

HOPE NOT HATE EDUCATIONAL LTD

Report of the directors and financial statements for the year ended 31 December 2012



**Company number 2738367
Charity registration number 1013880**

Hope Not Hate Educational Ltd
(A company limited by guarantee and a charity)

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Hope Not Hate Educational Ltd
(A company limited by guarantee and a charity)
Legal and administrative information

Directors

Mr P Adams
Ms C Alabi (Resigned 31 July 2012)
Rev P D Butler
Ms B M Cohen (Resigned 31 August 2012)
Mr C K Hollingsworth
Ms T Kazi
Rev K Leech
Mr A J Painter
Mr S Singh

Secretary

Ms R Smeeth

Registered office

20-22 Bedford Row
London
WC1R 4JS

Registered number

02738367

Charity registration number

1013880

Bankers

HSBC Bank plc
Barkingside
Essex
IG6 2DN

Hope Not Hate Educational Ltd

(A company limited by guarantee and a charity)

Report of the directors for the year ended 31 December 2012

(A company limited by guarantee and a charity)

Report of the directors for the year ended 31 December 2012

The trustees, who are also directors of the charity for the purposes of the Companies Acts, present their report and the accounts of the company for the year ended 31 December 2012

Constitution and objects

Hope Not Hate Educational Ltd is constituted as a company limited by guarantee and is a registered charity number 1013880. Its objects and powers and other constitutional matters are set out in its Memorandum and Articles of Association dated 1 July 1992. Please note that the charity is currently liaising with the Charity Commission in order to update its Memorandum and Articles of Association as well as rename and rebrand the organisation.

The directors confirm they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities.

The objects of the charity in the year under review were the provision of education and training in relation to racial and religious prejudice, research into the causes and effects of racial and religious prejudice and disharmony and the dissemination of the results of such research.

Organisation

Directors are appointed by the board of directors and they serve for three years. After such period they may put themselves forward for reappointment. The directors, who are responsible for setting the strategic direction of the organisation, meet approximately quarterly but there are some groups, which include specialist co-optees, who meet more often to assess the work of the charity and its fundraising activities. These sub-groups report to the full board of directors.

Report of the charity's work in furtherance of its objectives

The company continued to carry out its monitoring and research work on the nature of racism, fascism and extremism in Britain today and used the results of this research to inform other organisations and individuals, including students, educationalists, academics and policy makers. The principal activity of the company in the year under review was

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carrying out research work and working with local communities to build capacity to address racism and other forms of hate

HNH Educational maintains that the best way to combat racism locally is through local community based responses. The charity has provided background information to many local groups for their own information purposes and for use in their publications and campaigns. Its principal members of staff have spent much time travelling around the country nurturing local contacts, exchanging information and helping to develop new ways of dealing with racism and the far right. HNH Educational also builds local groups in targeted areas and works with them to build resilience to racism and extremism.

Research

Research remains the cornerstone of HNH Educational's work. Over the past year, successes include the establishment of a new unit, exposing the international 'Counter-Jihad' movement, exposing the main financial backers of the British National Party and monitoring the English Defence League and their numerous splinter organisations. Furthermore, we exposed the activities of the 'Mosque-buster' Gavin Boby and we collaborated with international partners to catalogue a year of racist, antisemitic neo-Nazi activity in Polish and Ukrainian football.

Counter-Jihad Monitoring Unit

2012 saw the publication of the first comprehensive evaluation of the global phenomenon known as the 'Counter-Jihad' movement. The report which was over 45,000 words, was the beginning of a two-year study into this anti-Muslim movement and the publication of the report generated over 60 interviews and articles in the international media.

Community campaigning

This year, we have expanded our community resilience campaigning work across the country, beginning to do more long term work in the communities where problems exist.

We have run a number of pilot projects to produce community newspapers in Luton, Dudley and Croydon. These pilots were designed to build a community spirit and develop shared identities.

In July 2012, HOPE not Hate Educational also launched our first ever community champions award, in partnership with the Daily Mirror, celebrating the role of local

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community leaders from across the country Over 400 people applied and the winners were announced in 2013

Barking and Dagenham

HNH Educational ran an anti-racism project for young people in the East London borough of Barking and Dagenham, with the support of the Dinam Foundation, as part of our legacy programme following the defeat of the BNP councillors in 2010 Working with 3 schools in the borough to help teachers and schools promote a more cohesive environment and meet their legal obligations under the new Equalities Act We have introduced the Model United Nations Programme into the schools, aimed at simulating the UN in order to educate participants about current events, international relations, diplomacy and diversity These projects were also supported by Barking and Dagenham borough council

Malala Yousafzai

In October 2012 Malala Yousafzai, a 14 year old student in Pakistan, was shot in the head by the Taliban The excuse given for this heinous crime was that she was leading the campaign for girls to be given equal access to education in Pakistan We launched an online Get Well book, signed by over 8,000 people which we delivered to her hospital in Birmingham

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Report of the directors for the year ended 31st December 2012

Financial review

HNH Educational continued to attract unrestricted and restricted grant funding, which enabled the charity to continue and expand its work, which is carried out by its employees and by engaging consultants where necessary. The successful fundraising in 2012, the effectiveness and efficiency of its staff and its strong financial management enabled HNH Educational to end the year with a surplus of cash. 2013 fundraising started well.

