SAFER PLACES (A COMPANY LIMITED BY GUARANTEE) FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

Charity number

1018832

Company number

02789572

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FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

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LEGAL AND ADMINISTRATION INFORMATION

Charity number

1018832

Company number

02789572

Governing document

The charitable company is governed by its memorandum

and articles of association

Known as

Safer Places

Registered office

PO Box 2489

16-20 Bush House

Bush Fair Harlow Essex CM18 6NS

Auditors

Price Bailey LLP

Causeway House 1 Dane Street Bishop's Stortford

Herts CM23 3BT

Bankers

HSBC Bank pic

Harlow Commercial Centre

Gate House The High Harlow Essex CM20 1LL

Current Trustees

Douglas Wildey

Edna Stevens

Susan King

Jenni McRae

Paul Nosa Samuels

Jon Chapman

Sandra Johnson (appointed 27 November 2012)

Sharon Rodie (appointed 27 November 2012)

Ruth Parmenter (appointed 27 November 2012)

Secretary

Allison Mann

TRUSTEES ANNUAL REPORT TOGETHER WITH AUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 MARCH 2013

Structure Governance and Management

Safer Places is a Registered Charity and a Company Limited by Guarantee

Our governing documents are our Memorandum and Articles of Association

Our Trustees are elected from our membership at our Annual General meeting. Our Trustees serve for a period of three years and then stand down or seek nomination and re-election.

Our membership is open to anyone who supports the objectives set out in our Memorandum of Association and such other persons as the Trustees shall admit to membership of the company. An application for membership may be approved or rejected by the Trustees. The Trustees have the right for good and sufficient reason to terminate the membership of any member provided that the member concerned shall have the right to be heard before a final decision is made.

We welcome nominations from organisations who are members of Safer Places

Safer Places has no prohibition on clients becoming Members or Trustees providing they are able to meet the eligibility requirements and fulfil the responsibilities of these roles

It is the policy of Safer Places to ensure that all Trustees are eligible and have sufficient and appropriate skills to serve. All members wishing to become Trustees undergo a competency based selection process and are required to complete a Declaration of eligibility and a Declaration of interests annually

Once appointed Trustees participate in an induction process which, includes induction to the company as well as to the role of Trustee. On going training relevant to the role of Trustee is provided

Statement of trustees' responsibilities

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and a fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period In preparing those financial statements, the trustees have

- · Selected suitable accounting policies and then applied them consistently,
- Made judgements and estimates that are reasonable and prudent,
- Stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- Prepared the financial statements on the going concern basis

The trustees have overall responsibility for ensuring that the charity has appropriate systems of controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Our Trustees are also responsible for the following

- Setting the strategic direction of Safer Places, ensuring that it is solvent, well run and meeting the needs for which it was established
- Ensuring Safer Places complies with company and charity requirements

TRUSTEES ANNUAL REPORT TOGETHER WITH AUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 MARCH 2013

- Ensuring that Safer Places does not breach the rules set out in its governing documents and remains true to its charitable purpose
- Making sure Safer Places complies with all requirements of other legislation, which govern the activities of the company
- Preventing the misuse of company funds or assets
- Ensuring that company funds and assets are used reasonably and only in the furtherance of the company's objectives
- Avoiding any activity that might place the company's assets or reputation at undue risk
- · Taking special care in investing the company's funds or borrowing funds on behalf of the company
- · Using their personal skills and experience to ensure the company is well run and efficient
- Considering getting external professional advice on all matters where there may be material risk to the company or where Trustees may be in breach of their duties

Day to day management of Safer Places is delegated to the Chief Executive who reports directly to the Board of Trustees

The Board of Trustees meets at least five times per year

Staff attend Board Meetings and advise on all matters but do not vote

Safer Places works closely with the following organisations in pursuit of its objectives -

- Broxbourne Borough Council
- East Herts District Council
- Epping Forest District Council
- Braintree District Council
- Chelmsford district Council
- Harlow District Council
- Uttlesford District Council
- Essex County Council
- Hertfordshire County Council
- Southend Borough Council
- South Essex Homes
- New Paths
- The University of Hertfordshire
- Aldwyck Housing Association
- Swan Housing Association
- Moat Housing Association
- Sanctuary Housing Association
- · The Probation Service
- Refuge Essex
- · Women's Aid Federation England
- Peninsula Business Services
- The Learning and Skills Council
- Job Centre Plus
- Rainbow Services
- · Harlow Welfare Rights
- The Westminster Drugs Project

TRUSTEES ANNUAL REPORT TOGETHER WITH AUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 MARCH 2013

Objectives and Activities

The objectives of Safer Places are

"The Charity is established to relieve distress and suffering amongst people living with or fleeing from, or at risk of, Domestic Abuse, including stalking and harassment; to provide education for their future benefit; to educate those who work with victims of domestic violence and to provide social housing."

