Company No 2685390

THE COMPANIES ACTS 1985 AND 1989

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

of

SPECKTOR LIMITED

On // November 1999 the following resolution was duly passed as a written resolution of the Company in accordance with section 381A Companies Act 1985 by all members of the Company who, at that date, were entitled to attend, and vote, at general meetings of the Company:-

THAT the transaction briefly described below be, and is hereby, approved and that the directors of the Company be, and they are hereby, authorised to do anything necessary to carry out the transaction:-

The Transaction

The Company giving a guarantee to National Westminster Bank plc for the obligations of the debtor specified in such security on such terms as may be agreed between the Company and the Bank.

Signed

Director/Secretary

A23 *A7172LIU* 0024
COMPANIES HOUSE 17/11/99