Annual report and financial statements for the year ended 31 December 2017

Registered number: 02829972

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10/08/2018 COMPANIES HOUSE

# Annual report and financial statements 2017

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# Annual report and financial statements 2017

# Directors and advisors for the year ended 31 December 2017

# **Directors**

M Batheja

E A Battams

J P Batting

K J McKelvey

J D Punter

S M Southall

# Secretary

I E Nash

# **Registered Office**

11 Strand

London

WC2N 5HR

United Kingdom

# Auditors

**BDO LLP** 

55 Baker Street

London

W1U 7EU

United Kingdom

# Annual report and financial statements 2017

## Directors' report the year ended 31 December 2017

The Directors present the Directors' report and the audited financial statements of Bonneysave Limited for the year ended 31 December 2017.

#### Overview

Bonneysave Limited (the Company) is a company incorporated and domiciled within the United Kingdom. The Company's primary activities are to provide and manage certain human resource functions for the subsidiaries of Punter Southall Group Limited (the Group). No change in activities is envisaged in the ensuing year.

The Company is a subsidiary of Punter Southall Group Limited, which is the Parent Company of a financial services group (Punter Southall Group or the Group).

With effect from 6 December 2017, the Company replaced Punter Southall Limited as the Principal Employer of the BGJ Pension Scheme, a UK defined benefit scheme.

#### Review of the business

The Company's results for the year are set out in the profit and loss account on page 8 and show turnover for the year to be £10,938,187 and a loss after tax of £228,653 (2016: £10,989,474 and £482,895 profit respectively).

#### Results

The profit and loss account is set out on page 8 and shows the loss for the year.

### Post balance sheet events

On 18 January 2018 Punter Southall Group Limited made an additional investment in the Company of £8,700,000. As part of the same deal, £6,000,000 was loaned back to Punter Southall Group Limited and £2,700,000 was used to make an additional contribution to the BGJ Pension Scheme.

## Principal risks and uncertainties

The Directors consider proper risk management to be crucial to the Company's future success and give a high priority to ensuring that adequate systems and structures are in place to measure, analyse and limit exposure to risk. The Directors have established key procedures to ensure that internal controls are effective and are commensurate with a company of this size. A key control procedure is the day to day supervision of the business by the Directors.

Some of the key risks identified by the Company and the existing controls are identified below.

#### Business continuity

The Company has created a business continuity plan that has been produced in line with best practice methodologies. The plan has particular regard to the IT requirements of the business.

### Information security

The Company holds a large amount of employee data and takes the confidentiality, integrity and security of this data very seriously. Information security controls, policies and procedures are overseen by the Group Risk Committee, Risk Management Committee and Information Security Steering Committee.

#### Annual report and financial statements 2017

# Directors' report for the year ended 31 December 2017 continued

#### **Dividends**

The Directors do not recommend the payment of a dividend for the current year (2016: £0).

### Qualifying third party indemnity provisions

The Company has in place qualifying third party indemnity provisions for the Directors of Bonneysave Limited.

#### **Directors**

The Directors who held office during the year are given below:

M Batheja E A Battams
J P Batting K J McKelvey
J D Punter S M Southall

#### Employment

The Company's employees are critical to the success of the business and the Company actively retains staff with the following policies listed below.

### Employee involvement

Employees are kept as fully informed as possible about the activities of the business. This is achieved through internal publications, the intranet, communication programmes and management and staff meetings.

The Company, as a subsidiary the Group, encourages employee involvement in the financial performance of the business through senior management incentive share schemes and share option schemes.

## Equal opportunities

Equal opportunities are offered to all, regardless of gender, race, ethnicity or national origin, sexual orientation, religious belief, colour, disability, marital status or age. All applicants and employees are treated equally in respect of recruitment, promotion, training, pay and other employment policies and practices. All decisions are based on merit. Reasonable adjustments will be made to accommodate those with special needs. Under no circumstances will discrimination against any individual or group be tolerated. All employees have access to confidential counselling.

