DIRECTORS' AND TRUSTEES' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2018

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Company No: 02571767 Charity No: 1125462

REPORT AND ACCOUNTS

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DIRECTORS' AND TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2018

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31st December 2018, which are also prepared to meet the requirements for a directors' report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OUR PURPOSE AND ACTIVITIES

The principal aims and objectives of the Charity are to operate retail shops. The profits from such operations being donated for the benefit of UK Charities and to promote the ideals of recycling and working for a cleaner and healthier environment.

- 1. The protection and preservation of the environment for the public benefit is:
 - a) the promotion of waste reduction, re-use reclamation, use of recycled products and the use of surplus items
 - b) advancing the education of the public about all aspects of waste generation, waste management and waste re-cycling
- 2. To make grants to such registered charities in accordance with the law for England and Wales, as the Trustees see fit.

The role and contribution of volunteers

Approximately 150 volunteers regularly contributed to the work of the charity during the year; working in a range of activities both in the shops and the head office to support and complement our professional staff.

All Aboard provides constructive volunteer opportunities for approximately 170 volunteers many of whom are:

- newcomers to the UK who wish to better their English and understanding of our culture as they prepare themselves for paid employment,
- mothers raising children with some spare time,
- people who have taken a career break and want to return to the working world,
- · retirees looking to 'give back to society'.
- school students (over 14 years old) gaining work experience, progressing their Duke of Edinburgh Certificates, improving their UCAS applications and building a CV,
- people who have suffered long term ill health and wish to return to the working world to build on their confidence or enhance their CV.

Public Benefit statement

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2). The achievements and activities above demonstrate the public benefit arising through the Charity's activities.

Grant making policy

The charity has set up a small committee of trustees to consider applications from grant seeking registered charities. All applications will need to complete a short questionnaire requesting some basic information on their status, financial position and use of the grant requested, if successful. The committee will focus on the smaller charities, which provide a valuable service to the community. Our policy is to provide funds for smaller and/or locally based charities whose criteria accord with the objects of our constitution. We are in the course of formalising our fund application matrix.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

'All Aboard' Shops Limited is a company limited by guarantee and not having a capital divided by shares.

The company was incorporated on 4th January 1991 and registered as a charity on 11th August 2008. It is a registered charity constituted as a limited company under the Memorandum and Articles of Association. The Charity's registration number is 1125462 and the company registration number is 02571767.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2018

Recruitment and appointment of Trustees

As set out in the Articles of Association, the Chair of the Trustees is nominated by existing Trustees. The Directors of the organisation are also the Charity's Trustees for the purposes of charity law.

The Board of Trustees has the power to appoint additional Trustees as it considers fit to do so.

The Trustees have no beneficial interest in the company other than as members. The Trustees are also the directors of the company. All of the Trustees are members of the company and guarantee to contribute £1 each in event of winding up.

Trustee induction and training

The Trustees recognise the importance of maintaining a good working knowledge of charity and company law and best practise by reading appropriate publications and attendance at charity and company courses run by outside providers.

New Trustees are given copies of the Memorandum and Articles of Association.

Organisation

The Board of Trustees, which comprises seven members, administers the Charity. The Board meets periodically to review the affairs of the Charity and to consider strategies and operations. To facilitate activities, the Board have delegated authority, within terms of delegation approved by the Trustees, for operational matters including financial, employment and other related activities. All decisions relating to strategy and policy are made by the Board of Trustees.

Key management personnel remuneration

The remuneration of key management personnel is determined in the first instance by the CEO and subsequently approved by the Board. There are regular appraisals between the CEO and key personnel during which individual performance criteria are established and a mechanism for measurement agreed.

Related Parties

The Charity does not have relationships with related parties or other charities and organisations with which it cooperates in pursuit of its charitable objectives.

Risk management

The Trustees have a risk management strategy which comprises:

- An annual review of the risks the Charity may face:
- The establishment of systems and procedures to mitigate those risks identified in the plan;
- Implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise.
- Investment risk is minimised by the holding of surplus monies in recognised and stable bank deposits.

