Directors' report and consolidated financial statements

27 April 1996

Registered number 2584542



Directors' report and consolidated financial statements

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Directors' report

The directors present their annual report and the audited financial statements for the period ended 27 April 1996.

Principal activities

The group's principal activity is engineering consultants engaged in design, engineering, development, manufacture and supply to the motor vehicle industry.

Business review

As shown on pages 6 and 7, consolidated turnover on continuing operations increased by 48.8%, total turnover increased by 32.7% (1994/5 - 29.6%) to £24,701,000 (1994/5 - £18,616,000), consolidated profit after tax increased by 36.3% to £1,082,000 (1994/5 - 794,000) and consolidated recognised gains for the period increased by 45.0% to £1,269,000 (1994/5 - £875,000).

The very satisfactory performance has been achieved through a combination of continuing high levels of investment in capital equipment, technology and people and a clear focus on customer needs and quality. As set out in note 12 to the accounts, the group's capital expenditure in the year totalled £1,866,000. Staff numbers increased by 17.3% with nearly all the increase being in production personnel.

As disclosed in last year's accounts, following a review of the group's business strategy, the Bedworth Trim division was sold on 31 July 1995, which helped the group to focus more strongly on its core engineering and consulting activities.

In December the group gained Ford Tier 1 supplier status. This has been a major objective and its achievement provides confirmation of the group's technical and quality standards and capabilities. In the second half of the year, four new engine test cells were commissioned in Milton Keynes, increasing capability and extending the range of test fuels.

In November 1995, a new 35,000 square feet Vehicles Technical Centre was opened in Milton Keynes to accommodate an increase in activity for whole vehicle engineering including powertrain installation, ride and handling, body design and engineering. As part of this facility the company now has an advanced composite materials facility including a large autoclave enabling the group to provide development and limited production quantities of carbon fibre and other advanced composite components. Inevitably all this activity led to a significant increase in overheads. Progress in commissioning the facility and obtaining new contracts has, however, been good and the division has a good order book and a high level of enquiries.

As described in note 31, on 22 May 1996, the group acquired ServoTech Simulation Inc., a company registered in Michigan and Dr Hamid Servati joined the Board of the company on that date. As well as providing a base for the group's activities in the USA, ServoTech has extended its technology skills in the areas of predictive software and electronics applied to emissions technology. This is seen as an important strategic move, maintaining the group's position at the forefront of the drive to reduce vehicle emissions.



Directors' report (continued)

Rearch and development

Development expenditure incurred by the group relates to specific projects within its principal activity.

Dividends

A dividend of £1.20 per share was declared in the year, which was payable in April 1996 (1995: £Nil).

Significant changes in fixed assets

Movements in fixed assets are shown in notes 12 to 13 in the financial statements.

Directors and directors' interests

The directors who held office during the year were as follows:

J Thurston (Chairman)
DS Burnicle
D Flint
D Hall

DB Morgan RGC Horsley

The company's articles of association do not require directors to retire by rotation.

The directors who held office at the end of the financial period had the following beneficial interests in the ordinary shares and debentures of the company, as recorded in the register of directors' share and debenture interests:

	At 27 April 1996		At 2	9 April 1995
	Ordinary shares of £1 each	Debenture	Ordinary shares of £1 each	Debenture
J Thurston	150,000	-	150,000	£100,000
DS Burnicle	25,000	-	25,000	-
D Flint	25,000	-	25,000	-
D Hall	25,000	_	25,000	-
DB Morgan	25,000	-	25,000	-

Liability insurance

During the period the company maintained liability insurance for its officers.



Directors' report (continued)

Supplier payment policy

The Group does not follow a code or standard on payment practice. Payment terms are normally agreed with individual suppliers at the time of order placement and are honoured provided that goods and services are supplied in accordance with the contractual conditions.

Auditors

Pursuant to the shareholders' resolution, the company is not obliged to re-appoint its auditors annually and KPMG will therefore continue in office.

By order of the board

J Thurston
Director

Tickford House 8 Tanners Drive Blakelands Milton Keynes MK14 5BN



Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and the group and of the profit or loss for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the group and to prevent and detect fraud and other irregularities.

By order of the board

J Thurston Director

> Tickford House 8 Tanners Drive Blakelands Milton Keynes MK14 5BN





Norfolk House 499 Silbury Boulevard Central Milton Keynes MK9 2HA

Auditors' report to the members of Tickford Limited

We have audited the financial statements on pages 6 to 27.