#### Disability

The Company gives full and fair consideration to applications for employment made by people with disabilities. Where an employee becomes disabled whilst in employment, every effort will be made to look at appropriate and reasonable adjustments and to offer suitable employment together with assistance in retraining.

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Directors' report for the year ended 31 December 2017 continued

Statement of Directors' responsibilities

The Directors are responsible for preparing the Directors' report and the financial statements in

accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law, the Directors have elected to prepare the Company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard (FRS) 101 Reduced Disclosure Framework. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the affairs of the Company and of the

profit or loss of the Company for that period.

In preparing these financial statements, the Directors are required to:

select suitable accounting policies and then apply them consistently;

make judgements and accounting estimates that are reasonable and prudent;

prepare the financial statements on the going concern basis unless it is inappropriate to presume

that the Company will continue in business

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence

for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Auditors** 

All Directors have taken all appropriate steps to make themselves aware of any information needed by the Company's auditors for the purposes of their audit and to establish that the auditors are aware of that information. The Directors are not aware of any relevant audit information of which the auditors

are unaware.

BDO LLP has expressed its willingness to continue in office and a resolution to re-appoint it will be

proposed at a forthcoming board meeting in accordance with section 487 of the Companies Act 2006.

In preparing this Directors' report, advantage has been taken of the small companies' exemption.

On behalf of the Board

Marbaon

M Batheia

**Director** 

Date:

2 8 JUN 2018

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## Annual report and financial statements 2017

## Independent auditors' report to the members of Bonneysave Limited

#### **Opinion**

We have audited the financial statements of Bonnyesave Limited ("the Company") for the year ended 31 December 2017 which comprise the Profit and Loss Account, the Statement of Comprehensive Income, the Balance Sheet, the Statement of Changes in Equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 101 Reduced Disclosure Framework (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 December 2017 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted
   Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The Directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

#### Annual report and financial statements 2017

### Independent auditors' report to the members of Bonneysave Limited continued

#### Other information continued

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Directors' report has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Director's report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion;

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.; or
- the Directors were not entitled to take advantage of the small companies' exemptions in preparing the Directors' report and from the requirement to prepare a Strategic report.

#### **Responsibilities of Directors**

As explained more fully in the Statement of Directors responsibilities, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Annual report and financial statements 2017

Independent auditors' report to the members of Bonneysave Limited continued

#### Responsibilities of Directors continued

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's website at:

https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

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Neil Fung-On (Senior Statutory Auditor)
For and on behalf of BDO LLP, statutory auditor
London
United Kingdom

Date: 28/6/18

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127)

# Annual report and financial statements 2017

Profit and loss account and statement of comprehensive income for the year ended 31 December 2017

# Profit and loss account for the year ended 31 December 2017

	Note	2017 £	2016 £
Turnover	3	10,938,187	10,989,474
Administrative expenses		(10,939,663)	(10,989,474)
Operating loss	4	(1,476)	<u>-</u> _
Interest receivable and similar income	6	352	-
Interest payable and similar charges	6	(2,972)	(3,123)
Other finance costs	6	(5,710)	
Loss on ordinary activities before taxation		(9,806)	(3,123)
Tax (charge)/credit on loss on ordinary activities	7	(218,847)	486,018
(Loss)/ Profit on ordinary activities after taxation		(228,653)	482,895
Statement of comprehensive income for the year	ended 31 Note	December 2017 2017 £	2016 £
(Loss)/ Profit for the year		(228,653)	482,895
Actuarial loss on pension scheme	12	(86,290)	-
Deferred tax on pension scheme liability	12	15,640	
Total comprehensive (loss)/income for the year		(299,303)	482,895

The notes on pages 11 to 20 form part of these financial statements.

