

AMCOR FLEXIBLES UK LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023



AMCOR FLEXIBLES UK LIMITED

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AMCOR FLEXIBLES UK LIMITED

COMPANY INFORMATION

Directors	C Cheetham M Suitor M Burrows D Clayton D Pearson
Registered number	2808801
Registered office	83 Tower Road North Warmley Bristol BS30 8XP

AMCOR FLEXIBLES UK LIMITED**STRATEGIC REPORT
FOR THE YEAR ENDED 30 JUNE 2023****Business review and future developments**

The principal activity of the Company is the design, manufacture and printing of flexible packaging. The Company is not required to prepare consolidated financial statements as is exempt under section 401 of the Companies Act 2006 as a wholly owned subsidiary of Amcor Plc which has prepared consolidated financial statements for the year to 30 June 2023.

During the year, the Company achieved sales growth with the transfer of short run flexo activity from a fellow group company. However, gross margin reduced due to a decline in the product mix within snacks, confectionery and fresh food end markets. This was the result of continued supply chain and production cost pressures, including labour, energy and distribution cost inflation, coupled with higher than anticipated production costs of transferred activity whilst working through the learning curve. As a result, the Company recorded an operating loss for the financial year of £318,000, down on the prior year (2022: £2,618,000 profit).

During the year, the Company did not receive a dividend from its subsidiary, Amcor Flexibles Winterbourne Limited (2022: £4,000,000).

The business has safety as a core value and central to our culture enabling the Company to maintain its excellent safety statistics. However, there is always scope to improve and the Company continues to review its procedures and implement improvements to reduce the risk of workplace accidents in the future.

The Company looks forward to the 2024 financial year with clear priorities: support the Group in keeping co-workers safe; offer value to customers; and execute effectively in areas under our control. The Company's business and profitability are expected to be restored in the next financial year, as the activity transferred in from other UK group companies stabilises. However, actual results could differ materially due to a number of risks and uncertainties.

Principal risks and uncertainties

The Company manages its own risks and uncertainties within the Amcor Group of Companies and can be impacted by numerous factors, including:

- Changes in customer demand patterns across various industries;
- The loss of key customers, a reduction in production requirements or consolidation could impact sales revenue and profitability;
- Challenging local and international economic conditions have had, and may continue to have, a negative impact on the business, including the Russia-Ukraine conflict and inflation;
- Costs and liabilities related to current and future environmental and health and safety laws and regulations, including climate change;
- Price fluctuations or availability of raw materials, energy and other inputs could adversely impact the business;
- Production, supply and other commercial risks which may be exacerbated during times of economic slowdown.
- A failure or disruption in our information technology systems could disrupt our operations, compromise customer, employee, supplier, and other data and could negatively affect our business; and
- Potential future outbreaks of contagious diseases could cause disruption across the supply chain and impact the wider macroeconomic environment.

Our business strategy includes both organic expansion of our existing operations, particularly through efforts to strengthen and expand relationships with customers and product innovation. The Company operates in highly competitive markets and end use areas, each with varying barriers to entry, industry structures, and competitive behaviour. We regularly bid for new and continuing business in the industries and regions in which we operate and we continue to change in response to consumer demand. Our policy is to minimize exposure to price volatility by passing through the commodity price risk to customers. We have been able to work closely with our suppliers and customers, leveraging our global capabilities and expertise to work through supply and other resulting issues to date.

AMCOR FLEXIBLES UK LIMITED**STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023****Principal risks and uncertainties (continued)**

We expect supplies of certain raw materials will continue to be tight throughout the 2024 fiscal year as supply channels adjust against increasing cost pressures, particularly from energy, fuel and other impacts. As a Company and Group, we continue to collaborate with customers, suppliers, and innovators to create industry-leading solutions, and with other stakeholders to increase available infrastructure for waste collection, sorting and recycling, and to inform consumers about the importance of packaging and how to reduce its environmental impacts through recycling.

Financial risk management

The Company's principal financial assets are bank balances, trade receivables and amounts due from group undertakings. The Company participates in a group cash pooling arrangement, which optimises the use of cash resources across the Amcor group. This limits the Company's exposure to default by individual financial institutions. Cash deposits are subject to cross guarantees from the fellow group companies participating in the cash pooling arrangement.

The Company manages its credit risk in relation to trade debtors by spreading exposure over a large number of customers, and by holding credit insurance if it is felt necessary.

The majority of the Company's business is focussed on the UK, but the Company also has overseas business, and as a result is exposed to movements in exchange rates. The currency risk is managed by entering into forward contracts for key foreign currencies, which fix a significant proportion of these exposures, thereby giving certainty over a substantial part of the company's income stream and costs. The value of forward contracts is immaterial in the financial statements of Amcor Flexibles UK Limited. The Company does not enter into speculative financial instruments.

The Company is a wholly owned indirect subsidiary of Amcor Plc ("the group"). Further details of risk factors affecting the group, which include those of the Company, are discussed in the group's annual report (which does not form part of this report) along with a Sustainability Report.

Directors' statement of compliance with duty to promote the success of the Company

In accordance with The Large and Medium sized Companies and Groups (Accounts and Reports) Regulations 2008 as amended by the Companies (Miscellaneous Reporting) Regulations 2018, this Section 172 statement, explains how the Company's directors:

- have engaged with employees, suppliers, customers and others; and
- have had regard to employee interests, the need to foster the company's business relationships with suppliers, customers and others, in taking principal decisions taken by the company during the financial year.

The Company's ultimate parent company is Amcor Plc and the considerations for decision making are embedded at individual board level and across the group with the directors acting in good faith to promote the success of the Company consistently within group governance, culture, value, behaviour and strategy referenced within the Strategic Report. The level of information disclosed is consistent with the size and complexity of the business. The Board meet on a periodic basis to consider the key decisions arising to implement the strategic direction as provided by the Amcor Group and the performance of the Company.

When making decisions each Director ensures they act in good faith and in a way to promote the Company's success for the benefit of the members as a whole having regard to:

Long-term sustainability

The Company supports the financing requirements across the group in a responsible and balanced approach in order to enable the longer term viability of the Company and wider interests of the group. Key decisions and representations provided by Group to the Company's Board of Directors are considered and executed on a timely basis consistent with group strategy. During the year to 30 June 2023 this has included various energy efficiency projects including replacement of a cooling tower, new heating system and compressors as part of the wider strategy of the group. Dividends are declared and paid after due consideration of current profitability and

AMCOR FLEXIBLES UK LIMITED**STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023**

adequacy of retained earnings to meet future requirements and the overall financial health of the Company.

Employees

The Directors recognise that continued success is dependent on the ability to identify, attract, motivate, train and retain qualified personnel in key functions and geographical areas encompassed as the "Amcor Way". The Company is focussed on being a responsible employer, from pay and benefits to our health, safety and workplace environment, where the Directors consider the implications of decisions on employees and the wider workforce, where relevant and feasible including a regular Engagement Survey across the businesses. Each work location in the UK has elected employee representatives who are informed and consulted on matters which affect those whom they represent. Where necessary conditions are met, the Company recognises Trade Unions for the same purposes and for collective bargaining to determine terms and conditions of employment. The Directors also recognise that pensioners, though no longer employees, also remain important stakeholders.

Suppliers, customers and others

The Directors, as members of the group, recognise the beneficial relationship of working collaboratively across the supply chain from supplier, customers and others. Each company within the group is bound by Group policies consistent with the culture in all key areas including supplier management and outsourcing and customer conduct. This includes the regular collection of data in order to monitor and evaluate the risk to supply continuity, value and innovation through to customer research and evaluation for management and directors.

