

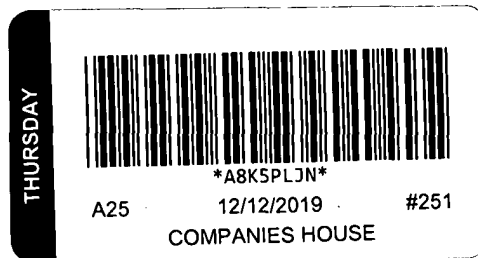
Charity Registration No. 1020313

Company Registration No. 02805996 (England and Wales)

CHILDREN IN WALES - PLANT YNG NGHYMURU

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2019



CHILDREN IN WALES - PLANT YNG NGHYMRU

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CHILDREN IN WALES - PLANT YNG NGHYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2019

The trustees present their report and financial statements for the year ended 31 March 2019.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

Main objectives

Children in Wales promotes, advocates and supports full implementation of the United Nations Convention on the Rights of the Child. It covers a wide range of issues including promoting effective early intervention services and improving the lives of vulnerable and disadvantaged children, young people and families in Wales and those who are discriminated against. It also promotes positive parenting, family support and good quality childcare. A particularly important part of the work involves an enhanced model of children and young people's participation across Wales so that their views are heard by government and policy makers. This programme of work is known as Cymru Ifanc/Young Wales and also involves training for both children and young people and the workforce.

During the year Children in Wales aimed to improve the well-being outcomes of children, young people and families in Wales through:

- **improved services provided by a better connected multi agency and cross sector workforce facilitated by Children in Wales and better connections between children and young people across Wales through Cymru Ifanc/Young Wales**
- **children, young people and the workforce having their views heard by Welsh Government and others to influence policy and practice developments through effective consultation and representation**
- **better informed children and young people and a better informed workforce including policy makers and practitioners**

Work to improve the lives of children and young people in Wales, especially those in need or marginalised was delivered through the following activities:

- work to develop, maintain and support forums, networks and groups to bring the children, young people and family support workforce and also service users together to share information, research, policy and practice related to specific areas
- providing an active national model of children and young people's participation 'Cymru Ifanc/Young Wales' to influence Welsh Government, with partners Voices From Care Cymru and Tros Gynnal Plant, providing a dedicated website and increased social media activity as well as training for children, young people and the workforce on children's rights and child participation
- consulting with the children's workforce and children, young people and families to establish their views in relation to influencing policy and practice development and to represent them in Wales, the UK and international groups/committees as well as supporting children and young people to be representatives
- work with members and other professionals and stakeholders to develop, support, review and promote policy development, practice development and research relevant to contributing to implementation of Welsh Government programmes

CHILDREN IN WALES - PLANT YNG NGHYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

- Providing the children and family's workforce and policy makers with a range of opportunities to access information about the development of policies, practice and services for children and young people. This includes the website, quarterly mail-outs including newsletters, e- and paper briefings, training, workshops, seminars and conferences, talks and presentations and responding to enquiries. Public, political and professional awareness is also raised through media work and campaigns
- Ensuring the charity's work delivers its aims for the public benefit of children, young people and their families

Children in Wales reviews its aims, objectives and activities annually. This review looks at what has been achieved and the outcomes of the activity in the previous 12 months. The review also looks at the success of each key activity and the outcomes achieved. The review helps ensure that the aims, objectives and activities remain focussed on the stated purposes. In the furtherance of these aims, the Trustees of Children in Wales have complied with the duty in S4 of the Charities Act 2006 to have due regard to the Charity Commission's published general and sub-sector guidance concerning the operation of the Public Benefit requirement under the Act. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The first outcome is that more children and young people, especially those who may have more difficulty having their views heard, will have the opportunity to have a voice to influence Welsh Government and other policy makers. The national model of children and young people's participation, 'Cymru Ifanc/Young Wales' creates a platform through online, social media and a dedicated website as well as national and regional meetings, work with local authority Youth Forums, schools and third sector organisations that support groups of vulnerable children and young people to participate in policy and practice matters that affect them.

The second outcome of the work of Children in Wales includes an active range of organisations and individuals linked together in a proactive network resulting in improved policy and practice for the benefit of all children and young people in Wales. Equal access to Children in Wales' services is vital to successful outcomes.

Children and Young People and Members of the multi-disciplinary and cross sector children's workforce will:

- be better informed about children's rights and children and young people's participation methods, children and family issues, policy and practice from receiving information and training and making connections with others, gaining perspectives from across Wales and from different disciplines and sectors
 - have the opportunity to contribute to identifying, developing and influencing national policy and practice priorities to improve the lives of children and young people and to support vulnerable families in Wales
 - have the opportunity to take action through 'speaking with one voice' with others to influence children and family support policy and practice in a co-ordinated way
 - be more able to establish and sustain national, regional and local connections and networking with colleagues working to support children, young people and their families in their specific area of interest
 - be better equipped to support groups of vulnerable or marginalised children, young people and their families to express their views and be more actively involved in policy and practice development affecting them
 - support new and exciting initiatives which make a positive difference in the lives of children, young people and their families in Wales
 - support All Wales campaigns such as promoting the UNCRC, Advocacy, Removing the Defence of Reasonable Punishment and End Child Poverty Network Cymru
 - influence and inform the media, members of the public, local, national, UK and European politicians and Local Health Board members of current practice developments, issues and concerns so that they can be more effectively implemented locally and nationally
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CHILDREN IN WALES - PLANT YNG NGHYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Achievements and performance

Using the framework of the UNCRC, in particular in increasing children and young people's participation, combating child poverty and supporting families, the main objectives for the year were as follows:

Objective 1: To enable children, young people and families in Wales to benefit from services provided by a better connected multi agency and cross sector workforce facilitated by Children in Wales and informed by better connections between children and young people across Wales

Outcome: Children and Young People will have more opportunities to network across Wales, in particular in ways that bring together those with mutual interests. The children's workforce and policy makers will have opportunities to consider children's issues from a multi-disciplinary and cross-sector perspective in a national Network. They will be better informed about children, young people and families issues, policy and practice from making connections with others gaining perspectives from across Wales and from different disciplines and sectors and will be facilitated in contributing to improved collaborative working between and across key children's agencies.

Expenditure of **£432,857** (i.e. £367,849 plus £65,008)

Objective met through:

- **Membership**

Membership at the end of the year totalled 197 members, of which 150 were organisations and 47 were individuals. The slight drop in membership this year was primarily due to funding issues, where organisations did not have the funds to join or renew as a result of the merger of some third sector organisations and internal re-structuring in statutory bodies, but also members often join to receive the discount to training courses held during their year of membership. After that year has passed, they then cancel.

- During the year the **contact database** increased by 725 to 17,406 records. However, with the introduction of the General Data Protection Regulation (GDPR) on 25 May 2018 we had to undertake a mass mailing exercise had to be undertaken to ask those on the previous database to re-subscribe in order for them to receive marketing information for matters such as training and events. Children in Wales has since been working with a much more concise and accurate set of contact records, which makes target marketing much simpler and people receive an acceptable level of information.

- **Policy Council**

The Policy Council allows a broad selection of children and families organisations to network at a policy-maker level to consider pertinent issues with colleagues and to develop collaborative activity. It also enables Children in Wales' trustees and policy staff to hear the views of leaders of key organisations in order for the strategic direction of Children in Wales's work to be informed by them so that key priorities can be established. There were three meetings during the year with invited speakers including Welsh Government officials. Policy Reports containing policy news and developments were produced for each meeting to keep the sector up to speed. These reports provided details of consultations, legislation and inquiries affecting children and young people in Wales, and also the issues that Children in Wales is raising in relation to them on behalf of our members. The report also outlines other policy work that Children in Wales is involved in, including meetings with Ministers and other politicians and issues of concern raised by members of forums and networks.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

- **Cymru Ifanc/Young Wales**

Young Wales is the national participation hub, working with schools, youth forums, national organisations and individuals to ensure that children and young peoples' voices are heard. Children in Wales facilitates Young Wales, with partners Voices from Care Cymru, Tros Gynnal Plant, Promo Cymru and Youth Friendly as our partners.

Development of the *Cymru Ifanc/Young Wales* initiative has continued to be a major part of the activity undertaken during this period and covers both universal and specific groups, particularly disadvantaged children and young people and the numbers involved have steadily increased.

Connections are made between children and young people across Wales and beyond through a wide range of activities both face to face and via social media.

