



Please complete in typescript,
or in bold black capitals

288a

APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number 02798607

Company Name in full NHP PLC



* F288AD40 *

Date of appointment Day 21 Month 12 Year 98 †Date of Birth Day 18 Month 01 Year 42

Appointment form

Appointment as director

X

as secretary

Please mark the appropriate box. If appointment is
as a director and secretary mark both boxes.

NAME
Notes on completion
appear on reverse.

*Style / Title

SIR

*Honours etc

CBE

Forename(s)

JOHN MARTIN KIRBY

Surname

LAING

Previous
Forename(s)

Previous
Surname(s)

Usual residential
address

C/O NHP PLC, 6 BROAD STREET PLACE, BLOMFIELD STREET

Post town

LONDON

Postcode

EC2M 7JH

County / Region

Country

ENGLAND

†Nationality

BRITISH

†Business occupation

DIRECTOR OF
COMPANIES

†Other directorships
(additional space overleaf)

SEE CONTINUATION PAGE

I consent to act as ** director / secretary of the above named company

Consent signature

Date

22/12/98

* Voluntary details.
† Directors only.

A director, secretary etc must sign the form below.

Signed

Date

22/12/98

** Please delete as appropriate.

(** a director / secretary / administrator / administrative receiver / receiver manager / receiver)

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query.

MR A R KILMARTIN, NHP PLC, 6 BROAD STREET PLACE, BLOMFIELD STREET, LONDON, EC2M 7JH

Tel 0171 496 3405

DX number

DX exchange

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh



A07 *A00NLCTB* 291
COMPANIES HOUSE 08/01/99

Company Number

02798607

† Directors only.

† Other directorships

ACTION ON ADDICTION

BETA MEKONG FUND

CITY OF LONDON SINFONIA LIMITED

JL INFRASTRUCTURE HOLDINGS LIMITED

JOHN LAING INVESTMENTS LIMITED

JOHN LAING PLC

MAJOR CONTRACTORS GROUP

MARINE STEWARDSHIP COUNCIL

PIPPA POP-INS COMPANY LIMITED

THE URBAN VILLAGE COMPANY LIMITED

UNITED KINGDOM — JAPAN 2000 GROUP

WATERAID

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.

- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant

- a parent company which wholly owned the company making the return, or

- another wholly owned subsidiary of the same parent company.

Internal Appointments

<u>Number</u>	<u>Company Name</u>	<u>Appointment Type</u>	<u>Appointed</u>	<u>Resigned</u>	<u>Reason</u>	<u>Place of Incorporation</u>
2759535	JL INFRASTRUCTURE HOLDINGS LIMITED	Director	22/12/1992	01/10/1997	Resignation	England
780225	JOHN LAING INVESTMENTS LIMITED	Director	10/07/1978	01/10/1997	Resignation	England
1345670	JOHN LAING PLC	Director	26/11/1980			England
2504181	THE URBAN VILLAGE COMPANY LIMITED	Director	04/07/1990	01/06/1995	Resignation	England

External Appointments

<u>Number</u>	<u>Company Name</u>	<u>Appointed</u>	<u>Resigned</u>	<u>Place of Incorporation</u>
	ACTION ON ADDICTION	09/05/1994		
	BETA MEKONG FUND	09/09/1994	29/09/1995	
	CITY OF LONDON SINFONIA LIMITED	01/01/1994	01/06/1995	
	MAJOR CONTRACTORS GROUP	08/07/1996		
	MARINE STEWARDSHIP COUNCIL	28/07/1998		England
3322023	NHP PLC	21/12/1998		England
2798607	PIPPA POP-INS COMPANY LIMITED	29/09/1993	29/07/1994	
	UNITED KINGDOM — JAPAN 2000 GROUP	31/12/1992		
	WATERAID	24/09/1997		