

Colleges Wales / Colegau Cymru Limited Consolidated Financial Statements for the Year Ended 31 July 2015



13/04/2016 **COMPANIES HOUSE**

Charity Number: 1060182 Company Number: 2832103

(England and Wales)

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CollegesWales

Unit 7 Cae Gwyrdd

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Report of the Directors/Trustees for the year ended 31 July 2015

The Directors/Trustees present their report and the audited financial statements of Colleges Wales / Colegau Cymru Limited and its subsidiary (fforwm Services Limited) for the year ended 31 July 2015.

Reference and Administrative Information

Company Number: 2832103

Registered Charity Number: 1060182

Registered Office and operational address: Unit 7

Cae Gwyrdd

Greenmeadow Springs

Tongwynlais Cardiff CF15 7AB

Auditors: Bevan Buckland

Langdon House Langdon Road Swansea Waterfront

SA1 8QY

Solicitors: Capital Law

Capital Building Tyndall Street

Cardiff CF10 4AZ

Bankers: Barclays Bank plc

PO Box 69 Cardiff CF1 1SG

Directors and Trustees

For the purposes of charity law, the Board of Directors' are also charity trustees. During the year the company's directors / trustees were as follows:

Simon Pirotte

Principal, Bridgend College

Mike James

Principal, Cardiff and Vale College

David Jones OBE

Principal, Coleg Cambria

Jacqui Weatherburn

Principal, Coleg Ceredigion

Judith Evans

(appointed Chair on 21 May 2015)

Principal, Coleg y Cymoedd

Jim Bennett

(resigned on 31 July 2015)

Principal, Coleg Gwent

Guy Lacey

(appointed interim trustee on 22 September 2015)

Acting Principal, Coleg Gwent

Barry Liles

Principal, Coleg Sir Gâr

Mark Jones

Principal, Gower College Swansea

Glyn Jones OBE

Principal, Grŵp Llandrillo Menai

John O'Shea

Principal, The College Merthyr Tydfil

Mark Dacey

Principal, NPTC Group

Sharron Lusher

Principal, Pembrokeshire College

Mark Leighfield

Principal, St David's Catholic College

Mark Isherwood

Principal, WEA YMCA CC Cymru

Maggi Dawson MBE

(resigned on 31 July 2015)

Principal, WEA Cymru

Liz James (observer)

(appointed on 12 November 2014)

Chair, Coleg y Cymoedd

John Clutton (observer)

(appointed on 12 November 2014)

Chair, Coleg Cambria

lestyn Davies (appointed on 1 October 2015)

Chief Executive

Julie Osman

Company Secretary

No director/trustee held any shares in the company at any time during the year.

Structure, Governance and Management

ColegauCymru is a national educational charity that represents all of Wales' further education (FE) colleges and designated FE institutions. The company was originally incorporated in 1993 as fforwm Limited and on 1 July 2009 changed its name to Colleges Wales / ColegauCymru Limited and was branded as 'ColegauCymru / CollegesWales'. fforwm Services Limited was established in 1995 and is a wholly owned subsidiary of Colleges Wales / ColegauCymru Limited.

Governance

ColegauCymru is a charitable company limited by guarantee and registered as a charity in January 1997. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association.

Following a variance to its Articles in May 2014, the charity's Board now comprises of 14 college principals and two chairs of governing bodies of the member colleges; the chairs are appointed as observer members. Under the requirements of the Memorandum and Articles of Association, the appointment of college principals is concurrent with their substantive appointment, whilst the two observer members are appointed for three years, with an option to seek re-appointment for a further three-year term. The directors / trustees who served on ColegauCymru's Board during the year, and up to the date of this report, are listed on page 2.

Committees of the Board of Management

The company has two formally constituted committees in place, which act with delegated authority from ColegauCymru's Board as follows:

Audit Committee Simon Pirotte (Chair), Mark Isherwood, Sharron Lusher, Dafydd

Evans (appointed on 22/09/2015) and Lynda Astell (appointed

on 22/09/2015)

Remuneration Committee Judith Evans (Chair), Glyn Jones OBE and Sharron Lusher

(appointed on 22/09/2015)

The directors of the subsidiary company are appointed by and from ColegauCymru's Board and for the period were as follows:

Judith Evans (Chair)
Mike James
Mark Jones (resigned 21 May 2015)
Barry Liles
Glyn Jones OBE (appointed 21 May 2015)

All directors/trustees give their time voluntarily and receive no personal benefits from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

Trustee Induction

New trustees receive information on their legal obligations under charity and company law. To support the charity's trustees a secure on-line board members portal has been developed. The portal provides access to all of the charity's information including governing documents, charity commission annual returns, financial performance, relevant policies, procedures and general board information. The portal acts as a central repository where board papers can be accessed and/or downloaded ahead of board meetings. The trustees are also given opportunities to meet with key employees and are

encouraged to attend relevant training events.

Management

ColegauCymru operates on a self-funding basis through subscriptions from its member further education (FE) colleges and institutions. All 14 FE colleges and institutions in Wales are in membership. Additional income is generated by conducting research and coordinating development projects related to the further education sector in Wales and organising professional development training events and conferences.

The objectives and aims of ColegauCymru are reviewed annually. A business plan is prepared against which activities are monitored. This review ensures that the charity's operations are focused on its stated objects and purposes. The charity refers to the advice contained in the Charity Commission's general guidance with regard to public benefit when reviewing its objectives and aims and in planning future activities (section 4 of the Charities Act 2006).

During the reporting period, the Board met seven times and formally constituted sub-committees were in place covering Audit and Remuneration. lestyn Davies was appointed Chief Executive on 1 October 2015. The Chief Executive is responsible for managing the day to day operations of the company.

Related Parties

All transactions involving subsidiaries, company members or organisations in which a member of the Board may have an interest are conducted at arm's length and in accordance with the organisation's financial regulations.

Risk Management

The strategic, business and operational risks to which the company is exposed is conducted and reported to the Audit Committee and to the Board on a bi-annual basis. The company has a risk management policy and procedures are in place to support the risk management process and mitigate risks identified and internal control procedures are in place to minimise internal risks. Any significant risks are reported to the Board immediately.

Objectives and Activities

The company's charitable objectives and principal activities remained throughout 2014-15 to promote the advancement of education for the benefit of the general public in Wales. ColegauCymru exists through its work to:

- provide a forum for discussion of matters of common interest conducted by all the FE corporations and other institutions receiving funding from the Welsh Government (WG), and
- make representations on behalf of its members to persons concerned with education and its funding in Wales to improve opportunities for learners.

The company's prime purpose is to lead the FE sector in raising the performance of further education with key decision-makers to improve opportunities for learners in Wales. In carrying out its mission, ColegauCymru will lead and support high quality education, training and lifelong learning aimed at stimulating economic development, social well-being and cultural life, raising skills levels and, building on the latest technology and digital learning techniques, improving opportunities for learners.

ColegauCymru has built on its representational role whilst developing its research, consultancy and through its professional learning communities, conferences and training events it shares best practice in order to raise standards in teaching and learning. ColegauCymru represents its members on various committees, working parties and other groups influencing and shaping policy in post-16 education and lifelong learning sector for the ultimate benefit of the learner.

ColegauCymru has continued to support colleges as they respond to the Welsh Government's requirement to transform the education landscape (the Transformation Agenda of 2009). Colleges have led a number of mergers and collaborations and are working increasingly within regional partnerships. When ColegauCymru was incorporated in 1993, there were 31 FEIs and after the last merger on 1 August 2015 between WEA Cymru and YMCA Wales Community College, there are now 14 FEIs in Wales. Of the 14 FEIs, three are owned by universities, one is a sixth form college and one is a centre for adult learning in the community.

Another key priority has been around the reclassification of colleges as incorporated bodies with charitable status, and 'not for profit institutions serving households' (NPISH). NPISH status gives colleges increased flexibility over their governance arrangements and its amended financial memorandum will give colleges increased freedom for example to borrow money. The new relationship recognises the willingness, success and responsiveness that colleges have demonstrated over recent years to raise standards, become more efficient, and improve leadership and management, working increasingly through ColegauCymru. This was recognised in the White Paper that informed the FHE Bill, which anticipated 'a key role for ColegauCymru in leading the sector and ensuring a sense of shared responsibility across all colleges, for example, developing a code of practice'.

ColegauCymru continues to respond to the economic downturn and help reinvigorate the economy of Wales by taking forward various Welsh Government employment and training initiatives. At the end of 2015, there were 62,400 young people aged 16-24¹. that were not in education, training or employment. FE colleges play a crucial role in assisting those not in education, employment and training (NEET) get on their feet, and in equipping the working population with appropriate skills. ColegauCymru continues to emphasise to the Welsh Government the key roles of the colleges in (i) promoting social justice through tackling deprivation and providing a second chance for learners, and; (ii) supporting a buoyant economy by raising skills levels to meet the needs of businesses in Wales.

During the 2013/14 academic year 167,715 learners were enrolled at Further Education institutions in Wales². Most enrolments (60%) at FE colleges were for part-time studies whilst a further 11% pursued work-based learning (WBL) provision. 26% of learners were ages under 19 and 45% were aged under 25.