Community and environment

The Directors seek to minimise any detrimental impact the Company's operations may have on the environment through continued review of work practices, safety, product sustainability and energy efficiency. The Company also supports a range of charitable and community activity locally based on employee involvement. The Company, as a member of the Amcor group of companies, has pledged to develop all packaging to be recyclable or reusable by 2025. We have identified a clear path to meeting our sustainability ambitions and those of our customers by focusing on the three elements of responsible packaging: product innovation, consumer participation and infrastructure development.

Business conduct

The Company aims to conduct all its business relationships with integrity, courtesy and fulfil each business agreement and act fairly across key stakeholders of the Company.

Acting fairly across key stakeholders of the Company

The Directors of the Company are aligned with the strategy of the group and the aspiration to be the leading packaging company for the benefit of customers, employees, shareholders, suppliers and the environment. The board aim to provide clear information to the parent company as to the performance of the business in supporting group strategy. The group has developed a focussed portfolio to support the needs of customers, the Amcor Way describing the capabilities deployed consistently across Amcor functions to demonstrate leadership allowing the business portfolio to generate strong cash flow and support shareholder value creation which the Directors believe to be entirely consistent with the requirements of Section 172 (1).

AMCOR FLEXIBLES UK LIMITED

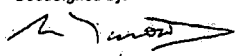
STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023

Financial and non-financial key performance indicators

	2023	2022
Financial key performance indicators		
Turnover (£000)	116,901	109,546
Gross profit (£000)	19,312	21,907
Gross margin (%)	16.5%	20.0%
Operating (loss)/ profit (£000)	(318)	2,618
Operating margin (%)	(0.3%)	2.4%
(Loss)/ profit for the financial year (£000)	(216)	4,347
Non-financial key performance indicators		
Number of employees	457	437
Number of workplace accidents requiring medical treatment:		
- With loss of production time	0	0
- Loss time injury frequency rate	0.00	0.00
- With no loss of production time	1	1
- Recordable case time frequency rate	1.34	1.40

Safety has long been a core value for the Amcor group, with the above accident rates demonstrating our continued efforts towards our ultimate goal of an injury-free workplace across the group.

This report was approved by the board and signed on its behalf.

DocuSigned by:

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M Burrows
Director

Date: 11 March 2024

AMCOR FLEXIBLES UK LIMITED

**DIRECTORS' REPORT
FOR THE YEAR ENDED 30 JUNE 2023**

The Directors present their report and the audited Financial Statements for the year ended 30 June 2023.

Results and dividends

The loss for the year, after taxation, amounted to £216,000 (2022: profit £4,347,000).

The Company did not pay a dividend during the year (2022: £NIL). The Directors do not recommend that a final dividend be declared.

Directors

The Directors who were in office and served during the year and up to the date of signing the financial statements were:

C Cheetham
M Suitor
M Burrows
D Clayton
D Pearson

Statement of Directors' responsibilities in respect of the financial statements

The Directors are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law and regulation.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 101 "Reduced Disclosure Framework"), and applicable law. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- make judgements and accounting estimates that are reasonable and prudent; and;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are also responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006.

Disclosure of information to independent auditors

In the case of each Director in office at the date the Directors' Report is approved:

- so far as the Director is aware, there is no relevant information of which the company's auditors are unaware, and
- the Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant information and to establish that the company's auditors are aware of that information.

AMCOR FLEXIBLES UK LIMITED**DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023****Streamlined Energy and Carbon Reporting (SECR)**

The Company meets the qualifying criteria of SECR due to being a "Large Company" as defined under the Companies Act 2006. The Company has reported on its three manufacturing sites, their office headquarters building and transport data for the financial year which represents 100% coverage of their operations energy consumption as required by the reporting guidelines for UK SECR. This assessment is produced in line with UK Government Environmental Reporting Guidelines: Including streamlined energy and carbon reporting guidance (March 2019) ("Environmental Reporting Guidelines"). The methodology used is the GHG Protocol Corporate Standard for quantification and reporting of greenhouse gas emissions (GHG) and removals.

Inclusions

GHG emissions have been calculated for mandatory Scopes 1 and 2 in line with Environmental Reporting Guidelines:

- Scope 1 – Direct Combustible Fuels
 - Emissions from combustion of gas or oil
 - Emissions from combustion of fuel for transport purposes
- Scope 2 – Indirect Combustible Fuels
 - Emissions from purchased electricity location based

Exclusions

The following source emissions have not been reported, in line with Environmental Reporting Guidelines, as they are optional to report and outside of the company's financial control. The Company may report on these emission sources in future, to allow better understanding of its wider environmental impact.

- Scope 1 – Direct Combustible Fuels and Fugitive Emissions
 - Refrigerants used at company premises are currently considered impractical to measure and therefore excluded. The Company aims to explore the practicalities of gathering accurate data on this in the future.
- Scope 3 – Other Indirect Emissions
 - Indirect emissions associated with the consequences of the activities of the organisation but controlled by another entity outside of the corporate structure.

Summary of absolute energy consumption (MWh)

	2023	2022	% change
Total energy consumption (MWh)	27,160	28,367	(4.3%)

Summary of absolute greenhouse gas emissions (tonnes CO₂e)

	2023	2022	% change
Scope 1: Emissions from direct combustible fuels	1,778	1,922	(7.4%)
Scope 2: Emissions from purchased electricity, location based	3,369	3,814	(11.7%)
Total greenhouse gas emissions (tCO₂e)	5,147	5,736	(10.3%)

Carbon intensity ratio

A carbon intensity ratio has been established to assess the normalised carbon performance of operations based on the company financial performance.

The establishment of a carbon ratio allows the Company to make more accurate comparisons of their carbon impact between financial years. facility emissions are related to production volume and hence tonnes CO₂e per £million sales revenue has been determined to be the most appropriate indicator of carbon performance across the Company's sites. Transport emissions are excluded from this calculation.

AMCOR FLEXIBLES UK LIMITED**DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023****Summary of Carbon intensity ratio (tonnes CO₂e per £million sales revenue)**

	2023	2022	% change
Carbon intensity ratio (average across all sites)	44.0	52.4	(15.9%)

The carbon intensity ratio has decreased as a result of the Company's continued progress in energy management and the energy efficient measures undertaken.

Energy management and energy efficiency measures undertaken

Within the Amcor Group of Companies across Europe materials account for some 87% of carbon footprint as detailed in Amcor's Global Sustainability report which can be downloaded at www.amcor.com/sustainability. As such our focus has been on reducing the carbon footprint of our materials, in Amcor's products operations by working towards ever more efficient processes. Amcor continuously works to reduce waste and produce more efficiently.

Amcor Group's vision for improving energy efficiency began in 2006 and we have worked hard on many projects since. We have a list of projects per site arising from ESOS phase 2 audits and internal assessments by our Energy Team and other sources.

Amcor Group has developed a set of Energy Excellence Basics in Europe to reinforce control of our processes and have conducted refresher training. These Basics are shared to Amcor sites globally. Amcor Group works to improve efficiency by controlling compressed air leaks, boiler settings, insulation of pipes, set points of hot and cold fluids and spaces and other forms of energy efficiency relating to our processes.

Amcor maintains a monthly assessment of energy usage against production for each site with a list of energy saving opportunities and related benefits. The tool used tracks energy to ISO50001 requirements even though the sites do not have this accreditation.

During the year to 30 June 2023 the Company has implemented energy efficiency projects at a number of their sites including:

- Reduction of compressed air usage, including new compressor and dryer;
- Insulation of office space;
- Destratification systems;
- Air leakage surveys;
- LED lighting upgrades for production and other areas; and
- Energy Gemba walks and a wider energy efficiency campaign to raise awareness of energy efficiency across the sites.