Respective responsibilities of directors and auditors

As described on page 4 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and the group as at 27 April 1996 and of the profit of the group for the period then ended and have been properly prepared in accordance with the Companies Act 1985.

Chartered Accountants Registered Auditors 26 July 1996.



Consolidated profit and loss account for the period ended 27 April 1996

		Continuing I	Discontinued		
		operations	operations	Total	Total
		1996	1996	1996	1995
		£'000	£'000	£'000	£'000
Turnover	2	24,006	695	24,701	18,616
Cost of sales		(14,857)	(469)	(15,326)	(11,633)
Gross profit		9,149	226	9,375	6,983
Distribution costs		(368)		(368)	(504)
Administrative expenses	3	(6,439)	(204)	(6,643)	(4,564)
Operating profit	4	2,342	22	2,364	1,915
Other interest receivable and similar		_,-		_,	-,-
income	8			199	78
Interest payable and similar charges	9		_	(115)	(113)
Profit on ordinary activities before taxation	5-7		-	2,448	1,880
Tax on profit on ordinary activities	10		_	(727)	(513)
Profit on ordinary activities after taxation				1,721	1,367
Minority interests	22		_	(639)	(573)
Profit for the financial period				1,082	794
Dividends			_	(300)	<u>-</u>
Retained profit for the period	21			782	794



Statement of consolidated recognised gains and losses for the financial period ended 27 April 1996

		1996 £'000	1995 £'000
Profit for the financial period		1,082	794
Transfer from capital reserve	21	44	98
Currency translation differences on foreign currency net			
investments	21	143	(17)
Total recognised gains and losses re to the financial period before divid Dividends	•	1,269 (300)	875
Total recognised gains and losses re to the financial period	elating	969	875

A reconciliation of movements in shareholders' funds is given in note 24.

Consolidated balance sheet at 27 April 1996

	Note	1996		1995	
		£'000	£'000	£'000	£'000
Fixed assets					
Intangible assets	11		250		250
Tangible assets	12	_	2,986	-	1,606
			3,236		1,856
Current assets					,
Fixed assets held for sale	14	_		14	
Stocks	15	3,150		2,345	
Debtors	16	3,390		2,759	
Cash at bank and in hand		2,298		2,054	
Creditors: amounts falling due within		8,838		7,172	
one year	17	(4,702)		(4,276)	
Net current assets			4,136		2,896
Total assets less current liabilities			7,372		4,752
Creditors: amounts falling due after more		•			
than one year	18		(1,851)		(901)
Provisions for liabilities and charges	19	_	(694)		(445)
Net assets		<u></u>	4,827	=	3,406
Capital and reserves					
Called up share capital	20		250		250
Capital reserve	21		316		360
Profit and loss account	21		2,736		1,768
Share redemption reserve	21		3	_	2
Shareholders' funds			3,305		2,380
Minority interests	22		1,522		1,026
		_	4,827	=	3,406

These financial statements were approved by the board of directors on 26 July 1996 and were signed on its behalf by:

J Thurston
Director

KPMG

Balance sheet at 27 April 1996

	Note	199	6	199)5
		£'000	£'000	£'000	£'000
Fixed assets					
Intangible assets	11		250		250
Tangible assets	12		2,632		1,376
Investments	13		133		119
•				_	
			3,015		1,745
Current assets			5,015		1,743
Fixed assets held for sale	14	-		14	
Stocks	15	184		354	
Debtors	16	3,183		2,342	
Cash at bank and in hand		719		721	
		4,086		3,431	
Creditors: amounts falling due within one		1,000		3,431	
year	17	(3,110)		(2,793)	
Net current assets			976		638
Total assets less current liabilities Creditors: amounts falling due after more			3,991		2,383
than one year	18		(1,818)		(901)
Provisions for liabilities and charges	19		(34)		-
Net assets			2,139		1,482
Capital and reserves					
Called up share capital	20		250		250
Capital reserve	21		316		360
Profit and loss account	21		1,573		872
Shareholders' funds			2,139	_	1,482

These financial statements were approved by the board of directors on 26 July 1996 and were signed on its behalf by:

