

Company number: 02669936

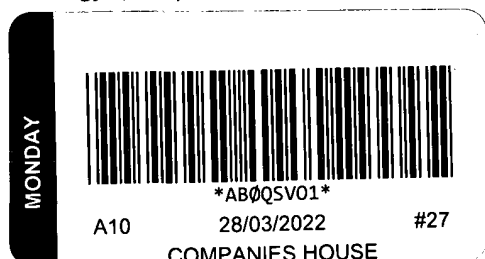
COMPANIES ACT 2006
SPECIAL WRITTEN RESOLUTIONS
NEO ENERGY (UKCS) LIMITED
(the “Company”)

The resolutions set out below were duly passed by resolutions in writing in accordance with Chapter 2 of Part 13 of the Companies Act 2006 on 15 March 2022 as special resolutions of the Company (the “Resolutions”):

SPECIAL RESOLUTIONS

1. **THAT** the granting of security, giving of a guarantee and the entry into by the Company of the proposed transactions substantially on the terms set out in the Documents (as defined in the Resolutions) will promote the success of the Company for the benefit of its members as a whole.
2. **THAT** neither:
 - (a) Paul Harris (who is also a director of NEO Energy (ZPL) Limited, NEO Energy Central North Sea Limited, NEO Energy Pathway Limited, NEO Energy (ZEL) Limited, NEO Energy (ZNI) Limited, NEO Energy (ZNS) Limited, NEO Energy Upstream UK Limited, NEO Energy (CNS) Limited, NEO Energy (Exploration) Limited, NEO Energy (SNS) Limited, NEO Energy (Production) Limited, NEO Energy Enterprises Limited, NEO Energy Natural Resources Limited, NEO Energy Exploration UK Limited, and NEO Energy Production UK Limited, and NEO Energy Oil & Gas Limited);
 - (b) Robert Adams (who is also a director of NEO Energy (ZPL) Limited, NEO Energy Central North Sea Limited, NEO Energy Pathway Limited, NEO Energy (ZEL) Limited, NEO Energy (ZNI) Limited, NEO Energy (ZNS) Limited, NEO Energy Upstream UK Limited, NEO Energy Production UK Limited, NEO Energy (CNS) Limited, NEO Energy (Exploration) Limited, NEO Energy Exploration UK Limited, NEO Energy Enterprises Limited, NEO Energy (Production) Limited, NEO Energy (SNS) Limited, and NEO Energy Natural Resources Limited, and NEO Energy Oil & Gas Limited);
 - (c) Andrew McIntosh (who is also a director of NEO Energy (ZPL) Limited, NEO Energy Central North Sea Limited, NEO Energy Pathway Limited, NEO Energy (ZEL) Limited, NEO Energy (ZNI) Limited, NEO Energy (ZNS) Limited, NEO Energy Upstream UK Limited, NEO Energy Production UK Limited, NEO Energy Enterprises Limited, NEO Energy (CNS) Limited, NEO Energy (Exploration) Limited, NEO Energy (Production) Limited, NEO Energy Exploration UK Limited, NEO Energy (SNS) Limited, and NEO Energy Natural Resources Limited, and NEO Energy Oil & Gas Limited);
 - (d) Russell Alton (who is also a director of NEO Energy (ZPL) Limited, NEO Energy Central North Sea Limited, NEO Energy Pathway Limited, NEO Energy (ZEL) Limited, NEO Energy (ZNI) Limited, NEO Energy (ZNS) Limited, NEO Energy Upstream UK Limited, NEO Energy Production UK Limited, NEO Energy (Exploration) Limited, NEO Energy Enterprises Limited, NEO Energy (CNS) Limited, NEO Energy (Production) Limited, NEO Energy (SNS) Limited, NEO

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Energy Exploration UK Limited, and NEO Energy Natural Resources Limited, and NEO Energy Oil & Gas Limited); and

- (e) Martin Rowe (who is also a director of NEO Energy (ZPL) Limited, NEO Energy Central North Sea Limited, NEO Energy Pathway Limited, NEO Energy (ZEL) Limited, NEO Energy (ZNI) Limited, NEO Energy (ZNS) Limited, NEO Energy Upstream UK Limited, NEO Energy Production UK Limited, NEO Energy (Exploration) Limited, NEO Energy Enterprises Limited, NEO Energy (CNS) Limited, NEO Energy (Production) Limited, NEO Energy (SNS) Limited, NEO Energy Exploration UK Limited, and NEO Energy Natural Resources Limited),

shall infringe their duty to avoid a situation in which they have, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company as a result of such companies entering into or having entered into (as applicable) or otherwise being interested in some or all of the Documents (as defined in the Resolutions) and/or the transactions contemplated thereby.

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Director