

THE COMPANIES ACT 2006  
COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

SEXTANT LIMITED

(Adopted by a special resolution passed on 21 May 2021)



Pinsent Masons

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1. INTRODUCTION

1.1 The model articles for private companies limited by shares contained or incorporated into the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these articles (the "Model Articles") shall apply to the Company, save insofar as they are varied or excluded by, or are inconsistent with, the following Articles.

1.2 In these Articles and the Model Articles any reference to any statutory provision shall be deemed to include a reference to each and every statutory amendment, modification, re-enactment and extension thereof for the time being in force.

1.3 In these Articles:

1.3.1 article headings are used for convenience only and shall not affect the construction or interpretation of these Articles;

1.3.2 words denoting the singular include the plural and vice versa and reference to one gender includes the other gender and neuter and vice versa;

1.3.3 Articles 8(2), 9(4), 10(3), 11(2), 13, 14, 17(2), 17(3), 19, 21, 26(5), 27, 28, 29, 44(4), 51, 52 and 53 of the Model Articles shall not apply to the Company;

1.3.4 reference to "issued Shares" of any class shall exclude any Shares of that class held as Treasury Shares from time to time, unless stated otherwise; and

1.3.5 reference to the "holders" of Shares or a class of Share shall exclude the Company holding Treasury Shares from time to time, unless stated otherwise.

1.4 In respect of any actions or matters requiring or seeking the acceptance, approval, agreement, consent or words having similar effect of an Investor Director under these Articles, if at any time an Investor Director has not been appointed or an Investor Director declares in writing to the Company and the Investors that he or she considers that providing such consent gives rise or may give rise to a conflict of interest to his or her duties as a Director, such action or matter shall require an Investor Consent.

2. DEFINITIONS

In these Articles the following words and expressions shall have the following meanings:

"A Ordinary Shares"	means the A1 Ordinary Shares and A2 Ordinary Shares and "A Ordinary Shareholder" means a holder of any of those shares;
"A1 Ordinary Shares"	means the A1 Ordinary Shares of £0.0001 each in the capital of the Company from time to time and "A1 Ordinary Shareholder" means a holder of any of those shares;
"A2 Ordinary Shares"	means the A2 Ordinary Shares of £0.0001 each in the capital of the Company from time to time and "A2 Ordinary Shareholder" means a holder of any of those shares;
"Accepting Shareholder"	has the meaning set out in Article 21.5;
"Act"	means the Companies Act 2006 (as amended from time to time);
"Acting in Concert"	has the meaning given to it in The City Code on Takeovers and Mergers published by the Panel on Takeovers and Mergers (as amended from time to time);
"Actions"	has the meaning set out in Article 7.2;
"Allocation Notice"	has the meaning set out in Article 17.1;
"Applicant"	has the meaning set out in Article 17.1;
"Asset Sale"	means the disposal by the Company of all or substantially all of its undertaking and assets;
"Associate"	<p>in relation to any person means:</p> <ul style="list-style-type: none"> <li>(a) any person who is an associate of that person and the question of whether a person is an associate of another is to be determined in accordance with section 435 of the Insolvency Act 1986 and (whether or not an associate as so determined);</li> <li>(b) any Member of the same Group;</li> <li>(c) any Member of the same Fund Group;</li> </ul>
"Auditors"	means the auditors of the Company from time to time;
"Available Profits"	means profits available for distribution within the meaning of part 23 of the Act;
"Bad Leaver"	<p>means a Leaver who ceases to be an Employee by reason of the Employee:</p> <ul style="list-style-type: none"> <li>(a) having committed an act of gross misconduct;</li> <li>(b) having been guilty of any fraud or dishonesty or acted in any manner which, in the Company's reasonable opinion, brings or is likely to bring the Employee or the Company into disrepute or is materially adverse to the Company's interests;</li> <li>(c) having been convicted of a criminal offence other than a road traffic offence for which a fine or non-custodial penalty is imposed;</li> </ul>

	<ul style="list-style-type: none"> <li>(d) having been dismissed after committing a serious or repeated breach of their employment agreement, save where a tribunal determines that such employment has been terminated other than in accordance with the terms of the employment agreement or in circumstances which would constitute wrongful or unfair dismissal; or</li> <li>(e) having committed any material or persistent breach of the Subscription and Shareholders' Agreement or the Leaver's employment agreement (which, if such breach is capable of remedy, the Leaver has failed to remedy such failure within 20 days of notice being given by the Company to the Leaver of such breach);</li> </ul>
"Board"	means the board of Directors and any committee of the board constituted for the purpose of taking any action or decision contemplated by these Articles;
"Business Day"	means a day on which English clearing banks are ordinarily open for the transaction of normal banking business in the City of London (other than a Saturday or Sunday);
"Call Notice"	has the meaning set out in Article 37.1;
"Called Shareholder"	has the meaning set out in Article 22.1;
"Called Shares"	has the meaning set out in Article 22.3.1;
"Capital Event"	means an Asset Sale, a Share Sale, an IPO or a winding up or other return of capital;
"Capital Event Date"	means the date of a Capital Event;
"Capitalised Sum"	has the meaning set out in Article 40.1.2;
"Cash Equivalent"	<ul style="list-style-type: none"> <li>(a) where the consideration or Dividend comprises listed securities, the average of the middle market prices at which transactions took place over the 5 dealing days prior to the Capital Event Date; or</li> <li>(b) where the consideration or Dividend comprises loan notes, loan stock or other debt instruments guaranteed unconditionally by an authorised UK bank, the face value thereof; or</li> <li>(c) where the consideration or Dividend comprises unlisted securities or other instruments not guaranteed as aforesaid, such amount as the Board shall agree to be the value thereof;</li> </ul>
"Civil Partner"	means in relation to a Shareholder, a civil partner (as defined in the Civil Partnership Act 2004) of the Shareholder;
"Company"	means Sextant Limited (Company number: 02598278);
"Company's Lien"	has the meaning set out in Article 36.1;
"Continuing Ordinary Shareholders"	has the meaning set out in Article 16.1;

"Controlling Interest"	means an interest in shares giving to the holder or holders control of the Company within the meaning of section 1124 of the CTA 2010;
"CTA 2010"	means the Corporation Tax Act 2010;
"Date of Adoption"	means the date on which these Articles were adopted;
"Deferred Consideration"	has the meaning set out in Article 6.3;
"Director(s)"	means a director or directors of the Company from time to time;
"Dividend"	means a distribution of Available Profits by the Company;
"Drag Along Notice"	has the meaning set out in Article 22.3;
"Drag Along Option"	has the meaning set out in Article 22.1;
"Drag Consideration"	has the meaning set out in Article 22.6;
"Drag Completion Date"	has the meaning set out in Article 22.7;
"Drag Documents"	has the meaning set out in Article 22.7;
"Drag Purchaser"	has the meaning set out in Article 22.1;
"Drag Sale"	has the meaning set out in Article 22.1;
"electronic form"	and "electronic means" have the same meaning as in section 1168 of the Act;
"Eligible Director"	means a Director who would be entitled to vote on a matter had it been proposed as a resolution at a meeting of the Directors;
"Employee"	means an individual is employed by or who provides consultancy services to, the Company or any member of the Group;
"Employee Shares"	in relation to an Employee means all Ordinary Shares held by: <ul style="list-style-type: none"> <li>(a) the Employee in question; and</li> <li>(b) any Permitted Transferee of that Employee other than those Ordinary Shares held by those persons that the Board declares itself satisfied were not acquired directly or indirectly from the Employee or by reason of that person's relationship with the Employee;</li> </ul>
"Employee Trust"	means a trust, the terms of which are approved by the Board, whose beneficiaries are the Employees;
"Encumbrance"	means any mortgage, charge, security, interest, lien, pledge, assignment by way of security, equity, claim, right of pre-emption, option, covenant, restriction, reservation, lease, trust, order, decree, judgment, title defect (including without limitation any retention of title claim), conflicting claim of ownership or any other encumbrance of any nature whatsoever (whether or not perfected other than liens arising by operation of law);

"Equity Securities"	has the meaning given in sections 560(1) to (3) inclusive of the Act and for the avoidance of doubt an allotment of Equity Securities includes a transfer of shares which immediately before such transfer were held by the Company as Treasury Shares;
"Exit"	means a Share Sale, an Asset Sale or an IPO;
"Expert Valuer"	is as determined in accordance with Article 18.1.1;
"Fair Value"	is as determined in accordance with Article 18.3;
"Fair Value Offer"	is as determined in accordance with Article 18.1;
"Family Trusts"	means as regards any particular individual member or deceased or former individual member, trusts (whether arising under a settlement, declaration of trust or other instrument by whomsoever or wheresoever made or under a testamentary disposition or on an intestacy) under which no immediate beneficial interest in any of the shares in question is for the time being vested in any person other than the individual and/or Privileged Relations of that individual; and so that for this purpose a person shall be considered to be beneficially interested in a share if such share or the income thereof is liable to be transferred or paid or applied or appointed to or for the benefit of such person or any voting or other rights attaching thereto are exercisable by or as directed by such person pursuant to the terms of the relevant trusts or in consequence of an exercise of a power or discretion conferred thereby on any person or persons;
"Financial Year"	has the meaning set out in section 390 of the Act;
"Founders"	has the meaning given in the Subscription and Shareholders' Agreement;
"Fund Manager"	means a person whose principal business is to make, manage or advise upon investments in securities;
"Good Leaver"	means a Leaver: <ul style="list-style-type: none"> <li>(a) who is not a Bad Leaver or a Voluntary Leaver; or</li> <li>(b) who the Board in its absolute discretion determines shall be a Good Leaver for the purposes of these Articles;</li> </ul>
"Group"	means the Company and its Subsidiary Undertaking(s) (if any) from time to time and "Group Company" shall be construed accordingly;
"hard copy form"	has the same meaning as in section 1168 of the Act;
"Holding Company"	means a newly formed holding company, pursuant to which the membership, pro rata shareholdings and classes of shares comprised in such holding company matches that of the Company (excluding Treasury Shares) immediately prior to the transfer of the issued share capital of the Company to such holding company;
"Interested Director"	has the meaning set out in Article 31.5;
"Investor Director"	means such director of the Company nominated by the Investor under Article 28.1;



"Investor Consent"	means the prior written consent of the Investor;
"Investor"	means Active Partners III LP (acting by its general partner, Active General Partner III LLP) and each of its Permitted Transferees, and any other person to whom it transfers its shares in accordance with these Articles and the Subscription and Shareholders' Agreement;
"IPO"	means the admission of all or any of the Shares or securities representing those shares (including without limitation depositary interests, American depositary receipts, American depositary shares and/or other instruments) on NASDAQ or the Official List of the United Kingdom Listing Authority or the AIM Market operated by the London Stock Exchange Plc or any other recognised investment exchange (as defined in section 285 of the Financial Services and Markets Act 2000);
"ITEPA"	means Income Tax (Earnings and Pensions) Act 2003;
"Leaver"	means a person who is an Employee who ceases to be an Employee;
"Lien Enforcement Notice"	has the meaning set out in Article 36.3;
"a Member of the same Fund Group"	<p>means if the Shareholder is a fund, partnership, company, syndicate or other entity whose business is managed by a Fund Manager (an "Investment Fund") or is a nominee of that Investment Fund:</p> <ul style="list-style-type: none"> <li>(a) any participant or partner in or member of any such Investment Fund or the holders of any unit trust which is a participant or partner in or member of any Investment Fund (but only in connection with the dissolution of the Investment Fund or any distribution of assets of the Investment Fund pursuant to the operation of the Investment Fund in the ordinary course of business);</li> <li>(b) any Investment Fund managed or advised by that Fund Manager;</li> <li>(c) any Parent Undertaking or Subsidiary Undertaking of that Fund Manager, or any Subsidiary Undertaking of any Parent Undertaking of that Fund Manager; or</li> <li>(d) any trustee, nominee or custodian of such Investment Fund and vice versa;</li> </ul>
"a Member of the same Group"	means as regards any company, a company which is from time to time a Parent Undertaking or a Subsidiary Undertaking of that company or a Subsidiary Undertaking of any such Parent Undertaking;
"NASDAQ"	means the NASDAQ Stock Market of the NASDAQ OMX Group Inc.;
"New Shareholder"	has the meaning set out in Article 22.12;