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J Thurston Director

KPMG

Consolidated cash flow statement for the period ended 27 April 1996

	Note	19	96	19	95
		£'000	£'000	£'000	£'000
Net cash inflow from operating activities	26		2,095		2,469
Returns on investments and servicing of finance			•		2,.03
Interest received		199		78	
Interest paid		(64)		(98)	
Interest element of finance lease rental payments		(63)		(27)	
Dividends paid		(270)		(27)	
Net cash outflow from returns on investments and					
servicing of finance			(100)		
Taxation			(198)		(47)
UK corporation tax paid		140			
Overseas tax paid		140		-	
Overseas tax paid		621		(27)	
m					
Tax paid			(761)		(27)
Investing activities					
Investing activities					
Purchase of tangible fixed assets		(920)		(389)	
Sale of tangible fixed assets		15		10	
Transfer to current assets		-		14	
					
Net cash outflow from investing activities			(905)		(365)
				-	
Net cash inflow before financing			231		2,030
_					2,000
Financing					
New secured loan		1,000		1,000	
Repayments of amounts borrowed		(960)		(905)	
Repayments of debentures		(100)		(100)	
Capital element of finance lease rental payments		(148)		(134)	
	-		-	(154)	
Net cash outflow from financing	27		(200)		(120)
Total Carlow Most Manients	27		(208)	_	(139)
			23		1,891
			- , 	=	
Increase in cash and cash equivalents					
Overdraft	28		(11)		476
Cash	28		34		1,415
			23		1,891
				==	1,071



Notes

(forming part of the financial statements)

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the group's financial statements.

Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards, and under the historical cost accounting rules, modified to include the revaluation of certain assets.

Basis of consolidation

The group accounts consolidate the accounts of Tickford Limited and all its trading subsidiary undertakings. These accounts are made up to the nearest Saturday to the 30 April. The consolidated accounts are based on accounts which are coterminous with those of the parent company.

Unless otherwise stated, the acquisition method of accounting has been adopted. Under this method, the results of subsidiary and associated undertakings acquired or disposed of in the year are included in the consolidated profit and loss account from the date of acquisition or up to the date of disposal.

In accordance with Section 230(4) of the Companies Act 1985 Tickford Limited is exempt from the requirement to present its own profit and loss account.

Fixed assets and depreciation

Depreciation is provided by the company to write off the cost less the estimated residual value of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Leasehold land and buildings - life of lease
Plant and machinery - 5 or 10 years
Motor vehicles - 4 years

Foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the rate of exchange ruling at the balance sheet date and the gains or losses on translation are included in the profit and loss account.

For consolidation purposes, the assets and liabilities and profit and loss accounts of overseas subsidiary undertakings are translated at the closing exchange rates. Exchange differences arising on these translations are taken to reserves, net of exchange differences arising on related foreign currency borrowings of the holding company.



Notes (continued)

1 Accounting policies (continued)

Leases

Where the company enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a 'finance lease'. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated over its estimated useful life. Future instalments under such leases, net of finance charges, are included in creditors. Rentals payable are apportioned between the finance element, which is charged to the profit and loss account, and the capital element which reduces the outstanding obligation for future instalments.

Turnover

Turnover represents the amounts (excluding Value Added Tax) derived from the provision of goods and services to customers during the year.

2 Turnover

Turnover and profit before tax is wholly derived from the main activity of the group as described in the directors' report.

	1996 £'000	1995 £'000
United Kingdom Rest of Europe Rest of World	9,007 231 15,463	7,700 216 10,700
	24,701	18,616

3 Administrative expenses

Included in administrative expenses is an amount of £Nil (1995: £100,000) relating to the write down of the fixed assets associated with the disposal of the Bedworth Trim division. (See also note 14).



Notes (continued)

4 Operating profit/(loss)

	Continuing I	Discontinued		Continuing	Discontinued	
	operations	operations	Total	operations	Operations	Total
	1996	1996	1996	1995	1995	1995
	£,000	£'000	£'000	£'000	£'000	£'000
Turnover	24,006	695	24,701	16,135	2,481	18,616
Cost of sales	(14,857)	(469)	(15,326)	(9,929)		(11,633)
Gross profit	9,149	226	9,375	6,206	777	6,983
Distribution costs	(368)	_	(368)	(504)	-	(504)
Administrative expenses	(6,439)	(204)	(6,643)	(3,628)	(936)	(4,564)
Operating profit /(loss)	2,342	22	2,364	2,074	(159)	1,915
Profit on ordina Profit on ordin is stated after	ary activities				1996 £'000	1995 £'000
Auditors' remu	neration:					
Audit Other services					41	34
Depreciation an assets:	d other amou	nts written of	f tangible fix	ked	69	22
Owned					467	444
Leased					62	42
Write down of	fixed assets ((see notes 3 ar	nd 14)		_	100
Hire of plant an	d machinery	- rentals paya	ble under			
operating leases		. •			36	44
Hire of other as	ssets - operati	ng leases			258	460



