Companies House.

UNITED CHURCH SCHOOLS TRUST (LIMITED BY GUARANTEE)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 AUGUST 2007

WEDNESDAY



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COMPANIES HOUSE

Company no 2780748

Registered charity no 1016538

### FINANCIAL STATEMENTS

For the year ended 31 August 2007

Company registration number

2780748

Registered office

Chapel Street Titchmarsh Northamptonshire NN14 3DA

Directors

1

The Rt Rev and Rt Hon the Lord Carey of Clifton (Chairman)

J H W Beardwell TD MA FSI (Deputy Chairman)

Air Chief Marshal Sir Michael Graydon GCB CBE ADS FRACS (Deputy Chairman)

P J Anscombe
D C Barnes FCA
D S Brandon QC
W R Broadhead
D P G Cade MA FCA
Prof M J Clark BA PhD
Sir A Greener CBE
D d'Arcy Hughes
I Innes ADIPP ARPS

Mrs J Loudon

Rt Hon Dame Angela Rumbold DBE

P B Smith MA

Reverend Canon S Taylor

Dr R Townsend G Walter Ms L Keat P Massey T Moffatt

Chief Executive

Sir E W Harper CBE MA

Secretary

J A Nicholson ACA

Bankers

Barclays Bank PLC Kettering and Luton

Solicitors

Adrian Christmas Peterborough

Auditors

Grant Thornton UK LLP Registered Auditors Chartered Accountants

# FINANCIAL STATEMENTS

For the year ended 3	1.	August	2007
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### THIRTEENTH REPORT OF THE BOARD

The Board presents its report together with financial statements for the year ended 31 August 2007

### Constitution and objects

The United Church Schools Trust (Limited by Guarantee) is registered with the Charity Commissioners (No. 1016538) and is constituted as a company limited by guarantee, governed by Memorandum and Articles of Association

The charitable company is established for charitable purposes and in accordance with its Memorandum of Association its principal activity is to provide a liberal, practical and general education for children which includes religious instruction in the doctrine and duties of Christianity

### Members of the Board

The present membership of the Board is set out below. All members served throughout the year apart from those whose date of appointment is noted

		Sub-committe the mei	es on which nbers serve
	Date of		
Member	appointment	Salaries	Executive
Rt Rev and Rt Hon the Lord Carey of Clifton (Chairman)			*
J H W Beardwell (Deputy Chairman)		*	*
Air Chief Marshal Sir Michael Graydon (Deputy Chairman)			*
P J Anscombe			
D C Barnes		*	*
D S Brandon			
W R Broadhead			
Prof M J Clark			
Sir A Greener CBE			*
D d'Arcy Hughes			
Rt Hon Dame Angela Rumbold			*
P B Smith			
Rev Canon S Taylor			
Dr R Townsend			
G Walter			
Ms L Keat	25 September 2007		
P Massey	25 September 2007		
T Moffatt	25 September 2007		

### Members of the Board

The following members have retired from the Board

Member	Date of resignation or retirement
D P G Cade	31 August 2007
I Innes	31 August 2007
Mrs J Loudon	31 August 2007
J S Golob	25 Aprıl 2007

Each member of the Board holds one share in United Church Schools Foundation Limited

### THIRTEENTH REPORT OF THE BOARD

### Appointment of members

The Board has the power to appoint any person as an additional member or to fill a casual vacancy. A member holds office for three years, after which they must resign. They may remain in office for a further three years with the consent of the Board. Following this, they shall be eligible for re-election annually upon the proposal of the Chairman.

The training and induction provided for new members is dependant upon their existing experience. Where necessary induction will provide training on charity and educational legal and financial matters. All new members are given tours of the group's schools and academies and the chance to meet with staff and students. They are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as members. Induction tends to be done informally and is tailored specifically to the individual

### Statement of members' (collectively known as the Board) responsibilities

The members (who are also directors of United Church Schools Trust (Limited by Guarantee) for the purposes of company law) are responsible for preparing the Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the members are required to

- select suitable accounting policies and then apply them consistently
- make judgments and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The members are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the members are aware

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- the members have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The members are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### Governance of the charitable company

During the year the members held four meetings and the Executive Committee met four times reporting its meetings directly to the members

### THIRTEENTH REPORT OF THE BOARD

### **Chief Executive**

The Trustees delegate the day to day responsibility of the running of the charitable company to Sir Ewan Harper CBE MA who is the Chief Executive

### Organisation and objectives

Founded in 1883 the charitable company manages the operation of a group of Independent Schools to provide education for students of different abilities between the ages of 2 and 18. In 2001 it created a subsidiary charity, The United Learning Trust, to extend its work into some of the most deprived inner city areas through the City Academy programme. At 31 August 2007 United Church Schools Trust had sponsored 9 open Academies through United Learning Trust, with 4 more opened in September 2007. The main objectives of the schools are summarised below.