Representational role

ColegauCymru has participated in a number of Welsh Government-convened groups and forums that have been established to re-develop policies affecting post-16 learners in Wales. A key focus during the year was responding to, with the support of member colleges and providing oral and written evidence, to:

¹ Annual Population Survey, year ending December 2015, Office for National Statistics

² SDR 45/2015 Further Education, Work-based Learning and Community Learning in Wales 2013/14, Welsh Government, 25 March 2015

- - Proposal for the registration of further education teachers with the Education Workforce Council (Oct 2014)
 - The NAW's Children, Young People and Education Committee into the Financial Education and Inclusion (Wales) Bill) (Oct 2014)
 - Registration fees for the education workforce in Wales (Nov 2014)
 - Proposals for the disciplinary functions of the Education Workforce Council and a new code of professional conduct and practice for registrants (Dec 2014)
 - the Children, Young People and Education Committee into the Qualifications Wales Bill: Consultation (Jan 2015)
 - the NAW's Enterprise and Business Committee's Inquiry into Employment Opportunities for People over 50.unding and Student Finance Arrangements in Wales (Feb 2015)
 - the Welsh Government's Post-16 Policy Branch, Aligning the apprenticeship model to the needs of the Welsh economy (April 2015)
 - The NAW's Enterprise and Business Committee's consultation on the Welsh Government's Co-investment Policy (July 2015)
 - the NAW's Children, Young People and Education Committee into the Draft Additional Learning Needs and Education Tribunal (Wales) Bill (Nov 2015)
 - the House of Commons, Trade Union Bill (Oct 2015)
 - **●** Consultation response on 'How Estyn Inspects' (Nov 2015)
 - Submission to the Review of the Regulation and Oversight of post-compulsory Education and Training in Wales The Hazelkorn Review (Dec 2015)

ColegauCymru representatives also met with the Education Minister, the Deputy Minister for Education and Skills, and Welsh Government officials with regards to the further education budgets for 2015-2016 and 2016-2017.

Research and Development Projects

ColegauCymru acts as a coordination point and lead organisation on a range of national-level projects that help develop staff or that provide significant learning opportunities for students. Activities include:

- GCSE/Essential Skills/WelchBac project: Ahead of the introduction of the Essential Digital Literacy Skills qualification for teaching from September 2015, ColegauCymru managed the Digital Literacy Practitioners Programme, developing, piloting and delivering training for practitioners in further education, work based learning and adult and community learning. ColegauCymru is also developing and delivering CPD for teaching staff in post-16 education and training in preparation for the introduction of the new GCSEs.
- Erasmus+: Erasmus+ is the European Union programme for education, training, youth and sport. ColegauCymru has been successful in securing funding for a staff study visit to Finland in 2014, a staff study visit to the Basque Country in 2015 and also a learner mobility project in 2015.
- EU Initiatives in Vocational Education and Training (VET): ColegauCymru acts for the Welsh Government as the National Contact Point (NCP) in Wales for the European Qualifications Framework (EQF), European Credit System for Vocational Education and Training (ECVET) and European Quality Assurance in Vocational Education and Training (EQAVET). This project runs for three years until March 2016.
- Leonardo da Vinci: This was the European Commission's Lifelong Learning Programme that ran from 2007 – 2013. This project ended in May 2015. The project involved 11 FE colleges in Wales.

- Rainova: ColegauCymru was one of 14 European partners in the Rainova project exploring regional approaches to innovation in the vocational education and training sector. The three year project, led by the Basque Country, ended in December 2014.
- British Council Wales International Education Programme (IEP): The IEP is a programme funded by the Welsh Government and implemented by the British Council. ColegauCymru represents the FE sector on the IEP. Funding was secured through the IEP for a delegation of senior teaching and learning managers from 7 FE colleges in Wales to visit community colleges in Canada in November 2014.
- Welsh/Bilingual: ColegauCymru has continued working in partnership with the Coleg Cymraeg Cenedlaethol to increase the number of Welsh medium progression routes and secured £30,000 investment for projects for five colleges in 2014/15 and a further £21,500 has been invested in projects for six colleges in 2015/16. Following the formation of a MoU with the Urdd in 2014, six new vocational competitions were launched in 2015 with a number of colleges entering and winning.

The Welsh Government funded a 14-19 cross-sector forum to encourage cross sector collaboration between Welsh medium schools and colleges operating in three regions in Wales, North Wales, South East Wales and South West Wales. The forum has continued to provide funded linguistic opportunities for our learners to attend subject specific conferences in 2014/15, with £30,000 allocated per forum.

ColegauCymru made a successful bid for £70,000 of Welsh Government funding to be reinvested into FE Welsh-medium projects. In consultation with FE colleges and other post-16 education providers, four projects were identified in health and social care digital library of teaching resources; extra-curricular activities for students; the creation of a leaflet highlighting Welsh/bilingual opportunities for students, and a language awareness on-line resource to be used as an essential part of induction for staff and CPD in FE colleges (and the wider post-16 education and skills sector) in Wales. The First Minister officially launched two of the project resources at the Urdd Eisteddfod in May 2015.

- ECVET Experts Project: ColegauCymru is the national contact point (NCP) for the ECVET Experts which is being led by Ecorys, the UK National Agency that manages Erasmus+ funding. This project explores how to add value to European mobility periods through official recognition of the learning acquired overseas. The project commenced in March 2014 and will finish at the end of December 2015.
- Sports: With financial support from Sport Wales, ColegauCymru has been able to bring national coordination and a higher profile to physical activity and sports in Wales' colleges. The three areas of focus are: supporting opportunities to develop elite level sportsmen and women; student volunteering and peer-led developments; physical activity among underrepresented groups. | www.welshcollegessport.wales
- Money for Life Financial Capability Project: ColegauCymru was the Wales manager of the Money for Life – a UK-wide initiative by Lloyds Banking Group (2012-2015) that trained young people's advisors, mentors and tutors on financial inclusion matters and which coordinated a high profile UK-wide annual money management competition for young people aged 16-25.
- Employability Programme: This project has been funded by Barclays plc through the National Skills Academy for Financial Services (NSAFS) and aims to address the lack of awareness and understanding of the skills, competencies and behaviours that employers seek from their employees. Eleven colleges participated in the project and received grants totaling £27,600.

Continuous Professional Development and Training

- ColegauCymru provides continuous professional development (CPD) training events and conferences that are attended by members and the wider post-16 education sector in Wales and England. The training continues to support colleges by providing cost-effective quality training in order to achieve the aim of raising standards and achieving excellence in teaching and learning. For example, it:
 - coordinates a range of professional networks on its CPD portal, Moodle, and delivers CPD programmes for practitioners and managers in FE
 - focuses on raising quality in teaching and learning through a series of conferences and international study visits and recognising good practice through the ColegauCymru Awards
 - assists colleges to increase the type and range of opportunities available to students through the medium of Welsh, or through a Welsh/English bilingual mix at all levels including transition to higher education, and extending to both in-class as well as social and extra-curricular opportunities.

Activities Delivering Public Benefit

ColegauCymru continues to organise VQ Day (vocational qualifications day) in Wales, in partnership with the Welsh Government and the National Training Federation for Wales (NTfW) each June. The purpose of the event and accompanying media activity is to provide a platform to demonstrate the value of vocational qualifications and to celebrate individuals' successes on a national stage using case studies of previous vocational learners. Taster sessions for members of the public and schoolchildren are hosted as part of the Day and delivered by FE institutions and independent providers. An Awards Ceremony is also organised to celebrate vocational success, which in 2014, took place at the Coleg y Cymoedd's Nantgarw Campus.

In addition, in an effort to further improve understanding of vocational education across Wales, ColegauCymru has worked collaboratively with NTfW and the Welsh Government through the Skills Champions' Network. WorldSkills is a competition held in a different country every two years for 18-24 year olds in around 50 vocational skill areas. The competitions at lower levels, Skills Competitions Wales, are designed to inspire young, inexperienced vocational learners to aim high in their learning and career paths. The level of collaboration and output continues to strengthen.

Welsh Colleges Sport provides opportunities for students to compete in inter–college leagues, enter British Colleges sports competitions and play for Welsh Colleges international sides in their chosen sport. Within the normal calendar there will be Welsh regional tournaments where colleges can compete to represent Wales at the British Colleges National Championships at Bath University. ColegauCymru is responsible for implementing "Going for Gold" the FE strategy for sport in Wales. Since February 2014 this has evolved to include "State of Play" an audit of sports provision in FE in Wales and the CollegauCymru National Sports Development Plan – a strategic plan for delivery of FE sport in Wales. A new Welsh Colleges Sport Steering group has also been convened to oversee and guide the development of all aspects of FE sport.

ColegauCymru recognises that under charity legislation and in meeting its charitable objects, it must ensure that education has been advanced for the benefit of the general public in Wales. During the year, the company set out a number of priorities which had the ultimate aim of ensuring that education standards were improved for the ultimate benefit of learners, communities and employers in Wales. Access to FE for all who wish to participate is an important matter for ColegauCymru and its members.