5

Notes (continued)

6 Remuneration of directors

	1996	1995
T	£'000	£'000
Directors' emoluments:		
Fees as directors	3	2
Consultancy fees	33	9
Remuneration as executives	465	366
		
	501	377

The emoluments, excluding pension contributions, of the chairman, who is also the highest paid director, were £147,936 (1995: £83,573) of which £48,350 (1995: £17,250) relates to a profit related bonus in respect of the previous financial period and £30,450 (1995: £Nil) relates to a profit related bonus in respect to the current financial period.

The emoluments, excluding pension contributions, of the directors (including the chairman but excluding the director who performed his duties wholly or mainly outside the UK) were within the following ranges:

		Number	Number of directors	
		1996	1995	
_	£15,000	_	1	
-	£40,000	1	-	
-	£50,000	_	3	
-	£55,000	2	-	
-	£60,000	1	_	
-	£85,000	<u>-</u>	1	
-	£150,000	1	-	
	- - - -	- £40,000 - £50,000 - £55,000 - £60,000 - £85,000	1996 - £15,000 - £40,000 - £50,000 - £55,000 - £60,000 - £85,000	

No emoluments (1995: £Nil) have been waived by any directors.

7 Staff numbers and costs

The average number of persons employed by the group (including directors) during the year, analysed by category, was as follows:

	Number of employees		
	1996	1995	
Management and administration	74	70	
Production	278	230	
	352	300	



Notes (continued)

7	Staff numbers and costs (continued)		
	The aggregate payroll costs of these persons were as follows:		
	1 1010101	1996	1995
		£'000	£'000
	Wages and salaries	7,436	5,188
	Social security costs	552	285
	Other pension costs (see note 25)	239	146
		8,227	5,619
8	Other interest receivable and similar income		
		1996	1995
		£'000	£'000
	Bank interest	188	78
	Other interest receivable	11	-
			
		199	78
9	Interest payable and similar charges		
		1996	1995
		£'000	£'000
	On bank loans, overdrafts and other loans wholly	_ 000	2 000
	repayable within five years	52	79
	On all other loans	-	1
	Finance charges payable in respect of finance leases and		
	hire purchase contracts	63	
		115	113
10	Taxation		
		1996	1995
		£'000	£'000
	UK corporation tax at 33% on the profit for the period	223	108
	Relief for overseas taxation	(189)	-
	Deferred taxation Overseas taxation	239	69
	CACUSTRAS LANGUAGO		



Overseas taxation

Prior year items

475

(139)

513

456

727

(2)

Notes (continued)

11 Intangible fixed assets

Group and Company	Patents
Valuation and net book value	£'000
At beginning and end of period	250

Patents represent the rights registered relating to the five-valve cylinder head designed by Tickford Limited and are stated at directors' valuation. The carrying value will be amortised on commencement of commercial production of engines using the design.

12 Tangible fixed assets

Group	Leasehold land and buildings	Plant and machinery	Motor vehicles	Total
	£'000	£'000	£'000	£'000
Cost		2 000	≈ 000	* 000
At beginning of period	153	2,973	74	3,200
Additions	147	1,701	18	1,866
Disposals	-	(179)	(20)	(199)
Exchange differences	21	50	-	71
At end of period	321	4,545	72	4,938
Depreciation				
At beginning of period	54	1,514	26	1,594
Charge for period	65	450	14	529
Disposals	_	(179)	(19)	(198)
Exchange differences	10	17	-	27
At end of period	129	1,802	21	1,952
Net book value				
At 27 April 1996	192	2,743	51	2,986
At 29 April 1995	99	1,459	48	1,606

Included in the total net book value of plant and machinery is £1,175,000 (1995: £141,000) in respect of assets held under finance leases. Depreciation for the period on these assets was £62,000 (1995: £42,000).