- The **Young Wales Project Board** met regularly throughout this year to advise and develop the work, and were once again, the driving force behind the Annual Conference. In addition the **North Wales Young People's Project Board** planned and delivered the Annual Conference in Wrexham which was attended by over 80 children and young people.
- Young Wales representatives continued to work as part of **Eurochild's Children's Council** on the organisation's participation strategy.
- Work continued on supporting implementation of the **National Children and Young People's Participation Standards** for Wales and the Charter. Young inspectors were supported.
- Members of Young Wales have been fully involved in the **UK Youth Parliament's** annual programme of activities led by British Youth Council which culminates in a Young People's debate in the House of Commons. Ballot returns from Wales increased to from 18,000 in 2015, 30,000 in 2016, 40,000 in 2017 to 54,000 in 2018 through the efforts of Young Wales
- A new a new **Youth Board** was recruited to work with the Welsh Government Whole School Approach team and the **Together for Children & Young People (T4CYP)** programme to help shape mental health and emotional wellbeing services in Wales. Over 70 young people from across Wales applied for a place on the Board and the successful applicants met for the first time in January. The young people are aged from 13 up to 24 years and cover 11 Local Authority areas.

- **Forums, Networks and Groups**

A wide range of professional development *Forums, Networks and Groups* were facilitated by Children in Wales regularly throughout Wales. They were convened, coordinated and managed throughout 2018/19, most meeting at least quarterly and many supplemented by some form of engagement such as electronic, development of position papers, consultation responses or evidence for Welsh Government meetings or the NAFW between meetings and included:

- All Party Parliamentary Group for Children in Wales (Westminster)
- All Wales Female Genital Mutilation Forum
- All-Wales Children and Young People's Advocacy Providers' Network
- All Wales Child Protection Procedures (AWCPP) Review Group (2017-8 only)
- Assembly Cross Party Group for Children in Wales
- Child Accident Prevention Practice and Information Exchange (CHAPPIE) Network
- Children and Families' Practice Exchange Group
- Children and Young People's Rights Practice Exchange Group
- Children in Wales Policy Council
- Children in Wales Preventing Bullying Behaviour Group
- Children's Third Sector Directors
- Children's Third Sector Policy Officers
- Disabled Children Policy Group

CHILDREN IN WALES - PLANT YNG NGHYMURU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

- End Child Poverty Network Cymru
- Flying Start Network
- Linc3 (2017-18 only)
- Looked After Children Health Exchange
- Parenting Co-ordinator's Network
- Third Sector Additional Needs Alliance
- Together for Rights (Young disabled people's network)
- UNCRC Monitoring Group Cymru
- Wales Strategic Migration Partnership All Wales Stakeholder Group
- Young Carers Workers' Network

Objective 2: To improve the well-being of children, young people and families in Wales through effective influencing by children and young people themselves and the children's workforce of policy, practice and research through effective consultation, representation and project work

Outcome 1: A better skilled and informed workforce, able to deliver and influence practice, policies and strategies underpinned by knowledge of research and good practice in relation to specific topic areas such as: children and young people's participation, children's rights, care experienced children and young people, family support, parenting, disabled children, early years and childcare, child poverty, financial capability, parenting, family support and kinship care.

Outcome 2: Welsh Government and relevant institutions/organisations will become better informed on the range of views held by children and young people as well as the children, young people and family support workforce in relation to the specific policy and practice issues being consulted upon. Children in Wales will become better informed on the range of views held by the children, young people and family support workforce in relation to policy and practice issues, and better able to represent members at meetings/events, etc.

Expenditure of **£399,944**

Objective met through:

- **Cymru Ifanc/Young Wales**

The Cymru Ifanc/Young Wales initiative is designed to enable voices of children and young people in Wales to be heard and integrated into policy development through a range of activities including those of project partners. These views were fed back to policy makers, Government Ministers and Deputy Ministers by children and young people themselves or through involved professionals and shared with colleagues across the workforce. Some examples include:

- The work on the **priorities agreed by young people**, has continued to develop through this year and a range of meetings were held with officials in Welsh Government as well as Ministers.
- The work on **Mental Health** has ensured that the voices of children and Young People views have informed the work of T4CYP programme.
- Young people were actively engaged in expressing their **views on Brexit** through 39 workshops (over 650 attendees); a Question Time event; Twitter, Instagram and an online survey. An animation was also produced.
- Young Wales also worked in partnership with Public Health Wales to develop the **Annual Quality Statement (AQS)**. The input from Young Wales has been recognised nationally, with Public Health Wales and the young people winning the 'Championing the Public' category at The Patient Experience Network National Awards (PENNA). The PENNA is the first and only awards programme to recognise best practice in the experience of care across all facets of health and social care in the UK.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

- At UK level in the UK Youth Parliament, we were very proud that one of the **Welsh MYPs**, the Member for Blaenau Gwent, was awarded the Paul Boskett Award for outstanding speeches, along with several other MYPs. He was given the award for his speech on lowering the voting age to 16.
- **UNCRC and Participation Standards information sessions** have been delivered across Wales, in schools and community settings.
- Children and Young People's refreshed **National Participation Standards for Wales** were promoted across Wales and there was take-up from organisations including housing associations, Aneurin Bevan Local Health Board, Neath Port Talbot CBC and many children and young people's projects.
- ***Contributing to the development and implementation of WG policies through representation role in Welsh Government and other Groups (Please see Appendix 1 for full details of the groups where Children in Wales was represented)***

Children in Wales highlights the concerns and promising practice of multi-agency, cross sector members and partners and children and young people (through Young Wales priorities) to facilitate the development of an integrated children, young people's and families agenda in Wales through representation on a number of groups which included :-

- Welsh Government – 34 groups (plus 16 Third Sector Partnership TSPC Council groups)
- National Assembly for Wales – 4 Groups
- Academic – 2 Group
- Health – 6 Groups
- Multi Agency/Cross Sector – 14 Groups
- Third Sector – 14 Groups
- UK – 4 Groups
- International – 3 groups
- ***Promoting research and good practice in relation to identified areas of work such as child poverty; family support; disabled children; early years and childcare; advocacy; and 'looked after' children, or in relation to specific sector wide areas of importance such as safeguarding, children's rights and children and young people's participation***

During the year, Children in Wales worked with academics and specialists in order to identify and disseminate findings from new research and provide practitioners with ways to use this new information in their work. Events have been augmented by reports or articles where appropriate. Feedback to other individuals not able to attend has been provided through forum group updates or e-briefings/website.

• **Conferences & events 2018-2019**

1. ***Events for young people (through Cymru Ifanc/Young Wales)***

- Working in partnership with **Public Health Wales**, Young Wales delivered a public health youth summit which 110 young people attended in Cardiff at the start of December 2018. The event gathered together young people from across south Wales to discuss public health. It covered the purpose of public health, the Welsh Government's social isolation and loneliness consultation and Public Health Wales' Young Health Ambassador scheme. Young people were asked how they thought the scheme should be run, and their suggestions were collected by Public Health Wales. They also took part in ACEs workshops where they discussed which adults they could trust for support, talked about how resilient they were, and created superheroes to help them be more resilient. The event in Cardiff was preceded by a similar event in Llanwrst, Conwy.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

- Over 80 young people attended the **Young Wales Annual Conference in Wrexham** on 30 March 2019, hosted by the Young Wales Project Board. Young Wales was delighted to celebrate another year of ensuring that young people get their voices heard by decision makers in Wales. At the event, the work Young Wales has developed with children and young people in the last year was highlighted, focusing on Brexit, the whole school approach to mental health, and work undertaken with the UK Youth Parliament. Young people were also able to take part in workshops and get to know others from across Wales on topics such as: homelessness; National Participation Standards; Period Poverty; the new curriculum; and votes at 16.
- **Urdd Eisteddfod, Builth Wells (28 May – 2 June 2018)**
- Two UKYP Matters Conventions were organised in Wales in preparation for the UK Youth Parliament sitting in November
- A children and young people's Brexit Question Time was held in the Senedd creating the opportunity for children and young people to ask questions of a panel of policy makers and politicians
- Young Wales facilitated two conferences for **Young Carers**, in North and South Wales, looking at the issues of safely managing medicines, developing identity cards for young carers and supporting young carers in Education. **120 young carers attended** the events.

1. *Events for the Children and Families workforce and stakeholders*

A series of events were held during the year and included for example:

- Children in Wales held an **Annual Forum at the National Eisteddfod** on 8 August 2018, in Cardiff. At this event, Mark Drakeford AM, then the Cabinet Secretary for Finance gave an update on Brexit and its potential effect for Wales' children, young people and families.
- **South Wales Parenting & Family Support conference, Cardiff:** Supporting Teenage Parents & Parents of Teenagers, Children in Wales' Parenting and Family Support Conferences 2018 focused on teenage parents and parents of teenagers. Delegates considered policy, research and practice in supporting teenagers through pregnancy and parenthood and explored issues for parents of teenagers. A key theme was how to ensure the needs of marginalised or vulnerable parents are met.
- **North Wales Parenting & Family Support conference, north Wales (22 November 2018)** replicated the one in south Wales.
- **'The Whole Child'** Children in Wales held our **Annual Conference: The Whole Child: The importance of getting it right** on 3 October 2018. 116 delegates attended the event, which focused on a 'whole child' approach to building resilience and helping children and young people to deal with the problems in their lives.
- **Rights of the Child UK (ROCK) Annual conference 2018, Cardiff (12 December 2018)** ROCK is a coalition of voluntary organisations and individuals from across the UK pushing for the full incorporation of the United Nations Convention on the Rights of the Child (UNCRC) into UK law.