ACHIEVEMENTS AND PERFORMANCE

- 2018 saw the continuation and implementation of our strategic review from 2017. This was reflected in the 2018 performance which was very strong, with significant sales improvements across our shops driven by focusing on individual shop Key Performance Indicators and more collaborative team working.
- In March we held a Managers/Staff "away-day" to bring shop and H/O teams together to share knowledge and ideas. The day ended with a heart-felt talk by one of our numerous charities we support on why All Aboard's financial support is so important to them. This was followed by a recognition/awards ceremony to the many Staff and Volunteers whom had gone that extra mile over the past 12 months on behalf of All Aboard.
- Our Volunteer Strategy was rolled out across the organisation and we now have a dedicated team of Volunteers to look after and support our many volunteers in Shops & Head Office.
- We opened our 19th Shop in Salford, Manchester in August 2018. The shop was offered on a low risk deal for 18 months. We have engaged with the local community and local charities to support and promote their work and our new shop.

DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2018

- Our CEO has met with a number of the Senior Management of the many Charities we support to better
 understand their needs and how best to work collaboratively for the benefit of both. This has already seen a
 number of benefits in promoting All Aboard on our charity partner websites and generating stock for our
 shops.
- To be able to make more significant and higher financial distributions this year to the many Charities we support.
- During the year, All Aboard donated books to The Langdon Foundation which they have sold and raised substantial funds of £56,600 to further their charitable activities by helping Jewish people with learning disabilities to lead independent and fulfilling lives.

Finally, we would like to thank each and every person who is part of All Aboard: Everyone is valued, our donors, hardworking staff and volunteers.

FINANCIAL REVIEW

The Statement of financial Activities showed a net surplus, after distributions of £68,676 (2017 surplus - £52,598) for the year and reserves stand at £315,855 (2017 - £247,179).

During the year 2018 the Charity made donations of £103,500 (2017 - £27,200) to UK Charities.

Principal Funding Sources

Principal funding sources are sale of donated goods through the Charity's shops.

Investment powers and policy

The Memorandum and Articles of Association authorises the Trustees to make and hold investments using the general funds of the Charity. The trustees have the power to invest in any way that they see fit.

Reserves policy

At the Balance Sheet date, the charity's reserves were £315,855, which represents over a month and half running costs. The Trustees have set the ideal level of reserves at £275,000, which is equivalent of 2 months overheads on the basis of the completed reorganisation. This will be reviewed at the next year end.

FUTURE PLANS AND DEVELOPMENTS

- Continue to look for new sites to open to increase our portfolio of shops
- Development of a new furniture model
- Imbedding our Volunteer Strategy into everything we do
- Continue to develop stronger links with the many charities that we support for the benefit of both
- Review of our Brand and Website

REFERENCE AND ADMINISTRATIVE DETAILS

Company Number: 02571767

Charity Number: 1125462

Directors and TrusteesI H Brecker - Chair

I H Brecker B A Finch R L Lipson H J Rose M H Wernicke N R Kelsev

D Ordman (App't 16/01/19) H L Klug (Res'n 03/11/18)

Secretary: B Shirion

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DIRECTORS' AND TRUSTEES' REPORT (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2018

Senior Management Team

A Haynes - Chief Executive Officer
B Shirion - Financial Controller
S Kostick - HR Manager

Registered Office: Stella Lucas House, Unit 10, Colne Way Court, Colne Way, Watford WD24 7NE

Auditors: Ramon Lee & Partners, 93 Tabernacle Street, London EC2A 4BA

Bankers: NatWest Bank Plc, Tavistock House, Tavistock Square, London WC1H 9XA

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Trustees (who are also directors of 'All Aboard' Shops Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they that give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT OF DISCLOSURE TO AUDITOR

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charity's auditor aware of that information.

The report of the directors has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

APPROVED BY THE BOARD AND SIGNED ON ITS BEHALF BY:

HOWARD BRECKER CHAIR OF TRUSTEES

15TH MAY 2019

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

'ALL ABOARD' SHOPS LIMITED

Opinion

We have audited the financial statements of 'All Aboard' Shops Limited for the year ended 31st December 2018, which comprise the Statement of Financial Activities (summary Income and Expenditure Account), balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st December 2018 and of its
 incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least 12 months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements: and
- The directors' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF (Cont/d)

'ALL ABOARD' SHOPS LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit;
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Directors' and Trustees' Report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statements set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

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DAVID TERRY (Senior Statutory Auditor) for and on behalf of RAMON LEE & PARTNERS CHARTERED ACCOUNTANTS STATUTORY AUDITOR

93 TABERNACLE STREET LONDON EC2A 4BA

15TH MAY 2019

STATEMENT OF FINANCIAL ACTIVITIES SUMMARY INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST DECEMBER 2018

	<u>Notes</u>	Unrestricted Funds £	2018 £	2017 £
Income				
Donations and legacies	2	121,923	121,923	130,889
Income from other trading activities	3 ,	2,330,111	2,330,111	2,201,290
Investment income	4	181	181	15
Total income		2,452,215	2,452,215	2,332,194
Expenditure				
Cost of raising funds	5	2,280,039	2,280,039	2,252,396
Expenditure on charitable activities	5	103,500	103,500	27,200
Total expenditure		2,383,539	2,383,539	2,279,596
Net income/(expenditure) and net movement in funds for the year		68,676	68,676	52,598
Reconciliation of funds Total funds, brought forward	•	247,179	247,179	194,581
Total funds, carried forward		315,855	315,855	247,179

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the above financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the above movement in funds for the above financial periods.

