# Report of the Trustees and Financial Statements for the Period 1 March 2013 to 31 March 2014 for The Social Market Foundation

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Knox Cropper 8/9 Well Court London EC4M 9DN

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# Report of the Trustees for the Period 1 March 2013 to 31 March 2014

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 1 March 2013 to 31 March 2014. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

#### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02537035 (England and Wales)

#### Registered Charity number

1000971

#### Registered office

11 Tufton Street London SW1P 3QB

#### **Trustees**

Viscount T Chandos

- resigned 29.10.13

D Franklin

M Ivens

- resigned 29.10.13

G Mather

B Pomeroy CBE

M A Sieghart

Lord J Hutton

- resigned 11.3.14

Baroness J Neuberger Baroness G Shephard

N Horlick

- appointed 29.10.13

No Trustee received any remuneration in respect of their appointment as Trustee.

#### **Chief Executive Officer**

Emran Mian - appointed 1.9.2013

#### **Auditors**

Knox Cropper 8/9 Well Court London EC4M 9DN

#### **Bankers**

Barclays Bank PO Box 6539 Leicester LE87 2BB

#### **Legal Advisors**

Clifford Chance LLP 10 Upper Bank Street London E14 5JJ

Report of the Trustees for the Period 1 March 2013 to 31 March 2014

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The Social Market Foundation's governing document is its Memorandum and Articles of Association dated 30th July 1990. Under the Memorandum and Articles, the liability of each member is limited to £1.

The Subscribers to the Memorandum of Association are members of the Foundation as are others admitted to membership in accordance with the Articles of Association, having been approved by the directors.

#### Recruitment and appointment of new trustees

Trustees are appointed for a four year renewable term. The chair of the trustees is nominated by the body of trustees.

When recruiting a new trustee, all members are circulated with invitations to nominate trustees prior to the relevant Board meeting. When considering co-opting trustees, the Board has regard to the requirement for any specialist skills needed.

#### Induction and training of new trustees

New trustees will be provided with detailed information on their legal obligations under charity law and what the role will entail. Their training needs will be assessed, and training provided if required. In addition, new trustees will be provided with copies of:

- the Memorandum and Articles of Association of the Charity
- Board papers from the last year including research programme and business plan and accounts
- Statements of policy including the SMF constitution

#### Organisational structure

The management structure of the Social Market Foundation is as follows:

- Up to 10 Directors/Trustees
- Chief Executive (referred to as the "Director"), company secretary, other members of the senior management team and up to 8 staff.
- A policy advisory board of around 25 members who are consulted from time to time.

The Board met 3 times during the year. Its work is informed and supported by the Director, the senior management team and by the operation of ad hoc committees constituted to consider specific issues. The Foundation's research and events programmes are delegated to the Director, subject to the provision of regular updates to the Board. Contracts for funding these activities are negotiated by the Director and senior management team based on standardised contracts as approved by the Board.

#### Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Report of the Trustees for the Period 1 March 2013 to 31 March 2014

#### **OBJECTIVES AND ACTIVITIES**

#### Objectives and aims

#### **Objects**

The objects of the charity are to advance the education of the public in public policy including, without prejudice to the generality of the foregoing, the study of the performance of markets and the social framework within which they operate, both in Great Britain and abroad and generally to inform public policy debate.

#### Aims

Through public discussion of the conditions for the performance of markets, and the social framework in which they operate, the Charity aims to influence the development of policy by government and opposition parties. This is in order that such policy promotes the effective operation of markets in the interests of general prosperity with due regard to social justice.

#### **Objectives**

The aim of the programme is to inform and influence public policy debate along social market lines.

#### Strategies to Achieve Objectives

The objectives of the Charity for the year 2013-14 were to publish papers and stimulate debate in each of the four areas of public policy:

- Economic and fiscal policy
- Public service reform
- Consumer markets and the cost of living
- Reforming financial services

### Report of the Trustees for the Period 1 March 2013 to 31 March 2014

#### **OBJECTIVES AND ACTIVITIES**

#### Significant activities

During the year 2013-14, the Social Market Foundation carried out a range of activities examining markets, and the social framework in which they operate, to promote their effective operation in the interests of general prosperity with due regard to social justice. The Foundation's main activities during the year have been the publication of briefings and pamphlets and events on topics related to its objectives as set out above:

#### **Publications:**

Branching Out: The evolution of retail banking

Schools United: Ending the divide between independent and state Osborne's New Choice: Autumn Statement 2014 (SMF Briefing Paper) Mutually Assured Growth? Employee ownership and the UK economy