Our mission in pursuit of our objects is

To ensure the safety, improve the quality of life and reduce the repeat victimisation for the survivors of domestic abuse by providing a comprehensive service of advice, support, education and training and immediate access to our safe accommodation when required.

Our activities include -

- Facilities in Harlow, Braintree, Broxbourne, Chelmsford and Southend providing safe secure supported accommodation at any time for up to 116 women and their children who have experienced domestic abuse
- Floating Support schemes for women experiencing domestic abuse in Broxbourne, East Herts, Epping, Harlow, Uttlesford, Chelmsford, Braintree and Southend to enable them to live more safely in their own homes
- Floating Support scheme available to men experiencing domestic abuse
- Outreach centres across all areas where we work offering advice, support, training and education for women in the community who are living with domestic abuse
- Regular "Drop Ins" across all areas where we work offering advice, counselling and support to women in those communities who are living with domestic abuse
- Resource centres with internet access in our accommodation and outreach centres so that all clients have access to information that they need
- Training rooms in our larger refuges and all outreach centres to enable survivors of domestic abuse to gain skills that will empower them to move on in their lives
- A 24 hour helpline and interactive website providing advice information and access to safe accommodation
- Counselling

Review of 2012

2012 has been another eventful year for Safer Places. We have been grappling with the implications of the Welfare Benefit and Localism Bill reforms, which at one stage appeared set to ring the death knell for all refuge provision in this country, but thankfully as a result of various amendments and action achieved on our part, we have entered 2013 with our refuge provision secured and with arrangements in place that we hope will make our refuge provision more sustainable long term. We applied for and gained, registration as a social landlord, which will, subject to changes in lease arrangements secure the best of those facilities we currently rent from others. It will also give us the opportunity to bid for central government and other funding to develop new facilities to replace those refuges that are below the standard we would ideally wish to provide

We have also expanded our operations in 2012, taking on the Braintree and Chelmsford services in May and November respectively. This has brought us economies of scale, but also the opportunity to enrich our workforce as excellent staff from those services joined Safer Places. We now have 116 refuge spaces in Broxbourne, West Essex, Mid Essex and Southend and today are accommodating 116 women and their children whose experiences of domestic violence is such that they have had to move into a Safe House

In addition to refuge provision, our community based activities have grown substantially and we have found new effective ways to work in order to meet the ever increasing demand for support from victims. There have been five deaths this year in Essex and five in Hertfordshire which are subject to a Domestic Homicide

TRUSTEES ANNUAL REPORT TOGETHER WITH AUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 MARCH 2013

Review We have been involved in many of those review panels and involved in the Essex - wide review of domestic violence. Both have made us even more aware of how easy it is for high risk victims to slip through the gaps that exist between services. If we are to achieve our mission and maximise our impact on our beneficiaries, then we need to work hard as part of the wider community of organisations to ensure that gaps are closed and that those at highest risk are reached. To assist in achieving this aim we have worked closely in partnership with other organisations in the following projects.

Harlow Family First

The Harlow Family First Project is now in its Second year, supporting families who fall below the threshold for a FIP (family intervention project). The support the families have received is a holistic approach supporting the whole family around many complex needs including children's behavioural issues, parenting capacity, mental health, substance misuse, domestic abuse and debt. The Project is a multi-agency project and Safer Places has had two specialist domestic violence practitioners working as key workers in the project this year.

Families in need are able to work with the key worker to gain access to all the support services required and this may be from housing, employment, education or health. It is not a sign posting programme. For example, the Health Visitor works intensively with the key worker and principle family members in identifying the health improvements required, drawing up programmes and interventions to meet them and supporting delivery. This programme clearly demonstrates the benefits of close multi-agency working, swift referral mechanisms between agencies and a whole family all agency approach planning and tracking progress through the use of the Family Outcomes. Star. Specific benefits of early intervention have been demonstrating including for example better antenatal mental health support leading to reduced requirements for post natal support.

One Herts One Family

Is a Hertfordshire wide service delivered in partnership with Westminster Drugs Project and is Big Lottery funded. The service is for children, parents and families where a variety of issues are causing problems for the children, including difficulties with drug or alcohol, domestic abuse, mental health or debt. The work is delivered in a family-focused holistic way to help children to be safe, resilient and healthy, to support adults to be effective parents, and families to communicate. The project aim is to offer the family emotional and practical support in tandem to build on existing parenting skills and relationships.