Employee involvement

Employees are regularly provided with information concerning the performance and prospects of the business in which they are involved, through employee forums, briefing groups, notice boards and staff publications. Views of employees are sought through management consultation and each work location in the UK has elected employee representatives who are informed and consulted on matters which affect those whom they represent. These processes allow the views of personnel to be taken into account. Similarly issues relevant to the pension scheme are covered by means of selected representatives.

Research and development activities

Research and development costs incurred during the year amounted to £927,000 (2022: £1,457,000). In accordance with the accounting policy described in note 2 to the financial statements, all costs have been included in the Statement of Comprehensive Income for the year.

AMCOR FLEXIBLES UK LIMITED

**DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2023**

Disabled employees

The Company's equal opportunity policy encourages the employment and development of suitable people including those with disabilities. No unnecessary limitations are placed on the type of work that they perform and the policy ensures that, in appropriate cases, consideration is given to modifications to equipment or premises and to adjustments in working practices. The policy contains a code of good practice for those who become disabled whilst in employment to ensure they receive the necessary support needed, wherever possible, enabling them to continue in their role. In consultation with the individual this will involve whatever reasonable adjustments are possible alongside consideration of other positions where the individual's skills and abilities match the requirements of the role.

Matters covered in the strategic report

Details of the likely future developments in the Company's business and financial risk management have been included within the Strategic Report.

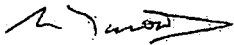
Subsequent events

The Company has conducted an assessment of any other events after the balance sheet date and concluded that no events have occurred which materially affect the entity requiring disclosure or adjustment to the financial statements.

Independent auditors

The auditors, Cooper Parry Group Limited, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the Board of Directors and signed on its behalf.

DocuSigned by:

.....143DEBBA34AB4F6.....
M Burrows
Director

Date: 11 March 2024

AMCOR FLEXIBLES UK LIMITED**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AMCOR FLEXIBLES UK LIMITED****Opinion**

We have audited the financial statements of Amcor Flexibles UK Limited (the 'Company') for the year ended 30 June 2023 which comprise the Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity, and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 101 'Reduced Disclosure Framework' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 30 June 2023 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 101 'Reduced Disclosure Framework'), and applicable law; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

AMCOR FLEXIBLES UK LIMITED

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AMCOR FLEXIBLES UK LIMITED
(CONTINUED)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the directors

As explained more fully in the directors' responsibilities statement set out on page 6, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our assessment focused on key laws and regulations the Company has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, UK adopted international accounting standards, United Kingdom Generally Accepted Accounting Practice (UK GAAP) and relevant tax legislation.

We are not responsible for preventing irregularities. Our approach to detecting irregularities included, but was not limited to, the following:

- obtaining an understanding of the legal and regulatory framework applicable to the entity and how the entity is complying with that framework;
- obtaining an understanding of the entity's policies and procedures and how the entity has complied with these, through discussions and walkthrough tests of key systems;
- designing our audit procedures to respond to our risk assessment; and
- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.

AMCOR FLEXIBLES UK LIMITED

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AMCOR FLEXIBLES UK LIMITED
(CONTINUED)**

To address the risk of fraud through management bias and override of controls, we conducted the following procedures:

- tested journal entries to identify any non-routine or unusual transactions outside the course of ordinary business;
- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias, in particular the valuation of stock and the recognition and valuation of the defined benefit pension liability and the assumptions used within this valuation;
- investigated the rationale behind significant or unusual transactions;
- reviewed descriptions of certain nominal codes for indication of any management override; and
- considered the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

In response to the risk of irregularities in relation to non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring with management as to actual and potential litigation and claims;
- reviewing relevant nominal codes for indications of ongoing litigation and claims; and
- reviewing correspondence in relation to actual litigation, claims or regulatory inspections.

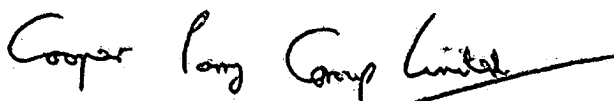
Whilst considering how our audit work addressed the detection of irregularities, we also consider the likelihood of detection based on our approach. Irregularities from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of this report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Steven Ellis (Senior statutory auditor)

for and on behalf of

Cooper Parry Group Limited
Statutory Auditor
Sky View, Argosy Road
East Midlands Airport
Castle Donington
Derby
DE74 2SA
11 March 2024

AMCOR FLEXIBLES UK LIMITED

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2023

	Note	2023 £000	2022 £000
Turnover	4	116,901	109,546
Cost of sales		(97,589)	(87,639)
Gross profit		19,312	21,907
Distribution costs		(3,942)	(3,797)
Administrative expenses		(15,688)	(15,562)
Other operating income	5	-	70
Operating (loss)/profit	6	(318)	2,618
Income from fixed assets investments		-	4,000
Interest receivable and similar income	11	226	14
Interest payable and similar expenses	12	(125)	(86)
Other finance income/ (expense)	13	100	(100)
(Loss)/profit before tax		(117)	6,446
Tax on (loss)/profit	14	(99)	(2,099)
(Loss)/profit for the financial year		(216)	4,347
Other comprehensive income:			
Items that will not be reclassified to profit or loss:			
Actuarial (loss)/gain on defined benefit schemes		(8,960)	3,710
Movements of deferred tax relating to pension surplus/(deficit)		2,240	(928)
Movement in cash flow hedge reserve		43	(63)
Deferred tax movement relating to cash flow hedge		(11)	16
Total other comprehensive (expense)/ income		(6,688)	2,735
Total comprehensive (expense)/ income for the year		(6,904)	7,082

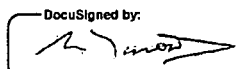
The notes on pages 16 to 42 form part of these financial statements.

AMCOR FLEXIBLES UK LIMITED
REGISTERED NUMBER: 2808801

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2023

			2023 £000	As restated 2022 £000
	Note			
Fixed assets				
Intangible assets	15		31	32
Tangible assets	16		18,889	18,786
Investments	17		17,631	17,631
			<u>36,551</u>	<u>36,449</u>
Current assets				
Pension asset	26	-	1,900	
Stocks	18	13,286	14,819	
Debtors: falling due after more than one year	19	8,408	6,278	
Debtors: falling due within one year	19	126,170	110,606	
Cash at bank and in hand	21	20,364	14,937	
			<u>168,228</u>	<u>148,540</u>
Creditors: amounts falling due within one year	22	(150,785)	(129,528)	
Net current assets			<u>17,443</u>	<u>19,012</u>
Total assets less current liabilities			<u>53,994</u>	<u>55,461</u>
Creditors: amounts falling due after more than one year	23		(1,641)	(1,804)
Pension liability	26		(5,600)	-
Net assets			<u>46,753</u>	<u>53,657</u>
Capital and reserves				
Called up share capital	25		60,719	60,719
Hedging reserve	29		(6)	(38)
Accumulated Losses	29		(13,960)	(7,024)
Total shareholders' funds			<u>46,753</u>	<u>53,657</u>

The financial statements were approved and authorised for issue by the board and were signed on its behalf by

DocuSigned by:

 143DEBBA34AB4F8.....

M Burrows
 Director

Date: 11 March 2024

The notes on pages 16 to 42 form part of these financial statements.

