

HOPE NOT HATE EDUCATIONAL LTD

Report of the directors and financial statements for the year ended 31 December 2013

**Company number 2738367
Charity registration number 1013880**

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Hope Not Hate Educational Ltd
(A company limited by guarantee and a charity)

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Hope Not Hate Educational Ltd
(A company limited by guarantee and a charity)
Legal and administrative information

Directors

Mr P Adams
Rev P D Butler
Mr C K Hollingsworth
Ms T Kazi
Rev K Leech
Mr A J Painter
Mr S Singh

Secretary

Ms R Smeeth

Registered office

20-22 Bedford Row
London
WC1R 4JS

Registered number

02738367

Charity registration number

1013880

Bankers

HSBC Bank plc
Barkingside
Essex
IG6 2DN

Hope Not Hate Educational Ltd

(A company limited by guarantee and a charity)

Report of the directors for the year ended 31 December 2013

(A company limited by guarantee and a charity)

Report of the directors for the year ended 31 December 2013

The trustees, who are also directors of the charity for the purposes of the Companies Acts, present their report and the accounts of the company for the year ended 31 December 2013.

Constitution and objects

HOPE not hate Educational Ltd is constituted as a company limited by guarantee and is a registered charity number 1013880. Its objects and powers and other constitutional matters are set out in its Memorandum and Articles of Association dated 1 July 1992. Please note that the charity is currently liaising with the Charity Commission in order to update its Memorandum and Articles of Association as well as rename and rebrand the organisation.

The directors confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities.

The objects of the charity in the year under review were the provision of education and training in relation to racial and religious prejudice, research into the causes and effects of racial and religious prejudice and disharmony and the dissemination of the results of such research.

Organisation

Directors are appointed by the board of directors and they serve for three years. After such period they may put themselves forward for reappointment. The directors, who are responsible for setting the strategic direction of the organisation, meet approximately quarterly but there are some groups, which include specialist co-optees, who meet more often to assess the work of the charity and its fundraising activities. These sub-groups report to the full board of directors.

Report of the charity's work in furtherance of its objectives

The company continued to carry out its monitoring and research work on the nature of racism, fascism and extremism in Britain today and used the results of this research to inform other organisations and individuals, including students, educationalists, academics and policy makers. The principal activity of the company in the year under review was

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carrying out research work and working with local communities to build capacity to address racism and other forms of hate.

HOPE not hate Educational Ltd (HNH Ed) maintains that the best way to combat racism locally is through local community based responses. The charity has provided background information to many local groups for their own information purposes and for use in their publications and campaigns. Its principal members of staff have spent much time travelling around the country nurturing local contacts, exchanging information and helping to develop new ways of dealing with racism and the far right. HNH Ed also builds local groups in targeted areas and works with them to build resilience to racism and extremism.

Research

Research remains the cornerstone of HNH Ed's work. Over the past year, successes include the exposure of the English Defence League as they attempted to exploit the horrendous murder of Fusilier Drummer Lee Rigby. In addition HNH Ed also published a ground breaking piece of research outlining the activities of the al-Mahajiroun and their numerous partner organisations.

Counter-Jihad Monitoring Unit

2013 saw the continuation of our work into the 'Counter-Jihad' movement building on our 2012 report which remains the most comprehensive evaluation of the global phenomenon known as the 'Counter-Jihad' movement. In 2013 we hosted the first European symposium into this network and will continue this work stream in 2014.

Community campaigning

This year, we have continued to expand our community resilience campaigning work across the country, establishing over 50 local groups, working predominantly to build local community responses to the politics of hate and fear.

Woolwich terrorist attack

In May 2013 Fusilier Drummer Lee Rigby was brutally murdered by Michael Adebolajo and Michael Adebowale, this was a terrorist attack by radical extremists. The English Defence League (amongst others) tried to exploit the event for their own political purposes and create social tensions throughout the country. HNH Ed worked directly in Woolwich with local partners to assist in building a resilient community response. In addition HNH Ed launched an online campaign 'We are the Many' providing a public space for people to

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come together to reject the politics of hate and extremism. Over 47,000 people signed our letter within 12 hours which was published in the Daily Mirror.