The conference brought together almost 100 delegates and speakers from the UK and Europe to explore developments taking place in each country to embed the UNCRC into law and policy. The event was organised by Children in Wales in partnership with members of the ROCK Steering Group. The programme provided an opportunity for child rights experts and commentators to highlight progress and future opportunities for further legal protections for children.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

- **From Poverty to Prosperity:** Tackling Child Poverty in Wales, Children in Wales worked with Groundwork North Wales and Gwynedd Council to create two events in north Wales in April 2018 in Bangor and Wrexham. The events gave delegates a chance to come together to talk about the challenges of tackling poverty in north Wales, to share good practice and to explore what more can be done. The events were a mixture of short presentations and round table discussions on themes such as partnership working, engagement and participation and sustainability
- **Development and delivery of a training programme**
 - Children in Wales provides training for professionals working in the children and families sector in Wales. This includes open training courses and bespoke training commissioned by outside agencies and delivered to staff 'in-house'. It also provides training on children's rights to children and young people. An understanding of children's participation, the UNCRC and the national children and young people's participation standards was also promoted throughout the workforce in all training sessions and seminars. For example, the UNCRC and Participation is a key foundation of Children in Wales's training on safeguarding and child protection, training around the *Social Services and Well-being (Wales) Act 2014* and our *What Matters conversation training* which is informed by the *Well-being of Future Generations (Wales) Act 2015*
 - 2018-19 has been another busy and productive year for the Training Department. As ever we have attempted to keep up with the current trends and the difficulties facing children, young people and families. To this end, we have responded to our member's requests, by developing and running new and adapting existing training. These courses have covered Adverse Childhood Experiences, County Lines: Gangs, Drugs and Child Criminal Exploitation, Child Development and in particular the development of the brain and hormonal responses to Adverse Childhood Experiences, Understanding Transgender and Child Development, Gender and Sexuality. Mindfulness has been delivered as organisations look for solutions for both the children and young people they support and their staff.
 - Our core work remains that of Safeguarding the Welfare of Children and Young People and responding to particular requests around this such as mental health, self-harm and suicide. We have developed a day solely looking at the impact of neglect.
 - Children in Wales's training on including Parental Substance Misuse, and our Motivational Interviewing courses have been consistently requested.
 - We have continued to develop our children's rights and participation courses offering free training across all four quarters of Wales. We have developed a 'train the trainer' course to enable participants to cascade training within their local authority.
 - Our What Matters Conversations training paving the way for staff to exercise this part of the Social services and Wellbeing Act have remained popular. We were delighted to support the new Youth Parliament of the National Assembly for Wales by training their staff on the engagement and participation of children and young people.
 - Our contracted work remains strong, including training on Measuring Soft Outcomes, Teenage Behaviour, Internet Safety, Life Story Work, How to Give Children Difficult Information, Autism in Maturity, LGBT, Working with Uncooperative Parents and Advocacy.
 - We look forward to the coming year when we will be working with Public Service Boards, developing training around the National Participation Standards, Mental Health in adolescents, Adult Safeguarding and Knife Crime.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

- **Project work**

- Children in Wales hosts the Independent Reviewing Mechanism.
- Funding from the Welsh Government Sustainable Social Services Grant is supporting a Kinship care project and in depth work on ensuring the voices of disabled children and care experienced children and young people are included in mainstream services. A wide range of resources were developed

- **Supporting other third sector organisations**

- Children in Wales has been actively making representation on behalf of the children young people and families sector in relation to the economic challenges and the potential future impact of Brexit.

Objective 3: To improve the well-being of children, young people and families in Wales through supporting a better informed children and young people's workforce including policy makers

Expenditure of £516,844

Outcome: better informed children and young people and a better informed children's workforce and policy makers on a range of practice, research and policy issues.

Objectives met through:

- **Briefing services**

Children in Wales produces a number of briefings and newsletters for members and networks. The e-briefing is circulated weekly and keeps our members up-to-date with the latest policy developments and news. The Young Wales newsletter is sent out monthly with the latest news and information for young people and participation workers. We also send out a monthly e-briefing for the End Child Poverty Network.

- **Social media**

Children in Wales uses Twitter to promote its activities and resources, as well as new policy and documents using our accounts, @ChildreninWales and @plantynghymru.

The @ChildreninWales account had 7,507 followers at the end of March 2019, and the @plantynghymru account had 1,036 followers. Young Wales also has a separate Twitter account, @YoungWalesCIW which had 3,431 followers at the end of the year.

Information is also promoted on our Facebook pages for Children in Wales and Young Wales, and on Instagram @YoungWalesCIW

Help desk and signposting services Children in Wales has an information and signposting service for members of the public and professionals in the children's sector. During 2018-19 we gave advice on a broad range of issues including advocacy services, safeguarding, childcare provision, kinship care, and education issues.

- **Children in Wales and 'Young Wales' websites**

The website is a key resource and gateway to Children in Wales' policy and other information, as well as news from the sector.

The website is a major tool for sharing information and is updated daily with policy information, resources and news. During 2018-19, the website received 289,783 page views in total.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Children in Wales also has a dedicated section under 'our work' focused on children's rights and the UNCRC, and documents the activities of the Wales UNCRC Monitoring Group which Children in Wales chair and facilitate.

In addition Children in Wales maintained the websites for the End Child Poverty Network, the All Wales Family Group Conferencing Network, the All Wales Child Protection Procedures Review Group, and the Flying Start Network.

- **Help desk and signposting services**

Children in Wales has an information and signposting service for members of the public and professionals in the children's sector. During 2018-19 we gave advice on a broad range of issues. Children in Wales has either been able to answer these enquiries directly or signpost individuals on to other appropriate agencies.

- **Presentation and information services provided at conferences and events**

In excess of 46 presentations were made at conferences and seminars run by other organisations

- **Public information**

Children in Wales worked tirelessly to raise public and professional awareness of both the problems affecting children, young people and families in Wales and ways that their lives can be improved. This was done in a range of ways. Children in Wales acted as an interlocutor between children and families organisations in Wales and politicians. Numerous meetings were held with individual AM's and MP's on topics such as the removal of reasonable punishment; positive parenting and family support, the impact of Brexit on children and young people, kinship care; child poverty and welfare reform; looked after children; fuel poverty; and safeguarding.

- **Campaigns**

CIW leads or works with others on a range of campaigns, actively promoting these to the sector and members through e-briefings, quarterly magazine, engagement with the media, the organisation of events (for both members and the public) and representation at external meetings. Activities include:

- The End Child Poverty Network continued to lobby on issues concerning child poverty having conducted a survey
- Continued campaigning for removal of the defence of reasonable punishment
- Children in Wales with members of the All Wales Advocacy providers Group continues to campaign for quality and sufficiency in advocacy
- Children in Wales jointly chairs the TSANA (Third Sector Additional Needs Alliance) to influence and monitor the progress of Welsh Government's Additional Learning Needs proposals.
- Advocacy for the Cymru Ifanc/Young Wales priorities identified by the young people
- Raising the importance of Young People's Voices into the Brexit negotiations

- **The Media and interviews/articles**

Through the media, Children in Wales' work and the concerns about issues affecting children, young people and families, as well as good practice, were promoted. Children in Wales' staff gave over 45 interviews to television and radio, both local and national, and to a range of print media outlets. In addition, journalists were sign-posted to relevant organisations for specific Presentations were also made to smaller groups as well as larger conferences about the organisation's work and specific aspects of concern to a variety of groups both locally and internationally. Over 50 press enquiries on a range of topics were responded to and in fact formed by far the largest number of media appearances and interviews.

- **Children in Wales Annual Report**

Children in Wales' Annual Report 2018/19, a downloadable colour 24-page document was produced.

CHILDREN IN WALES - PLANT YNG NGHYMURU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

- **Maintain and update an information resource**

Children in Wales maintains a small paper based information resources, of policy documents, journals and other relevant publications, for use by Children in Wales staff and members. This was maintained and updated across the whole of the year.

- **Social media**

Children in Wales uses Twitter to promote its activities and resources, as well as new policy and documents using our accounts, @childreninwales and @plantynghymru.

The @childreninwales account had 7,507 followers at the end of March 2018, and the @plantynghymru account had 1,036 followers. Young Wales also has a separate Twitter account, @YoungWalesCIW which had 3,431 followers at the end of the year.