Community Service and Access

The direct beneficiaries of the charity include staff, managers, governors and learners of its member colleges/institutions. Other beneficiaries of the charity's services include a cross-section of organisations that are not members. They include organisations from the private, voluntary and public sectors, third sector further education institutions and community learning facilities — as well as potential learners. Beneficiaries include individuals and groups from a wide cross-section of the public, including people from economically disadvantaged backgrounds; those with learning difficulties and/or disabilities; those who did not achieve academic success at school; those who have suffered disruption to their learning for a wide range of reasons such as raising children, or suffering drug abuse, mental health issues or from bullying.

Colleges are essentially local and regional institutions providing services in their communities. Most students come from areas close to their local college. In addition to their main and satellite campuses, colleges have over 1,000 outreach centres, seeking to offer learning at places close to the learner. Colleges' services include: theatres, farm shops, catering outlets, hairdressing and beauty salons, travel agencies, leisure facilities, crèches, and garden centres, all of which are used extensively by their local communities. They make their facilities available to local communities such as libraries and IT access including broadband facilities, and various leisure and other activities.

The charity and its member colleges welcome learners (and staff) from a diversity of backgrounds and do not discriminate against race, religion, sexual orientation, gender or age.

Future Plans and Activities

Following the passage of the Further and Higher Education Act 2014 and various commencement orders and statutory instruments, colleges now have increased freedoms and have a new working relationship with the Welsh Government. The negotiations over the national contract for staff in FE have been completed and are being implemented.

The next National Assembly for Wales elections take place on 5 May 2016. ColegauCymru has published its manifesto which sets out four recommendations on how the next Government and the sector can deliver the ambition of world-class post-16 education and skills for Wales.

- 1. Drive productivity by raising an employer-led supply of skills.
- 2. Improve opportunities of 16-19 year old learners by providing a full range of options, academic and vocational, across Wales
- 3. Secure higher level vocational education that meets Wales' economic needs
- 4. Meet the needs of learners in all their diversity

ColegauCymru will be working closely with members over the coming year to take these recommendations forward and deliver benefits to their learners and wider communities.

Continuing with the Welsh Government's transformation agenda the YMCA and WEA Cymru merged on 1 August 2015.

Financial Review

Total income for the group was £1,975,556, an increase of £320,867. The income attributable to rentals receivable under the lease and leaseback arrangements undertaken by fforwm Services Limited has reduced but has been offset by an increase in grants received during the year. The performance of fforwm Services Limited is commented on separately below.

The group (the company and its trading subsidiary fforwm Services Limited) made a surplus for the year on ordinary activities of £17,658 before actuarial loss on the defined benefit scheme of £51,000 (2014: gain of £373,000).

Principal Funding Sources

ColegauCymru received £595,728 funding through membership subscriptions from colleges and FE institutions. Other principal sources of income included the receipt of grant income for specific educational projects totalling £943,515 and the provision of training under an MA programme for middle managers. The income from subscriptions has made it possible for ColegauCymru to deliver activities outlined in the business plan and to support Wales' colleges and FE institutions.

Investment Policy

In 2008 it was agreed that an investment should be made by the purchase of new office accommodation more suited to the needs of the charity. This took place on 20 August 2008 and constituted a major investment for the charity. However, the trustees are conscious of the need to also retain funds in a liquid form to meet the requirements of the charity. The trustees closely monitor the returns of the investments.

In order to secure the funds of the charity all investments are made in the company name. The trustees, having considered the operating requirements of the charity and the reserves policy have, for the purpose of security, adopted the policy of holding funds in an interest bearing account with the balance placed on treasury deposit with a major clearing bank. The use of treasury deposits seeks to achieve the best interest rate possible for the funds with no risk attached.

Reserves Policy

At the year end, the group has accumulated net assets totalling £1,397,961 (2014: £1,431.303). Of these assets £579,574 is held in fixed assets, these include the purchased office premises and a pension asset of £33,000 (2014: £21,000). The Directors regularly review the level of reserves to ensure the group is financially secure. The reserves are held in line with prudent financial management to provide sufficient assets to enable ColegauCymru to cover any contingencies which may arise and ensure the continuation of ColegauCymru's activities.

ColegauCymru is aware of the need to secure its viability beyond the immediate future and is committed to providing services over the longer term. In order to continue to operate in the longer term it is necessary to be able to absorb unforeseen setbacks and to be able to take advantage of opportunities which arise. In order to fulfill this requirement the Directors recognise their responsibility to ensure that adequate reserves are maintained in the charity, whilst ensuring that as much money as possible is expended to further the objects of the charity.

The Directors agreed that adequate reserves are necessary:

- to retain a sum equal to six months' operating costs of £299,000, which we are currently working towards
- to ensure the continued operation of ColegauCymru funds should be retained to meet the accommodation requirements
- ColegauCymru is involved in numerous projects each year, funds are received from external bodies to fund these projects

In order to ensure that the requirements and potential liabilities of the projects can be met a balance equivalent to one quarter's (three months) project income. Based on the previous year's project income as defined by the financial statements, should be held in reserves to mitigate against unplanned liability arising from project activity. This will assist in the successful completion of projects and safeguard against external dependencies. This income was £943,515 in 2015 (2014: £444,971).

The Directors recognise the need to review the policy on an annual basis to ensure that it continues to meet the requirements of the charity.

The Directors have recognised the importance to the company of retaining the membership of all the colleges in Wales and of actively pursuing a policy to ensure that the company recognises the needs of the whole sector and caters for them appropriately.

They also recognise the importance to the company of winning bids for projects and research, both in prestigious and financial terms and conversely the risks involved if the company is unsuccessful in this area.

Directors' Responsibilities in Relation to the Financial Statements

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law that Directors have elected to prepare the financial statements in accordance with United Kingdom General Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit and loss of the company for that period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently
- make sound judgments and estimates that are reasonable and prudent
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Statement of Recommended Practice, Accounting and Reporting by Charities (issued March 2005). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each Director has taken all the steps that he ought to have taken as a Director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

fforwm Services Limited

fforwm Services Limited was established in 1995 and is the charity's trading subsidiary. The company's principal activities include the provision of CPD training for college staff and the wider post-16 education sector, property and equipment leasing. Following the cessation of the Welsh Further Education Purchasing Consortium the company had a quiet year but more CPD is anticipated.

The company made a profit for the year on ordinary activities of £72 (2014: £698 surplus) after making a deed of covenant payment of £2,200 (2014: £3,250) to Colleges Wales / ColegauCymru Ltd.

During the year the company's turnover decreased to £337,620 (2014: £497,702). This decrease can be attributed partly to the cessation of the WFEPC activities on 31 July 2014 and a reduction in the use of leasing arrangements by participating educational institutions and consequently, a loss of income to the company and partly due to a reduction in project income and conference activities.

Following the decision released on the Halifax case and the subsequent decision on Weald Leasing negotiated settlements with colleges, represented by PWC, and HMRC are taking place. The decline of income through the leasing arrangements will reduce the level of surplus generated by fforwm Services Limited in future years. In order to mitigate this, additional staff development activities are planned, these are projected to enable fforwm Services Limited to return a small surplus in future years.

The Directors consider the overall financial performance of the company during the year to be satisfactory. The reduction in lease income was predicted and has been a key subject of discussion at Board meetings. As stated above, other activities will be expanded to provide additional income.

Limited by Guarantee

The company is limited by guarantee and as such has no shareholders. The members of the company are Wales' FE colleges and institutions.

Directors

The Directors of the company and their appointments and resignations during the year are detailed in the Report of the Directors on the subsidiary company's financial statements.

Auditors

The external auditors Bevan & Buckland have been appointed for three year contract which expires in 2015/16.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by charities (issued March 2005) and in accordance with the provisions applicable to companies subject to small companies' regime of the Companies Act 2006.

By Order of the Board

Julus

Chair of the Board Judith Evans

Date 15/3/16

Corporate Governance Statement

ColegauCymru is committed to demonstrate best practice in all aspects of corporate governance.

The trustees' are responsible for the overall strategic direction of the charity and monitors its financial performance and ensures that the annual business plan, drawn up by the Chief Executive is considered, approved and then monitored by the Board.

The trustees' are of the view that there is an ongoing process for identifying, evaluating and managing significant risks faced by ColegauCymru and that this process has been in place during the reporting period.

The trustees' convene seven times a year and has delegated authority to the following committees with terms of reference:

- Remuneration Committee: to determine the remuneration of the Chief Executive on an annual basis
- Audit Committee: to consider detailed reports together with recommendations for the improvement of systems of internal control and management's responses and implementation plans. The Committee meets twice a year, with the external auditors in attendance if requested. The Audit Committee has two external members who are not members of ColegauCymru's Board.

Both committees are chaired by trustees of the Board.

The Board receives reports from the Chief Executive and the Audit Committee regarding risk and control issues and how it is planned to address these issues.