The services the project offers are

- Family therapy these sessions explore communication within the family and focus on improving family relationships
- Couples counselling for adults who have a shared responsibility for the care of a child to help them
 prioritise the needs of the child/ren and to explore relationship issues
- One-to-one therapy to help individuals deal with the impact of their substance misuse, experience of domestic abuse or other issues
- Practical support to help and support with debt, housing, training and education, legal advice, risk
 assessing and safety planning
- Parenting one-to-ones to enhance parenting skills and offer practical and emotional support with parenting
- Therapeutic play a time for children to express and work through their thoughts and feelings through the medium of non-directive play
- Parenting Groups Positive Parenting Groups which help parents in similar situations to support each other and discuss practical techniques

Daisy Maternity

This is an innovative project being delivered by Safer Places within Princess Alexandra Hospital Maternity services, Harlow

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The Daisy project involves a dedicated Domestic violence practitioner from Safer Places working full time within the Safeguarding team at the hospital alongside the Safeguarding midwife. Her role is three fold

- Providing training to clinical staff (principally midwives)
- Providing support and advice to midwives and other clinical staff
- Taking referrals from midwives and provide support to the women, reducing the risk from the abuse and improving the wellbeing of the mother and baby

The project is making a major contribution to safeguarding victims, their unborn children and their existing children. To date the increase in women who are disclosing domestic abuse is 13 times greater than it was in the year before the project began.

The Police Central Referral Unit project

Multi-Agency Hub - Safer Places have had an experienced Domestic Violence practitioner working within the new Multi-Agency hub that Essex Police is establishing. Safer Places is the only agency to have put a member of staff into the hub but our experience has been that this partnership with the police has been very successful indeed. The new Multi-Agency Safeguarding Hub works within Essex Police Headquarters and the Safer Places Domestic Abuse Practitioner focuses on victims who for whatever reason have refused to engage with police or other support services. The aim of MASH is to increase reports of DA to police, reduce repeat victimisation, and provide a fast, effective, multi agency approach to their safeguarding. MASH is in the early stages of development, but we hope to have agencies such as health, social care, probation and Women's aid on board soon, and have a one-stop-shop for advice and access to police safeguarding without fear of reprisals.

MASH is fast becoming a first point of contact for not only victims, but also front line staff - police, doctors and children's centres, needing advice and safeguarding for their clients

Since January, Safer Places domestic abuse practitioner has contacted nearly 200 victims. After contact with the practitioner, 60% of victims accepted a referral, where they previously they had refused to the police

One particular case highlights the need to a third party impartial advisor within the police. After speaking to this victim, the practitioner received this email "I just wanted to say a big thank you for speaking to me the other day, it really helped me to be able to talk to someone that wasn't judgmental and who could also give practical advice. It's never an easy decision to decide to leave someone you love especially when there is a child involved. It's scary when you don't know what support you can get and you feel like your all alone. I don't know if I'm at the stage where I'm ready to leave yet but at least I have the information you provided to hand if I ever do get the courage to go." 3 days later, this victim got the courage, and the practitioner assisted by securing a place in refuge for this family

Hertfordshire service for families where there is domestic violence and alcohol abuse

This new project supports families suffering domestic abuse with extra concerns around alcohol misuse. We are working in partnership with CRI the local drug and alcohol agency. Official launch of the service is 7th June 2013 for outside agencies to come and meet the team.

We have also worked more closely with all Councils and statutory agencies, training staff and putting in place easy referral processes

The effectiveness of these approaches has led to a massive increase in demand for our services in Harlow and Braintree. Sustaining provision to meet demand has meant re-thinking how we deliver services and the implementation of a new gateway to our service, which assesses the need and risk around all of our referrals and designs bespoke packages of support that is proportionate to risk/need. We are also delighted to have

TRUSTEES ANNUAL REPORT TOGETHER WITH AUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 MARCH 2013

been awarded a Big Lottery Fund Grant to support our work over the next three years – in the maternity service in Harlow, the police hub and to develop a service for attendees of A & E in Harlow

We have been focussing on "what works" in dealing with domestic violence and its impacts this year, and have developed a programme for victims which we will pilot in 2013, and have formally accredited with a view to marketing the programme and licensing practitioners to deliver it. We have also been considering the roots of perpetration and the different types of domestic abuse with a view to working more closely and effectively with partners to ensure a better joined up response is delivered in both Essex and Hertfordshire. It is notable that mental health and substance misuse problems amongst perpetrators are a very prominent factor in Domestic Homicide Reviews in the areas we operate, and there is therefore a need to ensure that responses from Health and Criminal Justice agencies are appropriate and based on proper consideration of the context in which people with dangerous behaviours are living

