THE COMPANIES ACT 1985

A PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

OF

NTL GROUP LIMITED*

- The name of the company is "NTL GROUP LIMITED."
- 2. The registered office of the company is to be situate in England and Wales.
 - The objects of the company are:
- To carry on the business of a property and investment (a) (1) holding company in all its branches, and for that purpose in particular to acquire by purchase, lease, exchange or otherwise and hold by way of investment, land, buildings or other structures thereon, land covered by water, and any estata, interest, easement, servitude or right in or over such land, buildings or structures and any real or immovable property of any tenure or

The name of the Company was changed from 159th Shelf Investment Company Limited on 9th October, 1991.

Clause 3 of the Memorandum was amended by a Special Resolution passed on 24th October, 1991.

description in the United Kingdom or elsewhere in any part of the world, including (without limiting the generality of the foregoing) freehold or leasehold ground rents, reversions, mortgages and charges; and to acquire by purchase, subscription, exchange or otherwise and hold by way of investment, shares, stocks, securities or obligations issued or guaranteed by any person, firm, company or trust constituted or carrying on business in any part of the world or by any government, state, dominion, colony, public body or authority, supreme, municipal, local or otherwise, whether at home or abroad;

- (2) (i) to carry on the business of transmitting, relaying or otherwise distributing signals at any frequency and of any wavelength for general reception or otherwise (including, without limitation, in connection with the broadcasting of television and radio programmes and data services);
- (ii) to carry on the business of suppliers of telecommunications services and other services in or connected with the field of telecommunications and for other forms of dissemination including cable programme services, satellite services and generally all radiocommunications services;
- (iii) to design, manufacture and distribute all forms of electronic equipment including, without limitation, equipment in connection with radio and television broadcasting and all telecommunications or data services;

- (iv) to carry out research and development of all kinds including, but not limited to, research and development relating to radio, injurision or data services or the broadcast or transmission thereof or relating to any other means of communication;
- (v) to provide (whether as principal or agent) engineering, consultancy, management, advisory and other services of all kinds; and
- (vi) to acquire, hold, sell, lease or otherwise dispose of, establish, maintain, design, operate, equip, provide and construct facilities, either for itself or for other persons, in connection with such businesses;
- (b) To manage any such property and investments so acquired and to collect and receive the income and rents therefrom;
- To improve any property so acquired by constructing, reconstructing, pulling down, altering, adding to, enlarging, decorating, furnishing, fitting up and maintaining the same whether as offices, flats, houses, shops, factories, garages, warehouses, wharves or other buildings, works and conveniences and by advancing money to and entering into contracts and arrangements of all kinds with builders, taxants and others, and to provide services and amenities of all kinds;

- (d) To create freehold and leasehold ground rents and to grant leases, underleases, tenancies and licences;
- (e) To sell, assign, realise, vary, surrender, exchange or dispose of any property or investments for the time being of the company if from time to time it shall be found necessary or advisable so to do;
- (f) To carry on all kinds of financial, trust, agency and broking business and any other business which is capable of being carried on by an individual;
- (g) To promote companies and ventures for any purpose whatsoever and to undertake and assist in financial operations of every description;
- (h) To advance, issue, deposit or lend money, securities and property of any kind, and to draw, make, issue, accept, discount, buy, sell, hold and exchange, bills, notes, warrants, coupons and other negoticule or transferable instruments, documents and obligations;
- (i) To receive money on deposit or loan and to borrow or raise money and to secure or discharge any debt or obligation of or binding on the company by the issue of debentures or debenture stock or in any other manner;

- and personal property and assets, present or future, and all or any of the uncalled capital for the time being of the company, and to issue at par or at a premium or discount, and for such consideration, and with such rights, powers and privileges as may be thought fit, debentures, mortgage debentures or debenture stock, payable to bearer or otherwise, and eit. The permanent or redeemable or repayable, and collaterally to secure at a securities of the company by a trust deed or other assurance;
- (k) To issue and deposit any securities which the company has power to issue by way of mortgage to secure any sum less than the nominal amount of such securities;
- (1) To guarantee, support or secure, whether by direct obligation or covenant or by mortgaging or charging all or any part of the undertaking, property and assets (present and future) and uncalled capital of the company or by any one or more or all of such methods or by any other method, and whether or not the company receives any advantage therefor, the performance of any obligations or commitments of, and the repayment or payment of any monies whatsoever (including but not limited to the principal amounts of or the premiums, interest and dividends on any securities) by any person, firm or company, including (without prejudice to the generality of the foregoing) any company which is for the time being a subsidiary company or holding company or which

is otherwise associated directly or indirectly with the company in business or through shareholdings;

To establish and maintain or procure the establishment and (m) maintenance of any shars option or share incentive or profit sharing schemes or trusts or non-contributory or contributory pension or superannuation schemes or funds for the benefit of, and to make or give or procure the making or giving of loans, donations, gratuities, pensions, allowances or emcluments (whether in money or moneys worth) to, or to trustees on behalf of, any persons who are or were at any time in the employment of the company, or of any company which is a subsidiary of the company or is allied to or associated with the company or with any such subsidiary company, or who are or were at any time directors or officers of the cumpany or of any such other company as aforesaid, or any persons in whose welfare the company or any such other company as aforesaid is or has been at any time interested, and the wives, husbands, widows, widowers, families and dependants of any such persons, and to establish and subsidise or subscribe to any institutions, associations, clubs or funds calculated to be for the benefit of or to advance the interests and well-being of the company or of any such other company as aforesaid, or of any such persons as aforesaid, and to make payments for or towards policies of assurance on the lives of any such persons and policies of insurance for the benefit of or in respect of any such persons as aforesaid (including insurance against their negligence or breach of duty to the company), and to pay, subscribe or

quarantee money for charitable or benevolent objects or for any exhibition or for any political, public, general or useful object, and to do any of the above things, either alone or in conjunction with any such other company as aforesaid;

- (n) To distribute among the members in specie any property of the company, or any proceeds of sale or disposal of any property of the company, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law;
- manufacturing trading or otherwise, which may seem to the company capable of being conveniently carried on in connection with the business of the company, or calculated, directly or indirectly, to be for the benefit of and to promote the prosperity of the company, or to enhance the value of or render more profitable any of the company's property or to advance the interests of the company or of its members;
- on rent, royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the company for such consideration as may seem expedient;

- or the products of the company or the businesses or any of them or the products of the company or the businesses or products of any other person as may seem expedient, and in particular by advertising in the press, by circulars, by purchase and exhibition of works of art or interest, by publication in books and periodicals, and by granting prizes, rewards and donations, and to carry on and conduct prize and competition schemes or any scheme or arrangement of any kind, either alone or in conjunction with any other person, firm or company, whereby the said businesses or any of them may be promoted or developed, or whereby the said products may be more extensively advertised and made known;
- (r) To enter into any arrangement with any government or authority, supreme, municipal, local or thirwise, of any country, and to obtain from any such government or authority all legislation, orders, rights, concessions, and privileges that may seem requisite;
- (s) To enter into any partnership or joint-purse arrangement or arrangement for sharing profits, union of interests or co-operation with any company, firm or person;
- (t) To purchase or otherwise acquire and undertake all or any part of the business, property, liabilities and transactions of any person, firm or company which is calculated to benefit this company or to advance its interests, or which comprises any property suitable for any purpose of the company;

- (u) To pay for any property or rights acquired by the company either in cash or fully or partly paid-up shares, with or without preferred or deferred or guaranteed rights in respect of dividend or repayment of capital or otherwise, or by any securities which the company has power to issue, or partly in one mode and partly in another, and generally on such terms as may seem expedient;
- (v) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the company either in cash, by instalments or otherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred or guaranteed rights in respect of dividend or repayment of capital or otherwise, or in debentures or mortgage debentures or debenture stock, mortgages or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as may seem expedient and to hold, dispose of or otherwise deal with any shares, stock or securities so acquired;

To amalgamate with any other company, whether by sale or purchase (for fully or partly paid-up shares or otherwise) of the undertaking, subject to the liabilities of this or any other such ampany as aforesaid, with or without winding-up or by sale or for fully or partly paid-up shares or otherwise) of all alling interest in the shares or stock of this or any company aforesaid, or by partnership, or any ment of the mature of partnership, or in any other manner;

- To pay out of the funds of the company all expenses which the company may lawfully pay of or incidental to the formation, registration and advertising of or raising money for the company and the issue of its capital, including brokerage and commissions for obtaining applications for or taking, placing or under-writing shares, debentures or debenture stock, and to apply at the cost of the company to Parliament for any extension of the company's powers;
- (y) To do all or any of the above things in any part of the world, and either as principals, agents, trustees, contractors or otherwise, and either alone or in conjunction with others, and either by or through agents, sub-contractors, trustees or otherwise; and
- (z) To do all such other things as are in the opinion of the company incidental or conducive to the above objects or any of them.