Illuminating the energy market: Encouraging greater switching (SMF Briefing Paper)

The Politics of Housing

Family Fortunes: the bank of mum and dad in low income families

Robbins Revisited: Bigger and Better Higher Education Beveridge Rebooted: Social security for a networked age

Paying for results? Rethinking probation reform

Risky Business: Social Impact Bonds and public services Good for Growth: Refocusing Entrepreneurship Policy

Interpreting Work Programme performance (SMF Briefing Paper)

Spending Review 2013 (SMF Briefing Paper) Beveridge Rebooted | 'Facebook Welfare'

Beveridge Rebooted | Re-engineering contributory welfare

Beveridge Rebooted | The Truth about Welfare

Beveridge Rebooted | From the Magic of Averages to a Crisis of Legitimacy

Universal Credit Explained (SMF Briefing Paper)

Making the Cap fit (SMF Briefing Paper)

In the Balance: The STEM human capital crunch

#### **Events:**

Branching Out: The evolution of retail banking Chalk + Talk with Professor Karen Rowlingson

The power of patient data: how information can transform the NHS's capacity for innovation

Public spending in tough times: Labour's Zero-Based Review with Chris Leslie MP

Priced out: tackling the problems of housing and in-work poverty Schools United: Ending the Divide Between Independent and State Policy Dinner: Whole Person Care with Rt Hon Andy Burnham MP

Child poverty: Does throwing money at the problem work?

Chalk + Talk with Professor John Kay Chalk + Talk with Professor Sascha Becker

The legacy of the Robbins report and the future of Higher Education

Chalk + Talk with Professor Stephen Roper

Chalk + Talk with Professor Charles Goodhart CBE The Single Local Growth Fund: A great LEP forward?

Whole Person Care: In conversation with Andy Burnham MP and Stephen Dorrell MP

Policy Dinner: Diversifying UK business ownership structures

Chalk + Talk with Nicholas Oulton

Chalk + Talk with Professor Sir Christopher Pissarides The Single Local Growth Fund: The winner takes it all?

Kick-starting local economies: Designing the Single Local Growth Fund

Helping Whitehall let go: How can Community Budgets gain traction in Whitehall?

The future of think tank communications What makes a good apprenticeship?

The Social Market and its Discontents

Chalk + Talk: Public sector pay with Professor Carol Propper

## Report of the Trustees for the Period 1 March 2013 to 31 March 2014

#### **OBJECTIVES AND ACTIVITIES**

#### Significant activities

Ownership Diversity and the Resilient EconomyConservative Party Conference: Getting the balance right: the right kind of recovery?

Conservative Party Conference: Home Front: the battle for a sustainable housing market

Conservative Party Conference: Get on my land! Planning ahead for housing Conservative Party Conference: Universities and Growth - The Debate

Conservative Party Conference: Give and take: Helping families help themselves

Conservative Party Conference: Universities and Growth - The Reception

Conservative Party Conference: Integration: the right prescription for health and social care? Conservative Party Conference: Auto Enrolment: it's talked the talk, but can it walk the walk?

Labour Party Conference: Integration: the right prescription for health and social care? Labour Party Conference: The Squeezed Middle: Can Britain Afford Not to Save?

Labour Party Conference: Making welfare work again Labour Party Conference: Fairness of Opportunity Labour Party Conference: The Aviation Reception

Labour Party Conference: Generation Y don't we have a job?

Labour Party Conference: Auto-enrolment: it's talked the talk but can it walk the walk? Liberal Democrat Party Conference: Families and Social Mobility: help or hindrance?

Liberal Democrat Party Conference: Integration: the right prescription for health and social care? Liberal Democrat Party Conference: Auto Enrolment: it's talked the talk, but can it walk the walk?

Liberal Democrat Party Conference: Getting the balance right: the right kind of recovery?

All publications and pamphlets are distributed to relevant stakeholders, civil servants, politicians, relevant libraries and the general public. Hard copies of publications are available to purchase. All publications and pamphlets are available to download via the internet free of charge.

A series of 19 fringe events at the national conferences of the main political parties was also held on these and similar issues to advance the education of the public in public policy on the study of the performance of markets and the social framework within which they operate. All our events were free to attend.

The SMF raised £573,083 in sponsorship for research programmes and events in order to fund these activities. Sponsorship came from a mixture of companies, public bodies and charitable foundations. We also raised £25,000 in direct donations from corporate sources.