Launch of CAASE

2013 also saw the launch of CAASE, Community Alliance Against Sexual Exploitation. Seeking to develop a cross-community initiative that can deal head on with the issue of 'on-street grooming by gangs'. The aim is to raise awareness of child sexual exploitation, via education and campaigning across all communities. Established with the Islamic Society of Britain, CAASE is being supported by faith and civic leaders including the Muslim Council of Britain, Muslim Youth Helpline, Muslim Community Helpline, Federation of Muslim Organisations, the Mosques and Imams National Advisory Board (MINAB), Faith Associates, the Christian Muslim Forum, City Sikhs Network, and the Church of England, plus women's rights networks including Inspire, the Henna Foundation, and Making Herstory.

Hope Not Hate Educational Ltd

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Report of the directors for the year ended 31st December 2013

Financial review

HNH Educational continued to attract unrestricted and restricted grant funding, which enabled the charity to continue and expand its work, which is carried out by its employees and by engaging consultants where necessary. The successful fundraising in 2013, the effectiveness and efficiency of its staff and its strong financial management enabled HNH Educational to end the year with a surplus of cash. 2014 fundraising started well.

The main financial risk faced by the company is that the continuation of grant income is uncertain.

Policy on reserves

The company's income flow cannot be controlled adequately as it consists almost entirely of short-term grants. Consequently a reserves policy cannot be determined.

Investments

All surplus funds are held in cash on interest-earning deposit and current accounts to enable instant access and to minimise risk.

Risk management

The directors have examined the major strategic business and operational risks that the charity faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen the risk.

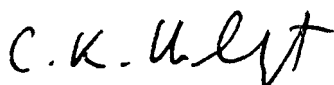
Grant-making policies

The company does not make any grants.

Volunteers

A few volunteers worked for the charity from time to time during 2013. Their contributions included management and administration, fundraising, working in the office and carrying out the objects and principal activities of the charity.

By order of the Board



Cormac Hollingsworth
Director

Date: 21 July 2014

Hope Not Hate Educational Ltd

(A company limited by guarantee and a charity)

Independent examiner's report to the trustees of Hope not Hate Educational

I report on the accounts of the company for the year ended 31 December 2013, which are set out on pages 8 to 14.

Respective responsibilities of trustee and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- To examine the accounts under section 43 of the Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission under Section 43(7)(b) of the 1993 Act: and
- To state whether particular matters have come to my attention.

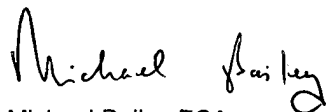
Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006 and
 - to prepare accounts which accord with the accounting records, comply with the accounting Requirements of section 396 of the companies Act 2006, and with the methods and Principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met.
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Michael Bailey FCA
14 Ellerby Street
London
SW6 6EY

Date: 24 July 2014

Hope Not Hate Educational Ltd
(A company limited by guarantee and a charity)

Statement of financial activities for the year ended 31 December 2013
(also incorporating an income and expenditure account)

| | Notes | Unrestricted | Restricted | 2013 Total £ | 2012 £ |
|--|-------|----------------|----------------|--------------------|----------------|
| Net income/(expenditure) for the year | | | | | |
| Incoming resources from generated funds | | | | | |
| Grants and donations received | | 381,271 | 107,371 | 488,642 | 502,101 |
| Interest | | 530 | - | 530 | 380 |
| Other income | | 3,603 | - | 3,603 | 2,223 |
| | | <u>385,404</u> | <u>107,371</u> | <u>492,775</u> | <u>504,704</u> |
| Resources expended | | | | | |
| Costs of generating funds | (2) | 3,421 | - | 3,421 | 17,690 |
| Charitable expenditure | | | | | |
| Charitable activities | (3) | 320,384 | 107,371 | 427,775 | 360,876 |
| Governance costs | | 3,362 | - | 3,362 | 26,438 |
| | | <u>327,167</u> | <u>107,371</u> | <u>434,538</u> | <u>405,004</u> |
| Net income/(expenditure) for the year | (5) | 58,237 | 0 | 58,237 | 99,700 |
| Funds at 1 January 2012 | | <u>135,719</u> | <u>0</u> | <u>135,719</u> | <u>36,019</u> |
| Funds at 31 December 2013 | | <u>193,956</u> | <u>0</u> | <u>193,959</u> | <u>135,719</u> |

