EDWARD HAMER INTERNATIONAL LIMITED ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 31 MARCH 1999

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DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 1999

The directors present their report and financial statements for the year ended 31 March 1999.

Principal activities and review of the business

The principal activity of the company continued to be that of processing and wholesaling of meat for both the UK market and export within the European Union.

At the beginning of the year the company entered into an agreement to contract slaughter large quantiities of lambs for a third party. This was done partly to offset the continuing fall in margins of exports to the European Union and has resulted in a fall of 67% in the value of exports to the EU and an increase of 45% in the value of UK turnover. Overall total turnover fell by 7% but gross profit was increased by 7%.

Results and dividends

The results for the year are set out on page 4.

The directors recommend payment of a dividend of £127,313 from the year's profit and accumulated reserves.

Significant events

On 9 April 1998 the company increased its authorised and issued share capital to £1,493 and issued 493 ordinary shares at a premium of £1,103.20 per share, the total subscription proceeds being £500,000. At the same time an option was granted to the applicant to acquire the whole of the remaining shareholding of the company.

Post balance sheet events

On 9 November 1999 the Randall Parker Food Group Limited exercised its option to purchase the remainder of the outstanding shareholding in the company with completion due no later than 23 February 2000 and from that date it becomes the owner of 100% of the authorised share capital and is thus the Ultimate Holding Company.

Future developments

Despite continuing difficulties within the meat industry, the company has continued to make profits and the directors view the future with encouragement. Further capital expenditure has been sanctioned to ensure the company maintains its strong position in the industry.

Year 2000

We have identified the key risks to the business and have developed a plan to minimise their impact. We have considered not only our own systems but also those of our major suppliers and customers. Although no organization can guarantee that no year 2000 problems will arise, we believe that, having identified and removed the major risks to the business in accordance with the plan we have developed, it will be possible to quickly resolve any such problems as may arise without significant additional costs.

Directors

Mr E M Hamer held office throughout the year.

The following directors were appointed on 9 April 1998:

D R Brady

R L Randall

K R Morgan

Mrs C Hamer resigned on 9 April 1998

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 1999

Directors' interests

The directors' beneficial interests in the shares of the company were as stated below:

| | Ord | linary of £ 1 each 1 April 1998 999 | |
|-------------|---------------|-------------------------------------------|--|
| | 31 March 1999 | 1 April 1998 | |
| E M Hamer | 999 | 999 | |
| D R Brady | - | - | |
| R L Randall | - | - | |
| K R Morgan | | - | |

Messrs R L Randall and D R Brady are directors of Randall Parker Food Group Limited and details of their shareholdings in that company can be found in the financial statements.

Auditors

In accordance with section 385 of the Companies Act 1985, a resolution proposing that King, Morter, Proud & Co be reappointed as auditors of the company will be put to the Annual General Meeting.

Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board

Director

24 January 2000

AUDITORS' REPORT TO EDWARD HAMER INTERNATIONAL LIMITED UNDER SECTION 247B OF THE COMPANIES ACT 1985

We have examined the abbreviated accounts set out on pages 4 to 17, together with the financial statements of the company for the year ended 31 March 1999 prepared under section 226 of the Companies Act 1985.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the abbreviated accounts in accordance with section 246A of the Companies Act 1985. It is our responsibility to form an independent opinion as to whether the company is entitled to deliver abbreviated accounts prepared in accordance with section 246A(3) of the Act to the registrar of companies and whether the accounts to be delivered are properly prepared in accordance with that provision and to report our opinion to you.

Basis of opinion

We have carried out the procedures we considered necessary to confirm, by reference to the financial statements, that the company is entitled to deliver abbreviated accounts and that the abbreviated accounts to be delivered are properly prepared. The scope of our work for the purpose of this report did not include examining or dealing with events after the date of our report on the financial statements.

Opinion

In our opinion the company is entitled to deliver abbreviated accounts prepared in accordance with section 246A(3) of the Companies Act 1985, and the abbreviated accounts on pages 4 to 17 are properly prepared in accordance with that provision.