The objects specified in each of the paragraphs of this Clause shall not, except where the context expressly so requires, be in any way limited or restricted by the terms of any other paragraph and shall be construed as separate, distinct and independent objects capable of being perform. Ond carried out separately, distinctly and independently of each other.

4. The liability of the Members is limited.

5.* The share capital of the company is £25,200.12 divided into 2,142,000 'A' Ordinary Shares of 1 penny each, 378,000 'B' Ordinary Shares of 1 penny each and 12 Redeemable Special Shares of 1 penny each.

^{*} The share capital was increased from £100 to £25,200.12 by a Special Resolution passed on 24th October, 1991.

WE, the subscribers to this memorandum of association, wish to be formed into a company pursuant to this memorandum; and we agree to take the number of shares shown opposite our respective names.

Names and Addresses

Number of of Subscribers shares taken by each Subscriber

1. J H REEVES
Director
for and on behalf of
LOVITING LIMITED
Registered Office
21 Holborn Viaduct
London ECIA 2DY

One

A Company limited by shares

2. J H REEVES
Director
for and on behalf of
SERJEANTS' INN NOMINEES LIMITED
Registered Office
21 Holborn Viaduct
London EC1A 2DY

One

A Company limited by shares

Total shares taken

Two

Dated 5th February, 1991
WITNESS to the above signatures,

S J Williamson 65 Holborn Viaduct London EC1A 2DY

THE COMPANIES ACT 1985

OMPANY LIMITED BY SHARES

NEW ARTICLES OF ASSOCIATION (adopted by Special Resolution passed on 24th October 1991)

OF

NTL GROUP LIMITED*

REGULATIONS OF THE COMPANY

- The articles comprise these Articles and, save insofar as it is modified by these Articles, Table A (which expression means that Table as prescribed by regulations made pursuant to the Companies Act 1985 and in force on the date of adoption of these Articles).
- 2. Regulations 8, 24, 25, 50, 53, 54, 60-62 (inclusive), 65-69 (inclusive), 73-78 (inclusive), 80, 82, 87, 89, 100, 109 and 118 in Table A do not apply to the Company.
 - (2) Unless the way ext otherwise requires:-
 - (a) words denoting the singular number shall include the plural number and vice ersa;

The name of the Company was changed from 159th \$ bookspanes to est Company Limited on 9th Octobe. 1991.

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- (b) words denoting the masculine gender shall include the feminine and neuter genders and vice-versa; and
- (c) references to persons shall include bodies corporate, unincorporated associations and partnerships.

DEFINITIONS

3. In these Articles unless the context otherwise requires the words standing in the first column of the following table bear the meanings set opposite them respectively in the second column:-

Expression Meaning

"Act" the Companies Act 1965 (as amended from time to time);

"'A' Ordinary the holders for the time being of 'A' Shareholders"
Ordinary Shares;

"'A' Ordinary Shares" the 'A' Ordinary Shares of one penny each in the capital of the Company;

"Annual Business Plan" the annual business plan of the Company

of each of its subsidiaries from time to time

as approved by the Board (including a

majority of the Special Directors);

"Auditors"

the auditors for the time being of the Company;

"Board"

the board of directors for the time being of the Company;

"'B' Ordinary Shareholders" the holders for the time being of 'B'
Ordinary Shares;

"'B' Ordinary Shares"

the 'B' Ordinary Shares of one penny each in the capital of the Company;

"Consolidated Post-Tax Profit" the consolidated profit of the Company and its Subsidiaries (if any) as shown by the audited profit and loss account of the Company (or, as the case may be, the audited consolidated profit and loss account of the Company and its Subsidiaries) which shall be drawn up in accordance with generally accepted accounting principles in the United Kingdom and on a basis and in accordance with accounting policies approved from time to time by the Board (and approved by a majority of the Non-Executive Directors in accordance with Article 26) and:-

- - (a) before any provision is made for the payment of any dividend on any share in the capital of the Company or for any share distribution by the Company or for the transfer of any sum to any reserves of the Company forming part of shareholders' funds;
 - (b) before deducting the amount of any dividend declared and paid in respect of any share by the Company in the year or period to which the audited profit and loss account (or audited consolidated profit and loss account) related;
 - corporation tax (or any other tax
 levied upon or measured by reference
 to profits of or gains realised by the
 Company and its Subsidiaries if any))
 calculated at the rates then
 prevailing for which the Company or
 any of its " "madiaries is liable and
 after making provise on for deferred
 the as commained in the relevant
 accounts but excluding any taxation
 relating to extraordinary items;



(d) after Exceptional but before
 extraordinary items (as defined in
 Statement of Standard Accounting
 Practice No. 6 or any revision or
 replacement thereof);

- (e) before allowing for minority interests;
- (f) after there have been deducted any interest charges paid or payable by the Company and its Subsidiaries;
- (g) before any amortisation of any goodwill arasing on the acquisition by the Company or a Subsidiary of any Company or business; and
- (h) before any amortisation or depreciation of any other intangible assets;

all as certified by the Auditors;

generally accepted accounting principles in England and Wales;

the Company and its subsidiaries from time to time;

"Group"

"GAAP"

"Licences"

the licences granted to National

Transcommunications Limited ("NTL") from time
to time under the Wireless Telegraphy Act

1949 and/or the Telecommunications Act 1984
and any other licences granted to NTL for the
purposes of its business;

"Listing"

- (i) the listing of the Company's Ordinary
 Shares on The International Stock
 Exchange of the United Kingdom and the
 Republic of Ireland Libited ("The
 Stock Exchange") becoming effective; or
- (ii) the granting of an application by the Company's Ordinary Shares on any other public securities market (including the Unlisted Securities Market of The Stock Exchange) whereby such Shares can be freely traded and the approval for such dealing becoming effective;

wheth " such listing is effected by way of an offer for sale, a new issue of shares, an introduction, a placing or otherwise;

"Loan Agreements"

the Facilities Agreement dated 24th October
1991 between the Company, S.G. Warburg and
Co. Limited and The Governor and Company of
the Bank of Scotland (and others) relating to
the provision of various facilities to the
Company together with the Security Documents
referred to therein;

"Loan Stock"

the unsecured 8% (net) Loan Stock 1997/2000 issued by the Company;

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Mercury Asset Management plc;

"NTL"

National Transcommunications Limited;

"Sale"

the sale of any part of the equity share capital of the Company to any person or group resulting in that person or group (whether alone or in conjunction with persons acting in concert with such person or group, as defined by the City Code on Take-Ovara and Mergers) holding at least 50 per cent of the equity share capital and for the purposes of these Articles none of the Special Shareholders, the 'A' Ordinary Shareholders (while they are Qualifying Institutions) and/or the 'B' Ordinary Shareholders shall be

deemed to be acting in concert with one another;

"Special Directors"

the Special Directors appointed pursuant to Article 26(1) and/or (2);

"Special Shares"

the Redeemable Special Shares of one penny each in the capital of the Company:

"Special Shareholders"

the holders for the time being of the Special Shares;

"Specified Majority"

75% of the Special Shares in issue;

"Qualifying Institution"

MAM and any other person who manages a collective investment scheme (as defined in Section 75 Financial Services Act 1986) or any person who manages funds on its own behalf or for clients on a discretionary basis.



SHARE CAPITAL

- 4.* The share capital of the Company at the date of the adoption of these Articles is divided into:-
 - (a) 2,142,000 'A' Ordinary Shares of one penny each;
 - (b) 378,000 'B' Ordinary Shares of one penny each; and
 - (c) 12 Redeemable Special Shares of one penny each.