"New Securities"	means any shares or other securities convertible into, or carrying the right to subscribe for, those shares issued by the Company after the Date of Adoption (other than shares or securities issued as a result of the events set out in Article 11.7) excluding for the avoidance of doubt any Treasury Shares transferred by the Company after the Date of Adoption;
"Offer"	has the meaning set out in Article 21.2;
"Offer Period"	has the meaning set out in Article 16.1;
"Ordinary Shares"	means the Ordinary Shares of £0.0001 each in the capital of the Company and "Ordinary Shareholder" means a holder of any of those shares;
"Original Shareholder"	has the meaning set out in Article 13.1;
"Permitted Transfer"	means a transfer of Shares in accordance with Article 13;
"Permitted Transferee"	means: <ul style="list-style-type: none"> <li>(a) in relation to a Shareholder who is an individual, any of his or her Privileged Relations or Trustees;</li> <li>(b) in relation to a Shareholder which is an undertaking (as defined in section 1161(1) of the Act) means any Member of the same Group;</li> <li>(c) in relation to a Shareholder which is an Investment Fund means any Member of the same Fund Group; and</li> <li>(d) in relation to an Investor: <ul style="list-style-type: none"> <li>(i) to any member of the same Group;</li> <li>(ii) to any member of the same Fund Group; or</li> <li>(iii) to any nominee of that Investor;</li> </ul> </li> </ul>
"Preference Amount"	means 1.5 multiplied by the subscription price or acquisition price paid for a Share (including any premium thereon);
"Primary Holder"	has the meaning set out in Article 32.8;
"Priority Rights"	means the rights of Shareholders to purchase Shares contained in a Transfer Notice in the priority stipulated in Article 15;
"Privileged Relation"	in relation to a Founder who is an individual member or deceased or former member means a spouse, Civil Partner, child or grandchild (including step or adopted or illegitimate child and their issue);
"Proposed Exit"	has the meaning set out in Article 7.2;
"Proposed Purchaser"	means a proposed bona fide purchaser who at the relevant time has made an offer on arm's length terms;
"Proposed Sale Date"	has the meaning set out in Article 21.3;

"Proposed Sale Notice"	has the meaning set out in Article 21.3;
"Proposed Sale Shares"	has the meaning set out in Article 21.3;
"Proposed Seller"	means any person proposing to transfer any shares in the capital of the Company;
"Proposed Transfer"	has the meaning set out in Article 21.1;
"Qualifying Person"	has the meaning given in section 318(3) of the Act;
"Recipient"	has the meaning set out in Article 34.1;
"Recipient Group Companies"	has the meaning set out in Article 34.1;
"Relevant Interest"	has the meaning set out in Article 31.5;
"Restricted Member"	means an Employee who is a Shareholder (or any Permitted Transferee of an Employee who is a Shareholder) upon the Employee who is a Shareholder ceasing to be an Employee;
"Restricted Shares"	has the meaning set out in Article 20.5;
"Sale Shares"	has the meaning set out in Article 14.4;
"Seller"	has the meaning set out in Article 14.2;
"Sellers' Shares"	has the meaning set out in Article 22.1;
"Selling Shareholders"	has the meaning set out in Article 22.1;
"Shareholder"	means any holder of any Shares (but excludes the Company holding Treasury Shares);
"Shareholder Value"	<p>(a) in the event of an IPO, the aggregate market value of all of the Shares of the Company allotted or in issue at the time of the IPO:</p> <p>(i) assuming that there have been exercised in full all rights of any person (whether or not yet exercisable) to call for the allotment or issue of share capital of the Company;</p> <p>(ii) excluding any new shares which are to be or have been newly subscribed in order to raise additional capital as part of the IPO;</p> <p>determined by reference to the price at which the shares the subject of the IPO are to be issued or (as appropriate) placed or, in the case of an offer for sale by tender, by reference to the applicable striking price, as part of the IPO arrangements;</p> <p>(b) in the event of a Share Sale, the aggregate amount paid (or the Cash Equivalent thereof) in respect of the Shares net of the aggregate costs and expenses incurred by the Group in relation to the Share Sale;</p> <p>(c) in the event of a distribution of assets on a winding up or other return of capital, the value of the assets then to be distributed to the holders of Shares, net of any expenses,</p>

liabilities and associated costs; and

- (d) in the event of an Asset Sale, the amount of cash (or the Cash Equivalent thereof) received by the Shareholders pursuant to the Asset Sale, winding up or other return of capital in accordance with paragraph (c) above net of expenses, liabilities and associated costs of the Group that the Company would be obliged to provide for on a winding up of the Company;

"Shareholders Entitled"	has the meaning set out in Article 40.1.2;
"Shares"	means all or any shares in the Company;
"Share Sale"	means the sale of (or the grant of a right to acquire or to dispose of) any of the shares in the capital of the Company (in one transaction or as a series of transactions) which will result in the purchaser of those shares (or grantee of that right) and persons Acting in Concert with him or her together acquiring a Controlling Interest in the Company;
"Specified Price"	has the meaning set out in Article 21.6.1;
"Subscribers"	has the meaning given in Article 11.3;
"Subscription and Shareholders' Agreement"	means the subscription and shareholders' agreement dated on or around the Date of Adoption between, amongst others, the Company, the Founders and the Investor;
"Subscription Period"	has the meaning set out in Article 11.3.1;
"Subsidiary"	"Subsidiary Undertaking" and "Parent Undertaking" have the respective meanings set out in sections 1159 and 1162 of the Act;
"Tag Offer Period"	has the meaning set out in Article 21.3;
"Transfer Notice"	has the meaning set out in Article 14.2;
"Transfer Price"	has the meaning set out in Article 14.2;
"Treasury Shares"	means shares in the capital of the Company held by the Company as treasury shares from time to time within the meaning set out in section 724(5) of the Act;
"Trustees"	in relation to a Shareholder means the trustee or the trustees of a Family Trust; and
"Voluntary Leaver"	means a Founder who ceases to be an Employee by reason of that Founder giving notice of resignation on or before the fifth anniversary of the Date of Adoption.

### 3. SHARE CAPITAL

- 3.1 In these Articles, unless the context requires otherwise, references to shares of a particular class shall include shares allotted and/or issued after the Date of Adoption and ranking pari passu in all respects (or in all respects except only as to the date from which those shares rank for dividend) with the shares of the relevant class then in issue.
- 3.2 Except as otherwise provided in these Articles, the Shares shall rank pari passu in all respects but shall constitute separate classes of shares.

- 3.3 The words "and the directors may determine the terms, conditions and manner of redemption of any such shares" shall be deleted from article 22(2) of the Model Articles.
- 3.4 Subject to Investor Consent and the Act, the Company may purchase its own Shares to the extent permitted by section 692(1ZA) of the Act.
- 3.5 Paragraph (c) of article 24(2) of the Model Articles shall be amended by the replacement of the words "that the shares are fully paid; and" with the words "the amount paid up on them; and".
- 3.6 In article 25(2) of the Model Articles, the words "payment of a reasonable fee as the directors decide" in paragraph (c) shall be deleted and replaced by the words "payment of the expenses reasonably incurred by the Company in investigating evidence as the directors may determine".
- 3.7 For the avoidance of doubt, the Company shall not exercise any right in respect of any Treasury Shares, including without limitation any right to:
- 3.7.1 receive notice of or to attend or vote at any general meeting of the Company;
  - 3.7.2 receive or vote on any proposed written resolution; and
  - 3.7.3 receive a dividend or other distribution
- save as otherwise permitted by section 726(4) of the Act.
4. DIVIDENDS
- 4.1 In respect of any Financial Year, the Company's Available Profits will be applied as set out in this Article 4.
- 4.2 Any Available Profits which the Company may determine, with Investor Consent, to distribute in respect of any Financial Year will be distributed in the following order of priority:
- 4.2.1 firstly among the holders of the A Ordinary Shares (pari passu as if the A Ordinary Shares constituted one class of shares) pro rata to their respective holdings of A Ordinary Shares until each holder of A Ordinary Shares has received an aggregate amount of cumulative Dividends equal to the greater of:
    - (a) the relevant Preference Amount in respect of each A Ordinary Share in issue; and
    - (b) (i) in respect of the holders of A1 Ordinary Shares, the proportion of aggregate cumulative Dividends as the number of A1 Ordinary Shares bears to the total number of issued Shares and (ii) in respect of the holders of A2 Ordinary Shares, the proportion of aggregate cumulative Dividends as the number of A2 Ordinary Shares bears to the total number of issued Shares; and
  - 4.2.2 secondly among the holders of Ordinary Shares pro rata to their respective holdings of Ordinary Shares until each holder of Ordinary Shares has received an aggregate amount of cumulative Dividends per Ordinary Share equal to the aggregate amount of cumulative Dividends received by the holders of A Ordinary Shares in accordance with Article 4.2.1.
- 4.3 Upon the declaration of a Dividend pursuant to Article 4.2, holders of Shares will receive any dividend to which they are entitled at the same time.
- 4.4 Subject to the Act and these Articles, the Board with Investor Consent may pay interim Dividends if justified by the Available Profits in respect of the relevant period.
- 4.5 All Dividends are expressed net and shall be paid in cash.

- 4.6 If there are nil paid or partly paid share(s), any holder of such share(s) shall only be entitled, in case of any Dividend to which such holder would otherwise be entitled, to be paid an amount equal to the amount of the Dividend multiplied by the percentage of the amount that is paid up (if any) on such share(s) during any portion or portions of the period in respect of which a Dividend is paid.
- 4.7 A capitalised sum which was appropriated from profits available for distribution may be applied in or towards paying up any sums unpaid on existing Shares held by the persons entitled to such capitalised sum.
- 4.8 Article 31(1) of the Model Articles shall be amended by:
- 4.8.1 the replacement of the words "either in writing or as the directors may otherwise decide" at the end of paragraphs (a), (b) and (c) of that article 31(1) with the words "in writing"; and
- 4.8.2 the replacement of the words "either in writing or by such other means as the directors decide" from the end of paragraph (d) of that article 31(1) with the words "in writing".
5. RETURN OF CAPITAL
- 5.1 Subject to Article 6, on any Exit or a winding up or other return of capital, the total of all and any Shareholder Value received or receivable by the Shareholders in respect of the Shares held by them shall be allocated between them so as to ensure that the Shareholder Value will be applied in the following manner and descending order of priority:
- 5.1.1 first, in paying to the holders of A Ordinary Shares (pari passu as if the A Ordinary Shares constituted one class of shares) pro rata to the number of such A Ordinary Shares respectively held by them, until they each have received an amount of Shareholder Value equal to the greater of:
- (a) the relevant Preference Amount in respect of each A Ordinary Share in issue; and
- (b) (i) in respect of the holders of A1 Ordinary Shares, the proportion of Shareholder Value as the number of A1 Ordinary Shares bears to the total number of issued Shares and (ii) in respect of the holders of A2 Ordinary Shares, the proportion of Shareholder Value as the number of A2 Ordinary Shares bears to the total number of issued Shares; and
- 5.1.2 second, in paying the balance of the Shareholder Value to the holders of the Ordinary Shares pro rata to the number of Ordinary Shares respectively held by them until the holders of Ordinary Shares each have received an amount of Shareholder Value per Share equal to the amount distributed to the holders of the A Ordinary Shares in accordance with Article 5.1.1.
- 5.2 Shareholders shall receive any payment to which they are entitled in respect of an Exit or a winding up or other return of capital pursuant to Article 5.1 at the same time.
6. SHAREHOLDER VALUE
- 6.1 Any distribution paid or payable to the holders of Shares pursuant to Articles 4 or 5 shall be cumulative and shall take into account any prior distribution(s) paid (including any Dividends) to the holders of Shares pursuant thereto.
- 6.2 Upon any Capital Event the following calculations shall be made by the Board:
- 6.2.1 the Shareholder Value (if applicable);
- 6.2.2 the Cash Equivalent (if applicable); and

6.2.3 the amounts of Shareholder Value to be distributed upon a Capital Event to the holders of the relevant classes of Shares.

6.3 Where any Share Sale or Asset Sale is completed on terms that any part of the consideration (the "Deferred Consideration") is to be paid after the date of the Share Sale or Asset Sale (whether contingently or otherwise) then no account of the Deferred Consideration shall be taken in the calculations required pursuant to Article 6.2. Should any Deferred Consideration subsequently be paid or satisfied then upon each payment or satisfaction thereof the calculations set out herein for the apportionment of the consideration realised on a Share Sale or Asset Sale shall be repeated as of the date of payment or satisfaction of the Deferred Consideration and the Deferred Consideration shall be apportioned accordingly between the vendors of the shares of the Company included in the original Share Sale or holders of Shares at the time of the Asset Sale.

## 7. EXIT PROVISIONS

7.1 On a Share Sale the proceeds of the Share Sale shall be distributed in accordance with Article 5 and the Directors shall not register any transfer of Shares if the proceeds are not so distributed save in respect of any Shares not sold in connection with that Share Sale provided that if the proceeds of the Share Sale are not settled in their entirety upon completion of the Share Sale:

7.1.1 the Directors shall not be prohibited from registering the transfer of the relevant Shares so long as the proceeds of the Share Sale that are settled have been distributed in the order of priority set out in Article 5; and

7.1.2 the Shareholders shall take any action required by the Board to ensure that the proceeds of the Share Sale in their entirety are distributed in the order of priority set out in Article 5.

7.2 In the event of an Exit approved by the Board and the Selling Shareholders (as defined in Article 22.1) in accordance with the terms of these Articles (the "Proposed Exit"), all Shareholders shall consent to, vote for, raise no objections to and waive any applicable rights in connection with the Proposed Exit ("Actions"). The Shareholders shall be required to take all Actions with respect to the Proposed Exit as are required by the Board to facilitate the Proposed Exit. If any Shareholder fails to comply with the provisions of this Article, the Company shall be constituted the agent of each defaulting Shareholder for taking the Actions as are necessary to effect the Proposed Exit and the Directors may authorise an officer or member to execute and deliver on behalf of such defaulting Shareholder the necessary documents and the Company may receive any purchase money due to the defaulting Shareholder in trust for each of the defaulting Shareholders.