- to raise the standard of educational achievement of all students
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care
- to improve the effectiveness of the Schools by keeping the curriculum and organisational structure under continual review
- to provide value for money for the funds expended
- to comply with all appropriate statutory and curriculum requirements
- to maintain close links with industry and commerce
- to conduct its business in accordance with the highest standards of integrity, probity and openness

### Operating and financial review

The total surplus for the year amounted to £1,735,000 (2006 £2,738,000) The charitable company is not liable to pay corporation tax and the surplus has therefore been transferred to reserves

The schools operated by the charitable company are as follows

Ashford School
Ashford Friars Preparatory School
Bramcote Lorne Preparatory School
Brigg Preparatory School
Guildford High School
Hampshire Collegiate School
Hull Collegiate School
Lincoln Minster School
Sunderland High School
Surbiton High School

The examination results at A Level were a 99 46 pass rate (2006 99 55%) At GCSE 94 33 of students achieved five or more A\* - C grades (2006 94 09%) This was in line with the charitable company's expectations at the start of the year

To ensure that standards are continually raised the charitable company operates a programme of observation of lessons, is visited by inspectors, undertakes a comparison of results from entry to Key Stage 3 to GCSE and from GCSE to A level to assess the added value. The charitable company also participates in national programmes looking at added value through the key stages

### THIRTEENTH REPORT OF THE BOARD

### Operating and financial review (continued)

The charitable company is a sponsor of the United Learning Trust which is a subsidiary undertaking of the charitable company. The United Learning Trust's aim is to found and manage a group of City Academies under the government initiative. Academies opened to date are

Manchester Academy	September 2003
Lambeth Academy	September 2004
Northampton Academy	September 2004
Salford Academy	September 2005
Barnsley Academy	September 2006
Paddington Academy	September 2006
Sheffield Park Academy	September 2006
Sheffield Springs Academy	September 2006
Walthamstow Academy	September 2006
North Oxfordshire Academy	September 2007
Swindon Academy	September 2007
Stockport Academy	September 2007

The charitable company is required to raise up to 10% of the capital building cost for each Academy operated by the United Learning Trust over an agreed period. This is being raised through external fundraising activities and has no detrimental impact to the finances of United Church Schools Trust.

Restricted fund income for the year includes donations and investment income of £3,505,000 (2006 £2,125,000) in respect of the sponsorship fund for the United Learning Trust In addition, £81,000 (2006 £161,000) was transferred to sponsorship fund from unrestricted funds. Payments and accrued expenses for this fund amounted to £843,000 (2006 £4,072,000) during the year leaving a surplus of £3,877,000 (2006 £1,134,000) at 31 August 2007

The value of restricted funds to be utilised in future years is £290,000 (2006 £280,000) for prize and scholarship funds and other donated funds

Unrestricted funds amount to £7,228,000 (2006 £8,125,000) and designated funds amount to £93,000 (2006 £214,000)

The assets are held in pursuance of the charitable company's objectives

### Plans for future periods

The charitable company aims to continue to increase the number of pupils educated at its schools. To be able to do this it will train its staff in proven teaching techniques so that those pupils are given the best opportunities to reach their full potential.

The Hull Grammar School site was successfully sold in the year As with all surpluses generated, the proceeds have been used for the charitable company's objects

The charitable company will continue striving to improve the levels of performance of its students at all levels and will continue its efforts to ensure its students obtain jobs or a place in higher education once they leave school

### Funding

The members are satisfied that the charitable company's assets attributable to each of its individual funds are available and adequate to fulfil its obligations in relation to those funds

### FOURTEENTH REPORT OF THE BOARD

### Connected charities

There is a relationship between United Church Schools Trust (Limited by Guarantee) and other charities as set out in note 31

### Reserves

It is the policy of the charitable company to hold reserves in its unrestricted funds which have not yet been committed or designated for any particular purpose. The members have set aside these reserves in order to protect the future operations of the charitable company from the effects of any unforeseen variations in its income streams as part of a policy of good financial management practice. The members have set the level of these reserves after undertaking a thorough assessment of the charitable company's needs and have concluded that a level of six weeks expenditure is prudent. At 31 August 2007 there were cash reserves of £15,061,000 (2006 £10,017,000). Reserves as defined by The Charity SORP amount to £5,432,000.

### Investment policy

The charitable company's cash reserves are used to set-off against borrowings in other group companies to minimise interest charges to the group

Cash balances are invested with Barclays Bank

During the year the investment strategy produced returns in line with the charitable company's expectations and market rates

### Grant making policy

The charitable company continued to operate its scheme of means tested financial assistance and its separate scheme of scholarships. During the year £2 54m (2006 £2 49m) was granted to pupils attending the charitable company's schools under these schemes

### Risk assessment

During the year under review, the members and senior executives have formally identified, and documented, the major risks to which the charitable company is exposed. Those risks have been reviewed by the risk assessment committee and risk management strategies have been implemented. Risk management is embedded in the day to day processes of the charitable company and its subsidiaries. Principal risk areas for the group are the protection of pupils, employees and of assets and systems and procedures to minimise these are constantly being reviewed and updated.

### Economic downturn

The charitable company is reliant upon the parents paying its school fees promptly An economic downturn could have a direct impact on parents' ability to pay those fees

Senior management and the Members therefore aim to keep abreast of economic conditions both in the UK and abroad. Overheads are carefully monitored to ensure that resources are used effectively

### THIRTEENTH REPORT OF THE BOARD

### Salary costs

A large proportion of the charitable company's costs relate to staff salaries which are relatively fixed each year. There is a risk that a significant drop in revenue may lead to an inability to cover such costs.

Management closely monitor all costs against budgets on a monthly basis. Variance analysis is undertaken to consider the impact of varying income when the budgets are being prepared.

### Competition

The markets in which the charitable company's schools operate are highly competitive. Consequently the schools constantly review their processes to ensure that their pupils receive a first class education that helps them to perform to their full ability in all aspects of school life.