The Special Shares shall constitute a separate class of shares. The 'A' Ordinary Shares and 'B' Ordinary Shares shall constitute one class of shares and shall rank pari passu in all respects save as set out in Article 5.

- 5. The rights of the 'A' and 'B' Ordinary Shares shall be as follows:-
 - (1) Income

The profits which are available for distribution (including retained distributable profits) shall be applied as follows:

^{*} The Share Capital was increased from £200 to £25,200.12 by a Special Resolution passed on 24th October 1991.

- distributed amongst the 'A' Ordinary Shareholders and the 'B' Ordinary Shareholders pari passu according to the amounts paid up or credited as paid up on the 'A' Ordinary Shares and the 'B' Ordinary Shares held by them respectively. PROVIDED THAT, save as set out in paragraph (b)(i) of this Article no such dividends shall be payable without the consent of the Specified Majority.
- (b) In respect of the financial year of the Company commencing
 1st January 1994 and thereafter:
 - the 'A' Ordinary Shareholders as a class shall be (i) entitled (in priority to any application of profit for the benefit of any other class of shares and before any setting aside or appropriation of profit for any other purpose) in accordance with their entitlement hereinafter appearing to a cumulative participating ordinary dividend (the 'Participating 'A' Ordinary Dividend') which, net of any associated tax credit, shall be equal to one third of the Consolidated Post Tax Profit for the relevant financial year (or financial period, as the case may be). The Participating 'A' Ordinary Dividend shall be distributed among the 'A' Ordinary Shareholders in proportion to the amounts paid up or credited as paid up on the 'A' Ordinary Shares held by them.

The Participating 'A' Ordinary Dividend shall accrue from day to day and shall be payable in full within 14 days of the production of the Auditors' certificate referred to in paragraph (e) and in any event not later than two months after the end of the financial year or period in question ("the Due Date") unless a later date is agreed by the Specified Majority. If by the Due Date the Participating 'A' Ordinary Dividend has not been paid, it shall be paid as soon as practicable thereafter together with interest at the rate 🕳 🦚 over the base rate of Bank of Scotland calculated from the Due Date to the date of actual payment. The Participating 'A' Ordinary Dividend shall be payable to 'A' Ordinary Shareholders on the register of members at the end of the relevant financial year or period.

(ii) Subject to the proviso in paragraph (a), the balance of any profits which the Company may determine to distribute in respect of any financial year after payment of the Particing Ling 'A' Ordinary Dividend shall be distributed amongst the 'A' Ordinary shares and the 'B' Ordinary Shares pari passu according to the amounts paid up or credited as paid up on the 'A' Ordinary Shares and the 'B' Ordinary Shares held by them respectively.

- The Participating 'A' Ordinary Dividend shall be due and payable on the dates or at the times herein stipulated and notwithstanding the fact that the same are expressed to be, and shall in the event of their not being paid be, 'cumulative', the amounts due and payable on such dates or at such times shall, unless the Specified Majority decides to the contrary, ipso facto and without any resolution of the directors or the Company in general meeting (and notwithstanding anything contained in Regulations 102 to 105 (inclusive) of Table A) become a debt due from and immediately payable by the Company to the 'A' Ordinary Shareholders entitled to such dividends (subject to there being profits out of which the same may lawfully be paid).
- If in any financial year of the Company there shall not be sufficient profits of the Company available for distribution and resolved to be distributed in respect of such financial year for which the Company's accounts are made up or to the extent that payment of a dividend would constitute a breach of the Loan Agreement, then any amount unpaid in respect of the Participating 'A' Ordinary Dividend shall be paid (together with interest at the rate set out in sub-paragraph (b)(i) above from the Due Date to the date of actual payment) as soon as the profits available for distribution are sufficient to cover such payment and such payment is not prohibited by the Loan Agreement and no dividend shall be proposed, dicclared, or

paid on any other class of share in the capital of the Company, nor any other return of capital made other than in respect of redemption of a Special Share, unless and until all arrears of the Participating 'A' Ordinary Dividend have been paid. The Company and the Board shall take all steps in its power to procure that, subject to the Act, its subsidiaries pay to the Company sufficient distributions or otherwise provide funds to the Company to enable it to pay the Participating 'A' Ordinary Dividend.

For so long as there are 'A' Ordinary Shares in issue the (e) Company shall require the Auditors to prepare a certificate as to the Consolidated Post lax Profit for each financial year or period of the Company either before or at the same time as the consolidated accounts of the Company and its subsidiary undertakings for that year or period are being audited and the Company shall cause a copy of the certificate prepared for such financial year or period to be delivered to every member as soon as possible and in any case not later than the date of signing of the audited consolidated accounts of the Company and its subsidiary undertakings for such financial year or period, together with a statement of the adjustments (if any) and the reasons therefor made to the consolidated profits of the Company and its subsidiary undertakings (as shown in the audited consolidated accounts) in order to arrive at the figures contained in such certificate.

(2) As regards capital

In the event of a winding up of the Company or upon a reduction or return of capital other than as a result of redemption of a Special Share, the assets of the Company remaining after payment of its debts and liabilities and of the costs, charges and expenses of such winding up or reduction or return of capital shall be applied in the following manner and order of priority:-

- (i) firstly, in paying to the 'A' Ordinary Shareholders a sum equal to all unpaid arrears or accruals of any Participating 'A' Ordinary dividend (whether declared or not) plus interest thereon at the rate set out in sub-paragraph (b)(ii) above calculated down to and including the date of repayment;
- (ii) secondly, in distribu ing the balance amongst the 'A' Ordinary Shareholders and 'B' Ordinary Shareholders in proportion to the nominal values of the shares held by them and as if they were all holders of shares of the same class.

(3) As regards Voting

Subject to any special rights or restrictions as to voting attached by or in accordance with these Articles to any class of shares, on a show of hands every member who is present in person shall have one vote and on a poll every member who is present in person or by proxy shall have one vote for every share of which he is the holder.

SPECIAL SHARES

- 6. (1) The Special Shares shall not be entitled to any votes at any general meeting of the Company or to participate in the capital or profits of the Company at any time but a Special Shareholder shall be entitled to receive notice of and to attend general meetings of the Company.
 - (2) In the event of:-
 - (a) either a Listing or a Sale, in each case if such Listing or Sale is approved by the Specified Majority, all the rights attaching to each of the Special Shares shall forthwith determine upon such Sale or Listing becoming effective; or
 - (b) any holder of a Special Share ceasing to hold any 'A'
 Ordinary Shares, in which case all the rights attaching to
 any Special Share held by that holder shall forthwith
 determine,

and in each of the cases above,

(i) any Special Share the rights attaching to which have so determined shall unless redemption can be effected under the Act be automatically converted into one Deferred Share (having no rights to income or capital) and the Company shall give notice thereof forthwith to the holder of any such Share; (ii) if redemption within seven days of such determination would be permitted under the Act the Company shall give notice to the holder of any Special Share, the rights attaching to which have so determined, redeeming such Share for cash at par.

The provisions of paragraphs (3) and (4) respectively shall apply to any such redemption or conversion.

- (3) (a) Forthwith on receipt of the notice referred to in paragraph (2)(ii) each holder of a Special Share in respect of which the rights have determined pursuant to Article 6(2) shall deliver to the Office a certificate in respect of such Share;
 - (b) upon the redemptior date (being the date upon which the Company gives notice pursuant to paragraph (2)(ii)) the nominal value of such Share shall Lecome a debt due and payable by the Company and upon receipt of the relevant share certificate (or an indemnity in respect thereof in a form reasonably satisfactory to the Company) the Company shall forthwith pay such amount to the Shareholder; and
 - (c) if the holder of any Special Share which is liable to be redeemed shall fail or refuse to deliver up the certificate for his Share the Special Share

shall be automatically converted into a Deferred Share having no rights to income or capital.