The notes on pages 11 to 17 form part of these accounts.

BALANCE SHEET AS AT 31ST DECEMBER 2018

	Notes	2018 £	 £		2017 £
Fixed assets					
Tangible fixed assets	11		172,306		181,358
Current assets					
Debtors Cash at bank and in hand	12	127,553 270,859		112,656 101,611	
Liabilities Creditors falling due within one year	13	398,412 (246,987)		214,267 (112,766)	
Net current assets			151,425		101,501
Total assets less current liabilities			323,731	_	282,859
Creditors: falling due after more than one year	14		(7,876)	ı	(35,680)
Net assets		=	315,855	•	247,179
The funds of the charity					
Unrestricted funds Total charity funds	16	- -	315,855 315,855	- :	247,179

The Trustees have prepared accounts in accordance with Section 398 of the Companies Act 2006 and Section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These accounts were approved by the Board of Directors behalf by:	and Trustees on 15 th May 2019 and were signed on its
///h	HOWARD BRECKER
Allow	HARVEY ROSE

The notes on pages 11 to 17 form part of these accounts.

Company Registration No: 02571767

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31ST DECEMBER 2018

	Notes	2018 £	2017 £
Cash used in operating activities	18	255,848	50,493
Cash flows from investing activities			
Interest income Purchase of tangible fixed assets Proceeds from sale of fixed asset		181 (59,954) -	15 (23,549)
Cash provided by / (used in) investing activities		(59,773)	(23,534)
Cash flows from financing activities			
Repayment of borrowing Cash inflows from new borrowings		(29,627)	(24,664) 17,920
Interest on borrowing		2,800	3,250
Cash used in financing activities		(26,827)	(3,494)
Increase / (decrease) in cash & cash equivalents in the year		169,248	23,465
Cash & cash equivalents at the beginning of the year		101,611	78,146
Total cash & cash equivalents at the end of the year		270,859	101,611

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER 2018

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2 Preparation of accounts on a going concern basis

Having regard to the level of reserves and the ongoing level of expenditure against unrestricted funds in conjunction with the development of the organisation's activity in the coming year, the trustees are satisfied that the accounts should be prepared on a going concern basis.

1.3 Income

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and amount can be measured reliably.

- a) Income received by way of donations and legacies are included in full in the Statement of Financial Activities when received, unless they relate to a specified future period, in which case they are deferred.
- b) Legacies entitlement is taken as the earlier of the date on which either: the charity is aware that the probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that the distribution is made, or when a distribution is received from the estate. No legacies were received during the year.
- c) Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

1.4 Donated goods

Donated goods for resale are not recognised on receipt. Instead, the value to the charity of the donated goods sold is recognised as income when sold. Estimating the fair value of donated goods for resale is impractical because of the low-value items received. The proceeds of sale are categorised as 'Income from other trading activities' in the Statement of Financial Activities.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

1.5 Volunteers and donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refers to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. No such donations were received during the year.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2018

1.6 Expenditure recognition

Expenditure is recognised on an accrual basis as a liability is incurred.

Expenditure is classified under the following activity headings:

- d) Cost of raising funds comprises the cost of seeking donations and legacies and the costs of trading for fundraising purposes including the Charity's shops.
- e) Expenditure on charitable activities comprise the making of donations to other charities. Donations are recognised as a cost when the Board of Trustees approve the total donations for the year.

1.7 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 6.

1.8 Funds accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

1.9 Operating leases

The charity classifies the lease of property as an operating lease. The rentals are charged to the Statement of Financial Activities on a straight-line basis over the lease duration.

1.10 Taxation

The Charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

1.11 Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Short term lease and improvements

Fixtures, fittings and equipment

EPOS System

Warehouse fixtures and fittings

Warehouse improvements

Over period of lease

20% net book value

Over 5 years

20% net book value

Over period of lease

1.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short term cash deposits.