Annual report and financial statements 2017

Balance sheet as at 31 December 2017

Registered number: 02829972

	Note	2017 £	2016 £
Non current assets			
Deferred tax	7	313,832	532,679
Current assets			
Debtors	8	4,857,654	27,835
Cash at bank and in hand		-	1,723,060
		4,857,654	1,750,895
Total assets		5,171,486	2,283,574
Current liabilities			
Creditors: amounts falling due within one year	9	(331,954)	(1,714,388)
Bank overdraft		(4,493,289)	
		(4,825,243)	(1,714,388)
Non-current liabilities			
Retirement benefit liability	12	(2,289,970)	-
Total liabilities		(7,115,213)	(1,714,388)
Net (liabilities)/assets		(1,943,727)	569,186
Capital and reserves			
Called up share capital	10	2	2
Retirement benefit reserve	12	(2,213,610)	-
Retained earnings		269,881	569,184
Total shareholders' funds	:	(1,943,727)	569,186

The financial statements were approved by the Board and authorised for issue on They were signed on behalf of the Board by:

2 8 JUN 2018

M Batheja **Director** 

K J McKelvey **Director** 

The notes on pages 11 to 20 form part of these financial statements.

# BONNEYSAVE LIMITED Annual report and financial statements 2017 Statement of changes in equity for the year ended 31 December 2017

		Retirement		
	Share	benefit	Retained	Total
	capital	reserve	earnings	equity
	£	£	£	£
Balance as at 1 January 2016	2	-	86,289	86,291
Profit for the year	-	-	482,895	482,895
Balance as at 31 December 2016	2		569,184	569,186
Loss for the year	-	-	(228,653)	(228,653)
Actuarial loss on pension scheme	-	-	(86,290)	(86,290)
Pensions scheme liability - deferred tax charge	•	-	15,640	15,640
Total comprehensive loss for the year	-		(299,303)	(299,303)
Reserve movement on acquisition of defined benefit plan	-	(2,213,610)		(2,213,610)
Balance as at 31 December 2017	2	(2,213,610)	269,881	(1,943,727)

The notes on pages 11 to 20 form part of these financial statements.

## Annual report and financial statements 2017

### Notes to the financial statements for the year ended 31 December 2017

### 1. Accounting policies

#### Basis of preparation

The financial statements have been prepared in accordance with Financial Reporting Standard (FRS) 101 Reduced Disclosure Framework. The principal accounting policies adopted in the preparation of the financial statements are set out below.

# Disclosure exemptions adopted

In preparing these financial statements, the Company has taken advantage of all disclosure exemptions granted by FRS 101. Therefore these financial statements do not include:

- certain comparative information as required by EU-adopted IFRS
- certain disclosures regarding the Company's capital
- a statement of cash flows
- the effect of future accounting standards not yet adopted
- the disclosure of remuneration of the key management personnel
- the disclosure of fees paid to the Company's auditors for services other than audit
- disclosure of the related party transactions with other wholly-owned members of the Group, of which the ultimate Parent Company is Punter Southall Group Limited

In addition and in accordance with FRS 101, further disclosure exemptions have been adopted because the equivalent disclosures are included in the consolidated financial statements of Punter Southall Group Limited. These financial statements do not include certain disclosures in respect of:

- financial instruments
- fair value measurement

#### Going concern

The Company has net liabilities of £1.9m at year end. On 18 January 2018 Punter Southall Group Limited made an additional investment in the Company of £8,700,000 resulting in the company moving to a net asset position post year end. The financial statements have thus been prepared on a going concern basis which assumes that the Company will continue in operational existence for the foreseeable future and will have continual support of its Parent Company.

### Turnover

Turnover represents the invoiced value, net of value added tax, of services provided to Group undertakings. Turnover is recognised on an accruals basis.

#### **Taxation**

Tax expense comprises current and deferred tax.

#### Current tax

Current tax assets and liabilities comprise those obligations to, or claim from, fiscal authorities relating to the current or prior reporting period, that are unpaid at the reporting date.

#### Annual report and financial statements 2017

#### Notes to the financial statements for the year ended 31 December 2017 continued

#### 1. Accounting policies continued

#### Taxation continued

## Deferred tax

Deferred tax is provided in respect of temporary differences between the carrying amounts of assets and liabilities and their tax bases. Deferred tax liabilities are recognised for all taxable temporary differences. Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which the deferred tax assets can be utilised.