Notes (continued)

12 Tangible fixed assets (continued)

Сотрапу	Leasehold land and buildings	Plant and machinery	Motor vehicles	Total
Cost	£'000	£'000	£'000	£'000
At beginning of period Additions Disposals	31 40	2,706 1,623 (179)	74 18 (20)	2,811 1,681 (199)
Exchange differences	2	8	-	10
At end of period	73	4,158	72	4,303
Depreciation				
At beginning of period Charge for period Disposals Exchange differences	2 10 - 1	1,407 408 (179) 1	26 14 (19)	1,435 432 (198) 2
At end of period	13	1,637	21	1,671
Net book value		·		
At 27 April 1996	60	2,521	51	2,632
At 29 April 1995	29	1,299	48	1,376

The net book value of land and buildings includes:

	Gro	Group		pany
	1996	1995	1996	1995
	£'000	£'000	£'000	£'000
Long leasehold	15	24	15	24
Short leasehold	177	75	45	5
	192	99	60	29

Included in the total net book value of plant and machinery is £1,168,000 (1995: £131,000) in respect of assets held under finance leases. Depreciation for the period on these assets was £57,000 (1995: £33,000).



Notes (continued)

13 Fixed asset investments

Company	Shares in group undertakings £'000
Shares	
Cost and net book value	
At beginning of period	119
Exchange differences	14
At end of period	133

The companies in which the group's interest is more than 10% are as follows:

	Country of incorporation	Principal activity	Class and percentage of shares held
Subsidiary undertakings			
Tickford Australia Pty Limited	Australia	Holding company	100% Ordinary
Tickford Vehicle Engineering Pty Limited	Australia	Motor car converter	51% Ordinary
Tickford Human Resources Limited Eng	land and Wales	Personnel recruitment	50% Ordinary

In the opinion of the directors the investments in and amounts due from the company's subsidiary undertakings are worth at least the amounts at which they are stated in the balance sheet.

14 Fixed assets held for sale

	Group		Сопрапу	
	1996	1995	1996	1995
	£'000	£'000	£'000	£'000
Fixed assets held for sale	_	14	_	14
******				1.4

Fixed assets relating to the Bedworth Trim business with a net book value of £Nil (1995: £113,000) were transferred to current assets and subsequently written down to reflect their net realisable value.



Notes (continued)

15 Stocks

	Group		Company	
	1996	1995	1996	1995
	£'000	£'000	£'000	£'000
Amounts realisable within one year				
Raw materials and consumables	1,275	1,229	45	284
Work in progress (see below)	1,337	651	139	43
Finished goods and goods for resale		27		27
Amounts realisable after one year	2,612	1,907	184	354
Work in progress (see below)	538	438		<u>-</u>
	3,150	2,345	184	354

There is no material difference between the replacement cost of stocks and their balance sheet amounts.

Work in progress represents the cost of work carried out for third parties. These amounts are recoverable in accordance with agreed billing schedules, some of which are dependent on the timing of future sales volumes. Where these amounts are expected to be recovered after twelve months, they have been shown as amounts realisable after one year.

16 Debtors

Amounts due within one year	Group		Company	
	1996	1995	1996	1995
	£,000	£,000	£,000	£'000
Trade debtors Amounts owed by group undertakings:	2,846	2,518	2,321	2,096
Subsidiary undertakings	-	-	343	61
Other debtors	119	80	98	6
Prepayments and accrued income	203	161	199	179
ACT recoverable			75	
Amounts due after more than one year	3,243	2,759	3,036	2,342
Other debtors	147	-	147	-
	3,390	2,759	3,183	2,342



Notes (continued)

17 Creditors: amounts falling due within one year

	Group		Company	
	1 99 6	1995	1996	1995
	£'000	£'000	£'000	£'000
Debenture loan (see below)	~	100	_	100
Bank loans and overdrafts (see below)	11	200	_	200
Other loan (secured - see below)	-	60	_	60
Obligations under finance leases and hire				
purchase contracts (see note 18)	270	122	261	115
Trade creditors	1,521	1,821	836	1,438
Amounts owed to group undertakings:				
Subsidiary undertakings	-	-	1	3
Other creditors including taxation and social security:				
Corporation tax	338	596	106	188
Other taxes	181	207	133	197
Social security	89	130	89	102
Other creditors	499	144	309	97
Accruals and deferred income	1,793	896	1,375	293
	4,702	4,276	3,110	2,793

Debenture loans

Interest was payable at 1% above the Barclays Bank base rate. Under the arrangements with the bank, this loan was not repayable before the term loan was discharged save with the formal consent of the bank. The debenture loan was repaid by 31 July 1995 in accordance with these arrangements.