## 8. VOTES IN GENERAL MEETING AND WRITTEN RESOLUTIONS

8.1 The A Ordinary Shares and the Ordinary Shares shall confer on each of the A Ordinary Shareholders and the Ordinary Shareholders respectively the right to receive notice of and to attend, speak and vote at all general meetings of the Company and to receive and vote on proposed written resolutions of the Company.

8.2 Where Shares confer a right to vote, on a show of hands each holder of such shares who (being an individual) is present in person or by proxy or (being a corporation) is present by a duly authorised representative or by proxy shall have one vote and on a poll each such holder so present shall have one vote for each Share held by him or her.

8.3 No voting rights attached to a share which is nil paid or partly paid may be exercised:

8.3.1 at any general meeting, at any adjournment of it or at any poll called at or in relation to it; or

8.3.2 on any proposed written resolution,

unless all of the amounts payable to the Company in respect of that share have been paid.

## 9. CONSOLIDATION OF SHARES

- 9.1 Whenever as a result of a consolidation of Shares any Shareholders would become entitled to fractions of a Share, the Directors may, on behalf of those Shareholders, sell the Shares representing the fractions for the best price reasonably obtainable to any person (including, subject to the provisions of the Act, the Company) and distribute the net proceeds of sale in due proportion among those Shareholders, and the Directors may authorise any person to execute an instrument of transfer of the Shares to, or in accordance with the directions of, the purchaser. The transferee shall not be bound to see to the application of the purchase money nor shall his or her title to the Shares be affected by any irregularity in or invalidity of the proceedings in reference to the sale.

## 10. VARIATION OF RIGHTS

- 10.1 Whenever the share capital of the Company is divided into different classes of shares, the special rights attached to any such class may only be varied or abrogated (either whilst the Company is a going concern or during or in contemplation of a winding-up) with Investor Consent and the consent in writing of the holders of more than 75 per cent in nominal value of the issued shares of that class.
- 10.2 The creation of a new class of shares which has preferential rights to one or more existing classes of shares shall not constitute a variation of the rights of those existing classes of shares.

## 11. ALLOTMENT OF NEW SHARES OR OTHER SECURITIES: PRE-EMPTION

- 11.1 Subject to the remaining provisions of this Article 11, the Directors are generally and unconditionally authorised for the purpose of section 551 of the Act to exercise any power of the Company to:

11.1.1 allot Shares; or

11.1.2 grant rights to subscribe for or convert any securities into Shares,

to any persons, at any times and subject to any terms and conditions as the Directors think proper, provided that:

- (a) this authority shall only apply insofar as the Company has not by resolution waived or revoked it;
- (b) this authority may only be exercised for a period of five years commencing upon the Date of Adoption, save that the Directors may make an offer or agreement which would or might require Shares to be allotted or rights granted to subscribe for or convert any security into Shares after the expiry of such authority (and the Directors may allot Shares or grant such rights in pursuance of an offer or agreement as if such authority had not expired).

This authority is in substitution for all subsisting authorities.

- 11.2 Sections 561(1) and 562(1) to (5) (inclusive) of the Act do not apply to an allotment of Equity Securities made by the Company.
- 11.3 Unless otherwise agreed by special resolution and, Investor Consent, if the Company proposes to allot any New Securities those New Securities shall not be allotted to any person unless the Company has in the first instance offered them to all holders of Shares (save for any Shareholder who is a Leaver) (the "Subscribers") on the same terms and at the same price as those New Securities are being offered to other persons on a pari passu and pro rata basis to the Shares (as if the Shares constituted one and the same class) held by those Shareholders (as nearly as may be without involving fractions). The offer:



- 11.3.1 shall be in writing, be open for acceptance from the date of the offer to the date 10 Business Days after the date of the offer (inclusive) (the "Subscription Period") and give details of the number and subscription price of the New Securities; and
- 11.3.2 may stipulate that any Subscriber who wishes to subscribe for a number of New Securities which is less than or in excess of the proportion to which each is entitled shall in their acceptance state the number of excess New Securities for which they wish to subscribe.
- 11.4 If, at the end of the Subscription Period, the number of New Securities applied for is equal to or exceeds the number of New Securities, the New Securities shall be allotted to the Subscribers who have applied for New Securities on a pro rata basis to the number of Shares held by such Subscribers (or, if a Subscriber has applied for less than his or her pro rata entitlement, then he or she shall be allotted such lesser amount) which procedure shall be repeated until all New Securities have been allotted (as nearly as may be without involving fractions or increasing the number allotted to any Subscriber beyond that applied for by him or her).
- 11.5 If, at the end of the Subscription Period, the number of New Securities applied for is less than the number of New Securities, the New Securities shall be allotted to the Subscribers in accordance with their applications and any remaining New Securities shall be offered to the holders of A Ordinary Shares pro rata to the number of A Ordinary Shares held at the same price and on the same terms as the offer to the Subscribers.
- 11.6 Subject to the requirements of Articles 11.2 to 11.5 (inclusive) and to the provisions of section 551 of the Act, any New Securities shall be at the disposal of the Board who may allot, grant options over or otherwise dispose of them to any persons at those times and generally on the terms and conditions they think proper.
- 11.7 The provisions of Articles 11.2 to 11.5 (inclusive) shall not apply to:
- 11.7.1 options to subscribe for Shares under a share option plan of the Company, the terms of which have been approved by the Board; or
- 11.7.2 New Securities issued in consideration of the acquisition by the Company of any company or business which has been approved by the Board with Investor Consent; or
- 11.7.3 New Securities which the Board, with Investor Consent, has resolved should be issued without complying with the procedure set out in this Article 11; and
- 11.7.4 New Securities issued as a result of a bonus issue of shares which has been approved by the Board with Investor Consent.
- 11.8 Any New Securities offered under this Article 11 to an Investor may be accepted in full or part only by a Member of the same Fund Group as that Investor or a Member of the same Group as that Investor in accordance with the terms of this Article 11, provided that if such Member of the same Fund Group as that Investor or a Member of the same Group as that Investor ceases to be a Member of the same Fund Group as that Investor or a Member of the same Group as that Investor it shall (within 5 Business Days of ceasing to be a Member of the same Fund Group as that Investor or a Member of the same Group as that Investor) transfer such New Securities to that Investor or another Member of the same Fund Group as that Investor or a Member of the same Group as that Investor (which in each case is not in liquidation).
- 11.9 No Shares shall be allotted (nor any Treasury Shares be transferred) to any Employee, Director, prospective Employee or prospective director of the Company, who in the opinion of the Board is subject to taxation in the United Kingdom, unless such person has entered into a joint section 431 ITEPA election with the Company if so required by the Company.
12. TRANSFERS OF SHARES – GENERAL

- 12.1 In Articles 12 to 22 inclusive, reference to the transfer of a Share includes the transfer or assignment of a beneficial or other interest in that Share or the creation of a trust or Encumbrance over that Share and reference to a Share includes a beneficial or other interest in a Share.
- 12.2 No Share may be transferred unless the transfer is made in accordance with these Articles.
- 12.3 If a Shareholder transfers or purports to transfer a Share otherwise than in accordance with these Articles he or she will be deemed immediately to have served a Transfer Notice in respect of all Shares held by him or her.
- 12.4 Any transfer of a Share by way of sale which is required to be made under Articles 13 to 19 (inclusive) will be deemed to include a warranty that the transferor sells with full title guarantee.
- 12.5 Except for Permitted Transfers or unless express provision is made in these Articles to the contrary (including all transfers pursuant to Articles 13 to 22 (inclusive)), no Shares shall be transferred without Investor Consent.
- 12.6 The Directors may refuse to register a transfer if:
- 12.6.1 it is a transfer of a Share to a bankrupt, a minor or a person of unsound mind;
  - 12.6.2 the transfer is to an Employee, Director or prospective Employee or prospective director of the Company, who in the opinion of the Board is subject to taxation in the United Kingdom, and such person has not entered into a joint section 431 ITEPA election with the Company;
  - 12.6.3 it is a transfer of a Share which is not fully paid:
    - (a) to a person of whom the Directors do not approve; or
    - (b) on which Share the Company has a lien;
  - 12.6.4 the transfer is not lodged at the registered office or at such other place as the Directors may appoint;
  - 12.6.5 the transfer is not accompanied by the certificate for the Shares to which it relates (or an indemnity for lost certificate in a form acceptable to the Board) and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer;
  - 12.6.6 the transfer is in favour of more than four transferees; or
  - 12.6.7 these Articles otherwise provide that such transfer shall not be registered.
- If the Directors refuse to register a transfer, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent.
- 12.7 The Directors will, where appropriate, as a condition to the registration of any transfer of shares in the Company (whether pursuant to a Permitted Transfer or otherwise), require the transferee to execute and deliver to the Company a deed agreeing to be bound by the terms of any shareholders' agreement or similar document in force between some or all of the Shareholders and the Company in any form as the Directors may reasonably require (but not so as to oblige the transferee to have any obligations or liabilities greater than those of the proposed transferor under any such agreement or other document) and if any condition is imposed in accordance with this Article 12.7 the transfer may not be registered unless that deed has been executed and delivered to the Company's registered office by the transferee.
- 12.8 To enable the Directors to determine whether or not there has been any disposal of shares in the capital of the Company (or any interest in shares in the capital of the Company) in breach of these

Articles the Directors may require any holder or the legal personal representatives of any deceased holder or any person named as transferee in any transfer lodged for registration or any other person who the Directors may reasonably believe to have information relevant to that purpose, to furnish to the Company that information and evidence the Directors may request regarding any matter which they deem relevant to that purpose, including (but not limited to) the names, addresses and interests of all persons respectively having interests in the shares in the capital of the Company from time to time registered in the holder's name. If the information or evidence is not provided to enable the Directors to determine to their reasonable satisfaction that no breach has occurred, or where as a result of the information and evidence the Directors are reasonably satisfied that a breach has occurred, the Directors shall immediately notify the holder of such shares in the capital of the Company in writing of that fact and the following shall occur:

- 12.8.1 the relevant shares shall cease to confer upon the holder of them (including any proxy appointed by the holder) any rights to vote (whether on a show of hands or on a poll and whether exercisable at a general meeting or on a written resolution of the Company or at any separate meeting or written resolution of the class in question) provided that, at the election of the relevant Investor, such rights shall not cease if as a result of such cessation the Company shall become a Subsidiary of an Investor; or
- 12.8.2 the withholding of payment of all dividends or other distributions otherwise attaching to the relevant shares or to any further shares issued in respect of those shares; and
- 12.8.3 the holder may be required at any time following receipt of the notice to transfer some or all of its Shares to any person(s) at the price that the Directors may require by notice in writing to that holder.

The rights referred to in Articles 12.8.1 and 12.8.2 above may be reinstated by the Board subject to Investor Consent and shall in any event be reinstated upon the completion of any transfer referred to in Article 12.8.3 above.

- 12.9 In any case where the Board requires a Transfer Notice to be given in respect of any Shares, if a Transfer Notice is not duly given within a period of 10 Business Days of demand being made, a Transfer Notice shall be deemed to have been given at the expiration of that period.
- 12.10 If a Transfer Notice is required to be given by the Board or is deemed to have been given under these Articles, the Transfer Notice, unless otherwise specified in the Articles (including by the relevant provisions of Article 20 (Compulsory transfers – Departing Employees)), will be treated as having specified that:
  - 12.10.1 the Transfer Price for the Sale Shares will be as agreed between the Board (any director who is a Seller or with whom the Seller is connected (within the meaning of section 252 of the Act) not voting) and the Seller, or, failing agreement within five Business Days after the date on which the Board becomes aware that a Transfer Notice has been deemed to have been given, will be the Fair Value of the Sale Shares; and
  - 12.10.2 the Seller wishes to transfer all of the Shares held by it.
- 12.11 Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of:
  - 12.11.1 the transferor; and
  - 12.11.2 (if any of the shares is partly or nil paid) the transferee.