Plans for 2013

2013 Holds another programme of change and development for us

- We will be completing an organisational restructuring to make sure we remain fit for purpose, have the
 right people in the right roles and are able to offer services to those who work and cannot engage with
 us during the normal working day
- We are developing a new purpose built refuge for Braintree and a new refuge in Uttlesford
- We will extend our Daisy in reach services within West Essex and aim to replicate this model where
 possible across the remainder of Essex and in Hertfordshire
- We will extend Daisy in Harlow to cover mental health and substance misuse providers
- We will invest in the training and development of our staff beginning a programme to ensure that all
 frontline workers can gain a specialist professional qualification
- We will increase the number of volunteers working within our services
- We will focus on our work with criminal justice and mental health and substance misuse service partners in order to identify how we can ensure that they are as well placed as possible to take the action required to keep victims safe and deal with perpetrators
- We will focus on demonstrating the outcomes of our work using the star outcomes frameworks and the distance travelled risk tool
- We will work more closely with partners at the locality level exploiting opportunities for effective partnership and feeding back to stakeholders about issues and our activities in their area
- We will focus on ensuring that the voices of children are heard and responded to Children's voices
 are rarely heard above the noise of the processes and procedures implemented to deal with
 perpetrators and support victims. We have taken some steps to ensure their voices are heard but in
 2013 we will focus on helping children and young people to have their voice and ensuring what they
 have to say is heard by those who make decisions which so affect their lives.

TRUSTEES ANNUAL REPORT TOGETHER WITH AUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 MARCH 2013

Reserves policy

It is the policy of the board to provide sufficient reserves to

- Ensure continuity of provision for a limited period in the event of a large variation in income in order that further income can be sourced or a reduction in service planned and implemented so as to minimise risk to our clients
- Pay the annual sums associated with reducing the deficit for which we are responsible related to our membership of the Local Government Pension Scheme
- Provide a refurbishment fund so that we can sustain our continuous planned upgrade and refurbishment programme

Reserves held

- 1 Working Capital with sufficient unrestricted funds to continue operating at current service level for a period of three months
- Pension liability with sufficient funds to make up the difference between the sums assured to the funding under covenant against the two properties recently purchased and the total deficit (total deficit this year stands at £1 4m)
- 3 Refurbishment to undertake a rolling programme to sustain the quality of our accommodation and services
- 4 Specific reserves to meet strategic requirements

Identified risks

The major risks facing Safer Places are

- The economic down turn and continuing pressure on public funding
- Changes to the benefits system which may impact upon housing benefit payments to supported housing
- Inability to secure funding to work with children and young people
- Increased competition, especially from large low unit cost providers whose experience is in generic housing support
- Shortage of housing in some areas which may increase lengths of stay in refuge and slow throughput impacting on the number of women and children for whom safe accommodation can be provided

Investment Policy

It is the policy of Safer Places to achieve the best possible return on investment and therefore in the last year two properties have been purchased. The rental return on these properties will far exceed any rate that could be achieved currently through the financial institutions. Trustees will also negotiate with the Pension fund to secure the two new properties within a covenant which will enable the repayment period for the deficit to be extended over a longer period and will reduce the payments. Remaining funds on reserve will be placed on in three, six and 12 month deposits according to best rates at the time and the need for funds to be available.

Review of Financial position

Safer Places has a sound financial position

Beneficiaries of Safer Places in the year - public benefit statement

TRUSTEES ANNUAL REPORT TOGETHER WITH AUDITED FINANCIAL STATEMENTS FOR THE YEAR END 31 MARCH 2013

Safer Places has delivered public benefit in line with the objects and activities of the organisation through the delivery of our core services for which beneficiaries have been

Staying in the refuge

471 women and 361 children

Floating support

376 women

Outreach

2,184 women + 60 Daisy + 100 Police hub

Helpline calls

4.717 calls

Website

14,975 hits

In addition we have delivered and will sustain further public benefit in relation to the specific areas set out in our mission