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF COLLEGES WALES / COLEGAU CYMRU FOR THE YEAR ENDED 31 JULY 2015

We have audited the financial statements of Colleges Wales / Colegau Cymru Limited and its subsidiary company for the year ended 31 July 2015, on pages 19 to 46. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Charity's trustees as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the group's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Statement of Trustees' Responsibilities set out on pages 2 to 15, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of Trustees to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and Parent Company's affairs as at 31 July 2015 and of the group's and parent company's incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) **INDEPENDENT AUDITORS' REPORT** TO THE TRUSTEES OF COLLEGES WALES / COLEGAU CYMRU FOR THE YEAR ENDED 31 JULY 2015

OPINION ON MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Report of the Trustees.

1 cas

ALISON VICKERS (SENIOR STATUTORY AUDITOR) FOR AND ON BEHALF OF **BEVAN & BUCKLAND CHARTERED ACCOUNTANTS** AND STATUTORY AUDITORS LANGDON HOUSE LANGDON ROAD SA1 SWANSEA WATERFRONT **SWANSEA**

SA1 8QY

18/3/2016

COLLEGES WALES / COLEGAU CYMRU LIMITED

(Limited by Guarantee)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES AND INCOME & EXPENDITURE ACCOUNT

(including Statement of Total Recognised Gains and Losses) FOR THE YEAR ENDED 31 JULY 2015

				1	
	Note	Unrestricted funds £	Restricted funds £	Total 2015 £	Total 2014 £
INCOMING RESOURCES	i				
Incoming resources from gene	rated fu	ınds:			
Voluntary income					
Grants and subscriptions	3	595,728	•	595,728	609,770
Activities for generating funds Commercial trading operations	6	337,620		337,620	507,652
Commercial trading operations	۱	337,020	•	. 337,020	307,032
Investment income	4	16,952	. -	16,952	15,604
		,,,,			
	Ī	950,300	-	950,300	1,133,026
Incoming resources from chari		ctivities:			
Advancement of education for the		62.750	062.409	4 025 256	F04 662
benefit of the general public	5	62,758	962,498	1,025,256	521,663
·					
Total incoming resources		1,013,058	962,498	1,975,556	1,654,689
	ŀ				
RESOURCES EXPENDED	Ì				
Cost of generating funds					1
Commercial trading operations	6	335,437	_	335,437	503,747
	Ĭ	000,401		000,401	000,7 17
Charitable activities	_	004000		4 500 045	4 004 407
Charitable expenditure	7	604,906	978,709	1,583,615	1,021,437
Governance costs	7	38,552	_	38,552	47,679
Governance costs	′	30,332	_	30,332	47,070
					1.570.000
Total resources expended		978,895	978,709	1,957,604	1,572,863
NET INCOMING / (OUTGOING)	RESOU				
BEFORE TAXATION		34,163	(16,211)	17,952	81,826
-					
Taxation		54	-	54	666
NET INCOMING / (OUTGOING)	- 1	34,109	(16,211)	17,898	81,160
RESOURCES AFTER TAXATION	_N I	J - , 103	(10,211)	11,030	[01,100

COLLEGES WALES / COLEGAU CYMRU LIMITED

(Limited by Guarantee)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (including Statement of Total Recognised Gains and Losses) FOR THE YEAR ENDED 31 JULY 2015

Note	Unrestricted funds £	Restricted funds	Total 2015 £	Total 2014 £
brought forward	34,109	(16,211)	17,898	81,160
Transfer to restricted funds	(16,211)	16,211	-	-
Actuarial (loss) / gain on defined benefit scheme 19	(51,000)		(51,000)	373,000
Net movement in funds in year	(33,102)	-	(33,102)	454,160
RECONCILIATION OF FUNDS				
Total funds brought forward 16	1,431,303		1,431,303	977,143
TOTAL FUNDS CARRIED 16 FORWARD	1,398,201	-	1,398,201	1,431,303

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The company has not presented its own statement of financial activities as permitted by section 408 of the Companies Act 2006. The surplus of the parent for the year before taxation is £17,880 (2014: £81,130).

The notes on pages 28 to 46 form part of these accounts.

COLLEGES WALES / COLEAGAU CYMRU LIMITED

(Limited by Guarantee) COMPANY NO. 2832103 CONSOLIDATED BALANCE SHEET FOR THE YEAR ENDED 31 JULY 2015

	ſ	2015		2014	
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	11		579,574		782,441
CURRENT ASSETS					
Debtors	14	333,604		337,170	
Cash at bank and in hand		839,441		688,222	
		1,173,045		1,025,392	
CREDITORS: amounts falling due					
within one year	15	(387,418)		(397,530)	
NET CURRENT ASSETS			785,627		627,862
Total assets less current liabilities			1,365,201		1,410,303
	ŀ				<u></u>
			33,000		21,000
Defined benefit pension scheme asset			00,000		21,000
TOTAL ASSETS		***************************************	1,398,201		1,431,303
FUNDS					
Unrestricted funds	16				
General Fund			797,837		642,109
Capital Asset Reserve			567,364		768,194
Pension Reserve			33,000		21,000
Restricted funds	16		-		
			1,398,201		1,431,303

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The Financial Statements were approved by the Board of Trustees on	15/3/16	and signed on
4h ems		
Judith Evans - Director		

COLLEGES WALES / COLEAGAU CYMRU LIMITED

(Limited by Guarantee) COMPANY NO. 2832103 COMPANY BALANCE SHEET FOR THE YEAR ENDED 31 JULY 2015

		2015		201	4
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	10		567,364		768,194
Investments	11		-		100
			567,364		768,294
CURRENT ASSETS				-	
Debtors	12	300,131		204,722	
Cash at bank and in hand		770,735		673,363	
		1,070,866		878,085	
CREDITORS: amounts falling du					
within one year	13	(289,418)		(252,347)	
NET OURSENT ASSETS			704 440		
NET CURRENT ASSETS			781,448		625,738
TOTAL ASSETS LESS CURRENT	LIABILIT	IES	1,348,812		1,394,032
Defined pension scheme asset	17		33,000		21,000
TOTAL ASSETS			1,381,812		1,415,032
Represented by:					
FUNDS					
Unrestricted funds	14	1			
General Fund			781,548		625,838
Capital Asset Reserve			567,364		768,194
Pension Reserve			33,000		21,000
Restricted funds	14		· -		,
			1,381,912		1,415,032

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The Financial Statements were approved by the Board of Trustees on	signed on
Judith Evans - Director	

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2015

	Note	2015 £	2014 £	_
Net cash inflow from operating activities	1	(20,671)	50,713	
Returns on investment and servicing of finance Interest received		1,134	712	
Taxation		(294)	(226)	
Capital expenditure		(9,489)	(4,809)	
	_	(8,649)	(4,323)	
Cash inflow before management of liquid resourses and financing		(29,320)	46,390	-
Increase in cash in the year		(29,320)	46,390	

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2015

1 Reconciliation of net consolidated incoming resources for the year to net						
cash inflow from operating activities	2015	2014				
	-	<u>£</u>	<u>£</u>			
Net incoming resources for the year		17,952	81,826			
Depreciation charge		31,811	32,342			
Decrease / (Increase) in debtors		3,566	(14,708)			
(Decrease) / Increase in creditors		(9,866)	10,006			
Investment income		(1,134)	(1,753)			
Current service cost less contributions to the per	nsion scheme	(10,000)	(24,000)			
Other finance income from the pension scheme		(53,000)	(33,000)			
Net cash inflow from operating activities		(20,671)	50,713			
2 Analysis of changes in net fund	At 31 July	Cash	At 31 July			
,	2014	Flows	2015			
	£	£	£			
Cash at bank and in hand	688,222	151,219	839,441			
	···-	·				

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

1 PRINCIPAL ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable Accounting Standards, the Statement of Recommended Practice "Accounting and Reposting by Charities 2005" (SORP) issued in March 2005, applicable UK Accounting Standards and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are set out below.

Tangible Fixed Assets

The cost of tangible fixed assets is their purchase cost, together with any incidental costs of acquisition.

Depreciation is calculated so as to write off the cost of tangible fixed assets, less their estimated residual values, on a straight line basis over the expected useful economic life of the assets as follows:

Buildings 50 years
Computer equipment 3 years
Office equipment 5 years
Fixtures and fittings 10 years

The freehold property has been valued during the year by an independent valuer under the instruction of the directors. As a result there has been an impairment charge of £180,539 charged to the Statement of Financial Activities.

Incoming Resources

Turnover represents the invoiced value of services supplied, annual college subscriptions and income from various government and other grants.

Income from voluntary income included subscription income receivable from member colleges and is recognised when the charity is entitled to the income.

Grant income is recognised when it is reasonably certain to be received and only deferred when the donor has imposed restrictions on the expenditure or resources which amount to pre-conditions on use.

Income from generated fund relates to commercial trading activities is recognised as earned (as the related goods and services are provided).

Investment income is recognised on a receivable basis.

Lease income is charged to the Statement of Financial Activities in the period to which they relate on a straight line basis.

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

PRINCIPAL ACCOUNTING POLICIES - (Cont'd)

Taxation

The Company is registered as a Charity and as such tax exemption applies to the income arising from and expended on charitable activities and to its investment income and gains.

Its subsidiary company, Fforwm Services Limited, gifts their surplus to its holdign company. Any surplus remaining is subject to corporation tax.