King, Morter, Proud & Co

Chartered Accountants
Registered Auditor

24 January 2000

Kings Arms Vaults, Watton

Brecon

Powys

LD3 7EF

ABBREVIATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 1999

| | | 1999 | 1998 |
|----------------------------------------------|-------|-----------|-----------|
| | Notes | £ | £ |
| Gross profit | | 1,692,065 | 1,579,933 |
| Distribution costs | | (741,006) | (824,119) |
| Administrative expenses | | (721,563) | (592,090) |
| Operating profit | 2 | 229,496 | 163,724 |
| Other interest receivable and similar | | | |
| income | 3 | 7,317 | 10,651 |
| Amounts written off investments | 4 | (30,000) | (20,000) |
| Interest payable and similar charges | 5 | (94,647) | (107,686) |
| Profit on ordinary activities before | | | |
| taxation | | 112,166 | 46,689 |
| Tax on profit on ordinary activities | 6 | (6,554) | (9,393) |
| Profit on ordinary activities after taxation | | 105,612 | 37,296 |
| Dividends | 7 | (127,313) | - |
| Retained (loss)/profit for the year | 18 | (21,701) | 37,296 |

ABBREVIATED BALANCE SHEET AS AT 31 MARCH 1999

| | | 1 | 999 | 1 | 998 |
|------------------------------------------------|-----------|-------------|--------------------|-------------|---------------------|
| | Notes | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets | 8 | | 2,037,481 | | 654,485 |
| Current assets | | | | | |
| Stocks | 10 | 627 | | 10,578 | |
| Debtors | 11 | 1,474,887 | | 800,723 | |
| Investments | 12 | 100,355 | | 30,000 | • |
| Cash at benk and in hand | | 81,345 | | 773,975 | |
| | | 1,657,194 | | 1,615,276 | · · · |
| Creditors: amounts falling due within one year | 13 | (2,377,995) | | (1,317,876) | |
| Net current (liabilities)/assets | | | (720,801) | | 297,400 |
| Total assets less current liabilities | | | 1,316,680 | | 951,885 |
| Creditors: amounts falling due after | | | /// (000) | | 150.0 50.0 1 |
| more than one year | 14 | | (411,092) | | (524,596) |
| | | | 905,588 | | 427,289 |
| Capital and reserves | | | | | |
| Called up share capital | 17 | | 1,493 | | 1,000 |
| Share premium account | 18 | | 499,507 | | 1,000 |
| Profit and loss account | 18 | | 404,588 | | 426,289 |
| Shareholders' funds | 19 | | 905,588 | | 427,289 |

These abbreviated accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to medium-sized companies.

The financial statements were approved by the Board on 24 January 2000

DR Brady Director E M Hamer

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 1999

| | | 1999 £ | | 1998 £ |
|-------------------------------------------------------------------------------|-------------|-------------|-----------|-----------|
| Net cash inflow from operating activities | | 435,806 | | 415,226 |
| Returns on investments and servicing of finance | | | | |
| Interest received | 7,317 | | 10,651 | |
| Interest paid | (94,647) | | (107,686) | |
| Net cash outflow for returns on investments and servicing of finance | | (87,330) | | (97,035) |
| Taxation | | (8,578) | | (1,138) |
| Capital expenditure and financial investment | | | | |
| Payments to acquire tangible assets | (1,482,863) | | (19,580) | |
| Payments to acquire investments | _ | | (50) | |
| Receipts from sales of tangible assets | 26,700 | | - | |
| Net cash outflow for capital expenditure | | (1,456,163) | | (19,630) |
| Net cash (outflow)/inflow before management of liquid resources and financing | | (1,116,265) | | 297,423 |
| Management of liquid resources | | | | |
| Current asset investments | | (100,355) | | (50,000) |
| Financing | | | | |
| Issue of ordinary share capital | 500,000 | | - | |
| Repayment of long term bank loan | (100,000) | | (100,000) | |
| Capital element of hire purchase contracts | (40,510) | | (32,170) | |
| Net cash inflow/(outflow) from financing | | 359,490 | | (132,170) |
| (Decrease)/increase in cash in the year | | (857,130) | | 115,253 |
| | | | | ==== |