By the year end eight staff were employed on a full time basis to deliver this programme of work, and a team of up to three contract staff and two interns was also involved at any one time. A number of publications included contributions from external authors.

The Social Market Foundation has consistently been seen as a think-tank making an important contribution to economic and social policy and enjoys a broad range of support across political parties. This was recognised in the fact that the SMF won the Prospect magazine UK Think Tank of the Year award for 2012, reflecting the SMF's work on economic policy and analysis of the Government's welfare to work programmes. The SMF also won the award for the best think tank in the Economic and Financial category.

#### **PUBLIC BENEFIT**

The Trustees confirm that they referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives of the charity and in planning future activities. In particular the trustees consider that the activities carried out, summarised in the Aims, Objectives and Activities section of this report, provide benefit to the community.

### Report of the Trustees for the Period 1 March 2013 to 31 March 2014

#### FINANCIAL REVIEW

#### Reserves policy

A reserve fund covers the charity for fluctuations in income throughout the year, current liabilities and unplanned expenditure due to:

- (a) funding being dependent on short term contracts that are subject to fluctuation.
- (b) requiring protection against, and the ability to continue operating despite, damaging events.

The Foundation aims for a reserve fund of 12 to 24 weeks' core running costs to be held in unrestricted funds. The level of reserves is reviewed annually and budgetary control implemented to ensure the level of reserves is maintained at or near the appropriate level.

#### **Funding sources**

We had 38 funders who provided sponsorship over the course of the year. They were:

1994 Group

Airport Operators Association

Association of British Insurers

Banks Sadler

Barclays Bank PLC

BASF plc

**British Chambers of Commerce** 

**B&CE** Benefit Schemes

BP International Ltd

**BUPA** 

Capita

City Bridge Trust

City of London

The Economic and Social Research Council

**Essex County Council** 

**EYGS LLP** 

Guild HE Ltd

Home Group

Interserve plc

John Lewis

Joseph Rowntree Foundation

Just Retirement

KPMG LLP

Legal & General Group plc

Merck Sharpe Dohme

Nationwide Building Society

**NESTA** 

National Housing Federation

National Institute of Economic & Social Research

Provident Financial

PricewaterhouseCoopers Services Ltd

Prudential

QAA

Said Business School

Sutton Trust

Tech City UK

University Alliance

Universities UK

The Social Market Foundation is grateful for the support of these organisations and others who contributed, all of whom are critical in allowing the Foundation to undertake its research and host public debates.

### Report of the Trustees for the Period 1 March 2013 to 31 March 2014

#### FINANCIAL REVIEW

#### Overview

The Foundation disclosed net incoming resources for the year of £1,767 compared to £957 for the preceding year. As a result, total funds at the disposition of the Foundation increased from £195,954 to £197,721 with net current assets increasing from £190,059 to £194,886. The surplus for the year is a result of a an increase of £54,789 in incoming resources (reflecting increased research project sponsorship income) net of a £53,979 increase in resources expended (reflecting increased payroll costs).

#### **Principal Financial Management Policies**

The Foundation prepares budgets annually which are approved by the Board. The Foundation's activities are managed in line with the approved budget with a view to ensuring that significant unplanned surpluses or deficits do not arise. Cash balances in excess of the Foundation's immediate requirements are placed on the highest interest rate deposit accounts available.

#### **FUTURE DEVELOPMENTS**

The charity will continue to advance the education of the public to promote a social market agenda, by producing and disseminating policy reports, and holding debates and discussions across the policy areas described on page 3 of this report.

To advance the education of the public in public policy, all our reports will continue to be available free of charge for public download via the internet and most seminars will be free to attend.

We will continue to attempt to influence policy development in areas which are currently in need of review, in order to promote a social market approach to public policy.

#### STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The Social Market Foundation for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

#### **AUDITORS**

The auditors, Knox Cropper, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the Trustees for the Period 1 March 2013 to 31 March 2014

ON BEHALF OF THE BOARD:

M A Sieghart - Trustee

10 June 2014

# Report of the Independent Auditors to the Members of The Social Market Foundation

We have audited the financial statements of The Social Market Foundation for the period ended 31 March 2014 on pages eleven to eighteen. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page seven, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2014 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### Report of the Independent Auditors to the Members of

#### The Social Market Foundation

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Richard Billinghurst (Senior Statutory Auditor)

for and on behalf of Knox Cropper

8/9 Well Court

London

EC4M 9DN

10 June 2014

# Statement of Financial Activities for the Period 1 March 2013 to 31 March 2014

		Period	
		1.3.13 to	Year Ended
		31.3.14	28.2.13
		Unrestricted	Total
		fund	funds
	Notes	£	£
INCOMING RESOURCES	110103	•	~
Incoming resources from generated funds			
Voluntary income	2	25,000	32,500
Investment income	3	64,728	60,004
Incoming resources from charitable activities		· · · · · ·	
Conference and Event Sponsorship	·	226,483	248,508
Publications		128	188
Research Projects Sponsorship		346,600	266,285
Hire of Boardroom		1,695	2,210
Other Income		260	410
Total incoming resources		664,894	610,105
RESOURCES EXPENDED Costs of generating funds			
Costs of generating voluntary income	5	9,166	7,157
Charitable activities	6	,	,
Conference and Event Sponsorship		225,826	210,314
Publications		34,252	23,728
Research Projects Sponsorship		361,334	338,978
Governance costs	8	32,549	28,971
Total resources expended		663,127	609,148
NET INCOMING RESOURCES		1,767	957
RECONCILIATION OF FUNDS			
Total funds brought forward		195,954	194,997
TOTAL FUNDS CARRIED FORWARD		197,721	195,954

The notes form part of these financial statements

#### Balance Sheet At 31 March 2014

		2014 Unrestricted fund	2013 Total funds
	Notes	£	£
FIXED ASSETS Tangible assets	12	2,835	5,895
CURRENT ASSETS			
Debtors Cash at bank	13	151,440 129,376	166,164 142,543
·		280,816	308,707
CREDITORS Amounts falling due within one year	14	(85,930)	(118,648)
NET CURRENT ASSETS		194,886	190,059
TOTAL ASSETS LESS CURRENT		<del></del>	
LIABILITIES		197,721	195,954
NET ASSETS		197,721 ———	195,954
FUNDS			
Unrestricted funds		197,721	195,954
TOTAL FUNDS		197,721 ———	195,954

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 10 June 2014 and were signed on its behalf by:

M A Sieghart -Trustee

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#### 1. ACCOUNTING POLICIES

#### **Accounting convention**

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

#### **Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

#### Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Allocation and apportionment of costs

Support costs relating to staff costs are allocated across the activities using an apportionment rate calculated using turnover of the activities.

Other support costs are allocated across the activities using an apportionment rate based on direct costs of the activities.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

- Office Equipment is depreciated over 4 years on a straight line basis; and
- Fixtures and Fittings are depreciated over 10 years on a straight line basis.

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

#### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

#### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

#### 2. VOLUNTARY INCOME

•	Period	
	1.3.13	
	to	Year Ended
	31.3.14	28.2.13
	£	£
Grants and Donations	-	5,000
Corporate Subscriptions	25,000	27,500
	25,000	32,500
	<del>===</del>	

3	3.	IN	VES	TMENT	INCOME

	<b>Period</b> 1.3.13	
	to	Year Ended
	31.3.14	28.2.13
	£	£
Rent and Service Charges Receivable	64,002	59,078
Deposit account interest	726	926
	64,728	60.004
		60,004

#### 4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	<b>2014</b> £	<b>2013</b> £
Conference and Event Sponsorship	226,483	248,508
Publications	128	188
Research Projects Sponsorship	346,600	266,285
Hire of Boardroom	1,695	2,210
Other Income	260	410
	575,166	517,601
	<del></del>	

#### 5. COSTS OF GENERATING VOLUNTARY INCOME

	Period	
	1.3.13	
	to	Year Ended
	31.3.14	28.2.13
	£	£
Advertising	-	178
PR Literature and Brochure	1,338	1,244
Support costs	7,828	5,735
	9,166	7,157

#### 6. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs (See note 7)	Totals
	£	£	£
Conference and Event Sponsorship	121,355	104,471	225,826
Publications	27,427	6,825	34,252
Research Projects Sponsorship	216,799	144,535	361,334
	365,581	255,831	621,412

#### 7. SUPPORT COSTS

			Legal & Professional		
	Office Costs	Other Costs	Fees	Support Staff	Totals
	£	£	£	£	£
Costs of generating					•
voluntary income	535	3	17	7,273	7,828
Governance costs	8,006	42	265	-	8,313
Conference and Event					
Sponsorship	47,058	248	1,553	55,612	104,471
Publications	6,551	34	216	24	6,825
Research Projects					
Sponsorship	81,846	431	2,702	59,556	144,535
				<del></del>	
	143,996	758	4,753	122,465	271,972
		=			