Information is also promoted on our Facebook pages for Children in Wales and Young Wales, and on Instagram @YoungWalesCIW

- **Help desk and signposting services** Children in Wales has an information and signposting service for members of the public and professionals in the children's sector. During 2018-19 we gave advice on a broad range of issues including advocacy services, safeguarding, childcare provision, kinship care, and education issues.

- **Provide information and liaison for the TSPC and associated Ministerial meetings**

Provided a liaison for the Third Sector Partnership Council and associated Ministerial meetings, allowing members of the Third Sector Children and Families Network to feed into these meetings. Children in Wales e-mailed those working in the children's sector prior to each of the planning meeting, and received a number of issues for staff members to take forward. Notes of the meetings were made available on the Children in Wales' website.

- **Consultation Responses**

Over 15 consultation responses or inputs into responses from a variety of perspectives were produced. Our members and partners have been engaged electronically and physically throughout the period to inform our responses to Welsh Government **public consultations** (including via Survey Monkey) and inquiries (written and oral evidence) by the NAW Committees

- **Meetings** have been held and ongoing relationships have been developed with **Welsh Government Ministers, Deputy Ministers and officials** across a range of departments

- **Evidence/information** was prepared and submitted and/or presented to several Assembly Committees

Financial review

Fundraising

The Charity does not carry out fundraising activities with the general public that might be in conflict with the fundraising activity of member agencies.

Principal Funding Sources

During the year the Charity raised its income principally from the Welsh Government, membership fees, other grant funders, conferences, training and consultancy.

Project funding from the Welsh Government has been a major source of revenue and has been used to employ staff and to implement the work programme with the associated operational costs. The trustees continue to look at means of generating a diverse base of income streams without adversely affecting member organisations to supplement and underpin its primary purpose, including existing work programmes

CHILDREN IN WALES - PLANT YNG NGHYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

and activities. The Trustees invested in developing training activities and this has further developed over the year.

Reserves statement

Restricted funds of £42,163 (2018 - £16,686) will be used during the year for purposes for which they are received.

At the year-end, the charity had an unrestricted surplus in reserves of £296,837 (2018: £211,715). Of these reserves £7,755 was tied up in tangible fixed assets, £370,373 in investments. The trustees also designated £259,958 to purchase a property. The charity has a pension liability of £335,000 (2018 £472,000) that does not require settlement immediately. This deficit fluctuates significantly year on year and directly impacts unrestricted reserves.

The free reserves available to the charity (excluding tangible fixed assets, the designated fund and the pension liability) were £364,124 (2018 £413,899). Free reserves including the pension deficit were positive £29,124 (2018: negative £58,101).

The financial reserves that have been set aside since the formation of the organisation are to provide financial stability and the means for the development of the principal activity and support new initiatives. The longer term aim of trustees is to maintain the free reserves at a level that is at least equivalent to six months running costs of the full staffing complement which could exceed £600,000. However, trustees have decided that a reserve of £250,000 is realistic in the current financial climate, especially as Children in Wales primarily receives grant funding for specific projects where funding is restricted. It will continue to build its training, conferences and events programme as well as developing its membership activity to generate income.

Trustees will continue to review the objective of increasing the building fund over the next few years, with the ultimate aim of raising a deposit of 30% of the current office property value in order to purchase its own property.

The charity has a balance sheet surplus as at 31 March 2018, taking into account the pension liability. The liability is based on the estimated projected deficit of the Cardiff and Vale of Glamorgan Local Pension fund apportioned to Children in Wales, based on actuarial valuation. The annual FRS102 valuation reflects changes in financial and non-financial assumptions and any liability will only crystallise if Children in Wales withdraws from the scheme or goes into liquidation. The trustees do not foresee either of these events happening in the near future and are committed to making additional deficiency contributions. The pension scheme advisors set contribution rates for all members' organisations to ensure that deficits are covered in the longer terms.

Investment policy

Trustees regularly review the amount that the organisation requires, to ensure that it is adequate to fulfil the organisation's continuing obligations. Trustees take professional advice towards the investments; currently adopting a cautious low to medium risk approach.

Plans for the future 2019-20

Children in Wales will continue to aim to improve the well-being outcomes of children, young people and families in Wales through:

- **improved services provided by a better connected multi agency and cross sector workforce facilitated by Children in Wales and better connections between children and young people across Wales**
- **children, young people and the children, young people and families workforce having their views heard by Welsh Government and others to influence policy, practice and developments through effective consultation and representation**

CHILDREN IN WALES - PLANT YNG NGHYMURU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

- **better informed children and young people and a better informed children, young people and families workforce including policy makers and practitioners**

The focus of the work will be to further develop and extend the reach of Cymru Ifanc/Young Wales and bring to the attention of members, professionals and policy makers in Wales models of practice, policy and research that are positively contributing to cross sector integrated services that support children and families from the multi-disciplinary and holistic way in which Children in Wales operates through a knowledge hub so that the lives of children and young people can be improved. This will highlight 'what works' thus being proactive and sharing local initiatives as well as national, from other parts of the UK and internationally.

The focus will continue to be on the United Nations Convention on the Rights of the Child, child participation and family support and kinship care particularly in relation to those who are disadvantaged or who suffer poverty and discrimination. Priorities will be based on the views of members, children and young people and also on Welsh Government programmes and legislation. Children in Wales will endeavour to measure and evaluate effectiveness. We will continue to build on current activities linked to emotional well-being and mental health; early intervention and prevention; care experienced children and young people; disabled children and those with Additional Learning Needs as well as the early years.

Training courses and toolkits will be developed in a range of areas to up-skill the workforce and children and young people themselves. Collaboration with sister organisations in the UK as well as Eurochild and other international contacts will contribute to this resource pool.

- **improved services provided by a better connected multi agency and cross sector workforce facilitated by Children in Wales and better connections between children and young people across Wales**
 - Continue to promote and develop Young Wales nationally, both electronically and through thematic groups, schools and youth organisations
 - Facilitate members of the children and families workforce to come together (including electronically) for mutual learning and engagement
 - **Outcome** – Children and families workforce is better informed, gaining perspectives from across Wales
 - Develop collaborative activities and funding bids
 - **Outcome** - enhanced capacity
 - Continue to promote and develop Children in Wales activity to link professionals from all sectors and disciplines to share learning
- **children, young people and the workforce and parents/carers having their views heard by Welsh Government and others to influence policy, practice and developments through effective consultation and representation**
 - promotion of the UNCRC and Participation through a communication and information strategy
 - events
 - engagement of groups of disadvantaged children and young people
 - produce child friendly materials
 - promoting refreshed participation standards and Charter

Outcome – children and young people are equipped to have their views heard

CHILDREN IN WALES - PLANT YNG NGHYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

- **better informed children and young people and a better informed workforce including policy makers and practitioners**
 - Sound and updated database.
Outcome – more individuals can access CIW information.
 - Organise conferences, workshops and seminars
Outcome - children and adult workforce is better informed
 - Produce information including new and updated websites, mail-outs, e- and paper briefings, responding to enquiries, developing social media, presentations and materials, press coverage.
Outcome - children and adult workforce is better able to link national and local policy and practice
 - Facilitate the Cross Party Parliamentary Group for children in Wales in the Assembly and the All Party Parliamentary Group for children in Wales in Westminster.
Outcome - MP's & AM's increased awareness.
 - Design and implement training programme.
Outcome - workforce is better informed and up skilled

Structure, governance and management

Governing document

Children in Wales is both a Registered Charity and a Company Limited by Guarantee governed by its Articles of Association dated 9 October 2012.

Children in Wales is a membership organisation. Full membership is open to organisations and individuals from third, statutory and independent sectors who support the strategic aims of the charity. The activities of the organisation are driven for the benefit of children and young people in Wales. The Charity and its members are dedicated to a programme of activities based on the mutual desire to benefit children and young people across Wales regardless of gender, class or ethnic background. The activities of the organisation are driven for the benefit of children, young people and their families in Wales. The organisation's approach is inclusive and public participation is encouraged through service user engagement in activities. In particular the Children in Wales 'Young Wales' initiative supports and empowers children and young people to have their say and influence government. Families and carers are also able to have their voices heard through the charity's work with parents and carers.

The organisation is governed by a Trustee Board, comprising up to 12 trustees that meets not less than three times in each financial year (usually quarterly). There is also a Finance & Human Resources Committee (F&HR Sub Committee) that meets quarterly in advance of the Trustee Board. The Trustees elect and appoint the members of the F&HR Committee from the Trustee Board. The F&HR Committee is responsible, under the direction of the Trustees for the overall finances and human resources of the Charity and exercises the powers given to it as approved by the Trustee Board. The Trustee Board has oversight of its work through reports to each of the Trustee Board meetings and the Trustee Board may amend these powers from time to time.

A Policy Council meets three times per year to consider and make recommendations about children and young people's policy issues to the Trustee Board, but has no governance function. The Policy Council comprises up to ten pre-appointed members from key bodies, with a further 21 elected places from the membership, plus the 12 Trustees who are automatically members of the Policy Council.

