

KIER GROUP PLC

(the "Company")

Registered number: 2708030

GENERAL MEETING

At the General Meeting of Kier Group plc held on Friday, 7 May 2021, the following resolution was passed:

ORDINARY RESOLUTION

THAT the proposed sale by the Company of Kier Living Limited on the terms and subject to the conditions contained in the sale and purchase agreement dated 16 April 2021 and set out in the circular sent to shareholders dated 20 April 2021 (the "Transaction") be and is hereby approved, and that the directors of the Company (or a duly authorised committee thereof) be and are hereby authorised to:

- (a) take all such steps, execute all such agreements and make all such arrangements as may seem to them necessary, expedient or desirable for the purpose of giving effect to, or otherwise in connection with, this resolution, the Transaction and the sale and purchase agreement; and
- (b) agree and make such modifications, variations, revisions, waivers and/or amendments in relation to any of the foregoing (provided that such modifications, variations, revisions, waivers or amendments are not material for the purposes of Listing Rule 10.5.2) as they may in their absolute discretion think necessary, expedient or desirable.



Phil Higgins
Company Secretary