Deferred tax is not recognised if the temporary difference arises from the initial recognition of goodwill (if any) or from the initial recognition of other assets and liabilities in a transaction, other than a business combination (if any), that affects neither the tax nor the accounting profit.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to be applied to their respective period of realisation, provided they are enacted or substantially enacted at the reporting date.

Where applicable, deferred tax assets and liabilities are offset when there is a legally enforceable right to set off, when they relate to income taxes levied by the same taxation authority and the Group intends to settle on a net basis.

Changes in deferred tax assets and liabilities are recognised as a component of tax expense in the income statement, except where they relate to items that are charged or credited directly to equity, in which case the related deferred tax is also charged or credited directly to equity.

#### Pension costs

Contributions to the Company's defined contribution stakeholder arrangement and to individual personal pension arrangements are charged to the profit and loss account in the period in which they become payable. The assets of these schemes are held separately from those of the Company in independently administered funds.

With effect from 6 December 2017, Bonneysave Limited replaced Punter Southall Limited as the Principal Employer of the BGJ Pension Scheme. The pension scheme is a defined benefit scheme in the UK which provides both pensions in retirement and death benefits to members. Pension benefits are related to the members' final salary at retirement and their length of service.

The scheme is described in note 2 below. The assets of both schemes are held separately from those of the Company in independently administered funds.

## Trade and other payables

Trade payables are initially measured at their fair value and are subsequently measured at their amortised cost using the effective interest method. The effective interest rate method allocates interest expense over the relevant period by applying the effective interest rate to the carrying amount of the liability.

### Annual report and financial statements 2017

## Notes to the financial statements for the year ended 31 December 2017 continued

#### 1. Accounting policies continued

Cash at bank and in hand

Cash comprises of cash in hand, cash at banks and demand deposits.

#### Trade and other receivables

Trade and other receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method less provision for impairment. Appropriate provisions for estimated irrecoverable amounts are recognised within administrative expenses when there is objective evidence that the assets are impaired. Interest income is recognised by applying the effective interest rate, except for short-term trade and other receivables when the recognition of interest would be immaterial.

#### 2. Critical accounting estimates and judgements

The preparation of financial statements in compliance with FRS 101 requires the Company's Directors to use certain critical accounting estimates and exercise judgements, as well as making certain assumptions and estimates regarding the future. These estimates and judgements are continually evaluated based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. In the future, actual experience may differ from these estimates and assumptions. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

# Pensions - defined benefit scheme

The cost of the defined benefit scheme is subject to actuarial valuations based on the projected unit method and these are carried out annually. The discount rate applied in arriving at the present value of the pension liability represents the yield on high quality corporate bonds denominated in the currency in which the benefits will be paid and that have maturity approximating the terms of the related pension liability.

The differences between the fair value of the assets held in the Company's defined benefit pension scheme and the scheme liabilities are recognised in the Company's balance sheet as either a pension scheme asset or liability as appropriate. The pension scheme balance is recognised net of any related deferred tax balance. Changes in the defined benefit pension scheme asset or liability arising from factors - other than cash contributions by the Company are charged to the profit and loss account or the statement of comprehensive income. Actuarial gains and losses are recognised in full in the period in which they occur, in the statement of comprehensive income.

#### 3. Turnover

Turnover is attributable to the principal activity of the Company and arises solely within the United Kingdom.