- (4) Each holder of a Special Share in respect of which the rights have determined pursuant to paragraph (2) above shall, unless redemption is effected in accordance with paragraph (3) above, be bound to send to the Company upon receipt of the notice referred to in paragraph (2) above the certificate in respect of such Special Share and the Company shall in exchange issue to such holder a certificate for the Deferred Share resulting from the conversion.
- (5) For so long as it or its nominee(s) hold 'A' Ordinary Shares MAM shall be entitled to hold not less than 7 Special Shares.
- (6) Notwithstanding any other provisions of these Articles to the contrary, so long as any Special Shares shall remain outstanding:
 - (i) the modification or variation of the rights attaching to the 'A' Ordinary, 'B' Ordinary or Special Shares;
 - the proposing of any resolution for reducing as a share capital or the amount (if any) for the time being standing to the credit of the Company's share premium account or capital redemption reserve in any manner for which the consent of the Court would be required pursuant to the Act, or for reducing any uncalled liability in respect of partly paid shares;

- (iii) the payment of any dividend (other than the dividend on the 'A' Ordinary Shares pursuant to Article 5(1)(b));
- (iv) the making of any distribution to Shareholders of a capital nature including any distribution out of capital profits or capital reserves or out of profits or reserves arising from a distribution of capital profits or capital reserves by a subsidiary of the Company;
- the issue hw any subsidiary (other than to the Company or another wholly owned subsidiary) of any shares in the capital of such subsidiary or the disposal by the Company or by any subsidiary of any such shares (otherwise than as aforesaid);
- (vi) the capitalisation of any of the distributable profits of the Company (whether or not the same are available for distribution and including profits standing to any reserve) or of any sum standing to the credit of the Company's share premium account or capital redemption reserve;
- (vii) the creation or the granting of any options or other rights to subscribe for shares or to convert into shares in the capital of the Company or any subsidiary or any variation in the authorised or issued share or convertible loan capital other than pursuant to the exercise of any option or other right to subscribe previously consected to under these Articles:

- (viii) any increase in the authorised or issued share capital of the Company or any subsidiary;
- (ix) any alteration to the Memorandum or Articles of the Company or any of its subsidiaries;
- the redemption or repurchase or variation of rights of any Shares of the Company or any subsidiary other than as specifically required by their terms (other than redemptions or repurchases of shares in a subsidiary involving payment to the Company or another wholly owned subsidiary);
- any sale, lease, transfer or other disposal of the whole or (xi) any significant part of the undertaking of the Company or of any of its subsidiaries or of assets (including shares in subsidiaries) having a value (a "Value") (taking into account liabilities (other than future or contingent liabilities not requiring provision under GAAP) to be assumed by the purchaser, lessee or transferee) of £1,000,000 or more PROVIDED THAT for the purposes of arriving at the Value a series of connected transactions shall be treated as one transaction. Once a transaction has been approved by the Specified Majority under this sub-paragraph the Value of such relevant transaction shall be disregarded for the purposes of determining whether any subsequent transaction requires approval under this Sub-paragraph;

- (xii) any material change in the nature of the business of the Company and its subsidiaries taken as a whole;
- (xiii) (a) the incurring after the date of adoption of these
 Articles of any indebtedness of the Company or any
 subsidiary (for borrowed money or otherwise except
 for normal trade credit in the ordinary course of
 business), other than borrowings under the Loan
 Agree ats or the Loan Stock;
 - (b) the modification, refinancing or amendment of the terms of any outstanding indebtedness (including under the Loan Agreements or the Loan Stock) of the Company or any subsidiary;
 - the repayment or redemption of any indebtedness in respect of borrowed monies (as defined in Article 27(3)) ofther than as and when required by the Annual Business Plan for the time being or in accordance with the terms of the Loan Agreements (excluding for this purpose prepayment of the Term Loan) or the Loan Stock;
- (xiv) amalgamation or merger of the Company with or into any other entity, or amalgamation or merger of any subsidiary of the Company with or into any other entity (except the Company or another wholly owned subsidiary of the Company);

- (xv) any liquidation, winding up receivership or administration (or any analogous proceedings under the laws of any jurisdiction) of the Company or of any subsidiary of the Company;
- (xvi) any Listing or Sale; or
- (xvii) any item of capital expenditure by the Company or any of its subsidiaries of an amount in excess of £2,000,000 in any one transaction or any series of connected transactions;
- (xviii) the entering into any contract or arrangement or a series of connected contracts or arrangements by the Company or any of its subsidiaries involving payments of £2,000,000 or more over the term of such contract or arrangement (or such connected contracts or arrangements as the case may be);
- (xix) the acquisition of assets, (including shares and securities) in one or a series of transactions, for consideration in excess of £2,000,000 (including assumed liabilities);
- (xx) the Company or any subsidiary entering into any legally binding agreement undertaking or commitment to do any of the foregoing;

shall require the consent of the Specified Majority given in accordance with this Article, in addition to any other approvals required by law or these Articles.

- (7) The Company shall seek the consent referred to in paragraph
 (6) in respect of any matter therein referred to after such matter has
 been considered at a duly convened meeting of the Board by giving to
 each Special Shareholder notice that a decision in respect of such
 matter is required. Such notice shall be accompanied by:
 - (i) the papers submitted to the Board as a body in connection with such matter; and
 - (ii) the recommendation of the Board with regard to the decision to be made.
- (8) The Company shall send copies of the following documents to each of the Special Shareholders:-
 - (a) the monthly management accounts of the Company and its subsidiaries, to be sent within 5 working days after the date of the first meeting of the Board held after they have been prepared;
 - (b) a quarterly report by the chief executive of the Company, indicating significant developments and trends in relation to the business of the Company and its subsidiaries during

equivalent period in the prior year and the current year's budget, and future trading prospects. Such report shall be sent to Special Shareholders within 7 days after the Board Meeting at which the Management accounts and the chief executive's report for the quarter were considered. Such report may be amended by the Board, prior to its dissemination, with the consent of the Board (including a majority of the Special Directors) and to exclude from the report, as disseminated, any confidential information.

(c) copies of all documents sent to the agent pursuant to the Loan Agreements at the same time as they are despatched to the agent.

CLASS RIGHTS

7. (1) Whenever the capital of the Company is divided into different classes of shares the special rights attached to any class of shares may be varied or abrogated, either whilst the Company is a going concern or during or in contemplation of a winding-up, with the consent in writing of the holders of 75% of the issued shares of that class, or with the sanction of an extraordinary resolution passed at a separate meeting of the holders of the shares of that class. To every such separate meeting all the provisions of these Articles relating to general meetings of the Company or to the proceedings thereat shall, mutatis mutandis, apply, save that the necessary quorum shall be two

persons at least holding or representing by proxy one third in nominal amount of the issued shares of the class (but so that if at any adjourned meeting of such holders a quorum as above defined is not present those members who are present shall be a quorum and where there is only one person holding shares of that class that sole shareholder shall be a quorum), and that the holders of shares of the class shall, on a poll, have one vote in respect of every share of the class held by them respectively.

(2) The rights conferred upon the holders of shares of any class shall not, unless otherwise expressly provided by the terms of the shares of that class, be deemed varied by the creation or issue of further shares ranking in priority to or pari passu therewith.

ALLOTMENT OF SHARES

- 8. (1) Subject to paragraph (4) of this Article the directors shall not without the authority of the Company in general meeting and of any consents required pursuant to Article 6(6) allot any of the shares in the capital of the Company.
- (2) Where authority has been given to the directors as referred to in paragraph (1) of this Article to allot shares the directors may subject to the terms of such authority and subject to any terms on which any shares are created or issued and in accordance with this Article allot shares provided that no shares shall be issued at a discount contrary to the Act.