AMCOR FLEXIBLES UK LIMITED

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2023

	Called up share capital £000	Hedging reserve £000	Accumulated losses £000	Total shareholders' funds £000
At 1 July 2021	60,719	9	(14,154)	46,574
Profit for the financial year	-	-	4,347	4,347
Actuarial gains on pension scheme, net of deferred tax	-	-	2,783	2,783
Movement on cash flow hedge	-	(63)	-	(63)
Deferred tax regarding cash flow hedge	-	16	-	16
Total comprehensive income for the year	-	(47)	7,130	7,083
At 1 July 2022	60,719	(38)	(7,024)	53,657
Loss for the financial year	-	-	(216)	(216)
Actuarial losses on pension scheme, net of deferred tax	-	-	(6,720)	(6,720)
Movement on cash flow hedge	-	43	-	43
Deferred tax regarding cash flow hedge	-	(11)	-	(11)
Total comprehensive income for the year	-	32	(6,936)	(6,904)
At 30 June 2023	60,719	(6)	(13,960)	46,753

The notes on pages 16 to 42 form part of these financial statements.

AMCOR FLEXIBLES UK LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023****1. General information**

Amcor Flexibles UK Limited is a private company limited by shares and incorporated in England & Wales, UK. The address of the registered office is 83 Tower Road North, Warmley, Bristol, BS30 8XP, UK.

The principal activity of the Company is the design, manufacture and printing of flexible packaging.

2. Accounting policies**2.1 Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 101 'Reduced Disclosure Framework' and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 101 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the company's accounting policies (see note 3).

The Company has taken advantage of the exemption under s401 of the Companies Act 2006 not to prepare group financial statements as it is a wholly owned subsidiary of Amcor plc.

The principal accounting policies applied in the preparation of these financial statements, as set out below, have been applied consistently to all the years presented, unless otherwise stated.

2.2 Financial Reporting Standard 101 - reduced disclosure exemptions

The Company has taken advantage of the following disclosure exemptions under FRS 101:

- the requirements of IFRS 7 Financial Instruments: Disclosures
- the requirements of paragraphs 91-99 of IFRS 13 Fair Value Measurement
- the requirement in paragraph 38 of IAS 1 'Presentation of Financial Statements' to present comparative information in respect of:
 - paragraph 79(a)(iv) of IAS 1;
 - paragraph 73(e) of IAS 16 Property, Plant and Equipment;
 - paragraph 118(e) of IAS 38 Intangible Assets;
- the requirements of paragraphs 10(d), 10(f), 16, 38A, 38B, 38C, 38D, 40A, 40B, 40C, 40D, 111 and 134-136 of IAS 1 Presentation of Financial Statements
- the requirements of IAS 7 Statement of Cash Flows
- the requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors
- the requirements of paragraph 17 and 18A of IAS 24 Related Party Disclosures
- the requirements in IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a group, provided that any subsidiary which is a party to the transaction is wholly owned by such a member
- the requirements of paragraphs 130(f)(ii), 130(f)(iii), 134(d)-134(f) and 135(c)-135(e) of IAS 36 Impairment of Assets.

This information is included in the consolidated financial statements of Amcor Plc as at 30 June 2023 and these financial statements may be obtained from the group's website at www.amcor.com/investors.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

2. Accounting policies (continued)

2.3 New standards and interpretations, and interpretations not yet applied

The Company did not adopt any new standards or interpretations during the financial year.

2.4 Going concern

The financial statements have been prepared on a going concern basis. In reaching this assessment the Directors have considered a variety of information related to present and future projections of profitability, cash flows and capital resources and are satisfied that the Company's financial obligations can be met as they fall due for a period of at least 12 months from the date of signing these financial statements.

The information the Directors have considered includes the current economic climate in light of the continuing Russia-Ukraine conflict and rising interest rates, together with current and expected cashflow from operating activities and available cash. The Company Directors believe the cashflow, together with borrowings available under credit and bank facilities, will continue to provide sufficient liquidity to fund operations, capital expenditure and other commitments into the foreseeable future. The Directors also received a letter of support from Amcor plc indicating the intention that the ultimate parent company would provide resources as necessary for the Company to meet its financial obligations as they fall due.

2.5 Turnover

Turnover recognition under IFRS 15 is a control based model when control of an asset (goods or services) passes relative to the nature, amount, timing and uncertainty of revenue and cash flow. The criteria, based on a 5-step approach, for determining whether control is transferred set out within the standard are as follows:

- 1 Identify the contract with a customer
- 2 Identify the performance obligations in the contract
- 3 Determine the transaction price
- 4 Allocate the transaction price to the performance obligation in the contract
- 5 Recognise revenue when the Company satisfies a performance obligation

The Company recognises revenue relating to other contracts and transactions when the significant risks and rewards of ownership transfer to the customer. Revenue is stated net of discounts, rebates, credits, price concessions, performance bonuses and similar incentives, value added tax and other sales taxes. Goods and services are provided under contracts with the customer that are substantially the same with the transfer with control passing at a point in time and recognised in accordance with:

- The Company having a present right to payment for the asset;
- The customer has legal title to the asset;
- The Company having transferred physical possession of the asset;
- The customer has significant risks and rewards related to the ownership of the asset; and
- The customer has accepted the asset.

Variable consideration is included in the transaction price at the company's best estimate, and is included in revenue to the extent that it is highly probable that there will be no significant reversal of the cumulative amount of revenue when any pricing uncertainty is resolved.

2.6 Dividends

Equity dividends are recognised when they become legally payable. Interim equity dividends are recognised when paid. Final equity dividends are recognised when approved by the shareholders.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023****2. Accounting policies (continued)****2.7 Interest income**

Interest income is recognised in the Statement of Comprehensive Income using the effective interest method.

2.8 Finance costs

Finance costs are charged to the Statement of Comprehensive Income over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument.

2.9 Borrowing costs

All borrowing costs are recognised in the Statement of Comprehensive Income in the year in which they are incurred.

2.10 Pensions**Defined contribution pension plan**

The company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations.

The contributions are recognised as an expense in the Statement of Comprehensive Income when they fall due. Amounts not paid are shown in accruals as a liability in the Statement of Financial Position. The assets of the plan are held separately from the company in independently administered funds.

Defined benefit pension plan

The company operates a defined benefit plan for certain employees. A defined benefit plan defines the pension benefit that the employee will receive on retirement, usually dependent upon several factors including but not limited to age, length of service and remuneration. A defined benefit plan is a pension plan that is not a defined contribution plan.

The liability recognised in the Statement of Financial Position in respect of the defined benefit plan is the present value of the defined benefit obligation at the end of the balance sheet date less the fair value of plan assets at the balance sheet date (if any) out of which the obligations are to be settled.

The defined benefit obligation is calculated using the projected unit credit method. Annually the company engages independent actuaries to calculate the obligation. The present value is determined by discounting the estimated future payments using market yields on high quality corporate bonds that are denominated in sterling and that have terms approximating to the estimated period of the future payments ('discount rate').

The fair value of plan assets is measured in accordance with the IFRS 13 fair value hierarchy and in accordance with the company's policy for similarly held assets. This includes the use of appropriate valuation techniques.

When the fair value of plan assets exceeds the defined benefit obligation, the net surplus is recognised in the statement of financial position within current assets. The surplus is measured at the lower of the defined benefit plan net surplus and the asset ceiling, in line with IAS 19.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to other comprehensive income. These amounts together with

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

2. Accounting policies (continued)

the return on plan assets, less amounts included in net interest, are disclosed as 'Remeasurement of net defined benefit liability'.

The cost of the defined benefit plan, recognised in the Statement of Comprehensive Income as employee costs, except where included in the cost of an asset, comprises:

- a) the increase in net pension benefit liability arising from employee service during the period; and
- b) the cost of plan introductions, benefit changes, curtailments and settlements.

The net interest income or cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is recognised in the Statement of Comprehensive Income as an 'Other finance income or expense'.