As security on the debenture, a fixed charge was granted over all fixtures and fittings, plant and machinery, goodwill, all book debts, intellectual property rights and a floating charge over all other remaining assets of the company, ranking after the security granted to Barclays Bank pic. Following repayment of the debenture this security was cancelled.

Bank loans and overdrafts

Bank loans and overdrafts are secured by a first fixed charge over the fixtures and fittings, plant and machinery, goodwill, book debts and by way of a first floating charge over the remaining assets.

Other loan

As security on the other loan a fixed charge has been granted over plant and machinery purchased with the funds. This ranks before all other securities granted over the relevant assets.



Notes (continued)

18 Creditors: amounts falling due after more than one year

	Group		Company	
	1996 £'000	1995 £'000	1996 £'000	1995 £'000
Bank loan (secured - see note 17) Obligations under finance leases and hire purchase contracts (see below)	1,000	700	1,000	700
	851	201	818	201
	1,851	901	1,818	901

The bank loan is repayable by instalments

	Group		Company	
	1996	1995	1996	1995
	£'000	£,000	£'000	£'000
In the second to fifth years	606	700	606	700
After five years	394	-	394	-
				
	1,000	700	1,000	700

The maturity of net obligations under finance leases and hire purchase contracts is as follows:

	Group		Company	
	1996	1995	1996	1995
	£'000	£'000	£'000	£'000
Within one year	270	122	261	115
In the second to fifth years	851	201	818	201
				
	1,121	323	1,079	316
		-		



Notes (continued)

19 Provisions for liabilities and charges

	7 3	Group		Company
	Taxation, including deferred taxation £'000	Other £'000	Total £'000	Deferred taxation £'000
At beginning of period	233	212	445	(25)
Exchange differences	75	34	109	()
Charge/(Credit) for the period	239	(99)	140	59
At end of period	547	147	694	34

The amounts provided and unprovided for deferred taxation are set out below:

	1996		1	995
	Provided	Unprovided	Provided	Unprovided
•	£'000	£'000	£'000	£'000
Difference between accumulated depreciation and amortisation and capital allowances and other short				
timing differences	495	151	233	69
Deferred capital gains	-	178	-	178
Deferred taxation on patents	-	83	_	83
Other timing differences	52		-	-
	547	412	233	330

Company

The amounts provided and unprovided for deferred taxation are set out below:

	1 996		1995	
	Provided	Unprovided	Provided	Unprovided
	£'000	£'000	£'000	£'000
Difference between accumulated depreciation and amortisation and capital allowances and other short				
timing differences	(18)	151	(25)	69
Deferred capital gains	-	178	-	178
Deferred taxation on patents	-	83	-	83
Other timing differences			-	
	34	412	(25)	330



Notes (continued)

19 Provisions for liabilities and charges (continued)

Provision for deferred tax in respect of gains arising on the disposal of revalued patents is not made as it is not the company's intention to sell the patents.

The deferred capital gain relates to the gain which arose on the disposal of goodwill. The gain has been held over by acquiring assets which qualify for holdover relief. It is the intention of the directors to acquire capital assets which will be eligible for rollover relief and as such the gain is not expected to crystallise.

In addition, no provision has been made for additional taxation which would arise on the distribution of profits retained by overseas subsidiary undertakings.

20 Called up share capital

	1996	1995
Authorised	£'000	£'000
Ordinary shares of £1 each	500	500
Allotted, called up and fully paid		
Ordinary shares of £1 each	250	250

21 Movements on reserves

		Group		Company	
	Share redemption reserve	Capital reserve	Profit and loss account	Capital reserve	Profit and loss account
	£'000	£,000	£'000	£'000	£'000
At beginning of period Transfers	2	360 (44)	1,768 44	360 (44)	872 44
Retained profit for period	-	(44)	782	-	624
Exchange adjustments	1	-	142	-	33
At end of period	3	316	2,736	316	1,573

The capital reserve represents negative goodwill arising on the acquisition of the trade and assets of Dacron Limited and the assumption of its liabilities. It is being transferred to the profit and loss account to the extent that the assets acquired are being realised. The amount transferred during the period was £44,000 (1995: £97,000).