# Annual report and financial statements 2017

# Notes to the financial statements for the year ended 31 December 2017 continued

All of the Directors opted to have their pension contributions paid into their personal pension arrangements during the current and previous year. Three Directors exercised share options during the year (2016: 3).  6. Interest and similar items  2017 £ £  Other interest receivable  352 -  Other finance charges  5,710 -			
Factor   F	4. Operating loss		
Staff costs (note 5)         10,938,187         10,989,474           Auditors' remuneration of £7,850 was paid by Punter Southall Group Limited, the UK ultimate Parent Company (2016: £6,900).         2017         2016           5. Staff costs         2017         2016         £           Staff costs (including Directors) consist of:         7,212,620         6,875,656           Employee incentives and bonuses         2,329,106         2,644,189           Social security costs         870,846         950,863           Pension costs         525,615         518,766           Included in staff costs are recharged to other companies within the Punter Southall Group.         Included in staff costs were Directors emoluments, as listed below:           Aggregate emoluments         4,214,119         3,528,606           Highest paid Director         1,862,787         1,401,272           All of the Directors opted to have their pension contributions paid into their personal pension arrangements during the current and previous year. Three Directors exercised share options during the year (2016: 3).           6. Interest and similar items         2017         2016         £           Other interest receivable         352         -           Other finance charges         5,710         -			
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Staff costs   2017   2016   £	Staff costs (note 5)	10,938,187	10,989,474
Staff costs (including Directors) consist of:   Wages and salaries		oup Limited, the Uk	Cultimate Parent
Staff costs (including Directors) consist of:         Staff costs (including Directors) consist of:         Consist of:<	5. Staff costs	2017	2016
Wages and salaries         7,212,620         6,875,656           Employee incentives and bonuses         2,329,106         2,644,189           Social security costs         870,846         950,863           Pension costs         525,615         518,766           All staff costs are recharged to other companies within the Punter Southall Group.         Included in staff costs were Directors emoluments, as listed below:           Aggregate emoluments         4,214,119         3,528,606           Highest paid Director         1,862,787         1,401,272           All of the Directors opted to have their pension contributions paid into their personal pension arrangements during the current and previous year. Three Directors exercised share options during the year (2016: 3).         6. Interest and similar items         2017         2016         £         £           Other interest receivable         352         -         -         -         -         -           Other finance charges         5,710         -			
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Social security costs Pension costs were Directors Pension contribution contributions paid into their personal pension arrangements during the current and previous year. Three Directors exercised share options during the year (2016: 3).  Pension costs Pension costs Pension costs Pension contribution contributions paid into their personal pension arrangements during the current and previous year. Three Directors exercised share options during the year (2016: 3).  Pension costs Pension cos			
Pension costs      Significant	- ·		
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2017 £2016 £££Other interest receivable $352$ -Other finance charges $5,710$ -	-		
Other finance charges 5,710 -	6. Interest and similar items		
	Other interest receivable	352	_
Bank charges 2,972 3,123	Other finance charges	5,710	-
	Bank charges	2,972	3,123

Credit through the income statement

Charge through the income statement

As at 31 December 2016

As at 31 December 2017

# Annual report and financial statements 2017

# Notes to the financial statements for the year ended 31 December 2017 continued

7. Taxation on loss on ordinary activities			
•		2017	2016
		£_	£
Current tax			
Adjustment in respect of prior periods		-	38,189
Deferred tax			
Current year		92,357	(524,631)
Adjustment in respect of prior periods	,	126,490	424
		218,847	(524,207)
Total tax charge/(credit) credit for the year		218,847	(486,018)
Loss on ordinary activities before tax  Loss before tax multiplied by the effective rate of in the UK of 19.25% (2016: 20%)	f corporation tax	(1,888)	(625)
Effects of:		1,099	
Expenses not deductible for tax purposes Transfer pricing adjustments		105,370	98,905
Prior year adjustment		126,490	38,613
Relief on exercise of share options		-	(650,523)
Movement in temporary differences		(12,224)_	27,612
Total tax credit for year		218,847	(486,018)
Reconciliation of the deferred tax asset:			
	Short-term timing differences	Losses	Total
_	£	£	£
As at 1 January 2016	8,472	-	8,472
	<b>○,</b> =		ء, · ، <b>-</b>

791

9,263

7,929

(1,334)

523,416

523,416

(217,513)

305,903

524,207

532,679

313,832

(218,847)