### 13. PERMITTED TRANSFERS

- 13.1 A Shareholder (who is not a Permitted Transferee) (the "Original Shareholder") may transfer all or any of his or her or its Shares:
  - 13.1.1 to a Permitted Transferee without restriction as to price or otherwise;

- 13.1.2 in accordance with clause 10 of the Subscription and Shareholders' Agreement;
- 13.1.3 as part of a solvent reorganisation of the Company as approved by the Board with Investor Consent provided that no Shares shall be transferred in a manner which would be materially and disproportionately adverse to one Shareholder's holding of Shares compared to the position of another Shareholder's holding of Shares.
- 13.2 Shares previously transferred as permitted by Article 13 may be transferred by the transferee to any other Permitted Transferee of the Original Shareholder without restriction as to price or otherwise.
- 13.3 Where under the provision of a deceased Shareholder's will or laws as to intestacy, the persons legally or beneficially entitled to any Shares, whether immediately or contingently, are Permitted Transferees of the deceased Shareholder, the legal representative of the deceased Shareholder may transfer any Share not subject to compulsory transfer pursuant to Article 20 (Compulsory Transfers – Departing Employees) to those Permitted Transferees, in each case without restriction as to price or otherwise.
- 13.4 If a Permitted Transferee who was a Member of the same Group as the Original Shareholder ceases to be a Member of the same Group as the Original Shareholder, the Permitted Transferee must not later than five Business Days after the date on which the Permitted Transferee so ceases, transfer the Shares held by it to the Original Shareholder or a Member of the same Group as the Original Shareholder (which in either case is not in liquidation) without restriction as to price or otherwise failing which it will be deemed to have given a Transfer Notice in respect of those Shares.
- 13.5 If a Permitted Transferee who was a Member of the same Fund Group as the Original Shareholder ceases to be a Member of the same Fund Group, the Permitted Transferee must not later than five Business Days after the date on which the Permitted Transferee so ceases, transfer the Shares held by it to the Original Shareholder or a Member of the same Fund Group as the Original Shareholder (which in either case is not in liquidation) without restriction as to price or otherwise failing which it will be deemed to give a Transfer Notice in respect of such Shares.
- 13.6 Trustees may (i) transfer Shares to the Original Shareholder or to another Permitted Transferee of the Original Shareholder or (ii) transfer Shares to the new or remaining trustees upon a change of Trustees without restrictions as to price or otherwise.
- 13.7 No transfer of Shares may be made to Trustees unless the Board is satisfied:
  - 13.7.1 with the terms of the trust instrument and in particular with the powers of the trustees;
  - 13.7.2 with the identity of the proposed trustees;
  - 13.7.3 the proposed transfer will not result in 50 per cent or more of the aggregate of the Company's equity share capital being held by trustees of that and any other trusts; and
  - 13.7.4 that no costs incurred in connection with the setting up or administration of the Family Trust in question are to be paid by the Company.
- 13.8 If a Permitted Transferee who is a spouse or Civil Partner of the Original Shareholder ceases to be a spouse or Civil Partner of the Original Shareholder whether by reason of divorce or otherwise he must, within 15 Business Days of so ceasing either execute and deliver to the Company a transfer of the Shares held by him or her to the Original Shareholder (or, to any Permitted Transferee of the Original Shareholder) for such consideration as may be agreed between them failing which he or she shall be deemed to have given a Transfer Notice to the Company in accordance with Article 14.2.
- 13.9 On the death (subject to Article 13.3), bankruptcy, liquidation, administration or administrative receivership of a Permitted Transferee (other than a joint holder) his or her personal representatives or trustee in bankruptcy, or its liquidator, administrator or administrative receiver

must within five Business Days after the date of the grant of probate, the making of the bankruptcy order or the appointment of the liquidator, administrator or the administrative receiver execute and deliver to the Company a transfer of the Shares held by the Permitted Transferee without restriction as to price or otherwise. The transfer shall be to the Original Shareholder if still living (and not bankrupt or in liquidation) or, if so directed by the Original Shareholder, to any Permitted Transferee of the Original Shareholder. If the transfer is not executed and delivered within five Business Days of such period or if the Original Shareholder has died or is bankrupt or is in liquidation, administration or administrative receivership, the personal representative or trustee in bankruptcy or liquidator, administrator or administrative receiver will be deemed to have given a Transfer Notice.

- 13.10 A transfer of any Shares approved by the Board with Investor Consent may be made without restriction as to price or otherwise and with any such conditions as may be imposed and each such transfer shall be registered by the Directors.
- 13.11 Any Shares may at any time be transferred where there is a sale of the entire issued share capital of the Company to a Holding Company, which has been approved by a majority of the Board with Investor Consent.
- 13.12 The Company shall only be permitted to sell or transfer any Shares held as Treasury Shares to any person with the consent of the Board and Investor Consent.

#### 14. COMPULSORY TRANSFERS – TRANSFER NOTICE

- 14.1 Any transfer of Shares by a Shareholder where a Transfer Notice is deemed to be given or where a Shareholder is otherwise required to give a Transfer Notice under the provisions of Article 19 (Compulsory Transfers – Miscellaneous) or Article 20 (Compulsory Transferee – Departing Employees) shall be subject to the compulsory transfer provisions contained in this Article 14.
- 14.2 A Shareholder who is subject to the compulsory transfer provisions of this Article 14 (a "Seller") shall be deemed to have given notice in writing (a "Transfer Notice") to the Company constituting the Company the agent of the Seller for the sale of the Sale Shares at the price (the "Transfer Price") to apply to such compulsory transfer as specified in these Articles and in the case where the Transfer Price is to be determined in accordance with Article 18, the price so determined.
- 14.3 Except with Investor Consent, no Transfer Notice once given or deemed to have been given under these Articles may be withdrawn.
- 14.4 Within a period of six months following the later of:
  - 14.4.1 receipt or deemed notice of a Transfer Notice; and
  - 14.4.2 in the case where the Transfer Price is to be determined under Article 18, the date of such determination,

the Board shall offer the number of Shares which are to be transferred (the "Sale Shares") at the Transfer Price for sale to the Shareholders in the manner set out in Articles 14 to 20. Each offer must be in writing and give details of the number and Transfer Price of the Sale Shares offered.

#### 15. COMPULSORY TRANSFERS: PRIORITY FOR OFFER OF SALE SHARES

- 15.1 Sale Shares in respect of which a Transfer Notice is deemed to be given or where a Shareholder is otherwise required to give a Transfer Notice shall be offered for sale in accordance with Article 14.4 in the following order of priority:
  - 15.1.1 first, subject to Investor Consent, to the Company (always subject to the Act) or to any Employee Trust that the Board may nominate for this purpose;

15.1.2 second, to the A Ordinary Shareholders and Ordinary Shareholders (as if the Shares constituted one and the same class), but excluding the Seller and any Restricted Member; and

15.1.3 third, to the Investor,

in each case on the basis set out in Article 16.

## 16. COMPULSORY TRANSFERS: OFFER

16.1 The Board shall offer the Sale Shares pursuant to the Priority Rights specified in Article 15. To the extent any Sale Shares are not purchased by the Company or an Employee Trust in accordance with Article 15.1.1 within three months of the Transfer Notice the Board, pursuant to Article 15.1.2, shall offer such Sale Shares to the A Ordinary Shareholders and the Ordinary Shareholders (pro rata to their holdings of such Shares as if such Shares constituted one and the same class), but excluding the Seller and any Restricted Member (the "Continuing Ordinary Shareholders") inviting them to apply in writing within the period from the date of the offer to the date 10 Business Days after the offer (inclusive) (the "Offer Period") for the maximum number of Sale Shares they wish to buy (which may be more than their pro rata entitlement).

16.2 If, at the end of the Offer Period, the number of Sale Shares applied for is equal to or exceeds the number of Sale Shares, the Board shall allocate the Sale Shares to each Continuing Ordinary Shareholder who have applied for Sale Shares on a pro rata basis to the number of A Ordinary Shares and Ordinary Shares held by such Shareholder as a proportion of A Ordinary Shares and Ordinary Shares held by the Continuing Ordinary Shareholders who have applied for Sale Shares (or, if a Shareholder has applied for less than his or her pro rata entitlement, then he or she shall be allotted such lesser amount) which procedure shall be repeated until all Shares have been allotted (as nearly as may be without involving fractions or increasing the number allotted to any Shareholder beyond that applied for by him or her).

16.3 If, at the end of the Offer Period, the number of Sale Shares applied for is less than the number of Sale Shares, the Board shall allocate the Sale Shares in accordance with Article 15.1.3.

## 17. COMPULSORY TRANSFERS - COMPLETION OF TRANSFER OF SALE SHARES

17.1 If allocations have been made in respect of all of the Sale Shares, the Board shall, give written notice of allocation (an "Allocation Notice") to the Seller and each Shareholder to whom Sale Shares have been allocated (an "Applicant") specifying the number of Sale Shares allocated to each Applicant and the place and time (being not less than 10 Business Days nor more than 20 Business Days after the date of the Allocation Notice) for completion of the transfer of the Sale Shares.

17.2 Upon service of an Allocation Notice, the Seller must, against payment of the Transfer Price, transfer the Sale Shares in accordance with the requirements specified in it.

17.3 If the Seller fails to comply with the provisions of Article 17.2:

17.3.1 the chairperson of the Company or, failing that, one of the directors, or some other person nominated by a resolution of the Board, may on behalf of the Seller:

- (a) complete, execute and deliver in his name all documents necessary to give effect to the transfer of the relevant Sale Shares to the Applicants;
- (b) receive the Transfer Price and give a good discharge for it; and
- (c) (subject to the transfer being duly stamped) enter the Applicants in the register of Shareholders as the holders of the Shares purchased by them; and

17.3.2 the Company shall pay the Transfer Price into a separate bank account in the Company's name on trust (but without interest) or otherwise hold the Transfer Price on trust for the

Seller until he or she has delivered to the Company his certificate or certificates for the relevant Shares (or an indemnity for lost certificate in a form acceptable to the Board) or until an Exit occurs in the case of a transfer to which Article 20.1.2 or 20.1.3 applies.

- 17.4 Any Sale Shares offered under Article 16 to an Investor may be accepted in full or part by a Member of the same Fund Group as that Investor or a Member of the same Group as that Investor in accordance with the terms of this Article 17 (save that should such person cease to be a Member of the same Fund Group as that Investor or a Member of the same Group of that Investor they shall immediately transfer such Sale Shares to the Investor or to a Member of the same Fund Group as that Investor or a Member of the same Group as that Investor (which in each case is not in liquidation)).
18. COMPULSORY TRANSFERS - VALUATION OF SHARES
- 18.1 If the Transfer Price is specified in these Articles as Fair Value and the Board makes an offer to the Seller for the Sale Shares (the "Fair Value Offer") but Fair Value cannot be agreed between the Seller and the Board then, as soon as reasonably practicable following the Board concluding that Fair Value cannot be agreed, the Board shall either:
- 18.1.1 appoint an expert valuer in accordance with Article 18.2 (the "Expert Valuer") to certify the Fair Value of the Sale Shares; or
  - 18.1.2 (if the Fair Value has been certified by an Expert Valuer within the preceding 12 weeks) specify that the Fair Value of the Sale Shares will be calculated by dividing any Fair Value so certified by the number of Sale Shares to which it related and multiplying such Fair Value by the number of Sale Shares the subject of the Transfer Notice.
- 18.2 The Expert Valuer will be either:
- 18.2.1 the Auditors, if so determined by the Board and with agreement of the Seller; or
  - 18.2.2 an independent firm of Chartered Accountants to be agreed between the Board and the Seller or failing agreement not later than the date 10 Business Days after the date of service of the Transfer Notice to be nominated by the then President of the Institute of Chartered Accountants in England and Wales on the application of the Board.
- 18.3 The "Fair Value" of the Sale Shares shall be determined by the Expert Valuer on the following assumptions and bases:
- 18.3.1 valuing the Sale Shares as on an arm's-length sale between a willing seller and a willing buyer;
  - 18.3.2 as at the date on which the Transfer Notice is given or deemed to have been given;
  - 18.3.3 if the Company is then carrying on business as a going concern, on the assumption that it will continue to do so;
  - 18.3.4 that the Sale Shares are capable of being transferred without restriction;
  - 18.3.5 valuing the Sale Shares as a rateable proportion of the total value of all the issued Shares (excluding any Shares held as Treasury Shares) without any premium or discount being attributable to the percentage of the issued share capital of the Company which they represent but after taking account of the rights attaching to the Sale Shares and the rights of the A Ordinary Shares pursuant to Article 7; and
  - 18.3.6 reflect any other factors which the Expert Valuer reasonably believes should be taken into account.
- 18.4 If any difficulty arises in applying any of these assumptions or bases then the Expert Valuer shall resolve that difficulty in whatever manner they shall in their absolute discretion think fit.