- (3) In the foregoing paragraphs of this Article references to allotment of shares shall include references to the grant of any right to subscribe for, or to convert any security into, shares.
- (4) Where authority has been given to the directors as referred to in this Article to grant a right to subscribe for, or to convert any security into, shares the directors shall allot such shares as may require to be allotted pursuant to the exercise of such right.
- (5) Upless the Company in General Meeting by special resolution shall otherwise determine, no shares in the Company shall be allotted on terms that the right to the same may be renounced by the allottees.
- (6) Sections 89(1) and 90 of the Act shall not apply to the Company.
- 9. In Regulation 3 in Table A there shall be inserted after the words "provided by the articles" the following words, namely: "or by special resolution".
- 10. Subject to the provisions of Part V of the Act and subject to any other rights attaching to any class of share of the Company the Company may:-
 - (a) issue shares which are to be redeemed or are liable to be redeemed at the option of the Company or the shareholders concerned;

- (b) purchase its own shares (including any redeemable shares);
- (c) make payment in respect of the redemption or purchase under Sections 159 and 160 or (as the case may be) Section 162 of the Act, together with the relevant consent, of any of its own shares, otherwise than out of distributable profits of the Company or the proceeds of a fresh issue of shares to the extent permitted by Sections 171 and 172 of the Act.

SHARE CERTIFICATES

11. In Regulation 6 in Table A there shall be inserted after the word "seal" the following words, namely: "or the official seal of the company".

T.TEN

12. The Company shall have a first and paramount lien on all the shares registered in the name of any member (whether solely or jointly with others) for all moneys due to the Company from him or his estate, whether solely or jointly with any other person (whether a member or not) and whether such moneys are presently payable or not. The Company's lien on a share shall extend to all dividends or other moneys payable thereon or in respect thereof. The directors may at any time resolve that any share shall be exempt, wholly or partly, from the provisions of this Article.

CALLS ON SHARES

13. The directors may accept from any member the whole or any part of the amount remaining unpaid on any share held by him notwithstanding that no Part of that amount has been called up.

TRANSFER OF SHARES

- 14. (1) The directors may refuse to register a transfer if either the share is not fully paid up or the Company has a lien thereon or the transfer is prohibited by these Articles or by the terms of the allotment of the Shares in question.
- (2) No sale or transfer of any Shares to any person whomsoever shall be made or registered if it would give the Secretary of State power to revoke any of the Licences or if, in the reasonable opinion of the Board, it might otherwise jeopardise any of the Licences or give the Secretary of State the ability to vary any of the Licences.
- (3) The provisions of paragraphs (1) and (2) shall apply mutatis mutandis to the sale or other disposal of any shares allotted to a member by means of a renounceable letter of allotment or other renounceable document of title.
- (4) The Board shall within 30 days of any request from a shareholder wishing to transfer shares inform such shareholder whether any peson named by such shareholder as a proposed transferee might, in

the Board's opinion, jeopardise any of the Licences or give the Secretary of State the ability to vary any of the Licences.

- (5) No share shall be issued or transferred to any bankrupt or person of unsound mind.
- 15. (1) Transfers of 'A' Ordinary Shares shall only be effected in accordance with this Article 15.
- (2) Subject to paragraph (3) a transfer of 'A' Ordinary Shares shall only be made to a Qualifying Institution whose identity has been approved by the Specified Majority and only if the transferee complies with paragraph (3) of this Article.
- interest in any 'A' Ordinary Shares the member who is proposing to make the disposal shall procure that the transferee, having decided how many 'A' Ordinary Shares in aggregate it wishes to acquire interests in ("the Aggregate Amount") offers to buy the requisite number of Shares at the same price and on the same terms from each of the 'A' Ordinary Shareholders pro rata to his total holdings of 'A' Ordinary Shares.

 Each 'A' Ordinary Shareholder shall have 10 business days in which to decide to accept or reject such opportunity and, if it does not reply within such period, shall be deemed to have rejected it, in which case the other parties shall be free (on a pro rata basis) to dispo ; off 'A' Ordinary Shares in excess of their pro rata entitlement up to the Aggregate Amount. The provisions of this paragraph (3) may be waived by the Specified Majority.

- (4) The following transfers by Qualifying Institutions shall not be subject to paragraphs (2) and (3) of this Article. Transfers to:-
 - (a) its nominee or from one nominee to another nominee of the Qualifying Institution;
 - (b) the beneficial owner for the time being of the shares or any other person who becomes a manager or trustee of such shares for the same beneficial owner;
 - (c) any other company (in this Article called "Associated Company") which is a holding company of that member or which is another subsidiary of such a holding company (the expression "holding company" and "subsidiary" having the meanings respectively given to them in section 736 of the Act);
 - (d) a fund or a nominee of a fund managed by a Qualifying

 Inst' tion or any other person who becomes a manager or

 trustee of such a fund;
 - (e) a limited partnership in which each of the limited partners is at the time of the transfer a beneficial owner of some or some part of the shares the subject of the transfer ("a qualifying partnership") or the general partner or a nominee of the qualifying partnership or any transfer thereafter by a qualifying partnership or the general

partner or a nominee of such qualifying partnership to the beneficial owner of the shares;

- (f) a nominee formed for the purposes of administering a co-investment scheme of a Qualifying Investor.
- to an Associated Company (the "transferee company") pursuant to the exception contained in paragraph (4)(c) and thereafter at any time the transferee company ceases to be an Associated Company with the transferor company, the transferee company shall promptly give notice thereof to the Company and shall transfer the relevant shares to the transferor company or an Associated Company of the transferor company within 14 days of the transferor company and the transferee company ceasing to be Associated Companies.
- 16. (1) Transfer of 'B' Ordinary Shares shall only be effected in accordance with this Article 16.
- any person other than those listed in paragraph (10) of this Article he shall be bound to offer all of such shares ("the Shares for Sale") to the Board at a price to be determined by the Board (including the Special Directors) ("the Price"). Such offer shall be in writing and is hereinafter referred to as the Transfer Notice.

- (3) On receipt by the Company of a Transfer Notice the Board shall be entitled to determine, subject to the prior written approval of the Non-Executives, to allocate the Shares:-
 - (a) to a person or persons replacing (directly or indirectly)the Vendor as an employee or director of the Company;
 - (b) to a trust for the benefit of employees or directors;
 - (c) a suitable nominee company (pending nomination of a person pursuant to sub-paragraph (a)); or
 - (d) to such other persons as the Board shall consider appropriate.

Such determination shall be made within 28 days of the date of the Transfer Notice and shall be communicated in writing to the Vendor.

paragraph (3) the Vendor shall be bound, upon receipt of payment therefor, to transfer the Shares for Sale which have been allocated pursuant to this Article to the persons nominated by the Beard pursuant to paragraph (3). If, after becoming so bound, the Vendor makes default in transferring any of the Shares for Sale, the Company may receive the purchase money and the Vendor shall be deemed to have appointed any one director or the secretary of the Company as his agent to execute a transfer of Shares for Sale to the purchaser and upon execution of such

transfer, the Company shall hold the purchase money in trust for the Vendor. The receipt of the Company for the purchase money shall be a good discharge to each purchaser and, after his name has been entered in the register of members of the Company, the validity of the proceedings shall not be questioned by any person.

- (5) The provisions of this Article shall apply mutatis mutandis to the sale or other disposal of any shares allotted to a member by means of a renounceable letter of allotment or other renounceable document of title. No member shall transfer or agree to transfer the legal or beneficial ownership of any share registered in his name or allotted to him except by means of a transfer and subject to the provisions of this Article.
- have made in respect of him a patition for a bankruptcy order or an application for a Voluntary Arrangement (as that expression is defined in Section 1(1) of the Insolvency Act 1986) or (being a body corporate) shall have any action, application or proceeding taken in respect of it for a Voluntary Arrangement or composition or reconstruction of its debts, the presentation of an administration petition, its winding up or dissolution or the appointment of a receiver, liquidator, trustee or administrative receiver or similar officer, shall be deemed to have given a Transfer Notice at the Price in respect of all of his or its shares in the capital of the Company immediately before the happening of such event unless any person entitled to a share in consequence of any of such events is, or within thirty days of becoming so entitled

transfer such shares to, a person to whom shares may be transferred pursuant to paragraph (10). Regulations 29-31 of Table A shall be construed accordingly.