Pension

Pension costs are accounted for on the basis of charging the cost of providing pensions over the period during which the company benefits from the employees services. The Company pension scheme is a defined benefits scheme.

The Charity participates in the Cardiff and Vale of Glamorgan Pension Fund, a defined benefit scheme for employees. The assets of the scheme are held separately from those of the charity. Many of the key financial assumptions are derived from the yields on AA rated corporate bonds or from yields on Government bonds with the objective of reflecting a best estimate of future experience.

The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the trustees on the advice of the actuary. In the intervening years, the actuary reviews the progress of the scheme. Pension scheme assets are valued at the market value at the balance sheet date. The pension scheme deficit is recognised in full on the balance sheet.

Fund accounting

The various types of funds for which the Charity is responsible and which require separate disclosure, are as follows:

Unrestricted funds

Funds which are expendable at the discretion of the directors in furtherance of the objects of the charity.

Restricted funds

Subscriptions and grants whose use is restricted to purposes specified by the donor. Such purposes are within the overall aims of the organisation.

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

PRINCIPAL ACCOUNTING POLICIES - (Cont'd)

Basis of consolidation

The consolidated financial statements consolidate the financial statements of the company and its wholly owned subsidiary, Fforwm Services Limited for the financial year ended 31 July 2015 on a line by line basis. A separate statement of financial activities and income and expenditure account are not presented for the charity itself following the exemptions afforded by section 408 of the Companies Act 2006 and paragraph 397 of the SORP.

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities, and its services for its beneficiaries. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fee and costs linked to the strategic management of the charity. All costs allocated between the expenditure categories of the SOFA are on a basis designed to reflect the use of the resources.

Foreign Currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Operating leases

The group has entered into a number of lease and leaseback arrangements with educational institutions.

Lease income is charged to the Statement of Financial Activities in the period to which they relate on a straight line basis.

Lease expense in respect of operating leases are charged to the Statement of Financial Activities in the period to which they relate on a straight line basis.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the company of resources expended for which it was incurred.

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

2 Results of the Parent Company

A separate statement of financial activities and income and expenditure account are not presented for the charity itself following the exemptions afforded by section 408 of the Companies Act 2006 and paragraph 397 of the SORP. The parents company's gross income and surplus for the year are as follows:-

·	2015	2014
Gross Income	1,640,047	1,150,244
Surplus	17,880	81,130

3 Voluntary Income	Unrestricted funds £	Restricted funds £	Total 2015 £	Total 2014 £
Annual subscriptions	595,698	-	595,698	609,670
Misc.				
Room hire	30	-	30	100
	595,728		595,728	609,770

4 Investment Income	Unrestricted funds £	Restricted funds £	Total 2015 £	Total 2014 £
Colleges Wales / ColegauCymru	1,045	-	1,045	1,710
Fforwm Services Limited	89	-	89	43
Rental Income	15,818	-	15,818	13,851
	16,952	-	16,952	15,604

5 Incoming Resources from Chari	table Activities:			
-	Unrestricted funds	Restricted funds £	Total 2015 £	Total 2014
Incoming Resources from:	£	Ł	£	£
Training Activities	42,290	-	42,290	57,050
Representational Activities	20,468	-	20,468	19,642
Research/Project Activities	-	962,498	962,498	444,971
Total	62,758	962,498	1,025,256	521,663

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

6 Commercial trading operations and investment in trading subsidiary

The company has a wholly owned trading subsidiary, Fforwm Services Limited incorporated in England and Wales, which it acquired on 14 July 1995. Fforwm Services Limited was established to conduct the business activities of Colleges Wales / Colegau Cymru Limited, its parent company. These activities currently comprise the provision of professional training, development courses and property and equipment leasing. In 2014 the activities included the work of the Welsh Further Education Purchasing Consortium (WFEPC) which ceased on 31 July 2014. The net assets of the subsidiary are £16,390 (2014: £16,372).

The trading results are shown below:	2015	2014	
· ·	£	£	
Turnover	337,620	507,652	
Cost of sales	(308,157)	(464,312)	
Gross profit	29,463	43,340	
Administrative expenses	(27,280)	(39,435)	
Operating profit	2,183	3,905	
Interest receivable and similar income	89	43	
Deed of covenant	(2,200)	(3,250)	
Profit on ordinary activities	72	698	
Tax on profit on ordinary activities	(54)	(666)	
Profit for the financial year	18	32	

7 Resources expended - charitable activities

				Research &			1
	Basis of	Representation		Dev, inc		Total	Total
	Allocation	& Support	Training	Projects	Governance	2015	2014
Costs Directly Allocated to Ac	tivities					£	£
Educational Advancement	Direct	132,186	61,799	880,526	_	1.074,511	614,169
Staff costs	Direct	165,439	12,490	54,791	24,943	257,663	339,358
Travel	Direct	3,325	-	-	1,294	4,619	6,708
Support costs Allocated to Ac	tivities						
Accommodation	Staff time	9,044	494	2,169	987	12,694	11,565
Administration & Bank Charges	Staff time	22,932	1,157	5,076	2,311	31,476	27,644
Fees and charges	Staff time	13,657	588	2,578	1,174	17,997	31,829
Directors Liability Insurance	Staff time	-	-	-	-	-	101
Publicity and other costs	Staff time	13,204	2,019	420	191	15,834	10,676
Depreciation	Staff time	179,080	3,832	16,809	7,652	207,373	27,068
Total Resources Expended		538,867	82,379	962,369	38,552	1,622,167	1,069,118

COLLEGES WALES / COLEGAU CYMRU LIMITED
(Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2015

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

8 Directors and employees

No director received any remuneration for their services to the group in 2015 or 2014.

1 observer received a total of £68 in travelling and subsistence expenses in 2015 (2014 - 1 director received £146).

The average number of directors during the year was 14 (2014: 10) The average number of persons employed by the Group during the year was 9 (2014: 12)

Staff costs for the above consisted of :	2015	2014	
	£	£	
Wages and salaries	177,208	283,453	
Pension costs	51,753	84,306	
Social security costs	28,701	51,057	
Redundancy costs	9,950	10,610	
	267,612	429,426	
Emoluments of higher paid employees	2015	2014	
£60,000 to £70,000	_	1	
£100,000 to £110,000	1	11	

The Pensions Contributions relating to the highest paid employee amount to £18,810 (2014: £22,406)

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	9	12	
WFEPC	- 1	2	
Governance	1 1	1	
Research & Development, inc. Projects	1	1	
Training	1	1	
Representation & Support	6	7	
	2015	2014	

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

9 Net incoming / (outgoing) resources	2015	2014	
	£	£	
Net incoming / (outgoing) resources are stated after charging / (crediting) the following :			
Depreciation on owned tangible fixed assets	. 31,818	32,342	
Impairment of freehold property	180,539	-	
Operating lease rental - land and buildings	235,976	239,250	
Operating lease rental - equipment	322	322	
Auditors' remuneration - group	6,480	5,655	
- company	3,780	3,580	
- non audit	2,400	2,300	
Legal and professional fees	8,218	3,967	

10 Analysis of FRS 17 Costs charged to the Statement of Fig.	nancial Activitie	s	,
	2015	2014	
	£	£	
Current service charge	48,000	74,000	
Past service charge	-	-	
Total operating charge to Statement of Financial Activities	48,000	74,000	
	2015	2014	
	£	£	
Expected return on assets	131,000	130,000	
Interest on pension scheme liabilities	(78,000)	(97,000)	
Interest credited to Statement of Financial Activities	53,000	33,000	