2.11 Intangible assets

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Intangible assets relate to computer software and are amortised over their estimated useful economic lives of between five and eight years on a straight line basis.

2.12 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is provided on the following basis:

Freehold property	- 2% per annum
Plant and machinery	- between 5 and 25% per annum
Office equipment	- between 12.5% and 33% per annum

Freehold land is not depreciated.

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Comprehensive Income.

A review for impairment of tangible assets is carried out if events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and the value in use. Value in use is based on the present value of the future cash flows relating to the asset. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units).

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

2. Accounting policies (continued)

2.12 Tangible fixed assets (continued)

Right-of-use assets

The Company is a party to lease contracts for, among others:

- a) freehold property:
 - office space
 - manufacturing; and
 - warehouses
- b) plant and machinery;
- c) office and computer equipment; and
- d) motor vehicles.

Leases are recognised, measured and presented in line with IFRS 16 'Leases'. The Company has elected to apply exemptions available within IFRS 16 for short-term leases and leases for which the underlying asset is of low value. Lease payments associated with those leases are recognised as an expense on a straight-line basis over the lease term.

Recognition and measurement of a right-of-use asset

The Company recognises a right-of-use asset and corresponding lease liability at the commencement date of the contract for all leases conveying the right to control the use of an identified assets for a period of time. The commencement date is the date on which a lessor makes an underlying asset available for use.

The right-of-use assets are initially measured at cost, which comprises:

- the amount of the initial measurement of the lease liability;
- any lease payments made at or before the commencement date, less any lease incentives;
- any initial direct costs incurred by the lessee; and
- an estimate of costs to be incurred by the lessee in dismantling and removing the underlying assets or restoring the site on which the assets are located.

Right-of-use assets are subsequently measured at cost less any accumulated depreciation and any accumulated impairment losses and adjusted for any re-measurement of the lease liability.

Depreciation is provided on the following basis:

Property	between 6.7-10% per annum
Plant and machinery	between 16.7-26.7% per annum
Motor vehicles	25% per annum

If the lease transfers ownership of the underlying asset to the Company by the end of the lease term or if the cost of the right-of-use asset reflects that the Company will exercise a purchase option, the Company depreciates the right-of-use asset from the commencement date to the end of the useful life of the underlying asset. Otherwise, the Company depreciates the right-of-use asset from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term.

2.13 Lease liabilities

Upon initiation, if a contract conveys the right to control the use of an identified asset for a certain period of time in exchange for consideration, then it is, or contains, a lease. The right to control the use of an identifiable asset is assessed by the Company based upon whether the Company has the right to obtain substantially all economic benefits from the use of the asset and if the Company has the right to steer the use of the asset.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

2. Accounting policies (continued)

2.13 Lease liabilities (continued)

The Company recognises a lease liability at the contract commencement date for all relevant leases, excluding exempt short-term and low value leases, as described in note 2.12.

The lease liability is initially measured at the present value of future lease payments, including:

- fixed payments, less any lease incentives receivable;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable by the lessee under residual value guarantees;
- the exercise price of a purchase option if the lessee is reasonably certain to exercise that option; and
- payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease.

The lease payments exclude variable elements which are dependent on external factors such as e.g. sale volume in the point of sale leased. Variable lease payments not included in the initial measurement of the lease liability are recognized directly in the Statement of Comprehensive Income.

The lease payments are discounted using the Company's incremental borrowing rate or the rate implicit in the lease contract.

The lease term determined by the Company comprises:

- non-cancellable period of lease contracts,
- periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and
- periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option.

Lease liabilities are subsequently measured by:

- increasing the carrying amount to reflect interest on the lease liability;
- reducing the carrying amount to reflect lease payments made, and
- re-measuring the carrying amount to reflect any reassessment or lease modifications.

2.14 Valuation of investments

Investments in subsidiaries are measured at cost less accumulated impairment.

The directors perform an annual impairment assessment and where a potential exposure is identified a full impairment review in compliance with IAS 36, 'Impairment of assets' is undertaken. To assess the carrying value of the investments the directors consider underlying net asset values and future earnings where appropriate. Any impairment recognised is taken to the Statement of Comprehensive Income. Where the directors become aware that the circumstances that gave rise to a previous impairment are no longer applicable the impairment is reversed. The credit is recognised in the Statement of Comprehensive Income.

2.15 Stocks

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a weighted average basis. Work in progress and finished goods include labour and attributable overheads. At each reporting date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in the Statement of Comprehensive Income.

AMCOR FLEXIBLES UK LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023****2. Accounting policies (continued)****2.16 Debtors**

Accounts Receivable and short term debtors are measured initially at fair value and subsequently at amortised cost using the effective interest method less any impairment.

The Company assesses, on a forward looking basis, the expected credit losses ('ECL') associated with its financial assets. The Company applies the IFRS 9 simplified approach to measuring the expected credit losses which uses a lifetime expected loss allowance for all trade and other receivables.

2.17 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

2.18 Financial instruments

Financial assets and financial liabilities are initially measured at fair value.

All recognised financial assets are subsequently measured in their entirety at either fair value or amortised cost, depending on the classification of the financial assets.

Fair value through profit or loss

All of the company's financial assets other than those which meet the criteria to be measured at amortised cost are subsequently measured at fair value at the end of each reporting period, with any fair value gains or losses being recognised in the Statement of Comprehensive Income to the extent they are not part of a designated hedging relationship. The net gain or loss recognised in the Statement of Comprehensive Income includes any dividend or interest earned on the financial asset.

Debt instruments at amortised cost

Debt instruments are subsequently measured at amortised cost where they are financial assets held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and selling the financial assets, and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Amortised cost is calculated using the effective interest method and represents the amount measured at initial recognition less repayments of principal plus the cumulative amortisation using the effective interest method of any difference between the initial amount and the maturity amount, adjusted for any loss allowance.

Impairment of financial assets

The company recognises a loss allowance for expected credit losses (ECL) on investments in debt instruments that are measured at amortised cost or at fair value through Other Comprehensive Income. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.

The company always recognises lifetime ECL for trade receivables and amounts due on contracts with customers. The expected credit losses on these financial assets are estimated based on the company's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate. Lifetime ECL represents the expected credit losses that will result from all possible default events over the

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

2. Accounting policies (continued)

2.18 Financial instruments (continued)

expected life of a financial instrument.

Financial liabilities

Fair value through profit or loss

Financial liabilities are classified as at fair value through the Statement of Comprehensive Income, when the financial liability is held for trading, or is designated as at fair value through the Statement of Comprehensive Income. This designation may be made if such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise, or the financial liability forms part of a group of financial instruments which is managed and its performance is evaluated on a fair value basis, or the financial liability forms part of a contract containing one or more embedded derivatives, and IFRS 9 permits the entire combined contract to be designated as at fair value through the Statement of Comprehensive Income. Any gains or losses arising on changes in fair value are recognised in the Statement of Comprehensive Income to the extent that they are not part of a designated hedging relationship.

At amortised cost

Financial liabilities which are neither contingent consideration of an acquirer in a business combination, held for trading, nor designated as at fair value through the Statement of Comprehensive Income are subsequently measured at amortised cost using the effective interest method. This is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or where appropriate a shorter period, to the amortised cost of a financial liability.

2.19 Trade and other payables

These amounts represent unsecured liabilities for goods and services provided to the group prior to the end of financial year which are unpaid. Trade and other payables are presented as current liabilities unless payment is not due within 12 months after the reporting period. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

2.20 Provisions for liabilities

Provisions are made where an event has taken place that gives the company a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the Statement of Comprehensive Income in the year that the company becomes aware of the obligation, and are measured at the best estimate at the Statement of Financial Position date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Statement of Financial Position.