Recruitment and appointment of Trustees

All current members of Children in Wales are eligible to nominate and stand for election and to vote. Members of the Trustee Board must be Members of Children in Wales (by virtue of organisational or individual membership). The Trustee Board comprises up to nine elected and three appointed Trustees. Trustees can serve for up to two consecutive terms of office of three years, following which there must be a break of at least two years before they are eligible to stand for re-election.

CHILDREN IN WALES - PLANT YNG NGHYMURU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Honorary Officers are either appointed at the AGM or elected by the Trustee Board from Board members in a subsequent board meeting.

In order to achieve a balance of representation on the Trustee Board to reflect the diversity of the Charity, Trustees may co-opt additional members following the AGM.

Functions of the Trustee Board include:

- to control the Charity and its property and funds
- to be responsible for the overall governance and strategic direction of Children in Wales
- to develop the aims, objectives and goals of Children in Wales in accordance with the governing document, legal and regulatory guidelines
- to ensure that Children in Wales and its representatives function within the legal and regulatory framework of the sector and in line with the organisation's governing document, continually striving for best practice in governance
- to uphold the fiduciary duty invested in the position, undertaking such duties in a way that adds to public confidence and trust in Children in Wales
- to recruit and appoint the Chief Executive

The Trustee Board is accountable in varying degrees to a variety of individuals and organisations including service users, members, funders, the Charity Commission and Companies House. Trustee Board members are required to sign a Code of Conduct declaration and Register of Interests.

All members of the Trustee Board give their time voluntarily and receive no benefits from the charity. All expenses reclaimed from the charity are set out in Note 9 to the accounts.

Trustee induction and training

New trustees receive an induction pack containing the following enclosures:

- Declaration to act as a Trustee
- Terms of Reference/Job Description/Conflict of Interest briefing
- Code of Conduct
- Declaration of Interest form
- Skills & Knowledge Audit form
- *Charity Commission guidance for Trustees, including CC3 – Responsibilities of Charity Trustees & CC10 – The Hallmarks of an Effective Charity*
- *Welsh Council for Voluntary Action guidance - Trustees & Governance*
- Equal Opportunities Monitoring form

Children in Wales Background Information

- Articles of Association
- Membership & Information leaflets
- Annual Report and Annual Accounts for the previous three years
- Organisational Chart
- List of current Trustees
- Minutes of Annual and Extraordinary General Meetings for the previous three years
- Minutes of the previous three Trustee Board meetings
- Copies of Management Accounts prepared since the last audited accounts
- Children in Wales Insurance Policies
- List of Children in Wales' professional advisers
- Information regarding Trustee Board meetings

CHILDREN IN WALES - PLANT YNG NGHYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Prior to their first meeting the new Trustee meets key employees and other trustees, and receives an introduction to the organisation. During their tenure, Trustees are given regular information for trustees from the Charity Commission and other sources and advised of training opportunities and other events relevant to their role.

Organisational structure

The Chief Executive is responsible for the day to day management of the organisation and is accountable to the F&HR Committee for financial and human resources matters, and overall to the Trustee Board. There are two Policy Directors, an Administration Manager and a Finance & Facilities Manager who, together with the Chief Executive, form the Corporate Management Team. There were 15 full time and 13 part time staff based in Cardiff (head office) and Bangor.

Salaries are reviewed through a benchmarking process in line with other charities. Each post is then linked to a particular point on the NJC scale. Pay awards are limited to inflation awards in line with the inflation increases negotiated in the Wales and England NJC pay negotiation process.

Key management personnel comprising the Chief Executive, two Policy Directors, the Administrator and the Finance and Facilities Manager are in charge of the charity's day to day operation.

The total employee benefits of the 5 key management personnel of the Charity are as detailed in Note 7 of the financial statements.

Relationships with related parties

Numerous children's organisations in Wales are involved with Children in Wales in a variety of ways. Many are members, others send staff and/or young people to conferences, events, seminars, workshops and training events. As the national representative body for the children's sector in Wales on the Third Sector Partnership Council, Children in Wales also works in partnership with the other national representative bodies such as the Wales Council for Voluntary Action (WCVA).

Risk management

The Trustee Board conducts a review of the major risks to which the organisation is exposed. A risk register is maintained and is updated regularly by staff and quarterly with Trustees with appropriate action plans.

Where necessary, systems and procedures have been established to mitigate the risks the charity faces

The three key risks that Trustees have identified are:-

1. There is a Strategic Risk because the main funding is drawn from restricted project grants from Welsh Government rather than as core or unrestricted funds. This could potentially lead to deflection from the basis upon which the organisation was formed and offers a challenge to its neutral umbrella representation function. To mitigate this, staff and trustees are advocating to funders the need for core funding to exercise the national umbrella representational function and also developing a strategy to diversify funding. The organisational strategic direction is regularly reviewed with project partners and clear messages are communicated to members and wider stakeholders.
2. There is a Commercial Risk due to the potential of inadequate funds due to the downturn in the economy and reduction in number and size of grants to third sector organisations from Welsh Government and other funders. This could lead to reduction in work with a consequent reduction in size of the charity. Mitigation against this is by strong advocacy to Welsh Government to maintain a strategic grant and also by diversifying funding streams through income generation, increasing membership, training and events.
3. There is an Operational Risk from other charities or organisations providing similar services leading to duplication of effort, negative publicity, and loss of reputation in the field and reduced revenue. To mitigate this staff and trustees maintain good partnership working and communication with stakeholders to effectively carry out the umbrella body function and managers continually review activities.

CHILDREN IN WALES - PLANT YNG NGHYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Appendix 1 - Representation on Welsh Government and Other Strategic Groups

Children in Wales is represented on a number of groups across Wales and the UK and this allows us to feed into policy development and practice. During 2018-19, we were involved in the following groups:

Welsh Government Groups

Statistics

- Wales Index of Multiple Deprivation Advisory group

Education

- Additional Learning Needs Code of Practice
- Additional Learning Needs Health Expert Group
- Curriculum Reform CYP participation sub group
- Curriculum Reform Stakeholder Group
- Education priorities for looked after children working group

Children and Families

- All Wales Participation Workers Meeting
- Childcare Stakeholder group
- Children's Rights Advisory Group

Community – Poverty

- Financial Inclusion Stakeholder Advisory group

Equalities

- Disability Equality Forum
- Equality Advisory Support Group

Social Care

- All Wales posture and mobility partnership board
- CAFCASS Cymru Stakeholder Advisory Group
- Continuing Care Task and Finish Group
- Independent living for disabled people steering group
- Loneliness and Isolation Group
- Ministerial Advisory Group for Carers
- Ministerial Advisory Group on Outcomes for Children
- Ministerial Advisory Group Outcomes for Children Operations Board
- Ministerial Social Care Partnership Board
- National Approach to Statutory Advocacy
- Residential care sub group of the Outcomes for Children MAG
- Social Care Leadership Roundtable
- Special Guardianship Orders Technical Group
- Continuing Care Task and Finish Group

Health

- National Primary Care Board
- Child Death Review steering group
- T4CYP Neurodevelopmental Sub Group
- Together for Children and Young People (T4CYP) Programme Board

TSPC Third Sector

- Third Sector Partnership Council
- Third Sector Funding and Compliance Sub Committee
- Third Sector Partnership Council Meetings with every Minister and Deputy Minister
- Third Sector Partnership Council Working Group

CHILDREN IN WALES - PLANT YNG NGHYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Other i.e. Non Welsh Government Groups

NAfW Cross Party Group on Children
NAfW Cross Party Group on Looked After Children
NAfW Cross Party Group on Disability
NAfW Cross Party Group on Fuel Poverty and Energy Efficiency
South Wales Parents Network
SCW Care and Support at Home steering group
Drill Fun and Friendship Steering Group
Regional Participation Network Meeting
Food Poverty Alliance
All Wales Family Group Meeting Network
NEA Cymru Advisory Group
Fuel Poverty Coalition Group
Money Advice Service Wales Steering Group
WCVA Brexit Civil Society Forum
WCVA TSPC planning meetings
WCVA Equality and Human Rights Coalition
Children are Unbeatable! Cymru
Children's Commissioner for Wales stakeholder
Measuring the Mountain steering group
Play Wales Board
Welsh Refugee Coalition
Voices from Care Trustee Board
Voices from Care Policy Advisory Group
Human Rights Stakeholder Group
Carers Alliance
Council of Wales Alliance of Citizen Direct Support

Health led

Public Health Wales (PHW) Cymru Well Wales Steering Group
PHW First 1000 Days Collaborative Programme Board
PHW Cymru Well Wales Adolescence task group
PHW Health Information for Parents Stakeholder Board
Royal College of Paediatrics and Child Health
Wales NHS Confederation Policy Forum