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

11 Tangible fixed assets - Gro	oup				
Group	Freehold Property £	Office equipment £	Fixtures & Fittings £	Computer equipment £	Total £
Cost		-			
At 1 August 2014	843,650	47,920	83,486	21,456	996,512
Additions at cost	-	8,321	-	1,168	9,489
Disposals at cost	-	(12,237)	-	(2,498)	(14,735)
At 31 July 2015	843,650	44,004	83,486	20,126	991,266
Depreciation		···			
At 1 August 2014	101,238	42,633	49,631	20,569	214,071
Charge for the year	16,873	5,311	8,356	1,278	31,818
Impairment	180,539	-	-	-	180,539
Disposals	-	(12,238)	-	(2,498)	(14,736)
At 31 July 2015	298,650	35,706	57,987	19,349	411,692
Net book value			<u>-</u>		
At 31 July 2015	545,000	8,298	25,499	777	579,574
			22.055	887	782,441
At 31 July 2014	742,412	5,287	33,855		
At 31 July 2014 12 Tangible fixed assets - Cor Company	mpany Freehold Property	Office equipment	Fixtures & Fittings	Computer equipment	Total
12 Tangible fixed assets - Cor	mpany Freehold	Office	Fixtures &	Computer	
12 Tangible fixed assets - Cor Company	mpany Freehold Property £	Office equipment £	Fixtures & Fittings £	Computer equipment	Total £
12 Tangible fixed assets - Cor Company Cost At 1 August 2014	mpany Freehold Property	Office equipment £	Fixtures & Fittings	Computer equipment £	Total £ 939,987
12 Tangible fixed assets - Cor Company	mpany Freehold Property £	Office equipment £	Fixtures & Fittings £	Computer equipment	Total £ 939,987 6,550
12 Tangible fixed assets - Cor Company Cost At 1 August 2014 Additions at cost	mpany Freehold Property £	Office equipment £ 29,552 5,744	Fixtures & Fittings £	Computer equipment £ 14,360 806.00	Total £ 939,987
12 Tangible fixed assets - Cor Company Cost At 1 August 2014 Additions at cost Disposals at cost	mpany Freehold Property £ 843,650	Office equipment £ 29,552 5,744 (8,004)	Fixtures & Fittings £ 52,425	Computer equipment £ 14,360 806.00 (1,527) 13,639	Total £ 939,987 6,550 (9,531)
12 Tangible fixed assets - Cor Company Cost At 1 August 2014 Additions at cost Disposals at cost At 31 July 2015 Depreciation At 1 August 2014	mpany Freehold Property £ 843,650	Office equipment £ 29,552 5,744 (8,004) 27,292	Fixtures & Fittings £ 52,425	Computer equipment £ 14,360 806.00 (1,527)	Total £ 939,987 6,550 (9,531)
12 Tangible fixed assets - Cor Company Cost At 1 August 2014 Additions at cost Disposals at cost At 31 July 2015 Depreciation	### Freehold Property £ 843,650	Office equipment £ 29,552 5,744 (8,004) 27,292	Fixtures & Fittings £ 52,425 52,425	Computer equipment £ 14,360 806.00 (1,527) 13,639	939,987 6,550 (9,531) 937,006
12 Tangible fixed assets - Cor Company Cost At 1 August 2014 Additions at cost Disposals at cost At 31 July 2015 Depreciation At 1 August 2014	### Freehold Property £ 843,650 843,650	Office equipment £ 29,552 5,744 (8,004) 27,292 25,890 3,650	Fixtures & Fittings £ 52,425	Computer equipment £ 14,360 806.00 (1,527) 13,639 13,563 1,068	7otal £ 939,987 6,550 (9,531) 937,006 171,793 26,841 180,539
12 Tangible fixed assets - Cor Company Cost At 1 August 2014 Additions at cost Disposals at cost At 31 July 2015 Depreciation At 1 August 2014 Charge for the year	### Freehold Property £ 843,650 843,650 101,238 16,873	Office equipment £ 29,552 5,744 (8,004) 27,292 25,890 3,650	Fixtures & Fittings £ 52,425	Computer equipment £ 14,360 806.00 (1,527) 13,639	7otal £ 939,987 6,550 (9,531) 937,006 171,793 26,841
12 Tangible fixed assets - Cor Company Cost At 1 August 2014 Additions at cost Disposals at cost At 31 July 2015 Depreciation At 1 August 2014 Charge for the year Impairment	### Freehold Property £ 843,650 843,650 101,238 16,873	Office equipment £ 29,552 5,744 (8,004) 27,292 25,890 3,650	Fixtures & Fittings £ 52,425	Computer equipment £ 14,360 806.00 (1,527) 13,639 13,563 1,068	7otal £ 939,987 6,550 (9,531) 937,006 171,793 26,841 180,539
12 Tangible fixed assets - Cor Company Cost At 1 August 2014 Additions at cost Disposals at cost At 31 July 2015 Depreciation At 1 August 2014 Charge for the year Impairment Disposals	mpany Freehold Property £ 843,650 - 843,650 101,238 16,873 180,539	Office equipment £ 29,552 5,744 (8,004) 27,292 25,890 3,650 - (8,004)	Fixtures & Fittings £ 52,425	Computer equipment £ 14,360 806.00 (1,527) 13,639 13,563 1,068 - (1,527)	939,987 6,550 (9,531) 937,006 171,793 26,841 180,539 (9,531)
12 Tangible fixed assets - Cor Company Cost At 1 August 2014 Additions at cost Disposals at cost At 31 July 2015 Depreciation At 1 August 2014 Charge for the year Impairment Disposals At 31 July 2015	mpany Freehold Property £ 843,650 - 843,650 101,238 16,873 180,539	Office equipment £ 29,552 5,744 (8,004) 27,292 25,890 3,650 - (8,004)	Fixtures & Fittings £ 52,425	Computer equipment £ 14,360 806.00 (1,527) 13,639 13,563 1,068 - (1,527)	939,987 6,550 (9,531) 937,006 171,793 26,841 180,539 (9,531)

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

12 Tangible fixed assets - Con't

The freehold property has been valued during the year by an independent valuer under the instruction of the directors. As a result there has been an impairment charge of £180,539 charged to the Statement of Financial Activities.

13 Fixed asset investments	Company 2015 £	Company 2014 £
Investment in subsidiary	100	100

Information relating to the charity's trading subsidiary, Fforwm Services Limited, registered in England and Wales and its activities during the year, are shown in note 6.

14 Debtors	Group	Company	Group	Company
	2015	2015	2014	2014
	£	£	£	£
Amounts falling due within one year				
Trade debtors	108,684	67,017	194,688	127,905
Accrued income	156,590	156,055	71,312	38,460
Amounts due from subsidiary undertaking	-	65,952	-	31,180
Other taxation and social security	17,765	-	17,463	-
Prepayments	50,565	9,907	53,707	7,176
	333,604	298,931	337,170	204,721

within one year	Group 2015	Company 2015	Group 2014	Company 2014
	£	£	£	£
Trade creditors	107,733	105,619	47,279	29,530
Accruals	113,184	109,476	113,825	95,624
Deferred income	152,108	59,984	217,465	110,118
Corporation tax	54	-	666	-
Other taxation and social security	14,339	14,339	18,295	17,075
	387,418	289,418	397,530	252,347

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

Deferred income is analysed as follows and relates to income which has been received in the year for activities which occur in 2014/15.

	2015	2014	
	£	£	
ESDGC in FE project activity 2011/12	24,085	24,085	
WFEPC	9,990	28,618	
Lease finance agreements for future periods	58,049	54,645	
Learndirect rental income	1,334	1,319	
Welsh learning technologies	933	4,000	
VETS Project	16,013	14,950	
Sports Grant	15,580	46,013	
Chongqing	22,268	23,596	
Leonardo 13-15	-	16,574	
Rainova project	-	3,665	
Itunes	2,839	-	
Governance Project	1,017	<u> </u>	
	152,108	217,465	_

16 Funds - Group Unrestricted funds	At 01.08.14 £	Incoming resources	Resources expended	Transfer between fund	Actuarial Loss on pension	At 31.07.15
General Fund	642,109	1,013,058	(771,569)	(34,761)	(51,000)	797,837
Capital Asset Reserve	768,194	-	(207,380)	6,550	-	567,364
Pension Reserve	21,000	-	-	12,000	-	33,000
	1,431,303	1,013,058	(978,949)	(16,211)	(51,000)	1,398,201
Restricted funds		000 400	(070 700)	10.011		
Research/Project Activities	•	962,498	(978,709)	16,211	-	-
TOTAL FUNDS	1,431,303	1,975,556	(1,957,658)	_	(51,000)	1,398,201

Funds - Company	At 01.08.14	Incoming	Resources	Transfer between	Actuarial Loss on	At 31.07.15
Unrestricted funds	£	resources	expended	fund	pension	£
General Fund	625,838	689,264	(448,993)	(34,761)	(51,000)	780,348
Capital Asset Reserve	768,194	_	(207,380)	6,550		567,364
Pension Reserve	21,000	-	-	12,000	-	33,000
	1,415,032	689,264	(656,373)	(16,211)	(51,000)	1,380,712
Restricted funds						
Research/Project Activities	-	943,515	(959,726)	16,211	-	-
TOTAL FUNDS	1,415,032	1,632,779	(1,616,099)		(51,000)	1,380,712

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2014

Transfer from

16 Funds - (Con't)

The restricted fund received during the year were as follows:

	Opening balance	Income	Expenditure	unrestricted funds	Closing balance
	£	£	£	£	£
iTunes U	- '	2,206	2,206	-	-
VET and ECVAT	-	46,016	46,016	-	-
Governor code	-	18,983	18,983	-	-
Barclays	-	9,250	9,250	-	-
Rainova	-	(4,287)	5,146	9,433	-
Lloyds	-	178,063	178,063	-	-
Sport	-	113,968	113,971	3	-
Welsh	-	66,750	66,750	-	-
GCSE	-	450,000	450,000	-	-
Chongqing	-	1,328	1,328	-	-
Erasmus +	-	11,551	11,551	-	-
Leonardo 13	-	68,670	75,445	6,775	-
		962,498	978,709	16,211	

iTunes U - The project will provide a learner focused platform through which learners can engage directly with learning content, on a range of devices, at any time, all the time. Access will not be constrained and will provide the whole education sector with a single infrastructure through which it can engage both learners and non-learners alike. It will also provide a platform on which valuable resources can be rehomed on a long term basis for the benefit of Wales.

Colleges Wales is the national contact point for ECVET. This project is exploring how to add value to mobility periods overseas through official recognition of the learning acquired overseas. The project started in March 2014 and will finish at the end of December 2015.