Safety - We are a key member of Multi-agency Risk Assessment Committees, which have been established MARACs meet monthly and share information and agree action to be taken by each agency to protect those victims and their children who are deemed to be at the highest risk on the basis of a shared risk assessment process In terms of victimisation there is evidence that MARACs are successful in reducing repeat victimisation. A further area where we have developed a response to the risk of repeat victimisation is through our work in the Police Central Referral unit and the Daisy project where we have been able to engage with many high risk victims who had not previously accepted support. We have also been working closely with police and other colleagues towards the development of a multiagency safeguarding hub for Essex and the police CRU project is a first step towards that In terms of quality of life, training and education we have this year further extended our employability training programme which has become an integral part of the service we offer and established a social enterprise Brighter futures through Open Doors which provides a vehicle for gaining work experience as well as qualifications and benefits volunteers and clients. This development in the service is much valued by women with many now achieving accredited qualifications and taking up voluntary and paid work. The broader social benefits of the programme include women entering employment and coming off benefits, women gaining basic skills and being better able to support the learning of their children, women entering higher education and volunteering adding to the social capital of the area in which they live

Auditors

The Auditors, Price Bailey LLP Chartered Accountants, have indicated that they are willing to be re-appointed at the forthcoming Annual General Meeting

We, the directors of the charitable company who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that

- There is no relevant audit information of which the charitable company's auditors are unaware, and
- We have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information

By Order of the Board

S King Chair of Trustees 4. Celo_

INDEPENDENT AUDITORS' REPORT FOR THE YEAR ENDED 31 MARCH 2013

We have audited the financial statements of Safer Places for the year ended 31 March 2013 set out on 12 to 23. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities)

Optional wording for disclaimer as issued by the Audit and Assurance Faculty (Audit 1/03)

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

The Trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144 of the Charities Act 2011 and report to you in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the Trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

A description of the scope of an audit of financial statements is provided on the Auditing Practices Board's website at www frc org uk/apb/scope/private cfm

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements

- give a true and fair view of the state of the charity's affairs as at 31 March 2013 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, and
- have been prepared in accordance with the requirements of the Companies Act 2006

INDEPENDENT AUDITORS' REPORT FOR THE YEAR ENDED 31 MARCH 2013

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements, or
- the charity has not kept adequate accounting records, or
- the financial statements are not in agreement with the accounting records and returns, or

we have not received all the information and explanations we require for our audit

Gary Miller (senior statutory auditor)

for and on behalf of

PRICE BAILEY LLP

Chartered Accountants

Statutory Auditors

Causeway House

1 Dane Street

Bishop's Stortford

Hertfordshire

CM23 3BT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2013

Notes	Unrestricted Funds £	Restricted Funds £	Totał 2013 £	Total 2012 £
	13,128	14,040	27,168	35,098
	2,644,206 (76,000)	329,591	2,973,797 (76,000)	2,113,368 (72,000)
2	2,581,334	343,631	2,924,965	2,076,466
3 3	2,156,137 13,469	421,448	2,577,585 13,469	2,143,332 12,941
3	2,169,606	421,448	2,591,054	2,156,273
	411,728 (77,816)	(77,816) 77,816	333,912	(79,807) -
	333,912	-	333,912	(79,807)
	1,122,000	-	1,122,000	(618,000)
	1,455,912 (862,686)	-	1,455,912 (862,686)	(697,807) 1,440,121 (1,605,000)
				(164,879)
	593,226		593,226	(862,686)
	3 3	13,128 2,644,206 (76,000) 2 2,581,334 3 2,156,137 3 13,469 3 2,169,606 411,728 (77,816) 333,912 1,122,000 1,455,912 (862,686)	Notes Funds £ 13,128	Notes Funds £ 14,040 27,168 13,128 14,040 27,168 2,644,206 329,591 2,973,797 (76,000) 2 2,581,334 343,631 2,924,965 3 2,156,137 421,448 2,577,585 13,469 3 2,169,606 421,448 2,591,054 411,728 (77,816) 333,912 (77,816) 77,816 333,912 - 333,912 1,122,000 - 1,122,000 1,455,912 - 1,455,912 (862,686) - (862,686)

All incoming resources and resources expended derive from continuing activities

The notes on pages 13 to 23 form part of these financial statements

COMPANY NUMBER: 02789572

BALANCE SHEET AT 31 MARCH 2013

	Notes		2013		2012
ixed assets		£	2	£	£
angible assets	6		681,501		759,201
vestment	23		130		-
urrent assets					
ebtors	7	132,412		17,716	
sh at bank and in hand		1,125,286		731,388	
		1,257,698		749,104	
editors. amounts falling		. ,			
e within one year	8	300,103		236,991	
t current assets			957,595		512,113
et assets excluding pension heme assets/(liabilities	1		1,639,226		1,271,314
ofined benefit pension schemo	е		(1,046,000)		(2,134,000)
•			(1,046,000)		(2,134,000)
t assets including pension neme assets/(liabilities			593,226		(862,686)
presented by.					
stricted funds restricted funds signated funds -	18		-		-
ding fund	11	750,000			
ol Young Memorial fund	11 12	750,000		500	
sion Deficiency fund	13	- 186,447		186,447	
dundancy fund	14	100,447		100,447	
urbishment fund	15	175,000		175,000	
frastructure fund	16	175,000		-	
			1,286,447		361,947
restricted fund	17		(693,221)		(1,224,633)
			593,226		(862,686)