- 18.5 The Expert Valuer shall be requested to determine the Fair Value within 20 Business Days of their appointment and to notify the Board of their determination.
- 18.6 The Expert Valuer shall act as experts and not as arbitrators and their determination shall be final and binding on the parties (in the absence of fraud or manifest error).
- 18.7 The Board will give the Expert Valuer access to all accounting records or other relevant documents of the Company subject to them agreeing to such confidentiality provisions as the Board may reasonably impose.
- 18.8 The Expert Valuer shall deliver their certificate to the Company. As soon as the Company receives the certificate it shall deliver a copy of it to the Seller, the Board and the Investor.
- 18.9 If the Fair Value that is certified by the Expert Valuer is more than 10 per cent lower than the Fair Value Offer, the Seller shall bear the cost of obtaining the certificate, otherwise the Company shall bear the cost.
19. **COMPULSORY TRANSFERS – MISCELLANEOUS**
- 19.1 A person entitled to a Share in consequence of the bankruptcy of a Shareholder shall be deemed to have given a Transfer Notice in respect of that Share at a time determined by the Board and the Transfer Price, if not agreed by the Board and the person entitled, shall be Fair Value.
- 19.2 If a Share remains registered in the name of a deceased Shareholder for longer than one year after the date of his death the Board may require the legal personal representatives of that deceased Shareholder either:
- 19.2.1 to effect a Permitted Transfer of such Shares (including for this purpose an election to be registered in respect of the Permitted Transfer); or
- 19.2.2 to show to the satisfaction of the Board that a Permitted Transfer will be effected before or promptly upon the completion of the administration of the estate of the deceased Shareholder.
- If either requirement in this Article 19.2 shall not be fulfilled to the satisfaction of the Board a Transfer Notice shall be deemed to have been given at a time determined by the Board in respect of each such Share save to the extent that, the Board may otherwise determine and the Transfer Price, if not agreed between the Board (with Investor Consent) and the legal personal representative, shall be Fair Value.
- 19.3 If a Shareholder which is a company, either suffers or resolves for the appointment of a liquidator, administrator or administrative receiver over it or any material part of its assets (other than as part of a bona fide restructuring or reorganisation), the relevant Shareholder (and all its Permitted Transferees) shall be deemed to have given a Transfer Notice, unless otherwise determined by the Board, in respect of all the shares held by the relevant Shareholder and its Permitted Transferees at a time determined by the Board and the Transfer Price, if not agreed between the Board (with Investor Consent) and the relevant insolvency practitioner, shall be Fair Value.
- 19.4 If there is a change in control (as control is defined in section 1124 of the CTA 2010) of any Shareholder which is a company, it shall be bound at any time, if and when required in writing by the Board to do so, to give (or procure the giving in the case of a nominee) a Transfer Notice in respect of all the Shares registered in its and their names and their respective nominees' names save that, in the case of the Permitted Transferee, it shall first be permitted to transfer those Shares back to the Original Shareholder from whom it received its Shares or to any Permitted Transferee of the Original Shareholder before being required to serve a Transfer Notice and the Transfer Price, if not agreed between the Board with Investor Consent and the Shareholder, shall be Fair Value. If a Shareholder or its nominee which is a company and which is an Investor or a nominee of an Investor ceases to be a Member of the same Fund Group as that of which it is a member at the Date of Adoption it shall be bound at any time, if and when required in writing by the Board to do so, to give (or procure the giving in the case of a nominee) a Transfer Notice in respect



of all the Shares registered in its and their names and their respective nominees' names save that, it shall first be permitted to transfer those Shares back to any Member of the same Fund Group as that of which it was a member at the Date of Adoption before being required to serve a Transfer Notice and the Transfer Price, if not agreed between the Board (with the consent of the Founders, provided the Founders or their Permitted Transferees are the holders of not less than 10 per cent of the voting Shares, or otherwise, with the consent of the holders of a majority of the Ordinary) and the Shareholder, shall be Fair Value.

## 20. COMPULSORY TRANSFERS - DEPARTING EMPLOYEES

20.1 Unless the Board, with Investor Consent, determines otherwise, if a Founder becomes a Leaver, that Founder shall be deemed to have given a Transfer Notice in respect of the number of Shares held by that Founder (or her or his Permitted Transferee(s)) as set out at Articles 20.1.1 and 20.1.2 below (such Shares being the "Sale Shares" for the purposes of Article 14.4 and such Sale Shares shall be offered for sale in the order of priority set out in Article 15.1) at the Transfer Price and on payment terms as specified below:

20.1.1 if a Founder is a Bad Leaver, the number of Sale Shares shall be equal to 50 per cent. (rounded up to the nearest whole Share) of the Employee Shares held by that Founder (or her or his Permitted Transferee(s)) and the Transfer Price for the Sale Shares shall be £1 in aggregate;

20.1.2 if a Founder is a Good Leaver, the number of Sale Shares shall be an amount equal to 20 per cent. (rounded up to the nearest whole Share) of the Employee Shares held by that Founder (or her or his Permitted Transferee(s)) and the Transfer Price for the Sale Shares shall be the Fair Value;

20.1.3 if a Founder is a Voluntary Leaver, the number of Sale Shares shall be an amount equal to 50 per cent. (rounded up to the nearest whole Share) of the Employee Shares held by that Founder (or her or his Permitted Transferee(s)) and the Transfer Price shall be the lower of the Fair Value and the value of the Sale Shares at the Date of Adoption.

20.2 For all transfers made in accordance with Article 20.1, the Transfer Price shall be paid to the Leaver on an Exit.

20.3 For the purposes of this Article, Fair Value shall be as determined in accordance with Article 18 and the Fair Value of the Sale Shares shall be calculated by allocating the Fair Value to the number of Sale Shares.

20.4 All voting rights attached to Shares held by a Founder or by any Permitted Transferee of a Founder (if any) who is a Leaver shall, upon a Founder ceasing to be an Employee, be suspended and a Founder and any Permitted Transferee of a Founder shall become a Restricted Member.

20.5 Employee Shares whose voting rights are suspended pursuant to Article 20.4 ("Restricted Shares") shall confer on the holders of Restricted Shares the right to receive a notice of and attend all general meetings of the Company but shall have no right to vote either in person or by proxy or to vote on any proposed written resolution. Voting rights suspended pursuant to Article 20.4 shall be automatically restored immediately prior to an IPO. If a Restricted Member transfers any Restricted Shares in accordance with these Articles, other than to a Permitted Transferee, all voting rights attached to the Restricted Shares so transferred shall upon completion of the transfer (as evidenced by the transferee's name being entered in the Company's register of members) automatically be restored.

## 21. TAG-ALONG

21.1 Except in the case of Permitted Transfers or any proposed transfer pursuant to Article 22 (Drag-Along) the provisions of Article 21.2 will apply if one or more Proposed Sellers propose to transfer in one or a series of related transactions any Shares (the "Proposed Transfer") which would, if put into effect, result in any Proposed Purchaser (and his or her Associates or persons Acting in Concert with him or her) acquiring a Controlling Interest in the Company.

- 21.2 A Proposed Seller must, before making a Proposed Transfer procure the making by the Proposed Purchaser of an offer (the "Offer") to all other Shareholders to acquire all of their Shares (including any Shares which may be allotted during the Tag Offer Period (as defined in Article 21.3) pursuant to the exercise or conversion of options or rights to subscribe for securities convertible into Shares, in existence at the date the Proposed Purchaser makes the Offer) for a consideration per share the value of which is at least equal to the Specified Price (as defined in Article 21.6).
- 21.3 The Offer must be given by written notice (a "Proposed Sale Notice") at least 10 Business Days (the "Tag Offer Period") prior to the proposed sale date ("Proposed Sale Date"). The Proposed Sale Notice must set out, to the extent not described in any accompanying documents, the identity of the Proposed Purchaser, the purchase price and other terms and conditions of payment, the Proposed Sale Date and the number of Shares proposed to be purchased by the Proposed Purchaser (the "Proposed Sale Shares").
- 21.4 If any other holder of Shares is not given the rights accorded him or her by this Article, the Proposed Sellers will not be entitled to complete their sale and the Company will not register any transfer intended to carry that sale into effect.
- 21.5 If the Offer is accepted by any Shareholder (an "Accepting Shareholder") within the Tag Offer Period, the completion of the Proposed Transfer will be conditional upon the completion of the purchase of all the Shares held by Accepting Shareholders.
- 21.6 For the purpose of this Article:
- 21.6.1 the expression "Specified Price" shall mean in respect of each Share a sum in cash equal to the value attributable to a Share of that class pursuant to Article 6 as a result of the value attributable to the entire issued share capital of the Company as a consequence of highest price per Share offered or paid by the Proposed Purchaser:
- (a) in relation to the Proposed Transfer; or
- (b) in any related or previous transaction by the Proposed Purchaser or any person Acting in Concert with the Proposed Purchaser in the 12 months preceding the date of the Proposed Transfer,
- plus an amount equal to any other consideration (in cash or otherwise) paid or payable by the Proposed Purchaser or any other person Acting in Concert with the Proposed Purchaser, which having regard to the substance of the transaction as a whole, can reasonably be regarded as an addition to the price paid or payable for the Shares (the "Supplemental Consideration") provided that the total consideration paid by the Proposed Purchaser in respect of the Proposed Transfer and the acquisition of the Proposed Sale Shares to be acquired from Accepting Shareholders shall be distributed to the Proposed Seller and the Accepting Shareholders in accordance with the provisions of Article 6;
22. DRAG-ALONG
- 22.1 Subject to Article 22.2, if the holders of more than 50 per cent in aggregate of the A Ordinary Shares and Ordinary Shares (excluding any Treasury Shares and Shares held by Leavers) (the "Selling Shareholders") together with the Investor wish to transfer all their interest in Shares (the "Sellers' Shares") to a Proposed Purchaser, the Selling Shareholders shall have the option (the "Drag Along Option") to compel each other holder of Shares (each a "Called Shareholder" and together the "Called Shareholders") to sell and transfer all their Shares to the Proposed Purchaser or as the Proposed Purchaser shall direct (the "Drag Purchaser") in accordance with the provisions of this Article (a "Drag Sale").
- 22.2 At any time after the third anniversary of the Date of Adoption, for the purposes of Article 22.1 the A Ordinary Shareholder(s) shall be deemed to hold more than 50 per cent of the A Ordinary Shares and Ordinary Shares (excluding any Treasury Shares and Shares held by Leavers) and shall have the right to exercise the Drag Along Option, notwithstanding that the A Ordinary

Shareholder(s) may hold less than 50 per cent in aggregate of the A Ordinary Shares and Ordinary Shares.

22.3 The Selling Shareholders may exercise the Drag Along Option at any time during which there is no current Drag Along Notice in force by giving a written notice to that effect (a "Drag Along Notice") to the Company which the Company shall forthwith copy to the Called Shareholders at any time before the transfer of the Sellers' Shares to the Drag Purchaser. A Drag Along Notice shall specify:

22.3.1 that the Called Shareholders are required to transfer all their Shares (the "Called Shares") under this Article;

22.3.2 the person to whom they are to be transferred;

22.3.3 the consideration for which the Called Shares are to be transferred (calculated in accordance with this Article);

22.3.4 the proposed date of transfer, and

22.3.5 the form of any sale agreement or form of acceptance or any other document of similar effect that the Called Shareholders are required to sign in connection with such sale (the "Sale Agreement"),

(and, in the case of paragraphs 22.3.2 to 22.3.4 above, whether actually specified or to be determined in accordance with a mechanism described in the Drag Along Notice). No Drag Along Notice or Sale Agreement may require a Called Shareholder to agree to any terms except those specifically provided for in this Article 22 or, in the case of the parties thereto only, the Subscription and Shareholders' Agreement.

22.4 The Sale Agreement shall:

22.4.1 include warranties with respect to the Called Shareholders title to and ownership of the relevant Called Shares and the capacity and authority of each of the Called Shareholders to enter into the Sale Agreement;

22.4.2 transfer the Called Shares with full title guarantee to the Drag Purchaser free from all Encumbrances (and provide an indemnity for lost share certificate in a form acceptable to the Board if a certificate for the Called Shares is not provided); and

22.4.3 include a provision pursuant to which any agreement(s) in force at the date of completion of the Sale Agreement between the Shareholders with respect to the Shares held by such Shareholders in the Company shall be terminated on completion of the Sale Agreement.

22.5 Drag Along Notices shall be irrevocable but will lapse if for any reason there is not a sale of the Sellers' Shares by the Selling Shareholders to the Drag Purchaser within 90 Business Days after the date of service of the Drag Along Notice. The Selling Shareholders shall be entitled to serve further Drag Along Notices following the lapse of any particular Drag Along Notice.

22.6 The consideration (in cash or otherwise) for which the Called Shareholders shall be obliged to sell each of the Called Shares shall be that to which they would be entitled if the total consideration proposed to be paid by the Drag Purchaser were distributed to the holders of the Called Shares and the Sellers' Shares in accordance with the provisions of Article 7 (the "Drag Consideration"). The Drag Consideration to which the Called Shareholders are entitled shall be paid net of the transaction costs incurred by the Selling Shareholders.

22.7 Within three Business Days of the Company copying the Drag Along Notice to the Called Shareholders (or such later date as may be specified in the Drag Along Notice) (the "Drag Completion Date"), each Called Shareholder shall deliver:

22.7.1 duly executed stock transfer form(s) for its Shares in favour of the Drag Purchaser;

22.7.2 the relevant share certificate(s) (or a duly executed indemnity for lost certificate in a form acceptable to the Board) to the Company; and

22.7.3 duly executed Sale Agreement, if applicable, in the form specified in the Drag Along Notice or as otherwise specified by the Selling Shareholders,

(together the "Drag Documents").

22.8 As soon as practicable following the Drag Completion Date, the Company shall pay each Called Shareholder, on behalf of the Drag Purchaser, the Drag Consideration that is due to the extent the Drag Purchaser has paid such consideration to the Company. The Company's receipt of the Drag Consideration shall be a good discharge to the Drag Purchaser. The Company shall hold the Drag Consideration on trust for each of the Called Shareholders without any obligation to pay interest.

22.9 To the extent that the Drag Purchaser has not, on the Drag Completion Date, paid the Drag Consideration that is due to the Company, the Called Shareholders shall be entitled to the immediate return of the Drag Documents for the relevant Shares and the Called Shareholders shall have no further rights or obligations under this Article 22 in respect of their Shares.