AMCOR FLEXIBLES UK LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023****2. Accounting policies (continued)****2.21 Current and deferred taxation**

The tax expense for the year comprises current and deferred tax. Tax is recognised in the Statement of Comprehensive Income except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company operates and generates income.

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the Statement of Financial Position date, except that:

- The recognition of deferred tax assets is limited to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits; and
- Any deferred tax balances are reversed if and when all conditions for retaining associated tax allowances have been met.

Deferred tax balances are not recognised in respect of permanent differences except in respect of business combinations, when deferred tax is recognised on the differences between the fair values of assets acquired and the future tax deductions available for them and the differences between the fair values of liabilities acquired and the amount that will be assessed for tax. Deferred tax is determined using tax rates and laws that have been enacted or substantively enacted by the reporting date.

2.22 Foreign currencies**Functional and presentation currency**

The Company's functional and presentational currency is GBP.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of Comprehensive Income except when deferred in other comprehensive income as qualifying cash flow hedges.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023****3. Critical accounting estimates and judgements**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Critical accounting estimates and assumptions

The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions which pose a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below:

(a) Impairment of assets

At each reporting date, the company performs an assessment of whether any assets may be impaired, in line with IAS 36, IFRS 9 and IAS 2, including intangible and tangible fixed assets, investments, stocks and debtors. If there are any indicators that the carrying value of these assets may exceed their recoverable amount, the company estimates the recoverable amount of the asset and, if necessary, the carrying amount is reduced with a corresponding charge recognised in the Statement of Comprehensive Income. For investments, this can include assessing the value by using an EBITDA multiple against the returns that will arise from the subsidiary by considering historic profitability.

(b) Defined benefit pension scheme

The Company has an obligation to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligation depend on a number of factors, including; life expectancy, salary increases, asset valuations and the discount rate on corporate bonds. Management estimates these factors in determining the net pension surplus/deficit on the balance sheet. The assumptions reflect historical experience and current trends.

(c) Right of use lease liability inherent interest rate

When the Company cannot readily determine the interest rate implicit in the lease, it uses Incremental Borrowing Rate (IBR) to measure lease liabilities. The IBR is the rate of interest that the Company would have to pay to borrow over similar terms which requires estimations when no observable rates are available. The Company estimates the IBR by using market interest rates and adjusting with entity specific estimates such as currency and country risk.

3.2. Critical judgements in applying the entity's accounting policies

The Company makes judgements concerning the future in applying the Company's accounting policies. Management does not believe there are any critical judgements which could cause significant risk of material adjustment to the carrying amounts of assets and liabilities within the next financial year.

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**4. Turnover**

The whole of the turnover is attributable to flexible packaging products.

	2023 £000	2022 £000
United Kingdom	81,530	73,049
Europe	30,867	31,293
Rest of the world	4,504	5,204
	<u>116,901</u>	<u>109,546</u>

Timing of revenue recognition:

	2023 £000	2022 £000
Goods and services transferred at a point in time	116,901	109,546
	<u>116,901</u>	<u>109,546</u>

5. Other operating income

	2023 £000	2022 £000
Other operating income	-	(142)
Profit on disposal of tangible assets	-	212
	<u>-</u>	<u>70</u>

6. Operating (loss)/profit

The operating (loss)/ profit is stated after charging/(crediting):

	2023 £000	2022 £000
Research & development charged as an expense	927	1,457
Stocks charged as an expense	83,236	65,855
Operating lease rentals - land & buildings	262	337
Operating lease rentals - plant & machinery	178	181
Impairment of stock	196	77
Depreciation of tangible fixed assets	2,295	2,320
Amortisation of intangible assets	1	10
Exchange differences	148	63
Defined contribution pension cost	1,201	1,171
	<u>1,201</u>	<u>1,171</u>

AMCOR FLEXIBLES UK LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023****7. Auditors' remuneration**

During the year, the company obtained the following services from the company's auditors and their associates:

	2023	2022
	£000	£000
Fees payable to the company's auditors and their associates for the audit of the company's financial statements	87	144

8. Employees

Staff costs, including directors' remuneration, were as follows:

	2023	2022
	£000	£000
Wages and salaries	16,567	15,558
Social security costs	2,009	1,827
Cost of defined contribution scheme	1,201	1,171
	19,777	18,556

The average monthly number of employees, including the directors, during the year was as follows:

	2023	2022
	No.	No.
Manufacturing	370	356
Sales & distribution	15	18
Administration	72	63
	457	437

AMCOR FLEXIBLES UK LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023****9. Directors' remuneration**

	2023	2022
	£000	£000
Directors' emoluments	276	244
Company contributions to defined contribution pension schemes	17	14
	293	258

During the year retirement benefits were accruing to 2 directors (2022 - 2) in respect of defined contribution pension schemes.

The highest paid director received remuneration of £159,000 (2022 - £138,000).

The value of the company's contributions paid to a defined contribution pension scheme in respect of the highest paid director amounted to £9,000 (2022 - £7,000).

10. Income from fixed asset investments

	2023	2022
	£000	£000
Income from subsidiary undertakings	-	4,000
	-	4,000

11. Interest receivable and similar income

	2023	2022
	£000	£000
Bank interest receivable	226	14
	226	14

12. Interest payable and similar expenses

	2023	2022
	£000	£000
Bank interest payable	77	28
Interest on lease liabilities	48	58
	125	86

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

13. Other finance expense

	2023 £000	2022 £000
Interest income on pension scheme assets	6,900	4,600
Interest expense on defined benefit obligation	(6,800)	(4,700)
	<u>100</u>	<u>(100)</u>

14. Tax on profit

	2023 £000	2022 £000
Current tax		
Total current tax	<u>-</u>	<u>-</u>
Deferred tax		
Origination and reversal of timing differences	86	1,881
Adjustments in respect of prior periods	13	218
Total deferred tax	<u>99</u>	<u>2,099</u>
Taxation on profit	<u>99</u>	<u>2,099</u>

The tax assessed for the financial year is higher than (2022 - *higher than*) the standard rate of corporation tax in the UK of 20.5% (2022: 19.00%). The differences are explained below:

	2023 £000	2022 £000
Profit before tax	<u>(117)</u>	<u>6,446</u>
Profit before tax multiplied by standard rate of corporation tax in the UK of 20.50% (2022: 19.00%)	(24)	1,225
Effects of:		
Expenses not deductible for tax purposes	3	3
Fixed asset differences	31	(12)
Deferred tax rate change	16	451
Non-taxable dividend income	-	(760)
Adjustments to tax charge in respect of prior periods	13	218
Group relief	60	974
Total tax charge for the year	<u>99</u>	<u>2,099</u>

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

14. Tax on profit (continued)

Tax included in Other Comprehensive Income

	2023 £000	2022 £000
Current tax		
Current tax	-	-
Deferred tax		
Origination and reversal of timing differences	(2,229)	912
Total tax included in Other Comprehensive Income	(2,229)	912

The corporation tax payable has been increased by £60,000 (2022: £974,000) because of group relief surrendered to a fellow subsidiary, for which no payment will be received (2022: £nil).

Factors that may affect future tax charges

An increase in the main rate of corporation tax in the UK from 19% to 25% was substantively enacted on 24 May 2021 and took effect from 1 April 2023.