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 1999

| 1 | Reconciliation of operating profit to net cash | h inflow from o | perating | 1999 | 1998 |
|---|--------------------------------------------------|-----------------|------------------|----------------------------|---------------|
| | | | | £ | £ |
| | Operating profit | | | 229,496 | 163,724 |
| | Depreciation of tangible assets | | | 79,615 | 88,734 |
| | Decrease in stocks | | | 9,951 | 44,156 |
| | (Increase)/decrease in debtors | | | (674,144) | 251,371 |
| | Increase/(decrease) in creditors within one year | r | | 760,888 | (152,759 |
| | Amounts written off investments | | | 30,000 | 20,000 |
| | Net cash inflow from operating activities | | | 435,806 | 415,226 |
| 2 | Analysis of net debt | 1 April 1998 | Cash flow | Other non- cash changes | 31 March 1999 |
| | | £ | £ | £ | £ |
| | Net cash: | 770 075 | (000 000) | | 04.045 |
| | Cash at bank and in hand | 773,975 | (692,630) | | 81,345 |
| | Bank overdrafts | (664,349) | (164,500) ——— | | (828,849 |
| | | 109,626 | (857,130) | | (747,504 |
| | Liquid resources: | | | | |
| | Short-term investments | 30,000 | 70,355 | | 100,355 |
| | Debt: | | | | |
| | Finance leases | (56,767) | 16,497 | - | (40,270 |
| | Debts falling due within one year | (100,000) | - | - | (100,000 |
| | Debts falling due after one year | (500,000) | 100,000 | - | (400,000 |
| | | (656,767) | 116,497 | | (540,270 |
| | Net debt | (517,141) | (670,278) | | (1,187,419 |
| | | | | | |
| 3 | Reconciliation of net cash flow to movemen | t in net debt | | 1999 | 1998 |
| | | | | £ | £ |
| | (Decrease)/increase in cash in the year | | | (857,130) | 100,250 |
| | Cash outflow from increase in liquid resources | | | 70,355 | 30,000 |
| | Cash outflow from decrease in debt and lease | financing | | 116,497 | 132,170 |
| | Movement in net debt in the year | | | (670,278) | 262,420 |
| | Opening net debt | | | (517,141) | (779,561 |
| | Closing net debt | | | (1,187,419) | (517,141 |
| | | | | | |

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 31 MARCH 1999

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts. Turnover is comprised of UK and export sales of wholesale meat.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings Freehold

No depreciation considered necessary

Plant and equipment

Motor vehicles

at 10% per annum reducing balance basis

at 20% per annum reducing balance basis

1.4 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.5 Investments

Current asset investments are stated at the lower of cost and net realisable value.

1.6 Stock

Stock is valued at the lower of cost and net realisable value.

1.7 Pensions

The pension costs charged in the financial statements represent the contributions payable by the company during the year in accordance with SSAP 24.

1.8 Deferred taxation

Deferred taxation is provided at appropriate rates on all timing differences using the liability method only to the extent that, in the opinion of the directors, there is a reasonable probability that a liability or asset will crystallise in the foreseeable future.