- subsidiaries ceases (other than by reason of death, disability or ill-health, retirement or dismissal which is wrongful or unfair within the meaning of the provisions of the Employment Protection (Consolidation) Act 1978 to be such a director or employee, he (and any person to whom he may have transferred any shares pursuant to the provisions of paragraph (10) herea, whether directly or through a series of transfers) shall be deemed to have given a Transfer Notice at the Price at the date of such cessation in respect of all the shares then registered in his or their names. In any such case as aforesaid the provisions of this Article shall take effect.
- Articles a person has become bound to give a Transfer Notice in respect of any shares and such a Transfer Notice is not duly given within a period of two weeks of demand being made or within the period allowed thereafter respectively a Transfer Notice shall be deemed to have been given at the expiration of the said period. In any such case as aforesaid the provis and of this Article shall take effect.
- (9) The provisions of this Article shall cease and determine (except in relation to shares which are the subject of a Transfer Notice) on a Sale or Listing.

- (10) The following transfers by 'B' Ordinary Shareholders shall not be subject to paragraph (2) of this Article:
 - in the case of shares beneficially owned by a member, any transfer to the parents, brothers, sisters, spouse, child or remoter issue of such member or to the trustees of any trust the sole beneficiaries of which are one or more of that member, such parent, brother, sister, spouse, child or remoter issue PROVIDED THAT if and whenever any such persons cease to be the sole beneficiaries of such trust the trustee or trustees shall forthwith give a Transfer Notice pursuant to this Article in respect of the shares in question and, if they fail to give a Transfer Notice within 14 days of such cessation, they shall be deemed to have given a Transfer Notice at the end of such period of 14 days;
 - (b) in the case of a perso 'representative of a deceased member, any transfer to the widow, widower, parents, brother, sister, child or remoter issue of such deceased member or to another personal representative of the same estate;
 - (c) in the case of a trustee of a trust any transfer to the beneficiaries or to another trustee of that trust or to the trustee of another trust for the benefit of anyone or more of the same beneficiaries only subject to the same proviso as is stated in sub-paragraph (b).

- 17. Special Shares shall only be transferable to a Qualifying
 Institution holding not less than 8.33% of the issued 'A' Ordinary
 Shares (or such lesser percentage as is approved by the Specified
 Majority) which has been approved as the holder of Special Shares by the
 Specified Majority.
- 18. (1) The directors may also refuse to register a transfer unless:-
 - (a) it is lodged duly stamped at the office or at such other place as the directors may appoint and is accompanied by the certificate for the shares to which it relates and such other evidence as the directors may reasonably require to show the right of the transferor to make the transfer;
 - (b) it is in respect of only one class of share; and
 - (c) it is in favour of not more than four transferees.
- (2) If the directors refuse to register a transfer of a share, they shall within fourteen days after the date on which the transfer was lodged with the Company send to the transferor notice of the refusal.
- (3) All instruments of transfer which are registered shall be retained by the Company, but any instrument of transfer which the directors refuse to register shall be returned to the person lodging it when notice of the refusal is given.

ALTERATION OF SHARE CAPITAL

19. The provisions of regulations 32, 33, 34 and 36 of Table A shall take effect subject to the provisions of Article 7.

GENERAL MEETINGS

- 20. Every notice convening a general meeting shall comply with the provisions of Section 372(3) of the Act as to giving information to members in regard to their right to appoint proxies; and notices of and other communications relating to any general meeting which any member is entitled to receive shall be sent to the Auditors.
- 21. A poll may be demanded by any member present in person or by proxy or (being a corporation) by its duly authorised representative.

 Regulation 46 in Table A shall be construed accordingly.

VOTES OF MEMBERS

22. The instrument appointing a proxy shall be in writing in any usual or common form and shall (except in the case of an appointment by telex or a facsimile copy of an appointment otherwise complying with the requirements of this Article) be executed by the appointor or his attorney duly authorised in writing or in such other form as the directors may approve. A proxy need not be a member of the Company.

23. The instrument appointing a proxy and the power of attorney or other authority (if any) under which it is executed, or a notarially certified copy of such power or authority, shall be deposited or received at the registered office (or at such other place in the United Kingdom as is specified for that purpose in any instrument of proxy sent by the Company in relation to the meeting) not loss than forty-eight hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or handed to the chair an of the meeting or adjourned meeting, and, in default, the instrument of proxy shall be invalid.

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24. Subject to the provisions of the Act, a resolution in writing signed by all the members of the Company who would be entitled to receive notice of and to attend and vote at a general meeting, or by their duly appointed proxies or attorneys, shall be as valid and effectual as if it had been passed at a general meeting of the Company duly convened and held. Any such resolution may be contained in one document or in several documents in the same terms each signed by one or more of the members or their proxies or attorneys, and signature in the case of a body corporate which is a member shall be sufficient if made by a director or the secretary thereof or by its duly authorised representative.

DIRECTORS

25. (1) Unless and until otherwise determined by the Specified Majority the number of directors shall not be subject to any maximum but

shall be not less than two. Regulation 64 in Table A shall not apply to the Company.

(2) A director shall not require a share qualification but shall be entitled to attend and speak at any general meeting of the Company and at any separate meeting of the holders of any class of shares in the capital of the Company.

SPECIAL DIRECTORS

- 26. (1) MAM, for so long as it or its nominees holds not less than 7 Special Shares, shall be entitled by notice in writing addressed to the Company from time to time to appoint as directors any two persons and may remove from office any person so appointed and appoint another person in his place. If at any time it has only appointed one director he shall have two votes.
- Shares (other than those held by MAM) shall, acting by majority, be entitled by notice in writing addressed to the Company from time to time to appoint as a director any one person and may remove from office any person so appointed and appoint another person in his place.
- (3) Each of the Directors appointed pursuant to paragraphs (1) and/or (2) of this Article ("the Special Directors") shall at the request of his appointer be appointed to any committee of the Directors.

- the Company appoint any other person (whether a Director or member of the Company or not) to act as his alternate at any meeting of the firedtors, to remove at any time such appointee and to appoint any other person in his place. The alternate shall be entitled to sit on any committee of which his appointor is a member when his appointor is absent.
- For so long as MAM or the other Special Shareholders have (5) not exercised their respective right to appoint Special Directors they shall each be entitled, by notice in writing addressed to the Company and served at the registered office, from time to time to appoint any one person ("the Observer"), to remove any person so appointed and to appoint another person in his place. The Observer shall have the right to attend all meetings of the Board and of such of the Company's subsidiaries and any committees of the Board and of the relevant subsidiaries as are specified by the appointor. The Observer shall be given all notices, agendas, minutes and other papers relating to such meetings and to meetings of any committee of any such board of directors and such other information as a director would be entitled to receive and at the same time as such information is provided to directors and shall as regards confidentiality have the same obligations to the Company and uny subsidiary to which he is appointed as if he were a director and shall undertake to the Company and any relevant subsidiary accordingly. The Observer shall be entitled to attend and speak at any such meetings of the board but shall not in any circumstances be entitled to vote.

- within their respective powers to procure that, at the request of the person(s) which appointed him, any Special Director shall be appointed as a director of any of the Company's subsidiaries and to any committee of the board of any such subsidiary, and such Special Director so appointed shall be entitled to appoint one alternate in respect of the subsidiaries (who shall be the same person as the alternate director of the Company appointed pursuant to \rticle 26(4)). The Company shall further take all steps as lie within its power to procure that its subsidiaries conduct their affairs so as to comply with all relevant provisions of these Articles.
 - pursuant to this Article 27 shall be entitled to report back to his appointor on the affairs of the Company and its subsidiaries and to disclose to his appointor such information as he shall reasonably consider appropriate, provided that such appointor shall have entered into an undertaking of confidentiality on terms reasonably satisfactory to the appointor and the Company.
 - voting rights and in all other respects be treated as the other directors of the Company, save that the remuneration of the non-executive shall be at such fee (being not less than £15,000 per annum, subject to annual adjustment in accordance with the Index of Retail Prices) as is agreed between the Board and his appointor.

- (9) In addition to the powers under paragraphs (1) and (2) of this Article, the holders of the Specified Majority shall be entitled by notice in writing addressed to the Company to appoint any number of additional directors (whether executive or non-executive) of the Company and/or any of its subsidiaries.
- (10) On any resolution pursuant to section 303 of the Act or Article 31 hereof for the removal of a Special Director his appointor present at such meeting shall together have twice as many votes as all other Shareholders voting on such resolution.

