

Company Registration No. 2716363

SAINT-GOBAIN EMPLOYEE SHARE PLANS LIMITED

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Accounts for the year ended 31 December 2003



Company Registration No. 2716363

## SAINT-GOBAIN EMPLOYEE SHARE PLANS LIMITED

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### ANNUAL REPORT AND ACCOUNTS For the Year ended 31 December 2003

#### Board of Directors

William Buys  
Robert Granger  
David Holborow  
Philip Moore  
Alun Oxenham

#### Secretary and Registered Office

Alun Oxenham

Aldwych House  
81 Aldwych  
London  
WC2B 4HQ

#### Bankers

Midland Bank PLC  
Nottingham

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## SAINT-GOBAIN EMPLOYEE SHARE PLANS LIMITED

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### DIRECTORS REPORT For the Year ended 31 December 2003

There were no changes to the Officers of the Company during the year.

None of the Directors had any interests in the shares of any group companies during the year ended 31 December 2003.

BY ORDER OF THE BOARD

Date: 26<sup>th</sup> October 2004



Alun Oxenham  
Secretary

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## SAINT-GOBAIN EMPLOYEE SHARE PLANS LIMITED

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### BALANCE SHEET As at 31 December 2003

	31 December 2003
	£
Amount due from Saint-Gobain plc	2
	<hr/>
	2
<b>CAPITAL AND RESERVES</b>	
Called up share capital	2
Profit and loss account	-
	<hr/>
	2

The company remained dormant throughout the year.

For the year ended 31<sup>st</sup> December 2003, the Company was entitled to exemption under section 249AA(1) of the Companies Act 1985.

No members required the Company to obtain an audit of its accounts for the year in question in accordance with section 249B(2).

The directors acknowledge their responsibility for: (i) ensuring the company keeps accounting records which comply with section 221; and (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit and loss for the financial year in accordance with section 226, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the Company.

These accounts were approved by the Board on 26<sup>th</sup> October 2004

  
Alun Oxenham  
Director

Company Registration No. 2716363

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### NOTES TO THE ACCOUNTS

- (1) *Saint-Gobain Employee Share Plans Limited did not trade during the year to 31 December 2003. Consequently it has made neither profits nor losses.*
- (2) The company is a subsidiary of Saint-Gobain plc, a subsidiary of Compagnie de Saint-Gobain, which is incorporated in France and is regarded as the ultimate holding company.
- (3) Share Capital

31 December 2003

£

Authorised share capital	
1,000,000 ordinary shares of £1 each	1,000,000

Issued:	
2 ordinary shares of £1 each fully paid	2