# Annual report and financial statements 2017

# Notes to the financial statements for the year ended 31 December 2017 continued

8. Debtors		
	2017	2016
	£_	£
Debtors due within one year		
Amounts due from Group undertakings	4,846,716	18,549
Other debtors	10,938	9,286
	4,857,654	27,835
Debtors due after more than one year		
Deferred tax (note 7)	313,832	532,679
	5,171,486	560,514
9. Creditors: amounts falling due within one year	2017 £	2016 £
Trade creditors	-	2,689
Amounts due to Group undertakings	16	1,388,410
Taxation and social security	331,938 331,954	323,289 1,714,388
10. Share capital	2017	2016
	£_	£
Authorised 1,000 ordinary shares of £1 each	1,000	1,000
•		
Allotted, called up and fully paid 2 ordinary shares of £1 each	2	2

# 11. Reserves

The following describes the nature and purpose of each reserve within equity:

Reserve	Description and purpose
Share capital	Nominal value of share capital subscribed for.
Retained earnings	Net gains and losses and transactions with owners not recognised elsewhere.
Retirement benefit reserve	Reserve movement created on acquisition of the defined benefit plan.

## Annual report and financial statements 2017

### Notes to the financial statements for the year ended 31 December 2017 continued

### 12. Post-employment benefit scheme

With effect from 6 December 2017, Bonneysave Limited replaced Punter Southall Limited as the Principal Employer of the BGJ Pension Scheme. The pension scheme is a defined benefit scheme in the UK which provides both pensions in retirement and death benefits to members. Pension benefits are related to the members' final salary at retirement and their length of service.

The Scheme is closed to new members and to future accrual of benefits. Company contributions to the Scheme for the year ending 31 December 2018 are expected to be £2.9m, which includes a special payment of £2.7m in relation to the change of Principal Employer.

An actuarial valuation of the Scheme was carried out as at 31 December 2017 (and as at 6 December 2017 for the opening position), based on membership data and actuarial assumptions at those dates.

The major assumptions used by the actuary were (in nominal terms) as follows:

The major assumptions used by the actuary were:

_	As at	As at	As at
•	31 Dec 2017	6 Dec 2017	31 Dec 2016
Discount rate	2.5%	2.6%	2.7%
Inflation assumption (RPI)	3.5%	3.5%	3.5%
Inflation assumption (CPI)	2.7%	2.7%	2.7%
Rate of increase in salaries	3.5%	3.5%	3.5%
LPI pension increases	3.2%	3.2%	3.2%

The assumptions used by the actuary are best estimates chosen from a range of possible actuarial assumptions which, due to the timescale covered, may not necessarily be borne out in practice.

Assumed life expectancies on retirement at age 65 years are:

	As at	As at	As at
	31 Dec 2017	6 Dec 2017	31 Dec 2016
Retired today - Males	23.3	23.3	23.4
Retired today - Females	24.4	24.4	24.6
Retiring in 20 years time - Males	24.4	24.4	24.7
Retiring in 20 years time - Females	25.7	25.7	26.1

# Annual report and financial statements 2017

# Notes to the financial statements for the year ended 31 December 2017 continued

# 12. Post-employment benefit scheme continued

The assets in the Scheme were:

	Fair value	Fair value	Fair value
	at 31	at 6	at 31
	Dec 2017	Dec 2017	Dec 2016
	£	£	£
Equities & property	3,095,000	3,020,000	
Fixed interest	1,005,000	1,051,000	•
Index Linked Gilts	908,000	808,000	-
Derivatives	2,036,000	1,729,000	-
Other – cash	531,000	766,000	-
Total fair market value of assets	7,575,000	7,374,000	-
The actual return on assets over the period was:	750,071	270,885	-
Present value of funded obligations	(10,334,000)	(10,041,000)	-
Fair value of scheme assets	7,575,000	7,374,000	<u> </u>
Surplus/(deficit) in funded scheme	(2,759,000)	(2,667,000)	_
		•	
Net liability recognised in balance sheet before		-1	
tax	(2,759,000)	(2,667,000)	-
Related deferred tax asset / (liability)	469,030	453,390	-
Net liability in balance sheet after tax	( 2,289,970	( 2,213,610 )	