22.10 If a Called Shareholder fails to deliver the Drag Documents for its Shares to the Company by the Drag Completion Date, the Company and each Director shall be constituted the agent of such defaulting Called Shareholder to take such actions and enter into any Drag Document or such other agreements or documents as are necessary to effect the transfer of the Called Shareholder's Shares pursuant to this Article 22 and the Board shall, if requested by the Drag Purchaser, authorise any Director to transfer the Called Shareholder's Shares on the Called Shareholder's behalf to the Drag Purchaser to the extent the Drag Purchaser has, by the Drag Completion Date, paid the Drag Consideration to the Company for the Called Shareholder's Shares offered to him or her. The Board shall then authorise registration of the transfer once appropriate stamp duty has been paid. The defaulting Called Shareholder shall surrender his share certificate for his Shares (or suitable executed indemnity) to the Company. On surrender, he or she shall be entitled to the Drag Consideration due to him or her.

22.11 Any transfer of Shares to a Drag Purchaser pursuant to a sale in respect of which a Drag Along Notice has been duly served shall not be subject to the requirement for consent in accordance with Article 12.

22.12 On any person, following the issue of a Drag Along Notice, becoming a Shareholder pursuant to the exercise of a pre-existing option or warrant to acquire shares in the Company or pursuant to the conversion of any convertible security of the Company (a "New Shareholder"), a Drag Along Notice shall be deemed to have been served on the New Shareholder on the same terms as the previous Drag Along Notice who shall then be bound to sell and transfer all Shares so acquired to the Drag Purchaser and the provisions of this Article shall apply with the necessary changes to the New Shareholder except that completion of the sale of the Shares shall take place immediately on the Drag Along Notice being deemed served on the New Shareholder.

## 23. GENERAL MEETINGS

23.1 If the Directors are required by the Shareholders under section 303 of the Act to call a general meeting, the Directors shall convene the meeting for a date not later than 28 days after the date on which the Directors became subject to the requirement under section 303 of the Act.

23.2 The quorum for a general meeting shall be at least two Shareholders: (i) one Shareholder holding a majority of the A Ordinary Shares and (ii) one Shareholder holding a majority of the Ordinary Shares.

23.3 If a demand for a poll is withdrawn under article 44(3) of the Model Articles, the demand shall not be taken to have invalidated the result of a show of hands declared before the demand was made and the meeting shall continue as if the demand had not been made.

23.4 Polls must be taken in such manner as the chairperson directs. A poll demanded on the election of a chairperson or on a question of adjournment must be held immediately. A poll demanded on any other question must be held either immediately or at such time and place as the chairperson directs not being more than 14 days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded.

23.5 No notice need be given of a poll not held immediately if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.

23.6 If the poll is to be held more than 48 hours after it was demanded the Shareholders shall be entitled to deliver Proxy Notices in respect of the poll at any time up to 24 hours before the time appointed for taking that poll. In calculating that period, no account shall be taken of any part of a day that is not a working day.

## 24. PROXIES

24.1 Paragraph (c) of article 45(1) of the Model Articles shall be deleted and replaced by the words: "is signed by or on behalf of the shareholder appointing the proxy and accompanied by the authority under which it is signed (or a certified copy of such authority or a copy of such authority in some other way approved by the Board)".

24.2 The instrument appointing a proxy and any authority under which it is signed or a certified copy of such authority or a copy in some other way approved by the Board may:

24.2.1 be sent or supplied in hard copy form, or (subject to any conditions and limitations which the Board may specify) in electronic form, to the registered office of the Company or to such other address (including electronic address) as may be specified for this purpose in the notice convening the meeting or in any instrument of proxy or any invitation to appoint a proxy sent or supplied by the Company in relation to the meeting at any time before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote;

24.2.2 be delivered at the meeting or adjourned meeting at which the person named in the instrument proposes to vote to the chairperson or to the company secretary or to any Director; or

24.2.3 in the case of a poll, be delivered at the meeting at which the poll was demanded to the chairperson or to the company secretary or to any Director, or at the time and place at which the poll is held to the chairperson or to the company secretary or to any Director or scrutineer,

and an instrument of proxy which is not deposited or delivered in a manner so permitted shall be invalid.

## 25. DIRECTORS' BORROWING POWERS

The Directors may where required, exercise all the powers of the Company to borrow or raise money and to mortgage or charge its undertaking, property and uncalled capital and to issue debentures, debenture stock and other securities as security for any debt, liability or obligation of the Company or of any third party.

## 26. ALTERNATE DIRECTORS

26.1 Notwithstanding any provision of these Articles to the contrary, any person appointed as a Director (the "Appointor") may, subject to Investor Consent, appoint any director or any other person as he or she thinks fit to be his alternate Director to:

26.1.1 exercise that Director's powers; and

26.1.2 carry out that Director's responsibilities in relation to the taking of decisions by the Directors in the absence of the alternate's Appointor.

The appointment of an alternate Director shall not require approval by a resolution of the Board.

26.2 Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the Appointor, or in any other manner approved by the Board.

26.3 The notice must:

26.3.1 identify the proposed alternate; and

26.3.2 in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the Director giving the notice.

26.4 An alternate Director may act as an alternate to more than one Director and has the same rights, in relation to any Directors' meeting (including as to notice) or Directors' written resolution, as the alternate's Appointor.

26.5 Except as these Articles specify otherwise, alternate directors:

26.5.1 are deemed for all purposes to be Directors;

26.5.2 are liable for their own acts and omissions;

26.5.3 are subject to the same restrictions as their Appointors; and

26.5.4 are not deemed to be agents of or for their Appointors,

and, in particular (without limitation), each alternate director shall be entitled to receive notice of all meetings of Directors and of all meetings of committees of Directors of which his or her Appointor is a member.

26.6 A person who is an alternate Director but not a Director:

26.6.1 may be counted as participating for the purposes of determining whether a quorum is participating (but only if that person's Appointor is not participating); and

26.6.2 may sign a Directors' written resolution (but only if his or her Appointor is an Eligible Director in relation to that decision, but does not participate).

No alternate may be counted as more than one Director for such purposes.

26.7 A Director who is also an alternate Director is entitled, in the absence of his or her Appointor, to a separate vote on behalf of each Appointor, in addition to his or her own vote on any decision of the Directors (provided that his Appointor is an Eligible Director in relation to that decision).

26.8 An alternate Director is not entitled to receive any remuneration from the company for serving as an alternate Director, except such part of the alternate's Appointor's remuneration as the Appointor may direct by notice in writing made to the Company.

26.9 An alternate Director's appointment as an alternate shall terminate:

26.9.1 when the alternate's Appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate;

26.9.2 on the occurrence in relation to the alternate of any event which, if it occurred in relation to the alternate's Appointor, would result in the termination of the Appointor's appointment as a Director;

26.9.3 on the death of the alternate's Appointor; or

26.9.4 when the alternate's Appointor's appointment as a Director terminates.

## 27. NUMBER OF DIRECTORS

Unless and until the Company shall otherwise determine by ordinary resolution, the number of Directors shall be not less than two.

## 28. APPOINTMENT OF DIRECTORS

28.1 In addition to the powers of appointment under article 17(1) of the Model Articles, the Investor shall be entitled to nominate one person to act as a Director by notice in writing addressed to the Company from time to time and the other holders of Shares shall not vote their Shares so as to remove that Director from office. The Investor shall each be entitled to remove their nominated Director so appointed at any time by notice in writing to the Company served at its registered office and appoint another person to act in his place.

28.2 On exercise of the Follow On Option (in whole or in part, as defined in the Subscription and Shareholders' Agreement), the Investor shall be entitled to appoint one additional Investor Director to the Board, such appointment to be in the sole and absolute discretion of the Investor and at any time following Follow On Option Completion (as defined in the Subscription and Shareholders' Agreement).

28.3 An appointment or removal of a Director under Article 28.1 will take effect at and from the time when the notice is received at the registered office of the Company or produced to a meeting of the directors of the Company.

28.4 The Investor Director shall be entitled at his or her request to be appointed to any committee of the Board established from time to time and to the board of directors of any Subsidiary Undertaking.

28.5 The Investor shall be entitled to appoint one person to act as an observer to the Board and any committee of the Board established from time to time. The observer shall be entitled to attend and speak at all such meetings and receive copies of all board papers as if they were a Director but shall not be entitled to vote on any resolutions proposed at a board meeting.

28.6 Subject to Article 28.8, Jessica Mason shall have the right, subject to holding not less than 20% of the voting share capital of the Company, by written notice to the Company to appoint and maintain in office such natural person as Jessica Mason may from time to time nominate as a Director of the Company (and as a member of each and any committee of the Board) and to remove any director so appointed and, upon his or her removal whether by Jessica Mason or otherwise, to appoint another natural person as a Director in his or her place.

28.7 Subject to Article 28.8, Axel Stelk shall have the right, subject to holding not less than 8% of the voting share capital of the Company, by written notice to the Company to appoint and maintain in office such natural person as Axel Stelk may from time to time nominate as a Director of the Company (and as a member of each and any committee of the Board) and to remove any director so appointed and, upon his or her removal whether by Axel Stelk or otherwise, to appoint another natural person as a Director in his or her place.

28.8 In the event that a Founder is a Voluntary Leaver or a Bad Leaver, she or he will not be able to exercise the rights set out in Articles 28.6 and 28.7 respectively and upon becoming a Voluntary Leaver or a Bad Leaver that Founder shall be deemed to have removed from office any natural person whom that Founder has appointed as a director of the Company pursuant to Clauses Articles 28.6 or 28.7.

29. DISQUALIFICATION OF DIRECTORS

In addition to that provided in article 18 of the Model Articles, the office of a Director shall also be vacated if:

- 29.1 he is convicted of a criminal offence (other than a minor motoring offence) and the Board resolves that his office be vacated; or
- 29.2 in the case of any Director other than an Investor Director, if a majority of his co-Directors serve notice on him or her in writing, removing him or her from office.

30. PROCEEDINGS OF DIRECTORS

- 30.1 The quorum for Directors' meetings shall be two Directors which, if an Investor Director is in office, must include an Investor Director (save that where a Relevant Interest of a Director is being authorised by other Directors in accordance with section 175(5)(a) of the Act, such Director shall not be included in the quorum required for the purpose of such authorisation but shall otherwise be included for the purpose of forming the quorum at the meeting). If such a quorum is not present within an hour from the time appointed for the meeting, or if during a meeting such quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or at such time and place as determined by the Directors present at such meeting. If a quorum is not present at any such adjourned meeting within an hour from the time appointed, then the meeting shall proceed, with the directors present at such meeting being deemed to form a quorum.
- 30.2 The chairperson of a meeting of the Directors shall be any non-executive chairperson appointed in accordance with the Subscription and Shareholders' Agreement, and otherwise shall be Jessica Mason or otherwise any such Director as the Investor and the Founders shall jointly nominate in writing to the Company.
- 30.3 In the event that a meeting of the Directors is attended by a Director who is acting as alternate for one or more other Directors, the Director or Directors for whom he or she is the alternate shall be counted in the quorum despite their absence, and if on that basis there is a quorum the meeting may be held despite the fact (if it is the case) that only one Director is physically present.
- 30.4 If all the Directors participating in a meeting of the Directors are not physically in the same place, the meeting shall be deemed to take place where the largest group of participators in number is assembled. In the absence of a majority the location of the chairperson shall be deemed to be the place of the meeting.
- 30.5 Notice of a Directors' meeting need not be given to Directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the Company at any time before or after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.
- 30.6 Provided (if these Articles so require) that he or she has declared to the Directors, in accordance with the provisions of these Articles, the nature and extent of his interest (and subject to any restrictions on voting or counting in a quorum imposed by the Directors in authorising a Relevant Interest), a Director may vote at a meeting of the Directors or of a committee of the Directors on any resolution concerning a matter in which he or she has an interest, whether a direct or an indirect interest, or in relation to which he or she has a duty and shall also be counted in reckoning whether a quorum is present at such a meeting.
- 30.7 Questions arising at any meeting of the Directors shall be decided by a majority of votes. In the case of any equality of votes, the chairperson shall have a casting vote.
- 30.8 A decision of the Directors may take the form of a resolution in writing, where each Eligible Director has signed one or more copies of it, or to which each Eligible Director has otherwise indicated agreement in writing (including confirmation given by electronic means). Reference in article 7(1)



of the Model Articles to article 8 of the Model Articles shall be deemed to include a reference to this article also.