### Financial risk management objectives and policies

Financial risk management is managed by the Central Office Finance Department who act as the charitable company's Treasury function ensuring that surplus funds are deposited so as to maximise interest receivable. In addition it uses the group's facilities in the most efficient manner. Those facilities are designed to ensure that the group has sufficient available funds for day to day operation and for planned expansion and capital expenditure. The principal credit risk for the charitable company arises from its debtors. Strict payment terms are enforced by the charitable company's credit controller and debt collection is outsourced as necessary to a collection agency.

### **Environmental policy**

During the year the charitable company enlisted the assistance of the Carbon Trust to advise how the schools could reduce the amount of energy they use

A number of initiatives relating to the school buildings have been highlighted and are being investigated. These include

- Replace inefficient lighting with modern luminaries
- Undertake a good housekeeping campaign to eliminate the wastage of energy

### **Employee involvement**

Regular meetings are held with staff in our schools to brief them on major issues and discuss local issues

Each school also ensures that all staff are kept fully briefed through a variety of mechanisms, including notice boards, newsletters and the school Intranet In addition, staff have the ability to access the UCST website for more information

All new staff joining the group are fully inducted and this year we ran two induction programmes, lasting two days, for all teachers new to UCST

All UCST Heads meet on a regular basis to share knowledge and best practice

We also have in place an extensive programme of training and development courses available to both teaching and support staff. This includes a Masters Degree with Warwick University and a Teacher Leader programme from Sheffield Hallam.

### THIRTEENTH REPORT OF THE BOARD

### Disabled employees

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. In the event of employees becoming disabled, every effort is made to retrain them in order that their employment with the charitable company may continue

It is the policy of the charitable company that training, career development and promotion opportunities should be available to all employees

### Auditor

Grant Thornton UK LLP offer themselves for reappointment as auditor in accordance with section 385 of the Companies Act 1985

ON BEHALF OF THE MEMBERS

Mind Sigh

Sir Michael Graydon Deputy Chairman

10 DECEMBER 2007

### REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF

### UNITED CHURCH SCHOOLS TRUST (LIMITED BY GUARANTEE)

We have audited the financial statements of United Church Schools Trust (Limited by Guarantee) for the year ended 31 August 2007 which comprise the principal accounting policies, the statement of financial activities, the balance sheet, the cash flow statement and notes 1 to 32 These financial statements have been prepared under the accounting policies set out therein

This report is made solely to the charitable company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed

### Respective responsibilities of members and auditor

The responsibilities of the members (who are also the directors of United Church Schools Trust (Limited by Guarantee) for the purposes of company law) for preparing the Members' Report and the financial statements in accordance with applicable laws and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Members' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985 We also report to you whether the information given in the Members' Report is consistent with the financial statements

In addition we report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding members' remuneration and transactions with the charitable company is not disclosed

We read the Members' Report and consider the implications for our report if we become aware of any apparent misstatements within it

### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the members in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

# REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF

### UNITED CHURCH SCHOOLS TRUST (LIMITED BY GUARANTEE)

### Opinion

### In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the charitable company's affairs as at 31 August 2007 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the Members Report is consistent with the financial statements for the year ended 31 August 2007

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GRANT THORNTON UK LLP REGISTERED AUDITORS CHARTERED ACCOUNTANTS

Northampton

18 Dearer 2007

### PRINCIPAL ACCOUNTING POLICIES

### **BASIS OF PREPARATION**

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain investments, in accordance with the Companies Act 1985 and applicable UK accounting standards (United Kingdom Generally Accepted Accounting Practice) The financial statements also follow the recommendations in the Statement of Recommended Practice Accounting and Reporting by Charities (the SORP 2005) issued in March 2005

The principal accounting policies of the charitable company have remained unchanged from the previous period and are set out below

### CONSOLIDATION

Consolidated financial statements have not been prepared as consolidated accounts for the charitable company's ultimate parent undertaking, United Church Schools Foundation Limited, are publicly available from the charitable company's registered office and incorporate the charitable company and its subsidiary undertakings

### **INCOMING RESOURCES**

All incoming resources are included in the statement of financial activities when the charitable company is legally entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies apply to categories of income

### Grants and donations receivable

All donations and other receipts from fundraising are reported gross and on a receivable basis. The related costs are reported in fundraising for voluntary income

### Investment income

This is accounted for when receivable and includes related tax recoverable

### School fees receivable and other educational related income

Fees are the total amount receivable by the charitable company for educational and related services provided. When fees are invoiced in advance for a future period their recognition is deferred and the balance included in accruals and deferred income.

### Project management grants from Department for Children, Schools and Families

Grants are recognised in the statement of financial activities when the conditions for receipt have been satisfied

### Rents and lettings

Rents and lettings are recognised in the statement of financial activities as the related service is provided

### PRINCIPAL ACCOUNTING POLICIES

### RESOURCES EXPENDED

Resources expended are recognised in the period in which they are incurred and include irrecoverable VAT They have been classified under headings that aggregate all costs relating to that activity

### Grants

Grants are recognised in the statement of financial activities when a constructive obligation exists

### Schools operating costs and project management

These include

School operating costs - all expenditure directly relating to the operation of the charitable company's 10 schools and associated central administration office costs

Project management - all costs incurred directly relating to the project management of setting up new City Academies for the Department for Children, Schools and Families

### Allocation of costs

In accordance with the Charities SORP, expenditure has been analysed between the cost of generating funds, the charitable company's charitable activities and governance. Items of expenditure which involve more than one cost category have been apportioned on a reasonable, justifiable and consistent basis for the cost category concerned. Central staff costs are allocated on the basis of time spent on each activity.