Reconciliation of opening and closing balances of the present value of the defined benefit obligation:

	2017	2016
	£	£
Benefit obligation at 6 December 2017:	10,041,000	-
Current service cost	-	-
Finance cost	21,499	-
Contribution by scheme participants	-	-
Net remeasurement (gains)/losses - financial	271,722	-
Net remeasurement (gains) - demographic	-	-
Net remeasurement (gains) - experience	709	-
Benefits paid	(930)	
Defined benefit of obligation at 31 December	10,334,000	-

# Annual report and financial statements 2017

# Notes to the financial statements for the year ended 31 December 2017 continued

# 12. Post-employment benefit scheme continued

Reconciliation of opening and closing balances of the fair value of scheme assets:

	2017 £	2016 £
Fair value of scheme assets at 6 December 2017:	7,374,000	-
Finance income on Scheme assets Return on assets, excluding interest income Benefits paid	15,789 186,141 (930)	<u>.</u>
Fair value of Scheme assets at 31 December	7,575,000	-
The amount recognised in the income statement:	2017 £	2016 £
Service cost - administrative cost Net interest on the net defined benefit liability Total expense	5,710 5,710	- - -
Remeasurement of the net defined benefit (asset)/liability comprehensive income:	to be shown in	the statement of
	2017 £	2016 £
Net remeasurement - financial Net remeasurement - demographic	271,722	-
Net remeasurement - experience Return of assets, excluding interest income Total remeasurement to be shown in OCI	709 (186,141) 86,290	-

# Sensitivity analysis

A sensitivity analysis of the principal assumptions used to measure the scheme liabilities is described below. Extrapolation of the sensitivity analysis beyond the ranges shown may not be appropriate.

	Change in assumption s	Impact of cheme liabilities 31/12/2017
Discount rate	Increase by	Decrease by
	0.25%	£663,000
Rate of inflation (RPI)*	Increase by	Increase by
	0.25%	£628,000
Assumed future improvements in mortality	Increase	Increase by
	long-term rate by	£308,000
	0.5%	<u> </u>

<sup>\*</sup>With corresponding changes to the salary, CPI and pension increase assumptions.

## Annual report and financial statements 2017

# Notes to the financial statements for the year ended 31 December 2017 continued

### 13. Related party transactions

As disclosed in note 1 the Company has taken the exemption under FRS 101 not to disclose transactions with wholly-owned subsidiaries included in the consolidated statements of the ultimate Parent Company, Punter Southall Group Limited.

During the year the Company provided payroll services to other related parties of £ 1,579,004 (2016: £1,592,969).

	2017	2016
	<b>£</b>	£
PS Independent Trustees Limited Punter Southall Health and Protection Limited	1,579,004	1,567,699 25,270
Tunter Bouthan Fleath and Floteetion Emilied	1,579,004	1,592,969

The Company did not pay any administration costs to other related parties (2016: £nil).

The following balances were receivable/(owed to) at 31 December:

	2017	2016
	<b>£</b> _	£
PS Independent Trustees Limited	37,154	(28,183)
Punter Southall Health and Protection Limited	(16)	5,456
Red Arc Assurance Limited	78_	78_

All companies listed above are part of the Punter Southall Group, of which Punter Southall Group Limited is the ultimate Parent Company.

### 14. Post balance sheet events

On 18 January 2018 the Company made an additional contribution to the BGJ Pension Scheme of £2,700,000.

### 15. Immediate and ultimate Parent Company

The Company's immediate Parent Company and ultimate controlling undertaking is Punter Southall Group Limited, an entity incorporated in the United Kingdom. Punter Southall Group Limited is the Parent Company of the smallest group of which the Company is a member, and the largest group of which the Company is a member.

Copies of the financial statements of Punter Southall Group Limited can be obtained from the Company Secretary: Punter Southall Group Limited, 11 Strand, London, WC2N 5HR, United Kingdom.