The financial statements have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 relating to small companies Approved by the Board of Trustees on 3017 1/3 and signed on its behalf by

S King Director 4. Cel

The notes on pages 13 to 23 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

1 Accounting policies

(a) Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the requirements of the Companies Act 2006 Applicable United Kingdom accounting standards (United Kingdom Generally Accepted Accounting Practice) and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005) have been followed in these financial statements

(b) Company status

The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

(c) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds, which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(d) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Such income is only deferred when

- The donor specifies that the grant must be used in the future accounting periods, or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received

Grants have been included as income from charitable activities where these amount to a contract for services but as voluntary income where the money is given in response to an appeal or with greater freedom of use, for example monies for core funding

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

(e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

(f) Tangible fixed assets and depreciation

Tangible fixed assets costing more than £100 are capitalised and included at cost including any incidental expenses of acquisition

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows

Property assets will be valued every 3 years

Property	10 0%
Fixtures & fittings and furniture	33 3%
Motor vehicles	20 0%

(q) Pension costs

The company participates in a group defined benefit pension scheme providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the company, being invested in managed funds.

This is a funded scheme and the assets are held separately from those of the charity in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

(h) Operating Leases

Rentals under operating leases are charged on a straight line basis over the lease term

(a) Investments

Investments held as fixed assets are shown at cost less provision for impairment

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

2 Incoming Resources

	Unrestricted 2013 £	Restricted 2013 £	Unrestricted 2012 £	Restricted 2012 £
From generated funds				
Donations	7,336	14,040	23,013	475
Bank Interest	5,792	-	11,610	-
	13,128	14,040	34,623	475
From Charitable activities:	,,,,	,.	0.,020	
Supporting People	1,414,909	-	1,244,702	-
Receipts from Residents	865,931	-	702,421	-
Epping Outreach	•	16,940	-	16,940
ECC Local Priority Fund		10,535	-	-
Chelmsford Big Lottery	-	17,753	-	-
Chelmsford City Council	-	8,333	-	-
NHS Partnership Fund	-	4,523	-	-
Braintree Council Grant	-	20,000	16,000	-
Herts County Counci DASFF	-	37,875	-	12,500
Broxbourne Enhanced Services	-	16,364	-	-
TCHC	-	3,600	-	3,600
ECF Funding	-	18,750	-	
Chelmsford Women's Aid	323,934	-	•	•
Braintree Women's Aid	18,146	20,000	-	-
Harlow Intensive Family Support	•	40,188	-	-
One Herts One Family	-	16,145	-	-
Hertfordshire Children's Services	_	20,093	•	24,111
Essex County Council Harlow	-	59,872	-	10,000
Essex County Council Braintree	-	12,356	-	-
Essex County Council Chelmsford	-	6,264	-	-
Family Support Coordination Services	-	-	7,500	-
Skills Training	6,658	-	31,377	-
Comic Relief	44.000	-	-	34,773
Miscellaneous	14,628	-	9,444	-
	2,644,206	329,591	2,011,444	101,924
Other finance income/expense)	(76,000)	-	(72,000)	•
	2,581,334	343,631	1,974,067	102,399

SAFER PLACES (A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

3 Resources expended

		Direct services to					
	Method of	women seeking	Outreach	Work with			
	allocation	Support	work	children	Governance	Total 2013	Total 2012
Costs directly allocated to service							
Staff costs	Direct	971,587	374,123	42,466	•	1,388,176	1,204,948
Pension costs	Direct	(42,000)	•	•	•	(42,000)	(161,000)
Audit fee	Direct		•	•	11,674	11,674	12,800
Meeting expenses	Direct	•	•	ı	1,795	1,795	141
Professional fees	Direct	84,769	•	•	•	84,769	43,598
Rent	Direct	298,163	4,100	,	•	302,263	274,027
General expenses	Direct	95,918	759	•	•	229'96	124,576
Support costs							
Staff	Direct	427,431	ı	•	•	427,431	366,084
Depreciation	Direct	110,893	ı	•	•	110,893	95,286
Office costs	Direct	145,835	•	1	•	145,835	129,413
Communications	Direct	48,837	•	•	•	48,837	50,112
Insurance	Direct	14,704	•	•	•	14,704	16,288
Total resources expended		2,156,137	378,982	42,466	13,469	2,591,054	2,156,273