### Governance costs

Governance costs include the costs attributable to the charitable company's compliance with constitutional and statutory requirements, including audit, Members' meetings and reimbursed expenses

### **FUND ACCOUNTING**

Restricted funds are to be used for specified purposes laid down by the donor Expenditure for those purposes is charged to the fund, together with a fair allocation of overheads and support costs

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charitable company

Designated funds are unrestricted funds which have been designated for specific purposes by the Council

### PRINCIPAL ACCOUNTING POLICIES

### TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment

Depreciation is calculated to write down the cost less estimated residual value of all tangible fixed assets held for the charitable company's use, excluding freehold land, by equal annual instalments over their expected useful lives

The periods generally applicable are

Computer equipment Fixtures and fittings

3 years

10 years

Motor vehicles

4 years

Leasehold improvements

Term of the lease

Tangible assets donated to the charitable company are capitalised based on their fair values which then represents the deemed historic cost of the asset

### INVESTMENTS

Assets held for investment purposes are valued at market value at the balance sheet date

Traded securities are valued at the mid-point quotation in the Stock Exchange Daily List

Net gains and losses arising on revaluations and disposals during the year are included in the statement of financial activities

### **GOODWILL**

Goodwill representing the excess of the fair values of the consideration given over the fair values of the identifiable net assets acquired, is capitalised and is amortised on a straight line basis over its useful economic life unless there are indications of impairment, when it is written off

### **STOCKS**

Stocks are stated at the lower of cost and net realisable value

### LEASED ASSETS

Assets held under finance leases and hire purchase contracts are capitalised in the balance sheet and depreciated over their expected useful lives The interest element of leasing payments represents a constant proportion of the capital balance outstanding and is charged to the statement of financial activities over the period of the lease

All other leases are regarded as operating leases and the total payments made under them are charged to the statement of financial activities on a straight line basis over the lease term

### PRINCIPAL ACCOUNTING POLICIES

### RETIREMENT BENEFITS

The charitable company makes contributions to a number of defined contribution pension plans for non-teaching staff

The pension costs charged in the year represent the amount of the contributions payable to the schemes in respect of the accounting period

The charitable company also makes contributions to the teachers' superannuation scheme (operated by the Teachers' Pension Agency) in respect of all full-time and some part-time teachers but is unable to identify its share of the underlying assets and liabilities. The pension costs charged in the year represent the amount of the contributions payable to the scheme in respect of the accounting period.

# STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)

For the year ended 31 August 2007

	Note	Total unrestricted funds £'000	Restricted funds £'000	Total 2007 £'000	Total 2006 £'000
Incoming resources					
Incoming resources from					
generated funds					
Voluntary income	5	108	3,588	3,696	2,450
Investment income	2	49	, <u>-</u>	49	8
Incoming resources from					
charitable activities					
School fees receivable	1	51,333	-	51,333	49,543
Other educational related income	3	2,126		2,126	1,189
Project management grants from DCSF	4	· -	2,974	2,974	4,179
Rents and lettings		41	, -	41	51
Surplus on sale of land and buildings		3,324	-	3,324	-
Total incoming resources		56,981	6,562	63,543	57,420
Resources expended					
Costs of generating funds					
Fundraising for voluntary income		127	<u> </u>	127	121
Charitable activities					
Schools operating costs and project					
management		49,747	2,974	52,721	50,238
Grants payable		8,000	926	8,926	4,291
		57,747	3,900	61,647	54,529
Governance costs		34		34	32
Total resources expended	6	57,908	3,900	61,808	54,682
Net (outgoing)/incoming resources					
before transfers		(927)	2,662	1,735	2,738
Transfers between funds		<u>(91)</u>	91		-
Net movement in funds		(1,018)	2,753	1,735	2,738
Total funds brought forward at 1 September 2006		8,339	1,414	9,753	7,015
Funds carried forward at					
31 August 2007		7,321	4,167	11,488	9,753

All the above results are derived from continuing activities

The accompanying accounting policies and notes form an integral part of these financial statements

### **BALANCE SHEET AT 31 AUGUST 2007**

	Note	£'000	2007 £'000	£'000	2006 £'000
Fixed assets					
Tangible assets	12		1,796		1,866
Intangible assets	13		-		1,292
Investments	14	-	73	_	73
			1,869		3,231
Current assets					
Assets held for sale	15	-		2,556	
Stocks	16	80		111	
Debtors	17	3,770		3,760	
Cash at bank and in hand		15,061	_	10,017	
		18,911		16,444	
Creditors amounts falling due					
within one year	18 _	9,292	_	9,917	
Net current assets		_	9,619	_	6,527
Total assets less current liabilities			11,488		9,758
Creditors: amounts falling due	19				5
after more than one year	19		-		ر
		-	11,488	_	9,753
Income funds					
Restricted funds	22		4,167		1,414
Unrestricted funds	21		7,228		8,125
Designated funds	21		93		214

The financial statements were approved by the Members of the Council on \\ \DECENTER 2007

The Lord Carey of Clifton

Chairman

The accompanying accounting policies and notes form an integral part of these financial statements

# NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

	Note	£'000	2007 £'000	£'000	2006 £'000
Net cash (outflow)/inflow from	24		(69)		2 254
operating activities	24		(68)		2,354
Returns on investments and servicing of finance					
nterest received		49		8	
nterest paid		(3)		(7)	
nterest element of finance lease rentals	_	(1)	-	(12)	
Net cash inflow/(outflow) from returns			4.7		(11)
on investments and servicing of finance			45		(11)
Capital expenditure and financial investment					
Purchase of tangible fixed assets		(804)		(835)	
Sale of tangible fixed assets		5,880		(033)	
č	_				
Net cash inflow/(outflow) from investing	,				/00 = t
activities			5,076		(835)
Financing					
Capital element of hire purchase contracts		(9)		(47)	
Net cash outflow from financing	25		(9)		(47)

# NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

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# FEES AND SURPLUS ON ORDINARY ACTIVITIES

The fees and surplus on ordinary activities are attributable to the operation of Schools under the charitable company's objects

2007 £'000	2006 £'000
54,770 (4,348)	52,149 (4,292)
50,422 911	47,857 1,686
51,333	49,543
2007 £'000	2006 £'000
	8
2007 £'000	2006 £'000
1,557	676
81	78
	102
194	129
-	60
187	144
2,126	1,189
	£'000  54,770 (4,348)  50,422 911  51,333  2007 £'000  49  2007 £'000  1,557 81 107 194 187

### NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

### 4 PROJECT MANAGEMENT GRANTS FROM DCSF

The charitable company has been appointed by the Department for Children, Schools and Families to project-manage the setting up of new City Academies opening in September 2006 and in subsequent years. The grants received from the Department for Children, Schools and Families are in reimbursement of costs incurred by the charitable company in connection with these projects.

### 5 VOLUNTARY INCOME

	2007	2006
	£'000	£'000
City Academy sponsorship	3,505	2,125
Other sponsorship and donations received	172	311
Grants received for bursaries	19	14
	3,696	2,450

# NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

### ANALYSIS OF TOTAL RESOURCES EXPENDED

Cost of generating funds   Fundraising for voluntary income   63   64   -   127   121		Staff costs £'000	Other costs £'000	Depreciation and amortisation £'000	Total 2007 £'000	Total 2006 £'000
Schools operating costs   Education costs   28,226   2,202   - 30,428   29,573   Catering   - 2,589   - 2,589   2,334   Premises and services   1,917   4,618   - 6,535   6,821   Administration   2,838   2,720   - 5,558   5,006   Marketing   67   501   - 568   554   Other costs   781   1,122   - 1,903   811   Depreciation and amortisation   2,166   2,166   970		63	64		127	121
Education costs   28,226   2,202   - 30,428   29,573	Charitable activities					
Education costs   28,226   2,202   - 30,428   29,573						
Premises and services		28,226	2,202	-	30,428	29,573
Administration   2,838   2,720   - 5,558   5,006     Marketing   67   501   - 568   554     Other costs   781   1,122   - 1,903   811     Depreciation and amortisation   - 2,166   2,166   970	Catering	-	2,589	-	2,589	2,324
Marketing Other costs         67 (781)         501 (1,122)         - 1,903 (1,903)         811 (1,122)         - 1,903 (1,903)         811 (1,122)         - 1,903 (1,903)         811 (1,122)         - 1,903 (1,903)         811 (1,903)         91 (1,903)         811 (1,903)         91 (1,903)	_	1,917	4,618	-	6,535	6,821
Other costs         781         1,122         -         1,903         811           Depreciation and amortisation         -         -         2,166         2,166         970           33,829         13,752         2,166         49,747         46,059           Project management for DCSF         738         2,236         -         2,974         4,179           Grants payable           Sponsorship grants to           United Learning Trust         -         844         -         844         4,072           Grant to United Church Schools         -         8,070         -         8,070         150           Other grants         -         12         -         12         69           Governance costs           Company secretarial costs         2         -         -         8,926         4,291           Governance costs           Company secretarial costs         2         -         -         2         2           Audit fees         -         8         -         8         9           Members' meeting and travel expenses         -         24         -         24         21	Administration	2,838	2,720	-		5,006
Depreciation and amortisation	Marketing		501	-		554
33,829   13,752   2,166   49,747   46,059	Other costs	781	1,122	-		
Project management for DCSF 738 2,236 - 2,974 4,179    34,567   15,988   2,166   52,721   50,238	Depreciation and amortisation	<del>-</del> -		2,166	2,166	970
34,567   15,988   2,166   52,721   50,238		33,829	13,752	2,166	49,747	46,059
Sponsorship grants to   United Learning Trust   -	Project management for DCSF	738	2,236	-	2,974	4,179
Sponsorship grants to   United Learning Trust   -     844   -     844     4,072		34,567	15,988	2,166	52,721	50,238
Sponsorship grants to   United Learning Trust   -     844   -     844     4,072	Grants payable					
Grant to United Church Schools         Foundation Limited         -         8,070         -         8,070         150           Other grants         -         12         -         12         69           Covernance costs         -         8,926         -         8,926         4,291           Governance costs         2         -         -         2         2           Audit fees         -         8         -         8         9           Members' meeting and travel expenses         -         24         -         24         21           2         32         -         34         32						
Other grants     -     12     -     12     69       Governance costs       Company secretarial costs     2     -     -     2     2       Audit fees     -     8     -     8     9       Members' meeting and travel expenses     -     24     -     24     21       2     32     -     34     32		-	844	-	844	4,072
-   8,926   -   8,926   4,291	Foundation Limited	-	8,070	-	8,070	150
Governance costs           Company secretarial costs         2         -         -         2         2           Audit fees         -         8         -         8         9           Members' meeting and travel expenses         -         24         -         24         21           2         32         -         34         32	Other grants	-	12	-	12	69
Company secretarial costs 2 2 2 2 Audit fees - 8 - 8 9 Members' meeting and travel expenses - 24 - 24 21  2 32 - 34 32			8,926	- <u> </u>	8,926	4,291
Company secretarial costs 2 2 2 2 Audit fees - 8 - 8 9 Members' meeting and travel expenses - 24 - 24 21  2 32 - 34 32	_					
Audit fees - 8 - 8 9  Members' meeting and travel expenses - 24 - 24 21  2 32 - 34 32					•	2
Members' meeting and travel expenses - 24 - 24 21 - 34 32	• •	2	-	-		
expenses - 24 - 24 21  2 32 - 34 32		-	8	-	8	9
	_	-	24	-	24	21
34.632 25.010 2.166 61.808 54.682		2	32		34	32
34.632 25.010 2.166 61.808 54.682						
		34,632	25,010	2,166	61,808	54,682

# NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

6	ANALYSIS OF TOTAL RESOURCES EXPENDED (CONTINUED)		
	Total resources expended include		
		2007 £'000	2006 £'000
	Auditors' remuneration Audit services	7	19
	Depreciation Tangible fixed assets, owned Tangible fixed assets, held under hire purchase contracts	866 8	836
	Goodwill amortisation Operating lease rentals	1,292 1,564	125 1,817
7	NET INTEREST		
		2007 £'000	2006 £'000
	On bank overdrafts Finance charges in respect of hire purchase contracts	(3) (1)	(7) (12)
		(4)	(19)
	Other interest receivable and similar income Bank deposits	49	8
		45	(11)
8	EMPLOYEES		
	Staff costs during the year were as follows		
		2007	2006

The average number of employees during the year was 1,331 (2006 1,336)

Wages and salaries

Social security costs

Other pension costs

2007 £'000

29,377

2,327

2,928

34,632

£'000

28,365

2,271 2,766

33,402

### NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

### 8 EMPLOYEES (CONTINUED)

The emoluments of higher-paid employees fell within the following ranges

	2007	2006
£60,001 to £70,000	7	4
£70,001 to £80,000	4	3
£80,001 to £90,000	-	2
£90,001 to £100,000	2	1
£100,001 to £110,000	1	3
£110,001 to £120,000	2	1
£120,001 to £130,000	1	1
£130,001 to £140,000	1	-
£150,001 to £160,000	1	-
£180,001 to £190,000	-	1
£190,001 to £200,000	1	-

During the year the following amounts were paid to higher paid employees as shown above

	2007 £'000	2006 £'000
Pension contributions to defined contribution and teachers' pension schemes	232	198

During the year, 6 higher paid employees (2006 5) participated in defined contribution schemes and 13 (2006 11) participated in the teachers' pension scheme (operated by the Teachers' Pension Agency)

### 9 DIRECTORS

There was no remuneration payable in respect of directors' membership of the Council for the year ended 31 August 2007 or 31 August 2006

### 10 PAYMENTS TO MEMBERS

The following fees for professional services were paid to members of the Council during the year, all of which were approved in advance by Council

	2007 £'000	£'000
D C Barnes	15	13
P B Smith	-	2
Rt Hon Dame Angela Rumbold	17	16
	32	31

Expense reimbursements paid to all 19 members of the Council during the year amounted to £10,779 (2006 £7,379) and all related to travel and subsistence costs

### NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

# 11 CHANGES IN RESOURCES AVAILABLE FOR CHARITY USE

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2007	2006
	£'000	£'000	£'000	£'000
Net movement in funds for the year	(1,018)	2,753	1,735	2,738
Net decrease in tangible fixed assets	70		70	39
Net movement in funds available for future activities	(948)	2,753	1,805	2,777

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

12 TANGIBLE FIXED ASSETS

	Total £'000	Leasehold improvements £'000	Fixtures and fittings £'000	Computer equipment £'000	Motor vehicles £'000
Cost At 1 September 2006 Additions	8,197 804	15	2,052 162	5,895 591	235 51
At 31 August 2007	9,001	15	2,214	6,486	286
Depreciation At I September 2006 Provided in the year	6,331 874	9 2	1,037	5,114	171 34
At 31 August 2007	7,205		1,189	5,800	205
Net book amount at 31 August 2007	1,796	4	1,025	989	81
Net book amount at 31 August 2006	1,866	9	1,015	781	64

### NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

### 12 TANGIBLE FIXED ASSETS (CONTINUED)

All tangible fixed assets were used for charitable purposes

The figures stated above include assets held under hire purchase contracts as follows

	Computer equipment £'000	Motor vehicles £'000	Fixtures and fittings £'000
Net book amount at 31 August 2007		8	6
Net book amount at 31 August 2006	9	14	6
Depreciation provided in the year	2	6	-

### 13 INTANGIBLE FIXED ASSETS

	Purchased goodwill £'000
Cost At 1 September 2006 Additions	1,625
At 31 August 2007	1,625
Amortisation At 1 September 2006 Provided in the year	333 1,292
At 31 August 2007	1,625
Net book amount at 31 August 2007	
Net book amount at 31 August 2006	1,292

The goodwill of Hull Grammar School was purchased from Nord Anglia Plc Hull Grammar School has been merged with Hull High School (which was already owned by the charitable company), to create a new enlarged school known as Hull Collegiate School The goodwill is now considered not to have any value and has therefore been written off in the year

# NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 Augi	ust 2007
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14 FIXED ASSET INVESTMENTS	14	FIXED AS	SET INVI	ESTMENTS
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FIXED ASSET INVESTMEN	NTS			
		Bank balances £'000	investments	Total £'000
Cost or valuation At 1 September 2006 and 31 A	ugust 2007	:	73	73
Listed investments are stated at been revalued, they would have				
				Listed Investments £'000
Cost and net book amount at 3	l August 2007			51
Cost and net book amount at 3	1 August 2006			51
At 31 August 2007, the compa	ny held more than 20% of	the following		
	Class of share capital held	Proportion Directly	held Indirectly	Nature of Business
	•	•	<del>-</del>	
United Learning Trust (Limited by Guarantee)	<u>.</u>	75%		Education
	Ordinary £1	75% -	100%	
(Limited by Guarantee)	Ordinary £1	-		Education  Property development
(Limited by Guarantee)  ULT Projects Limited  The aggregate amount of the ca	Ordinary £1	-		Education  Property development
(Limited by Guarantee)  ULT Projects Limited  The aggregate amount of the ca	Ordinary £1  Apple and reserves and sur	-	ded 31 August 20 Capital and reserves	Education  Property development  07 of the  Surplus for the period

### NOTES TO THE FINANCIAL STATEMENTS

ł	·or	the	year	ended	31	August	2007

ASSETS HELD FOR RESALE		
	2007	2006
	£'000	£'000
Freehold land and buildings		2,556
STOCKS		
	2007 £'000	2006 £'000
Goods for resale	80	11
DEBTORS		
	2007 £'000	2006 £'000
Trade debtors	1,187 343	2,051
Amounts owed by group undertakings Amounts owed by connected charity	5 5	12
Other debtors	71	18
Prepayments and accrued income	2,164	1,496
	3,770	3,760
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	2007	2006
	£'000	£'000
Trade creditors	972	1,669
Amounts owed to group undertakings	7	40:
Social security and other taxes	770	78:
Other creditors Accruals and deferred income	628 6,910	516 6,533
Amounts due under hire purchase contracts	5	0,55.
	9,292	9,91
	9,292	9,9
Amounts due under hire purchase contracts are secured on the assets to which they	relate	
CREDITORS AMOUNTS FALLING DUE AFTER MORE THAN ONE YE	AR	
	2007	
	2007 £'000	2006 £'006

### NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

### 20 BORROWINGS

Borrowings are repayable as follows

	2007 £'000	2006 £'000
Hire purchase contracts		
Within one year	5	9
After one and within two years	-	5
	5	14

### 21 UNRESTRICTED FUNDS

	At		Movement in resources		At
	1 September 2006 £'000	Incoming resources £'000	Expenditure £'000	restricted funds £'000	31 August 2007 £'000
Unrestricted funds Designated funds	8,125 214	56,981 -	(57,787) (121)	(91)	7,228 93
	8,339	56,981	(57,908)	(91)	7,321

Designated funds are accumulated surpluses from prior years available for use by the school that generated the funds

### 22 RESTRICTED FUNDS

	At Movement in resources		Transfers from	At	
	1 September 2006 £'000	Incoming resources £'000	Expenditure £'000	unrestricted funds £'000	31 August 2007 £'000
Prize and scholarship funds	271	11	(11)	10	281
Sponsorship fund	1,134	3,505	(843)	81	3,877
Other donated funds DCSF project management	9	72	(72)	-	9
fund	-	2,974	(2,974)	-	-
	1,414	6,562	(3,900)	91	4,167

The prize and scholarship funds have been donated over a number of years The funds are utilised to give prizes and scholarships to pupils who attend the schools operated by the charitable company

The sponsorship fund has been formed to gather together the external donations received towards the charitable company's support for the City Academies of the United Learning Trust

Other donated funds included a number of individual donations towards specific building and other projects within the group

The DCSF project management fund is described in Note 4

### NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

23

### ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £'000	Restricted funds £'000	Total £'000
Tangible fixed assets	1,796	•	1,796
Intangible fixed assets	•	-	-
Investments	•	73	73
Current assets	14,817	4,094	18,911
Creditors amounts falling due within one year	(9,292)	-	(9,292)
	7,321	4,167	11,488
Unrealised gains included above Investments	<u> </u>	22	22

# 24 RECONCILIATION OF CHANGES IN RESOURCES TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2007	2006
	£'000	£'000
Changes in resources before revaluations	1,735	2,738
Surplus on sale of fixed assets	(3,324)	-
Net interest (receivable)/payable	(45)	11
Depreciation	874	845
Amortisation of goodwill	1,292	125
Decrease/(increase) in stocks	31	(11)
Increase in debtors	(10)	(988)
Decrease in creditors	(621)	(366)
Net cash (outflow)/inflow from operating activities	(68)	2,354

### 25 RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS

	2007 £'000	2006 £'000
Increase in cash	5,044	1,461
Cash outflow from financing	9	47
Change in net funds resulting from cash flows and movement in		
net funds in the year	5,053	1,508
Net funds at 1 September 2006	10,003	8,495
Net funds at 31 August 2007	15,056	10,003

### NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

### 26 ANALYSIS OF CHANGES IN NET FUNDS

	At 1 September 2006 £'000	Cash flows £'000	At 31 August 2007 £'000
Cash at bank and in hand Hire purchase contracts	10,017 (14)	5,044 9	15,061 (5)
	10,003	5,053	15,056