Academic

National Centre for Population Health & Wellbeing Research NCPHWR

UK

UK Coalition on Children's Rights
UK Children's Rights Network
End Child Poverty UK
The All Party Parliamentary Group (APPG) on Children in Wales

International

Eurochild Management board
Eurochild National Partner Network (NPN)
Eurochild Participation Steering Group

CHILDREN IN WALES - PLANT YNG NGHYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Reference and administrative details

Charity name	Children in Wales – Plant Yng Nghymru
Registered charity number	1020313
Company registration number	2805996
VAT registration number	850 934 516
Registered office	25 Windsor Place Cardiff CF10 3BZ

Members of the trustee board

Michael Shooter	
Diane Daniel	
Sarah Crawley	
Jonathan Scourfield	
Dr David Williams (Chair)	
Hannah Williams	
Ann Bridget Shabbaz	
David Egan	
Sarah Jones	(resigned 16.10.18)
Elizabeth Newby	
Kara Williams (Treasurer)	(resigned 16.10.18)
Nia John	
Professor Nigel Thomas	
Bethan Webber	(appointed 16.10.18)
Sumanjit Bhogal (Treasurer)	(appointed 5.12.18)
Cherrie Bija	(appointed 5.12.18)

Company Secretary Catriona Williams OBE

Chief Executive Catriona Williams OBE

Auditors Baldwins Audit Services
Chartered Accountants & Statutory Auditors
Ty Derw, Lime Tree Court
Cardiff Gate Business Park
Cardiff, CF23 8AB

CHILDREN IN WALES - PLANT YNG NGHYMRU

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Bankers

HSBC
75 Llandennis Road
Rhyd-Y-Penau
Cardiff
CF23 6EE

CAF Bank Ltd
25 Kings Hill Avenue
West Malling
Kent
ME19 4JQ

Solicitors

JCP Solicitors
The Pavilion
60 Eastgate
Cowbridge
CF71 7AB

Geldards
Dumfries House
Dumfries Place
Cardiff
CF10 3ZF

Darwin Gray
Helmont House
Churchill Way
Cardiff
CF10 2HE

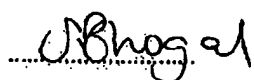
Investment advisors

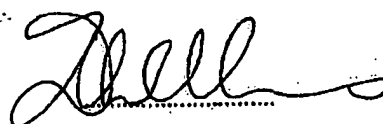
Brewin Dolphin Securities Limited
2nd Floor
5 Callaghan Square
Cardiff
CF10 5B

Auditor

In accordance with the company's articles, a resolution proposing that Baldwins Audit Services be reappointed as auditor of the company will be put at a General Meeting.

The trustees report was approved by the Board of Trustees.


.....
Ms S Bhogal
Trustee
Dated: 16-10-19


.....
Dr D I Williams
Trustee
Dated: 16-10-19

CHILDREN IN WALES - PLANT YNG NGHYMRU

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2019

The trustees, who are also the directors of Children in Wales - Plant Yng Nghymru for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

CHILDREN IN WALES - PLANT YNG NGHYMRU

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF CHILDREN IN WALES - PLANT YNG NGHYMRU

Opinion

We have audited the financial statements of Children in Wales - Plant Yng Nghymru (the 'charity') for the year ended 31 March 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

CHILDREN IN WALES - PLANT YNG NGHYMRU

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF CHILDREN IN WALES - PLANT YNG NGHYMRU

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

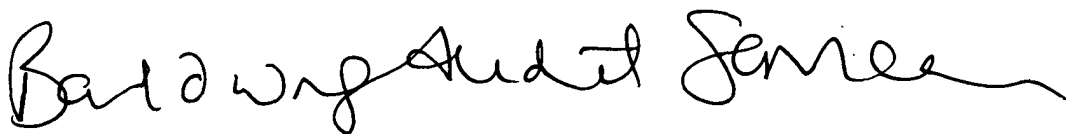
In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



Baldwins Audit Services

16-10-19

Chartered Accountants
Statutory Auditor

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
UK
CF23 8AB

Baldwins Audit Services are eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

CHILDREN IN WALES - PLANT YNG NGHYMRU

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2019

	Notes	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £	Total 2018 £
Income from:					
Donations and legacies	3	1,877	-	1,877	235
Charitable activities	4	286,526	1,009,666	1,296,192	1,380,471
Investments	5	12,004	-	12,004	13,566
Total income		300,407	1,009,666	1,310,073	1,394,272
Expenditure on:					
Charitable activities	6	365,264	984,381	1,349,645	1,400,532
Net gains/(losses) on investments		13,171	-	13,171	(14,606)
Net (outgoing)/incoming resources before transfers		(51,686)	25,285	(26,401)	(20,866)
Gross transfers between funds		(192)	192	-	-
Net (outgoing)/incoming resources		(51,878)	25,477	(26,401)	(20,866)
Other recognised gains and losses					
Actuarial gain on defined benefit pension schemes		137,000	-	137,000	4,000
Net movement in funds		85,122	25,477	110,599	(16,866)
Fund balances at 1 April 2018		211,715	16,686	228,401	245,267
Fund balances at 31 March 2019		296,837	42,163	339,000	228,401

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CHILDREN IN WALES - PLANT YNG NGHYMURU

BALANCE SHEET

AS AT 31 MARCH 2019

	Notes	2019 £	£	2018 £	£
Fixed assets					
Tangible assets	11		7,755		9,858
Investments	12		370,373		362,398
			<u>378,128</u>		<u>372,256</u>
Current assets					
Debtors	13	53,217		86,982	
Cash at bank and in hand		321,816		303,510	
		<u>375,033</u>		<u>390,492</u>	
Creditors: amounts falling due within one year	14	(79,161)		(62,347)	
Net current assets			<u>295,872</u>		<u>328,145</u>
Total assets less current liabilities			674,000		700,401
Provisions for liabilities			(335,000)		(472,000)
Net assets			<u>339,000</u>		<u>228,401</u>
Income funds					
Restricted funds	17		42,163		16,686
<u>Unrestricted funds</u>					
Designated funds	18	259,958		259,958	
General unrestricted funds		371,879		423,757	
Pension reserve		<u>(335,000)</u>		<u>(472,000)</u>	
			<u>296,837</u>		<u>211,715</u>
			<u>339,000</u>		<u>228,401</u>

CHILDREN IN WALES - PLANT YNG NGHYMRU

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2019

	Notes	2019 £	£	2018 £	£
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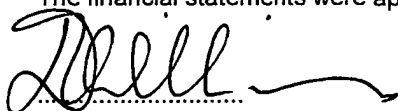
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2019, although an audit has been carried out under section 144 of the Charities Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 16th October 2019



Dr D I Williams
Trustee

Company Registration No. 02805996

CHILDREN IN WALES - PLANT YNG NGHYMURU

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2019

	Notes	2019 £	£	2018 £	£
Cash flows from operating activities					
Cash generated from operations	23		6,632		15,771
Investing activities					
Purchase of tangible fixed assets		(2,585)		(8,992)	
Purchase of investments		(22,466)		(49,346)	
Proceeds on disposal of investments		24,721		52,115	
Interest received		12,004		13,566	
Net cash generated from investing activities			11,674		7,343
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			18,306		23,114
Cash and cash equivalents at beginning of year			303,510		280,396
Cash and cash equivalents at end of year			321,816		303,510

CHILDREN IN WALES - PLANT YNG NGHYMRU

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

Charity information

Children in Wales - Plant Yng Nghymru is a private company limited by guarantee incorporated in England and Wales. The registered office is 25 Windsor Place, CARDIFF, South Glamorgan, CF10 3BZ, UK.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

The charity has a balance sheet surplus at 31 March 2019 which provides for the pension liability. The liability is based on the estimated projected deficit of the Cardiff and Vale of Glamorgan Local Pension fund apportioned to Children in Wales based on actuarial valuation. Changes in the annual FRS102 valuation reflect changes in financial and non-financial assumptions and any liability will only crystallize if Children in Wales withdraws from the scheme or goes into liquidation. The trustees do not foresee either of these events happening in the near future and are committed to making additional deficiency contributions. The pension scheme advisors set contribution rates for all members' organisations to ensure that deficits are covered in the longer terms.

Therefore these accounts have been prepared on a going concern basis.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income is primarily devised from grant income supporting the principal objects of the charity. The following specific policies are applied to particular categories of income. Grant income is recognised when it is reasonably certain to be received and only deferred where the donor has imposed restrictions on the expenditure or resources which amount to pre-conditions on use.

CHILDREN IN WALES - PLANT YNG NGHYMURU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies (Continued)

Investment income is included when receivable.