1.9 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

| 2 | Operating profit | 1999 | 1998 |
|---|------------------------------------------------|--------------|---------------|
| | | £ | £ |
| | Operating profit is stated after charging: | | |
| | Depreciation of tangible assets | 79,615 | 88,734 |
| | Operating lease rentals | | |
| | - Plant and machinery | 17,926 | |
| | - Other assets | - | 60,000 |
| | Auditors' remuneration | 7,830 ——— | 5,428 ——— |
| 3 | Other interest receivable and similar income | 1999 | 1998 |
| | | £ | £ |
| | Bank interest | 6,962 | 10,651 |
| | Other interest | 355 ———— | - |
| | | 7,317 | 10,651 ——— |
| 4 | Amounts written off investments | 1999 | 1998 |
| | | £ | £ |
| | Amounts written off fixed asset investments: | | |
| | - temporary diminution in value | - | 50 |
| | Amounts written off current asset investments | 30,000 | 19,950 |
| 5 | Interest payable | 1999 | 1998 |
| _ | | £ | £ |
| | On bank loans and overdrafts | 66,046 | 99,793 |
| | On other loans wholly repayable within 5 years | 20,000 | |
| | Hire purchase interest | 8,601 | 7,893 |
| | | 94,647 | 107,686 |
| 6 | Taxation | 1999 | 1998 |
| • | · unus | £ | £ |
| | U.K. current year taxation | • | |
| | U.K. corporation tax at 21% (1998 - 21%) | 7,629 | 9,393 |
| | Prior years U.K. corporation tax | (1,075) | |
| | | | |

| 7 | Dividends | 1999 £ | 1998 £ |
|---|-------------------------|-----------|-----------|
| | Ordinary final proposed | 127,313 | - |

| 8 | Tangible fixed assets | | | | |
|---|------------------------------------------|-----------------------------------|---------------------|-------------------|-------------|
| | | Land and buildings Freehold | Plant and equipment | Motor vehicles | Total |
| | | £ | £ | £ | £ |
| | Cost | | | | |
| | At 1 April 1998 | - | 875,457 | 406,118 | 1,281,575 |
| | Additions | 1,274,306 | 199,505 | 15,500 | 1,489,311 |
| | Disposals | | <u>-</u> | (54,180) | (54,180) |
| | At 31 March 1999 | 1,274,306 | 1,074,962 | 367,438 | 2,716,706 |
| | Depreciation | | | | |
| | At 1 April 1998 | - | 398,996 | 228,094 | 627,090 |
| | On disposals | - | _ | (27,480) | (27,480) |
| | Charge for the year | - | 53,249 | 26,366 | 79,615 |
| | At 31 March 1999 | - | 452,245 | 226,980 | 679,225 |
| | Net book value | | | | |
| | At 31 March 1999 | 1,274,306 | 622,717 | 140,458 | 2,037,481 |
| | At 31 March 1998 | - | 476,461 | 178,024 | 654,485 |
| | included above are assets held under fin | ance leases or hire purc | hase contracts | as follows: | |
| | | | Plant and equipment | Motor vehicles | Total |
| | | | £ | £ | £ |
| | Net book values | | | | |
| | At 31 March 1999 | | 21,980 | 66,514 | 88,494 |
| | At 31 March 1998 | | - | 83,143 | 83,143 |
| | | | | <u></u> | |
| | Depreciation charge for the year | | | | |
| | 31 March 1999 | | 1,782 | 16,629 | 18,411 |
| | 31 March 1998 | | - | 20,761 | 20,761 |
| | | | | | |

| 9 | Fixed asset investments | | |
|----|-----------------------------------------------------------------------|------------------|------------------------------|
| | | | Unlisted investments £ |
| | Cost | | |
| | At 1 April 1998 & at 31 March 1999 | | 50 |
| | Provisions for diminution in value At 1 April 1998 & at 31 March 1999 | | 50 |
| | Net book value At 31 March 1999 | | - |
| | At 31 March 1998 | | - |
| 10 | Stocks | 1999 | 1998 |
| | | £ | £ |
| | Finished goods and goods for resale | 627 | 10,578 |
| 11 | Debtors | 1999 | 1998 |
| | | £ | £ |
| | Trade debtors | 1,364,321 | 760,621 |
| | Other debtors Prepayments and accrued income | 93,331 17,215 | 40,102 |
| | | 1,474,867 | 800,723 |
| | | | |
| 12 | Current asset investments | 1999 £ | 1998 £ |
| | Loan to participating interests | 100,355 | - |
| | Other unlisted investments | <u> </u> | 30,000 |
| | | 100,355 | 30,000 |
| | Directors' valuation of unlisted investments | - | 30,000 |
| | | | |

