,761
	Closing shareholders' funds			1,645,755	1,601,112