1.13 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.14 Financial instruments

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.15 Taxation

The Charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2018

1.16 Judgement and key sources of estimation uncertainty

In the application of the company's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underling assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

1.17 Pensions

The charity operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the statement of financial activity in the period they are payable.

2. DONATIONS AND LEGACIES

	Unrestricted	2018	2017
	£	£	£
Individual donations Gift aid	332	332	10,584
	121,591	121,591	120,305
	121,923	121,923	130,889

The donations and legacies in 2017 totalling £130,889 were all attributed to unrestricted funds.

3. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted	2018	2017
	£	£	£
Trading income:			
Turnover from donated goods	2,330,111	2,330,111	2,201,290
	2,330,111	2,330,111	2,201,290

The other trading income in 2017 totalling £2,201,290 were all attributed to unrestricted funds.

4. INVESTMENT INCOME

	Unrestricted £	2018 £	2017 £
Interest on cash deposits	181	181	15
·	181	181	15

5. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Raising funds £	Donations £	2018 £	2017 £
Staff costs	1,017,940	-	1,017,940	900,193
Shop costs .	661,754	-	661,754	637,867
Fund raising costs	6,308	-	6,308	931
Charitable donations (see note 7)	<u>-</u>	103,500	103,500	27,200
Governance costs (see note 6)	5,600	<u>-</u>	5,600	5,500
Support costs (see note 6)	588,437		588,437	707,905
	2,280,039	103,500	2,383,539	2,279,596

All of the expenditure in 2018 £2,383,539 (2017 - £2,257,046) was charged to unrestricted funds.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2018

6. ANALYSIS OF SUPPORT AND GOVENANCE COSTS

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between charity's two key activities undertaken (see note 5) in the year. Refer to the table below for the basis for apportionment and the analysis of support costs and governance costs.

	General			
	Support	Governance	2018	2017
	£	£	£	£
Premises	70,205	-	70,205	78,087
Warehouse salaries	22,229	-	22,229	134,308
General and office finance costs	280,393		280,393	307,112
Communications	35,836	-	35,836	36,409
Travelling	22,794	-	22,794	16,349
Information technology	40,856	-	40,856	34,648
EPOS system running costs	2,155	-	2,155	3,089
Legal and professional fees	19,619	-	19,619	20,246
Depreciation	69,006	-	69,006	54,840
Bank and credit card charges	25,344	-	25,344	22,817
Audit fees	· -	5,600	5,600	5,500
	588,437	5,600	594,037	713,405

7. CHARITABLE DONATIONS

•	Unrestricted	2018	2017
	£	£	£
Charitable purpose:			
Community	20,500	20,500 .	4,950
Education	18,500	18,500	2,500
Elderly Welfare	8,000	8,000	1,750
Environmental	5,000	5,000	-
Medical	2,600	2,600	1,000
Welfare	38,900	38,900	15,000
Youth	10,000	10,000	2,000
	103,500	103,500	27,200

8. NET INCOMING RESOURCES

Net incoming resources are shown after charging:	2018	2017
	.	£
Depreciation of tangible fixed assets	69,006	54,841
Operating leases - rent	471,346	461,081
Auditor's remuneration	5,600	5,500

9. ANALYSIS OF STAFF COSTS, TRUSTEES REMUNERATION AND EXPENSES, AND COST OF KEY MANAGEMENT PERSONNEL

STAFF COSTS	2018	2017
	£	£
Salaries and wages	1,223,524	1,211,232
Social security costs	79,624	81,188
Pension costs	10,454	6,140
	1,313,602	1,298,560

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2018

There were no employees whose annual emoluments were £60,000 or more. No Trustee received any remuneration or reimbursed expenses during the year (2017 - £nil).

The key management personnel of the charity comprise the Chief Executive Officer, Financial Controller and HR Manager. The total employee benefits of the key management personnel of the charity were £144,429 (2017 - £116,555). The key management team comprise of 3 (2017 - 3) personnel.

During the year, £nil was paid to staff for redundancy pay (2017 - £3,434). Only statutory redundancy pay was paid.