### 27 CAPITAL COMMITMENTS

The charitable company had no capital commitments at 31 August 2007 and 31 August 2006

### 28 CONTINGENT LIABILITIES

At 31 August 2007 the charitable company was party to a cross-guarantee on bank loans and overdrafts of the parent undertaking totalling £46,528,598 (2006 £55,875,677)

The charitable company has agreed to sponsor Lambeth, Manchester and Northampton Academies up to £6m This money is being raised from external donations

At 31 August 2007 £6,000,000 (2006 £5,625,000) had been raised leaving a balance of £Nil (2006 £375,000) to be funded by 31 March 2009

### 29 RETIREMENT BENEFITS

The charitable company's employees belong to the Teachers' Pension Scheme England and Wales (TPS) for academic staff

The charitable company also operates defined contribution pension schemes for other staff

The total pension cost to the charitable company during the year ended 31 August 2007 was £2,927,699 (2006 £2,765,668) of which £2,683,858 (2006 £2,542,408) relates to the TPS and £243,841 (2006 £223,260) relates to defined contribution pension schemes

### Teachers' Pension Scheme (TPS)

Under the definitions set out in Financial Reporting Standard 17, Retirement Benefits, the TPS scheme is classed as a multi-employer pension scheme. The charitable company is unable to identify its share of the underlying (notional) assets and liabilities of the scheme. Accordingly, the charitable company has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charitable company has set out below the latest information available for the scheme. The Teachers' Pension Scheme (TPS) is a statutory, contributory, final salary scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 1997, as amended. Teachers are able to opt out of the TPS.

Although teachers are employed by the charitable company, their retirement and other superannuation benefits, including annual increases payable under the Pensions (Increase) Acts, are, as provided for in the Superannuation Act 1972, paid out of monies provided by Parliament. Under the TPS, which is an unfunded scheme, teachers' contributions, on a 'pay-as-you-go' basis, and employers' contributions are credited to the Exchequer under arrangements governed by the above Act

### NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

### 29 RETIREMENT BENEFITS (CONTINUED)

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Account, to be kept of receipts and expenditure (including the cost of pension increases). With effect from 1 April 2001, the Account will be credited with a real rate of return (in excess of price increases and currently set at 3.5%), which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return

Not less than every four years, with a supporting interim valuation in between, the Government Actuary (GA), using normal actuarial principles, conducts a formal actuarial review of the TPS. The aim of the review is to specify the level of future contributions

Contributions are assessed in two parts. First, a standard contribution is determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial investigation, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions.

The last valuation of the TPS related to the period 1 April 2001 - 31 March 2004. The GA's report of October 2006 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £166,500 millions. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £163,240 millions. The assumed real rate of return is 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 1.5%. The assumed gross rate of return is 6.5%.

From 1 January 2007, and as part of the cost-sharing agreement between employers' and teachers' representatives, the standard contribution rate will be 19 75% plus a supplementary contribution rate of 0 75%, a total contribution rate of 20 5% This translates into an employee contribution rate of 6 4% and employer contribution rate of 14 1% payable The cost sharing agreement will also introduce, for the first time from the 2008 valuation, a 14% cap on employer contributions payable

The pension cost charged in the financial statements for this scheme for the year ended 31 August 2007 was £2,683,858 (2006 £2,542,408) which were the contributions paid for the year

Included within other creditors is £342,915 (2006 £326,133) in respect of accrued contributions to the Teachers' Superannuation Scheme

### 30 LEASING COMMITMENTS

Operating lease payments amounting to £1,700,661 (2006 £1,669,581) are due within one year. The leases to which these amounts relate expire as follows

		2007		2006
	Land and buildings £'000	Other £'000	Land and buildings £'000	Other £'000
In one year or less	•	19	-	33
Between one and five years	1,528	118	246	74
In five years or more	36	-	1,316	-
	1,564	137	1,562	107

### NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2007

### 31 TRANSACTIONS WITH RELATED PARTIES

As a wholly-owned subsidiary of United Church Schools Foundation Limited, the charitable company is exempt from the requirements of FRS 8 to disclose transactions with other members of the group headed by United Church Schools Foundation Limited

There is a relationship between United Church Schools Trust (Limited by Guarantee) and Caterham School because the former has the right to nominate Caterham School's "A" trustees

There is a relationship between United Church Schools Trust and United Learning Trust because United Church Schools Trust controls 75% of United Learning Trust

The transactions between the related parties were as follows

	2007 £'000	2006 £'000
Administration charge receivable from Caterham School	132	89
Amounts owed by Caterham School	5	8
Amounts owed by United Learning Trust	160	(351)
Grants made to United Learning Trust	844	4,072
Grants made to United Church Schools Foundation	8,070	150

United Church Schools Trust performed all of the administrative duties for United Learning Trust during the year and raised a charge based on the number of students in each Academy at the same rate as that charged to schools directly controlled by it. The charge for the year amounted to £1,421,091 (2006 £588,578)

### 32 CONTROLLING RELATED PARTY

The Council consider that the ultimate parent undertaking and controlling related party of this charitable company is United Church Schools Foundation Limited

The largest group of undertakings for which group accounts have been drawn up is that headed by United Church Schools Foundation Limited Copies of the group accounts can be obtained from Church Schools House, Titchmarsh, Kettering, Northants, NN143DA