The main financial risk faced by the company is that the continuation of grant income is uncertain.

Policy on reserves

The company's income flow cannot be controlled adequately as it consists almost entirely of short-term grants. Consequently a reserves policy cannot be determined.

Investments

All surplus funds are held in cash on interest-earning deposit and current accounts to enable instant access and to minimise risk.

Risk management

The directors have examined the major strategic business and operational risks that the charity faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen the risk.

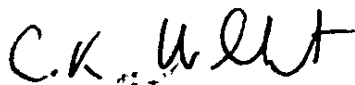
Grant-making policies

The company does not make any grants.

Volunteers

A few volunteers worked for the charity from time to time during 2012. Their contributions included management and administration, fundraising, working in the office and carrying out the objects and principal activities of the charity.

By order of the Board



Cormac Hollingsworth
Director

Date 16 / 9 / 13

Hope Not Hate Educational Ltd
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Independent examiner's report to the trustees of Hope not Hate Educational

I report on the accounts of the company for the year ended 31 December 2012, which are set out on pages 8 to 14

Respective responsibilities of trustee and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to

- To examine the accounts under section 43 of the Act,
- To follow the procedures laid down in the general Directions given by the Charity Commission under Section 43(7)(b) of the 1993 Act and
- To state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

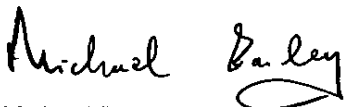
Independent examiner's statement

In connection with my examination, no matter has come to my attention

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting Requirements of section 396 of the companies Act 2006, and with the methods and Principles of the Statement of Recommended Practice Accounting and Reporting by Charities have not been met

(2) to which, in my opinion, attention should be drawn in order to enable a proper undertaking of the accounts to be reached



Michael Bailey FCA
14 Ellerby Street
London
SW6 6EY

Date 23 July 2013

Hope Not Hate Educational Ltd
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Statement of financial activities for the year ended 31 December 2012
(also incorporating an income and expenditure account)

	Notes	Unrestricted	Restricted	2012 Total £	2011 £
Net income/(expenditure) for the year					
Incoming resources from generated funds					
Grants and donations received		389,728	112,373	502,101	371,847
Interest		380	-	380	105
Other income		2,223	-	2,223	8,130
		<u>392,331</u>	<u>112,373</u>	<u>504,704</u>	<u>380,082</u>
Resources expended					
Costs of generating funds	(2)	17,690	-	17,690	6,247
Charitable expenditure					
Charitable activities	(3)	248,503	112,373	360,876	504,773
Governance costs		26,438	-	26,438	6,042
		<u>292,631</u>	<u>112,373</u>	<u>405,004</u>	<u>517,062</u>
Net income/(expenditure) for the year	(5)	99,700	0	99,700	(136,980)
Funds at 1 January 2011		36,019	0	36,019	172,999
Funds at 31 December 2012		<u>135,719</u>	<u>0</u>	<u>135,719</u>	<u>36,019</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

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Balance sheet as at 31 December 2012

		2012	2011
		£	£
Fixed assets			
Tangible assets	(6)	487	973
Current assets			
Publications stock		-	-
Debtors	(7)	68	68
Cash at bank and in hand		<u>147,537</u>	<u>52,858</u>
		147,605	52,926
Creditors amounts falling due within one year	(8)	<u>12,373</u>	<u>17,880</u>
Net current assets		<u>135,232</u>	<u>35,046</u>
Total net assets		<u><u>135,719</u></u>	<u><u>36,019</u></u>
Funds			
Restricted funds	(9)	0	0
Unrestricted funds		<u>135,719</u>	<u>36,019</u>
	(10)	<u><u>135,719</u></u>	<u><u>36,019</u></u>


For the year ended 31 December 2012 the company was entitled to exemption under section 477 of the Companies Act 2006 and no members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibility for

- ensuring that the company keeps accounting records which comply with sections 386 and 387, and
- preparing accounts which give a true and fair view of the state of affairs of the company as at 31 December 2012 and of its profit for the year then ended, in accordance with the sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements so far as applicable to the company

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and the Financial Reporting Standard for Smaller Entities (effective April 2008)

The financial statements were approved by the Board on 18th July 2013 and signed on its behalf



Cormac Hollingsworth
Director

Hope Not Hate Educational Ltd
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Notes forming part of the accounts for the year ended 31 December 2012

1. Accounting policies

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Statement of Recommended Practice Accounting and Reporting by Charities, issued March 2005

The unrestricted funds are available at the discretion of the trustees in furtherance of the charity's general objectives. Restricted funds can only be used for the purposes specified by the grant donor.