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

4	Operating profit		
	This is stated after charging	2013	2012
		£	£
	Trustees emoluments	_	-
	Auditor's remuneration	11,674	12 800
	Operating lease rentals – land and buildings	248,320	253,670
	Operating lease rentals – office equipment	13,675	19,051
	Depreciation of owned assets	110,893	95,286
5	Staff costs		
		2013	2012
		£	£
	Wages and salaries	1,512,912	1,310,651
	Social security costs	102,662	87,637
	Other pension costs	94,474	92,817
		1,710,048	1,491,105
	The average weekly number of full time equivalent employees dur was made up as follows	ring the year	
		2013	2012
		No	No
	Charitable activities	75	60

There was one employee earning between £60,000 and £70,000 during the year (2012 One) Pension costs in respect of this employee were £7,468 (2012 7,468) Expenses incurred during the year were £2,523 (2012 £1,587)

No trustees received remuneration during the year (2012 £nil) Expenses were received during the year of £nil (2012 £nil)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

6	Tangible fixed assets		Furniture		
		Property	and Equipment £	Vehicle £	Total £
	Cost [.]				
	At 1 April 2012	761,527	388,420	5,834	1,155,781
	Additions	24,036	15,857	-	39,893
	Disposals	(2,514)	(44,496)		(47,010)
	At 31 March 2013	783,049	359,781 ————	5,834	1,148,664 ————
	Depreciation:				
	At 1 April 2012	46,404	344,342	5,834	396,580
	Charge for the year	77,336	33,557	-	110,893
	On Disposals	(147)	(40,163)		(40,310) —————
	At 31 March 2013	123,593	337,736	5,834	467,163
	Net book value.				
	At 31 March 2012	715,123	44,078	-	759,201
	At 31 March 2013	659,456	22,045	-	681,501
	The fixed assets are used for direct	charitable purpose			
_		ona naoro parpos	•		
7	Debtors		2013		2012
			£		3
	Trade debtors		106,109		11,273
	Other debtors and accrued income		20,578		832
	Prepayments		5,725		5,611
			132,412		17,716
8	Creditors: amounts falling due wit	thin one vear			
•		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2013		2012
			£		£
	Trade creditors		34,643		34,351
	Taxation & Social Security		58,598		45,632
	Accruals and deferred income		206,862		157,008
			300,103		236,991

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

9	Deferred Income	B/fwd	In year	Deferred	Income
		2,1114	iii you.	20101100	
	Supporting people	135,158	1,418,581	(138,829)	1,414,910
	Hertfordshire Children's services	-	24,112	(4,019)	20,093
	Broxbourne enhanced services	-	20,000	(3,636)	16,364
	Chelmsford big lottery	-	22,951	(5,198)	17,753
	- -	135,158	1,485,644	(151,682)	1,469,120
10	Analysis of net assets between fund	ls			
		Unrestricted	Restricted	Total	Total
		Funds	Funds	2013	2012
		£	£	£	£
	Fund balances at 31 March 2011 are represented by:				
	Investment	130	-	130	-
	Tangible fixed assets	681,501	•	681,5001	759,201
	Current assets	1,257,698	-	1,257,698	749,104
	Total liabilities	(1,346,103) ————	-	(1,346,103)	(2,370,991)
	Total net assets	593,226		593,226	(862,686)
11	Building fund				
			2013 £		2012 £
			~		
	Balance brought forward		-		300,000
	Used during year	to 1C)	750,000		(300,000)
	Transfer from/(to) revenue reserve (no	le 16)	750,000		
	Balance carried forward		750,000	:	-
	The fund is to be used for building new	refuges on land	to be gifted		
12	Carol Young Memorial Fund				
	•		2013		2012
			£		£
	Balance brought forward		500		500
	Used during year	4.0)	(500)		-
	Transfer from/(to) revenue reserve (no	te 16)	(500)	,	
	Balance carried forward		-		500
				;	

The fund was used to finance women's educational pursuits while at the refuge and has now been exhausted

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

2013 £	2012 £
186,447	186,447
(117,441) 117,441	(98,307) 98,307
186,447	186,447
	£ 186,447 (117,441) 117,441

The fund has been revised to cover 24 months of the contributions required to reduce the pension fund deficit (See Note 19) in the current economic climate it is no longer considered possible to cover 100% of the deficit

14 Redundancy fund

	2013 £	2012 £
Balance brought forward Used during year	-	(28,460)
Transfer from/(to) revenue reserve (note 16)	•	28,460
Balance carried forward		-
		