55

181,358

6

172,306

10. STAFF NUMBERS

Direct charitable work

Administrative work

The average weekly full time number of staff employed by the Charity during the period was as follows:

			•
11.	TANGIBLE FIXED ASSETS		
		2018	2017
	NET BOOK VALUES	£	£
	Short term lease and improvements	42,194	34,154
	Fixtures, fittings and equipment	57,017	64,160
	EPOS System	21,867	43,732
	Warehouse fixture and fittings	10,000	14,403
	Warehouse improvements	15,344	24,909
	Salford fixture and fittings	5,654	· -
	Salford improvements	20,230	-

MOVEMENTS IN YEAR

Cost or valuation	Opening Balances £	Additions £	Disposals £	Closing Balances £
Short term lease and improvements Fixtures, fittings and equipment EPOS System Warehouse fixture and fittings Warehouse improvements Salford fixture and fittings Salford improvements	90,131 225,628 109,327 22,013 47,828	17,053 5,007 - - 7,068 30,826	- - - - - -	107,184 230,635 109,327 22,013 47,828 7,068 30,826
	494,927	59,954		554,881

Opening Balances £	Charge For Year £	Disposals £	Closing Balances £
55.977	9,013	-	64,990
•	12,150	-	173,618
•	21,865	-	87,460
7,610	4,403	-	12,013
22,919	9,565	-	32,484
•	1,414	-	1,414
-	10,596	-	10,596
313,569	69,006		382,575
	Balances £ 55,977 161,468 65,595 7,610 22,919 -	Balances € € 55,977 9,013 161,468 12,150 65,595 21,865 7,610 4,403 22,919 9,565 - 1,414 - 10,596	Balances For Year Disposals £ £ £ 55,977 9,013 - 161,468 12,150 - 65,595 21,865 - 7,610 4,403 - 22,919 9,565 - - 1,414 - - 10,596 -

The net book value of tangible fixed assets includes £28,083 (2017 - £50,621) in respect of assets held under finance leases or hire purchase contracts. The depreciation charge in respect of such assets amounted to £22,538 (2017 - £23,000) for the year.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2018

1	2.	D	EE	3T	O	RS
	4.	_		-	v	

	2018 £	2017 £
Trade debtors Sundry debtors and prepayments Taxation	14,558 73,832 39,163	8,961 69,540 34,155
	127,553	112,656

Sundry debtors and prepayments includes two rent deposits totalling £6,000 (2017 - £6,000), which are receivable after more than one year.

13. CREDITORS: amounts falling due within one year

·	2018 £	2017 £
Net obligation under finance lease agreement	27,804	26,827
Trade creditors	32,463	20,564
Taxation and social security	19,418	18,818
Sundry creditors and accruals	67,302	46,557
Charity donations	100,000	-
	246,987	112,766
CREDITORS: Amounts falling due after more than one year	2018	2017

	2018		2017
	£	;	£
Net obligation under finance lease agreement	7,876		35,680

7,876 35,680

15. SHARE CAPITAL

14.

The company is limited by guarantee and does not have a share capital divided by shares.

16. ANALYSIS OF CHARITABLE FUNDS

	Balance at 01.01.2018 £	Income £	Expenditure £	Balance at 31.12.2018 £
Unrestricted funds: General funds	247,179	2,452,215	2,383,539	315,855
Total unrestricted funds	247,179	2,452,215	2,383,539	315,855
Total Funds	247,179	2,452,215	2,383,539	315,855

Description, nature and purpose of unrestricted funds:

General fund represents funds available to spend at the discretion of the Trustees.

NOTES TO THE ACCOUNTS (Cont/d)

FOR THE YEAR ENDED 31ST DECEMBER 2018

17. ANALYSIS OF FUND BALANCES BETWEEN NET ASSETS

	Unrestricted £	2018 £	2017 £
Tangible fixed assets	172,306	172,306	181,358
Net current assets	151,425	151,425	101,501
Long term liabilities	(7,876)	(7,876)	(35,680)
	315,855	315,855	247,179

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASHFLOW FROM OPERATING ACTIVITIES

	2018	2017
	£	£
Net movement in funds	68,676	52,598
Add back depreciation	69,006	54,840
Deduct interest income shown in investment activities	(181)	(15)
Decrease / (increase) in debtors	(14,897)	(490)
Increase / (decrease) in creditors	133,244	(56,440)
Net cash used in operating activities	255,848	50,493

19. OPERATING LEASE COMMITMENTS

The amounts payable in the forthcoming year in respect of operating leases relating to rent and service charges are shown below, analysed according to the expiry date of the leases.

•	2018 £	2017 £
Within one year Between two and five years After five years	63,642 770,454 1,375,268	21,568 622,955 1,389,848
,	2,209,364	2,034,371

20. RELATED PARTIES

For the whole of the year, the charity was under the control of the directors and trustees as shown on page 2.