| 13 | Creditors: amounts falling due within one year | 1999 | 1998 |
|----|-----------------------------------------------------------------|-----------|-----------|
| | | £ | £ |
| | Bank loans and overdrafts | 928,849 | 764,349 |
| | Net obligations under finance lease and hire purchase contracts | 29,178 | 32,171 |
| | Trade creditors | 1,121,619 | 399,667 |
| | Corporation tax | 7,629 | 9,653 |
| | Other taxes and social security costs | 32,975 | 41,359 |
| | Directors' current accounts | 1,397 | 4,764 |
| | Accruals and deferred income | 129,035 | 65,913 |
| | Proposed dividend | 127,313 | · - |
| | | 2,377,995 | 1,317,876 |
| | | | |

| ļ | Creditors: amounts falling due after more than one year | 1999 £ | 1998 £ |
|---|-----------------------------------------------------------------------------|---------------|-----------------|
| | Bank loans | 400,000 | 500,000 |
| | Net obligations under finance leases and hire purchase agreements | 11,092 | 24,596 |
| | | 411,092 | 524,596 |
| | | | === |
| | Analysis of loans | | |
| | Not wholly repayable within five years by instalments: | - | 100,000 |
| | Wholly repayable within five years | 500,000 | 500,000 |
| | | 500,000 | 600,000 |
| | Included in current liabilities | (100,000) | (100,000) |
| | | | |
| | | 400,000 | 500,000 ———— |
| | Loan maturity analysis | | |
| | Between one and two years | 100,000 | 100,000 |
| | Between two and five years | 300,000 | 300,000 |
| | In five years or more | | 100,000 |
| | Bank loans and overdraft are secured by way of: | | |
| | a first legal charge over the freehold deeds of the abattoir and land owned | by the compan | y; |
| | debenture ovet the company's assets. | | |
| | Net obligations under finance leases and hire purchase contracts | | |
| | Repayable within one year | 29,178 | 32,171 |
| | Repayable between one and five years | 11,092 | 24,596 |
| | | 40,270 | 56,767 |
| | Included in liabilities falling due within one year | (29,178) | (32,171) |
| | | 11,092 | 24,596 |

NOTES TO THE ABBREVIATED ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 1999

15 Provisions for liabilities and charges

Deferred tax is not provided at 21% (1998 - 21%) analysed over the following timing differences:

| Not provided | | Provided | |
|--------------|-----------|------------------|-------------------------|
| 1999 | 1998 | 1999 | 1998 |
| £ | £ | £ | £ |
| 110,000 | 71,000 | - | - |
| | 1999 £ | 1999 1998 £ £ | 1999 1998 1999 £ £ £ |

No provision has been made in respect of timing differences between the rates of depreciation used in the accounts and the rate of capital allowances given under current Revenue law as it is considered that there is no reasonable probability that any deferred tax liability attributable to timing differences will crystallise in the foreseeable future.

16 Pension costs

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £9,000 (1998 - £20,000).

| 17 | Share capital | 1999 | 1998 |
|----|------------------------------------|-------------|-------------|
| | | £ | £ |
| | Authorised | | |
| | 1,493 Ordinary of £ 1 each | 1,493 | 1,000 |
| | | | |
| | Allotted, called up and fully paid | | |
| | 1,493 Ordinary of £ 1 each | 1,493 | 1,000 |
| | | | |

18 Statement of movements on reserves

| Share Profit and premium loss account account | |
|-----------------------------------------------|---------------------------|
| £ | £ |
| - | 426,289 |
| - | (21,701) |
| 499,507 | - |
| 499,507 | 404,588 |
| | premium account £ 499,507 |