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

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Balance sheet as at 31 December 2013

| | | 2013 | 2012 |
|---|------|-----------------------|-----------------------|
| | | £ | £ |
| Fixed assets | | | |
| Tangible assets | (6) | 0 | 487 |
| Current assets | | | |
| Debtors | (7) | 68 | 68 |
| Cash at bank and in hand | | <u>218,560</u> | <u>147,537</u> |
| | | 218,628 | 147,605 |
| Creditors: amounts falling due within one year | (8) | <u>25,159</u> | <u>12,373</u> |
| Net current assets | | <u>193,469</u> | <u>135,232</u> |
| Total net assets | | <u><u>193,469</u></u> | <u><u>135,719</u></u> |
| Funds | | | |
| Restricted funds | (9) | 0 | 0 |
| Unrestricted funds | | <u>193,469</u> | <u>135,719</u> |
| | (10) | <u><u>193,469</u></u> | <u><u>135,719</u></u> |

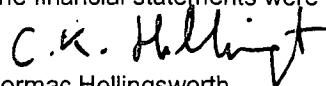
For the year ended 31 December 2013 the company was entitled to exemption under section 477 of the Companies Act 2006 and no members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for:

- i) ensuring that the company keeps accounting records which comply with sections 386 and 387; and
- ii) preparing accounts which give a true and fair view of the state of affairs of the company as at 31 December 2013 and of its profit for the year then ended, in accordance with the sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board on 21/7 2014 and signed on its behalf.


Cormac Hollingsworth
Director

Hope Not Hate Educational Ltd
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Notes forming part of the accounts for the year ended 31 December 2013

1. Accounting policies

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Statement of Recommended Practice: Accounting and Reporting by Charities, issued March 2005.

The unrestricted funds are available at the discretion of the trustees in furtherance of the charity's general objectives. Restricted funds can only be used for the purposes specified by the grant donor.

Income and expenditure

Income and expenditure is accounted for under an accruals basis.

Grant income is recognised in full in the year of receipt.

No income is stated net of expenditure and no income has been deferred.

Costs of generating funds are the direct costs associated with attracting grant income and donations.

Charitable activity expenditure comprises the costs incurred by the charity in pursuing its objectives. It includes the direct costs of such activities and indirect costs that are necessary to support them.

Governance costs represents the costs arising through the charity existing as a legal entity and the statutory requirements and management costs that arise from being such.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Fixed assets with a cost value below £150 are not capitalised. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

| | |
|------------------|----------------------------|
| Office equipment | 25% reducing balance basis |
|------------------|----------------------------|

Stock of publications

Stocks of the booklets and leaflets are valued at the lower of cost and net realisable value.

2. Cost of generating funds

Cost of generating funds consists of the following.

| | 2013 | 2012 |
|-------------------------|-------|--------|
| | £ | £ |
| Other fundraising costs | 3,421 | 17,690 |

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Notes forming part of the accounts for the year ended 31 December 2013

3. Furtherance of the objects of the charity

Unrestricted funds

| | 2013 | 2012 |
|---|----------------|----------------|
| | £ | £ |
| Staff and volunteer costs | 204,187 | 127,049 |
| Telephone, post, stationery, printing, computer maintenance | 18,478 | 12,687 |
| Rent and rates | 29,435 | 30,987 |
| Research and project costs | 48,213 | 63,419 |
| Other costs | 20,071 | 14,361 |
| | <u>320,384</u> | <u>248,503</u> |