Barclays Bank have provided funding for Colleges to stage a Prepare for Work event between 2nd February and 1st May each year with resources and activities planned by Barclays Bank.

Colleges Wales is one of 14 European partners in the Rainova project exploring regional approaches to innovation in the vocational education and training sector. The 3 year project is led by the Basque Country and will run from January 2012 to December 2014.

Sports - the project provides funding for the development of sports and physical activity and aims to increase the participation and volunteering in FE in Wales. The funding is aimed at under-represented groups, including females, ethnic minorities and communities first areas. Typically the funding will support new activity.

GCSE - The project requires the project team to design and deliver a CPD programme for the new qualifications in Wales - GCSE English, GCSE Welsh, GCSE Mathematics, Essential Application of Number Skills, Essential Communications Skills, Essential Digital Literacy Skills, Essential Employability Skills and Welsh Baccalaureate to FE, WBL and ACL across Wales.

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2014

16 Funds - (Con't)

Lloyds TSB Bank have provided funding to continue to deliver the project. 2014/15 funding is to deliver Teach me / Teach Others and Money Mentors training in Financial Capability for staff and community learners, a Money for Life Challenge and legacy grants of £1,000 that all national finalists can apply for.

EU Initiatives in Vocational Education and Training (VET): ColegauCymru acts for the Welsh Government as the National Contact Point (NCP) in Wales for the European Qualifications Framework (EQF), European Credit System for Vocational Education and Training (ECVET) and European Quality Assurance in Vocational Education and Training (EQAVET). This project runs for three years until March 2016.

Chongqing - Since 1 August 2014, the Wales China FE consortium has been managed by 7 colleges-Bridgend College, CAVC, Coleg Cambria, Coleg y Cymoedd, Gower College Swansea, NPTC Group and St David's Catholic College. CollegesWales no longer manages the consortium.

Erasmus+ is the European Union programme for education, training, youth and sport. ColegauCymru has been successful in securing funding for a staff study visit to Finland in 2014, a staff study visit to the Basque Country in 2015 and also a learner mobility project in 2015.

Leonardo 12-14 - This is the second centralised application that has been submitted by Colleges Wales on behalf of 12 colleges in Wales. The funding allowed 63 apprentices/full time vocational learners to undertake a two to three week work placement in Europe. The project ended on 31 May 2014 and the final report was submitted and approved by the National Agency at the end of July 2014.

Leonardo da Vinci: this was the European Commission's Lifelong Learning Programme that ran from 2007 – 2013. This project ended in May 2015. The project involved 11 FE colleges in Wales.

	Fixed assets £	Net current assets £	Defined pension scheme asset £	Total funds £
Unrestricted funds	579,574	785,627	-	1,365,201
Designated funds	-	-	-	_
Pension fund reserve	-	-	33,000	33,000
	579,574	785,627	33,000	1,398,201

17 Financial commitments

At 31 July 2015 the group had annual commitments under operating leases as follows:

	Land and		Land and		
	buildings	Other	buildings	Other	
	£	£	£	£	
	2015	2015	2014	2014	
Expiring within one year	-	-	-	-	
Expiring after more than one year	199,750	322	314,572	322	
In more than five years			-	-	

The group has entered into a number of lease and leaseback arrangements with education institutions. The annual rental commitments of the group under the head leases of those lease and leaseback arrangements are shown above. Under each head lease, the group is able to cancel the lease at any time subject to three months notice.

COLLEGES WALES / COLEGAU CYMRU (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENT FOR THE YEAR ENDED 31 JULY 2015

18 Capital commitments and contingencies

There were no capital commitments as at 31 July 2015 (2014: nil)

19 Pensions

The charity participates in the Cardiff & Vale of Glamorgan pension fund (the "Fund"), which is part of the Local Government Pension Scheme. Colegau Cymru / Colleges Wales participates in the Fund which provides defeined benefits on members' final pensionable salary. In accordance with FRS17 - Retirement Benefits disclosure defined benefits, of certain information concerning assets, liabilities, income and expenditure relating to pension schemes is required.

Contributions for the year ending 31 July 2016

The Employer's regular contributions to the fund for the year ending 31 July 2016 are estimated to be £0.060M. In addition, Strain on Fund Contributions may be required.

Assumptions

The latest actuarial valuation of Colleges Wales liabilities took place as at 31 March 2013. Liabilities have been estimated by the independent qualified actuary on an actuarial basis using the projected unti credit method. The principal assumptions used by the actuary in updating the latest valuation of the Fund for FRS17 purposes were:

	31-Jul-15 (% pa)	31-Jul-14 (% pa)	31-Jul-13 (% pa)
Discount rate	3.6	4.0	4.3
Rate of increase to pensions in payment	2.1	2.1	2.6
Rate of revaluation of pension accounts	2.1	2.1	n/a
Rate of general increase in salaries	3.1	3.1	4.5

Mortality Assumptions

The mortality assumptions are based on the recent actual mortality experience of members within the Fund and allow for expected future mortality improvements.

Assumed life expectancy at age 65

		·
Males	31 July 15	31 July 14
Future lifetime from age 65 (current aged 65)	23.8	23.7
Future lifetime from age 65 (current aged 45)	25.8	25.7
Females	31 July 15	31 July 2014
Future lifetime from age 65 (current aged 65)	26.7	26.6
Future lifetime from age 65 (current aged 45)	29.0	28.9

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

19 Pensions - (Cont'd)

Expected return on assets

The approximate split of assets for the Fund as a whole (based on data supplied by the Fund Administering Authority) is shown in the table below. Also shown are the assumed rates of return adopted by the Employer for the purposes of FRS 17.

	Long-term rate of return expected at 31-Jul-15 (% pa)	Asset split as at 31-Jul-15 (% pa)		Asset split as at 31-Jul-14 (% pa)		Asset split as at 31-Jul-13 (% pa)
Equities	- (10 pm)	76.9		78.0		77.8
Property	-	6.1	6.8	. 5.5	7.3	5.7
Government bonds	-	6.9	3.2	6.9	3.3	7.4
Corporate bonds		7.6	3.7	8.0	4.0	8.4
Cash	-	2.3	1.1	1.3	0.9	0.7
Other**		0.2	7.5	0.3	7.8	0.0
Total	n/a*	100.0	6.8	100.0	7.1	100.0

^{*} The adoption of FRS 102 in the next accounting period removes the requirement to recognise an expected return on assets item in the profit and loss account charge. This item will be replaced with a net financing charge which is based on the discount rate assumption. As expected return on assets is based on the assumption at the start of the accounting period, assumptions for the expected return on assets are not required at the accounting date.

Reconciliation of funded status to balance sheet

	Value at 31 July 2015 (£M)	Value at 31 July 2014 (£M)	Value at 31 July 2013 (£M)
Fair value of fund assets Present value of liabilities Net pension asset/(liability) before	2.051 (2.018)	2.035 (2.014)	1.792 (2.201)
consideration of paragraph 41 Unrecognised asset due to limit in paragraph 41	0.033	0.021	(0.409)
Pension asset/(liability) recognised on	0.000	0.000	0.000
the Balance Sheet	0.033	0.021	(0.564)

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

19 Pensions - (Cont'd)

Analysis of Profit and Loss Charge	Year ending 31 July 2015 (£M)	Year ending 31 July 2014 (£M)
Current service costs	0.048	0.074
Past service costs	0.000	0.000
Interest costs	0.078	0.097
Expected return on assets	(0.131)	(0.130)
Curtailment cost	0.000	0.000
Settlement cost	0.000	0.000
Expense recognised in statement of financial actvities	(0.005)	0.041

Changes to the present value of liabilities during the year _____

	Year ending 31 July 2015 (£M)	Year ending 31 July 2014 (£M)
Opening present value of liabilities	2.014	2.201
Current service cost	0.048	0.074
Interest cost	0.078	0.097
Contributions by participants	0.020	0.026
Actuarial (gains)/losses on liabilities *	0.109	(0.3760)
Net benefits paid out #	(0.251)	(0.008)
Past service cost	0.000	0.000
Net increase in liabilities from disposals		
and acquisitions	0.000	0.000
Curtailments	0.000	0.000
Settlements	0.000	0.000
Closing present value of liabilities	2.018	2.014

^{*} Includes changes to the actuarial assumptions

[#] Consists of net cashflow out of the Fund in respect of the employer, excluding contributions and any death in service lump sums paid, and including an approximate allowance for the expected cost of death in service lump sums.

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

19 Pensions - (Cont'd)

Changes to the present value of assets during the year

	Year ending 31 July 2015 (£M)	Year ending 31 July 2014 (£M)
Opening fair value of assets	2.035	1.792
Expected return on assets	0.131	0.130
Actuarial losses on assets	0.058	(0.003)
Contribution by the employer	0.058	0.098
Contribution by participants	0.020	0.026
Net benefits paid out #	(0.251)	(0.008)
Net increase in assets from disposals	' 1	` ,
and acquisitions	0.000	0.000
Settlements	0.000	0.000
Closing fair value of assets	2.051	2.035

Consists of net cash-flow out of the Fund in respect of the employer, excluding contributions and any death in service lump sums paid, and including an approximate allowance fo rthe expected cost of death in service sums.