NOTES TO THE ABBREVIATED ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 1999

| 19 | Reconciliation of movements in shareholders' funds | 1999 £ | 1998 £ |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------|
| | Profit for the financial year | 105,612 | 37,296 |
| | Dividends | (127,313) | |
| | | (21,701) | 37,296 |
| | Proceeds from issue of shares | 500,000 | |
| | Net addition to shareholders' funds | 478,299 | 37,296 |
| | Opening shareholders' funds | 427,289 | 389,993 |
| | Closing shareholders' funds | 905,588 | 427,289 |
| 20 | Financial commitments | | |
| | | | |
| | At 31 March 1999 the company had annual commitments under non-ca follows: | ncellable operatin | g leases as |
| | | ncellable operatin 1999 | g leases as 1998 |
| | follows: | | |
| | follows: Expiry date: | 1999 £ | 1998 |
| | follows: | 1999 | 1998 |
| 21 | follows: Expiry date: | 1999 £ | 1998 |
| 21 | Expiry date: Between two and five years Capital commitments | 1999 £ 26,916 | 1998 £ |
| 21 | follows: Expiry date: Between two and five years | 1999 £ 26,916 ———————————————————————————————————— | 1998 £ - - 1998 |
| 21 | Expiry date: Between two and five years Capital commitments | 1999 £ 26,916 ———————————————————————————————————— | 1998 £ - - 1998 |
| 21 | Expiry date: Between two and five years Capital commitments At 31 March 1999 the company had capital commitments as follows: | 1999 £ 26,916 ———————————————————————————————————— | 1998 £ - - 1998 |
| | Expiry date: Between two and five years Capital commitments At 31 March 1999 the company had capital commitments as follows: Contracted for but not provided in the financial statements | 1999 £ 26,916 ———————————————————————————————————— | 1998 £ |
| | Expiry date: Between two and five years Capital commitments At 31 March 1999 the company had capital commitments as follows: Contracted for but not provided in the financial statements | 1999 £ 26,916 1999 £ 40,000 | 1998 £ 1998 £ |
| | Expiry date: Between two and five years Capital commitments At 31 March 1999 the company had capital commitments as follows: Contracted for but not provided in the financial statements Directors' emoluments | 1999 £ 26,916 1999 £ 40,000 | 1998 £ 1998 £ |

The number of directors for whom retirement benefits are accruing under money purchase pension schemes amounted to 1 (1998 - 2).

NOTES TO THE ABBREVIATED ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 1999

23 Transactions with directors

Until the 4 August 1998 the company operated from rented premises owned by Edward Hamer Ltd, a company under common control. The issued share capital of Edward Hamer Ltd is 35,000 ordinary shares of £1 each, and the directors beneficial ownership is 33,000 and 2,000 to E M and C Hamer respectively. On 4th August 1998 the former rented premises were sold to Edward Hamer International Ltd for £1,000,000.

The company also trades with Edward Hamer Ltd in the normal course of business and at arms' length.

During the year the following transactions took place:

- a. Abattoir rent of £20,000 paid to Edward Hamer Ltd;
- b. sale of wholesale meat products to Edward Hamer Ltd amounting to £61,076;
- c. purchase of meat products from Edward Hamer Ltd amounting to £4,027.
- d. interest of £20,000 was paid to Edward Hamer Ltd in respect of delayed consideration allowed on payment for the freehold property;
- e. payment of £25,000 to Edward Hamer Limited for waste product disposal.

24 Employees

Number of employees

The average monthly number of employees (including directors) during the vear was:

| year was. | 1999 Number | 1998 Number |
|-----------------------|----------------|----------------|
| | 71 | 50 |
| Employment costs | £ | £ |
| Wages and salaries | 1,123,536 | 687,065 |
| Social security costs | 103,708 | 64,299 |
| Other pension costs | 9,000 | 20,000 |
| | 1,236,244 | 771,364 |
| | | |

25 Post balance sheet events

On 9 November 1999 the Randall Parker Food Group Limited, a company registered in the UK no. 3074722, exercised its option to purchase the remainder of the outstanding shareholding in the company with completion due no later than 23 February 2000 and from that date it becomes the beneficial owner of 100% of the authorised share capital.