Activity	Basis of allocation
Office Costs	Direct costs by activity
Other Costs	Direct costs by activity
Legal & Professional Fees	Direct costs by activity
Support Staff	Staff Apportionment based on turnover

#### 8. GOVERNANCE COSTS

	Period	
	1.3.13	
	to	Year Ended
	31.3.14	28.2.13
	£	£
Staff costs	19,786	17,080
Auditors' remuneration	4,450	4,450
Support costs	8,313	7,441
	32,549	28,971

#### 9. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	Period 1.3.13	
	to	Year Ended
	31.3.14	28.2.13
	£	£
Auditors' remuneration	4,450	4,450
Depreciation - owned assets	3,060	3,128
Hire of plant and machinery	2,211	1,969
		===

#### 10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 31 March 2014 nor for the year ended 28 February 2013.

#### Trustees' expenses

There were no trustees' expenses paid for the period ended 31 March 2014 nor for the year ended 28 February 2013.

#### 11. STAFF COSTS

	Period	
	1.3.13	
	to	Year Ended
	31.3.14	28.2.13
	£	£
Wages and salaries	361,464	299,818
Social security costs	39,202	33,726
Other pension costs	10,586	8,668
	411,252	342,212
		<del></del>
The average monthly number of employees during the period was as follows:		
	Period	
	1.3.13	
·	to	Year Ended
•	31.3.14	28.2.13
	7	6
The number of employees whose emoluments fell within the following bands was:		
	Period	
	1.3.13	
	to	Year Ended
•	31.3.14	28.2.13
£70,001 - £80,000		. 1

12.	TANGIBLE FIXED ASSETS			
12.	TANGIBLE FIXED ASSETS	Plant and machinery	Fixtures and fittings	Totals
	COST	£	£	£
	At 1 March 2013 and 31 March 2014	80,532	20,160	100,692
	DEPRECIATION			
	At 1 March 2013	77,907	16,890	94,797
	Charge for year	1,895	1,165	3,060
			<del></del>	<del></del>
	At 31 March 2014	79,802	18,055	97,857
	NET BOOK VALUE			
	At 31 March 2014	730	2,105	2,835
		===		=======================================
	At 28 February 2013	2,625	3,270	5,895
13.	DEBTORS: AMOUNTS FALLING DUE WITHIN O	NE VEAR		
15.	DEDICKS. AMOUNTS PALEENS DOE WITHEN	NE IEAK		
			2014	2013
	Trade debtors		£ 70,080	£ 102,268
	Prepayments and accrued income		81,360	63,896
	• •		151,440	166,164
			=====	=======================================
14.	CREDITORS: AMOUNTS FALLING DUE WITHIN	ONE YEAR		
			2014	2013
			£	£
	Trade creditors		6,842	1,919
	Social security and other taxes		8,984	8,424
	VAT		44,193	43,731
	Accruals and deferred income		25,911	64,574
			85,930	118,648
15.	OPERATING LEASE COMMITMENTS			
	The Foundation is committed to the following annual pay	ments under operating	leases expiring wit	hin:-
	·		2014	2013
			£	£
	Expiring:			<i>((</i> 0
	Within one year Between one and five years		81,920	660 81,920
	between one and five years		01,320	
			81,920	82,580
				=====

#### 16. PENSION COMMITMENTS

The Social Market Foundation contributes to a stakeholder defined contribution pension scheme on behalf of its employees, with the employer contributing at 5% of pensionable salaries. Pension costs are charged as payments to the pension scheme fall due. These are disclosed in Note 11. Amounts due to the pension scheme at the year end amounted to £1,163 (2013: £1,524).

#### 17. GOING CONCERN

The Social Market Foundation's ability to continue to operate for the foreseeable future depends on its ability to secure grants and contracts from third parties. These contracts are typically of short term duration and it is therefore inherently difficult for the trustees to forecast with any certainty for a period of twelve months into the future. They have been able, however, to forecast forward for six months and are satisfied that sufficient resources are available to allow the Foundation to continue to operate for at least that period.

In the normal course of events further funding should be secured to enable the Foundation to continue to operate for at least twelve months from the date of approval of these financial statements and on this basis the trustees consider it appropriate to prepare them on a going concern basis.