### 31. DIRECTORS' INTERESTS

#### Specific interests of a Director

31.1 Subject to the provisions of the Act and provided (if these Articles so require) that he or she has declared to the Directors in accordance with the provisions of these Articles, the nature and extent of his or her interest, a Director may (save as to the extent not permitted by law from time to time), notwithstanding his or her office, have an interest of the following kind:

- 31.1.1 where a Director (or a person connected with him or her) is party to or in any way directly or indirectly interested in, or has any duty in respect of, any existing or proposed contract, arrangement or transaction with the Company or any other undertaking in which the Company is in any way interested;
- 31.1.2 where a Director (or a person connected with him or her) is a director, employee or other officer of, or a party to any contract, arrangement or transaction with, or in any way interested in, any body corporate promoted by the Company or in which the Company is in any way interested;
- 31.1.3 where a Director (or a person connected with him or her) is a shareholder in the Company or a shareholder in, employee, director, member or other officer of, or consultant to, a Parent Undertaking of, or a Subsidiary Undertaking of a Parent Undertaking of, the Company;
- 31.1.4 where a Director (or a person connected with him or her) holds and is remunerated in respect of any office or place of profit (other than the office of auditor) in respect of the Company or body corporate in which the Company is in any way interested;
- 31.1.5 where a Director is given a guarantee, or is to be given a guarantee, in respect of an obligation incurred by or on behalf of the Company or any body corporate in which the Company is in any way interested;
- 31.1.6 where a Director (or a person connected with him or her or of which he or she is a member or employee) acts (or any body corporate promoted by the Company or in which the Company is in any way interested of which he or she is a director, employee or other officer may act) in a professional capacity for the Company or any body corporate promoted by the Company or in which the Company is in any way interested (other than as auditor) whether or not he or she or it is remunerated for this;
- 31.1.7 an interest which cannot reasonably be regarded as likely to give rise to a conflict of interest; or
- 31.1.8 any other interest authorised by ordinary resolution.

#### Interests of an Investor Director

31.2 In addition to the provisions of Article 31.1, subject to the provisions of the Act and the terms of the Subscription and Shareholders' Agreement and provided (if these Articles so require) that he or she has declared to the Directors in accordance with the provisions of these Articles, the nature and extent of his interest, where a Director is an Investor Director he or she may (save as to the extent not permitted by law from time to time), notwithstanding his office, have an interest arising from any duty he or she may owe to, or interest he or she may have as an employee, director, trustee, member, partner, officer or representative of, or a consultant to, or direct or indirect investor (including without limitation by virtue of a carried interest, remuneration or incentive arrangements or the holding of securities) in:

- 31.2.1 an Investor;

- 31.2.2 a Fund Manager which advises or manages an Investor;
- 31.2.3 any of the funds advised or managed by a Fund Manager who advises or manages an Investor from time to time; or
- 31.2.4 another body corporate or firm in which a Fund Manager who advises or manages an Investor or any fund advised or managed by such Fund Manager has directly or indirectly invested, including without limitation any portfolio companies.

Interests of which a Director is not aware

- 31.3 For the purposes of this Article 31, an interest of which a Director is not aware and of which it is unreasonable to expect him or her to be aware shall not be treated as an interest of his.

Accountability of any benefit and validity of a contract

- 31.4 In any situation permitted by this Article 31 (save as otherwise agreed by him or her) a Director shall not by reason of his office be accountable to the Company for any benefit which he or she derives from that situation and no such contract, arrangement or transaction shall be avoided on the grounds of any such interest or benefit.

Terms and conditions of Board authorisation

- 31.5 Subject to Article 31.6, any authority given in accordance with section 175(5)(a) of the Act in respect of a Director ("Interested Director") who has proposed that the Directors authorise his interest ("Relevant Interest") pursuant to that section may, for the avoidance of doubt:

- 31.5.1 be given on such terms and subject to such conditions or limitations as may be imposed by the authorising Directors as they see fit from time to time, including, without limitation:

- (a) restricting the Interested Director from voting on any resolution put to a meeting of the Directors or of a committee of the Directors in relation to the Relevant Interest;
- (b) restricting the Interested Director from being counted in the quorum at a meeting of the Directors or of a committee of the Directors where such Relevant Interest is to be discussed; or
- (c) restricting the application of the provisions in Articles 31.7 and 31.8, so far as is permitted by law, in respect of such Interested Director;

- 31.5.2 be withdrawn, or varied at any time by the Directors entitled to authorise the Relevant Interest as they see fit from time to time; and

subject to Article 31.6, an Interested Director must act in accordance with any such terms, conditions or limitations imposed by the authorising Directors pursuant to section 175(5)(a) of the Act and this Article 31.

Terms and conditions of Board authorisation for an Investor Director

- 31.6 Notwithstanding the other provisions of this Article 31, it shall not (save with the consent in writing of an Investor Director) be made a condition of any authorisation of a matter in relation to that Investor Director in accordance with section 175(5)(a) of the Act, that he or she shall be restricted from voting or counting in the quorum at any meeting of, or of any committee of the Directors or that he or she shall be required to disclose, use or apply confidential information as contemplated in Article 31.8.

Director's duty of confidentiality to a person other than the Company

31.7 Subject to Article 31.8 (and without prejudice to any equitable principle or rule of law which may excuse or release the Director from disclosing information, in circumstances where disclosure may otherwise be required under this Article 31), if a Director, otherwise than by virtue of his or her position as director, receives information in respect of which he or she owes a duty of confidentiality to a person other than the Company, he or she shall not be required:

31.7.1 to disclose such information to the Company or to any Director, or to any officer or employee of the Company; or

31.7.2 otherwise to use or apply such confidential information for the purpose of or in connection with the performance of his or her duties as a Director.

31.8 Where such duty of confidentiality arises out of a situation in which a Director has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company, Article 31.7 shall apply only if the conflict arises out of a matter which falls within Article 31.1 or Article 31.2 or has been authorised under section 175(5)(a) of the Act.

Additional steps to be taken by a Director to manage a conflict of interest

31.9 Where a Director has an interest which can reasonably be regarded as likely to give rise to a conflict of interest, the Director shall take such additional steps as may be necessary or desirable for the purpose of managing such conflict of interest, including compliance with any procedures laid down from time to time by the Directors for the purpose of managing conflicts of interest generally and/or any specific procedures approved by the Directors for the purpose of or in connection with the situation or matter in question, including without limitation:

31.9.1 absenting himself or herself from any discussions, whether in meetings of the Directors or otherwise, at which the relevant situation or matter falls to be considered; and

31.9.2 excluding himself or herself from documents or information made available to the Directors generally in relation to such situation or matter and/or arranging for such documents or information to be reviewed by a professional adviser to ascertain the extent to which it might be appropriate for him or her to have access to such documents or information.

Requirement of a Director is to declare an Interest

31.10 Subject to section 182 of the Act, a Director shall declare the nature and extent of any interest permitted by Article 31.1 or Article 31.2 at a meeting of the Directors, or by general notice in accordance with section 184 (notice in writing) or section 185 (general notice) of the Act or in such other manner as the Directors may determine, except that no declaration of interest shall be required by a Director in relation to an interest:

31.10.1 falling under Article 31.1.7;

31.10.2 if, or to the extent that, the other Directors are already aware of such interest (and for this purpose the other Directors are treated as aware of anything of which they ought reasonably to be aware); or

31.10.3 if, or to the extent that, it concerns the terms of his service contract (as defined by section 227 of the Act) that have been or are to be considered by a meeting of the Directors, or by a committee of Directors appointed for the purpose under these Articles.

Shareholder Approval

31.11 Subject to section 239 of the Act, the Company may by ordinary resolution ratify any contract, transaction or arrangement, or other proposal, not properly authorised by reason of a contravention of any provisions of this Article 31.

31.12 For the purposes of this Article 31:

- 31.12.1 a conflict of interest includes a conflict of interest and duty and a conflict of duties;
- 31.12.2 the provisions of section 252 of the Act shall determine whether a person is connected with a Director;
- 31.12.3 a general notice to the Directors that a Director is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the Director has an interest in any such transaction of the nature and extent so specified.

## 32. NOTICES

- 32.1 Subject to the requirements set out in the Act, any notice given or document sent or supplied to or by any person under these Articles, or otherwise sent by the Company under the Act, may be given, sent or supplied:

- 32.1.1 in hard copy form;
- 32.1.2 in electronic form; or
- 32.1.3 (by the Company) by means of a website (other than notices calling a meeting of Directors),

or partly by one of these means and partly by another of these means.

Notices shall be given and documents supplied in accordance with the procedures set out in the Act, except to the extent that a contrary provision is set out in this Article 32.

Notices in hard copy form

- 32.2 Any notice or other document in hard copy form given or supplied under these Articles may be delivered or sent by first class post (airmail if overseas):

- 32.2.1 to the Company or any other company at its registered office; or
- 32.2.2 to the address notified to or by the Company for that purpose; or
- 32.2.3 in the case of an intended recipient who is a member or his or her legal personal representative or trustee in bankruptcy, to such member's address as shown in the Company's register of members; or
- 32.2.4 in the case of an intended recipient who is a Director or alternate, to his or her address as shown in the register of Directors; or
- 32.2.5 to any other address to which any provision of the Companies Acts (as defined in the Act) authorises the document or information to be sent or supplied; or
- 32.2.6 where the Company is the sender, if the Company is unable to obtain an address falling within one of the addresses referred to in Articles 32.2.1 to 32.2.5 above, to the intended recipient's last address known to the Company.

- 32.3 Any notice or other document in hard copy form given or supplied under these Articles shall be deemed to have been served and be effective:

- 32.3.1 if delivered, at the time of delivery;
- 32.3.2 if posted, on receipt or 48 hours after the time it was posted, whichever occurs first.

Notices in Electronic Form

32.4 Subject to the provisions of the Act, any notice or other document in electronic form given or supplied under these Articles may:

32.4.1 if sent by fax or email (provided that a fax number or an address for email has been notified to or by the Company for that purpose), be sent by the relevant form of communication to that address;

32.4.2 if delivered or sent by first class post (airmail if overseas) in an electronic form (such as sending a disk by post), be so delivered or sent as if in hard copy form under Article 32.2; or

32.4.3 be sent by such other electronic means (as defined in section 1168 of the Act) and to such address(es) as the Company may specify:

(a) on its website from time to time; or

(b) by notice (in hard copy or electronic form) to all members of the Company from time to time.

32.5 Any notice or other document in electronic form given or supplied under these Articles shall be deemed to have been served and be effective:

32.5.1 if sent by facsimile or email (where a fax number or an address for email has been notified to or by the Company for that purpose), on receipt or 48 hours after the time it was sent, whichever occurs first;

32.5.2 if posted in an electronic form, on receipt or 48 hours after the time it was posted, whichever occurs first;

32.5.3 if delivered in an electronic form, at the time of delivery; and

32.5.4 if sent by any other electronic means as referred to in Article 32.4, at the time such delivery is deemed to occur under the Act.

32.6 Where the Company is able to show that any notice or other document given or sent under these Articles by electronic means was properly addressed with the electronic address supplied by the intended recipient, the giving or sending of that notice or other document shall be effective notwithstanding any receipt by the Company at any time of notice either that such method of communication has failed or of the intended recipient's non-receipt.

#### Notice by Means of a Website

32.7 Subject to the provisions of the Act, any notice or other document or information to be given, sent or supplied by the Company to Shareholders under these Articles may be given, sent or supplied by the Company by making it available on the Company's website.

#### General

32.8 In the case of joint holders of a share all notices shall be given to the joint holder whose name stands first in the register of members of the Company in respect of the joint holding (the "Primary Holder"). Notice so given shall constitute notice to all the joint holders.

32.9 Anything agreed or specified by the Primary Holder in relation to the service, sending or supply of notices, documents or other information shall be treated as the agreement or specification of all the joint holders in their capacity as such (whether for the purposes of the Act or otherwise).

### 33. INDEMNITIES AND INSURANCE

33.1 Subject to the provisions of and so far as may be permitted by, the Act:

33.1.1 every Director or other officer of the Company (excluding the Company's auditors) shall be entitled to be indemnified by the Company (and the Company shall also be able to indemnify directors of any associated company (as defined in section 256 of the Act)) out of the Company's assets against all liabilities incurred by him or her in the actual or purported execution or discharge of his or her duties or the exercise or purported exercise of his or her powers or otherwise in relation to or in connection with his or her duties, powers or office, provided that no Director or any associated company is indemnified by the Company against:

- (a) any liability incurred by the director to the Company or any associated company; or
- (b) any liability incurred by the director to pay a fine imposed in criminal proceedings or a sum payable to a regulatory authority by way of a penalty in respect of non-compliance with any requirements of a regulatory nature; or
- (c) any liability incurred by the director:
  - (i) in defending any criminal proceedings in which he or she is convicted;
  - (ii) in defending civil proceedings brought by the Company or any associated company in which final judgment (within the meaning set out in section 234 of the Act) is given against him or her; or
  - (iii) in connection with any application under sections 661(3) or 661(4) or 1157 of the Act (as the case may be) for which the court refuses to grant him or her relief,

save that, in respect of a provision indemnifying a director of a company (whether or not the Company) that is a trustee of an occupational pension scheme (as that term is used in section 235 of the Act) against liability incurred in connection with that company's activities as trustee of the scheme, the Company shall also be able to indemnify any such director without the restrictions in Articles 33.1.1(a), 33.1.1(c)(ii) and 33.1.1(c)(iii) applying;

33.1.2 the Directors may exercise all the powers of the Company to purchase and maintain insurance for any such Director or other officer against any liability which by virtue of any rule of law would otherwise attach to him or her in respect of any negligence, default, breach of duty or breach of trust of which he or she may be guilty in relation to the Company, or any associated company including (if he or she is a director of a company which is a trustee of an occupational pension scheme) in connection with that company's activities as trustee of an occupational pension scheme.

