

Company number 02830877
PRIVATE COMPANY LIMITED BY SHARES
WRITTEN RESOLUTIONS
of
RECO SURFACES LTD (the Company)

Circulation Date: 6 February 2022

Under Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolutions are passed as ordinary resolutions (**Resolutions**).

ORDINARY RESOLUTIONS

1. Authority to allot investment shares

THAT, in accordance with section 551 of the Companies Act 2006, the directors of the Company be generally and unconditionally authorised to allot ordinary shares in the Company up to an aggregate nominal amount of £552,000 provided that this authority shall, unless renewed, varied or revoked by the Company, expire on 31 May 2022.

This authority does not revoke, renew, vary or replace, and is separate and in addition to, any unexercised authorities previously granted to the Directors.

2. Authority to grant options and allot corresponding shares

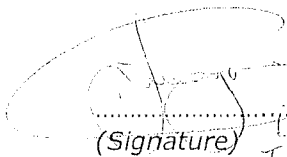
To extend and replace the authority originally granted under on the Company's articles of association on 21 November 2017 and the authority granted on 9 November 2018 by resolution circulated on 15 October 2018, THAT, in accordance with section 551 of the Companies Act 2006, the directors of the Company be generally and unconditionally authorised to grant rights to subscribe for shares in the Company as part of share option agreements, and to subsequently allot such shares, provided that there shall at no time be share options in place covering shares with an aggregate nominal value of more than £321,329 and provided that this authority shall, unless renewed, varied or revoked by the Company, expire five years after the date of this resolution. For the avoidance of doubt, as long as valid option agreements are entered into within this period, the shares do not have to be allotted within this period and may be allotted after its expiration and still be valid for the purposes of this authority.

Except as set out above (in italics), this authority is in addition to any other existing authority to allot shares or grant rights to subscribe for shares and does not revoke, renew, vary or replace, and is separate to, any unexercised authorities.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, the only persons entitled to vote on the Resolution on the Circulation Date, each hereby irrevocably agree to the Resolution:


(Signature) **For and on behalf of**
Sovereign Fiduciary Directors Limited
Director of Codex Capital
Investments Limited
Name: *Michael Gonzalez*
For and on behalf of Codex Capital Investments Limited

Date: *4 March 2022*

..... Date:
Charles James Robert Fleet

..... Date:
Charles Robert William Fleet as trustee of the Margaret Fleet Children's Settlement

..... Date:
John Edward Bert Fleet

..... Date:
Margaret Fleet as trustee of the Margaret Fleet Children's Settlement

..... Date:
Peter Henry William Fleet

.....) Date:
(Signature))
.....)
Name:)
For and on behalf of Frontive Holding Limited)

..... Date:
David Hall

..... Date:
David Harrison

..... Date:
Sameer Khatri

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(Signature))
)
Name:)
For and on behalf of Codex Capital Investments Limited

Charles James Robert Fleet 04 March 2022
..... Date:
Charles James Robert Fleet

Charles Robert William Fleet 04 March 2022
..... Date:
Charles Robert William Fleet as trustee of the Margaret Fleet Children's Settlement

..... Date:
John Edward Bert Fleet

M. R. Fleet 04 March 2022
..... Date:
Margaret Fleet as trustee of the Margaret Fleet Children's Settlement

..... Date:
Peter Henry William Fleet

.....) Date:
(Signature))
)
Name:)
For and on behalf of Frontive Holding Limited)

..... Date:
David Hall

..... Date:
David Harrison

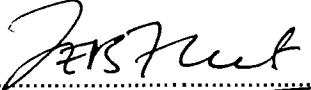
..... Date:
Sameer Khatri

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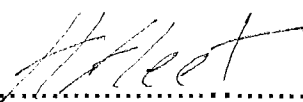
..... Date:
David Leatherbarrow

..... Date:
Kenya Matsumoto

.....
Date:
Charles Robert William Fleet as trustee of the
Margaret Fleet Children's Settlement

.....
Date:
John Edward Bert Fleet

.....
Date:
Margaret Fleet as trustee of the Margaret Fleet
Children's Settlement

.....

Date: 7/2/2022
Peter Henry William Fleet

.....
) Date:
(Signature))
)

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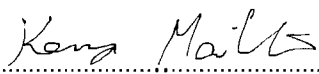
..... Date:
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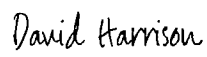
..... Date:
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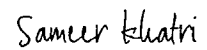
..... Date:
Peter Henry William Fleet

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(Signature))
Kenya Matsumoto)
Name:)
For and on behalf of Frontive Holding Limited)

04 March 2022
Date:

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David Harrison)
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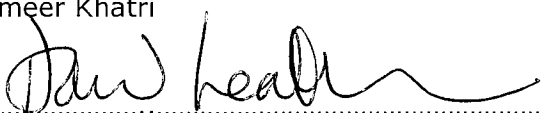
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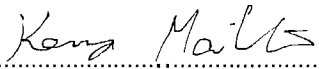
..... Date:
David Hall

..... Date:
David Harrison

..... Date:
Sameer Khatri

..... Date: 15.2.22
David Leatherbarrow

..... Date:
Kenya Matsumoto

..... Date:
David Leatherbarrow

 Date: 04 March 2022
Kenya Matsumoto

..... Date:
James Nichols

..... Date:
Katharine Kropp (née Nichols)

..... Date:
Matthew Nichols

..... Date:
Kevin Shone

..... Date:
Robert Unsworth

NOTES

1. If you agree to the Resolution, please indicate your agreement by signing and dating this document where indicated above and return it to the Company using **both** of the following methods:

- a. first e-mail it to **vhoare@lgpsolicitors.co.uk AND**
- b. then send the original hardcopy to **Vanessa Hoare, LGP Solicitors, Lacemaker House, 5-7 Chapel Street, Marlow, Buckinghamshire SL7 3HN.**

You may not indicate your agreement to the Resolution by any other method.

If you do not agree to the Resolution, you do not need to do anything. You will not be deemed to agree if you fail to reply.

2. Once you have indicated your agreement to the Resolution, you may not revoke your agreement.

3. Unless within 28 days after the Circulation Date, sufficient agreement is received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before or during this date.

4. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.

..... Date:
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..... Date:
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James Nichols
..... Date: 04 March 2022
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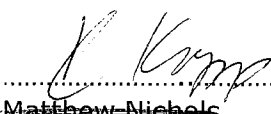
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..... Date:
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[ Date: 16/2/22
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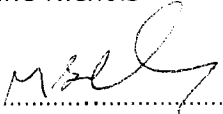
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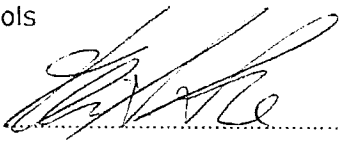
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