The fund has been set up to cover the redundancy payments resulting from the need to reduce staff numbers to match the cut in Supporting People payments

15 Refurbishment fund

	2013 £	2012 £
Balance brought forward	175,000	175,000
Used during year	-	(39,506)
Transfer from/(to) revenue reserve (note 16)	-	39,506
Balance carried forward	175,000	175,000
		

This fund was set-up to cover the costs of planned refurbishment work on new and existing properties

16 IT Infrastructure fund

	2013 £	2012 £
Balance brought forward	-	-
Used during year		-
Transfer from/(to) revenue reserve (note 16)	175,000	•
Balance carried forward	175,000	-

This fund has been set-up to cover the costs of upgrading the IT infrastructure to meet the current and future needs of the organisation

SAFER PLACES

(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

Revenue reserve			
		2013 £	2012 £
Balance brought forward (as restated)	(1,224,633)	(826,826)
Building fund	(note 11)	(750,000)	300,000
_	d (note 12)	500	-
	•	-	-
	(note 14)	-	-
Refurbishment fund	(note 15)	-	•
IT Infrastructure fund	(note 16)	(175,000)	-
Surplus (deficit) for the year	ar	1,455,912	(697,807)
Balance carried forward		(693,221)	(1,224,633)
	Net movement in reserve Building fund Carol Young Memorial fun Pension deficiency fund Redundancy fund Refurbishment fund IT Infrastructure fund Surplus (deficit) for the year	Balance brought forward (as restated) Net movement in reserves: Building fund (note 11) Carol Young Memorial fund (note 12) Pension deficiency fund (note 13) Redundancy fund (note 14) Refurbishment fund (note 15) IT Infrastructure fund (note 16) Surplus (deficit) for the year	Balance brought forward (as restated) Net movement in reserves: Building fund (note 11) (750,000) Carol Young Memorial fund (note 12) 500 Pension deficiency fund (note 13) - Redundancy fund (note 14) - Refurbishment fund (note 15) - IT Infrastructure fund (note 16) (175,000) Surplus (deficit) for the year 1,455,912

18 Taxation

The nature of the income received and the company's charitable activities means that no corporation tax liability arises on the results for the year and no VAT is recoverable on inputs or payable on outputs

19 Defined benefit pension scheme

Safer Places participates in a defined benefit scheme operated by Essex County Council, which is funded The pension cost and provision for the year ending 31 March 2013 are based on the advice of a professionally qualified actuary. The most recent formal valuation is dated 31 March 2013. The results of this valuation were as follows. Pension contribution made for the year ended 31 March 2013 was £117,441 (2012 £92,817). The agreed contribution rate for future years is £98,307.

	2013 £	2012 £
Market value of assets Present value of scheme liabilities	3,016,000 (4,062,000)	1,608,000 (3,742,000)
Deficit in the scheme	(1,046,000)	(2,134,000)
Related deferred tax liability	<u> </u>	<u> </u>
Net pension Liability	(1,046,000)	(2,134,000)
Movements in deficit during the year Deficit in scheme at beginning of year Current year service cost Contributions - Other finance income – Actuarial loss Actuarial gain/(loss) Surplus (deficit) for the year	(2,134,000) (168,000) 210,000 (76,000) 1,122,000	(1,605,000) (126,000) 342,000 (72,000) (618,000) (55,000)
Balance carried forward	(1,046,000)	(2,134,000)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

20 Related parties

During the year the charity made purchases of £8,178 (2012 £3,775) from D Wildey, a trustee of the charity. No balance was due at the year end

21 Ultimate control

The charity is under no overall control, but is administered by the trustees

22 Financial commitments

At 31 March 2013 the charity was committed to making the following payments under non-cancellable operating leases in the year to 31 March 2013

	Land and buildings		Otl	Other	
	2013	2012	2013	2012	
Operating leases which expire					
Within one year	42,970	45,578	-	-	
Between two and five years	143,312	105,635	-	-	
In more than five years	15,007	12,280	-	-	
	201,188	163,493	-	-	

23 Capital Commitments

At 31 March 2013 Safer Places had no capital commitments

24 Investments

During the year the charity set up Brighter Futures@Open Doors CIC A wholly owned subsidiary which did not trade during the year Investment at cost £100, (2012 £nil)

During the year the charity invested in Paladin National Stalking Advocacy Service CIC. The charity owns 30% of the shares issued and although the CIC traded during the year under review the results are considered immaterial to be incorporated into the these financial statements. Investment at cost £30,(2012 £nil)