15. Intangible assets

	Computer Software £000
Cost	
At 1 July 2022	7,166
At 30 June 2023	7,166
Accumulated amortisation	
At 1 July 2022	7,134
Charge for the year on owned assets	1
At 30 June 2023	7,135
Net book value	
At 30 June 2023	31
At 30 June 2022	32

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

16. Tangible fixed assets

	Freehold property £000	Plant and machinery £000	Right of use Assets £000	Total £000
Cost or valuation				
At 1 July 2022	10,489	57,083	4,038	71,610
Additions	-	2,262	136	2,398
Disposals	-	-	(418)	(418)
At 30 June 2023	10,489	59,345	3,756	73,590
Accumulated depreciation				
At 1 July 2022	3,839	47,009	1,976	52,824
Charge for the year on owned assets	269	1,637	-	1,906
Charge for the year on right-of-use assets	-	-	389	389
Disposals	-	-	(418)	(418)
At 30 June 2023	4,108	48,646	1,947	54,701
Net book value				
At 30 June 2023	6,381	10,699	1,809	18,889
At 30 June 2022	6,650	10,074	2,062	18,786

The net book value of freehold property at 30 June 2023 includes a value for land of £597,000 (2022: £597,000) which is not depreciated.

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**Tangible fixed assets (continued)**

Information about right-of-use assets is summarised below:

	2023 £000	2022 £000
Net book value		
Property	1,637	1,845
Plant and machinery	49	128
Motor vehicles	122	81
Office and computer equipment	1	8
	1,809	2,062
	2023 £000	2022 £000
Depreciation charge for the year ended		
Property	210	210
Plant and machinery	129	167
Motor vehicles	43	46
Office and computer equipment	7	15
	389	438

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

17. Investments

	Investments in subsidiary companies £000
Cost or valuation	
At 1 July 2022	17,631
At 30 June 2023	17,631

Subsidiary undertaking

The following was a subsidiary undertaking of the company:

Name	Registered office	Holding
Amcor Flexibles Winterbourne Limited	83 Tower Road North, Warmley, Bristol, BS30 8XP	100%

Investments in subsidiaries are assessed annually to determine if there is any indication that the investments might be impaired. As described in Note 3, this can include an assessment of recoverable amount based on an EBITDA multiple assumption. At the balance sheet date, there was no indication of any impairment of the investment carrying value. A variation in the EBITDA multiples of +/-1x is reasonably possible and would have no impact on the carrying amount of the investments.

18. Stocks

	2023 £000	2022 £000
Raw materials and consumables	6,594	7,561
Work in progress	2,607	1,854
Finished goods and goods for resale	4,085	5,404
	13,286	14,819

Stocks are stated after provision for impairment of £1,852,000 (2022: £1,716,000).

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

19. Debtors

	2023 £000	<i>As restated</i> 2022 £000
Due after more than one year		
Deferred tax asset	8,408	6,278
	<u>8,408</u>	<u>6,278</u>
	<u><u>8,408</u></u>	<u><u>6,278</u></u>
Due within one year		
Trade debtors	20,672	23,284
Amounts owed by group undertakings	102,770	84,218
Other debtors	2,455	2,122
Prepayments and accrued income	273	906
Financial instruments	-	76
	<u>126,170</u>	<u>110,606</u>
	<u><u>126,170</u></u>	<u><u>110,606</u></u>

Amounts owed by group undertakings are unsecured, bear interest at various rates and are repayable on demand.

Trade debtors are stated after provision for impairment of £196,000 (2022: £59,000).

Following a reassessment of the deferred tax asset, it was determined that a reclassification to non-current assets was required. This restatement of the comparative figures has no impact on the profit or net assets previously reported.

20. Deferred tax asset

	2023 £000
At 1 July	6,278
Credited to other comprehensive income	2,229
Credited/(charged) to profit or loss	(99)
At end of year	<u><u>8,408</u></u>

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**20. Deferred tax asset (continued)**

The deferred tax asset is made up as follows:

	2023 £000	2022 £000
Accelerated capital allowances	6,633	6,350
Cash flow hedge reserve	-	11
Pension liability/ (asset)	1,400	(475)
Other item	375	392
	<u>8,408</u>	<u>6,278</u>

21. Cash at bank and in hand

	2023 £000	2022 £000
Cash at bank and in hand	21,082	14,937
Less: bank overdrafts	(718)	-
	<u>20,364</u>	<u>14,937</u>

22. Creditors: Amounts falling due within one year

	2023 £000	2022 £000
Trade creditors	20,988	23,220
Amounts owed to group undertakings	118,036	94,288
Other taxation and social security	3,263	3,651
Lease liabilities	278	373
Other creditors	477	535
Accruals and deferred income	7,727	7,461
Financial instruments	16	-
	<u>150,785</u>	<u>129,528</u>

Amounts owed to group undertakings are unsecured, bear interest at various rates and are payable on demand.

The overdraft is unsecured, bears interest at various rates and is repayable on demand. See note 30 for details of the security in place in respect of the group cash pooling arrangement in which the Company participates.

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**23. Creditors: Amounts falling due after more than one year**

	2023 £000	2022 £000
Lease liabilities	1,641	1,804
	<u>1,641</u>	<u>1,804</u>

24. Financial instruments

	2023 £000	2022 £000
Financial assets		
Derivative financial assets measured at fair value through profit or loss	-	76
Financial assets that are debt instruments measured at amortised cost	146,979	124,561
	<u>146,979</u>	<u>124,637</u>
Financial liabilities		
Derivative financial liabilities measured at fair value through profit or loss	(16)	-
Financial liabilities measured at amortised cost	(142,138)	(120,220)
	<u>(142,154)</u>	<u>(120,220)</u>

Derivative financial assets measured at fair value through profit or loss comprise derivative contracts.

Financial assets that are debt instruments measured at amortised cost comprise of cash, trade debtors, amounts owed by group undertakings and other debtors.

Derivative financial liabilities measured at fair value through profit or loss comprise derivative contracts.

Financial liabilities measured at amortised cost comprise bank overdrafts, trade creditors, amounts owed to group undertakings, other creditors and lease liabilities.

The Company enters into forward foreign exchange contracts to mitigate the exchange risk for certain foreign currency debtors and creditors. At 30 June 2023 the Company had entered into forward exchange contracts to, for a fixed sterling amount, sell USD \$3,600,000 (2022: sell \$900,000) at various times in the future up to 25 September 2023 (2022: 25 July 2022), and to buy EUR €NIL (2022: buy €5,745,000) at various times in the future (2022: 24 February 2023).

25. Called up share capital

	2023 £000	2022 £000
Authorised, allotted, called up and fully paid		
60,719,011 ordinary shares of £1.00 each	60,719	60,719

AMCOR FLEXIBLES UK LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023****26. Employee benefit obligations****Defined contribution pension scheme**

From 1 October 2010 the Company contributed to a newly established Group Personal Pension Plan (the Amcor UK Group Personal Pension Plan) for all employees who elected to participate. This defined contribution pension scheme is open to new members. There were no outstanding contributions payable at the year end (2022: £nil).

Defined benefit pension scheme

The Company operates a defined benefit pension scheme in the UK (the Amcor UK Pension Plan "the Plan").

The Plan is closed to new entrants and the future accrual of benefits. The last full actuarial valuation of the Plan was undertaken as at 31 March 2022. The results of this latest full actuarial valuation were formally approved on 28 February 2023.

The assets of the Plan are held separately from those of the Company in an independently administered fund. The pension cost charge for the year represents contributions payable by the Company to the Plan, and amounted to £1,360,000 (2022: £7,890,000). There were no outstanding or prepaid contributions at the year end (2022: £NIL).

In November 2017, following consultation with Amcor Holding, the principal employer of the Plan, the trustee of the Amcor UK Pension Plan purchased a bulk annuity insurance policy for current pensioners, which provides monthly cash income to match the pensioner payroll ("the buy-in"). Under the buy-in, the pension scheme assets and liabilities related to the pensioners will be matched, resulting in a reduction in balance sheet volatility.