Notes (continued)

22 Minority interests

Group	Capital reserve £'000	Revenue reserve £'000	Total £'000
At beginning of period Profit for period Appropriations during the period Exchange adjustment	1 - - -	1,025 639 (308) 165	1,026 639 (308) 165
At end of period	<u>1</u>	1,521	1,522

23 Commitments

- (i) The group and the company had contracted capital commitments of £Nil (1995: £10,000) at the end of the financial year for which no provision has been made.
- (ii) Annual commitments under non-cancellable operating leases are as follows:

1996		1995	
Land and	Other	Land and	Other
buildings		buildings	
£'000	£'000	£'000	£'000
131	66	104	127
209	99	357	118
347	<u>-</u>	143	
687	165	604	245
1996		1995	
Land and buildings	Other	Land and buildings	Other
£'000	£'000	£'000	£'000
22	21	10	100
-	86	83	108
347		143	
369	107	236	208
	Land and buildings £'000 131 209 347 ———————————————————————————————————	Land and Other buildings £'000 £'000 131 66 209 99 347 - 687 165	Land and buildings Other buildings Land and buildings £'000 £'000 £'000 131 66 104 209 99 357 347 - 143 687 165 604 1996 Land and buildings buildings £'000 £'000 £'000 22 21 10 - 86 83 347 - 143



Notes (continued)

24 Shareholders' funds

Group	1996 £000	1995 £000
Opening equity shareholders' funds Retained profit for the year Exchange differences	2,380 782 143	1,603 794 (17)
Closing equity shareholders' funds	3,305	2,380
Company		
Opening equity shareholders' funds Retained profit for the year Exchange differences	1,482 624 33	1,292 190
Closing equity shareholders' funds	2,139	1,482

25 Pension scheme

The group operates defined contribution pension schemes. The pension cost charge for the period represents contributions payable by the group to the funds and amounted to £239,000 (1995: £147,000).

Contributions amounting to £18,000 (1995: £15,000) were payable to the funds and are included in creditors.

26 Reconciliation of operating profit to net cash inflow from operating activities

	1 996	1995
	£'000	£'000
Operating profit	2,364	1,915
Loss on sale of tangible fixed assets		2
Depreciation charge	529	486
Fixed assets write down	-	100
Increase in stocks	(628)	(717)
Increase in debtors	(506)	(768)
Increase in creditors	503	1,485
Effect of foreign exchange rate changes	(167)	(34)
		
Net cash inflow from operating activities	2,095	2,469
		



Notes (continued)

27	Analysis of changes in financing during the ye	ear		
			Share capital (including premium) £'000	Loans and finance lease obligations £'000
	Balance at 29 April 1995		250	1,383
	Cash outflow from financing		_	(208)
	Inception of finance lease contracts		-	946
	Balance at 27 April 1996		250	2,121
28	Analysis of changes in cash and cash equivalent	uts		
		Cash	Overdraft	Net
		£'000	£'000	£,000
	Balance at 29 April 1995	2,054	-	2,054
	Net cash inflow/outflow	34	(11)	23
	Effect of foreign exchange rate changes	210		210
	Balance at 27 April 1996	2,298	(11)	2,287
29	Sale of business			
				£000
	Net assets disposed of:			
	Stock			203
	Fixed assets held for resale			14
	Other non-monetary assets			6
				223
	Satisfied by:			
	Loan notes			223
	Cash			-



223

Notes (continued)

29 Sale of business (continued)

During the year the Board of Directors approved an arm's length transaction to sell the business of the Bedworth Trim division to a company in which the following directors have a significant interest:

J Thurston RGC Horsley

The business sold during the year generated a cash outflow from operating activities of £3,000.

30 Purchase of company

During the year Tickford Limited acquired 50% of the ordinary share capital of Tickford Human Resources Limited.

These shares were previously held by the directors of Tickford Limited and were purchased at their nominal value of £50. The net assets at the date of acquisition of Tickford Human Resources Limited were £1,400.

31 Post balance sheet events

On 22 May 1996, the company and its subsidiary, Tickford Inc ("Tinc"), entered into a Plan of Merger ("Merger") with ServoTech Simulations, Inc ("ServoTech"), a company registered in Michigan, USA. As a result of this Merger, Tinc acquired the whole of the business, assets and liabilities of ServoTech. The consideration for the Merger comprised the issue by the company of 25,000 Ordinary shares of £1 each and of 290,000 8% Redeemable Preference Shares of £1 each and a cash payment by Tinc of US\$900,000. In addition, the company paid Dr H Servati, the director and shareholder of ServoTech, US\$755,000 in consideration of him entering into a restrictive covenant. The cash payments referred to above have been financed by a five year loan.