Actual return on assets	Year ending 31 July 2015 (£M)	Year ending 31 July 2014 (£M)	
Expected return on assets Actuarial gain on assets	0.131 0.1	0.130 (0.003)	
Actual return on assets	0.189	0.127	

Analysis of amount recognised in STRGL

<u></u>	Year ending 31 July 2015 (£M)	Year ending 31 July 2014 (£M)
Total actuarial (losses)	(0.051)	0.373
Change in irrecoverable surplus, effect of limit in paragraph 41	0.000	0.000
Total (loss) in STRGL	(0.051)	0.373

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

19 Pensions - (Cont'd)

History of asset values, present value of liabilities and surplus/deficit*

	Year ending 31 July 2015 (£M)	Year ending 31 July 2014 (£M)		
Fair value of assets Present value of liabilities	2.051 (2.018)	2.035 (2.014)		
Gain	0.033	0.021		

^{*} This history can be built up over time and need not be constructed retrospectively (and once complete will show the current period and previous four periods)

History of experience gains and losses *

	Year ending 31 July 2015 (£M)		
Experience gains on assets	0.058	(0.003)	
Percentage of assets	2.8%	, ,	
Experience gains on liabilities#	0.003	0.183	
Percentage of the present value of the liabilities	0.1%	9.1%	

^{*} The history can be built up over time and need not be constructed retrospectively (and once complete will show the current and previous four periods)

[#] This item consists of gains/(losses) in respect of liability experience only and excludes any change in liabilities in respect of changes to the actuarial assumptions used.

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES FOR THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

20 Related party transactions

Due to the nature of the company's activities and the composition of its board of directors and that of its subsidiary undertaking Fforwm Services Limited, (being Principals and Governors of Further Education colleges in Wales) it is inevitable that in the course of its normal business activities, the company will undertake transactions with those Colleges in which a member of the board of the company, or its subsidiary undertaking will have an interest.

All transactions involving Colleges in which a member of either Board of Directors may have an interest are conducted at arms length and in accordance with the company's normal financial procedures.

The directors of the company during the year and their relationship with the respective Colleges were:

Director Judith Evans Glyn Jones OBE David Jones OBE Mark Jones Jim Bennett (resigned 31 July 2015) Guy Lacey (appointed 22 Spetember 2015) Simon Pirotte Mark Dacey Maggie Dawson MBE (resigned 31 July 2015) Mark Isherwood Mike James Barry Liles Mark Leighfield Sharon Lusher John O'Shea	College Coleg y Cymoedd Grŵp Llandrillo Menai Coleg Cambria Gower College Swansea Coleg Gwent Coleg Gwent Bridgend College NPTC Group WEA Cymru YMCA Community College Cardiff & Vale College Coleg Sir Gâr St David's Catholic College Pembrokeshire College	Relationship Chair Deputy Chair Principal/Chief Executive Principal/Chief Executive Principal Acting Principal Chief Executive Chief Executive Chief Executive Principal Principal Principal Principal Principal Principal Principal Principal
<u> </u>	•	· ·

The Directors of the subsidiary undertaking, Fforwm Services Limited, during the year and their relationship with the respective Colleges were:

Director	College	Relationship
Judith Evans	Coleg y Cymoedd	Chair
Mike James	Cardiff and Vale College	Principal
Mark Jones (resigned 21 May 2015)	Gower College Swansea	Principal/Chief Executive
Barry Liles (appointed 23 september 2014)	Coleg Sir Gâr	Principal/Chief Executive
Glyn Jones OBE	Grŵp Llandrillo Menai	Principal

The invoices issued to the relevant colleges during the year were for subscriptions for membership of Colegau Cymru / Colleges Wales, fees for attending network, staff development and governance events and reimbursement of projects costs. Payments made to colleges were for catering at network events, work carried out on project activities and MA leadership and management programme events.

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENT FOR THE YEAR ENDED 31 JULY 2015

20 Related party transactions - (Con't)

Income invoiced to Colleges	;						
during the year	Subs- criptions	Chongqing	Sport	Staff Devmt	ALIS	Other	Total
	£	£	£	£	£	£	£
					-		
Bridgend College	35,505	1,698	•	60	-	25	37,288
Cardiff and Vale College	59,800	2,888	-	-	-	293	62,981
Coleg Ceredigion	7,270	-	-	-	-	175	7,445
Coleg Gwent	63,850	4,061		30	3,843	245	72,029
Coleg y Cymoedd	63,850	3,059	1,521	722	958	50	70,160
Coleg Sir Gâr	35,505	1,618	-	4,723	899	-	42,745
Coleg Cambria	63,850	3,805	-	-	-	195	67,850
Gower College Swansea	56,540	2,547	-	-	-	503	59,590
Grŵp Llandrillo Menai	63,850	4,276	-	-	4,726	540	73,392
Merthyr Tydfil College	12,975	870	1,521	-	-	293	15,659
NPTC Group	59,800	2,637	-	4,349	2,749	293	69,828
Pembrokeshire College	23,435	1,114	-	1,444	-	50	26,043
St David's Catholic College	8,780	509	1,521	-	1,754	98	12,662
WEA Cymru	8,500	446	-	-	-	-	8,946
YMCA	2,570	90	-	-	-	-	2,660
Total	566,080	29,618	4,563	11,328	14,929	2,760	629,278
Payments to Colleges				•			
during the year	Catering/ Accom.	Chongqing	Training	Other	Projects	Bilingual	Total
	£	£	£	£	£	£	£
			<u>.</u>				
Bridgend College	-	-	-	-	10,650	-	10,650
Cardiff and Vale College	478	-	-	-	12,103	-	12,581
Coleg Ceredigion	-	-	-	-	3,052	-	3,052
Coleg Gwent	-	-	-	-	16,495	-	16,495
Coleg y Cymoedd	488	-	-	-	41,055	-	41,543
Coleg Sir Gâr	-	-	-	-	16,773	-	16,773
Coleg Cambria	-	-	_	606	39,574	-	40,180
Gower College Swansea	-	-	-	-	42,544	-	42,544
Grŵp Llandrillo Menai	366	-	-	-	26,069	-	26,435
Merthyr Tydfil College	-	-	-	-	11,245	-	11,245
NPTC Group	3,595	-	-	-	27,589	-	31,184
Pembrokeshire College	-	-	-	240	17,248	-	17,488
WEA Cymru	-	-	-	-	3,052	-	3,052
	4,927		-	846	267,449	-	273,222

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2015

20 Related party transactions - (Con't)

The following amounts were receivable from Colleges at 31 July 2015:

£	
293	
195	
4,392	
3,041	
1,444	
98	
9,462	
	293 195 4,392 3,041 1,444 98

There were no payments due to Colleges at 31 July 2015

COLLEGES WALES / COLEGAU CYMRU LIMITED (Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENT FOR THE YEAR ENDED 31 JULY 2015

20 Related party transactions - (Con't)

Fforwm Services Ltd

Income invoiced to Colleges					
Income invoiced to Colleges during the year	Lease	Staff	Annual		
during the year	rental	development	Confer-		
	income	course	ence	Other	Total
	£	£	£	£	£
Bridgend College	L	1,135	1,315	L	2,450
Cardiff and Vale College	-	225	2,925	-	3,150
Coleg Ceredigion	<u>-</u>	-	2,923	_	220
Coleg Gwent	_	1,225	1,715	_	2,940
Coleg y Cymoedd	_	1,110	2,890	_	4,000
Coleg Sir Gâr	_	1,500	985	_	2,485
Coleg Cambria	_	950	675	_	1,625
Gower College Swansea	-	755	3,505	-	4,260
Grŵp Llandrillo Menai	76,000	1,420	3,105	<u>-</u>	80,525
Merthyr Tydfil College Ltd	70,000	60	925	-	985
	•	1,761	1,450		3,211
Neath Port Talbot College Pembrokeshire College	-	1,761 566	1,450	-	3,211 2,121
St David's 6th Form College	-	240	1,555	-	2,121
WEA South / YMCA	-		-	-	845
WEA SOUTH TIVICA	-	215	630	-	040
Total	76,000	11,162	21,895	-	109,057
Payments to Colleges					
during the year	Lease	Catering			
during the year	rental	Accom and			
	expenditure	Room Hire	Other	Total	
	£	£	£	£	
Cardiff and Vale College	.	L .	251	251	
Grŵp Llandrillo Menai	75,000	-	-	75,000	
Neath Port Talbot College	7 3,000	838	_	838	
Neath Fort Faibot College	_	030	-	000	
****	75,000	838	251	76,089	
The following amounts were receivab	le from Colleges a	at 31 July 2015 :	;		
		£			
Cardiff and Vale College		3,715			
Coleg Gwent		50			
Coleg Sir Gâr		360			
Gower College Swansea		5,112			
Grŵp Llandrillo Menai		528			
Merthyr Tydfil College Ltd		96			
Neath Port Talbot College Group		2,640			
Pembrokeshire College		2,430			
Total		14,931			