MATTERS REQUIRING APPROVAL OF THE SPECIAL DIRECTORS

- 27. (1) In addition to any other authority required by law or by these Articles:-
 - (a) the appointment of any additional executive directors or non-executive directors (other than in accordance with Article 26);
 - (b) the approval of the Annual Business Plan or any material modification thereto;
 - (c) the alteration of the accounting reference date of the

 Company or any subsidiary, the adoption of the accounting

 policies for the Company and any material change in the

 accounting policies of the Company or any subsidiary unless

the Board or the directors of that subsidiary are advised in writing by the auditors of the Company that not to make such a change will lead them to qualify the accounts to the effect that they do not give a true and fair view;

- (d) any item of capital expenditure by the Company or any of its subsidiaries of an amount in excess of £500,000 in any one transaction or any series of connected transactions;
- (e) the making by the Company or any of its subsidiaries of any material contract outside the ordinary course of their respective businesses or otherwise than at arm's length commercial terms;
- of connected contracts or arrangements by the Company or any of its subsidiaries involving payments of £500,000 or more over the term of such contract or arrangement (or such connected contracts or arrangements as the case may be);
- (g) the acquisition of assets, (including shares and securities) in one or a series of transactions, for consideration in excess of £500,000 (including assumed liabilities);
- (h) the dismissal, or any recommendation for the appointment, of any auditors and legal advisers to the Company or its subsidiaries;

- (i) any change in the Service Agreements for directors of the Company or NTL or of any employee of the Company or NTL earning £40,000 or more per annum;
- (j) the Company or any subsidiary entering into any legally binding agreement undertaking or commitment to do any of the foregoing;

shall, whether or not any such matter requires the consent of the Specified Majority in accordance with Article 6(6), require, in addition to the approval of the Board, the consent of a majority of the Special Directors given in accordance with this Article. If there are two or less Special Directors the required consent shall be unanimous. If there are no Special Directors but there is an Observer, his consent will be required.

- Article in respect of any matter therein referred to after such matter has been considered at a duly convened meeting of the Directors. The notice convening such a board meeting shall contain provision that a decision in respect of such matter is required. Such notice shall be accompanied by documentation (comprising papers submitted to the other Directors) of reasonable length which is in the possession of the Company and is relevant to the matter requiring a decision.
 - (3) Within 5 working days of the later of (i) a Spenish Director having actually received the papers referred to in

paragraph (2) and having actually received such responses as he may reasonably request to any points, queries or reservations he may have, and (i) the Board Maeting referred to in paragraph (2) having actually happened, such Special Director shall notify the Company as to whether he consents to the proposal or otherwise. Any failure to notify the Company within such period shall be deemed to be consent. If at the Board Meeting referred to in paragraph (2), the Special Director gives a formal affirmative vote (minuted as such) in favour of the proposal, that shall be regarded as congent.

(4) The consents referred to in this Article may be given either specifically or generally in respect of the matters comprised therein.

BORROWING POWERS

- 28. (1) Subject as hereinafter provided the directors may exercise all the powers of the Company to borrow money, and to mortgage or charge its undertaking, property and uncalled capital, and to issue debentures and other securities, whether outright or as collateral security, for any debt, liability or obligation of the Company or of any third party.
- and exercise all voting and other rights or powers of control exercisable by the Company in relatior to its Subsidiaries and subsidiary undertakings (if any) so as to secure (as regards subsidiaries and subsidiary undertakings so far as by such exercise they

can secure) that the aggregate amount for the time being remaining undischarged of all moneys borrowed by the Company and its subsidiaries and subsidiary undertakings for the time being shall not at any time without the consent of the Company in general meeting exceed the greater of £70 million or twice the aggregate of:-

- (a) the amount paid up on the issued share capital of the Company;
- (b) the amount standing to the credit of the consolidated capital and revenue reserves of the Company and its Subsidiaries and subsidiary undertakings (including retained earnings); and
- (c) the principal amount of outstanding Loan Stock

all as shown in the latest audited and consolidated balance sheet of the Company and its Subsidiaries and subsidiary undertakings but adjusted as may be necessary:

- (a) to take account of:
 - (i) any variation in the amount paid up on the issued
 share capital of the Company and in the share
 premium account since the date of such balance sheet;

- (ii) any distribution from such reserves (otherwise than to the Company or to a Subsidiary) not provided for therein;
- (b) by deducting any debit balance on profit and loss account as shown in such balance sheet; and
- (c) by the addition of any previous amortisation of goodwill

but until such time as the first audited and consolidated balance sheet of the Company and its Subsidiaries and subsidiary undertakings shall be presented to an Annual General Meeting of the Company such borrowings shall not exceed £70 million.

- (3) For the purpose of these Articles (but without prejudice to the generality of the expression "moneys borrowed"):
 - (a) the amount outstanding in respect of acceptances by the Company or any of its subsidiaries or by any bank or accepting house under any acceptance credit opened on behalf of the Company or any subsidiaries or subsidiary undertakings (not being acceptances in relation to the purchase of goods in the normal course of trading) shall be taken into accounts as money borrowed;
 - (b) moneys borrowed for the purpose of repaying the whole or any part of the moneys previously borrowed and then

outstanding (including any premium payable on final repayment) and applied for that purpose within three months of such borrowing shall not, pending such application, be taken into account as moneys borrowed;

- (c) the following shall be deemed to be money borrowed:
 - (i) the principal amount for the time being owing in respect of any debenture within the meaning of part XXVI of the Act whether issued for cash or otherwise;
 - (ii) the nominal amount of any share capital and the principal amount of any borrowings or other indebtedness the redemption or repayment of which is guaranteed or secured or is the subject of an indemnity given by the Company or any of its subsidiaries or subsidiary undertakings and the beneficial interest in which is not owned by the Company or any of its subsidiaries or subsidiary undertakings;
 - (iii) any amount raised by bills of exchange;
 - (iv) the principal amount for the time being owing in respect of any arrangements for hire, hire-purchase or purchase on credit sale or conditional sale terms and including sums due under finance leases;

- - (v) the aggregate amount of any book debts sold by the Company or any of its subsidiaries or subsidiary undertakings in respect of which the purchase price is outstanding;
 - (vi) the aggregate amount for the time being of any unpaid taxation in respect of which the Company or any of its subsidiaries or subsidiary undertakings is or may be required to pay interest;
 - (vii) the amount of any borrowings subordinated in the event of the liquidation of the Company to the unsecured creditors of the Company;
 - (viii) factoring or like agreements or trade finance or other arrangements entered into primarily as a method of raising finance but not shown as borrowings on the balance sheet of the company receiving credit and liabilities incurred primarily in connection with the raising of finance but which are off-balance-sheet by reason of being contingent, conditional, limited recourse or netted-out against an asset or otherwise;

- (d) moneys borrowed shall not include:-
 - (i) any borrowings between the Company and any wholly owned subsidiary or between any wholly owned subsidiary and another; and
 - (ii) accrued dividends and interest thereon; and
 - (iii) the principal amount of Loan Stock and accrued interest thereon;
 - (e) moneys borrowed and outstanding in a currency other than sterling shall be converted into sterling at the market rate of exchange prevailing for the relevant currency in London on the date on which the borrowing limit falls to be applied;
 - (f) where moneys borrowed by a member of the Group are quaranteed by another member of the Group only the principal indebtedness shall be included.
- moneys borrowed which may at any one time in accordance with this Article be owing by the Company and its subsidiaries and subsidiary undertakings shall conclusive and shall be binding upon the Company, its members and all persons dealing with the Company.

borrowed in excess of the limit imposed by paragraph (2) of this Article shall be invalid or ineffectual except in the case of express notice at the time when the liability was incurred or security given that the limit thereby imposed had been or was thereby exceeded.

QUALIFICATION OF DIRECTORS

- 29. In addition to the provisions of Regulation 81, the office of a director shall also be vacated if:-
 - (a) he becomes of unsound mind;
 - (h) he is removed under Article 26, being a Non-Executive Director; or
 - (c) he is removed pursuant to Section 303 of the Act or Article 31.
 - 30. Any person may be appointed or elected as a director, whatever his age, and no director shall be required to vacate his office by reason of his attaining or having attained the age of seventy years or any other age.