Income and expenditure

Income and expenditure is accounted for under an accruals basis.

Grant income is recognised in full in the year of receipt.

No income is stated net of expenditure and no income has been deferred.

Costs of generating funds are the direct costs associated with attracting grant income and donations.

Charitable activity expenditure comprises the costs incurred by the charity in pursuing its objectives. It includes the direct costs of such activities and indirect costs that are necessary to support them.

Governance costs represents the costs arising through the charity existing as a legal entity and the statutory requirements and management costs that arise from being such.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Fixed assets with a cost value below £150 are not capitalised. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Office equipment	25% reducing balance basis
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Stock of publications

Stocks of the booklets and leaflets are valued at the lower of cost and net realisable value.

2. Cost of generating funds

Cost of generating funds consists of the following:

	2012	2011
	£	£
Other fundraising costs	17,690	2,567

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Notes forming part of the accounts for the year ended 31 December 2012

3. Furtherance of the objects of the charity

Unrestricted funds

	2012	2011
	£	£
Staff and volunteer costs	127,049	224,478
Telephone, post, stationery, printing, computer maintenance	12,687	22,215
Rent and rates	30,987	34,295
HNH Educational publications, website and seminars	-	1,207
Research and project costs	63,419	120,308
Other costs	14,848	33,451
	<u>248,990</u>	<u>435,954</u>

Restricted funds

	2012	2011
	£	£
Staff and volunteer costs	87,958	40,574
Telephone, post, stationery, printing, computer maintenance	8,783	2,862
HNH Educational publications, website and seminars	-	1,297
Research and project costs	5,693	18,200
Other costs	9,939	5,886
	<u>112,373</u>	<u>68,819</u>

4. Employee costs

Staff costs (excluding freelance consultants) consist of the following

	2012	2011
	£	£
Gross salaries	180,197	201,289
Employer's national insurance	17,973	21,209
Pension costs	2,987	5,873
Total	<u>201,157</u>	<u>228,371</u>

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Notes forming part of the accounts for the year ended 31 December 2012

4. Employee costs (continued)

	2012	2011
The average weekly number of employees during the year, calculated on a full-time equivalent basis was	5	7

No employee received remuneration amounting to more than £60,000 in the year

Trustees received no remuneration (2011 £nil) They were reimbursed for £55 of their expenses in the year (2011 £265)

5. Net outgoing resources

	2012	2011
	£	£
This is stated after charging		
Staff costs	215,007	281,964
Independent examiner's remuneration	1,750	1,600
Depreciation of owned assets	<u>487</u>	<u>487</u>

6. Tangible fixed assets

	Office equipment
	£
Cost	
At 1 January 2012	3,152
Additions	-
At 31 December 2012	<u>3,152</u>
Depreciation	
At 1 January 2012	2,178
Charge for the year	<u>487</u>
At 31 December 2011	<u>2,665</u>
Net book value	
At 31 December 2012	<u>487</u>
At 31 December 2011	<u>973</u>

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Notes forming part of the accounts for the year ended 31 December 2011

7. Debtors

	2012	2011
	£	£
Amounts falling due within one year		
Trade debtors	68	68
Other debtors	0	0
	<u>68</u>	<u>68</u>

8. Creditors: Amounts falling due within one year

	2012	2011
	£	£
Taxation and social security	6,449	4,245
Other creditors	<u>5,924</u>	<u>13,635</u>
	<u>12,373</u>	<u>17,880</u>

9. Restricted funds

A grant of £29,000 from Barrow Cadbury Foundation was received in 2012 for the Building Communities Project in the West Midlands. A grant of £20,000 was received from Joseph Rowntree Charitable Trust for the Together project. A grant of £63,373 was received from the Department of Communities for a Building Communities project.

	Balance at beginning of the year	Funds received	Expenditure incurred	Balance at end of the year
	£	£	£	£
Building Communities Midlands	0	29,000	29,000	-
Building Communities project	0	63,373	63,373	-
Together Project	0	20,000	20,000	-
	<u>0</u>	<u>112,373</u>	<u>112,373</u>	<u>-</u>

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Notes forming part of the accounts for the year ended 31 December 2012

10. Total funds

Total funds are invested as follows

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Tangible fixed assets	487	–	487
Current assets	147,605	–	147,605
Current liabilities	(12,373)	–	(12,373)
	<u>135,719</u>	<u>–</u>	<u>135,719</u>