Membership, training and consultancy income is recognised in the period to which it relates with any amounts received in advance being deferred.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustees report and their associated support costs. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Costs are allocated between direct charitable expenditure and other expenditure according to the nature of the cost. Where items relate to more than one category they are apportioned between the categories according to the nature of the cost.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which was incurred.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Office equipment	25% on cost
Furniture	15% reducing balance
Computers	33% on cost

CHILDREN IN WALES - PLANT YNG NGHYMURU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies (Continued)

1.7 Impairment of fixed assets

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/ (expenditure for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

CHILDREN IN WALES - PLANT YNG NGHYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies (Continued)

Impairment of financial assets

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in net income/(expenditure) for the year.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in net income/(expenditure) for the year.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

CHILDREN IN WALES - PLANT YNG NGHYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies (Continued)

1.11 Retirement benefits

The pension costs charged in the accounts represent the contributions payable by the charity during the year in accordance with FRS102.

The charity utilises a defined benefit scheme for its employees, which is operated through the Cardiff and Vale Local Government pension scheme. The assets of the scheme are held separately from those of the charity. Pension scheme liabilities are measured on an actuarial basis using a projected unit method and are discounted to their present value using an AA corporate bond rate. Pension scheme assets are valued at market value at the balance sheet date. The pension scheme deficit is recognised in full on the balance sheet.

1.12 Leases

Rentals payable under operating leases are charged to the income and expenditure account on a straight line basis over the term of the relevant lease.

1.13 Taxation

As a charity, Children in Wales is exempt from tax on income and gains falling within section 478 of the Taxes Act 2010 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Total
	2019	2018
	£	£
Donations and gifts	1,877	235

CHILDREN IN WALES - PLANT YNG NGHYMURU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

4 Charitable activities

	2019 £	2018 £
Better connected children, young people & workforce	352,564	351,817
Influencing policy, practice and research	347,380	392,627
Better informed children young people & workforce	471,814	480,764
Governance & administration of charity	60,921	76,733
Membership support services	63,513	78,530
	<u>1,296,192</u>	<u>1,380,471</u>
Analysis by fund		
Unrestricted funds	286,526	372,975
Restricted funds	<u>1,009,666</u>	<u>1,007,496</u>
	<u>1,296,192</u>	<u>1,380,471</u>
For the year ended 31 March 2018		
Unrestricted funds	372,975	
Restricted funds	<u>1,007,496</u>	
	<u>1,380,471</u>	

5 Investments

	Unrestricted funds 2019 £	Total 2018 £
Income from listed investments	<u>12,004</u>	<u>13,566</u>

CHILDREN IN WALES - PLANT YNG NGHYNRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

6 Charitable activities

	Better connected CYP & w/force	Influencing practice & development through representation and consultation	Better informed children young people & workforce	Membership & support services	Total 2019	Total 2018
	£	£	£	£	£	£
Staff costs	256,542	286,670	353,012	48,691	944,915	938,861
Consultancy fees	8,982	9,145	13,227	1,306	32,660	56,208
Recruitment	-	-	-	-	-	514
Training	6,199	6,312	9,130	902	22,543	39,731
Meetings & conference expenses	11,063	11,264	16,292	1,609	40,228	44,222
International expenses	460	468	677	67	1,672	1,190
Subscriptions	676	688	995	98	2,457	1,880
	<u>283,922</u>	<u>314,547</u>	<u>393,333</u>	<u>52,673</u>	<u>1,044,475</u>	<u>1,082,606</u>
Share of support costs (see note 7)	64,441	65,618	94,911	9,376	234,346	248,861
Share of governance costs (see note 7)	19,486	19,779	28,600	2,959	70,824	69,065
	<u>367,849</u>	<u>399,944</u>	<u>516,844</u>	<u>65,008</u>	<u>1,349,645</u>	<u>1,400,532</u>

CHILDREN IN WALES - PLANT YNG NGHYNMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

7 Support costs

	Support costs	Governance costs	2019	2018
	£	£	£	£
Staff costs	-	59,343	59,343	58,962
Depreciation	4,688	-	4,688	4,036
Insurance	5,655	-	5,655	4,197
Repairs & renewals	9,834	-	9,834	10,479
Travel & subsistence	56,310	-	56,310	53,944
Communication	73,738	-	73,738	61,839
Rent	66,097	-	66,097	71,399
Other premises costs	17,280	-	17,280	16,056
Bank charges/bad debts	604	-	604	3,772
Irrecoverable VAT	140	-	140	23,139
Audit fees	-	7,560	7,560	7,560
Legal and professional	-	1,846	1,846	53
Trustees expenses	-	344	344	205
Subscriptions	-	-	-	52
Other accountancy fees	-	1,731	1,731	2,233
	<u>234,346</u>	<u>70,824</u>	<u>305,170</u>	<u>317,926</u>
Analysed between				
Charitable activities	<u>234,346</u>	<u>70,824</u>	<u>305,170</u>	<u>317,926</u>

Governance costs includes payments to the auditors of £7,560 for audit fees and £1,731 for accountancy services (2018- £7,560 for audit fees and £2,233 for accountancy services).

8 Net movement in funds

	2019	2018
	£	£
Net movement in funds is stated after charging/(crediting)		
Fees payable to the company's auditor for the audit of the company's financial statements	7,560	7,560
Depreciation of owned tangible fixed assets	<u>4,688</u>	<u>4,036</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

1 trustee was reimbursed expenses totalling £344 relating to travel and subsistence (2018- 1 trustee totalling £205).

CHILDREN IN WALES - PLANT YNG NGHYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2019 Number	2018 Number
Employees	31	33

Employment costs

	2019 £	2018 £
Wages and salaries	726,101	717,890
Social security costs	65,983	65,205
Other pension costs	212,174	214,728
	1,004,258	997,823

Key management personnel

The key management personnel of the charity comprise of the trustees, the Chief Executive Officer, the Policy Officers, the Finance & Facilities Manager and the Administration Manager. The total employee benefits of the key management personnel of the charity were £284,661 (2018: £277,727).

The number of employees whose annual remuneration was £60,000 or more were:

	2019 Number	2018 Number
£60,000 - £70,000	1	1

Employer pension contributions for the above employee totalled £19,444 (2018: £19,063).

CHILDREN IN WALES - PLANT YNG NGHYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

11 Tangible fixed assets

	Office equipment	Furniture	Computers	Total
	£	£	£	£
Cost				
At 1 April 2018	42,480	30,439	49,065	121,984
Additions	185	-	2,400	2,585
At 31 March 2019	42,665	30,439	51,465	124,569
Depreciation and impairment				
At 1 April 2018	42,467	27,008	42,651	112,126
Depreciation charged in the year	46	521	4,121	4,688
At 31 March 2019	42,513	27,529	46,772	116,814
Carrying amount				
At 31 March 2019	152	2,910	4,693	7,755
At 31 March 2018	13	3,431	6,414	9,858

12 Fixed asset investments

	Listed investments	Cash in portfolio	Total
	£		£
Cost or valuation			
At 31 March 2018	351,635	10,763	362,398
Additions	22,466	-	22,466
Valuation changes	13,171	-	13,171
Equilibrium adjustment	(2,941)	-	(2,941)
Cash movement	-	12,882	12,882
Disposals	(37,603)	-	(37,603)
At 31 March 2019	346,728	23,645	370,373
Carrying amount			
At 31 March 2019	346,728	23,645	370,373
At 31 March 2018	351,635	10,763	362,398

CHILDREN IN WALES - PLANT YNG NGHYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

13 Debtors

	2019	2018
	£	£
Amounts falling due within one year:		
Trade debtors	24,941	69,069
Other debtors	8,312	-
Prepayments and accrued income	19,964	17,913
	<u>53,217</u>	<u>86,982</u>

14 Creditors: amounts falling due within one year

	Notes	2019	2018
		£	£
Other taxation and social security		-	3,583
Deferred income		43,193	25,081
Trade creditors		13,937	12,532
Other creditors		-	1,465
Accruals		22,031	19,686
		<u>79,161</u>	<u>62,347</u>

15 Deferred income

Deferred income relates to membership, consultancy and training income received in advance.

	2019	2018
	£	£
Balance brought forward	25,081	40,676
Income received in the year	180,471	270,252
Released to income	(162,359)	(285,847)
	<u>43,193</u>	<u>25,081</u>

CHILDREN IN WALES - PLANT YNG NGHYMURU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

16 Defined benefit pension scheme

The charity utilises a pension scheme providing benefits based on final pensionable pay which is operated through the Cardiff and Vale Local Government pension scheme. The assets of the scheme are held separately from those of the charity.

The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. The most recent valuation was at 31 March 2019. The assumptions that have the most significant effect on the results of the valuation are those relating to the rate of return of investments and the rate of increase in salaries and pensions. It was assumed that inflation would be 3.2%, rate of general increase in salaries 3.1%, rate of increase to pensions in payment 2.1%, rate of increase to deferred pensions 2.1% and discounted rate of 2.5%.