REMOVAL OF DIRECTORS

- 31. In addition and without prejudice to the provisions of Section 303 of the Act and without prejudice to the rights of any directors under his service contract in respect of such removal but subject to Article 26:-
 - (a) the Company may by extraordinary resolution remove any director other than a Special Director before the expiration of his period of office;
 - (b) the holders of the Specified Majority may, by notice in writing given to the Company at its registered office remove any director other than a Special Director from his office as director and from any executive position he may have with the Company or any of its subsidiaries.

ALTERNATE DIRECTORS

32. A director may at any time appoint any other person (whether a director or member of the Company or not) to act as alternate director at any meeting of the directors at which the director is not present, and may at any time revoke such appointment. An alternate director so appointed shall not be entitled as such to receive any remuneration from the Company but shall otherwise be subject to the provisions of Table A and of these Articles with regard to directors. An alternate director shall be entitled to receive notice of all meetings of the directors and

to attend and vote as a director at any such meeting at which the director appointing him is not personally present, and generally to perform all the functions, rights, powers and duties of the director by whom he was appointed. An alternate director shall as regards confidentiality have the same obligations to the Company and any subsidiary to which he is appointed as if he were a director and shall undertake to the Company and any relevant subsidiary accordingly. An alternate director shall ipso facto cease to be an alternate director if his appointor ceases for any reason to be a director. Where a director who has been appointed to be an alternate director is present at a meeting of the directors in the absence of his appointor such alternate director shall have one vote in addition to his vote as director. Every appointment and revocation of an alternate director shall be made by instrument in writing under the hand of the director making or revoking such appointment and such instrument snall only take effect on the service thereof at the registered office of the Company.

DIVIDENUS

33. Regulations 102 to 105 (inclusive) of Table A shall be subject to Article 5.

REMUNERATION OF DIRECTORS

34. The directors shall be entitled to the remuneration which the Board shall approve. Any director who serves on any committee, or who devotes special attention to the business of the Company, or who

otherwise performs services which in the opinion of the Board are in addition to or outside the scope of the ordinary duties of a director (which services shall include, without limitation, visiting or residing abroad in connection with the Company's affairs), may be paid such extra remuneration by way of salary, percentage of profits or otherwise as the directors shall approve.

DIRECTORS' AND EMPLOYEES' GRATUITIES AND PENSIONS

- 35. Subject to the prior consent of the Specified Majority, the directors may:
 - establish and maintain, or procure the establishment and (a) maintenance of any share option or share incentive or profit sharing schemes or trusts or any non-contributory or contributory pension or superannuation schemes or funds for the benefit of, and may make or give or procure the making or giving of loans, donations, gratuities, pensions, allowances or emoluments (whether in money or money's-worth) to, or to trustees on behalf of, any persons who are on were at any time in the employment of the Company, or of any company which is a subsidiary of the Company, or is allied to or associated with the Company or with any such subsidiary, or who are or were at any time directors or officers of the Company or of any such other company as aforesaid, and to the wives, husbands, widows, widowers, families and dependants of any such persons;

- (b) establish and subsidise or subscribe to any institutions, associations, clubs or funds calculated to be for the benefit of, or to advance the interests and well-being of the Company, or of any such other company as aforesaid or of any such persons as aforesaid;
- make payments for or towards policies of assurance on the lives of any such persons and policies of insurance of or in respect of any such persons (including insurance against their negligence) as aforesaid;
- (d) pay, subscribe or guarantee money to or for any charitable or benevolent objects, or for any exhibition, or for any political, public, general, or useful object; and
- (e) do any of the above things either alone or in conjunction with any such other company as aforesaid.

Subject always if the Act shall so require to particulars with respect to the proposed payment being disclosed to the members of the Company and to the payment being approved by the Company in general meeting, any director shall be entitled to participate in and retain for his own benefit any such loan, denation, gratuity, pension, allowance or emolument.

PROCEEDINGS OF DIRECTORS

- 36. In Regulation 88 in Table A there shall be substituted for the third sentence the following sentences namely: "All directors shall be given notice of every meeting of the directors. Any director or alternate director may by notice to the Company waive his right to receive notice of the meeting and the presence of any director or alternate director at the commencement of a meeting shall constitute such waiver by him".
- 37. (1) The quorum for meetings of the directors shall be three including at least two Special Directors (or, if there is only one, that Special Director).
- (2) Save for emergencies, not less than seven days' notice shall be given of meetings of the directors and meetings of the directors shall be sald monthly.
- (3) For the purpose of determining whether a quorum exists for the transaction of the business of the Board:-
 - (a) in the case of a resolution agreed by directors in telephonic communication with one another, all such directors shall be counted in the quorum and any resolution so agreed shall be as valid and effective as if passed at a meeting of the board of directors duly convened and held;

- (b) in the case of a meeting of the board of directors, in addition to the directors present at the meeting, any director in telephonic communication with such meeting shall be counted in the quorum and entitled to vote; and
- telephonic communication with such a meeting, who is both a director and is acting as an alternate director for two or more of the Directors shall, for the purposes of the quorum, be counted as one for each such person for whom he is acting as an alternate director and, if applicable. also be counted as a director, but not less than two individuals shall constitute a quorum.
- 38. A resolution in writing of all the directors or all the members of a committee of directors shall be as effectual as if it had been passed at a meeting of directors or (as the case may be) a committee of directors duly convened and held either:
 - (a) if it consists of an instrument executed by or on behalf of each such director or committee member; or
 - (b) if it consists of several instruments in the like form each either:
 - (i) executed by or on behalf of one or more of such directors or committee members; or

(ii) sent by or on behalf of one or more of such directors or committee members by telex or facsimile transmission and deposited or received at the office or received by the secretary.

and any such instrument executed or sent by or on behalf of an alternate director shall be deemed to have been duly executed or sent (as the case may be) by or on behalf of his appointor.

- 39. Subject to any requisite declaration of interest in accordance with the provisions of the Act and (if applicable) Regulation 85 in Table A having been made by him, a director may vote as a director in regard to any transaction or arrangement in which he is interested, or upon any matter arising therefrom and Regulations 94 and 95 in Table A shall be construed subject to this provision.
- 40. In Regulation 97 In Table A:-
 - (a) there shall be inserted after the words "the appointment" the following words, namely: "or the terms of appointment"; and
 - (b) the following words shall be deleted, namely: "and be counted in the quorum" and there shall be inserted after the words "his own appointment" the following words, namely: "and shall be counted in the quorum in respect of

each resolution including that concerning his ewn appointment".

MINUTES

- 21. The directors shall cause minutes to be made in books kept for the purpose:-
 - (a) of all appointments of officers and alternate directors made by the directors; and
 - (b) of all proceedings at meetings of the Company, of the holders of any class of shares in the Company of the directors, and of committees of directors, including the names of the persons present at each such meeting.

THE SEAL

42. The Company is authorised pursuant to Section 39 of the Act for so long as its objects require or comprise the transaction of business in foreign countries to have an official seal for use in any territory. district, or place elsewhere than in the United Kingdom.

INDEMNITY

43. (1) Every director or other officer of the Company shall be entitled to be indemnified out of the assets of the Company against all

losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto including any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application under Section 727 of the Act in which relief is granted to him by the Court and no director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. But this Article shall only have effect insofar as its provisions are not avoided by Section 310 of the Act.

Without prejudice to the provisions of paragraph (1) the (2) directors shall have power to purchase and maintain insurance for or for the benefit of any persons who are or were at any time directors, officers or employees or auditors of the Company, or of any other company which is its holding company or in which the Company or such holding company or any of the predecessors of the Company has any interest whether direct or indirect or which is in any way allied to or associated with the Company, or of any subsidiary undertaking of the Company or of any such other company, or who are or were at any time trustees of any pension fund in which employees of the Company or of any such other company or subsidiary undertaking are interested, including (without prejudice to the generality of the foregoing) insurance against any liability incurred by such persons in respect of any act or omission in the actual or purported execution and/or discharge of their duties and/or in the exercise or purported exercise of their powers and/or

otherwise in relation to their duties, powers or offices in relation to the Company or any such other company, subsidiary undertaking or pension fund.