33.2 The Company shall (at the cost of the Company) effect and maintain for each Director policies of insurance insuring each such director against risks in relation to his or her office as each Director may reasonably specify including without limitation, any liability which by virtue of any rule of law may attach to him or her in respect of any negligence, default of duty or breach of trust of which he or she may be guilty in relation to the Company.

#### 34. DATA PROTECTION

34.1 Each of the Shareholders and Directors consent to the processing of their personal data by the Company, the Shareholders and Directors (each a "Recipient") for the purpose of due diligence exercises, compliance with applicable laws, regulations and procedures and the exchange of information among themselves. A Recipient may process the personal data either electronically or manually. The personal data which may be processed under this Article shall include any information which may have a bearing on the prudence or commercial merits of investing, or disposing of any shares (or other investment or security) in the Company. Other than as required by law, court order or other regulatory authority, that personal data may not be disclosed by a Recipient or any other person except to a Member of the same Group ("Recipient Group

Companies") and to employees, directors and professional advisers of that Recipient or the Recipient Group Companies and funds managed by any of the Recipient Group Companies. Each of the Shareholders and Directors consent to the transfer of relevant personal data to persons acting on behalf of the Recipient and to the offices of any Recipient both within and outside the European Economic Area for the purposes stated above, where it is necessary or desirable to do so.

35. SECRETARY

Subject to the provisions of the Act, the Board may appoint a secretary for such term, at such remuneration and upon such conditions as it may think fit; and any secretary so appointed may be removed by the Board.

36. LIEN

36.1 The Company shall have a first and paramount lien (the "Company's Lien") over every Share (not being a fully paid share) for all moneys (whether presently payable or not) payable at a fixed time or called in respect of that Share.

36.2 The Company's Lien over a Share:

36.2.1 shall take priority over any third party's interest in that Share; and

36.2.2 extends to any dividend or other money payable by the Company in respect of that Share and (if the lien is enforced and the Share is sold by the Company) the proceeds of sale of that Share.

The Board may at any time decide that a Share which is, or would otherwise be, subject to the Company's Lien shall not be subject to it, either wholly or in part.

36.3 Subject to the provisions of this Article 36, if:

36.3.1 a notice complying with Article 36.4 (a "Lien Enforcement Notice") has been given by the Company in respect of a Share; and

36.3.2 the person to whom the notice was given has failed to comply with it,

the Company shall be entitled to sell that Share in such manner as the Board decides.

36.4 A Lien Enforcement Notice:

36.4.1 may only be given by the Company in respect of a Share which is subject to the Company's Lien, in respect of which a sum is payable and the due date for payment of that sum has passed;

36.4.2 must specify the Share concerned;

36.4.3 must require payment of the sum payable within 14 days of the notice;

36.4.4 must be addressed either to the holder of the Share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise; and

36.4.5 must state the Company's intention to sell the Share if the notice is not complied with.

36.5 Where any Share is sold pursuant to this Article 36:

36.5.1 the Board may authorise any person to execute an instrument of transfer of the Share to the purchaser or a person nominated by the purchaser; and

- 36.5.2 the transferee shall not be bound to see to the application of the consideration, and the transferee's title shall not be affected by any irregularity in or invalidity of the process leading to the sale.
- 36.6 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied:
- 36.6.1 first, in payment of so much of the sum for which the lien exists as was payable at the date of the Lien Enforcement Notice;
- 36.6.2 secondly, to the person entitled to the Share at the date of the sale, but only after the certificate for the Share sold has been surrendered to the Company for cancellation or an indemnity for lost certificate in a form acceptable to the Board has been given for any lost certificate, and subject to a lien equivalent to the Company's Lien for any money payable (whether or not it is presently payable) as existing upon the Share before the sale in respect of all Shares registered in the name of that person (whether as the sole registered holder or as one of several joint holders) after the date of the Lien Enforcement Notice.
- 36.7 A statutory declaration by a Director or the company secretary that the declarant is a Director or the company secretary and that a Share has been sold to satisfy the Company's Lien on a specified date:
- 36.7.1 shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the Share; and
- 36.7.2 subject to compliance with any other formalities of transfer required by these Articles or by law, shall constitute a good title to the Share.
37. CALL NOTICES
- 37.1 Subject to these Articles and the terms on which Shares are allotted, the Board may send a notice (a "Call Notice") to a Shareholder who has not fully paid for that Shareholder's Share(s) requiring the Shareholder to pay the Company a specified sum of money (a "call") which is payable to the Company by that Shareholder when the Board decide to send the Call Notice.
- 37.2 A Call Notice:
- 37.2.1 may not require a Shareholder to pay a call which exceeds the total sum unpaid on that Shareholder's Shares (whether as to the Share's nominal value or any sum payable to the Company by way of premium);
- 37.2.2 shall state when and how any call to which it relates it is to be paid; and
- 37.2.3 may permit or require the call to be paid by instalments.
- 37.3 A Shareholder shall comply with the requirements of a Call Notice, but no Shareholder shall be obliged to pay any call before 14 days have passed since the notice was sent.
- 37.4 Before the Company has received any call due under a Call Notice the Board may:
- 37.4.1 revoke it wholly or in part; or
- 37.4.2 specify a later time for payment than is specified in the Call Notice, by a further notice in writing to the Shareholder in respect of whose Shares the call is made.
- 37.5 Liability to pay a call shall not be extinguished or transferred by transferring the Shares in respect of which it is required to be paid. Joint holders of a Share shall be jointly and severally liable to pay all calls in respect of that Share.



- 37.6 Subject to the terms on which Shares are allotted, the Board may, when issuing Shares, provide that Call Notices sent to the holders of those Shares may require them to:
- 37.6.1 pay calls which are not the same; or
  - 37.6.2 pay calls at different times.
- 37.7 A Call Notice need not be issued in respect of sums which are specified, in the terms on which a Share is issued, as being payable to the Company in respect of that Share (whether in respect of nominal value or premium):
- 37.7.1 on allotment;
  - 37.7.2 on the occurrence of a particular event; or
  - 37.7.3 on a date fixed by or in accordance with the terms of issue.
- 37.8 If the due date for payment of such a sum as referred to in Article 37.7 has passed and it has not been paid, the holder of the Share concerned shall be treated in all respects as having failed to comply with a Call Notice in respect of that sum, and shall be liable to the same consequences as regards the payment of interest and forfeiture.
- 37.9 If a person is liable to pay a call and fails to do so by the Call Payment Date (as defined below):
- 37.9.1 the Board may issue a notice of intended forfeiture to that person; and
  - 37.9.2 until the call is paid, that person shall be required to pay the Company interest on the call from the Call Payment Date at the Relevant Rate (as defined below).
- 37.10 For the purposes of Article 37.9:
- 37.10.1 the "Call Payment Date" shall be the time when the call notice states that a call is payable, unless the Board give a notice specifying a later date, in which case the "Call Payment Date" is that later date;
  - 37.10.2 the "Relevant Rate" shall be:
    - (a) the rate fixed by the terms on which the Share in respect of which the call is due was allotted;
    - (b) such other rate as was fixed in the Call Notice which required payment of the call, or has otherwise been determined by the Board; or
    - (c) if no rate is fixed in either of these ways, five per cent a year,

provided that the Relevant Rate shall not exceed by more than five percentage points the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998(a).
- 37.11 The Board may waive any obligation to pay interest on a call wholly or in part.
- 37.12 The Board may accept full payment of any unpaid sum in respect of a Share despite payment not being called under a Call Notice.
38. FORFEITURE OF SHARES
- 38.1 A notice of intended forfeiture:

- 38.1.1 may be sent in respect of any Share for which there is an unpaid sum in respect of which a call has not been paid as required by a Call Notice;
  - 38.1.2 shall be sent to the holder of that Share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise;
  - 38.1.3 shall require payment of the call and any accrued interest and all expenses that may have been incurred by the Company by reason of such non-payment by a date which is not fewer than 14 days after the date of the notice;
  - 38.1.4 shall state how the payment is to be made; and
  - 38.1.5 shall state that if the notice is not complied with, the Shares in respect of which the call is payable will be liable to be forfeited.
- 38.2 If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, then the Directors may decide that any Share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited Shares and not paid before the forfeiture.
- 38.3 Subject to these Articles, the forfeiture of a Share extinguishes:
- 38.3.1 all interests in that Share, and all claims and demands against the Company in respect of it; and
  - 38.3.2 all other rights and liabilities incidental to the Share as between the person whose Share it was prior to the forfeiture and the Company.
- 38.4 Any Share which is forfeited in accordance with these Articles:
- 38.4.1 shall be deemed to have been forfeited when the Directors decide that it is forfeited;
  - 38.4.2 shall be deemed to be the property of the Company; and
  - 38.4.3 may be sold, re-allotted or otherwise disposed of as the Directors think fit.
- 38.5 If a person's Shares have been forfeited then:
- 38.5.1 the Company shall send that person notice that forfeiture has occurred and record it in the register of members;
  - 38.5.2 that person shall cease to be a Shareholder in respect of those Shares;
  - 38.5.3 that person shall surrender the certificate for the Shares forfeited to the Company for cancellation;
  - 38.5.4 that person shall remain liable to the Company for all sums payable by that person under the Articles at the date of forfeiture in respect of those Shares, including any interest (whether accrued before or after the date of forfeiture); and
  - 38.5.5 the Directors shall be entitled to waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the Shares at the time of forfeiture or for any consideration received on their disposal.
- 38.6 At any time before the Company disposes of a forfeited Share, the Directors shall be entitled to decide to cancel the forfeiture on payment of all calls and interest and expenses due in respect of it and on such other terms as they think fit.

- 38.7 If a forfeited Share is to be disposed of by being transferred, the Company shall be entitled to receive the consideration for the transfer and the Directors shall be entitled to authorise any person to execute the instrument of transfer.
- 38.8 A statutory declaration by a Director or the company secretary that the declarant is a Director or the company secretary and that a Share has been forfeited on a specified date:
- 38.8.1 shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the Share; and
- 38.8.2 subject to compliance with any other formalities of transfer required by the articles or by law, constitutes a good title to the Share.
- 38.9 A person to whom a forfeited Share is transferred shall not be bound to see to the application of the consideration (if any) nor shall that person's title to the Share be affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the Share.
- 38.10 If the Company sells a forfeited Share, the person who held it prior to its forfeiture shall be entitled to receive the proceeds of such sale from the Company, net of any commission, and excluding any sum which:
- 38.10.1 was, or would have become, payable; and
- 38.10.2 had not, when that Share was forfeited, been paid by that person in respect of that Share, but no interest shall be payable to such a person in respect of such proceeds and the Company shall not be required to account for any money earned on such proceeds.
39. SURRENDER OF SHARES
- 39.1 A Shareholder shall be entitled to surrender any Share:
- 39.1.1 in respect of which the Directors issue a notice of intended forfeiture;
- 39.1.2 which the Directors forfeit; or
- 39.1.3 which has been forfeited.
- The Directors shall be entitled to accept the surrender of any such Share.
- 39.2 The effect of surrender on a Share shall be the same as the effect of forfeiture on that Share.
- 39.3 The Company shall be entitled to deal with a Share which has been surrendered in the same way as a Share which has been forfeited.
40. AUTHORITY TO CAPITALISE AND APPROPRIATION OF CAPITALISED SUMS
- 40.1 The Board may, if authorised to do so by an ordinary resolution:
- 40.1.1 decide to capitalise any profits of the Company (whether or not they are available for distribution) which are not required for paying a dividend, or any sum standing to the credit of the Company's share premium account or capital redemption reserve; and
- 40.1.2 appropriate any sum which they so decide to capitalise (a "Capitalised Sum") to such Shareholders and in such proportions as the Board may in their absolute discretion deem appropriate (the "Shareholders Entitled").
- Article 36 of the Model Articles shall not apply to the Company.

- 40.2 Capitalised Sums may be applied on behalf of such Shareholders and in such proportions as the Board may (in its absolute discretion) deem appropriate.
- 40.3 Any Capitalised Sum may be applied in paying up new Shares up to the nominal amount (or such amount as is unpaid) equal to the Capitalised Sum, which are then allotted credited as fully paid to the Shareholders Entitled or as they may direct.
- 40.4 A Capitalised Sum which was appropriated from profits available for distribution may be applied in paying up new debentures of the Company which are allotted credited as fully paid to the Shareholders Entitled or as they may direct.
- 40.5 Subject to the Articles the Board may:
- 40.5.1 apply Capitalised Sums in accordance with Articles 40.3 and 40.4 partly in one way and partly another;
  - 40.5.2 make such arrangements as they think fit to deal with Shares or debentures becoming distributable in fractions under this Article 40; and
  - 40.5.3 authorise any person to enter into an agreement with the Company on behalf of all of the Shareholders Entitled which is binding on them in respect of the allotment of Shares or debentures under this Article 40.