The pension charge for the year was £212,000 (2018: £202,000). The contributions of the employer were 29.9% and employee contributions were a percentage of earnings respectively. The standard contribution rate was 15.5%. The charity contribution from 2012 will be 22.2%. Under the projected unit method the current service costs would be expected to increase over time as members of the scheme approach retirement.

The employer's regular contributions to the Fund for the accounting year 31 March 2020 are estimated to be £221,000. In addition, Strain on Fund Contributions may be required.

Value of scheme assets and liabilities

	2019	2018
	£	£
Fair value of scheme assets	3,961,000	3,430,000
Fair value of scheme liabilities	(4,296,000)	(3,902,000)
Pension scheme (deficit)	<u>(335,000)</u>	<u>(472,000)</u>

Movement in year

	2018	2017
	£	£
Scheme deficit at beginning of year	(472,000)	(466,000)
Expected return on assets	93,000	84,000
Current service costs	(211,000)	(203,000)
Interest costs	(102,000)	(93,000)
Contributions by the employer	212,000	202,000
Actuarial gain/(loss) for the period	145,000	4,000
Past service cost adjustment	-	-
Pension scheme deficit at the year end	<u>(335,000)</u>	<u>(472,000)</u>

CHILDREN IN WALES - PLANT YNG NGHMYRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds				Balance at 31 March 2019 £
	Balance at 1 April 2017 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 April 2018 £	Incoming resources £	Resources expended £	Transfers £	
Welsh Government Children in Wales Grant	1,480	714,937	(716,939)	522	-	734,860	(735,027)	167	-
All Wales Child Protection Procedures	16,625	-	-	-	16,625	-	-	-	16,625
Welsh Government - Young Carers	(2)	18,000	(18,027)	29	-	11,018	(11,056)	38	-
Family Information Services - FIS	4,364	37,436	(41,804)	4	-	-	-	-	-
PHW - Parenting Pilot Programme	9,237	15,475	(24,712)	-	-	-	-	-	-
Attachment Network Wales - ANW	7,447	-	(7,477)	30	-	-	-	-	-
WG Sustainable Social Services	(86)	221,648	(221,699)	137	-	207,871	(207,919)	48	-
IRM	61	-	-	-	61	-	-	(61)	-
WG - COSD - Dev Guides	-	-	-	-	-	16,349	(6,766)	-	9,583
WG - Loneliness and Isolation	-	-	-	-	-	9,568	(9,008)	-	560
PHW - Parents Information Project	-	-	-	-	-	30,000	(14,605)	-	15,395
	<u>39,126</u>	<u>1,007,496</u>	<u>(1,030,658)</u>	<u>722</u>	<u>16,686</u>	<u>1,009,666</u>	<u>(984,381)</u>	<u>192</u>	<u>42,163</u>

CHILDREN IN WALES - PLANT YNG NGHYMURU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

17 Restricted funds (Continued)

Welsh Government Children in Wales Grant– grant to deliver a project entitled 'Tackling poverty and promoting children's rights – children & families policy, practice and strategic development programme'

All Wales Child Protection Procedures – Children in Wales is secretariat for the All Wales Child Protection Procedures Review Group and holds the budget on the group's behalf. Any payments made are agreed by the group.

Welsh Government Young Carers- Welsh Government grant to facilitate the participation of young carers and ensure their views are heard by the Minister for Health.

Family Information Services – FIS - Welsh Government contract to support the 22 Family Information Services in Wales.

Children's Financial Capability and Parenting Pilot Programme – grant from Money Advice Service (MAS) to roll out the Wales end of the scheme.

Attachment Network Wales – ANW – This has been transferred from the stewardship of WLGA to Children in Wales during this financial year. Funds held by WLGA due to be received.

WG Sustainable Social Services Grant - Welsh Government grant received to improve the wellbeing and increase the voice and control in relation to the social care of disabled children, young people and children and young people who are 'looked after' (LAC) or care leavers. The project also creates mutual support groups for kinship carers (including special guardians) across Wales so they are able to care effectively

Independent Review Mechanism (IRM) – following the closure of BAAF the IRM has been moved to the administration of Children in Wales.

WG COSD - Funding from Welsh Government to produce a suite of 6 guides designed for schools across Wales, which identify many of the challenges poverty presents for learners in respect of their education and well-being and sets out a number of interventions schools can adopt to help ameliorate the impact of poverty by taking a whole school approach.

Welsh Government - Loneliness and Isolation - Children in Wales was commissioned by Welsh Government to develop a bilingual child friendly version of the consultation document to be circulated to all our contacts across Wales. The young people's version was circulated to our members and posted on the website. The work was also taken to a workshop event in Llanrwst North Wales and a conference in Cardiff. Over 120 young people responded to the consultations at events and a further 50 replied on line.

PHW - Parents Information Project- Children in Wales will work with Public Health Wales to reach groups of parents of pre-birth to seven years old to inform them and to gather their views about methods and types of information that they wish to receive.

CHILDREN IN WALES - PLANT YNG NGHYNMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds		Movement in funds		
	Balance at 1 April 2017	Incoming resources	Balance at 1 April 2018	Incoming resources	Balance at 31 March 2019
	£	£	£	£	£
Building fund	259,958	-	259,958	-	259,958
	<u>259,958</u>	<u>-</u>	<u>259,958</u>	<u>-</u>	<u>259,958</u>

Building fund

Relates to funds set aside for the future investment of purchasing freehold property for use by the charity. The designated fund will be utilised in future periods and will be reviewed annually by the trustees.

19 Analysis of net assets between funds

	Unrestricted 2019	Restricted 2019	Total 2019	Unrestricted 2018	Restricted 2018	Total 2018
	£	£	£	£	£	£
Fund balances at 31 March 2019 are represented by:						
Tangible assets	7,755	-	7,755	9,858	-	9,858
Investments	370,373	-	370,373	362,398	-	362,398
Current assets/ (liabilities)	253,708	42,164	295,872	311,459	16,686	328,145
Provisions and pensions	(335,000)	-	(335,000)	(472,000)	-	(472,000)
	<u>296,836</u>	<u>42,164</u>	<u>339,000</u>	<u>211,715</u>	<u>16,686</u>	<u>228,401</u>

20 Liability of trustees

The charity is limited by guarantee, not having a share capital, the word limited being omitted from its name pursuant to a licence from the Department of Trade. Each trustee of the company is liable to a maximum of £1 in the event of the winding up of the charity and is not entitled to any share in the assets of the company.

CHILDREN IN WALES - PLANT YNG NGHYMURU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

21 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2019 £	2018 £
Within one year	35,959	68,238
Between two and five years	3,347	42,921
	<u>39,306</u>	<u>111,159</u>

22 Related party transactions

There were no disclosable related party transactions during the year (2018 - none).

23 Cash generated from operations

	2019 £	2018 £
Surplus/(deficit) for the year	(23,460)	(20,866)
Adjustments for:		
Investment income recognised in statement of financial activities	(12,004)	(13,566)
Fair value gains and losses on investments	(13,171)	14,606
Depreciation and impairment of tangible fixed assets	4,688	4,036
Difference between pension charge and cash contributions	-	10,000
Movements in working capital:		
Decrease in debtors	33,765	54,341
(Decrease) in creditors	(1,298)	(17,185)
Increase/(decrease) in deferred income	18,112	(15,595)
Cash generated from operations	<u>6,632</u>	<u>15,771</u>

24 Analysis of changes in net funds

The charity had no debt during the year.

CHILDREN IN WALES - PLANT YNG NGHYMRU

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

25 Custodial Trustee - Edward Nichol Fund

The Children's Society has withdrawn from Wales and left behind two Victorian legacies, bequeathed for work with deprived children in Wales.

In order that the funds could be spent in accordance with the donors' wishes, the Children's Society split the fund 80% to Tros Gynnal and 20% to the Church in Wales Diocese of Llandaff. Children in Wales was nominated to be the Custodial Trustee of the newly created "Edward Nicholl Trust" and will pay the income received by the fund to Tros Gynnal and the Church in Wales in the agreed proportions.

In accordance with Charity Commission guidelines on "Funds held as Custodial Trustee" the assets of the Edward Nicholl Trust Fund are not included in the Balance Sheet.

The assets of the fund are held separately from the charity's own assets and are safely held in either a trust bank account or with appointed investment managers.

The object of the Edward Nicholl Fund is the care and support of children and young persons. This is consistent with the objects of Tros Gynnal and the Church in Wales, to which the money shall be applied. The trustees seek to adopt a conservative investment policy to achieve a return and capital growth and also take professional advice towards the investments.

Assets held at 31 March

	2019	2018
	£	£
Funds held in the trust bank account	21,672	22,909
Fair value of the investment portfolio by investment managers	1,356,073	1,311,031
Total assets	<u>1,377,745</u>	<u>1,333,940</u>