

KIER GROUP PLC

(the "Company")

Registered number: 2708030

MONDAY



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28/11/2022

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COMPANIES HOUSE

RESOLUTIONS PASSED AT AN ANNUAL GENERAL MEETING

At the annual general meeting of Kier Group plc held on Thursday, 17 November 2022, the following resolutions were passed, resolution 14 as an ordinary resolution and resolutions 15 to 17 as special resolutions:

- 14 That, pursuant to and in accordance with section 551 of the 2006 Act, the Directors of the Company be and are generally and unconditionally authorised to exercise all powers of the Company:
- a) to allot shares in the Company and to grant rights to subscribe for, or to convert any security into, shares in the Company ('Rights') up to an aggregate nominal amount of £1,487,563; and
 - b) to allot equity securities (as defined in section 560(1) of the 2006 Act) in connection with an offer by way of a rights issue in favour of ordinary shareholders, where the equity securities respectively attributable to the interests of all ordinary shareholders are in proportion (as nearly as may be practicable) to their respective holdings of ordinary shares, up to an aggregate nominal amount of £2,975,127 after deducting from such amount the nominal amount of any shares or Rights allotted under paragraph (a) of this resolution 14,

such authority to expire at the end of the next annual general meeting of the Company or, if earlier, at the close of business on 31 December 2023 (unless renewed, varied or revoked by the Company prior to its expiry), save that, prior to its expiry, the Company may make offers or enter into agreements which would, or might, require shares to be allotted or Rights to be granted after such expiry and the Directors of the Company may allot shares and grant Rights under any such offer or agreement as if such authority had not expired. This authority is in substitution for all previous authorities conferred on the Directors of the Company in accordance with section 551 of the 2006 Act.

- 15 That, subject to the passing of resolution 14, pursuant to and in accordance with section 570 of the 2006 Act, the Directors of the Company be and are generally and unconditionally authorised to allot equity securities (as defined in section 560(1) of the 2006 Act) wholly for cash under the authority given by resolution 14 as if section 561(1) of the 2006 Act did not apply to any such allotment, such authority to be limited to the allotment of equity securities:
- a) in connection with an offer of such securities by way of rights issue, open offer or other pre-emptive offer to holders of ordinary shares in proportion (as nearly as may be practicable) to their respective holdings of such ordinary shares, but subject to such exclusions or other arrangements as the Directors of the Company may deem necessary or expedient in relation to fractional entitlements or any legal or practical issues under the laws of any territory or the requirements of any regulatory body or stock exchange; and
 - b) otherwise than pursuant to paragraph (a) of this resolution 15, up to an aggregate nominal amount of £223,134,

such authority to expire at the end of the next annual general meeting of the Company or, if earlier, at the close of business on 31 December 2023 (unless renewed, varied or revoked by the Company prior to its expiry), save that, prior to its expiry, the Company may make offers or enter into agreements which would, or might, require equity securities to be allotted after such expiry and the Directors of the Company may allot equity securities under any such offer or agreement as if such authority had not expired.

- 16 That, subject to the passing of resolution 14, the Directors of the Company be and are generally and unconditionally authorised, in addition to any authority granted under resolution 15, to allot equity securities (as defined in section 560(1) of the 2006 Act) wholly for cash under the authority given by resolution 14 as if section 561(1) of the 2006 Act did not apply to any such allotment, such authority to be:

- a) limited to the allotment of equity securities up to an aggregate nominal amount of £223,134; and
- b) used solely for the purposes of financing (or refinancing, if the authority is to be used within six months of the original transaction) a transaction which the Directors of the Company determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

such authority to expire at the end of the next annual general meeting of the Company or, if earlier, at the close of business on 31 December 2023 (unless renewed, varied or revoked by the Company prior to its expiry), save that, prior to its expiry, the Company may make offers or enter into agreements which would, or might, require equity securities to be allotted after such expiry and the Directors of the Company may allot equity securities under any such offer or agreement as if such authority had not expired.

- 17 That, as permitted by section 307A of the 2006 Act, a general meeting of the Company, other than an annual general meeting, may be called on not less than 14 clear days' notice, such authority to expire at the end of the next annual general meeting of the Company.


Jaime Tham
Company Secretary