



SECRETARIAT

Please complete in typescript,  
or in bold black capitals.

CHFP029

363a

011510/465

## Annual Return

Company Number 2716363

Company Name in full SAINT-GOBAIN EMPLOYEE SHARE PLANS LIMITED

### Date of this return

The information in this return is made up to

Day Month Year  
01 / 03 / 2003

### Date of next return

If you wish to make your next return  
to a date earlier than the anniversary  
of this return please show the date here.  
Companies House will then send a form  
at the appropriate time.

Day Month Year  
01 / 03 / 2004

### Registered Office

Show here the address at the date of  
this return.

C/O SAINT-GOBAIN PLC

ALDWYCH HOUSE, 81 ALDWYCH

Any change of  
registered office  
must be notified  
on form 287.

Post town LONDON

County / Region

UK Postcode

WC2B 4HQ

### Principal business activities

Show trade classification code number(s)  
for the principal activity or activities.

7499

If the code number cannot be determined,  
give a brief description of principal activity.



When you have completed and signed the form please send it to the  
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff  
for companies registered in England and Wales

or  
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
for companies registered in Scotland

DX 235 Edinburgh

## Register of members

If the register of members is not kept at the registered office, state here where it is kept.

Post town

County / Region

UK Postcode

## Register of Debenture holders

If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept.

Post town

County / Region

UK Postcode

## Company type

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

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Please tick the appropriate box

## Company Secretary

(Please photocopy this area to provide details of joint secretaries).

Name

\* Style / Title

MR

\* Voluntary details.

Forename(s)

ALUN ROY

If a partnership give the names and addresses of the partners or the name of the partnership and office address.

Address

Surname(s)

OXENHAM

98 PARK LANE

TILEHURST

Post town

READING

County / Region

BERKSHIRE

UK Postcode

R

G

3

1

4

D

U

Country

ENGLAND

**Usual residential address** must be given. In the case of a corporation, or a Scottish firm, give the registered or principal office address.

Details of a new company secretary must be notified on form 288a.

## Directors

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

Name \* Style / Title MR

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Day Month Year  
Date of birth 1 6 / 0 5 / 1 9 4 7

Forename(s) WILLIAM FREDERICK

Surname BUYS

Address BRAWNS, BIX

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town HENLEY-ON-THAMES

County / Region OXON

UK Postcode R G 9 4 R Y

Country ENGLAND

Nationality BRITISH

Business occupation DIRECTOR

\* Voluntary details.

Name \* Style / Title MR

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Day Month Year  
Date of birth 2 1 / 0 7 / 1 9 5 2

Forename(s) ROBERT

Surname GRANGER

Address 21 DURVALE COURT, DORE

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town SHEFFIELD

County / Region SOUTH YORKSHIRE

UK Postcode S 1 7 3 P T

Country ENGLAND

Nationality BRITISH

Business occupation DIRECTOR

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

Name \* Style / Title MR

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Date of birth Day Month Year  
1 1 / 0 5 / 1 9 5 1

Forename(s) DAVID RATCLIFFE

Surname HOLBOROW

Address 9 KILLIS LANE, HOLBROOK

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town DERBY

County / Region DERBYSHIRE

UK Postcode D E 5 6 0 L S

Country ENGLAND

Nationality BRITISH

Business occupation DIRECTOR

\* Voluntary details.

Name \* Style / Title MR

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Date of birth Day Month Year  
0 2 / 1 0 / 1 9 6 2

Forename(s) PHILIP E

Surname MOORE

Address 2 COLLEGE FARM CLOSE, PADDINGHAM

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town WOLVERHAMPTON

County / Region

UK Postcode M V 6 7 W A

Country ENGLAND

Nationality BRITISH

Business occupation DIRECTOR

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

Name \* Style / Title MR

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Date of birth Day Month Year  
2 4 / 0 5 / 1 9 5 6

Forename(s) ALUN ROY

Surname OXENHAM

Address 98 PARK LANE, TILEHURST

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town READING

County / Region BERKSHIRE

UK Postcode R G 3 1 4 D U

Country ENGLAND

Nationality BRITISH

Business occupation COMPANY SECRETARY

\* Voluntary details.

Name \* Style / Title

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Date of birth Day Month Year  
/ /

Forename(s)

Surname

Address

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town

County / Region

UK Postcode

Country

Nationality

Business occupation

**Issued share capital**

Enter details of all the shares in issue at the date of this return.

**Class**  
(e.g. Ordinary/Preference)

**Number of  
shares issued**

**Aggregate  
Nominal Value**  
(i.e. Number of shares issued  
multiplied by nominal value per  
share, or total amount of stock)

ORDINARY	2	£ 2.00
Totals	2	£ 2.00

**List of past and present shareholders**

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

There were no changes in the period

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on paper in another format

A list of changes is enclosed

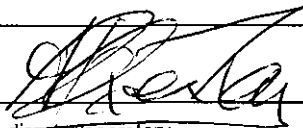
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A full list of shareholders is enclosed

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**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

**Signed**

  
† a director/secretary

**Date**

12/03/03

† Please delete as appropriate.

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to **Companies House**.

This return includes

  
(enter number)

continuation sheets.

Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.

KAY-LISA FRASER, SAINT-GOBAIN PLC, 3RD FLOOR, ALDWYCH HOUSE, 81 ALDWYCH, LONDON, WC2B

4HQ

Tel 020 74 00 87 44

DX number DX exchange



# List of past and present shareholders Schedule to form 363a

CHFP029

Company Number 2716363

Company Name in full SAINT-GOBAIN EMPLOYEE SHARE PLANS LIMITED

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
  - The company's first annual return following incorporation;
  - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- List joint shareholders consecutively

Shareholders' details	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name <u>SAINT-GOBAIN PLC</u> Address <u>ALDWYCH HOUSE, 81 ALDWYCH, LONDON, ENGLAND</u>  UK Postcode <u>W1C 2 B 4 H Q</u>	Ordinary  2		
Name  Address   UK Postcode <u>      </u> <u>      </u> <u>      </u>			
Name  Address   UK Postcode <u>      </u> <u>      </u> <u>      </u>			