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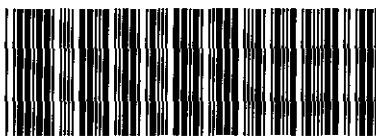
**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME**

Company No. 2801389

The Registrar of Companies for England and Wales hereby certifies that
TURNKEY SKILLS LIMITED

having by special resolution changed its name, is now incorporated
under the name of
IDEAPOOL LIMITED

Given at Companies House, Cardiff, the 30th October 2000



C02801389T



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



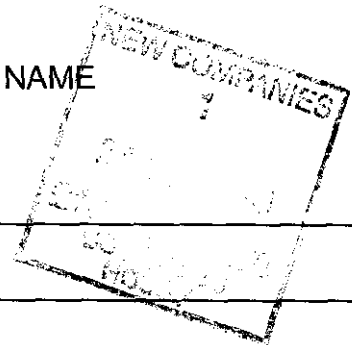
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SPECIAL RESOLUTION ON CHANGE OF NAME
COMPANIES ACTS



COMPANY NUMBER 2801389

COMPANY NAME TURNKEY SKILLS LIMITED

At an Extraordinary General*/Annual General*/General* Meeting of the members of the above named company, duly convened and held at:

THE COMPANYS REGISTERED OFFICE

on the 6TH day of OCTOBER 2000

The following Special Resolution was duly passed:

That the name of the Company be changed to:

NEW NAME IDEAPOOL LIMITED

Signature

*Chairman, Director, Secretary or Officer of the Company

Notes:

*Please delete as appropriate.

NB. The copy Resolution must be filed with the Registrar of Companies within 15 days after the passing of the Resolution. Please insert name and addresses to which the certificate is to be sent

RICE AND CO

CHARTERED ACCOUNTANTS

BANK HOUSE, MILL STREET,

CANNOCK, STAFFS, WS11 3DW