In conjunction with consultations on the buy-in, Amcor Holding entered into an irrevocable and unconditional guarantee with the trustee of the Amcor UK Pension Plan. The main provision is to guarantee all present and future obligations owing or to be paid to the Amcor UK Pension Plan, including the ongoing schedule of contributions to the Amcor UK Pension Plan from the UK companies as well as any Section 75 debt / amounts due on insolvency of the UK companies (subject to a guarantee cap).

The risks of the Plan are as follows:

(a) Asset volatility

The Plan liabilities are calculated using a discount rate set with reference to corporate bond yields; if plan assets underperform this yield, this will create a deficit. The Plan holds a significant proportion of non corporate bond assets, which are expected to outperform corporate bonds in the long-term while providing volatility and risk in the short-term. As the Plan matures, or market movements provide opportunities, the Company intends to reduce the level of investment risk by investing more in assets that better match the liabilities.

(b) Changes in bond yields

A decrease in corporate bond yields will increase Plan liabilities, although this will be partially offset by an increase in the value of the Plans' bond holdings.

(c) Life expectancy

The majority of the Plan's obligations are to provide benefits for the life of the member, so increases in life expectancy will result in an increase in the Plan's liabilities.

(d) Inflation risk

The pension obligations are linked to inflation, and higher inflation will lead to higher liabilities (although, in most cases, caps on the level of inflationary increases are in place to protect the Plan against extreme inflation). The majority of the Plan's assets are either unaffected by (fixed interest bonds) or loosely correlated with (equities) inflation, meaning that an increase in inflation will also increase the deficit.

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

26. Employee benefit obligations (continued)

Reconciliation of present value of plan liabilities:

	2023 £000	2022 £000
Reconciliation of present value of plan liabilities		
At 1 July	176,900	238,400
Interest on pension scheme liabilities	6,800	4,700
Actuarial (gains)/losses	(43,800)	(56,400)
Benefits paid	(7,600)	(9,800)
At 30 June	132,300	176,900

Reconciliation of present value of plan assets:

	2023 £000	2022 £000
At 1 July	178,800	228,800
Expected return on scheme assets	6,900	4,600
Actuarial (losses)/gains	(52,760)	(52,690)
Contributions by employer	1,360	7,890
Benefits paid	(7,600)	(9,800)
At 30 June	126,700	178,800

Composition of plan assets:

	2023 £000	2022 £000
Bonds	52,900	32,900
Cash and cash equivalents	19,300	4,900
Insurance contracts	54,500	72,100
Other	-	68,900
Total plan assets	126,700	178,800

All securities are unquoted. The mix of plan assets is overseen by the Fiduciary Manager appointed. Despite continued volatility in market conditions and asset values over the period to June 2023, the relatively low-risk and defensive asset strategy has helped to mitigate the impact on the scheme assets.

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023

26. Employee benefit obligations (continued)

	2023 £000	2022 £000
Fair value of plan assets	126,700	178,800
Present value of plan liabilities	(132,300)	(176,900)
Net pension scheme (liability)/ asset	(5,600)	1,900

The amounts recognised in the Statement of Comprehensive Income are as follows:

	2023 £000	2022 £000
Interest on obligation	(6,800)	(4,700)
Interest income on plan assets	6,900	4,600
Total income/ (expense) through profit or loss	100	(100)
Actuarial (losses)/ gains	(8,960)	3,710
Total (expense)/ income through other comprehensive income	(8,960)	3,710

The cumulative amount of actuarial gains and losses recognised in the Statement of Comprehensive Income was a loss of £53,916,375 (2022 - £44,956,375).

The Company expects to contribute £6,360,000 to its defined benefit pension scheme in 2024.

On 26 October 2018, the High Court handed down a judgement involving the Lloyds Banking Group's defined benefit pension schemes. The judgement concluded the schemes should be amended to equalise pension benefits for men and women in relation to guaranteed minimum pension benefits. The issues determined by the judgement arise in relation to many other defined benefit pension schemes. The Company remains in discussion with the Trustees of the Plan regarding the appropriate equalisation method. Based on the initial assessment the Company does not expect the charge to have a material impact to the financial statements.

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**26. Employee benefit obligations (continued)**

Principal actuarial assumptions at the reporting date (expressed as weighted averages):

	2023	2022
	%	%
Discount rate	5.4	3.9
Future pension increases	3.1	3.0
Inflation assumption	3.2	3.1
Mortality rates		
- for a male aged 65 now	21.10	21.90
- at 65 for a male aged 50 now	21.90	22.70
- for a female aged 65 now	23.50	25.00
- at 65 for a female member aged 50 now	24.70	26.50

Mortality rates:

Mortality male - S3PMA (Year of Birth) with a 113% adjustment, CMI 2021 future improvements with a 1.25% per annum trend.

Mortality female - S3PFA_M (Year of Birth) with a 104% adjustment, CMI 2021 future improvements with a 1.25% per annum trend.

Sensitivity analysis of plan liabilities:

A 25bp increase in the discount rate will decrease plan liabilities by £4,200,000 (2022: £6,700,000).

A 25bp decrease in the discount rate will increase plan liabilities by £4,200,000 (2022: £6,900,000).

AMCOR FLEXIBLES UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**26. Employee benefit obligations (continued)**

Amounts for the current and previous four periods are as follows:

Defined benefit pension schemes

	2023	2022	2021	2020	2019
	£000	£000	£000	£000	£000
Defined benefit obligation	(132,300)	(176,900)	(238,400)	(246,500)	(229,100)
Unrecognised past service cost	126,700	178,800	228,800	232,400	203,800
(Deficit)/ surplus	(5,600)	1,900	(9,600)	(14,100)	(25,300)
Experience adjustments on scheme liabilities	43,800	56,400	3,100	1,220	9,950
Experience adjustments on scheme assets	(52,760)	(52,690)	(6,770)	25,650	11,460
	(8,960)	3,710	(3,670)	26,870	21,410

The duration of expected benefit payments is 13 years.

27. Commitments under operating leases

At 30 June 2023 the company had future minimum lease payments due under non-cancellable operating leases for each of the following periods:

	2023	2022
	£000	£000
Not later than 1 year	182	224
Later than 1 year and not later than 5 years	204	283
	386	507

Under the modified retrospective approach of IFRS 16 the discounted value of future lease payments towards qualifying leases have been recognised as lease liabilities.

28. Prior year restatement

Following a reassessment of the deferred tax asset, it was determined that a reclassification to non-current assets was required. This restatement of the comparative figures has no impact on the profit or net assets previously reported.

AMCOR FLEXIBLES UK LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

29. Reserves

Hedging Reserve

The hedging reserve records the portion of the gain or loss on a hedging instrument in a cash flow hedge that is determined to be an effective hedge relationship.

Accumulated losses

The accumulated losses account reflects the entity's accumulated losses less dividends paid and payable.

30. Contingent liability

The Company participates in a group cash pooling arrangement between the banking providers and other members of the Amcor group. All members of the group cash pool arrangement are jointly and severally liable for any payment default. As at 30 June 2023, the cash pool was in a negative net position of €33,171,000 (2022: €49,825,000 negative).

31. Ultimate parent undertaking and controlling party

The immediate parent undertaking is Sidlaw Group Limited, registered in England and Wales, UK.

The ultimate parent and controlling party is Amcor plc, a company incorporated in Jersey, Channel Islands. This is the largest and smallest group to consolidate these financial statements. The registered office is the same as that of the Company and copies of Amcor plc consolidated financial statements can be obtained from the group's website at www.amcor.com/investors.