Restricted funds

| | 2013 | 2012 |
|---|----------------|----------------|
| | £ | £ |
| Staff and volunteer costs | 83,199 | 87,958 |
| Telephone, post, stationery, printing, computer maintenance | 5,148 | 8,783 |
| Other costs | 5,592 | 9,939 |
| | <u>107,371</u> | <u>112,373</u> |

4. Employee costs

Staff costs (excluding freelance consultants) consist of the following:

| | 2013 | 2012 |
|-------------------------------|----------------|----------------|
| | £ | £ |
| Gross salaries | 258,964 | 180,197 |
| Employer's national insurance | 25,205 | 17,973 |
| Pension costs | 3,219 | 2,987 |
| Total | <u>287,388</u> | <u>201,157</u> |

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Notes forming part of the accounts for the year ended 31 December 2013

4. Employee costs (continued)

| | 2013 | 2012 |
|---|------|------|
| The average weekly number of employees during the year, calculated on a full-time equivalent basis was: | 9 | 5 |

No employee received remuneration amounting to more than £60,000 in the year.

Trustees received no remuneration (2012 £nil). They were no re-imbursment of their expenses in the year (2012 £55).

5. Net outgoing resources

| | 2013 | 2012 |
|-------------------------------------|---------|---------|
| | £ | £ |
| This is stated after charging: | | |
| Staff costs | 287,388 | 215,007 |
| Independent examiner's remuneration | 2,000 | 1,750 |
| Depreciation of owned assets | 487 | 487 |

6. Tangible fixed assets

| | Office equipment £ |
|-----------------------|-----------------------|
| Cost | |
| At 1 January 2013 | 3,152 |
| Additions | - |
| At 31 December 2013 | 3,152 |
| Depreciation | |
| At 1 January 2013 | 2,665 |
| Charge for the year | 487 |
| At 31 December 2013 | 3,152 |
| Net book value | |
| At 31 December 2013 | 0 |
| At 31 December 2012 | 487 |

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Notes forming part of the accounts for the year ended 31 December 2013

7. Debtors

| | 2013 | 2012 |
|-------------------------------------|-----------|-----------|
| | £ | £ |
| Amounts falling due within one year | | |
| Trade debtors | 68 | 68 |
| Other debtors | 0 | 0 |
| | <u>68</u> | <u>68</u> |

8. Creditors: Amounts falling due within one year

| | 2013 | 2012 |
|------------------------------|---------------|---------------|
| | £ | £ |
| Taxation and social security | 7,854 | 6,449 |
| Other creditors | <u>17,305</u> | <u>5,924</u> |
| | <u>25,159</u> | <u>12,373</u> |

9. Restricted funds

A grant of £40,250 from Barrow Cadbury Foundation was received in 2013 for the Building Communities Project in the West Midlands. A grant of £27,500 was received from Joseph Rowntree Charitable Trust for the Together project. A grant of £2,627 was received from the Department of Communities for a Building Communities project. £36,994 was received from Open Society Foundation for research & educational work related to the understanding of the Counter-Jihad movement.

| | Balance at beginning of the year | Funds received | Expenditure incurred | Balance at end of the year |
|-------------------------------|----------------------------------|----------------|----------------------|----------------------------|
| | £ | £ | £ | £ |
| Building Communities Midlands | 0 | 40,250 | 40,250 | - |
| Building Communities project | 0 | 2,627 | 2,627 | - |
| Together Project | 0 | 27,500 | 27,500 | - |
| Open Society Foundation | 0 | 36,994 | 36,994 | - |
| | <u>0</u> | <u>107,371</u> | <u>107,371</u> | <u>-</u> |

Hope Not Hate Educational Ltd

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Notes forming part of the accounts for the year ended 31 December 2013

10. Total funds

Total funds are invested as follows:

| | Unrestricted funds | Restricted funds | Total funds |
|-----------------------|-----------------------|---------------------|----------------|
| | £ | £ | £ |
| Tangible fixed assets | 0 | – | 487 |
| Current assets | 218,628 | – | 147,605 |
| Current liabilities | (25,159) | – | (12,373) |
| | <u>193,469</u> | <u>–</u> | <u>135,719</u> |